

Agenda
Midlothian ISD
Board of Trustees Special Meeting

L.A. Mills Administration Building
100 Walter Stephenson Road
Midlothian, Texas 76065

February 8, 2021 – 5:00 PM

Immediately after opening, the Board of Trustees will convene in Closed Session and will return to Open Session upon completion of closed session

A Special Meeting of the Board of Trustees of Midlothian ISD will be held February 8, 2021, beginning at 5:00 PM.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed on the agenda, which is attached to, and made a part of this Notice. Items do not have to be taken in the order shown on this meeting notice.

For those attending in person, social distancing guidelines will be followed. Members of the public may access this meeting in real time by clicking the [video conference link](#) and selecting the Board of Trustees Special Meeting for February 8, 2021.

The open portions of this meeting will be streamed live and recorded. The video will be made available to the public on the District's website.

PUBLIC COMMENT – Public comments related to this meeting will be accepted in person and virtually, in accordance with the Open Meetings Act and Local District Policy, BED(LOCAL). Members of the public wishing to address the Board during the public comment portion of this Special meeting shall be limited to five minutes.

Individuals wishing to speak remotely, should complete an online [Public Comment Form](#) for virtual participation prior to 4:00 pm on February 8, 2021. **Please note:** *Comments will not be read into the record. Those participating virtually will be admitted to the meeting at the designated time to speak via the Zoom [link](#) with meeting ID: 821 0648 9872.* In-person participants must sign in and complete a "Public Comment Participation Form" and present it to the Board President or designee by 5:20 p.m. on February 8, 2021. If a completed form for public comment is not received by the applicable deadline posted, the individual will not be able to participate in public comment at this meeting.

In accordance with the Texas Open Meetings Act, Board Members will listen to the comments. The Board, through the presiding officer or Superintendent, can offer factual information, cite Board policy, or direct the administration to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons.

1. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

2. WORKSHOP FOR PROSPECTIVE CANDIDATES FOR THE BOARD OF TRUSTEES

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3. ADJOURNMENT OF MEETING

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



Candidate Workshop
February 8, 2021



| Public Schools and School Boards

The Common School Law of 1854: The law provided that every county was to be divided into a suitable number of school districts, each of which would elect trustees to set up and supervise the system. Each district was to provide a school building, but no method of financing the buildings was stipulated. Churches, fraternal lodges, and private schools and buildings were commonly used.

Since 1920, School Boards have been configured to serve as a corporate board where the Superintendent is designated to serve as the Chief Executive Officer.

Body Corporate (School Board) vs. Individual School Board Trustee



| Today, what do School Boards do?

The school board provides local, citizen governance and oversight of education at a point close to the parent and child. Though ultimate responsibility for education rests with the state, Texas has delegated much of that responsibility to the local school board. Within the framework of state and federal law and State Board of Education and commissioner of education rules, individual school districts have significant latitude in shaping the educational programs of their schools.



| Oath of Office

"I, _____, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of School Board Trustee for the _____ School District of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God."

Tex. Const. Art. XVI, Sec. 1(a)



| Ethics and School Board Trustees

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Google:

- Midlothian ISD - Home - School Board - Board Policy
Online - Search: BBF (LOCAL) (Also: **B** Section)
- Laws vs. Policies vs. Operating Procedures vs. Roberts
Rules



| Midlothian ISD and Public Education

Mission of MISD

The mission of Midlothian ISD is to educate students by empowering them to maximize their potential.

Vision of MISD

Inspiring excellence today to change the world tomorrow.

Beliefs

- We believe that safe, engaging, rigorous, and diverse learning environments provide the best opportunity for students to reach their fullest potential.
- We believe a high quality staff with appropriate resources is essential to creating educational experiences that promote student success.
- We believe that effective communication, purposeful collaboration, and strong partnerships create an atmosphere of trust and a strong sense of community vital to student achievement.



| Roles and Responsibilities

| Powers and Duties of Board of Trustees

SUBCHAPTER D. POWERS & DUTIES OF BOARD OF TRUSTEES

Sec. 11.151. IN GENERAL (b) The trustees as a body corporate have the exclusive power and duty to **govern** and **oversee** the management of the public schools of the district.

Sec 11.051 **ensure** that the superintendent implements and monitors plans, procedures, programs, and systems to achieve appropriate, clearly defined, and desired results in the major areas of district operations.

