

**ARGO COMMUNITY HIGH SCHOOL  
DISTRICT 217  
BOARD OF EDUCATION  
REGULAR MEETING  
AGENDA**

**April 16, 2018**

**6:30 PM - Charles E. Wingo Historical Room**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Declaration of Quorum
5. Approval of Minutes
  - A. March 19, 2018 - Regular Minutes
  - B. March 19, 2018 - Executive Session Minutes
6. Audiences:

Persons wishing to address the Board of Education are expected to follow School Board Policy 2:230
7. Presentation - Dr. Christopher Covino
  - A. Chatori Tyler - Career Basketball Achievements
8. President's Report – Mr. Pappas
9. Discussion/Action - Consent Agenda
  - A. Request approval to accept the notice of resignation from Ms. Patricia Kotsiovos from the position of Girls Basketball Coach for the 2018-19 school year.
  - B. Request approval to accept the notice of resignation from National Honor Society Head Sponsor, Mr. Kyle Stern effective at the end of the 2017-18 school year.
  - C. Request approval to accept the notice of resignation from National Honor Society Assistant Sponsor, Mr. Paul Thompson effective at the end of the 2017-18 school year.
  - D. Request approval to accept the request from Physical Education teacher, Mrs. Lauren Evoy to take a Family Medical Leave of Absence (FMLA) beginning on or around August 23, 2018 and ending on or around January 7, 2019.
  - E. Request approval to hire Ms. Marissa Connolly for the full-time Social Worker position for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Connolly will be paid at MA +30 Step 2, \$69,436 per the Collectively Bargained Agreement.
  - F. Request approval to hire Ms. Sandra Hamid for the full-time Social Worker position for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Hamid will be paid at MA +30 Lane \$62,965 per the Collectively Bargained Agreement.

- G. Request approval to hire Ms. Erica Sobanski as a full-time Science Teacher for the 2018-19 school year. Ms. Sobanski's pre-employment qualifications are already on file and she will be paid at BA Step 5, \$61,474 per the Collectively Bargained Agreement.
- H. Request approval to hire Mr. Sam Weiss as a full-time Science Teacher for the 2018-19 school year pending successful completion of pre-employment requirements. This position is available due to a science teacher who will not be returning next year. Mr. Weiss will be paid at MA Step 1, \$63,124 per the Collectively Bargained Agreement.
- I. Request approval to hire Mr. Taylor Loux as a full-time Social Science Teacher for the 2018-19 school year pending successful completion of pre-employment requirements. Mr. Loux will be replacing Mrs. Jean Sedory who is retiring at the end of the school year. Mr. Loux will be paid at BA Step 5, \$61,474 per the Collectively Bargained Agreement.
- J. Request approval to hire Mr. Shayne LeBeau for the Student Supervisor position effective on or around August 6, 2018 pending successful completion of pre-employment requirements. Mr. LeBeauf will be replacing Mrs. Pam McDonald who is retiring at the end of the 2017-18 school year and will be paid \$22.69 per hour per the Collectively Bargained Agreement.
- K. Request approval to move 3rd Shift Custodian, Ms. Elsa Contreras from probationary to regular full-time status with full vested rights in all programs effective March 23, 2018.
- L. Request approval to move 1st Shift Skilled Maintenance employee, Mr. Gary Lyczak from probationary to regular full-time status with full vested rights in all programs effective March 3, 2018.
- M. Request approval to hire the following ESS Teacher Aides for the 2018 summer school sessions. Instructional aides will be paid \$24.31 per hour up to 6/30/18 and \$24.92 per hour starting 7/1/18 per the Collectively Bargained Agreement. Instructional aides will not exceed 80 hours per session, or 160 hours for the summer. Employment is based on student enrollment. All the following aides have the appropriate certifications and are currently employed at Argo.
  - 1. Session 1
    - a. Nicolette D'Amico
  - 2. Session 2
    - a. Nemeh Khatib
  - 3. Both sessions
    - a. Dimka Atanassova
    - b. Dena Hammad
    - c. Alexa Havlicek
    - d. Antonio Manjarrez
    - e. Carlos Marquez
    - f. Gerardo Padilla
    - g. Lori Regep
    - h. Tracy Tough
    - i. Michelle Walsh
- N. Request approval to hire the following Teachers for the 2018 summer school sessions. The pay rate is

\$36.34 per hour for 6/4/18 through 6/30/18 and \$37.10 per hour starting 7/1/18 per the Collectively Bargained Agreement. Each class has different hours, but no teacher will exceed 68 hours per session. Employment is based on student enrollment. All teachers have the appropriate certificates and either currently teach at Argo or have taught at Argo before.

