

Committee of the Whole
Tuesday, September 6, 2022 5:00 PM
Council Chambers
2500 14 Street
Columbus, NE 68601

The Mayor and City Council reserve the right to go into closed session as per Section 84-1410 of the Nebraska Revised Statutes. A current agenda is on file at the office of the city clerk at City Hall, 2500 14 Street, Columbus, Nebraska. For more information, call 402-562-4224 or visit our website at www.columbusne.us.

- 1. Statement of compliance with Open Meetings Act and roll call.**

Open Meetings Act

Neb. Rev. Stat. § 84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Neb. Rev. Stat. § 84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Neb. Rev. Stat. § 84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Neb. Rev. Stat. § 84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such

individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the

members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Neb. Rev. Stat. § 84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual meetings authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the

meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as

would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in Open Meetings Act

number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

Neb. Rev. Stat. § 84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Neb. Rev. Stat. § 84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public web site the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the web site at least twenty-four hours before the meeting of

the governing body. Minutes shall be placed on the web site at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public web site for at least six months.

Neb. Rev. Stat. § 84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Neb. Rev. Stat. § 84-1415. Open Meetings Act; requirements; waiver; validity of action.

No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

- 2. Amend proposed Schedule of Fees for rescue service to provide a fee for lift assist calls for private residences at a charge of \$150 for third and subsequent calls per calendar year.**

**Columbus Fire Department
Memorandum
For Record**

DATE: 1 September 2022
TO: Tara Vasicek, City Administrator
FROM: Ryan Gray, Fire Chief
RE: Lift Assist Fee

RECOMMENDATION:

Add a \$150 charge for lift assists. This charge would be imposed on the third call per calendar year per person. Each person would get two lift assist per year without being charged.

DISCUSSION:

In recent months, we have seen a significant increase in responses for lift assists. These incidents take one or two crews of personnel to respond to and assist patients up from their fallen state. These incident increase risks of injury to our personnel and the patients. Currently we do not receive any income from these calls. Currently out of the comparable cities or Norfolk, Fremont, Beatrice, North Platte, and Hastings, we are the only city who does not charge a fee for this service. We currently do charge facilities for this service at the rate of \$350 per occurrence.

FISCAL IMPACT:

In the past 3 years, we have responded to 158 calls where the primary action taken was lift assist, averaging about 53 calls per year. There is no way to tell at this point which of these were in facilities vs. not, however; we should bill \$7,950 to \$18,550 per year for lift assist.

ALTERNATIVES:

Charge only facilities the lift assist fees at \$350 each occurrence according to our current fee schedule.

Allow for each resident to receive more free lift assist per calendar year, then charge for future incidents.

SIGNATURE:

BY:  _____

APPROVED BY: _____

FIRE

Rescue Service Fees

Definitions:

Tiered Response – Mutual aid to another department or district which does not have the type, volume, or level of service available to meet the needs of the incident or the patient(s). Mutual aid may be initiated by radio call or by standing agreement for automatic mutual aid/dual response per written agreement. In this situation, Columbus Fire Department (CFD) provides care, transportation, and medical supplies.

ALS Intercept – Aid to another licensed ambulance service in the State of Nebraska who has transport capability but needs ALS, and only has BLS care available. In this situation, our ALS personnel board their ambulance with necessary equipment and supplies and the transport continues. For billing purposes this is treated the same as an ALS treat & release. The ALS Intercept billing rate also applies to situations where CFD personnel arrive and treat but a third service, such as a helicopter, transports the patient.

- (a) \$725 Emergency Basic Life Support transport service call.
- (b) \$125 Basic Life Support treat and release or assist service call (non-transport).
- ~~(c)~~ \$350 Lift Assist/Fall for Assisted Living/Nursing Home Facilities/Midwest Medical Transport (non-transport).
- ~~(e)~~ No charge for first and second call per calendar year for Lift Assist/Fall for private residence (non-transport).
- ~~(d)~~ \$150 for third and subsequent calls per calendar year for Lift Assist/Fall for private residence (non-transport).
- ~~(e)~~~~(d)~~ \$1,056 Emergency Advanced Life Support Level One transport service call.
- ~~(f)~~~~(e)~~ \$1,531 Emergency Advanced Life Support Level Two transport service call.
Same applies for Tiered Response (patient is transported in city ambulance)
- ~~(g)~~~~(f)~~ \$493 Advanced Life Support treat and release or assist service call (non-transport).
- ~~(h)~~~~(g)~~ \$493 Paramedic Intercept service call.
(other service transports patient with city medic on board)

3. Pay Plan.

ORDINANCE NO. 22-__

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING THE PAY PLAN FOR ALL CLASSIFICATIONS WITHIN THE CITY.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, that the following pay plan for all classifications within the city, be established:

2022-2023
PAY SCALE TABLE

GRADE A5 \$14.03 - \$18.52
Program Assistant

GRADE A7 \$15.06 - \$19.85
Lead Lifeguard /Program Coordinator
Library Assistant

GRADE B2 \$17.02 - \$22.99
Customer Service Account Clerk

GRADE B3 \$18.07 - \$24.42
Area Transit Driver
Library Assistant II
Library Maintenance Worker
Office Associate

GRADE B4 \$18.70 - \$25.24
Area Transit Supervisor
Building Maintenance
Transfer Station Scale Clerk

GRADE B5 \$19.36 - \$26.14
Customer Service Clerk
Library Assistant III
Office Associate II

GRADE B6 \$20.03 - \$27.08
Account Clerk
Finance Account Clerk
Library Assistant IV
Pool/Water Park Maintenance Technician

GRADE B7 \$20.72 - \$27.97
Account Clerk II/ Records Clerk II
Code Enforcement Technician
Communications Specialist (911 Dispatcher)

Community Service Technician
Customer Service Clerk II
Equipment Operator
Parks Maintenance Worker
Parks Recreational Maintenance Worker

GRADE B8 \$21.47 - \$28.97

Administrative Assistant
Aquatics Supervisor
Customer Service Supervisor
Equipment Operator II
Finance Account Clerk II
Golf Course Crew Leader
Head Cook
Senior Office Associate

GRADE B9 \$22.26 - \$30.03

Account Clerk III
Assistant City Clerk
Equipment Operator III

GRADE B10 \$23.06 - \$31.15

Engineering Drafter/Aide
Mechanic
Parks Crew Leader
Public Property Maintenance Mechanic
Senior Office Associate II
Street Dispatcher
Transfer Station Operator
Wastewater Treatment Facility Operator

GRADE B11 \$23.93 - \$32.31

Accounting Specialist
Community Coordinator
Lead Communications Specialist
Water Production Operator
Water Utility Maintenance Worker

GRADE B12 \$24.82 - \$33.52

Airport Manager
Engineering Administrative Specialist
Mechanic II

GRADE B13 \$25.73 - \$34.76

Community Center Manager
Computer Technician
Librarian
Park & Rec Coordinator

Park & Rec Coordinator (Aquatics)
Public Communications Manager
Transfer Station Supervisor
Wastewater Treatment Facility Operator II
Wastewater Treatment Facility Laboratory Technician
Water Production Operator II

GRADE B14 \$26.69 - \$36.04

Cemetery Supervisor
Street Crew Leader
Water Utility Maintenance Worker II

GRADE B15 \$27.67 - \$37.37

Water Production Crew Leader
Water Utility Crew Leader

GRADE B16 \$28.70 - \$38.75

Building Inspector

GRADE B17 \$29.76 - \$40.19

GIS Supervisor

GRADE B18 \$30.88 - \$41.69

Computer/Network Technician
Engineering Project Manager

GRADE C2 \$32.66 - \$45.72

City Clerk
Golf Course Superintendent
Park & Rec Manager
Parks Superintendent
Planning & Economic Development Coordinator
Street Superintendent
Surveyor/Construction Observer

GRADE C3 \$34.47 - \$48.24

Chief Building & Code Official
Library Director
Wastewater Treatment Facility Superintendent
Water Superintendent

GRADE C4 \$36.52 - \$51.15

Assistant Fire Chief
Project Engineer

GRADE C5 \$38.90 - \$54.46

Police Captain

GRADE C6 \$41.62 - \$58.28

Communications Director
Community Development Director
Fire Chief
Public Property Director