Sec. 11.1515. OVERSIGHT OF ACADEMIC ACHIEVEMENT. The board of trustees of an independent school district or the governing body of an open-enrollment charter school shall provide oversight regarding student academic achievement and strategic leadership for maximizing student performance.

Added by Acts 2017, 85th Leg., R.S., Ch. 925 (S.B. 1566), Sec. 4, eff. September 1, 2017.



Sec. 11.1512. COLLABORATION BETWEEN BOARD & SUPT

(b) The board of trustees and the superintendent shall work together to:

- (1) **advocate** for the high achievement of all district students;
- (2) **create** and support connections with community organizations to provide community-wide support for the high achievement of all district students;
- (3) **provide** educational leadership for the district, including leadership in developing the district vision statement and long-range educational plan;
- (4) **establish** district-wide policies and annual goals that are tied directly to the district's vision statement and long-range educational plan;
- (5) **support** the professional development of principals, teachers, and other staff; and
- (6) periodically **evaluate** board and superintendent leadership, governance, and teamwork.



| General School Board Responsibilities

Responsibilities of the board can be grouped into five categories:

- Adopt goals and priorities and monitor success
- Adopt policies and review for effectiveness
- Hire and evaluate the superintendent
- Adopt a budget and set a tax rate
- Communicate with the community



| The Governance Clock

The Governance Clock



Commitments of Board Members

Board Training Requirements

	Tier 1 Orientation/ Updates	Tier 2 Teambuilding	Tier 3 Additional, based on assessed needs	Tier 4* Student Achievement
New	Local Orientation Orientation to the Texas Education Code	3 hours each year	10 hours first year Open Meetings** Public Information**	3 hours every two years
Experienced	Legislative Update After legislative session		5 hours each year	3 hours every two years



* Added in 2018

** OMA and PIA training is required of all elected officials and is not specific to SBOE training rules for school board members.

| Board Meetings and Events

Meetings:

- 5:00 pm - Executive Session / 6:00 pm - Regular, Board Meeting held 3rd Monday of the month.
- 5:30 pm - Board workshop held the first Tuesday or Wednesday of each month
- Additional Meetings/Workshop once a month, or as needed.
- City School Joint meetings
- 7:00 am Board Officer Meetings when needed

Other Responsibilities

- Graduation
 - MHS, Heritage, and Alternative School
- New Board member local training
- New Texas Education Code Training
- Annual TASB Multi-day conference
- Teacher/Employee of the Year Banquet
- MEF Stars Banquet
- Convocation
- Ribbon cutting & Groundbreaking ceremonies
- Board meeting preparation
- Board workshop preparation
- Weekly Updates
- Continuous and Emergency Communication(s)



| Direction of MISD

| MISD District Goals - *Board Adopted August 2018*

Goal 1 Academics: Design innovative learning environments while increasing academic rigor through aligned teaching and learning.

Goal 2 Human Capital & Staffing: Develop a comprehensive staffing plan to foster innovation, effective communication and a high performing culture throughout the district.

Goal 3 Safety & SEL: Provide a safe and secure learning environment that supports the social and emotional well-being of our school community.

Goal 4 Budget, Facilities, & Finance: Facilitate budget process and building designs through allocated district resources that foster flexible and innovative learning spaces.

Goal 5 Technology: Provide support and resources to cultivate customization and personalization through blended learning opportunities.

Goal 6 Communications: Build a strong foundation of the MISD culture through communication and engagement to empower all stakeholders.



Challenges Ahead

| Board Challenges

- Hiring Superintendent & Transition of Leadership
- Strategic Plan Update
- COVID Impact on Schools & Education
- Managing student growth and funding challenges
- Honoring our legacy of excellence while moving the district forward
- Continued implementation of the 2016 approved \$268M bond program
- Legislative Changes out of 87th Legislature



| Board Election Timeline

- January 13 - Board Filing Begins
- February 12 - Board Filing Ends at 5:00 pm
- April 19-23 (Monday - Friday) - Early Voting, 8:00 am - 5:00 pm
- April 24 (Saturday) - Early Voting, 8:00 am - 4:00 pm
- April 26-27 (Monday & Tuesday) Early voting, 7:00 am - 7:00 pm
- Saturday, May 1 - Election Day, 7:00 am - 7:00 pm



Questions