

**ARGO COMMUNITY HIGH SCHOOL
DISTRICT 217
BOARD OF EDUCATION
REGULAR MEETING
AGENDA**

June 18, 2018

6:30 PM - Charles E. Wingo Historical Room

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
 - A. May 21, 2018 - Regular Minutes
 - B. May 21, 2018 - Closed Session Minutes
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. President's Report – Mr. Pappas
8. Discussion/Action - Consent Agenda
 - A. Request approval to accept the irrevocable notice of resignation/retirement agreement for tenured teacher effective June 18, 2018.
 - B. Request approval to hire Mr. Mark Krausz for the substitute FMLA Physical Education/Science teacher position. Mr. Krausz will be replacing Ms. Lauren Evoy while she is out on FMLA. Mr. Krausz will begin working on or around August 23, 2018 through the end of the first semester of the 2018-19 school year. All pre-employment requirements are on file as he worked as a substitute teacher during the 2017-18 school year. Mr. Krausz will be paid \$22.00 per hour for six (6) hours of instruction and one (1) hour planning time per the Collectively Bargained Agreement.
 - C. Request approval for Mrs. Sarah Hills, Transition teacher to take an unpaid leave of absence for the 2018-19 school year.
 - D. Request approval to accept the notice of resignation from Mr. Tim Connelly from the position of Assistant Boys Track coach effective the 2018-19 school year.
 - E. Request approval to accept the notice of resignation from Ms. Adena Hawkins from the position of Head Badminton coach effective the 2018-19 school year.
 - F. Request approval to accept the notice of resignation from Mr. Art Sullivan from the position of Assistant Girls Track coach effective the 2018-19 school year.
 - G. Request approval for the non-renewal of Mr. Ryan Leroux from the position of Assistant Girls Track coach effective the 2018-19 school year.

- H. Request approval to hire Ms. Maria Valerio Sokolowski for the position of Secretary to the Assistant Principal of Teaching and Learning for the 2018-19 school year pending successful completion of pre-employment requirements. This position is open due to the resignation of Ms. Pamela Mercer. Ms. Sokolowski will work 37 1/2 hours per week at an hourly rate of \$30.00.
- I. Request approval to hire Mrs. Neme Khatib for the part-time (.4) ELL teacher position for the 2018-19 school year. Mrs. Khatib will teach two (2) ELL classes and will work the rest of the day as an Instruction Aide in the ELL department. This position is open due to the Ms. Sana Khalil's leave of absence. Mrs. Khatib will be paid at BA Step 0 for the .4FTE (\$22,467) and \$24.92 per hour for four (4) periods per the Collectively Bargained Agreement. All pre-employment qualifications are on file.
- J. Request approval to hire Ms. Kristi Gabriel for the position of ESS Instructional Assistant for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Gabriel is replacing Ms. Neme Khatib who will be working in the ELL Department for the 2018-19 school year. Ms. Gabriel will be paid \$24.92 per hour based on the Collectively Bargained Agreement. (Place holder, no memo yet)
- K. Request approval to hire Ms. Kathy Marek for the position of ESS Instructional Assistant for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Marek is replacing Ms. Emily Croucher who retired at the end of the 2017-18 school year. Ms. Marek will be paid \$24.92 per hour based on the Collectively Bargained Agreement.
- L. Request approval to accept the notice of resignation from Ms. Alexa Havlicek from the position of ESS Instructional Assistant effective July 13th, 2018.
- M. Request approval to hire Ms. Tara Usrey for the position of ESS Instructional Assistant for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Usrey is replacing Ms. Alexa Havlicek who will be resigning at the end of the 2017-18 school year. Ms. Usrey will be paid \$24.92 per hour based on the Collectively Bargained Agreement.
- N. Request approval to renew the following spring coaches contracts for the 2018-19 school year.
1. Athletic Training - Head - Chris Hills - \$12,339
 2. Athletic Training - Assistant - Phil Rossberg - \$8,464
 3. Badminton - Assistant - Todd Evans - \$7,897
 4. Baseball - Head - Russ Nowak - \$10,488
 5. Baseball - Assistant - Matt Strle - \$7,994
 6. Baseball - Assistant - Chris Strelow - \$8,391
 7. Baseball - Assistant - Phillip Baricovich - \$8,391
 8. Girls Soccer - Head - Juan Gaytan - \$10,488
 9. Girls Soccer - Assistant - Rob Markatos - \$8,391
 10. Girls Soccer - Assistant - Carlos Marquez - \$8,391
 11. Softball - Head - Andy Corbin - \$10,488
 12. Softball - Assistant - Joseph Krob - \$8,391
 13. Softball - Assistant - Anthony Metoyer Jr. - \$8,391
 14. Boys Tennis - Head - Gene Poull - \$9,404

