

**ARGO COMMUNITY HIGH SCHOOL  
DISTRICT 217  
BOARD OF EDUCATION  
REGULAR MEETING  
AGENDA**

**October 21, 2019**

**6:30 PM - Charles E. Wingo Historical Room**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
  - A. September 23, 2019 - Regular Minutes - Special Meeting
  - B. September 23, 2019 - Executive Session Minutes - Special Meeting
  - C. September 16, 2019 - Regular Minutes
  - D. September 16, 2019 - Executive Session Minutes
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. Presentation
  - A. National Merit Commended Students
    1. Karla Avalos - Summit
    2. Matthew Breier - Bridgeview
    3. Isabella Medygral - Justice
  - B. College Board National Hispanic Recognition Program Students
    1. Karla Avalos - Summit
    2. Matthew Breier - Bridgeview
    3. Avian Delatorre - Summit
    4. Alicia Delgado - Bridgeview
  - C. 2019 Summer Projects Review - Introduction, Business Manager, Mr. Joseph Murphy. Power-Point Presentation - Director of Buildings and Grounds, Mr. Mark Croeger and Director of Custodial Services, Mr. Gary Nothnagel.
8. President's Report – Dr. Kozal
  - A. Information/Discussion - IASB "Starting Right" Workshop (9/23/19) Follow-up, Board Protocols and Sample Board Protocols.

- B. Discussion/Action - Proposal by Summit Park District for Argo Community High School donation for Argo Park.
  - C. Discussion/Action - Approval to hold monthly Argo Community High School District 217 Board meetings on the third Wednesday of each month beginning November 2019 through December 2020.
9. Discussion/Action - Consent Agenda
- A. Approval to accept the notice of resignation from Mr. Federico Garcia from the position of Head Water Polo Coach effective the 2019-20 school year.
  - B. Approval to hire Mr. Hunter Usakowski for the Computer Technician position pending successful completion of pre-employment requirements for the 2019-20 school year. This position is available due to the resignation of Mr. Ricardo Gonzalez. Mr. Usakowski will be paid \$28.76 per hour per the Collectively Bargained Agreement.
  - C. Approval to hire Mrs. Rosalia Ermitage for the position of ESS Instructional Assistant pending successful completion of pre-employment requirements for the 2019-20 school year. Mrs. Ermitage will be paid \$25.54 per hour per the Collectively Bargained Agreement.
  - D. Approval of the retroactive hire of Mr. Carlos Marquez for the (0.6) ESS teacher position for the 2019-20 school year. This position is the result of a large number of students with IEP's enrolling after registration. All pre-employment requirements have been successfully completed. Mr. Marquez will be paid at BA Step 0 \$26,995.22 per the Collectively Bargained Agreement.
  - E. Approval of the retroactive hire of Ms. Maria Zuniga for the position of ESS Instructional Assistant for the 2019-20 school year. All pre-employment requirements have been successfully completed. Ms. Zuniga will be paid \$25.54 per hour per the Collectively Bargained Agreement.
  - F. Approval of the retroactive hire of Mr. Jacques Moses for the FMLA - Instructional Assistant position for the 2019-20 school year. Mr. Moses is currently a substitute teacher in the district and all pre-employment requirements have been successfully completed. Mr. Moses will be replacing Mrs. Kathy Trybula while she is out on FMLA leave and will be paid \$25.54 per the Collectively Bargained Agreement.
  - G. Approval to hire Miss Lindsae Baldes for the position of Assistant Boys Swim/Dive Coach for the 2019-20 school year. Miss Baldes is a current employee in the district and all pre-employment requirements have been successfully completed. This position is available due to the resignation of the previous coach, Mr. Doug Muszynski. Miss Baldes will be paid \$8,693.00 for the winter season (14% of BA Step 1 - \$60,367.00 - Year 4) per the Collectively Bargained Agreement.
  - H. Approval to hire Mr. George Donovan for the position of Assistant Wrestling Coach for the 2019-20 school year. Mr. Donovan is a current employee in the district and all pre-employment requirements have been successfully completed. This position is available due to the resignation of the previous coach, Mr. Greg Kolke. Mr. Donovan will be paid \$8,692.00 for the winter season (14.4% of BA Step 1 - \$60,367.00 - Year 1) per the Collectively Bargained Agreement.
  - I. Approval to hire the following as paid Student Aides in the IT Department for the 2019-20 school year. The students will work during their free school periods, and as needed during the winter and spring breaks. Their hourly rate will be \$8.25.
    - 1. Vanessa Delgado
    - 2. Nya Hereford

3. Love Patel
4. Ruchit Patel
5. Jovanny Torres
6. Diego Yanez

J. Approval for Summit Park District Soccer Program to use the Dr. Frank Stout Field House from Tuesday, October 22, 2019 to Tuesday, February 18, 2020 from 6:00 p.m. to 9:00 p.m. There will be no rental fee but fees for security and/or maintenance may apply. A current certificate of insurance is required prior to use of the facility.

