

**Agenda of Meeting**  
**Midlothian ISD**  
**Board of Trustees Special Meeting**

L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**Monday, April 7, 2025 – 5:30 PM**

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A Special Meeting of the Board of Trustees of Midlothian ISD will be held Monday, April 7, 2025, beginning at 5:30 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District’s website.

**PUBLIC COMMENT** – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this regular meeting shall be limited to five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must either sign up online by 4:00 pm the day of the meeting or sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. **FIRST ORDER OF BUSINESS**
  - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
  - B. Invocation
  - C. Pledges of Allegiance
- II. **PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.**
- III. **DISCUSSION/ACTION ITEMS**
  - A. Discuss and Consider MISD Facility Planning Committee Board Charge 3
  - B. Discuss, Consider, and Approve Facility and Bond Planning Agreement 5

with Huckabee & Associates, Inc.

IV. **INFORMATION ITEMS**

A. Budget Workshop #2

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V. **ADJOURNMENT OF MEETING**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	April 7, 2025	
<b>Agenda Item:</b>	Discuss and Consider MISD Facility Planning Committee Board Charge	
<b>Requires Board Action:</b>	YES	
<b>Agenda Location:</b>	DISCUSSION/ACTION	
<b>Template Attachments:</b>	Yes	
<b>If yes, then select what applies:</b>	PDF	Committee Charge (attch)
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>WHY:</b> As MISD continues to experience growth, the creation of a community committee to help plan for future facility needs is a vital component. In an effort to convey direction and expectations for the committee, it is essential to communicate a charge to the Committee.</p> <p><b>WHAT:</b> The Charge offers direction as committee members assess district needs based on expected enrollment growth and facility conditions.</p>	
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and Financial Stewardship	
<b>Performance Objective: (Primary)</b>	4.1 Systematic Long-range Facility Management	
<b>Strategic Priority: (Secondary - if needed)</b>		
<b>Performance Objective: (Secondary - if needed)</b>		
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>		
<b>Fiscal Impact/Budget Function Code:</b>		
<b>Administration Recommendation</b>	Administration recommends the approval of the agenda item as presented.	
<b>Motion:</b>	A motion might be, "I move to approve the Committee Charge as presented."	
<b>Presenter:</b>	David Belding, Ed.D.	Tammy Kuykendall (ED)
	Superintendent	Exec Director of Communications

**Midlothian ISD Citizens' Facility Planning Committee Charge**  
**from MISD Board of Trustees**

This committee is charged with the following:

- Rely on the principles of growth management to assess district needs based on expected enrollment growth, facilities condition studies, campus tours, and all other information provided
  - Growth management is proactively identifying and implementing strategies to minimize future challenges and setting the stage for long term success.
- Develop and prioritize potential projects, including new construction, renovations/additions, technology, transportation, land acquisition, and other needs that may arise from the committee's findings or district and community input
- Represent the entire community in the process, consider the needs of all students, and align with the district's mission, vision, and goals
- Consider the district's current financial position and funding methods to develop a recommendation that is fiscally sound
- Consider the costs to operate and maintain facilities
- Bring forward a fiscally responsible recommendation to the Board of Trustees that prioritizes the most critical needs
  - The Midlothian ISD Board of Trustees has the obligation and responsibility to make decisions regarding tax and bond issues and will determine the structure and content of any potential bond issue based upon the recommendations of the committee.



**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	April 7, 2025
<b>Agenda Item:</b>	Discuss, Consider, and Approve Facility and Bond Planning Agreement with Huckabee & Associates, Inc.
<b>Requires Board Action:</b>	YES
<b>Agenda Location:</b>	DISCUSSION/ACTION
<b>Template Attachments:</b>	Yes
<b>If yes, then select what applies:</b>	Contract PDF
<b>Link to the presentation:</b>	
<b>Background Information</b>	<p><b>WHY:</b> Midlothian ISD has experienced 13 years of consecutive growth at an average 3% annual growth rate since 2019. It is among one of the fastest growing school districts in Ellis County and is ranked 18th in the number of new home builds in DFW. With growth comes the need for planning for future facility needs.</p> <p><b>WHAT:</b> The district seeks to secure the services of Huckabee Architects to support MISD with facility planning efforts and work associated with facilitating a committee to assess district needs based on expected enrollment growth and facility conditions.</p>
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and Financial Stewardship
<b>Performance Objective: (Primary)</b>	4.1 Systematic Long-range Facility Management
<b>Strategic Priority: (Secondary - if needed)</b>	
<b>Performance Objective: (Secondary - if needed)</b>	
<b>Legal Reference: (1) / (2)</b>	
<b>Policy Reference: (1) / (2)</b>	
<b>Fiscal Impact/Budget Function Code:</b>	\$30,000 contracted services
<b>Administration Recommendation</b>	Administration recommends the approval of the agenda item as presented.
<b>Motion:</b>	A motion might be, "I move to approve the contract with Huckabee & Associates, Inc., for facility planning services as presented and authorize the Superintendent to sign on behalf of the District."

<b>Presenter:</b>	David Belding, Ed.D.	Tammy Kuykendall (ED)
	Superintendent	Exec Director of Communications

**Midlothian ISD  
BOARDBOOK TEMPLATE**

<b>Board Meeting Date:</b>	April 7, 2025	
<b>Agenda Item:</b>	2025-2025 Budget Workshop #2	
<b>Agenda Location:</b>	INFORMATION ONLY	
<b>Template Attachments:</b>	No	
<b>If yes, then select what applies:</b>	N/A	N/A
<b>Link to the presentation:</b>		
<b>Background Information</b>	<p><b>WHY:</b> To continue discussions on the development process of the 25-26 operating budget.</p> <p><b>WHAT:</b> In this workshop the board will hear and explore information pertaining to:          ---24/25 Budget Update          ---Additional revenue generators          ---Salary considerations for 25/26</p>	
<b>Strategic Priority: (Primary)</b>	Priority 4: District Operations and financial Stewardship	
<b>Performance Objective: (Primary)</b>	4.3 Commitment to Financial Stewardship	
<b>Strategic Priority: (Secondary - if needed)</b>	Priority 2: Capacity Building and Effective Leadership	
<b>Performance Objective: (Secondary - if needed)</b>	2.1 Recruit and Retain High-potential Talent	
<b>Legal Reference: (1) / (2)</b>		
<b>Policy Reference: (1) / (2)</b>	N/A	N/A
<b>Fiscal Impact/Budget Function Code:</b>	N/A	
<b>Administration Recommendation</b>	Presentation only	
<b>Motion:</b>	N/A	
<b>Presenter:</b>	Aaron Williams, Ed.D.	Rebecca Metzger
	Chief Human Capitol Officer	Asst. Superintendent