

**ARGO COMMUNITY HIGH SCHOOL  
DISTRICT 217  
BOARD OF EDUCATION  
REGULAR MEETING  
AGENDA**

**August 19, 2019**

**6:30 PM - Charles E. Wingo Historical Room**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
  - A. July 15, 2019 - Regular Minutes
  - B. July 15, 2019 - Closed Session Minutes
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. Presentation - Student Latinx Concilio Mural Proposal
8. President's Report – Dr. Kozal
  - A. Information - Meet the New Staff (New hires since August 2018)
    1. Nicholas Browder - Athletic Director
    2. Jacqueline Finley - Math Teacher
    3. Luna Hilal - English Teacher
    4. Jennifer Konow - Health Aide
    5. Nariman Rizek - ESS Instructional Aide
    6. Assurim Rosete-Sanchez - Math Teacher
    7. Jessica Rys - ESS Teacher
    8. Jose Serrano - Technology
    9. Paris Townsell - Secretary - Athletics
  - B. Information - Illinois Association of School Boards (IASB) "Starting Right" workshop date options.
  - C. Discussion/Action - Request approval of Superintendent contract extension through June 30, 2023.
9. Discussion/Action - Consent Agenda
  - A. Request approval to accept the notice of resignation from Mr. Greg Kolke from the position of Assistant Wrestling Coach effective August 13, 2019.

- B. Request approval to accept the notice of resignation from Ms. Michelle Walsh from the position of Instructional Aide effective August 5, 2019.
- C. Request approval to hire Ms. Marinna Jaimes as an Instructional Assistant pending successful completion of pre-employments requirements for the 2019-20 school year. This position is the result of the inconsistency in quality and dependability while using contractual services over the past few years. Ms. Jaimes will be paid \$25.54 per hour per the Collectively Bargained Agreement.
- D. Request approval to hire Ms. Meredith Rigo as an Instructional Assistant pending successful completion of pre-employments requirements for the 2019-20 school year. This position is the result of the inconsistency in quality and dependability while using contractual services over the past few years. Ms. Rigo will be paid \$25.54 per hour per the Collectively Bargained Agreement.
- E. Request approval to hire Ms. Miriam Shimko as an Instructional Assistant pending successful completion of pre-employments requirements for the 2019-20 school year. This position is the result of the inconsistency in quality and dependability while using contractual services over the past few years. Ms. Shimko will be paid \$25.54 per hour per the Collectively Bargained Agreement.
- F. Request approval to hire Ms. Gianna Spadoni as an Instructional Assistant pending successful completion of pre-employment requirements for the 2019-20 school year. This position is available due to the previous assistant, Mr. Anthony Manjarrez requesting an unpaid leave to complete his student teaching. Ms. Spadoni will be paid \$25.54 per the Collectively Bargained Agreement.
- G. Request approval to hire Ms. Carlette White as an Instructional Assistant pending successful completion of pre-employment requirements for the 2019-20 school year. This position is available due to the increasing number of high needs students entering the district. Ms. White will be paid \$25.54 per hour per the Collectively Bargained Agreement.
- H. Request approval to hire Miss Ashley Grady as an FMLA English Teacher and Substitute Teacher for the 2019-20 school year pending successful completion of pre-employment requirements. Miss Grady will be replacing Tom Mamminga during his FMLA leave from approximately September 30, 2019 through the end of first semester. Miss Grady will be paid \$22.00 per hour as an FMLA leave/Substitute Teacher per the Collectively Bargained Agreement.
- I. Request approval to hire the following staff for the Academic Resource Center for the 2019-20 school year. Teachers will work no more than five (5) hours per week during their lunch period at the excess pay rate of \$37.88 per hour per the Collectively Bargained Agreement. This resource program is funded through Title I.
  - 1. Kristiana Bailey
  - 2. Kori Bowns
  - 3. Grace Drobny
  - 4. Jacqueline Finley
  - 5. Federico Garcia
  - 6. Luna Hilal
  - 7. Tommy Jankowicz
  - 8. James Kantzalvelos
  - 9. Brett Lettiere

10. Samantha Matuszak
11. Melissa McCormack
12. Lindsay Murray
13. Russ Nowak
14. Shelley Picha
15. Eric Schumacher
16. Howard Sirota
17. Chris Strelow
18. Kurt Taute
19. Adam Tinken
20. Erin Walsh
21. Cara Weinberg
22. Jane Zack