15. Boys Tennis - Assistant - Mateusz Dobrzynski - \$7,523
 16. Boys Track & Field - Head - Scott Ball - \$12,339
 17. Boys Track & Field - Assistant - Brian Schultz - \$9,871
 18. Boys Track & Field - Assistant - Jason Korkosz - \$9,871
 19. Girls Track & Field - Head - Eva Manzke - \$12,339
 20. Girls Track & Field - Assistant - Chris Kelly - \$9,404
 21. Boys Volleyball - Head - Rysn Skendzel - \$10,488
 22. Boys Volleyball - Assistant - Matt LeVan - \$7,994
 23. Boys Water Polo - Head - Frederico Garcia - \$10,488
 24. Girls Water Polo - Head - Milosh Lukovic - \$9,992
 25. Boys/Girls Water Polo - Assistant - Matt McMurray - \$7,994
- O. Request approval to renew the following co-curricular non-competitive clubs and sponsor contracts for the 2018-19 school year. Stipends are based on the Collectively Bargained Agreement.:
1. A-Club - Tom McEntee - \$1,561.00
 2. Ambassadors - Tom Jankowicz - \$1,561.00
 3. Art Club - Richard Sprague - \$1,561.00
 4. Drama/Theatricals - Tom Mamminga - \$1,639.00
 5. Environmental Club - TBD
 6. Foreign Language Club - Milosh Lukovic - \$1,561.00
 7. School Play - Tom Mamminga - \$5,735.00
 8. Gay Straight Alliance (GSA) 1/2 stipend - Eduardo Padilla - \$780.50
 9. Gay Straight Alliance (GSA) 1/2 stipend - Erin Walsh - \$780.50
 10. International Club - Grace Drobny - \$1,561.00
 11. International Club - Anthony Manjarrez - \$1,561.00
 12. National Honor Society - TBD
 13. National Honor Society Assistant - TBD
 14. Musical/Instrumental - Megan Fitzgerald - \$4,096.00
 15. Musical/Director - Cara Prochaska - \$5,464.00
 16. Musical/Vocal - Nicole Durkin - \$4,096.00
 17. Student Council - Francine Blake - \$3,122.00
 18. Senior Class - Albert Hasan - \$3,122.00
 19. Junior Class 1/2 stipend - Karen Lesnicki - \$1,561.00
 20. Junior Class 1/2 stipend - Grace Drobny - \$1,561.00
 21. Sophomore Class - Jennifer Julius - \$1,561.00
 22. Freshman Class - Robert Powers - \$1,639.00

P. Request approval to renew the following co-curricular competitive clubs and sponsor contracts for the 2018-19 school year. Stipends are based on the Collectively Bargained Agreement:

