

**Agenda of Meeting  
Midlothian ISD  
Board of Trustees Regular Meeting**

L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**Monday, November 17, 2025 – 5:30 PM**

---

A Regular Meeting of the Board of Trustees of Midlothian ISD will be held Monday, November 17, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District’s website.

**PUBLIC COMMENT** – The Board offers public comment at the beginning of each Regular Meeting in accordance with Texas Education Code 26.0071. Members of the public may choose between two opportunities when addressing the Board during the public comment portion of the board meeting; immediately following the opening of the meeting prior to the Executive Session or a second public comment as it appears on the posted agenda. An individual may sign up for only one public comment offering per meeting.

Individuals wishing to participate in Public Comment must: indicate the desired time slot (e.g., “1<sup>st</sup> Public Comment” or “2<sup>nd</sup> Public Comment), sign up [online by 4:00 pm](#) the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
  - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. **PUBLIC COMMENT #1**
- III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**
  - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

B.	Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072	
C.	Students, Texas Government Code 551.082, 551.0821	
1.	Discipline Issues	
2.	Non-Discipline Issues	
D.	Safety and Security	
1.	Receive District Vulnerability Assessment Full Report	
IV.	<b>RECONVENE TO OPEN SESSION</b>	
V.	<b>INTRODUCTION OF MEETING</b>	
A.	Invocation	
B.	Pledges of Allegiance	
VI.	<b>SUPERINTENDENT REPORT</b>	<b>4</b>
VII.	<b>TRUSTEE GOOD THINGS</b>	<b>5</b>
VIII.	<b>PRESENTATIONS / RECOGNITIONS</b>	
A.	MISD Mission, Vision, and Cultural Tenets	6
B.	MISD Board Pledge	8
C.	Recognition: State Marching Contest Qualifier	10
D.	Recognition: All State Jazz Band Student	11
E.	Recognition: State Fair of Texas Accolades	12
F.	Recognition: MHS Tennis Team Regional Qualifiers	13
IX.	<b>PUBLIC COMMENT #2</b>	
X.	<b>School FIRST Public Hearing</b>	<b>14</b>
XI.	<b>Canvass November 4, 2025 Bond Election</b>	<b>16</b>
XII.	<b>SUBCOMMITTEE UPDATE(S)</b>	
A.	Receive an Update from the November 6, 2025, Governance Committee Meeting	28
XIII.	<b>CONSENT AGENDA</b>	
A.	Consider Meeting Minutes	
1.	October 20, 2025 - Regular Meeting	29
B.	Consider Approving TEA 25/26 Bilingual/ESL Waiver	36
XIV.	<b>DISCUSSION / ACTION ITEMS</b>	
A.	Designate Votes to be Cast and Consider Approval of Resolution of Votes Cast to Elect Directors for the Ellis Appraisal District, 2025	38
XV.	<b>INFORMATION ONLY</b>	
A.	Receive the 3Q2025 Demographic Report and Enrollment Projections	42
B.	Campus Spotlight - Dieterich Middle School	43
C.	Campus Spotlight - Mt Peak Elementary School	44
D.	Discuss the Cost of Purchasing Ten Commandment Posters for all MISD Classrooms	45
E.	Discuss Revenue Lost Due to Truancy and/or Lack of Attendance	46
F.	Receive Financial Reports	47
XVI.	<b>Action, if any, on Items Discussed in Closed Session</b>	

XVII. **Consider Agenda Items/Topics for Upcoming Meetings**

XVIII. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



Midlothian ISD  
BOARDBOOK TEMPLATE


<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Superintendent Good Things	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	No	
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>		
<b>Background Information</b>	<b>WHY:</b> As we open each meeting, the Superintendent's Good Things provides an opportunity to recognize specific students, staff, and community members.	
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success	
<b>Performance Objective: (Primary)</b>	1.1 Multiple Pathways for All Students to Belong	
<b>Strategic Priority: (Secondary - if needed)</b>	Priority 3: Culture, Climate and Safety	
<b>Performance Objective: (Secondary - if needed)</b>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
<b>Legal Reference: (1) / (2)</b>	N/A	N/A
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>		
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025
<b>Agenda Item:</b>	Trustee Good Things
<b>Requires Board Action:</b>	NO
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS
<b>Template Attachments:</b>	No
<b>If yes, then select what applies:</b>	Presentation
<b>Link to the presentation:</b>	
<b>Background Information</b>	<b>WHY:</b> As we open each meeting, Trustees have an opportunity to share "Good Things" recognizing specific students, staff, and community members.
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success
<b>Performance Objective: (Primary)</b>	1.2 All Students Exhibit Yearly Growth in Core Areas
<b>Strategic Priority: (Secondary - if needed)</b>	Priority 3: Culture, Climate and Safety
<b>Performance Objective: (Secondary - if needed)</b>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being
<b>Legal Reference: (1) / (2)</b>	
<b>Policy Reference: (1) / (2)</b>	
<b>Fiscal Impact/Budget Function Code:</b>	None
<b>Administration Recommendation</b>	Presentation only
<b>Motion:</b>	No action required.
<b>Presenter:</b>	Ryan Timm
	Board President



Midlothian ISD  
BOARDBOOK TEMPLATE

<b>Board Meeting Date:</b>	November 17, 2025
<b>Agenda Item:</b>	MISD Mission, Vision, and Cultural Tenets
<b>Requires Board Action:</b>	NO
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS
<b>Template Attachments:</b>	No
<b>If yes, then select what applies:</b>	
<b>Link to the presentation:</b>	
<b>Background Information</b>	<p><b>WHY:</b> As we open each meeting, it is important that we share the MISD Mission, Vision, and Cultural Tenets with everyone.</p> <p><b>Mission:</b> The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.</p> <p><b>Vision:</b> Inspiring excellence today to change the world tomorrow</p> <p><b>MISD Cultural Tenets:</b></p>
	 <p>The graphic features six colored boxes arranged in two rows of three. The top row contains: 'WE ARE FAMILY' (green), 'CELEBRATE THE POWER OF DIVERSITY' (teal), and 'HONOR RELATIONSHIPS' (red). The bottom row contains: 'UNLIMITED POTENTIAL' (orange-red), 'EXCELLENCE THROUGH PURPOSE' (orange), and 'WE ARE MIDLOTHIAN STRONG' (blue). In the center is the Midlothian ISD logo with the tagline 'INSPIRING EXCELLENCE'.</p>
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success
<b>Performance Objective: (Primary)</b>	1.1 Multiple Pathways for All Students to Belong
<b>Strategic Priority: (Secondary - if needed)</b>	
<b>Performance Objective: (Secondary - if needed)</b>	
<b>Legal Reference: (1) / (2)</b>	