GRADE C7 \$44.74 - \$62.64

Human Resources Director
Police Chief

GRADE C8 \$48.54 - \$67.95

Public Works Director

GRADE C9 \$52.90 - \$74.08

City Engineer
Finance Director

OTHER POSITIONS

City Administrator per Resolution R20-140 \$226,800 annual
Prosecuting Attorney \$ 3,408.00 per year through 3/15/23
City Attorney \$ 135.00 per hour
Volunteer Fire Secretary \$ 2,700.00 per year
City Emergency Mgmt Director \$10,000.00 per year
Mayor per Resolution R06-107 \$11,493.00 per year
Council per Resolution R06-107 \$ 7,166.00 per year

This ordinance shall repeal all ordinances or portions thereof in conflict herewith and shall be in full force and effect from and after the date of its passage and publication or posting as required by law.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2022.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

4. Capital improvement plan.

100-130-57200-20030	30	New Library Building	10,200,000				10,200,000	10,200,000				
		Total for Library	10,200,000				10,200,000	10,200,000				
100-140-57200-20038	31	Addition to Current Maintenance Shop	400,000					400,000				
		Total for Cemetery	400,000					400,000				
		Total for Community Development	-					-				
100-150-57200-21059	32	1 Pawnee Park Baseball Field Lights	60,000					60,000				
100-150-57200-21067	34	4 LWCF Grant Splash Pad-Centennial Park	350,000				280,000	350,000				
100-150-57200-21068	35	11 * Armor Coat Gerrard, Centennial & Wilderness	80,000							80,000		
100-150-57300-20049	36	Bleacher Shade Covers @ Centennial										
100-150-57510-21098	37	5 Sports Director Software	15,000					15,000				
100-150-57510-22018	38	Sunset Park Exercise Equipment	150,000							150,000		
	39	Sunset Park Restroom	400,000							400,000		
	40	Sunset Park Trail Lighting	375,000								375,000	
100-150-57300-20049	41	6 Bleacher Shade Covers @ Gerrard	85,000					85,000				
100-150-57300-23012	42	2 Memorial Stadium Study	125,000					200,000				
100-150-57300-23013	43	3 * Gerrard Park Court Renovation	1,000,000					1,000,000				
100-150-57510-23014	44	7 Frankfort Square Sound System	10,000					10,000				
100-150-57510-23015	45	9 Frankfort Square Picnic Tables	30,000					30,000				
	46	Wilderness Playground	50,000							50,000		
	47	10 * 6' Zero Turn Mower	22,000					22,000				
100-150-57200-23046	48	12 Master Trail Extension	250,000					250,000				
100-150-57200-23016	49	13 Turf	500,000					500,000				
		Total for Parks	3,502,000				280,000	2,522,000		680,000	375,000	
100-151-57510-21049	50	carryover Family Slide	50,000					85,000				
		Total for Pawnee Plunge	50,000					85,000				
100-152-57200-21041	51	LED Lighting (Pool Deck)	25,000					25,000		25,000		
		Total for Aquatic Center	25,000					25,000		25,000		
100-155-57200-23017	52	1 Pro Shop Renovation	15,000					15,000				
100-155-57200-23018	53	2 Golf Carts	60,000					60,000				
		Total for Van Berg	75,000					75,000				
100-156-57200-20111	54	1 Flood Damage Repair	130,000					130,000				
100-156-57200-23019	55	3 Cart Path at Pro Shop	12,000					12,000				
100-156-57200-23020	56	2 Well Repair	80,000					80,000				
		Total for Quail Run	222,000					130,000		222,000		

200-200-57200-21077	57	7	School/PED Crossing	150,000	150,000			150,000	150,000					
200-200-57300-20070	58	5	Subdivision or Misc Improvements	275,000	275,000			275,000	275,000					
200-200-57300-20071	59	6	City Wide Pavement Rehabilitation	2,000,000	1,189,282	810,718		2,000,000	2,000,000	2,250,000	2,500,000	2,750,000		
200-200-57300-20075	60	1	ADA Improvements & Services	55,000	55,000			55,000	55,000	60,000	65,000	70,000		
200-200-57300-20076	61	2	carryover 23rd Street & 48th to 54th Ave SID	2,000,000	2,000,000			2,000,000						
200-200-57300-20077	62	3	US HWY 30/23rd Street Reconstruction	2,396,868			2,396,868	2,396,868	3,000,000					
200-200-57200-22022	63	4	Downtown UPRR Grade Sep Study	300,000	300,000			300,000		3,000,000				
200-200-57200-22023	64	8	Levee Piping 5 Year Inspection	30,000	30,000			30,000						
200-200-57200-23021	65	9	East Park/17th St 16-18 Aves Paving	225,000	225,000			225,000						
200-200-57200-23022	66	10	Change to Traffic Control, Downtown study, S	300,000	300,000			300,000	300,000	300,000	300,000	300,000		
No Number Needed	67	Staff Design	South Thoroughfare Study 8th St IMPS	200,000				-	1,600,000					
No Number Needed	68	Staff Design	SID #188 Shady Lake Road 54th to West Limi	300,000				-	3,000,000					
200-200-57200-23025	69	11	SID #189 48th Ave 23rd St to Bradshaw	2,300,000		2,300,000		2,300,000						
No Number Needed	70	Staff Design	SID #190 42nd St Roundabout West & Trail to	170,000				-	1,700,000					
200-200-57510-21019	71	14	2 Way Snow Plow for 5 Yd Dump Truck	15,000	15,000			15,000						
200-200-57520-21011	72	13	3/4 Ton Pickup w/Plow	52,000	52,000			52,000						
200-200-57510-23027	73	12	Street Sweeper	345,000	345,000			345,000						
200-200-57510-23028	74	15	6' HD Loader Forks	9,000	9,000			9,000						
Total for Street				11,122,868	4,945,282	-	-	3,110,718	2,396,868	10,452,868	12,080,000	6,035,000	2,865,000	3,120,000
205-205-57520-23029	75	5	3/4 Ton pickup with blade to replace 1997 dun	35,000	35,000			35,000						
205-205-57200-23030	76	1	8 Place T-Hangers	90,000	9,000			81,000	90,000					
205-205-57200-22024	77	2	Major ALP Update	300,000	30,000			270,000	300,000					
205-205-57200-22025	78	4	Hangar 1406 Repair	60,000	60,000			60,000						
205-205-57510-23031	79	3	Mower	25,000	25,000			25,000						
Total for Airport				510,000	159,000	-	-	351,000	510,000	50,000	1,500,000	1,720,000	-	
General Fund Total:				9,824,486	1,525,000	-	-	3,110,718	18,799,779	33,259,983				
Target:				9,800,000				3,110,718						

