

**ARGO COMMUNITY HIGH SCHOOL
DISTRICT 217
BOARD OF EDUCATION
REGULAR MEETING
AGENDA**

November 19, 2018

6:30 PM - Charles E. Wingo Historical Room

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
 - A. October 15, 2018 - Regular Minutes
 - B. October 15, 2018 - Executive Session Minutes
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. President's Report – Mr. Pappas
8. Discussion/Action - Consent Agenda
 - A. Request approval to accept the retroactive (as of September 19, 2018) notice of resignation from School Health Aide, Mrs. Ivonne Nino. This position was filled at our October board meeting.
 - B. Request approval to move the following staff from probationary status to full-time status with all the responsibilities and benefits of full-time employees.
 1. Mr. Shayne LeBeau, Student Supervisor - effective November 13, 2018
 2. Ms. Eva Luna, Student Supervisor - effective November 13, 2018
 3. Ms. Kathy Marek, ESS Instructional Assistant - effective November 12, 2018
 4. Ms. Nariman Rizek, ESS Instructional Assistant - effective November 19, 2018
 5. Ms. Tara Usrey, ESS Instructional Assistant - effective November 12, 2018
 6. Mrs. Anna Willis, Secretary to the Assistant Principal of Teaching and Learning - effective October 25, 2018
 - C. Request approval to hire Ms. Amanda Janulis Turley for the substitute FMLA Math Teacher position pending successful completion of pre-employment requirements. Ms. Turley will be replacing Mrs. Katie Smith while she is out on FMLA from approximately January 11, 2019 through March 8, 2019. Ms. Turley will be paid \$22.00 per hour per the Collectively Bargained Agreement.
 - D. Request approval to hire Mr. Jose Serrano for the Computer Technician position pending successful completion of pre-employment requirements for the 2018-19 school year. Mr. Serrano will be paid

\$28.06 per hour per the Collectively Bargained Agreement. This position was approved in 2017-18 and was made part of the FY19 budget.

- E. Request approval to hire Ms. Kori Bowns for the Science Resource Teacher position for the 2018-19 school year. Ms. Bowns is a current employee in the district and all pre-employment requirements have been successfully completed. Ms. Bowns will be paid at the excess time pay rate of \$37.10 per hour per the Collectively Bargained Agreement. This program is funded through the Title I Grant.
- F. Request approval to hire Ms. Erica Sobanski for the Environmental Club Sponsor position for the 2018-19 school year. Ms. Sobanski is a current employee in the district and all pre-employment requirements have been successfully completed. This hire is filling an open position. Ms. Sobanski will be paid at the prorated amount of \$974.50 - 2.64% of BA Step 1 per the Collectively Bargained Agreement.
- G. Request approval to hire Ms. Jennifer Holmbeck for the Assistant Badminton Coach position for the 2018-19 school year. Ms. Holmbeck is a current employee in the district and all pre-employment requirements have been successfully completed. This hire is due to the promotion of the previous coach, Mr. Todd Evans. Ms. Holmbeck will be paid \$7,568 for the spring season (12.80% of BA Step 1 (\$59,125), Year 1) per the Collectively Bargained Agreement.
- H. Request approval to hire Mr. David Harris for the Assistant Girls Track Coach position for the 2018-19 school year pending successful completion of pre-employment requirements. This hire is due to the resignation of the previous coach, Mr. Art Sullivan. Mr. Harris will be paid \$9,460 for the spring season (16% of BA Step 1 (\$59,125), Year 1) per the Collectively Bargained Agreement.
- I. Request approval to hire Ms. Emily Sawyer for the Assistant Boys Track Coach position for the 2018-19 school year. Ms. Sawyer is a current employee in the district and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Mr. Tim Connelly. Ms. Sawyer will be paid \$9,460 for the spring season (16% of BA Step 1 (\$59,125), Year 1) per the Collectively Bargained Agreement.
- J. Request approval to hire Ms. Carla Murray for the Head Boys Swim Coach position for the 2018-19 school year. Ms. Murray is a current employee in the district and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Mr. Chad Croucher. Ms. Murray will be paid \$10,643 for the winter season (18% of BA Step 1 (\$59,125), Year 1) per the Collectively Bargained Agreement.
- K. Request approval to hire Mr. Taylor Loux for the Head Boys Tennis Coach position for the 2018-19 school year. Mr. Loux is a current employee in the district and all pre-employment requirements have been successfully completed. This hire is due to the resignation of the previous coach, Mr. Eugene Poull. Mr. Loux will be paid \$9,460 for the spring season (16% of BA Step 1 (\$59,125), Year 4) per the Collectively Bargained Agreement.
- L. Request approval to hire Kayla Moore (Justice) as a Student Aide in the LRC for the 2018-19 school year. This position is open due to the resignation of another student. Kayla will work 1 hour per day, 5 days per week at an hourly rate of \$8.25.
- M. Request approval to hire the following juniors and seniors as Student Aides for the IT Department for the 2018-19 school year. The students will work during their free periods and as needed during the winter and spring breaks at an hourly rate of \$8.25.
 - 1. Chyna Bennett ~ Hickory Hills
 - 2. Wiktoria Guzy ~ Justice