<b>Policy Reference: (1) / (2)</b>	AE-Educational Philosophy	
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Ryan Timm	
	Board President	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Board Pledge	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	PDF	PDF
<b>Link to the presentation:</b>	No presentation for this item.	
<b>Background Information</b>	<p><b>WHY:</b> As we open each meeting, it is important that we share the MISD Board Pledge with all participants.</p> <p><b>WHAT:</b> <i>Pledge is attached to read for the audience.</i></p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 3: Culture, Climate and Safety	
<b>Performance Objective:</b> <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Legal Reference: (1) / (2)</b>	N/A	N/A
<b>Policy Reference: (1) / (2)</b>	BBF-BOARD MEMBERS - ETHICS	
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	Presentation only	
<b>Presenter:</b>	MISD Board of Trustees	

# Board Pledge

## 2025-2026

<p><b>John Knight</b></p>	<p><i>As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:</i></p> <p><b>Student Focused</b></p> <ul style="list-style-type: none"> <li>• <i>I will be continuously guided by what is best for all students of the District.</i></li> </ul>
<p><b>Ed Harrison</b></p>	<p><b>Trustworthiness in Stewardship</b></p> <ul style="list-style-type: none"> <li>• <i>I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.</i></li> <li>• <i>I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns:</i></li> <li>• <i>I will work to ensure prudent and accountable use of district resources.</i></li> <li>• <i>I will make no personal promise or take private action that may compromise my performance or my responsibilities.</i></li> </ul>
<p><b>Gary Vineyard</b></p>	<p><b>Commitment in Service</b></p> <ul style="list-style-type: none"> <li>• <i>I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policy making, and evaluation.</i></li> <li>• <i>I will diligently prepare for and attend Board meetings.</i></li> <li>• <i>I will avoid personal involvement in activities the board has delegated to the superintendent.</i></li> <li>• <i>I will seek continuing education that will enhance my ability to fulfill my duties effectively.</i></li> </ul>
<p><b>Jessica Ward</b></p>	<p><b>Equity in Attitude</b></p> <ul style="list-style-type: none"> <li>• <i>I will be fair, just and impartial in all my decisions and actions.</i></li> <li>• <i>I will accord others the respect I wish for myself. I will encourage expressions of different opinions and listen with an open mind to others’ ideas.</i></li> </ul>
<p><b>Tami Tobey</b></p>	<ul style="list-style-type: none"> <li>• <b>Honor in Conduct</b></li> <li>• <i>I will tell the truth.</i></li> <li>• <i>I will share my views while working for consensus.</i></li> <li>• <i>I will respect the majority decisions as the decision of the Board.</i></li> <li>• <i>I will base my decisions on fact rather than supposition, opinion, or public favor.</i></li> </ul>
<p><b>Richard Peña</b></p>	<p><b>Integrity in Character</b></p> <ul style="list-style-type: none"> <li>• <i>I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.</i></li> <li>• <i>I will consistently uphold all applicable laws, rules, policies and governance procedures.</i></li> <li>• <i>I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.</i></li> </ul>

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Recognition - State Marching Contest Qualifiers	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	No	
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>WHY:</b> To recognize the hard work and success of our MHS Panther Regiment band program for advancing to the State Marching Contest .</p> <p><b>WHAT:</b> The Midlothian High School Panther Regiment Band qualified for the UIL 5A State Marching Contest after capturing a third place finish at the Area competition. The Regiment is directed by MHS Director of Bands Larry Doran, and supported by Alex Badour (Associate Director of Bands), Tanner Boulton (Director of Percussion), Cynthia Moran (Color Guard Director), and Donna Newman (MHS Pantherette Drill Team Director).</p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 1: Student Success	
<b>Performance Objective:</b> <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	None	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Tammy Kuykendall (ED)	
	Exec Director for Communications	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Recognition - All State Jazz Band Student Spencer Hay	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	No	
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>Why:</b> MISD is proud to celebrate the excellence in academics, athletics, and fine arts that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p><b>What:</b> Midlothian High School sophomore Spencer Hay was named to the 5A All State Jazz Band as a baritone saxophone. Spencer will travel to San Antonio in February to attend the Texas Music Educators convention and participate in clinics before performing with musicians from around the state in the 2025-26 All State Band concert on February 14, 2026.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success	
<b>Performance Objective: (Primary)</b>	1.1 Multiple Pathways for All Students to Belong	
<b>Strategic Priority: (Secondary - if needed)</b>		
<b>Performance Objective: (Secondary - if needed)</b>		
<b>Legal Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Tammy Kuykendall	
	Executive Director of Communications	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Recognition - FFA State Fair Accolades	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	No	
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>WHY:</b> To recognize the hard work and success of our students. MISD is proud to celebrate the excellence in academics, athletics, fine arts and CTE that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p><b>WHAT:</b> Congratulations to the Midlothian Heritage High School and Midlothian High School FFA programs for their success at the 2025 State Fair of Texas. The programs brought home 28 accolades including a Class Winner in prospect steers, a Class Winner in breeding swine, a Class Winner in market lambs, a Reserve Breed Champion in market swine, a Reserve Division in breeding heifer, and nine animal sales.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success	
<b>Performance Objective: (Primary)</b>	1.1 Multiple Pathways for All Students to Belong	
<b>Strategic Priority: (Secondary - if needed)</b>	N/A	
<b>Performance Objective: (Secondary - if needed)</b>	N/A	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	None	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Tammy Kuykendall (ED)	
	Exec Director for Communications	



**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Recognition - MHS Tennis Team Regional Qualifiers	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	PDF	
<b>Link to the presentation:</b>	No presentation for this item.	
<b>Background Information</b>	<p><b>WHY:</b> We want to celebrate these student-athletes as a district. MISD is proud to celebrate the excellence in academics, athletics, fine arts and CTE that is demonstrated by our students, and we believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential through experiences offered at MISD.</p> <p><b>WHAT:</b> The Midlothian High School tennis team had an exceptional season that included the team qualifying to compete at the Regional tournament. The team is coached by Sam Wrinkle.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success	
<b>Performance Objective: (Primary)</b>	1.1 Multiple Pathways for All Students to Belong	
<b>Performance Objective: (Secondary - if needed)</b>	N/A	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	N/A	
<b>Motion:</b>	Presentation only	
<b>Presenter:</b>	Tammy Kuykendall	
	Exec. Director Comms	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	FIRST Report and Public Hearing	
<b>Agenda Location:</b>	PUBLIC HEARING	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	PDF	PDF
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p>State law requires each Texas school district to hold a public hearing on the Financial Integrity Rating System of Texas (FIRST). This is the 23rd year of School FIRST, a financial accountability system for Texas school districts developed by the Texas Legislature in 1999. Major changes to the School FIRST system were implemented by the Texas Education Agency in August 2015 that combined financial indicators with financial solvency indicators, in accordance with House Bill 5, 83rd Texas Legislature, Regular Session, 2013. Another major revision of the indicators went into effect for the 2019-2020 school year. There are a total of 21 indicators.</p> <p>The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system.</p> <p>Midlothian ISD earned a "Superior" rating for the 2023-2024 fiscal year with a score of 90 out of 100 possible points. The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, with the highest being "Superior Achievement." Midlothian ISD has received the highest rating since the inception of the FIRST rating. Midlothian ISD has received a perfect score in 15 of the 23 years the program has been in existence.</p> <p>The notice of the public hearing must be advertised one time in the newspaper of record for MISD not less than 10 days or more than 30 days prior to holding the public hearing. Midlothian ISD published such notice on Wednesday, November 5, 2025.</p>	
	The following documents include information on all 21 indicators in the School FIRST as well as other disclosures required by the State law and the Texas Education Agency.	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	

