

**ARGO COMMUNITY HIGH SCHOOL  
DISTRICT 217  
BOARD OF EDUCATION  
REGULAR MEETING  
AGENDA**

**December 16, 2019**

**6:30 PM - Charles E. Wingo Historical Room**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
  - A. December 02, 2019 - Special Meeting Minutes
  - B. December 02, 2019 - Special Meeting Executive Session Minutes
  - C. November 18, 2019 - Regular Minutes
  - D. November 18, 2019 - Executive Session Minutes
  - E. Request approval to amend the closed session minutes of 9.17.18, 10.15.18, 11.19.18, 12.17.18, 1.23.19, 2.20.19, 3.18.19, 4.15.19, 4.29.19, 5.20.19, 7.15.19, and 8.19.19 to reflect the revisions presented to the Board in closed session, which were made pursuant to the settlement agreement for grievance #571-217-319.
  - F. Request approval to amend the Board's published agenda and open session minutes of March 18, 2019 pursuant to the settlement agreement for grievance #571-217-319.
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. Presentation - Baker Tilly Virchow Krause, LLP present the Independent Auditor's Report for the fiscal year ending June 30, 2019
8. President's Report – Dr. Kozal
  - A. Information - January and February, 2020 Board Meetings
    1. Wednesday, January 22, 2020
    2. Wednesday, February 19, 2020
9. Discussion/Action - Consent Agenda
  - A. Request approval to accept the irrevocable notice of retirement from Mrs. Gabriela Wagner, Secretary to the Deans effective the end of the 2019-20 school year.
  - B. Request approval to accept the notice of resignation from Mr. Hunter Usakowski from the position of Computer Technician effective December 16, 2019.

- C. Request approval to accept the notice of resignation from Mr. Robert Markatos from the position of Assistant Head Coach for Girls Soccer as of December 12, 2019.
  - D. Request approval to hire Ms. Lisa Nowakowski for the position of ESS Instructional Aide for the 2019-20 pending successful completion of pre-employment requirements. Ms. Nowakowski will be paid \$25.54 per hour based on the Collectively Bargained Agreement.
  - E. Request approval to hire Ms. Cynthia Peralta for the position of ESS Instructional Aide for the 2019-20 pending successful completion of pre-employment requirements. Ms. Peralta will be paid \$25.54 per hour based on the Collectively Bargained Agreement.
  - F. Request approval for the dismissal of probationary employee, Ms. Maria Zuniga from the position of ESS Instructional Aide.
  - G. Request approval to move Ms. Marinna Jaimes, ESS Instructional Aide from probationary to full-time status with all the rights and responsibilities of a full-time employee as of December 08, 2019.
  - H. Request approval to hire Ms. Taylor Stamps as a Substitute Teacher for the 2019-20 school year pending successful completion of pre-employment requirements. Ms. Taylor will be paid \$22.00 per hour based on the Collectively Bargained Agreement.
  - I. Request approval to hire Mrs. Elaine Eliadis for the position of Head Girls Soccer Coach for the 2019-20 school year. Mrs. Eliadis is a current employee and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Mr. Juan Gayton. Mrs. Eliadis will be paid \$10,262 (17% of BA Step 1, \$60,367.00, Year 5) per the Collectively Bargained Agreement.
  - J. Request approval to hire Ms. Tracy Tough for the position of Assistant Girls Track Coach for the 2019-20 school year. Mrs. Tough is a current employee and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Mr. Jeremy Kenny. Ms. Tough will be paid \$9,659 (16% of BA Step 1, \$60,367.00, Year 1) per the Collectively Bargained Agreement.
  - K. Request approval to hire Ms. Maria Carlin for the position of Substitute Custodian pending successful completion of pre-employment requirements for the 2019-20 school year. Ms. Carlin will be paid \$17.46 per hour based on the Collectively Bargained Agreement.
  - L. Request approval for Instrumental Teacher, Mrs. Megan Fitzgerald to accompany Emily Zwijack in her participation at the Illinois Music Education Conference All State Conference on January 29 - February 01, 2020. Emily's participation will require an overnight stay at the Pierre Marquette Marriot, in Peoria, IL. The estimated cost to the district is \$385.00, which includes hotel and meals.
  - M. Request retroactive approval for District 104, Heritage Middle School to use the Portillo Performing Arts Center on December 11, 2019 from 6:00 p.m. to 8:30 p.m. There will be no rental charge to use the facility but fees for security, A/V/IT technician and/or maintenance may apply.
10. Superintendent's Report - Dr. Kingsfield
- A. Discussion/Action - Approval to adjourn to Executive Session for the purposes of discussing:
    - 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity. 5 ILCS 120/2(c)(1)
    - 2. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for

purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

B. Discussion/Action- Request approval of the 2020-21 school calendar

C. Discussion/Action - Request approval to release or remain closed the Closed Session Minutes from July 2018 through June 2019:

1. July 16, August 20, September 17, October 15, November 19 and December 17, 2018

2. January 23, February 20, March 18, April 15 & 29, May 20, June 12 and 17, 2019

D. Discussion/Action - Request approval to dispose of the following Closed Session recording(s) in accordance with the Verbatim Record Bill, Public Act 93-523, effective January 1, 2004:

1. 2016 - July 11, August 08, October 12, November 07, 09, 10, December 12 & 14, 2016. There were no September minutes.

E. Information - FOIA

1. Jack, Cook County Observer - November 21, 2019

a. Email correspondence

2. Ms. Rachel Conner, Smart Procure - November 19, 2019

a. Fiscal year start date

F. Information - Board Committee Minutes - None

G. Information - FMLA - None

11. Principal's Report – Dr. Covino

A. Information - Argo Class of 2020 State Scholars

B. Information - 2020-21 Student Enrollment and Staffing Projections

C. Information - Upcoming Events

1. Finals - Wednesday, December 18th, 19th and 20th, 2019

2. Faculty/Staff Holiday Reception - Thursday, December 19th - 11:45 a.m.

3. Winter Break - Monday, December 23, 2019 through Friday, January 03, 2020

4. Teacher Institute - Monday, January 06, 2020 - No School

5. Classes Resume for 2nd Semester - Tuesday, January 7, 2020

6. Alumni Night - Friday, January 17, 2020

a. Argo vs. Oak Lawn - *Swanson Gym*

1. 5:00 p.m. - Alumni Game

2. 6:00 p.m. - Boys Varsity Game

3. 7:30 p.m. - Girls Varsity Game

b. Mama Luigi's Restaurant

7. Martin Luther King Jr. Day - Monday, January 20, 2020 - No School

12. Business Manager – Mr. Murphy

A. Discussion/Action - Approve the Independent Auditor's Report from Baker Tilly Virchow Krause, LLP

for fiscal year ending June 30, 2019.

B. Discussion/Action - Approve the 2019 Property Tax Levy per Resolution #19-20-R06

C. Discussion/Action - Approve proposal for BAF for the Field House

D. Discussion/Action - Approve Financial Report and Monthly Payroll

E. Discussion/Action - Approve Accounts Payable/IMPREST

F. Information - Financial Forecast Projection

G. Information - Student Activity Fund - November

13. Correspondence

A. Thank you card from the family of Mr. Tim Clark

B. Letter from Mr. Tom Donohue

14. Information

15. Unfinished Business

16. New Business

17. Adjournment