3. Ruchit Patel ~ Bridgeview
 4. Amari Lockett ~ Justice
- N. Request approval for the members of the College 101 program to visit Marquette University, 1250 W. Wisconsin Avenue, Milwaukee, WI on Thursday, December 6, 2018 from 7:00 a.m. to 3:00 p.m. The chaperones for this visit are Ms. Guldin, Ms. Sanchez, and Ms. Walsh. The cost using Title I funds will be approximately \$900 for transportation (First Student) and lunch.
 - O. Request retroactive approval for the Argo Badger Wrestling Club to use the Swanson Gym and the Top Gym from November 5, 2018 to February 28, 2019 on the following days and times: Tuesday's, Wednesday's and Thursday's - 6:00 p.m. to 8:00 p.m. Swanson Gym only - Sunday, February 10, 2018 from 9:00 a.m. to 4:00 p.m. Pending 75% residency no out of district fee for rental will be assessed. Maintenance fees may still be applied. A current certificate of insurance is required prior to use of the facilities.
9. Superintendent's Report - Dr. Kingsfield
 - A. Discussion/Action - Approval to adjourn to Executive Session for the purposes of discussing:
 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity.
 2. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
 3. The placement of individual students in special education programs and other matters relating to individual students.
 4. Pending or probable litigation against, affecting or on behalf of the public body.
 - B. Discussion/Action - Approval of Schoolwide Title I Plan under the *Every Student Succeeds Act* (ESSA)
 - C. Information - 2018 School Report Card
 - D. Information - School Board Members Day, November 15, 2018
 - E. Information - FOIA
 1. Mrs. Leatrice Gates - October 17 & 18, 2018
 - a. Copies of disciplinary records, resumes, applications and resolutions for specific employees.
 - F. Information - Board Committee Minutes
 1. Academic Committee Meeting - November 2, 2018
 - G. Information - FMLA
 1. Mrs. Katie Smith - January 11, 2019 through March 8, 2019
 - H. Information - 100 Year Committee update
 10. Principal's Report – Dr. Covino
 - A. Discussion/Action - Approve new course proposals and new course titles for the 2019-20 school year.
 - B. Information - Upcoming Events
 1. Non - Attendance Day - Wednesday, November 21, 2018
 2. Thanksgiving - Thursday, November 22, 2018 - No School

3. Non - Attendance Day - Friday, November 23, 2018
4. Holiday Concert - Friday, December 7, 2018 - 4:00 p.m. and 7:00 p.m. - *Richard & Sharon Portillo Performing Arts Center*. No entry fee - donation only
5. Finals - December 19, 20 & 21, 2018
6. Winter Break - December 24, 2018 through January 4, 2019
7. Teacher Institute - Monday, January 7, 2019 - No School
8. Classes resume for 2nd Semester - Tuesday, January 8, 2019

11. Business Manager – Mr. Murphy

- A. Discussion/Action - Approve the General Resolution #18-19-R04 authorizing intervention in proceedings before the State of Illinois Property Tax Appeal Board for PTAB intervention regarding 2017-2019 triennial appeals.
- B. Discussion/Action - Approve renewal of Workers' Compensation Insurance
- C. Discussion/Action - Approve Electric Load Shedding - Demand Response Program
- D. Discussion/Action - Approve Natural Gas Service Provider
- E. Discussion/Action - Approve Revised Medical/Dental Rates for 2019
- F. Discussion/Action - Approve Financial Report and Monthly Payroll
- G. Discussion/Action - Approve Accounts Payable/Imprest
- H. Information - Proposed Tax Levy 2018
- I. Information - Health/Life Safety Inspection Report
- J. Information - Student Activity Fund - October

12. Correspondence

13. Information

- A. Argo Facebook
 1. Thank You Board Members!
 2. Happy Veterans Day!
 3. Congratulations Tadrina Heard
 4. Congrats Abby Lopez - IHSA State Meet
 5. Veteran's Day
 6. Trip to DePaul University
 7. Special Olympics Varsity Team
 8. Marching Band Fans at ISU
 9. Day of the Dead Festival
 10. Shoutout for a great football season!
 11. Welcome to the 8th grade families
 12. MVCC Youth Empowerment Summit
 13. October Teacher of the Month!

14. All conference varsity athletes

B. "Argonauts keep playoff hopes alive"

Des Plaines Valley News, Thursday, October 18, 2018

C. "Argo's Katie Smith named golf coach of the year"

Des Plaines Valley News, Thursday, October 18, 2018

D. "Argo breaks skid with win over Evergreen"

Des Plaines Valley News, Thursday, October 11, 2018

14. Unfinished Business

15. New Business

16. Adjournment