<b>Performance Objective:</b> <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	N/A	
<b>Legal Reference: (1) / (2)</b>	Texas Education Agency	N/A
<b>Policy Reference: (1) / (2)</b>	CE-ANNUAL OPERATING BUDGET	
<b>Fiscal Impact/Budget Function Code:</b>	None	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	No motion needed. Public Hearing	
<b>Presenter:</b>	Dr. Rebecca Metzger	
	District Leadership	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Canvass of the November 4, 2025 Bond Election	
<b>Agenda Location:</b>	DISCUSSION/ACTION: GOVERNANCE	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	N/A	N/A
<b>Link to the presentation:</b>	No presentation for this item.	
<b>Background Information</b>	<p><b>WHY:</b> The special election for the Midlothian ISD Bond Election was held on Nov. 4, 2025.</p> <p><b>WHAT:</b> This agenda item is to fulfill the requirement to canvass the election prior to November 18, 2025. (The last day to canvass is November 17, 2025.)</p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
<b>Performance Objective:</b> <i>(Primary)</i>	4.1 Systematic Long-range Facility Management	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	Priority 3: Culture, Cimate and Safety	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>	BBB-BOARD MEMBERS - ELECTIONS	
<b>Fiscal Impact/Budget Function Code:</b>		
<b>Administration Recommendation</b>	Administration recommends the approval of the agenda item as presented.	
<b>Motion:</b>	A motion might be, "I make a motion that the Resolution Canvassing Returns and Declaring the Results of the Bond Election held in the Midlothian Independent School District on November 4, 2025 be approved as presented."	
<b>Presenter:</b>	David Belding, Ed.D.	
	Superintendent	



## ELLIS COUNTY ELECTIONS

Jana Onyon, CERA  
Elections Administrator

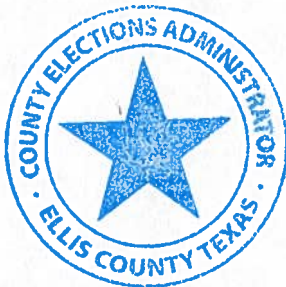
204 E Jefferson Street      Bus. (972) 825-5195  
Waxahachie, TX 75165      Fax (972) 923-5194  
Email elections@co.ellis.tx.us


### Midlothian ISD Special Election November 4, 2025 Election Returns

I, Jana Onyon, Ellis County Elections Administrator, do hereby certify the following official results to be a true and correct tally for the November 4, 2025 election results for the canvassing authority.

Precincts Counted	16
Registered Voters	44,352
Ballots Cast	10,126
Voter Turnout	22.83%

Witness my hand and seal this 12<sup>th</sup> day of November 2025.



  
\_\_\_\_\_  
Jana Onyon, Elections Administrator

Midlothian ISD Summary Results Report  
Constitutional Amendment and Joint Election  
November 4, 2025

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas

**Statistics**

	TOTAL	Absentee	Early Voting	Election Day
Registered Voters - Total	44,352			
Ballots Cast - Total	10,126	50	5,688	4,388
Voter Turnout - Total	22.83%			

Midlothian ISD Summary Results Report  
 Constitutional Amendment and Joint Election  
 November 4, 2025

OFFICIAL RESULTS FOR CANVASS

Ellis County, Texas

**Midlothian ISD - Proposition A**

Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
For	5,848	58.31%		25	3,501	2,322
Against	4,182	41.69%		22	2,141	2,019
Total Votes Cast	10,030	100.00%		47	5,642	4,341
Overvotes	0			0	0	0
Undervotes	96			3	46	47
Contest Totals	10,126			50	5,688	4,388

**Midlothian ISD - Proposition B**

Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
For	5,727	57.13%		21	3,476	2,230
Against	4,298	42.87%		25	2,168	2,105
Total Votes Cast	10,025	100.00%		46	5,644	4,335
Overvotes	0			0	0	0
Undervotes	101			4	44	53
Contest Totals	10,126			50	5,688	4,388

**Midlothian ISD - Proposition C**

Vote For 1

	TOTAL	VOTE %		Absentee	Early Voting	Election Day
For	5,662	56.56%		30	3,402	2,230
Against	4,348	43.44%		16	2,231	2,101
Total Votes Cast	10,010	100.00%		46	5,633	4,331
Overvotes	0			0	0	0
Undervotes	116			4	55	57
Contest Totals	10,126			50	5,688	4,388

	STATISTICS		
	Registered Voters - Total	Ballots Cast - Total	Voter Turnout - Total
1027 1027-08	2	0	0%
1033 1033-08	2,986	718	24.05%
1034-08	4,386	1,111	25.33%
1035-08	2,256	288	12.77%
1036-08	4,480	923	20.6%
1037-08	2,539	581	22.88%
1038-08	5,213	1,448	27.78%
1039-08	3,804	674	17.72%
1040 1040-08	399	115	28.82%
1041 1041-08	2,750	750	27.27%
1043 1043-08	3,486	851	24.41%
1055 1055-08	1,505	443	29.44%
1056 1056-08	3,099	806	26.01%
1057-08	5,055	1,030	20.38%
1058-08	2,346	374	15.94%
1059 1059-08	46	14	30.43%
<b>Totals</b>	<b>44,352</b>	<b>10,126</b>	