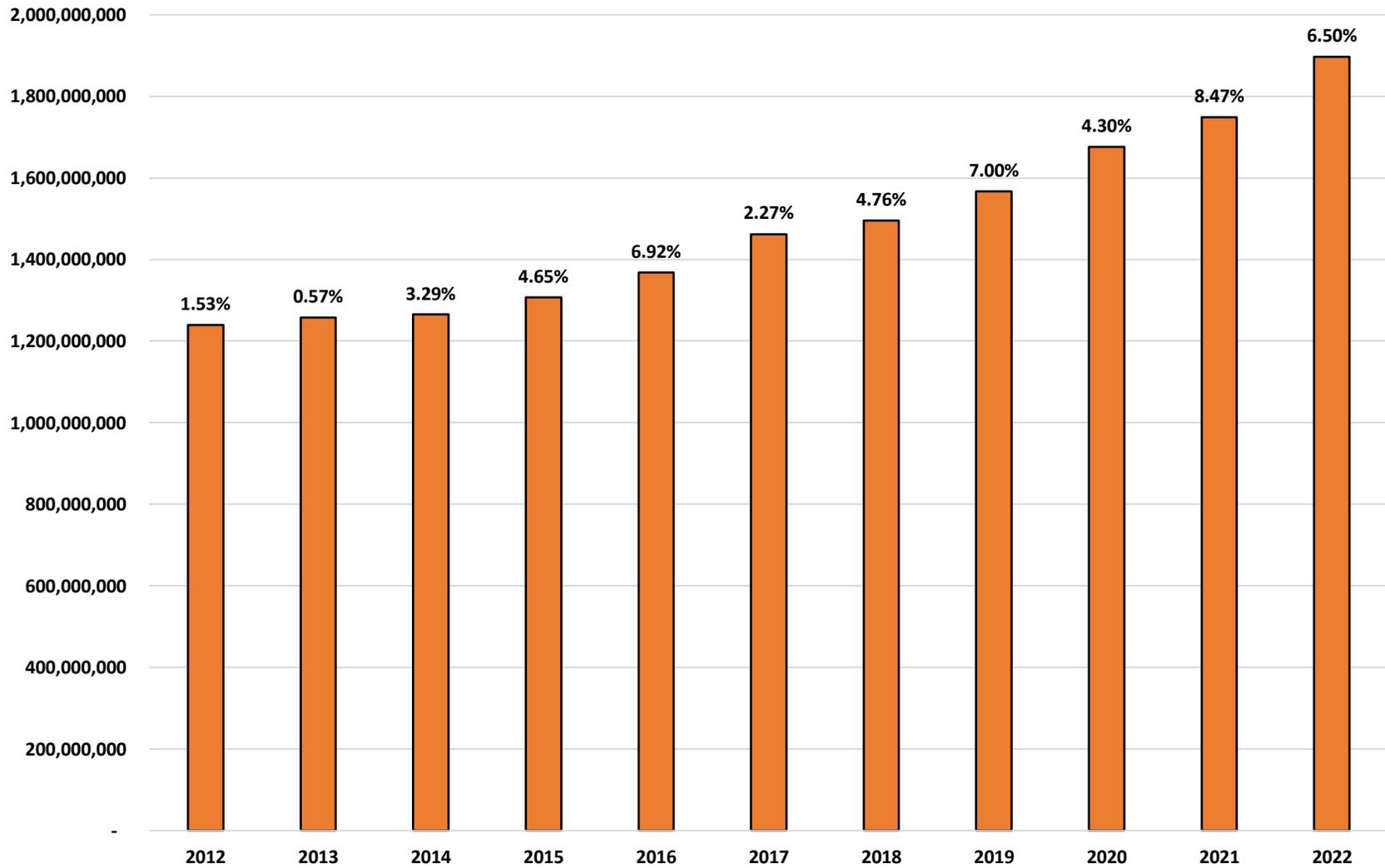
220-220-57510-21084	80	Tower/Radio Equipment Contingency	75,000			75,000	75,000								
220-220-57510-23032	81	EMD Software	55,000			55,000	55,000								
220-220-57510-23033	82	Mobile Radio Consoles	225,000			225,000	225,000								
220-220-57510-23034	83	Radio Updates (HB 2 Repeater, CFD Repeate	300,000			300,000	300,000								
		Total for Joint Communications Center	655,000			655,000	655,000	-	-	-	-				
		ENTERPRISE FUNDS													
500-500-57510-21097	84	23rd Street Reconstruction	256,994			256,994	256,994								
500-500-57300-20091	85	North Sanitary Sewer Collection System Impr.	3,400,000	3,400,000			3,400,000								
500-500-57300-20093	86	Lift Station Renovation LS #15 Westbrook	600,000			600,000	600,000								
500-500-57300-20094	87	System CIP Lining	150,000			150,000	150,000	150,000	150,000	150,000	150,000				
500-500-57300-21081	88	Design 25th St & 35th Ave Lift Station repairs	750,000			75,000	75,000								
500-500-57510-23035	89	Replace mini excavator	12,500			12,500	12,500								
500-500-57510-23036	90	Tilt bed trailer	20,000			20,000	20,000								
500-500-57510-23037	91	Upgrade liftstation scada system	75,000			75,000	75,000								
500-500-57510-23038	92	Sewer Rate Study	50,000			50,000	50,000								
	93	Sewer Main Sunset Park	100,000			-	-	100,000							
		Total for Wastewater Collection	5,414,494	-	-	3,400,000	-	1,239,494	4,639,494	150,000	150,000	150,000	150,000		
500-501-57510-23039	94	Spectrophotometer in Lab	15,000			15,000	15,000								
500-501-57510-23040	95	Final Effluent Sampler	12,000			12,000	12,000								
500-501-57510-23041	96	Trailer Mount 10" By-Pass Pump Build	15,000			15,000	15,000								
500-501-57510-22029	97	UV Bulbs & Sleeves	25,000			25,000	25,000		25,000						
		Total for Wastewater Treatment	67,000	-	-	-	-	67,000	67,000	-	25,000	-	-		
520-520-57200-22031	98	Water Extention Design & Construction - 18th	3,300,000	625,000		2,675,000	3,300,000								
520-520-57300-21095	99	23rd Street Water Main Reconstruction	371,229			371,229	371,229								
520-520-57510-20103	100	Repaint Fire Hydrants	36,000			36,000	36,000	36,000	36,000	36,000	36,000				
520-520-57510-21027	101	3 Million Gallon Storage Tank Rehab	150,000			150,000	150,000								
520-520-57510-23042	102	Water Sys Hydraulic & Rate Study	150,000			150,000	150,000								
	103	Water Main Sunset Park Loop	250,000			-	-	250,000							
	104	Water WWTF, Quail Run & Res Dev. Loop	700,000			-	-	700,000							
		Total for Water	4,957,229	-	-	625,000	-	3,382,229	4,007,229	986,000	36,000	36,000	36,000		
560-560-57300-20107	105	Storm Water & Flood Evaluation and Improver	58,000			58,000	58,000								
560-560-57300-23043	106	East Park / 17th St Storm Sewer	125,000			125,000	125,000								
560-560-57510-21096	107	Trunk Line Storm Sewer Cleaning	50,000			50,000	50,000								
		Total for Stormwater Utility	233,000	-	-	-	-	233,000	233,000	-	-	-	-		
570-570-57510-23044	108	Replace JBR Packer Adapter	16,500			16,500	16,500								
570-570-57510-23045	109	2 Trailers to replace unsafe trailers	250,000			250,000	250,000								
		Total Real Property for Transfer Station	266,500	-	-	-	-	266,500	266,500	-	-	-	-		
		GRAND TOTAL	46,668,206			9,824,486	1,525,000	4,025,000	3,110,718	24,643,002	43,128,206	14,256,720	8,312,571	4,968,773	3,510,348
		Target:				9,800,000		4,025,000	3,110,718						

5. **Budget.**

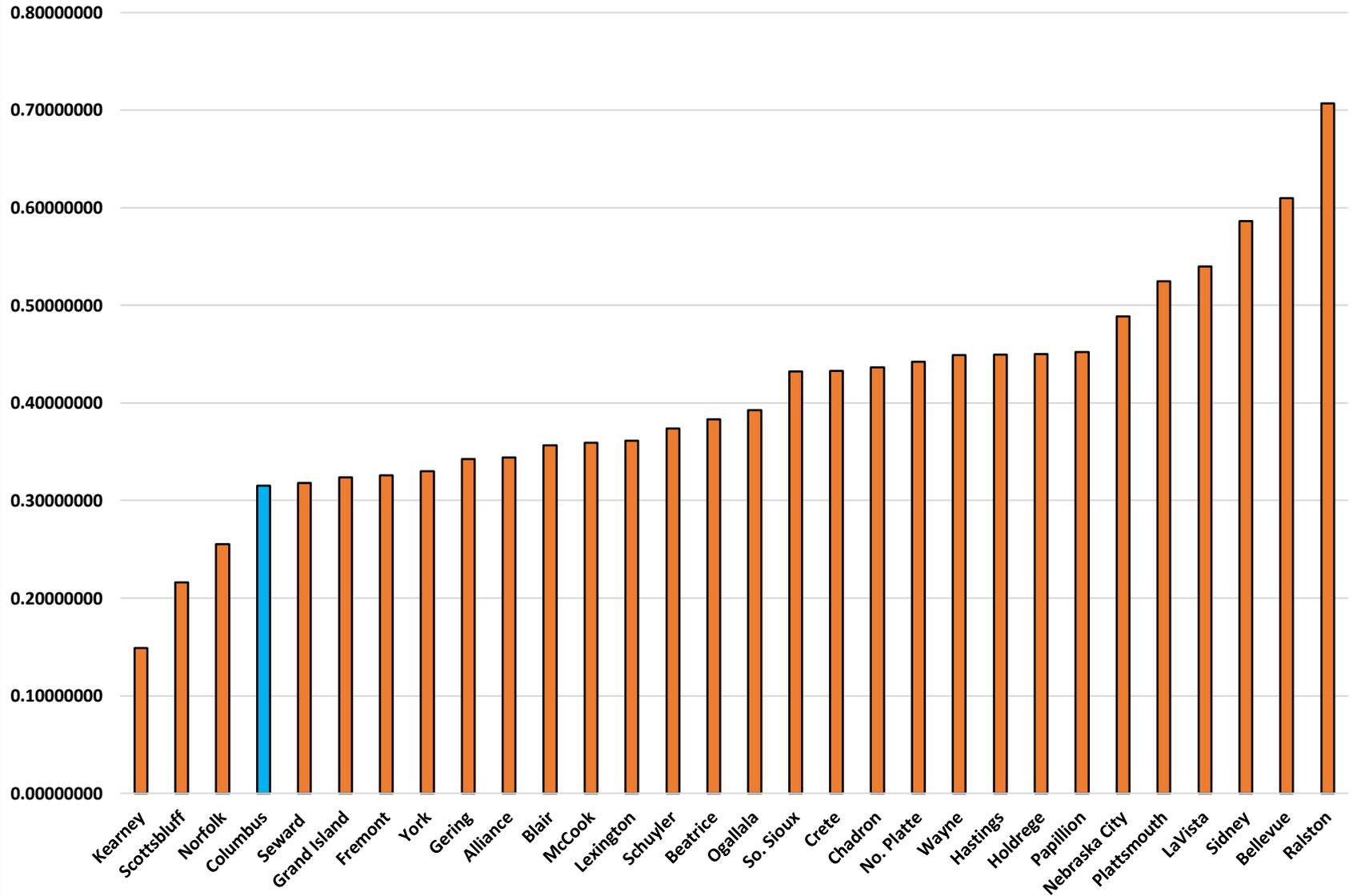
2021-2022 Fiscal Year Project Progress and Accomplishments