1. Argolite - Head - Lindsae Baldes - \$8,869.00
2. Argolite - Assistant - Nicholas Berrios - \$6,652.00
3. Chess Club - Lucian Bogdan - \$7,448.00
4. Guard/Flags - Angel Grady - \$7,095.00
5. Band Director - Head - Jeanette Soebbing - \$11,825.00
6. Band Director - Assistant - Megan Fitzgerald - \$9,309.00
7. Orchestra Director - Megan Fitzgerald - \$9,309.00
8. Orchestra Director - Assist. - Jeanette Soebbing - \$5,913.00
9. Percussion Instructor - Mike Doody - \$7,448.00
10. Maroon - Head - Nicholas Berrios - \$8,869.00
11. Mathletes - Head - Howard Sirota - \$7,448.00
12. Mathletes - Assist. - Jim Kantzavelos - \$5,586.00
13. Scholastic Bowl - Head - Laura Jervis - \$7,095.00
14. Scholastic Bowl - Assist. - Erin Walsh - \$5,322.00
15. Contest/Play - Tom Mamminga - \$7,448.00
16. Vocal Music - Nicole Durkin - \$ 9,309.00
17. Speech & Debate - Head - Cara Prochaska - \$7,095.00
18. Speech & Debate - Assist. - Zach Collins - \$5,586.00
19. Speech & Debate - Assist. - TBD
20. Special Olympics - Head - Gary Feltman - \$5,586.00
21. Special Olympics Assist. - Neme Khatib - \$3,991.00
22. WARG - Carol McGowan - \$11,825.00

Q. Request approval to hire Mrs. Betsy Keller for the National Honor Society Assistant Sponsor position for the 2018-19 school year. Mrs. Keller will be replacing Mr. Stern whose resignation was approved at the March 9th board meeting. Mrs. Keller will be paid 5.28% of BA Step 1 (\$59,125) or \$3,122.00 per the Collectively Bargained Agreement.

R. Request approval to hire Mr. Jeremy Daugherty for the National Honor Society Assistant Sponsor position for the 2018-19 school year. Mr. Daugherty will be replacing Mr. Thompson whose resignation was approved at the March 19th board meeting. Mr. Daugherty will be paid 2.64% of BA Step 1 (\$59,125) or \$1,561.00 per the Collectively Bargained Agreement.

S. Request approval to retroactively hire the following teachers for Summer School 2018. Both teachers have the appropriate certificates and have successfully completed pre-employment requirements. The pay rate is \$36.34 per hour for 6/4/18 - 6/30/18 and \$37.10 per hour starting 7/1/18 per the Collectively Bargained Agreement. Pay will not exceed 68 hours per 3-week session and employment is determined by need.

1. Lucian Bogdan - Math

2. Mike Miceli - Math

T. Request approval to hire the following as paid Student Aides in the PE Department for the 2018-19 school year. The students will work one (1) hour per day, five (5) days per week at an hourly pay rate of \$8.25.

1. Flavio Enrique Cruz Jr. - Bridgeview
2. Malien Giebelle Velano - Summit

U. Request to hire the following teachers for the ELL Resource Program for the 2018-19 school year. The teachers will work on a rotating basis assisting students on Mondays, Tuesdays, Thursdays, and Fridays from 7:00 a.m. to 7:55 a.m. and on Mondays, Tuesdays, Wednesdays, and Thursdays from 3:00 p.m. to 4:30 p.m. They will be paid at the excess time pay rate of \$37.10 per the Collectively Bargained Agreement and the salaries will be funded through the Title I Grant.

1. Grace Drobny
2. Tommy Jankowicz
3. Jennifer Julius
4. Suzy Macedo
5. Eduardo Padilla
6. Emily Sawyer

V. Request approval to hire the following as Teacher Mentors for the 2018-19 school year. They will work twenty (20) extra hours at the excess pay rate of \$37.10 based on the Collectively Bargained Agreement. The salaries will be funded through the Title IIA Grant.