1. Session 1 (June 4th through June 21st)

- a. Alexa Edwards - Art
- b. Jason Reiter - Math
- c. Lindsay Murray - Math
- d. John Dagues - Math
- e. Emily Sawyer - Math
- f. Katelyn Smith - Math
- g. Cara Prochaska - Social Studies
- h. Robert Markatos - Social Studies
- i. Grace Drobny - ELL
- j. Beth Whittinghill - ESS
- k. Justin Malec - ESS
- l. Janel Kallemeyn - ESS
- m. Mary Shaughnessy - ESS
- n. Nicolette D'Amico - ESS
- o. Jalena Harting - ESS
- p. Christopher Kelly - ESS
- q. Matt Levan - ESS
- r. Janet Costello - ESS Counselor
- s. Jeremy Daugherty - Science

2. Session 2 (June 25th through July 12th)

- a. Timothy McCormick - English
- b. Robert Wegley - English
- c. Lindsay Murray - Math
- d. Jason Reiter - Math
- e. Emily Sawyer - Math
- f. Cara Prochaska - Social Studies
- g. Grace Drobny - ELL
- h. Kate Hutchinson - ESS
- i. Gary Feltman - ESS
- j. Albert Hasan - ESS
- k. Nicolette D'Amico - ESS

- l. Beth Whittinghill - ESS
  - m. Michael Napleton - ESS
  - n. Matt Levan - ESS
  - o. Mary Shaughnessy - ESS
  - p. Janet Costello - ESS Counselor
  - q. Jeremy Daugherty - Science
- O. Request approval to hire the following teachers as Drivers Education Classroom and/or Behind the Wheel Instructors for Summer 2018 and the 2018-2019 school year. They will be paid the excess rate of \$36.34 until June 30, 2018 and \$37.10 per hour thereafter, per the Collectively Bargained Agreement. Employment is based on student enrollment. All instructors have the appropriate certificates and either currently teach at Argo or have taught at Argo before.
- 1. Elaine Eliadis
  - 2. Andy Gripp
  - 3. Chris Hills
  - 4. Greg Kolke
  - 5. Jason Korkosz
  - 6. Milosh Lukovic
  - 7. Tom McEntee
  - 8. Matt McMurray
  - 9. Russ Nowak
- P. Request approval for the re-hiring of the following individuals for the position of Assistant Football Coach for the 2018-19 school year. These rehires are due to the release of the previous staff and pay is based on the Collectively Bargained Agreement.
- 1. Christopher Kelly - \$8,514 (14.4% of BA Step 1, \$59,125)
  - 2. Jason Korkosz - \$8,937 (14.4% of BA Step 6, \$62,060)
  - 3. Justin Malec - \$8,937 (14.4% of BA Step 6, \$62,060)
  - 4. Keith Miller - \$8,937 (14.4% of BA Step 6, \$62,060)
  - 5. James Pino - \$8,937 (14.4% of BA Step 6, \$62,060)
  - 6. Phillip Rossberg - \$8,514 (14.4% of BA Step 1, \$59,125)
- Q. Request approval to hire Mr. Louis Esposito for the position of Assistant Football Coach pending successful completion of pre-employment requirements for the 2018-19 school year. This hire is filling the final vacant assistant football position. Mr. Esposito will be paid \$8,514 for the fall season (14.40% of BA Step 1 (\$59,125), Year 4) per the Collectively Bargained Agreement.
- R. Request retroactive approval to hire Mr. Greg Kolke for the position of Assistant Boys Tennis Coach effective March 23, 2018. This hire is due to the promotion of Mr. Mateusz to head coach. Mr. Kolke will be paid a prorated stipend of \$4,632.50 for the spring season (full stipend: 12.80% of BA Step 1 (\$57,909), Year 1) per the Collectively Bargained Agreement.
- S. Request approval to hire Mr. Salvadore Montes for a Social Work Intern for the 2018-19 school year

pending successful completion of pre-employment requirements. Mr. Montes will be paid a stipend (reimbursable through the Illinois State Board of Education) amount of \$1,250 per semester for a total cost to the district of \$2,500 for the school year.

T. Request approval to hire Ms. Cynthia Saldana as an ESS Counseling Intern for the 2018-19 school year pending successful completion or pre-employment requirements. Ms. Saldana will be paid a stipend (reimbursable through the Illinois State Board of Education) amount of \$1,250 per semester for a total cost of \$2,500 for the school year.

U. Request approval to hire Ms. Nicole Wilk as an ESS Counseling Intern for the 2018-19 school year pending successful completion of pre-employment requirements. Ms. Wilk will be paid a stipend (reimbursable through the Illinois State Board of Education) amount of \$1,250 per semester for a total cost of \$2,500 for the school year.