	Midlothian ISD - Proposition A						Midlothian ISD - Proposition B					
	VOTE FOR 1						VOTE FOR 1					
	For	Against	Total Votes Cast	Overvotes	Undervotes	Contest Total	For	Against	Total Votes Cast	Overvotes	Undervotes	Contest Total
1027 1027-08	0	0	0	0	0	0	0	0	0	0	0	0
1033 1033-08	443	269	712	0	6	718	432	279	711	0	7	718
1034-08	691	410	1,101	0	10	1,111	661	439	1,100	0	11	1,111
1035-08	153	131	284	0	4	288	148	135	283	0	5	288
1036-08	534	386	920	0	3	923	518	398	916	0	7	923
1037-08	377	199	576	0	5	581	369	208	577	0	4	581
1038-08	881	556	1,437	0	11	1,448	873	566	1,439	0	9	1,448
1039-08	441	222	663	0	11	674	427	236	663	0	11	674
1040 1040-08	63	52	115	0	0	115	62	53	115	0	0	115
1041 1041-08	387	359	746	0	4	750	385	362	747	0	3	750
1043 1043-08	440	399	839	0	12	851	431	407	838	0	13	851
1055 1055-08	217	221	438	0	5	443	217	222	439	0	4	443
1056 1056-08	449	352	801	0	5	806	457	343	800	0	6	806
1057-08	534	483	1,017	0	13	1,030	526	491	1,017	0	13	1,030
1058-08	232	135	367	0	7	374	215	151	366	0	8	374
1059 1059-08	6	8	14	0	0	14	6	8	14	0	0	14
<b>Totals</b>	<b>5,848</b>	<b>4,182</b>	<b>10,030</b>	<b>0</b>	<b>96</b>	<b>10,126</b>	<b>5,727</b>	<b>4,298</b>	<b>10,025</b>	<b>0</b>	<b>101</b>	<b>10,126</b>

	Midlothian ISD - Proposition C					
	VOTE FOR 1					
	For	Against	Total Votes Cast	Overvotes	Undervotes	Contest Total
1027 1027-08	0	0	0	0	0	0
1033 1033-08	418	294	712	0	6	718
1034-08	648	449	1,097	0	14	1,111
1035-08	148	137	285	0	3	288
1036-08	521	396	917	0	6	923
1037-08	371	205	576	0	5	581
1038-08	845	589	1,434	0	14	1,448
1039-08	422	240	662	0	12	674
1040 1040-08	58	57	115	0	0	115
1041 1041-08	376	368	744	0	6	750
1043 1043-08	438	399	837	0	14	851
1055 1055-08	210	227	437	0	6	443
1056 1056-08	454	346	800	0	6	806
1057-08	525	490	1,015	0	15	1,030
1058-08	220	145	365	0	9	374
1059 1059-08	8	6	14	0	0	14
<b>Totals</b>	<b>5,662</b>	<b>4,348</b>	<b>10,010</b>	<b>0</b>	<b>116</b>	<b>10,126</b>

AN ORDER CANVASSING RETURNS AND DECLARING THE RESULTS OF A BOND ELECTION HELD IN THE MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT ON NOVEMBER 4, 2025

WHEREAS, the Board of Trustees (the “Board”) of Midlothian Independent School District (the “District”) duly authorized a bond election (the “Election”) to be held within the District on November 4, 2025, for the purpose of submitting to the resident qualified electors of the District the propositions hereinafter set forth; and

WHEREAS, the Board has investigated all matters pertaining to the Election, including the ordering, giving notice, appointing officers, and holding and making returns of the Election; and

WHEREAS, the election officers who conducted the Election have duly made the returns of the results thereof; and said returns have been duly delivered to the Board for official canvassing of the returns thereof; and

WHEREAS, upon the consideration of the returns of the Election, it appears that the same was held in accordance with the authorizing proceedings and was in all respects legally held after due notice had been given, and the returns duly and legally made, and showing the following results:

MIDLOTHIAN ISD – PROPOSITION A

THIS IS A PROPERTY TAX INCREASE

Shall the board of trustees of Midlothian Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$226,455,000 for the purpose of acquiring, constructing, renovating, improving and equipping school buildings of the District; for the purchase of necessary sites for school buildings; for the retrofitting of school buses with the emergency, safety, or security equipment, and for the purchase of new school buses; and shall there be levied, assessed and collected annually ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on said bonds as the same become due and to pay the costs of any credit agreements executed or authorized in anticipation of, in relation to or in connection with the bonds; said bonds to be issued in one or more series or issues, to mature serially or otherwise not more than 40 years from their date, and to bear interest at such rate or rates not to exceed the limit prescribed by law at the time of issuance, as the board of trustees in its discretion shall determine?	5,848	VOTES FOR
	4,182	VOTES AGAINST

MIDLOTHIAN ISD – PROPOSITION B

THIS IS A PROPERTY TAX INCREASE

Shall the board of trustees of Midlothian Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$157,165,000 for the purpose of acquiring, constructing, renovating, improving and equipping a career and technical education facility; and shall there be levied, assessed and collected annually ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on said bonds as the same become due and to pay the costs of any credit agreements executed or authorized in anticipation of, in relation to or in connection with the bonds; said bonds to be issued in one or more series or issues, to mature serially or otherwise not more than 40 years from their date, and to bear interest at such rate or rates not to exceed the limit prescribed by law at the time of issuance, as the board of trustees in its discretion shall determine?	5,727	VOTES FOR
	4,298	VOTES AGAINST

MIDLOTHIAN ISD – PROPOSITION C

THIS IS A PROPERTY TAX INCREASE

Shall the board of trustees of Midlothian Independent School District be authorized to issue and sell bonds of the District in the principal amount of \$5,600,000 for the purpose of acquiring, improving and equipping technology and technology infrastructure, including computers and tablets and other technology devices for the District; and shall there be levied, assessed and collected annually ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on said bonds as the same become due and to pay the costs of any credit agreements executed or authorized in anticipation of, in relation to or in connection with the bonds; said bonds to be issued in one or more series or issues, to mature serially or otherwise not more than 40 years from their date, and to bear interest at such rate or rates not to exceed the limit prescribed by law at the time of issuance, as the board of trustees in its discretion shall determine?	5,662	VOTES FOR
	4,348	VOTES AGAINST

TOTAL BALLOTS CAST IN ELECTION: 10,126

NOW, THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF MIDLOTHIAN INDEPENDENT SCHOOL DISTRICT THAT:

Section 1. All of the recitals contained in the preamble of this Order are found to be true and are adopted as findings of fact by the Board and as part of its judgment.

Section 2. It is further found and determined that the results of the Election as canvassed and tabulated in the preamble hereof reflect the expressed desires of the electors.

Section 3. In conformity with law, the Board is authorized to issue the bonds on behalf of the District in the amounts and for the purposes mentioned in the propositions set forth in the proceedings calling the election.

Section 4. This Order shall take effect immediately upon its passage and approval.

PASSED AND APPROVED this November 17, 2025.