1. 1st year Teacher Mentors
 - a. Jennifer Allison
 - b. Tim Connelly
 - c. Elaine Eliadis
 - d. Nadia Elkhatib
 - e. Pat Maietta
 - f. Kurt Taute
2. 2nd Year Teacher Mentors
 - a. Stacey Fitzgerald
 - b. Janel Kallemeyn
 - c. Jim Kantzavelos
 - d. Betsy Keller

W. Request approval to hire the following individuals for the budgeted Humanities Department Pro-Tech positions for the 2018-19 school year pending successful completion of background checks and qualifications.

1. Art - Raku Firing/Kiln Cleaning - Tim Pfiffner - \$500.00
2. Vocal Music - Choir Class Accompanist - Devin Starr - \$4,200

3. Vocal Music - Choreographer for Show Choir - Angelique Grady - \$2,000
 4. Vocal Music - Combo Band Musician - TBD - \$300.00
 5. Orchestra - Orchestra Pro-Tech #1 - Alexis Bourke - \$200.00
 6. Orchestra - Orchestra Pro-Tech #2 - Guadalupe Orozco - \$200.00
 7. Orchestra - Orchestra Pro-Tech #3 - Christina Dickerson - \$200.00
 8. Orchestra - Orchestra Pro-Tech #4 - Julius Adams - \$200.00
 9. Orchestra - Solo & Ensemble Accompanist #1 - TBD - \$360.00
 10. Orchestra - Solo & Ensemble Accompanist #2 - TBD - \$360.00
 11. Orchestra - Solo & Ensemble Accompanist #3 - TBD - \$360.00
 12. Instrumental Music - Jazz Band Clinician - Luke Malewicz - \$1,000
 13. Instrumental Music - Marching Band Seasonal Assistant - Daniel Kent - \$2,000
 14. Instrumental Music - Marching Band Seasonal Assistant - Alexis Bourke - \$2,000
 15. Instrumental Music - Marching Band Camp Assistant #1 - TBD - \$500.00
 16. Instrumental Music - Marching Band Camp Assistant #2 - Sarah Sartori - \$500.00
 17. Instrumental Music - Marching Band Camp Assistant #3 - Dan Sartori - \$500.00
 18. Instrumental Music - Solo & Ensemble Accompanist - TBD - \$400.00
 19. Instrumental Music - Solo & Ensemble Accompanist - TBD - \$400.00
 20. Activities - Musical Accompanist - TBD - \$1,200
 21. Activities - Musical Choreographer - TBD - \$1,500
 22. Activities - Guard/Flags Choreographer - Kristin Sabatino - \$500.00
 23. Activities - Percussion Choreographer - TBD - \$500.00
 24. Activities - Musical Technician - TBD - \$2,000
- X. Request approval to hire the following teachers for the Argo After Hours Program for the 2018-19 school year. The teachers will work on a rotating basis to provide tutoring for all students who are encountering academic difficulties. They will work Monday, Tuesday, Thursday, and Friday from 7:00 a.m. to 8:00 a.m. and Monday through Friday from 3:00 p.m. to 4:30 p.m. in the LRC. They will be paid at the excess time rate of \$37.10 per the Collectively Bargained Agreement and will be funded through the Title I Grant.
1. Nicolette D'Amico
 2. Grace Drobny
 3. Abdullah Hasan
 4. Robert Powers
 5. Eric Schumacher
 6. Jennifer Turn
 7. Concepcion Van Wazer
 8. Erin Walsh

Y. Request approval to hire the following teachers for the Science Resource Program for the 2018-19 school year. The teachers will work on a rotating basis assisting students on Mondays, Tuesdays, Thursdays, and Fridays from 7:00 a.m. to 7:55 a.m. and on Mondays, Tuesdays, Wednesdays, and Thursdays from 3:00 p.m. to 4:30 p.m. They will be paid at the excess time pay rate of \$37.10 per the Collectively Bargained Agreement and will be funded through the Title I Grant.