- Community Building project. (Library, City Hall, Arts Council, Children’s Museum and a coffee shop) On schedule and within budget, which has been testament to the contractor, architect, and City staff. The anticipated move in is spring 2023 with completion by the end of 2023.
- Expansion of the City fiber optic network connecting many parks and public facilities allows for future public Wi-Fi, paying of services and products with credit and debit cards, video security and efficiencies within City departments.
- Fire Station No. 2/Charlie Louis major renovations & addition. Improvement will be able to accommodate future staffing.
- Pawnee Park Legion Baseball Field Lighting replacement is scheduled for completion in fall 2022. Downward directional LED lights will provide a better play experience.
- Continuation of the City wide trail system includes completion of the Powerhouse Trail connecting existing trails around the hospital campus and Lake Esther to those north of Columbus around Lake Babcock and Lake North.
- Pawnee Plunge family water slide. Design started this year, construction to be complete next year. Adding more amenities and value to the Pawnee Plunge Water Park.
- All holes at the Quail Run Golf Course reopened after the reconstruction of the 11 holes located along the river due to the 2019 flood event.
- The 33rd Avenue viaduct up-lighting project was completed providing travelers and the community a reminder of events, such as, cancer awareness and Independence Day or the high school football game or community celebration.
- The downtown study will be complete this year providing a master plan for future development, aesthetics, and public facility upgrades.
- Major arterial roadways were reconstructed providing safer and better flow of traffic throughout the community.
 - East 14th Avenue, 48th Avenue, 15th Street, etc.