BOARD OF TRUSTEES, MIDLOTHIAN  
INDEPENDENT SCHOOL DISTRICT

MINUTES AND CERTIFICATION FOR ORDER  
CANVASSING ELECTION RESULT

I, the undersigned Secretary of the Board of Trustees of Midlothian Independent School District, hereby certify as follows:

1. The Board of Trustees of said District convened in Regular Session on November 17, 2025 at the regular meeting place thereof, and the roll was called of the duly constituted members of said Board of Trustees, to-wit:

Ryan Timm, President	Richard Pena	)	Board
Gary Vineyard, Vice President	Hohn Knight	)	of
Jessica Ward, Secretary	Tamy Tobey	)	Trustees
	Ed Harrison	)	

and all of said persons were present at said meeting except \_\_\_\_\_, thus constituting a quorum. Whereupon, among other business, the following was transacted at said meeting: a written order entitled:

AN ORDER CANVASSING RETURNS AND DECLARING THE RESULTS  
OF A BOND ELECTION HELD IN THE MIDLOTHIAN INDEPENDENT  
SCHOOL DISTRICT ON NOVEMBER 4, 2025

was duly introduced for consideration of said Board of Trustees. It was then duly moved and seconded that said Order be passed; and, after due discussion, said motion, carrying with it the passage of said Order, prevailed and carried by the following vote:

\_\_\_ Member(s) shown present above voted "Aye."  
\_\_\_ Member(s) shown present above voted "No."

2. A true, full and correct copy of the aforesaid Order passed at the meeting described in the above and foregoing paragraph is attached to and follows this certificate; said Order has been duly recorded in the official minutes of said Board of Trustees; the above and foregoing paragraph is a true and correct excerpt from said minutes of said meeting pertaining to the passage of said Order; the persons named in the above and foregoing paragraph, at the time of said meeting and the passage of said Order, were the duly chosen, qualified and acting members of said Board of Trustees as indicated therein; according to the records of my office, each member of the Board of Trustees was duly and sufficiently notified officially and personally in advance, of the time, place and purpose of the aforesaid meeting and that said Order would be introduced and considered for passage at said meeting; and said meeting was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by Chap. 551, Texas Government Code.

SIGNED AND SEALED \_\_\_\_\_, 2025.

---

Secretary, Board of Trustees  
Midlothian Independent School District

[DISTRICT SEAL]

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Board Governance Subcommittee Report	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	No	PDF
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>	No presentation for this item.	
<b>Background Information</b>	<p><b>WHY:</b> The Governance Subcommittee members for 2025-2026 are: Ryan Timm, Gary Vineyard, and Jessica Ward.</p> <p><b>WHAT:</b> This agenda item offers an opportunity for subcommittee members to report and update the Board as a whole.</p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 1: Student Success	
<b>Performance Objective:</b> <i>(Primary)</i>	1.1 Multiple Pathways for All Students to Belong	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	Priority 3: Culture, Cimate and Safety	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
<b>Legal Reference: (1) / (2)</b>	N/A	
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	David Belding, Ed.D.	Trustee
	District Leadership	Ryan Timm, Gary Vineyard or Jessica Ward

---

Minutes of a Regular Meeting  
L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065  
Monday, October 20, 2025, beginning at 5:30 PM

A Regular Meeting of the Board of Trustees of Midlothian ISD was held on Monday, October 20, 2025, beginning at 5:30 PM.

**Board Members Present Included:** Ed Harrison: Present, Gary Vineyard: Present, Jessica Ward: Present, John Knight: Present, Richard Peña: Present, Ryan Timm: Absent, Tami Tobey: Present. Ryan Timm: Present. Jessica Ward: Present until 7:46 pm.

**Administration Present:** David Belding, Shelle Blaylock, Tammy Kuykendall, Rebecca Metzger, Aaron Williams

I. **FIRST ORDER OF BUSINESS**

The meeting was called to order at 5:30 pm.

- A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

II. **PUBLIC COMMENT #1**

Catherine Turturro addressed the Board regarding home school students participation in Midlothian ISD UIL activities for 2026/2027.

The Board moved out of Open Session at 5:34 pm and into Executive Session at 5:40 pm.

III. **CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
- B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
- C. Students, Texas Government Code 551.082, 551.0821
1. Discipline Issues
  2. Non-Discipline Issues

The Board moved out of executive session at 6:28 pm.

**IV. RECONVENE TO OPEN SESSION**

The Board reconvened into open session at 6:34 pm.

**V. INTRODUCTION OF MEETING**

**A. Invocation**

The invocation was give by Tami Tobey.

**B. Pledges of Allegiance**

The pledges were led by the Baxter Elementary Student Council Representatives.

**VI. SUPERINTENDENT REPORT**

Dr. Belding shared the following good things for this month:

- MISD student State Fair Accomplishments
- MHS and Heritage High School Cross Country individuals have qualified for the state meet
- MHS Tennis team qualified for Regionals
- Both the MHS Panther Regiment and the Heritage Mighty Jaguar Bands received straight 1's at the band competition and will move on to Area.
- Heritage HS Theatre Arts performance of the Crucible was a great performance.
- MHS Theatre Arts performance of Dare to Dream was a wonderful eveing.

**VII. TRUSTEE GOOD THINGS**

- Ed Harrison acknowledged that this October was Dr. Belding's two-year anniversary and what an awesome work he has done thus far.
- Jessica Ward shared her visit to Vitovsky Elementary and the Lego pieces.
- Gary Vineyard spoke about the Build a Bed project where many student groups including MHS Baseball, Wrestling, and JROTC teams volunteered time and energy to help support this project.
- Ryan Timm recognized the principals for National Principal's Month and all of the hard work that they do.

**VIII. PRESENTATIONS / RECOGNITIONS**

**A. MISD Mission, Vision, and Cultural Tenets**

The Mission, Vision, and Cultural Tenants were shared.

**B. MISD Board Pledge**

The Board pledge was read into the record.

**C. Recognition: National Principal's Month**

October is National Principal Appreciation Month, a time to recognize and celebrate the important work that principals do. MISD Principals recognized were:

- T.E. Baxter Elementary, Trina Silmon
- Jean Coleman Elementary, Kara Wendel
- J.R. Irvin Elementary, Jennifer Leonard
- Longbranch Elementary, Hollye Walker
- Dolores McClatchey Elementary, Alisha Cunningham
- LaRue Miller Elementary, Katie Bergvall
- Mt. Peak Elementary, Adam Henke
- J.A. Vitovsky Elementary, Napoleon Leiva
- Dieterich Middle School, Cassandra Ricks
- Frank Seale Middle School, Alanna Lewallen
- Walnut Grove Middle School, Carly Woolery
- Heritage High School, Ketura Madison
- Midlothian High School, Dr. Amanda Rodgers
- The MILE, Dr. Shannon Blake

**D. Recognition: Midlothian Education Foundation (MEF) Scholarship Recipients**

Six MISD teachers and seven MISD paraprofessionals were celebrated for furthering their education by being awarded an MEF Scholarship.

