

Agenda
Midlothian ISD
Board of Trustees Special Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

August 13, 2024 – 6:00 PM

A Special Meeting of the Board of Trustees of Midlothian ISD will be held August 13, 2024, beginning at 6:00 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

The open portions of this meeting will be recorded. The audio will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person only in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this Special meeting shall be limited to the items on the agenda and five minutes, or less, should a change to the allotted time be necessary as determined by the presiding officer based on the meeting.

In-person participants must sign up the day of the meeting and present it to the Board President or designee 10 minutes prior to the start of the meeting. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

- I. FIRST ORDER OF BUSINESS
 - A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551
- II. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.
 - A. Consideration of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues
 - 1. Discuss Recommendation for Assistant Superintendent of Business and Operations
 - B. Consider Purchase, Exchange, Lease, or Value of Real Property 551.072
 - C. Students, Texas Government Code 551.082, 551.0821

1.	Discipline Issues	
2.	Non-Discipline Issues	
III.	RECONVENE TO OPEN SESSION	
IV.	INTRODUCTION OF MEETING	
A.	Invocation	
B.	Pledges of Allegiance	
V.	PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy BED (LOCAL). Individuals wishing to speak shall follow the procedures outlined above.	
VI.	DISCUSSION/ACTION ITEMS	
A.	Consider Recommendation for Assistant Superintendent of Business and Operations	4
VII.	INFORMATION ITEMS	
A.	Receive Report from External Auditor on the Efficiency Audit for Midlothian ISD	6
B.	Update on Tax Rate Adoption	8
C.	Receive Information on Election Laws Relating to a VATRE	9
VIII.	ADJOURNMENT OF MEETING	

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.0821	Discussing personally identifiable information about a public school student.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or

final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	August 13, 2024
Agenda Item:	Consider Recommendation for Assistant Superintendent of Business and Operations
Requires Board Action:	YES
Agenda Location:	DISCUSSION/ACTION
Template Attachments:	No
If yes, then select what applies:	
Link to the presentation:	No presentation for this item.
Background Information	<p>WHY: As previously shared, Sandy Bundrick is retiring as Chief Financial Officer effective December 31, 2024. Between September 10th and the end of the year, she will be in the office based upon an abbreviated work schedule.</p> <p>In order to insure a smooth transition, administration felt it was necessary to interview and hire our new Assistant Superintendent of Business and Operations prior to Mrs. Bundrick's departure.</p> <p>WHAT: A total of 25 applications were submitted for this position. Of the 25, the interview committee composed of Shana Volentine, Jose Martinez, Shannon Thompson, Kristen Shelton, Brett Ratzlaff, Aaron Williams, Shelle Blaylock, Tammy Kuykendall and myself interviewed five initial candidates.</p> <p>After the initial interview process, three individuals were invited back for second round interview individually with me.</p>
Strategic Priority: (Primary)	Priority 2: Capacity Building and Effective Leadership
Performance Objective: (Primary)	2.1 Recruit and Retain High-potential Talent
Strategic Priority: (Secondary - if needed)	Priority 2: Capacity Building and Effective Leadership
Performance Objective: (Secondary - if needed)	2.3 Development of a High-performing Organizational System
Legal Reference: (1) / (2)	
Policy Reference: (1) / (2)	

Fiscal Impact/Budget Function Code:		
Administration Recommendation	Administration recommends the approval of the agenda item as presented.	
Motion:	A motion might be, "I move to approve (insert name) as the Assistant Superintendent of Business and Operations."	
Presenter:	David Belding, Ed.D.	Aaron Williams, Ed.D.
	Superintendent	Chief HR Officer

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	August 13, 2024	
Agenda Item:	Receive Report from External Auditor on the Efficiency Audit for Midlothian ISD	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: Education Code Section 11.184 requires all Texas public school districts to have an efficiency audit conducted by an external auditor before seeking a Voter Approved Tax Rate Election. The efficiency audit means an investigation of the operations of a school district to examine fiscal management, efficiency and utilization of resources. The Board authorized our current external auditor to perform this audit on May 20, 2024. In keeping with Board policy, the report is due to the Board of Trustees within 90 days of the authorization. The Legislative Budget Board establishes the guidelines identifying the scope and areas of investigation of an efficiency audit, including identification of resources being used effectively and efficiently and identification of cost savings or reallocations. The Board of Trustees of the school district must hold an open meeting to discuss the results of the efficiency audit and the audit must be posted on the District website not later than 30 days before the election.</p> <p>WHAT: Dan Tonn, CPA, from the District's external audit firm of Hankins, Eastup, Deaton, Tonn and Seay, PC, Certified Public Accountants, will present information to the Board on the efficiency of Midlothian ISD in comparison to other school districts.</p> <p>A copy of the audit report will be provided to each board member.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A

Policy Reference: (1) / (2)	CCG-LOCAL REVENUE SOURCES - AD VALOREM TAXES	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information Only	
Presenter:	Dr. David Belding	Sandy Bundrick
	Superintendent	District Leadership

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	August 13, 2024	
Agenda Item:	Receive Information on the Tax Rate Adoption	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	Yes. See link in the box to the right.	
Background Information	<p>WHY: To provide updated information to the Board of Trustees on the upcoming tax rate adoption. to answer any questions for the August 19th public meeting and adoption process.</p> <p>WHAT: Information on the certified values from the Ellis County Appraisal office. updated revenue numbers and effect of the tax rate will be shared with the Board of Trustees during this presentation.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CCG-LOCAL REVENUE SOURCES - AD VALOREM TAXES	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information Only	
Presenter:	Dr. David Belding	Sandy Bundrick
	Superintendent	District Leadership

**Midlothian ISD
BOARDBOOK TEMPLATE**

Board Meeting Date:	August 13, 2024	
Agenda Item:	Receive Information on Election Laws Relating to a VATRE	
Agenda Location:	INFORMATION ONLY	
Template Attachments:	Yes	PDF
If yes, then select what applies:	PDF	PDF
Link to the presentation:	No presentation for this item.	
Background Information	<p>WHY: To provide information to the Board of Trustees on the upcoming VATRE Election, including but not limited to timeline, ballot language and best practices.</p> <p>WHAT: Christine Badillo with Walsh, Gallegos will be present to explain the VATRE process and answer any questions the Board may have relating to the VATRE.</p>	
Strategic Priority: <i>(Primary)</i>	Priority 4: District Operations and financial Stewardship	
Performance Objective: <i>(Primary)</i>	4.3 Commitment to Financial Stewardship	
Strategic Priority: <i>(Secondary - if needed)</i>	N/A	
Performance Objective: <i>(Secondary - if needed)</i>	N/A	
Legal Reference: (1) / (2)	Texas Education Agency	N/A
Policy Reference: (1) / (2)	CCG-LOCAL REVENUE SOURCES - AD VALOREM TAXES	
Fiscal Impact/Budget Function Code:	N/A	
Administration Recommendation	Presentation only	
Motion:	Information Only	
Presenter:	Dr. David Belding	Sandy Bundrick
	Superintendent	District Leadership