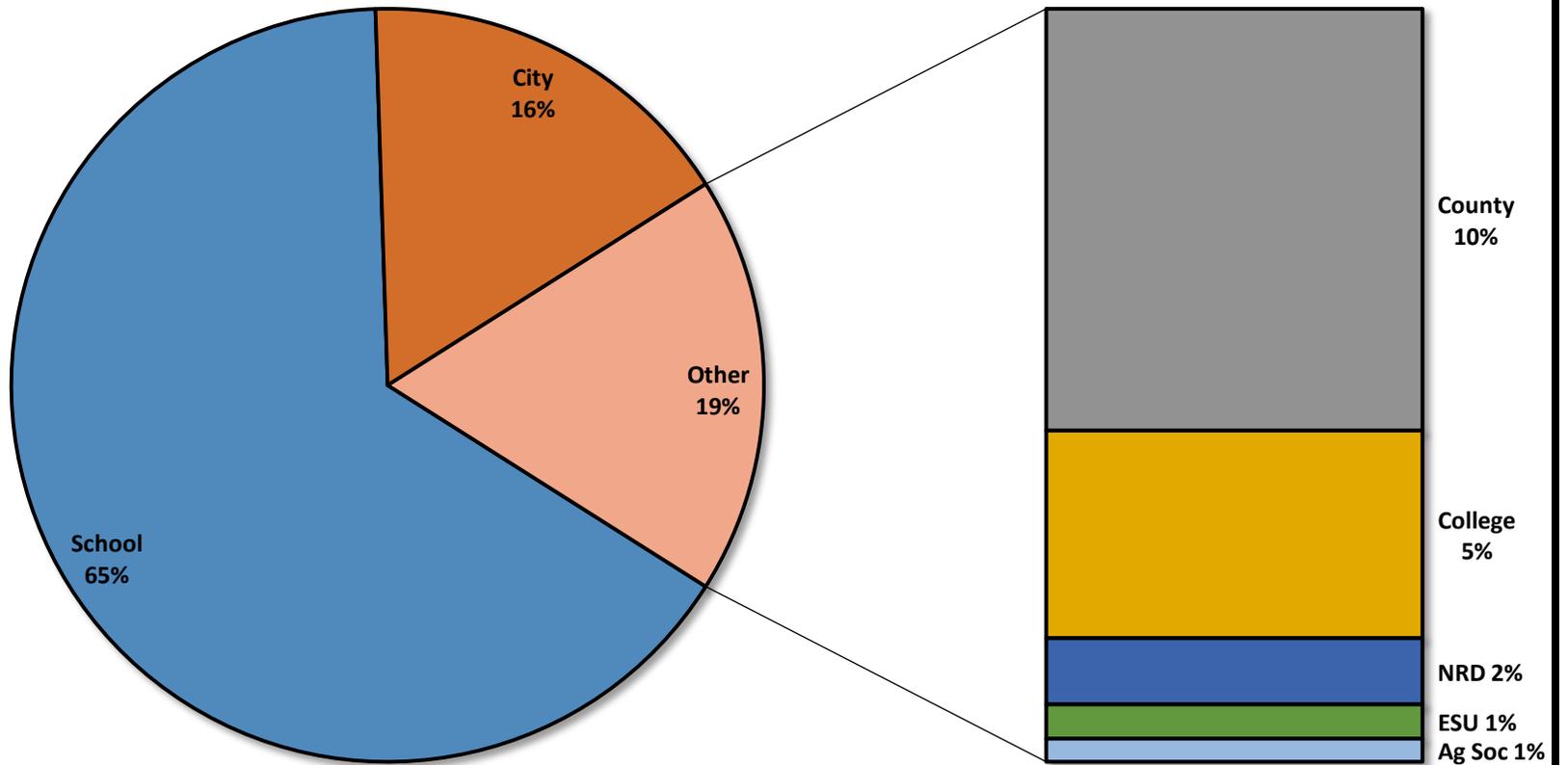
FY 2022 - 2023 Assessed Valuation



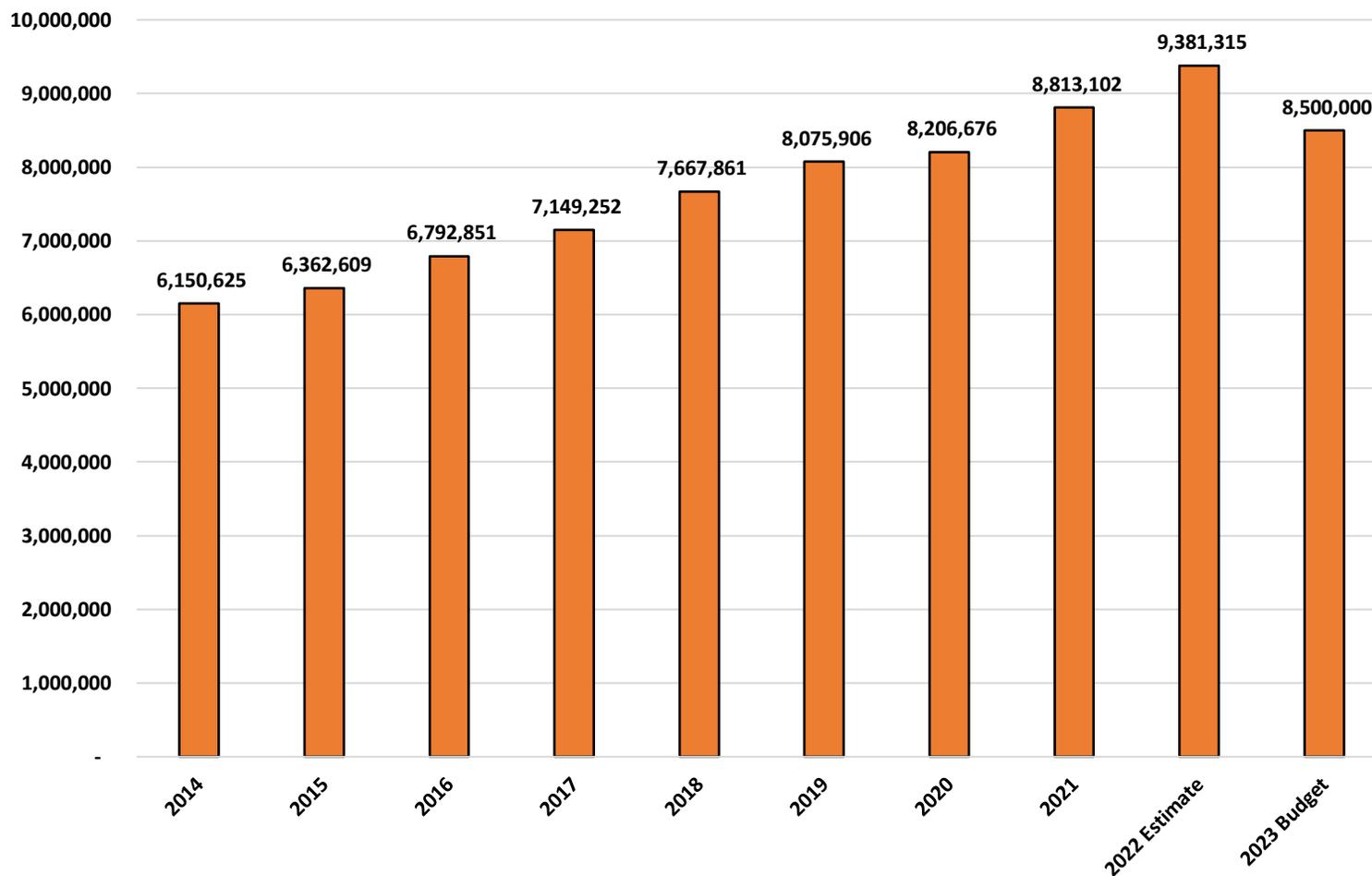
FY 2021 - 2022 Levy Rate Comparison



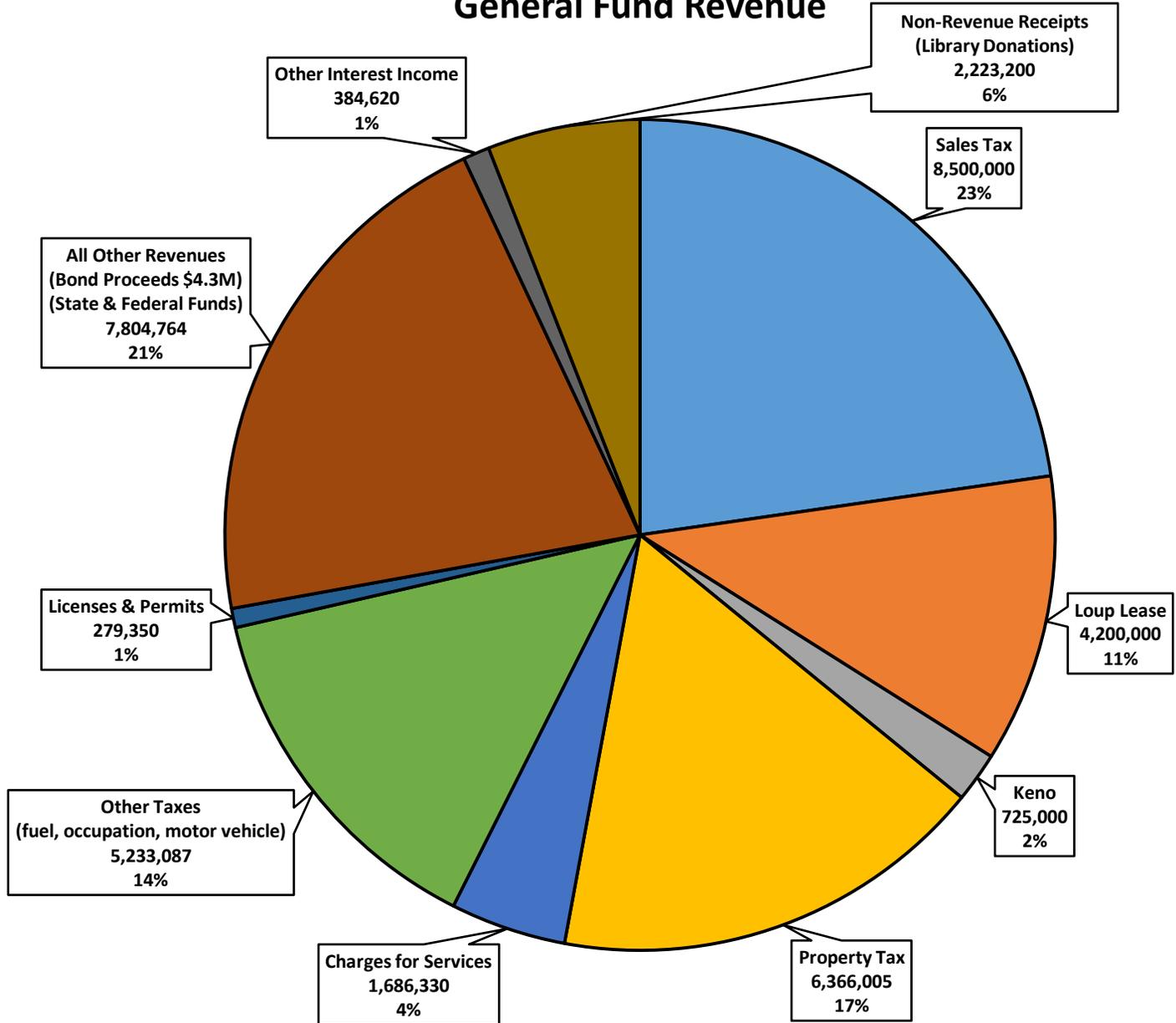
City of Columbus 2021 Property Tax Levy



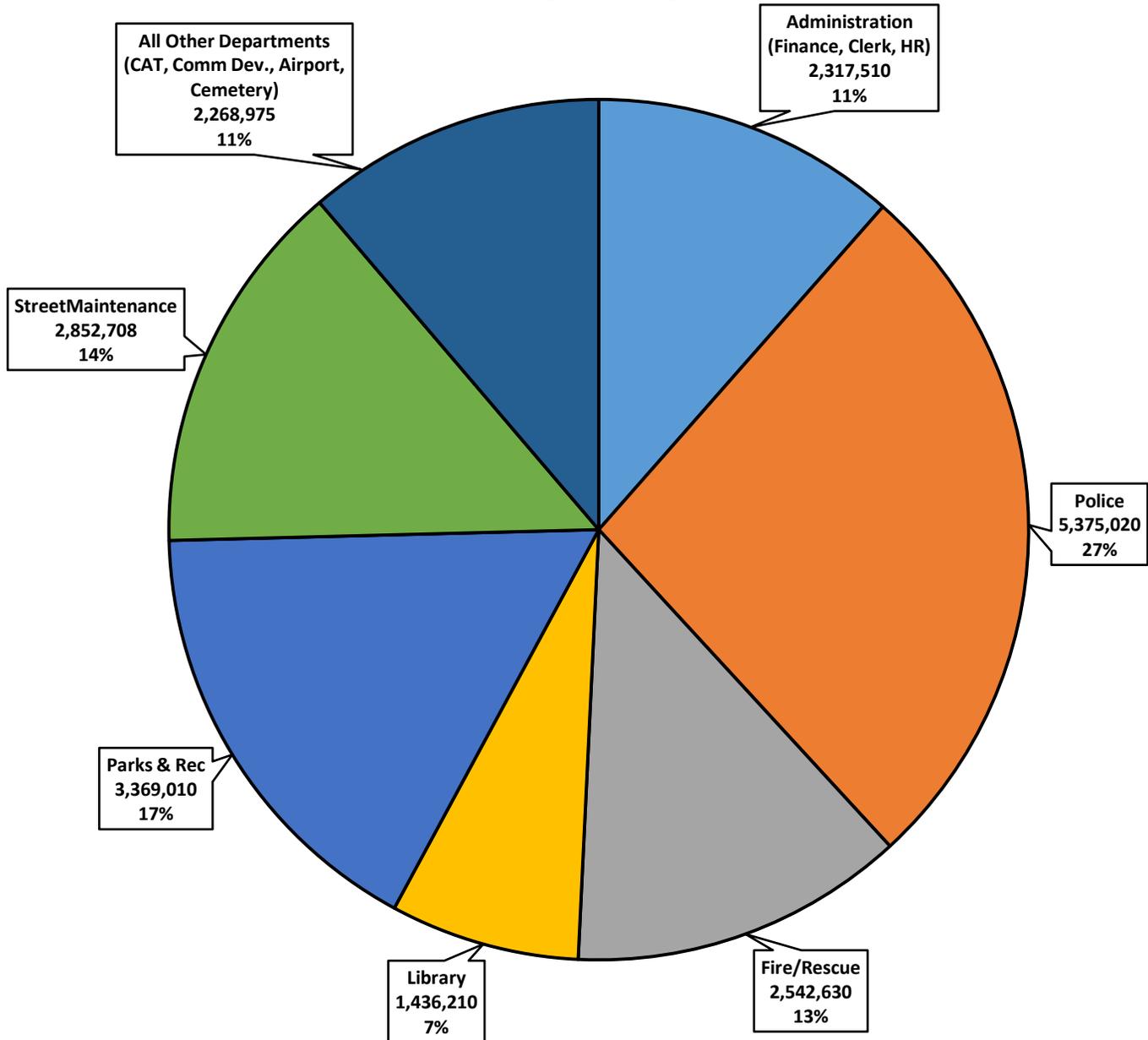
City of Columbus Sales Tax



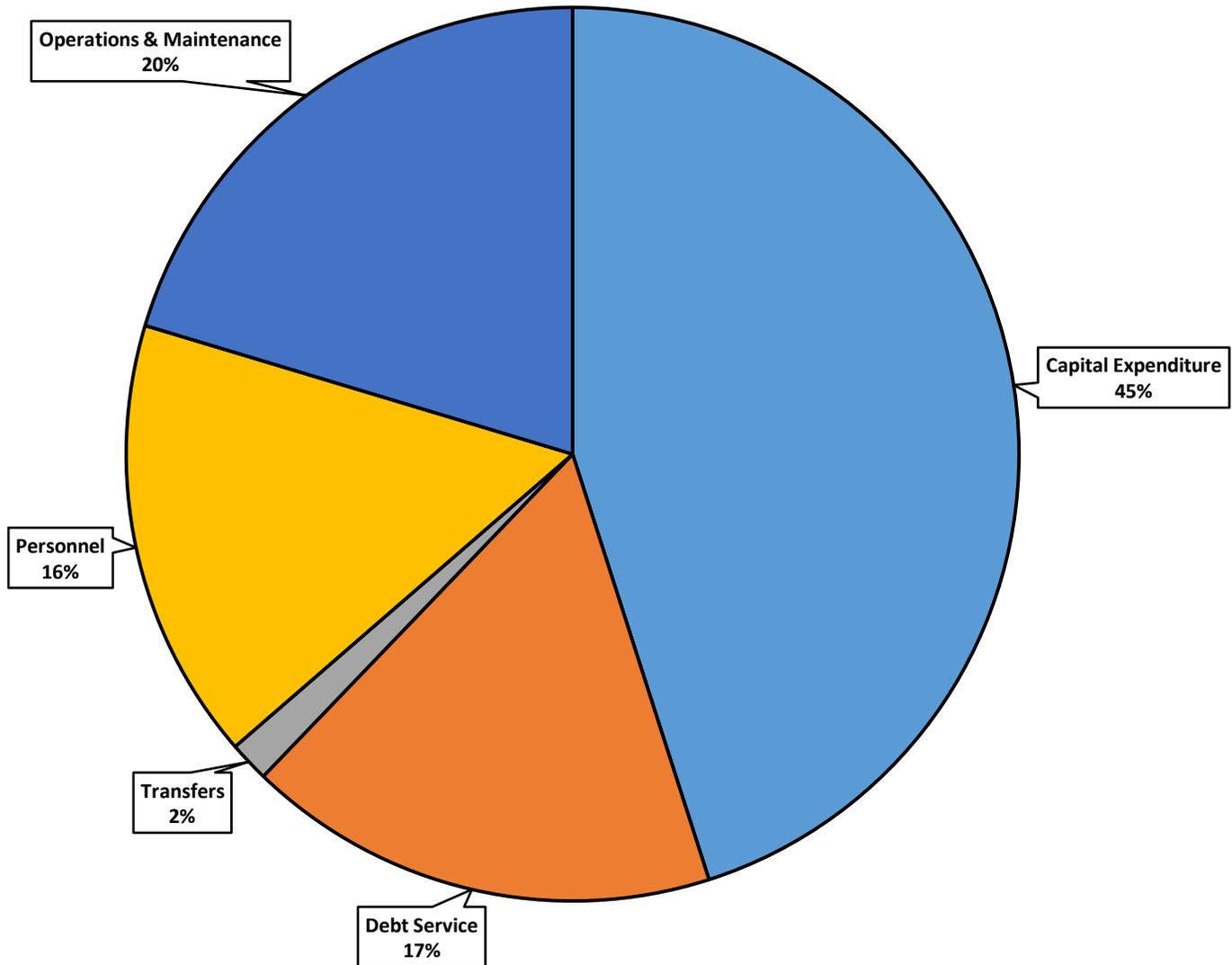
FY 2022 - 2023 General Fund Revenue



FY 2022 - 2023 General Fund Operating Expenditures



FY 2022 - 2023
Enterprise Fund Expenditures
Water, Wastewater, Transfer Station & Stormwater



2022-2023 Fiscal Year Project Look Ahead

- Completion of Community Building Project & Charlie Louis Station
- Wi-Fi in City facilities providing a better experience for the public and efficiencies within various City departments. (Frankfort, Pawnee Park Stadium, Baseball field, Plunge & Gerrard)
- Master Park Planning of Gerrard Park and Pawnee Park & Memorial Stadium
- Gerrard Park Court Renovations
- Community Center entryway reconstruction will allow patrons to enter with ease and includes a heated walkway and sliding doors.
- Public Safety Department will be working to improve radio communications jointly with Platte County.
- School and pedestrian crossing actuators will begin to be replaced resulting in added safety of pedestrians and vehicle drivers.
- Lost Creek Parkway sanitary sewer trunk main and water transmission main will be completed which further opens development in and around the corridor.
- A FEMA Building Resilient Infrastructure and Cities (BRIC) grant will evaluate and study flood protection opportunities and mitigation projects to further protect the community and assist in keeping flood insurance rates lower.
- Infrastructure Expansion and Reconstruction
 - The Nebraska Department of Transportation will begin the first of a three year reconstruction project on 23rd Street from 31st Avenue to East 11th Avenue. The City infrastructure will be replaced along with the addition of trees and other aesthetic amenities providing an enhanced visual appearance for guests and the community.
 - \$2,000,000 of City wide paving improvements
 - East 23rd Street, 48th Ave to 54th Ave

