

Agenda
Midlothian ISD
Board of Trustees Special Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

May 5, 2025 – 5:30 PM

A Special Meeting of the Board of Trustees of Midlothian ISD will be held May 5, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be recorded. The audio will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this Special meeting shall be limited to the items on the agenda and five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must sign up the day of the meeting and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. FIRST ORDER OF BUSINESS
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.
 - A. Discussion of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
 - B. Discuss Purchase, Exchange, Lease, or Value of Real Property 551.072
 - 1. Discuss sale of real property (pursuant to Texas Gov't Code Section 551.072) consisting of consisting of approximately four acres in Ellis County, Texas, in the B.F. Hawkins Survey, Abstract No. 464, adjacent to Highway 287, (Ellis Central

Appraisal District Property No. 215999), pursuant to Texas Local Gov't Code Section 272.001

- C. Students, Texas Government Code 551.082, 551.0821
 - 1. Discipline Issues
 - 2. Non-Discipline Issues
- III. RECONVENE TO OPEN SESSION
- IV. INTRODUCTION OF MEETING
 - A. Invocation
 - B. Pledges of Allegiance
- V. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.
- VI. DISCUSSION/ACTION ITEMS
 - A. Discuss and Consider Nomination of Jessica Ward for TASB Board of Directors 4
 - B. Consider Approving Servant Leader Recipient Recommendations for 2025
 - C. Discussion and possible action, including adoption of a resolution, to approve the sale of real property consisting of approximately four acres in Ellis County, Texas, in the B.F. Hawkins Survey, Abstract No. 464, adjacent to Highway 287, (Ellis Central Appraisal District Property No. 215999)
- VII. INFORMATION ITEMS
 - A. Budget Workshop #3 7
 - B. Discuss Policy FDA (LOCAL) 8
- VIII. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.

- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



Midlothian ISD
BOARDBOOK TEMPLATE

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| Board Meeting Date: | May 13, 2025 |
| Agenda Item: | Approval of Nomination of Jessica Ward to Serve on TASB Board of Directors |
| Requires Board Action: | YES |
| Agenda Location: | DISCUSSION/ACTION |
| Template Attachments: | No |
| If yes, then select what applies: | |
| Link to the presentation: | |
| Background Information | <p>WHY: The TASB Board Region 10, Position A, is currently vacant. The term for this position is for two years beginning at the close of the 2025 TASA TASB Convention and expiring after Convention 2027.</p> <p>Region 10, Position B, is currently held by Linda Gooch (Sunnyvale ISD). Gooch has reached her term limit as a TASB Director and will be vacating the position at the end of Convention 2025. The term of this position is for three years beginning at the close of the 2025 TASA TASB Convention and expiring after Convention 2028.</p> <p>WHAT: TASB Directors actively promote TASB's mission and purposes. Directors also supervise and direct the affairs of the Association on behalf of Texas ISD members. The TASB Board is composed of members from all 20 TASB regions, which follow the boundaries of the education service centers. Local boards in each region, who are Active Members, are eligible to nominate trustees for vacancies in their regions.</p> <p>This year, the nomination period is March 3-May 9. With the 2025 Delegate Assembly set for Sept. 13, the timeline has been adjusted to ensure ample opportunity for the board to participate in the process. Nominations must be received by TASB no later than Friday, May 9, 2025.</p> <p>Jessica Ward has expressed an interest in serving on the TASB Board of Directors.</p> <p>This agenda item provides an opportunity for the MISD Board to nominate Jessica Ward for consideration to this position and Board.</p> |
| Strategic Priority: (Primary) | Priority 2: Capacity Building and Effective Leadership |

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| Performance Objective: <i>(Primary)</i> | 2.3 Development of a High-performing Organizational System | |
| Strategic Priority: <i>(Secondary - if needed)</i> | Priority 4: District Operations and Financial Stewardship | |
| Performance Objective: <i>(Secondary - if needed)</i> | 4.3 Commitment to Financial Stewardship | |
| Legal Reference: (1) / (2) | | |
| Policy Reference: (1) / (2) | | |
| Fiscal Impact/Budget Function Code: | | |
| Administration Recommendation | This is a Board decision. | |
| Motion: | A motion might be, "I move to approve the Nomination of Jessica Ward for consideration to the TASB Board Region 10 Position A." | |
| Presenter: | David Belding, Ed.D. | Gary Vineyard |
| | Superintendent | Board President |



ACTIVE MEMBER DIRECTOR NOMINATION FORM

This is to serve as the nomination of a member of our local board to fill a position on the TASB Board of Directors.