Recipients of the Dolores McClatchey Teacher Scholarship included: Bryce McKee, Jenny Brown, LaJoy Grant, Nathan McCarty, Bradly Pennington, Rebecca Newcomb, Stacy Leatherwood, and Valeria Wiebenga

Recipients of the MEF Paraprofessional Scholarship were: Kennedy Miller, Kennedy Combs, Autumn Ragsdale, Sophia Ruiz, Katie Moore, Haley Hoffine, and Tanya Shaw.

**E. Recognition: Jean Coleman Award Recipient**

The Jean Coleman Award for Excellence in Reading Education is to recognize a second grade reading teacher each year who excels in the teaching of reading skills to MISD students. This year's recipient is: Sheri Lenard.

**F. Recognition: National Merit Commended Students**

Midlothian ISD students named in the Class of 2026 National Merit Commended Students include:

- Cora Fawell, Midlothian Heritage High School
- Kamryn Wood, Midlothian Heritage High School
- Elise Crumpton, Midlothian High School
- Emily Faber, Midlothian High School
- Liam McAllister, Midlothian High School
- Corbin Newcomb, Midlothian High School

**A. 2025 Hall of Honor Inductee Announcement**

Kathryne Buckley-Tessem along with the Hall of Honor Board announced the Athletic Hall of Honor Class of 2025. Inductees include:

**Athletes**

- Jack Freeman IV, Football, Midlothian Heritage High School, Class of 2018
- Makenna Henderson, Powerlifting, Midlothian High School, Class of 2018
- Charles A. Wright, Football, Midlothian High School, Class of 1979

**Coach / Educators**

- Audrie Bowers, Midlothian ISD
- Craig Carpenter, Midlothian ISD

**Teams**

- 2006 & 2007 Midlothian High School Cross Country Teams led by Head Coach Cindy Williams

**II. SUBCOMMITTEE REPORTS**

- A. Human Resources/Student Services Subcommittee Report  
Tami Tobey provided a review of the topics discussed at the recent HR/Student Service Subcommittee Meeting.

**III. PUBLIC COMMENT #2**

There was no public comment for this item.

**IV. CONSENT AGENDA**

- A. Consider Meeting Minutes  
1. September 15, 2025 - Regular Meeting Minutes
- B. Quarterly Investment Report
- C. Consider Board Approval of Administrator Activity According to TEC 11.006(c) and HB3372
- D. Consider to Approve Policy Revisions to CO(LOCAL) Lunch Charge Policy
- E. Consider and Approve District and Campus Improvement Plans for 2025-2026
- F. Consider Approving Region 10 Technology Package Agreement for 2025-2026
- G. Consider Approving SRO MOU Renewal for 2025-2026
- H. Consider Approval of RFP 2425-06-A Vendors for Athletic/Physical Education Supplies, Equipment and Services
- I. Consider Approval of RFP 2324-09-A Operations Supplies and Eqmt (Supplemental)  
A motion was made to approve the Consent Agenda as presented. This motion, made by Jessica Ward and seconded by John Knight, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Yea, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 7, Nay: 0, Absent: 0

V. **DISCUSSION / ACTION ITEMS**

**A. Receive and Approve Auditor Report for the 2024-2025 Fiscal Year**

Due to the recent U.S. Government shut down, reporting information on federally funded MISD programs, necessary for finalizing the annual audit, were not available at the time. A motion was made to table the agenda item indefinitely until the appropriate reports are available for completing the audit. This motion, made by Tami Tobey and seconded by Gary Vineyard, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Absent, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 7, Nay: 0, Absent: 0

Jessica Ward left the meeting at 7:42 pm

**B. Discuss and Consider a Resolution Regarding Hazardous Traffic Conditions**

A motion was made to approve the Resolution Regarding Hazardous Traffic Conditions as presented. This motion, made by Ed Harrison and seconded by Tami Tobey, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Absent, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 6, Nay: 0, Absent: 1

**C. Consider Targeted Improvement Plan for Frank Seale Middle School**

A motion was made to approve the Targeted Improvement Plan for Frank Seale Middle School as presented. This motion, made by Tami Tobey and seconded by Richard Peña, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Absent, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 6, Nay: 0, Absent: 1

**D. Discuss and Consider Adoption of Amended District of Innovation Plan**

A motion was made to approve the Adoption of the Amended District of Innovation Plan as presented. This motion, made by Tami Tobey and seconded by John Knight, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Absent, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 6, Nay: 0, Absent: 1

VI. **INFORMATION ONLY**

- A. Receive Annual Update from Midlothian Education Foundation (MEF)  
Emily Heitman, Executive Director of MEF, provided an overview of the recent achievements and upcoming events for the Education Foundation.
  
- B. **Campus Spotlight - Frank Seale Middle School**  
Alanna Lewallan, principal of Frank Seale Middle School, along with campus leaders, shared about the student experience, campus events and highlights for Frank Seale Middle School. Mrs. Lewallen provided information related to the 25-26 campus goals and action steps taken to help students meet their goals.
  
- C. **Campus Spotlight - Baxter Elementary School**  
Trina Silmon, principal of Baxter Elementary, along with AP Shana Malone, highlighted Baxter student experiences, achievements, and campus events. Mrs. Silmon provided information relating to the 25–26 campus goals and action steps to take students to the next level.
  
- D. **Receive a Report on HB2 25/26 Beginning of the Year Kindergarten Readiness Data**  
Becki Krsnak shared the required public meeting report on Kindergarten readiness results.
  
- E. **Receive Report on Balanced Scorecard Priority 2, Part I**  
Aaron Williams provided a report on the status of Priority 2 (Part I): Capacity Building and Effective Leadership and the work within the key strategic actions aligned to the performance objectives adopted by the Board.
  
- F. **Receive Financial Reports**  
Rebecca Metzger shared the monthly cash flow and fund financial reports ending September 30, 2025.

VII. **Action, if any, on Items Discussed in Closed Session**

VIII. **Consider Agenda Items/Topics for Upcoming Meetings**

Gary Vineyard asked for a report on truancy and financial impact as well as how this is being addressed.

Ed Harrison asked for a report on the cost of providing Ten Commandment Posters for all District classrooms.

IX. **ADJOURNMENT OF MEETING**

A motion was made to adjourn the meeting at 9:24 pm. This motion, made by John Knight and seconded by Tami Tobey, Passed.