6. Parks and Recreation survey results.



Spring 2022

Parks and Recreation

Survey Results

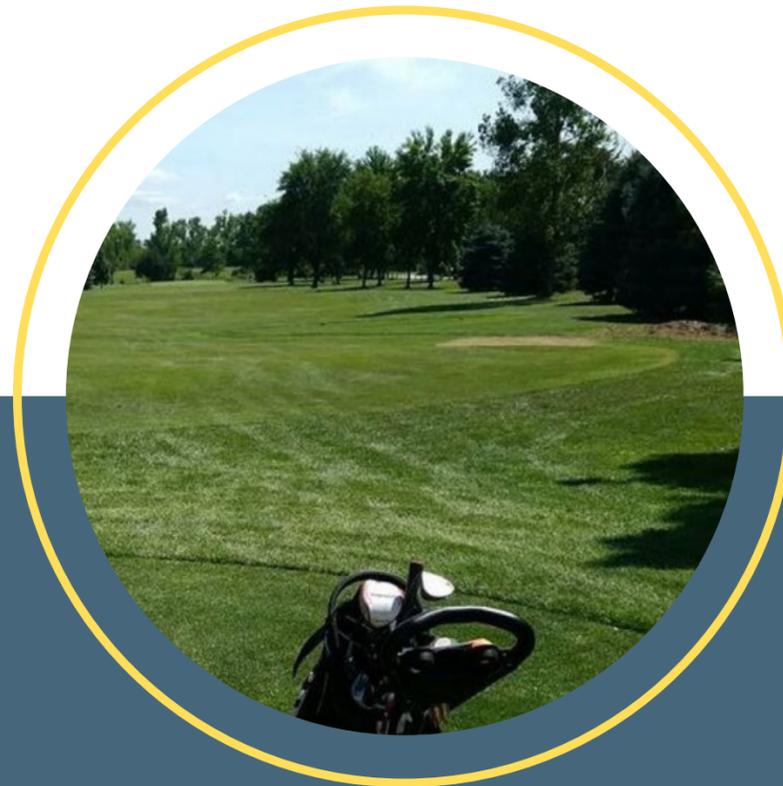
Usage of Park Facilities

Top Usage

1. Walking Trails
2. Biking for pleasure
3. Van Berg Golf Course

Least Amount of Usage

1. Horseshoes
2. Adult League Soccer
3. Visual Arts





How would you rate your neighborhood Parks?

Parks Included: Air Vista, Airport, Buffalo Square, Fountain Square, Frontier, Gruenther, Hanover Square, and Sunset Park.

Ranked Excellent

1. Ease of Access
2. Playground Equipment

Ranked Poor

1. Bathroom Facilities (most do not have)
2. Court Conditions



Berne Square (Armory Park)

Excellent

1. Ballfield Conditions
2. Ballfield Lighting

Poor

1. Restrooms
2. Concession Stand

Bradshaw Park

Excellent

1. Softball Lighting
2. Softball Field Conditions

Poor

1. Access/Ease of Parking
2. Restrooms





Centennial Park

Excellent

1. Baseball Lighting
2. Baseball Field Conditions

Poor

1. Restrooms
2. Tennis Courts



Frankfort Square

Excellent

1. Memorial Conditions
2. Events Held

Poor

1. Ease/Access of Parking
2. Events Held

Gerrard Park

Excellent

1. Baseball/Softball Lighting
2. Baseball/Softball Field Conditions

Poor

1. Restrooms
2. Tennis Courts





Glur Park

Excellent

1. Splash Pad
2. Location

Poor

1. Court Conditions
2. Signage



Wilderness Park

Excellent

1. Soccer Field Conditions
2. Concession Stand

Poor

1. Tie- Seating and Lighting
2. Access/Ease of Parking

Pawnee Park

Excellent

1. Location
2. Walking/Running Track

Poor

1. Winter Ice Skating
2. Sand Volleyball Courts





Trail System

Excellent

1. Pleasant Surroundings
2. Safety

Poor

1. Accessibility to businesses and services in the community
2. Connectivity to other trails/sidewalks.



Barriers to Participating in Parks and Recreation

Top 5

1. Communication of upcoming events/offerings
2. Unaware of programs offered
3. Adult league and programs offered
4. Does not offer activities that interest me.
5. Inconvenient times.

Non Barriers to Participation

Top 5

1. Transportation
2. ADA improvements
3. Safety & Security
4. Child Care
5. Programs are too expensive



Where are the biggest needs for recreation in Columbus?



Top 3 Needs

1. Family Activity Programs
2. Adult Wellness Programs
3. Family Wellness Programs

Lowest Needs

1. Adult Rec Activities
2. Youth Leagues
3. Youth Sport Camps



How do you receive information the best?

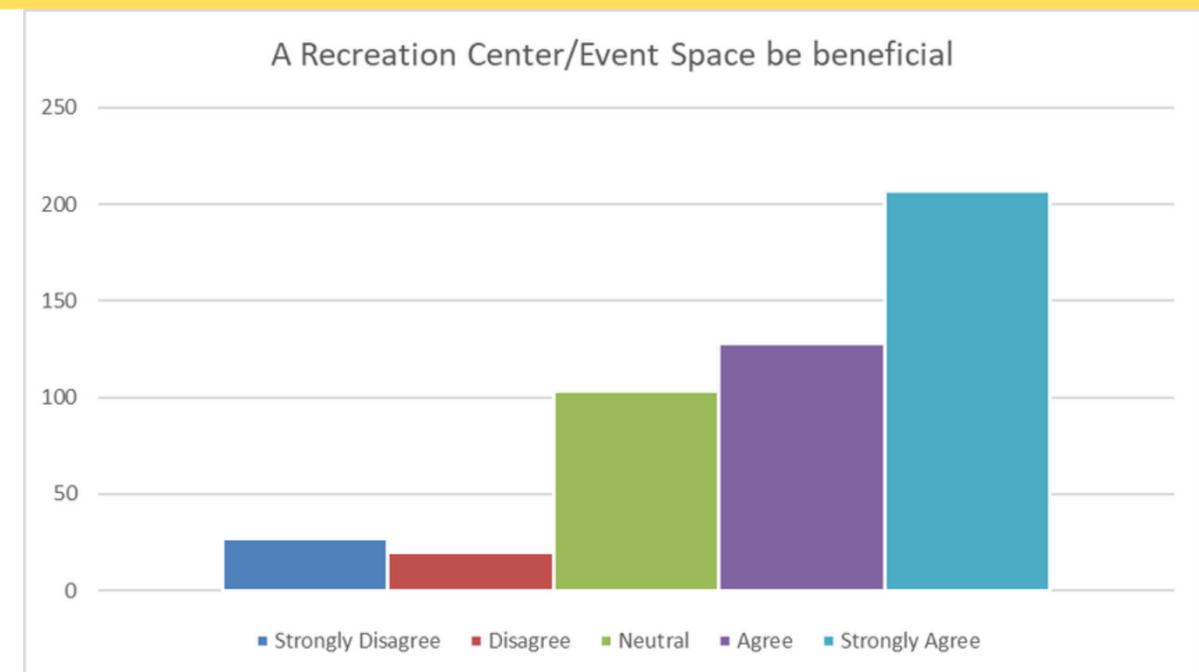
Top Answers

1. Social Media
2. Parks and Recreation Webpage
3. Local Radio Station
4. Newspaper
5. School Flyers



Would adding an indoor rec facility to Columbus be beneficial?

Strongly Agree: 42.68%
Agree: 26.39%
Neutral: 21.24%
Disagree: 4.12%
Strongly Disagree: 5.57%



What activities would be served in a recreation center?