V. Request approval for International Club Sponsor, Mr. Tony Manjarrez and volunteer, Ms. Assurim Rosete to chaperone eight (8) members of the club to participate in the National Hispanic Institute Young Leaders Conference Midwest Great Debate from July 10 - July 15, 2018. The Debate will be held at Augustana College in Rock Island, IL. Their participation will require an overnight stay at the supervised dormitories at the college. The approximate cost to the district for this trip is \$1,800.

W. Request approval for Fusion Girls Travel Basketball to use the Swanson Gym on April 20, 27 and May 4, 11, 18 & 25, 2018 on Fridays from 6:00 p.m. to 9:00 p.m. The recommendation is no charge to the organization pending 75% residency. The current certificate of insurance expires 9/26/18.

X. Request approval for the Summit Park District to use the Frank Stout Field House, North and Center Courts/Swanson Gym on the following dates and times: April 21, 28, May 5, 12, 19 & 26, 2018 from 4:30 p.m. to 6:30 p.m. June 2, 5, 9, 12, 16, 19, 23, 26, 30, July 3, 7, 10, 14, 17, 21, 24 & 28, 2018 from 6:30 p.m. to 9:30 p.m. The recommendation is no charge to the organization pending 75% residency. The current certificate of insurance expires 12/1/18.

#### 10. Superintendent's Report - Dr. Kingsfield

A. Discussion/Action - Approval to adjourn to Executive Session for the purposes of discussing:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

B. Discussion/Action - PRESS Policies - 1st reading - Approve as reviewed/revised by Franczek Radelet, P.C.

##### 1. School Board

- a. 2:260 - Uniform Grievance Procedure

##### 2. Operational Services

- a. 4:15 - Identity Protection
- b. 4:110 - Transportation
- c. 4:150 - Facility Management and Building Programs
- d. 4:170 - Safety
- e. 4:40 - Incurring Debt

### 3. General Personnel

- a. 5:20 - Workplace Harassment Prohibited
- b. 5:90 - Abused and Neglected Child Reporting
- c. 5:100 - Staff Development Program
- d. 5:200 - Terms and Conditions of Employment and Dismissal
- e. 5:220 - Substitute Teachers
- f. 5:240 - Suspension
- g. 5:290 - Employment Termination and Suspensions

### 4. Instruction

- a. 6:50 - School Wellness
- b. 6:60 - Curriculum Content
- c. 6:150 - Home and Hospital Instruction
- d. 6:300 - Graduation Requirements
- e. 6:340 - Student Testing and Assessment Program

### 5. Students

- a. 7:10 - Equal Education Opportunities
- b. 7:15 - Student and Family Privacy Rights
- c. 7:20 - Harassment of Students Prohibited
- d. 7:70 - Attendance and Truancy
- e. 7:180 - Prevention of and Response to Bullying, Intimidation, and Harassment
- f. 7:190 - Student Behavior
- g. 7:250 - Student Support Services
- h. 7:275 - Orders to Forgo Life Sustaining Treatment
- i. 7:305 - Student Athletic Concussions and Head Injuries
- j. 7:340 - Student Records

- C. Discussion/Action - Approval to adopt Resolution #17-18-R09 for policy 5:20, workplace harassment prohibited.
- D. Discussion/Action - Approval to adopt Resolution #17-18-E07 authorizing suspension without pay of Administrator.
- E. Discussion/Action - Approval to adopt Resolution #17-18-E08 authorizing non-renewal of the contract of, and reassigning an administrator to a teaching position.
- F. Discussion/Action - Approval to adopt Resolution #17-18-E09 authorizing non-renewal of the contract of, and reassigning an administrator.
- G. Discussion/Action - Approval of request by Village of Summit Department of Police to share crossing guard program cost.
- H. Information - FOIA