Ed Harrison: Yea, Gary Vineyard: Yea, Jessica Ward: Absent, John Knight: Yea, Richard Peña: Yea, Ryan Timm: Yea, Tami Tobey: Yea  
Yea: 6, Nay: 0, Absent: 1

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary

November 17, 2025

Date

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025
<b>Agenda Item:</b>	Consider Approving TEA 25/26 Bilingual/ESL Waiver
<b>Requires Board Action:</b>	YES
<b>Agenda Location:</b>	CONSENT
<b>Template Attachments:</b>	No
<b>If yes, then select what applies:</b>	
<b>Link to the presentation:</b>	No presentation for this item.
<b>Background Information</b>	<p><b>WHY:</b> All school districts required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. The bilingual/ESL program evaluation was provided to the board on October 31, 2025.</p> <p><b>WHAT:</b> Bilingual/ESL program overview will provide data for the district's elementary dual language bilingual program and English as a Second Language (ESL) programs in grades K-12 as part of the required program evaluation for the 2024-2025 school year as set forth in the Texas Administrative Code § 89.1265. -</p> <p>Information will be shared about the bilingual/ESL waiver application needed when an LEA does not have the appropriately certified educators for their required bilingual or English as a second language (ESL) program, per 19 TAC §89.1207. This is a one-year provisional measure taken to report the current needs of the district and to specify the actions to be taken in order to secure the appropriately certified staff, provide training and support to the teachers under the exception/waiver, and verify the implementation of temporary alternative methods that meet the affective, linguistic, and cognitive needs of the emergent bilingual students and align as closely as possible to the required bilingual or ESL program.</p>

	<p>There are currently 8 secondary core classroom teachers that are not certified in ESL that have Emergent Bilingual students on their roster requiring 2025-26 waiver submission and a plan for professional development to support them.</p> <p>Midlothian ISD works diligently to hire staff that are certified in English as a Second Language for all core content teachers at all levels. For staff that are not certified, MISD offers multiple and varied training opportunities to prepare teachers to take the ESL certification test within the school year. Staff that pass their Texas ESL certification test are reimbursed for the cost of the test upon providing documentation. Six staff that were included in the wavier request last year are now ESL certified. and two are working to get their ESL certification completed.</p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 1: Student Success	
<b>Performance Objective:</b> <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	Priority 2: Capacity Building and Effective Leadership	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	2.1 Recruit and Retain High-potential Talent	
<b>Legal Reference: (1) / (2)</b>	Texas Education Agency	
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Administration recommends the approval of the agenda item as presented.	
<b>Motion:</b>	If this consent agenda item were to be pulled, a motion might be, "I move to approve the TEA Bilingual and English Second Language Waiver as presented."	
<b>Presenter:</b>	Shelle Blaylock	Dr. Vanessa Colón
	Chief Academic Officer	Bilingual/ESL/Advanced Academics Coordinator

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025
<b>Agenda Item:</b>	Designate Votes to Be Cast and Consider Approval of Resolution of Votes Cast for the Two Appointed Director Positions
<b>Agenda Location:</b>	ACTION
<b>Template Attachments:</b>	Yes
<b>If yes, then select what applies:</b>	PDF
<b>Background Information:</b>	<p>In September of this year, the Board nominated by resolution, one candidate per position to be filled on the Board of Directors for Ellis County Appraisal District.</p> <p>The ECAD Chief Appraiser has prepared a ballot, listing the candidate(s) to be considered. The next step for the MISD Board of Trustees is to vote by resolution casting the voting entitlement to one or distributed as the Board chooses among multiple candidates.</p> <p><b>NOTE: Midlothian ISD has a total of 386 votes to cast. To guarantee a position on the ECAD Board 667 votes are required.</b></p> <p>Below is a list of candidates on the ballot for consideration:</p> <p>Tim Cummings Walter Erwin Sherri Lampkin Nathan Potter</p> <p>This agenda item offers the MISD Board an opportunity to distribute vote(s) for one or more candidate(s).</p>
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 3: Culture, Cimate and Safety
<b>Performance Objective:</b> <i>(Primary)</i>	3.2 Strive to Be a Listening and Learning Organization Aligned with Stakeholder Engagement
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	
<b>Legal Reference: (1) / (2)</b>	Tax Code
<b>Fiscal Impact/Budget Function Code:</b>	N/A
<b>Administration Recommendation</b>	This is a Board decision.

<b>Motion:</b>	A motion might be, "I make a motion to approve the resolution giving (# of votes) to (insert name or names) for Ellis Country Appraisal District Board."	
<b>Presenter:</b>	David Belding	
	Superintendent	

**OFFICIAL BALLOT**

TO

**ELECT TWO MEMBERS**

TO THE ELLIS APPRAISAL DISTRICT

**2026 BOARD OF DIRECTORS**

Issued to: **MIDLOTHIAN ISD**

Number of Votes: **386**

Directions: Please enter the number of votes cast on the blank space opposite the name of the candidate. You may cast all of your votes for one candidate or divide your votes among any number of the candidates.

CANDIDATES (listed alphabetically)


TIM CUMMINGS \_\_\_\_\_

WALTER ERWIN \_\_\_\_\_

SHERRI LAMPKIN \_\_\_\_\_

NATHAN POTTER \_\_\_\_\_

Issued under my hand this 27<sup>th</sup> day of October, 2025.

  
\_\_\_\_\_  
Kathy A. Rodrigue, RPA  
Chief Appraiser  
Ellis Appraisal District

**Texas Property Tax Code Sec. 6.0301. Board of Directors.**

(c) The appraisal district is governed by a board of nine directors. Five directors are appointed by the taxing units that participate in the district in a manner prescribed by Section 6.03. *(This year two members will be appointed to serve a four-year term beginning in 2026. In 2027, three members will be appointed to serve a four-year term beginning in 2028.)* Three directors are elected by majority vote at the general election for state and county officers by the voters of the county in which the district is established. The county assessor-collector serves as an ex officio director.

TAXING UNIT:   MIDLOTHIAN ISD  

RESOLUTION OF **VOTES CAST** TO ELECT DIRECTORS FOR THE ELLIS APPRAISAL DISTRICT FOR THE YEARS 2025\*

WHEREAS, Section 6.03 (k) of the Texas Property Tax Code, requires that each taxing unit entitled to vote cast their vote by Resolution and submit results of that vote to the Chief Appraiser of the Ellis Appraisal District before December 15, 2025.

THEREFORE, the   MIDLOTHIAN ISD   submits the attached Official Ballot, as issued by the Chief Appraiser, stating the votes cast for candidates in the 2026 Board of Directors' Election for the Ellis Appraisal District.

ACTION TAKEN this   17th   day of   November  , 2025, in   Open   Session of the governing body of the above mentioned taxing unit; as authorized under Section 6.03 of the Texas Property Tax Code, for the purpose of casting votes to elect the Board of Directors of the Ellis Appraisal District.

\_\_\_\_\_  
Presiding Officer

ATTEST:

\_\_\_\_\_

\*This election is for 2026, to appoint two directors who will begin serving a four-year term January 1, 2026.