1. Jill Alexander
2. Kristiana Bailey
3. Nick Borowicz
4. Erica Sobanski
5. Kiera Vizza - Milligan
6. Beth Whittinghill

Z. Request approval to hire the following teachers for the Math Resource Program for the 2018-19 school year. The teachers will work on a rotating basis assisting students on Mondays, Tuesdays, Thursdays, and Fridays from 7:00 a.m. to 8:00 a.m. and on Mondays, Tuesdays, Wednesdays, and Thursdays from 3:00 p.m. to 4:30 p.m. They will be paid at the excess pay rate of \$37.10 per the Collectively Bargained Agreement and funded by the Title I Grant.

1. Lucian Bogdan
2. John Dages
3. Jim Kantzavelos
4. Melissa McCormack
5. Eduardo Padilla
6. Lindsay Murray
7. Jason Reiter
8. Emily Sawyer
9. Eric Schumacher
10. Howard Sirota
11. Katelyn Smith
12. Kyle Stern
13. Kurt Taute

9. Superintendent's Report - Dr. Kingsfield

A. Discussion/Action - Approval to adjourn to Executive Session for the purposes of discussing:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity. 5 ILCS 120/2(c)(1).

B. Discussion/Action - Request approval of the FY19 A.E.R.O. Budget

C. Information - FOIA

1. Mr. James Bachman, Illinois Retired Teachers Association - May 30, 2018

- a. Names and district emails for retiring Illinois educators for the current school year
- 2. Mr. Thomas Haley, IIIFFC - May 29, 2018
 - a. Bid tabulations for turf project
 - b. Who was awarded the turf project, start date and estimated end date
 - c. List of sub-contractors for turf project
 - d. Kiefer Specialty Flooring Inc,'s bid package for turf project
 - e. Copy of the signed contract for turf project
- D. Informational - PPS Annual Report
- E. Information - Board Committee Minutes
 - 1. Finance - May 21, 2018
- 10. Principal's Report - Dr. Covino
 - A. Discussion/Action - Request approval to accept the Academic Honesty Policy as presented
 - B. Information - Upcoming Events
- 11. Business Manager – Mr. Murphy
 - A. Discussion/Action - Approve renewal of Property, Casualty, Catastrophic Student Accident, Cyber & Liability Insurance for 2018-19 school year
 - B. Discussion/Action - Approve Resolution #17-18-R11 - Prevailing Wage
 - C. Discussion/Action - Approve MS Surface Lease - Students
 - D. Discussion/Action - Approve Financial Report and Monthly Payroll
 - E. Discussion/Action - Approve Accounts Payable
 - F. Information - Student Activity Fund (May)
 - G. Information - Final 2017 Tax Levy (Backup will be presented at meeting)
 - H. Information - State Budget Ramifications (Backup will be presented at meeting)
- 12. Correspondence
 - A. Letter to the Board of Education - Mrs. Joyce Zywica
- 13. Information
 - A. Argo Facebook
 - 1. Parents United
 - 2. Congrats to Alondra V.
 - 3. Alvaro Barajas
 - 4. Mindfulness Leadership Academy
 - 5. Argo Ambassadors
 - 6. Argo Graduation Night
 - 7. Pom girls at Prom!
 - 8. Congratulations to Abby Lopez!

9. 25th Annual Summit Community Task Force Honors Dinner
10. Argo Boys Track
11. Conference Champions
12. Thank you to our awesome Argo teachers!
- B. "Argo High School Graduating Class of 2018"
Des Plaines Valley News, Thursday, May 31, 2018
- C. "Argo's Abby Lopez advances to girls track state finals"
Des Plaines Valley News, Thursday, May 17, 2018
- D. "Summit volunteers clean up boat launch"
Des Plaines Valley News, Thursday, May 31, 2018
- E. "More amazing high school graduates: Part 2 of our salute to the Southland's class of 2018" *Daily Southtown*, Thursday, May 19, 2018
14. Unfinished Business
15. New Business
16. Adjournment