- J. Request approval to hire Mr. Jacques Moses as a Substitute Teacher for the 2019-20 school year pending successful completion of pre-employment requirements. Mr. Moses will be paid \$22.00 per hour per the Collectively Bargained Agreement.
- K. Request approval to hire Mr. Al Hasan for the position of Assistant Boys Soccer Coach for the 2019-20 school year. This hire is available due to the promotion of the previous coach, Mr. Carlos Marquez to Head Boys Soccer Coach. Mr. Hasan is currently a teacher here at Argo so all pre-employment requirements have been successfully completed. Mr. Hasan will be paid \$8,210 (13.60% of BA Step 1 (\$60,367), Year 2) for the fall season.
- L. Request approval to hire Ms. Samantha Matuszak for the position of Assistant Girls Swim/Dive Coach for the 2019-20 school year. Ms. Matuszak is currently a substitute teacher at Argo and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Ms. Misty Gardner. Ms. Matuszak will be paid \$8,693 (14.40% of BA Step 1 (\$60,367), Year 1) for the fall season.
- M. Request approval to hire Mr. Jesus Sanchez as a Pro-Tech for the Latinx Mural pending successful completion of the Raptor background system. Mr. Sanchez will not exceed more than 20 hours at \$40.00 per hour which will be paid by the activities community relations account.
- N. Request approval to accept the contract for 1:1 Instructional Aides through Midwest Educational Support Services for the 2019-20 school year.
- O. Request approval to accept the speech language services contract with Midwest Educational Support Services for the 2019-20 school year. The proposed contract includes a 2.1% increase in costs from the 2018-19 school year.
- P. Request approval for the Chicago Fire Soccer Club to use Memorial Stadium/Grass Soccer Field on the following dates and times: August 21, 22, 28, 2019; September 5, 19, 26, 2019; October 10, 23, 24, November 6, 7, 13, 14, 20, 21, 27, 2019 from 6:30pm to 8:30pm. Fees for security and/or maintenance may apply. A current certificate of insurance is on file.
- Q. Request approval for the Junior Argonauts Basketball to use the Swanson Gym/Field House on the

following dates and times: September 9, 2019 to July 31, 2020 on Mondays and Wednesdays from 6:00pm to 9:00pm and from June 1, 2020 to July 31, 2020 on Mondays, Wednesday and Fridays from 6:00pm to 9:00pm. Fees for security and/or maintenance may apply. A current certificate of insurance is on file.

10. Superintendent's Report - Dr. Kingsfield

A. Discussion/Action - Request approval to adjourn to Executive Session for the purposes of discussing:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity. 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. Pending or probable litigation, against, affecting or on behalf of the public body.

B. Discussion/Action - Request approval of Superintendent's 2019-20 SMART goals.

C. Discussion/Action - Request approval of Resolution #19-20-R01 authorizing the intergovernmental agreement with Argo and the DuPage West Cook Regional Special Education Association.

D. Discussion/Action - Request approval of the Union Grievance Settlement

E. Discussion/Action - PRESS Policies - Issue 100 - 1st reading - Approve as recommended by PRESS and/or reviewed/revised by Franczek P.C.

1. School Board

- a. 2:20 - Powers and Duties of the Board of Education; Indemnification
- b. 2:40 - Board Member Qualifications - 5 Year Review
- c. 2:50 - Board Member Term of Office - 5 Year Review

2. Operational Services

- a. 4:30 - Revenue and Investments - 5 Year Review
- b. 4:100 - Insurance Management
- c. 4:110 - Transportation
- d. 4:150 - Faculty Management and Building Programs
- e. 4:160 - Environmental

3. General Personnel

- a. 5:330 - Sick Days, Vacation, Holidays, and Leaves

4. Instruction

- a. 6:15 - School Accountability
- b. 6:65 - Student Social and Emotional Development - 5 Year Review

5. Students

- a. 7:185 - Teen Dating Violence Prohibited - 5 Year Review

6. Community Relations

a. 8:95 - Parental Involvement - 5 Year Review

F. Information - FOIA

1. Open the Books - August 8, 2019

a. Electronic copy of the active/current District Superintendent contract in PDF format

G. Information - Board Committee Minutes

1. Academic - August 12, 2019

2. Policy & Personnel - August 5, 2019

3. Finance - July 15, 2019

H. Information - FMLA

1. Jason Smith - Industrial Technology Teacher - Intermittent from August 12 through December 31, 2019.

2. Cara Weinberg - Humanities Teacher - Intermittent beginning August 12, 2019.

11. Principal's Report

A. Information - Academic Updates

B. Information - Upcoming Events

1. Maroon & White Night - Friday, August 23, 2019 - 5:30 p.m.

2. Welcome Back Night - Wednesday, August 28, 2019 - 6:30 p.m. - 8:30 p.m.

3. Labor Day - Monday, September 2, 2019 - No School

4. Powder Puff Game - Wednesday, October 2, 2019 - 7:00 p.m.

5. Homecoming Football Game - Friday, October 4, 2019 -- Freshman Game: 4:30 p.m. Varsity Game: 7:00 p.m.

6. Homecoming Parade Saturday, October 5, 2019 - 9:00 a.m.

7. Homecoming Dance - Saturday, October 5, 2019 - 6:00 p.m.

12. Business Manager – Mr. Murphy

A. Informational - Fiscal Year End 2018-19 Financial Report

B. Discussion/Action - Approve 2019-20 Tentative Budget

1. Illinois State Board of Education (ISBE) Legal Budget Form (thirty (30) day) posting started August 15, 2019

2. Budget Report

C. Discussion/Action - Approve Financial Report and Monthly Payroll

D. Discussion/Action - Approve Accounts Payable/Imprest

E. Discussion/Action - Approve the request to open a Boys Soccer activity account

F. Discussion/Action - Approve MOU between Argo Community High School, 217 and the SEIU for the creation of a tradesman position with a starting salary of \$30.00 per hour.

G. Discussion/Action - Approve Purchase of Staff Computers

H. Informational - 2019 Summer Construction Projects Update

I. Informational - Student Activity Fund (July)

13. Correspondence

A. Thank you card from the Gilman family

14. Information

A. "Argo kicks off centennial celebration with 5K race"

*Desplaines Valley News*, Thursday, August 8, 2019

B. "Argo Community High School kicks off centennial with 5K run"

*Desplaines Valley News*, Thursday, July 18, 2019

15. Unfinished Business

16. New Business

17. Adjournment