Top Results

1. Winter Youth Park Programs
2. General Rec (Kickball, Dodgeball, Etc.)
3. General Event Space
4. Indoor Youth Camps
5. Meeting Space



Top Park Priorities



Top Results

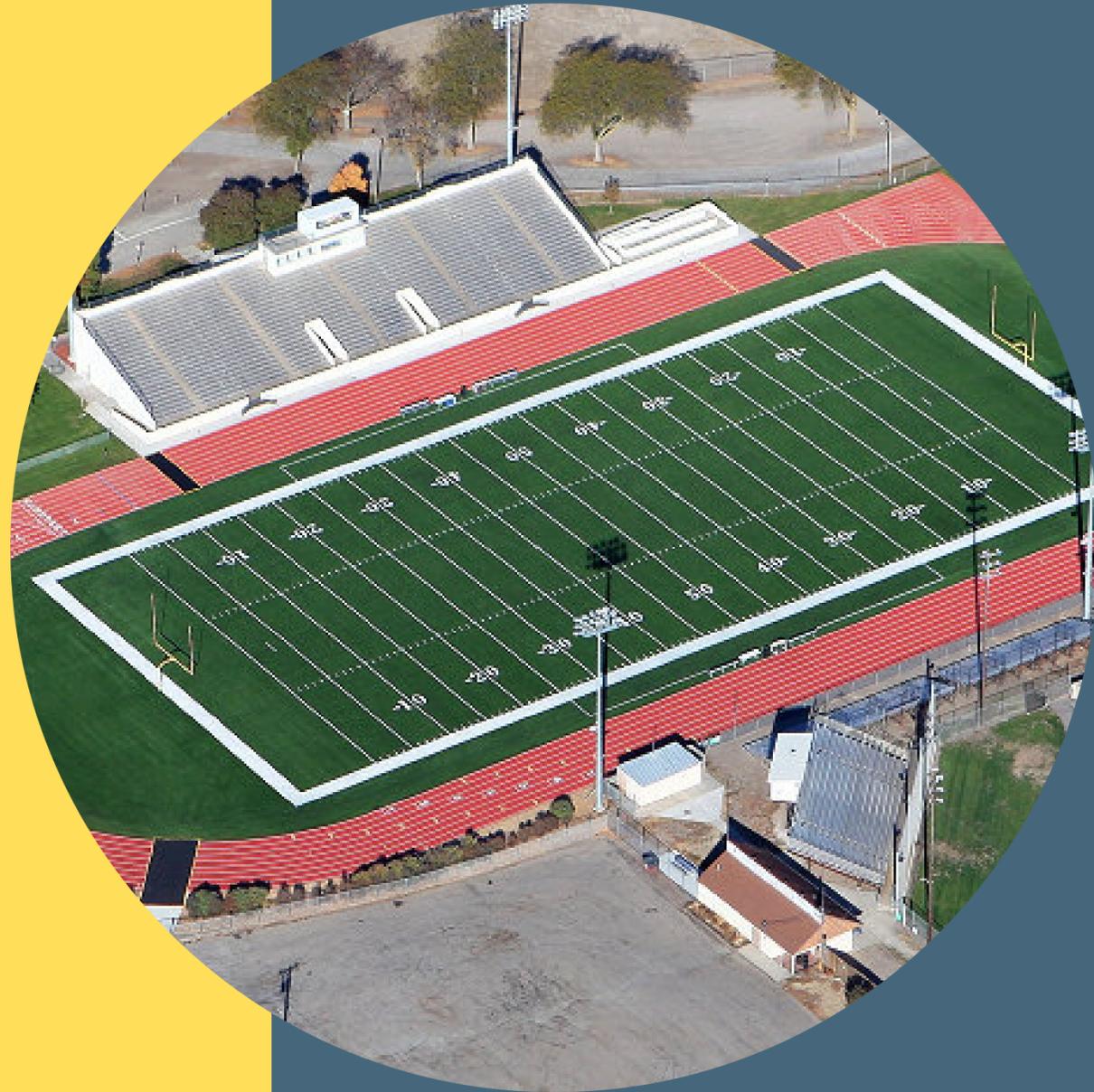
1. Restrooms
2. Maintenance (Upkeep of current facilities)
3. Trails
4. Safety
5. Splash Pads

Top Priorities for Recreation



Top Results

1. Trail connectivity to the community.
2. Youth Programs
3. Plunge/Aquatic Center
4. Family Activities
5. Indoor Multipurpose Rec Space.



Thank You

For further inquiries and
information

Betsy Eckhardt, Parks and
Recreation Manager

402-562-4234

betsy.eckhardt@columbusne.us

I wanted to let you know that we are moving along in planning for the Fall Semester of programming. I figure now that we have a staff of 3 we should probably move along in actually calling rec time lines as they are. In rec we work in semesters as opposed to “seasons.” This gives us a bit more room for programming time. Here are the time frames and they will go on like this from season to season:

1. Winter/Spring (January-April)
2. Summer (May-August)
3. Fall (September-December)

Starting with Fall this year-you will see that we will code our programs with a 1, 2 or 3 at the beginning signifying what semester we are planning. (Example: 3101 Preschool Swim Lessons)

CPR Staff have met to set achievable goals for the Fall Semester. To gauge these goals, we went over the survey results from the Spring survey. According to the results the three recreational priorities are:

1. Trails
2. Youth Programs
3. Plunge/Aquatic Center

In the survey, the main issues that the community has with trails is its connectivity to each other and downtown-this is a bigger picture project that will be tackled at a higher level. For programming purposes, we decided to focus on the 2nd, 3rd and 4th priorities and wait on trails until we have more connectivity OR are heading into the spring semester where we have more time to get creative. The focus areas from the survey are:

1. Youth Programs
2. Plunge/Aquatic Center
3. Family Programming

To address those three needs, we evaluated what programs were ran last fall and how can we expand on them.

1. **Youth Programs:** Last fall CPR would try to program a youth program or family program but didn't have the capacity to do both. To address the youth programming need, we are going to offer ONE youth program each month in the Fall Semester. We will be using the Aquatic Center party room and space for indoor activities as needed. For example, if one of our programs is an art contest, we would have that program run out of the Party Room. If weather is nice we will still plan to hold most of our programs in one of the parks.
2. **Plunge/Aquatic Center**
 - a. We are not going to consider swim lessons as an “extra” program as those are programs that will and need to be run year long. We have a WSI (class to certify swim lesson instructors) class coming up, the 2nd week of August, with about 12 kids interested in being certified to teach swim lessons. We are also going to offer group lessons as opposed to just private. This serves a larger portion of the community and you find your higher profits in group lessons.
 - b. To help with the youth programming issue we will be offering a “wet” youth program each month as well. These will be pool party events, or special classes that help bring people to the AC.

- c. To help with the family programming issue we will offer one “wet” family program each month of the semester as well. To start and to be simple, we will do “Dive-In-Movies” events.
 - d. We also plan to hold one or two special marketing events at the AC (i.e. elementary school night-“Lost Creek Night at the AC”). This exposes the AC as a rec facility worth a membership and also seconds as “sign up night” for fall events.
3. **Family Programming:** We will, just like youth programming, plan to have 1 “dry” (out of the water) family event each month. These could be at the AC in the Party Room but not used as a pool event. An example of not having one at the AC would be the Pumpkin Run we have around Halloween. This is a fun event that is at Pawnee Park for the whole family.

My Fall Semester Goals: My goals for the fall semester are set to help support the departments goals thrive.

1. Work with Sydney on creating a marketing “brand” package for the department. We are merging all the social medias into one to help simplify the search for the community. In the survey they said the main ways they receive info from us is through our Social Media and Webpage. This is where will focus on driving our members and residents to. Sydney was also charged to create a Columbus Parks and Recreation Logo that can pull the department together as one and to also incorporate aspects of the City of Columbus Logo. This will help set us apart as recreation but also keep recognizable as the City.
2. Building Memberships at the AC. I feel if we can actually do programs, bring people in the door, and not shortcut the membership benefits-we can create value in the AC to our community. The goal between membership and programming revenues is to cover operational costs. This, because it never will, does NOT include the chemicals and pool maintenance. This would encompass salaries, supplies, safety equipment and so on. As it sits now, the memberships don’t even cover Joe’s salary. If we can build this, maybe we can build the facility back up to the point where we can have regular hours of operation. A healthy facility would have a membership base of about 33% (1/3) of the community. As we are now that would be 8,000 individual members. This is a goal that will clearly not be achieved this year or within the next 3 years BUT my optimism tells me we can get closer hopefully around year 5 if we can prove the value in our memberships.
3. Align the department to start working as one unit as opposed to two different areas: Aquatics and Recreation. If we can do this, this is where we can really start building a vision and strategic roadmap for the department. This will help in budgeting decisions, department growth, and community alignment as well. How we do this is by having our weekly meetings on Tuesdays at 1pm. This helps us touch base on our “Semester Goals” but is also a time to update each area on what is happening in the department as a whole. Starting August 8th, I will make it a goal to station 1 or 2 days a week out of the AC. This will help when Joe is the only guard on duty and also keep the aquatics in the Parks and Rec bubble. Sydney will do the same on Tuesdays or if I am needed somewhere else for the week.

4. I am going to meet with each of them separately to set “semester” goals for them as well. Once those are established we will incorporate those into our staff meetings and touch base on continual progress.

This is a lot so let me know if you have questions.

7. Adjournment.