1. Shriver Center - April 5, 2018
  - a. How many School Resource Officers are employed at Argo High School?
  - b. Provide agreement with the police department that provides Argo with a School Resource Officer.
2. NBC5 - April 10, 2018
  - a. Documents sufficient to show which schools in Argo Community High School District 217 have a school resource officer (SRO) assigned; and documents showing all policies and guidelines for that school resource officer.
- I. Information - Board Committee Minutes
  1. Finance - March 19, 2018
  2. Policy/Personnel - April 4, 2018
11. Principal's Report – Dr. Covino
  - A. Information - Upcoming Events
    1. Art & Film Festival 2018 - Thursday, April 19, 2018, Performing Arts Center - 6:00 p.m. to 8:00 p.m.
    2. Spring Musical - *Mary Poppins*, Performing Arts Center - Thursday, May 3rd; Friday, May 4th; Saturday, May 5th, 2018 - 7:00 p.m.
    3. Best of the Argonauts - Sunday, May 6th, 2018 - Performing Arts Center - 11:00 a.m.
    4. Orchestra Concert - Tuesday, May 8th, 2018 - Performing Arts Center - 7:00 p.m.
    5. Band Concert - Wednesday, May 9th, 2018 - Performing Arts Center - 7:00 p.m.
    6. Choir Concert - Thursday, May 10th, 2018 - Performing Arts Center - 7:00 p.m.
    7. Retirement Party - Friday, May 11th, 2018 - Toyota Park - 4:00 p.m. to 7:00 p.m.  
Retirees: Pamela Cooper, Emeline Croucher, Virginia Frees, Ruth Ann Gergits, Pamela McDonald, George McFadden, Anthony Metoyer, Jean Rasmussen, Jean Sedory and Richard Weinberg.
    8. Band & Orchestra Awards Night - Monday, May 14th, 2018 - Cafeteria - 6:00 p.m. to 8:00 p.m.
    9. Advanced Placement Testing - May 7th through May 18th, 2018
    10. Senior Finals - Tuesday, May 15th - Periods 1 & 3; Wednesday, May 16th - Periods 2,5, & 7; Thursday, May 17th, 2018 - Periods 4 & 6.
    11. Prom - Friday, May 18th, 2018 - Abbington, Glen Ellyn, IL - 6:00 p.m. to 10:30 p.m.
    12. Great America Grad Night - Saturday, May 19th, 2018
    13. Graduation - Tuesday, May 22nd - Toyota Park - 7:30 p.m. Severe weather - Swanson - same day
      - a. Board Members to forward names of diploma recipients to Mr. William Toullos, Assistant Principal by Monday, May 14, 2018.
    14. Finals – Underclassmen, Wednesday, May 23rd, 2018 - Periods 1, 5 & 7 (8:00 a.m. start); Thursday, May 24th, 2018 - Periods 2 & 3; Friday, May 25th, 2018 - Periods 6 & 4.
    15. Argo Higher Education Foundation Golf Outing - Wednesday, June 13, 2018, Gleneagles Country Club, Lemont, Illinois, 8:00 a.m. shot gun start
12. Business Manager – Mr. Murphy

- A. Discussion/Action - Request approval to accept the renewal agreement for auditor services for fiscal year 2017-18
  - B. Discussion/Action - Request approval of exterior bid tuck-pointing and roofing
  - C. Discussion/Action - Request approval for Student Fees for 2018-19
  - D. Discussion/Action - Request approval for new Activity Account
  - E. Discussion/Action - Request approval of Financial Report and Monthly Payroll
  - F. Discussion/Action - Request approval of Accounts Payable/Imprest
  - G. Information - Finalized EBM (Evidence Based Model) Funding for FY18
  - H. Information - Summer Projects Calendar and Budgets
  - I. Information - Student Activity Fund - March
13. Correspondence
14. Information
- A. Argo Facebook
    - 1. "College Bound" Wall
    - 2. Argo Band, Choir and Orchestra perform in Branson, MO!
    - 3. NHS has a night out at Second City!
    - 4. Kevin!
    - 5. Culinary 3 are cooking up Ahi Tuna!
    - 6. AR-GO-KART!
    - 7. Argo Contest Play
    - 8. Moraine Valley High School Art Show
    - 9. IHSA State Dive Meet
    - 10. Argo girls track team!
    - 11. SSC Red Indoor Championship!
    - 12. College 101 Series
    - 13. Music in our schools concerts!
    - 14. Argo boys track team!
    - 15. Congratulations to Mackenzie and Taylor!
    - 16. 89th Annual National Honor Society Induction
    - 17. Argo students show positive voice!
    - 18. 2018-2019 Sailorettes Try-outs!
    - 19. Argo Parents United
    - 20. The brief wondrous life of Oscar Wao!
    - 21. Argo girls basketball awards night!
    - 22. Chyna Bennett SSC All Conference

23. Girls Varsity Water Polo take 1st Place!
24. Digital Photography Basics Class
25. MVCC High School Business Competition
26. 2018 South Suburban Conference Art Show!
27. Congrats SHIP Award winners!
28. Great America Grad Night 2018!

B. "A covert Post-it operation? How a group of high school parents inspired students before national walkout"

*Daily Southtown*, Sunday, April 8, 2018

C. "Argo Students Walk Out To End School Violence"

*DesPlaines Valley News*, Sunday, March 25, 2018

D. "Chatori Tyler named the 2017-18 Daily Southtown Girls Basketball Player of the Year"

*Daily Southtown*, Friday, March 23, 2018

E. "Argo Casino Night Nets About \$20,000"

*DesPlaines Valley News*, Thursday, March 22, 2018

15. Unfinished Business

16. New Business

17. Adjournment