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Receive an Enrollment and Demographic Update from School District Strategies on 3Q2025	
<b>Agenda Location:</b>	PRESENTATIONS / RECOGNITIONS	
<b>Template Attachments:</b>		PDF
<b>If yes, then select what applies:</b>		
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>WHY:</b> Monitoring district growth with enrollment and housing projections better prepares administration for planning for the upcoming year(s).</p> <p><b>WHAT:</b> Mr. Brent Alexander of School District Strategies will present the 2025 Third Quarter Demographic Report with the latest data and enrollment projections. The Third Quarter Demographic presentation will be presented at the meeting.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and Financial Stewardship	
<b>Performance Objective: (Primary)</b>	4.1 Systematic Long-range Facility Management	
<b>Strategic Priority: (Secondary - if needed)</b>	N/A	
<b>Performance Objective: (Secondary - if needed)</b>	N/A	
<b>Legal Reference: (1) / (2)</b>	N/A	N/A
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	Presentation only	
<b>Presenter:</b>	David Belding, Ed.D.	
	Superintendent	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Campus Spotlight: Dieterich Middle School	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	Yes	
<b>If yes, then select what applies:</b>	Presentation	
<b>Link to the presentation:</b>	Yes. Presentation follows..	
<b>Background Information</b>	<p><b>WHY:</b> Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p><b>WHAT:</b> Cassandra Ricks, principal of Dieterich Middle School, along with campus leaders and key staff will share about the student experience, campus events and highlights. Mrs. Ricks will provide information related to the 25-26 campus goals and actions steps being taken to help their students meet their goals.</p>	
<b>Strategic Priority:</b> <i>(Primary)</i>	Priority 1: Student Success	
<b>Performance Objective:</b> <i>(Primary)</i>	1.2 All Students Exhibit Yearly Growth in Core Areas	
<b>Strategic Priority:</b> <i>(Secondary - if needed)</i>	Priority 3: Culture, Climate and Safety	
<b>Performance Objective:</b> <i>(Secondary - if needed)</i>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Shelle Blaylock	Cassandra Ricks
	Chief Academic Officer	Principal, Dieterich Middle School

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Campus Spotlight: Mt. Peak Elementary	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	Yes	
<b>If yes, then select what applies:</b>	Presentation	
<b>Link to the presentation:</b>	Yes. Presentation follows..	Link
<b>Background Information</b>	<p><b>WHY:</b> Midlothian ISD Balanced Scorecard focuses on robust learning experience for every student. Both district and campus goals make student success a priority while pairing learning with engaging experiences.</p> <p><b>WHAT:</b> Adam Henke principal of Mt. Peak Elementary, along with campus leaders and key staff will share about the student experience, campus events and highlights. Mr. Henke will provide information related to the 25-26 campus goals and actions steps being taken to help their students meet their goals.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 1: Student Success	
<b>Performance Objective: (Primary)</b>	1.2 All Students Exhibit Yearly Growth in Core Areas	
<b>Strategic Priority: (Secondary - if needed)</b>	Priority 3: Culture, Climate and Safety	
<b>Performance Objective: (Secondary - if needed)</b>	3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Shelle Blaylock	Adam Henke
	Chief Academic Officer	Principal, Mt. Peak Elementary

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Discuss Cost to Purchase Ten Commandment Posters for All District Classrooms	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	PDF	PDF
<b>Link to the presentation:</b>	Yes	
<b>Background Information</b>	At the October Board meeting it was asked for administration to provide information about the cost of purchasing Ten Commandment posters to place in all district classrooms. This is a result of SB 10 which requires the District to display the Ten Commandments in each classroom. The law mandates the specific size of the poster and specific text on the poster. The law mandates that the posters are accepted and displayed if donated, but does not require the district to purchase the posters. Information about the cost to outfit the entire district is presented for your information.	
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and financial Stewardship	
<b>Performance Objective: (Primary)</b>	4.3 Commitment to Financial Stewardship	
<b>Strategic Priority: (Secondary - if needed)</b>	N/A	
<b>Performance Objective: (Secondary - if needed)</b>	N/A	
<b>Legal Reference: (1) / (2)</b>	N/A	N/A
<b>Policy Reference: (1) / (2)</b>	CE-ANNUAL OPERATING BUDGET	
<b>Fiscal Impact/Budget Function Code:</b>	None	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	No motion needed.	
<b>Presenter:</b>	Dr. Rebecca Metzger	
	District Leadership	

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Student Absenteeism 2024-2025	
<b>Requires Board Action:</b>	NO	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	Yes	
<b>If yes, then select what applies:</b>	PDF	
<b>Link to the presentation:</b>	Yes. See link in the box to the right.	<a href="#">Student Absenteeism and Funding 24-25</a>
<b>Background Information</b>	<p><b>WHY:</b> Student attendance is important in school so that students can maximize their learning but also because it is linked to funding and it is the law for them to attend school.</p> <p><b>WHAT:</b> This report shows excessive absenteeism data from the 24-25 school year and the amount of lost funding due to the unexcused absences.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 2: Capacity Building and Effective Leadership	
<b>Performance Objective: (Primary)</b>	2.3 Development of a High-performing Organizational System	
<b>Strategic Priority: (Secondary - if needed)</b>	Priority 4: District Operations and Financial Stewardship	
<b>Performance Objective: (Secondary - if needed)</b>	4.3 Commitment to Financial Stewardship	
<b>Legal Reference: (1) / (2)</b>	Texas Education Code	Chapter 25
<b>Policy Reference: (1) / (2)</b>	FEA-ATTENDANCE - COMPULSORY ATTENDANCE	FEB-ATTENDANCE - ATTENDANCE ACCOUNTING
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	INFORMATION ONLY	
<b>Presenter:</b>	Aaron Williams, Ed.D.	Krista Tipton (ED)
	District Leadership	Executive Director (ED) or Director (D)

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	November 17, 2025	
<b>Agenda Item:</b>	Financial Reports	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	Yes	PDF
<b>If yes, then select what applies:</b>	PDF	PDF
<b>Link to the presentation:</b>	Yes	
<b>Background Information</b>	<p>The cash flow report illustrates a cash basis financial report that will help with monitoring cash balances and ensuring that we have sufficient resources to meet obligations.</p> <p>The fund financial reports illustrate where we are with our financial statements at this point in the year. These provide a year to date comparison with the previous year through the same month as well as where we are in comparison to our annual budget. We have also provided a few visualizations of the same data.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and financial Stewardship	
<b>Performance Objective: (Primary)</b>	4.3 Commitment to Financial Stewardship	
<b>Strategic Priority: (Secondary - if needed)</b>	N/A	
<b>Performance Objective: (Secondary - if needed)</b>	N/A	
<b>Legal Reference: (1) / (2)</b>	N/A	N/A
<b>Policy Reference: (1) / (2)</b>	CE-ANNUAL OPERATING BUDGET	
<b>Fiscal Impact/Budget Function Code:</b>	None	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	No motion needed.	
<b>Presenter:</b>	Dr. Rebecca Metzger	
	District Leadership	