CANDIDATE INFORMATION

NAME: Jessica Ward

SCHOOL DISTRICT: MIDLOTHIAN ISD

Our school district's board of trustees understands:

1. *The candidate must have served at least 18 months, in the aggregate, on the local board by December 31, 2025.*
2. *Expenses incurred for the candidate to attend the Nominations Committee interview will be the responsibility of the candidate's local school district.*
3. *The local board's nomination shall also serve as its candidate endorsement for that TASB Director position.*
4. *A TASB Director's attendance at TASB Board meetings is important.*
5. *Lodging and transportation expenses incurred by TASB Directors attending regular spring, summer and December Board meetings are reimbursed by the Association and transportation expenses and three nights' lodging incurred attending the Convention Board meeting are reimbursed by the Association.*

This nomination was approved by our board of trustees at a duly called meeting on May 5, 2025.
(Date)

Signature of board president or officer *(If candidate is the board president or officer, must be signed by another officer)*

PRINTED NAME (of officer): Gary Vineyard

TITLE (of officer): Board President

WILLINGNESS TO SERVE (to be completed by the candidate)

I, _____, confirm my willingness to serve, if elected, as a member of the TASB Board of Directors for Region _____, Position _____.

Signature of candidate

This form is to be used to nominate a member of your Local Board as a candidate to fill a position on the TASB Board of Directors.

Form A, B, & C, must be received by TASB on or before May 9, 2025.

RETURN TO: E-mail: boardcommunications@tasb.org

**Midlothian ISD
BOARDBOOK TEMPLATE**

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| Board Meeting Date: | May 5, 2025 | |
| Agenda Item: | 2025-2025 Budget Workshop #3 | |
| Agenda Location: | INFORMATION ONLY | |
| Template Attachments: | No | |
| If yes, then select what applies: | N/A | N/A |
| Link to the presentation: | | |
| Background Information | <p>WHY: To continue discussions on the development process of the 25-26 operating budget.</p> <p>WHAT: In this workshop the board will hear and explore information pertaining to: ---25/26 Budget savings found ---25/26 Staffing considerations</p> | |
| Strategic Priority: (Primary) | Priority 4: District Operations and financial Stewardship | |
| Performance Objective: (Primary) | 4.3 Commitment to Financial Stewardship | |
| Strategic Priority: (Secondary - if needed) | Priority 2: Capacity Building and Effective Leadership | |
| Performance Objective: (Secondary - if needed) | 2.1 Recruit and Retain High-potential Talent | |
| Legal Reference: (1) / (2) | | |
| Policy Reference: (1) / (2) | N/A | N/A |
| Fiscal Impact/Budget Function Code: | N/A | |
| Administration Recommendation | Presentation only | |
| Motion: | N/A | |
| Presenter: | Aaron Williams, Ed.D. | Rebecca Metzger |
| | Chief Human Capitol Officer | Asst. Superintendent |

**Midlothian ISD
BOARDBOOK TEMPLATE**

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| Board Meeting Date: | May 5, 2025 | |
| Agenda Item: | Discuss Proposed Student Transfer Policy FDA (LOCAL) | |
| Agenda Location: | INFORMATION ONLY | |
| Template Attachments: | Yes | FDA (LOCAL) |
| If yes, then select what applies: | PDF | |
| Link to the presentation: | No presentation for this item. | |
| Background Information | <p>WHAT: Board policy FDA (LOCAL) relates to admissions and interdistrict transfers. The policy prohibits the enrollment of a nonresident student, noting specific exceptions.</p> <p>WHY: Added and revised language expands the list of exceptions to include children who are nonresidents and would not otherwise qualify. In approving transfers in specific grade levels, the District will consider availability of space and instructional staff, and the student's disciplinary history, and attendance records, and academic records, which include report cards and state standardized tests, if applicable.</p> <p>With an updated policy in place, the Superintendent may suspend the consideration of non-resident transfer requests at any time when such suspension would be in the best interest of the District.</p> | |
| Strategic Priority: <i>(Primary)</i> | Priority 3: Culture, Climate and Safety | |
| Performance Objective: <i>(Primary)</i> | 3.1 Commit to MISD Cultural Tenets in a Way that Ensure Staff and Student Well-being | |
| Strategic Priority: <i>(Secondary - if needed)</i> | | |
| Performance Objective: <i>(Secondary - if needed)</i> | | |
| Legal Reference: (1) / (2) | FDA (LOCAL) | |
| Fiscal Impact/Budget Function Code: | | |
| Administration Recommendation | Presentation only | |
| Motion: | This is an information item only. | |
| Presenter: | Aaron Williams, Ed.D. | Krista Tipton (ED) |
| | Asst. Superintendent - Administration and Human Resources | Executive Director (ED) - Administration and Student Services |