K. Approval for the Holy Cross Greek Orthodox Church to use the Mike Wojciehowicz Aquatic Center on January 12, 2020 at 5:00 p.m. There will be no rental fee but fees for AV/IT and/or maintenance may apply. A current certificate of insurance will be required prior to use of the facility.

10. Superintendent's Report - Dr. Kingsfield

A. Discussion/Action - Approval to adjourn to Executive Session for the purposes of discussing:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity. 5 ILCS 120/2(c)(1)
2. Collective Bargaining - Collective negotiating matters and deliberations concerning salary schedules. 5 ILCS 120/2(c)(2)
3. Student Disciplinary Cases. 5 ILCS 120/2(c)(9)

B. Discussion/Action - Approve recommendation by administration as presented regarding Student Discipline Case #19-20-01.

C. Discussion/Action - Approval of release and settlement agreement between tenured teacher and the Board of Education.

D. Discussion/Action - PRESS Policies - Issue 101 - 1st reading - Approve as recommended by PRESS and/or reviewed/revise by Franczek P.C.

1. School Board

- a. 2:110 - Qualifications, Term, and Duties of Board Officers
- b. 2:140 - Communications To and From the Board
- c. 2:140-E - Exhibit Guidance for Board Member Communications, Including Email Use
- d. 2:230 - Public Participation at Board of Education Meetings and Petitions to the Board
- e. 2:240 - Board Policy Development - 5 Year Review

2. General School Administration

- a. 3:50 - AP Administrative Personnel Other Than the Superintendent (AP Procedure for Evaluation of Department Chairpersons) - NEW
- b. 3:60 - Administrative Responsibility of the Building Principal - 5 Year Review

3. Operational Services

- a. 4:90 - Activity Funds - 5 Year Review
- b. 4:190 - Targeted School Violence Prevention Program - NEW

4. General Personnel

- a. 5:35 - Compliance with the Fair Labor Standards Act - 5 Year Review
- b. 5:40 - Communicable and Chronic Infectious Disease - 5 Year Review
- c. 5:130 - Responsibilities Concerning Internal Information - 5 Year Review
- d. 5:180 - Temporary Illness or Temporary Incapacity
- e. 5:310 - Overtime Compensation/Compensatory Time-Off - 5 Year Review

5. Instruction

- a. 6:40 - Curriculum Development
- b. 6:110 - Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives - 5 Year Review
- c. 6:340 - Student Testing and Assessment Program

6. Students

- a. 7:170 - Vandalism - 5 Year Review

E. Information - FOIA

1. Dave Patterson - October 9, 2019
  - a. EAV of 60480 within D217.
  - b. Property tax revenues to SD217 from 60480 for FY 2016, 2017 and 2018.
  - c. Student enrollment by grade levels 9-12 from 60480 for FY 2016, 2017, 2018 and 2019.
2. Jodie Stein - October 9, 2019
  - a. All full-time employees total compensation for 2018 and 2019 year to date.
3. Jack, Cook County Observer Investigations - October 8, 2019
  - a. Email correspondence
4. Anthony DiRaffaele, Chicago Regional Council of Carpenters - September 20, 2019
  - a. Certified Payroll for Summer Renovation Project
5. Tony Wallk, Chicago Laborers' District Council Labor-Management Cooperation Committee - September 19, 2019
  - a. Certified Payroll for Summer Renovation Project
6. Keith Galloway, DRG Holdings - September 13, 2019
  - a. Current Transportation Contracts

F. Information - Board Committee Minutes

1. Policy - October 09, 2019
2. Finance - September 16, 2019

11. Principal's Report – Dr. Covino

- A. Discussion/Action - Approval of the 2019-20 Argo Community High School Crisis Management Plan
- B. Information - Upcoming Events

1. Semper Fi Friday - Friday, October 25-26, 2019, 6:00 p.m. - 6:00 a.m. - *Field House and Football Field*
2. Fall Assessment Day - Wednesday, October 30, 2019, 8:00 a.m. - 1:00 p.m.
3. Jazz Band Concert - Wednesday, October 30, 2019 at 7:00 p.m. - *Performing Arts Center*
4. School Improvement Day (SID) - Monday, November 4, 2019, 10:00 a.m. Start Time
5. Middle School/High School Articulation Meetings - November 5,6,7, 2019
6. Veterans Day Assembly - Monday, November 11, 2019
7. 7th Grade Step-Up - November 12-15, 2019
12. Business Manager – Mr. Murphy
  - A. Discussion/Action - Approve Food Service Equipment Bid
  - B. Discussion/Action - Approve Financial Report and Monthly Payroll
  - C. Discussion/Action - Approve Accounts Payable/IMPREST
  - D. Discussion/Action - Approve Resolution #19-20-R04 - Prevailing Wage
  - E. Discussion/Action - Approve Employee Health, Dental and Vision Insurance Renewal 2020 (1/1/20 - 12/31/20)
  - F. Discussion/Action - Approve Disposal of District Property
  - G. Information - Student Activity Fund - October
13. Correspondence
  - A. Thank you card from the Prochaska family
  - B. Thank you card from Kyle Stern
14. Information
15. Unfinished Business
16. New Business
17. Adjournment