

**AGENDA**  
Midlothian ISD  
**BOARD OF TRUSTEES REGULAR MEETING**  
L.A. Mills Administration Building  
100 Walter Stephenson Road  
Midlothian, Texas 76065

**March 16, 2020 - 5:00 PM**

*Immediately after opening, the Board of Trustees will  
convene in Closed Session and will return to Open Session upon the completion of Closed Session.*

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The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. FIRST ORDER OF BUSINESS

A. Announcement by the presiding officer that a quorum of Board members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

2. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

A. Safety and Security Update, Texas Government Code 551.076

B. Consideration of Personnel, Texas Government Codes 551.074 - Resignations, Terminations, and Non-renewals of Professional Employees, Employment, Leaves of Absences, Personnel Issues

1. Administrative Contracts, Texas Government Code 551.074

C. Consider Purchase, Exchange, Lease, or Value of Real Property 551.072

D. Students, Texas Government Code 551.082, 551.0821

1. Discipline Issues

2. Non-Discipline Issues

3. RECONVENE TO OPEN SESSION

4. INTRODUCTION OF MEETING

A. Invocation

B. Pledges of Allegiance - McClatchey Elementary

5. PUBLIC COMMENT - Members of the public may address the Board during the public comment portion of the board meeting in accordance with Board policy

BED(LOCAL). Individuals wishing to speak should sign in and complete a "Public Comment Form" and present it to the Board President or designee prior to the start of the meeting.

Speakers are limited to three minutes. In accordance with the Texas Open Meetings Act,

Board Members will listen to the comments. The Board, through the presiding officer or

Superintendent, can offer factual information, cite Board policy, or direct the administration

to investigate items and report back to the Board, but shall not engage in a two-way dialogue with patrons on items not listed on the agenda.

6. RECOGNITION

A. Midlothian High School Debate Team

B. MHS State Wrestling Qualifiers

C. MHS Girls Basketball

D. MHS State Band Members

E. Texas School Public Relations Association Award(s) Recognition for MISD Communications Team

7. CONSENT AGENDA: ACTION ITEMS

- A. Minutes
  - 1. February 14, 2020 - Board Workshop Minutes
  - 2. February 17, 2020 - Regular Meeting Minutes
- B. Budget Amendment(s)
- C. Consider Approving Vendor for Fire Alarm Panel Upgrades
- D. Consider Approving Vendor for Marquee 4G Cellular Equipment
- E. Consider Requisitions Over \$50,000
- F. Consider Food Service Company Contract Renewal for 2020-2021
- G. Consider December 2019 EOC Results
- H. Consider Approval of Gifts and/or Donations
  - I. Consider and Approve Amended Notice of Election for the May 2, 2020 Trustee Election
  - J. Consider and Approve Amended Order of Election for May 2, 2020 Trustee Election
- K. Consider Purchase of FF&E Technology Items for Dieterich Middle School
- 8. INFORMATION ITEMS
  - A. Consider 2020-2021 Student Dress Code (FNCA)
  - B. Draft of HB3 Board Goal Plan
  - C. Update on District Performance Tracker
  - D. Consider Board Goals and Priorities
- 9. DISCUSSION/ACTION ITEMS
  - A. Receive 4th Quarter 2019 Demographic and Student Enrollment Report
  - B. Consider Personnel Additional Positions Beginning 2020-2021
  - C. Receive 2016 Bond Project(s) Review and Update
  - D. Consideration of Proposals Received for the Renovations to the MHS Auditorium
  - E. Consider MISD Servant Leader Award and Selection of Committee Members
  - F. Consider Administrator Contracts for 2020-2021 as Discussed in Closed Session
  - G. Legislative Point of Interest for March 2020
  - H. Consider Agenda Topics for Upcoming Meetings
    - I. Action, if any, on Items Discussed in Closed Session
  - J. Superintendent's Report and Announcements
    - 1. Information from TASB, TASA, TEA and Other Organizations
      - a. June 17-20, 2020 - TASB Summer Leadership Institute, San Antonio
      - b. June 24-27, 2020 - TASB Summer Leadership Institute, Ft. Worth
    - 2. Business Reports
    - 3. Upcoming Events
      - a. May 28, 2020 - 8:15 p.m. MHS Graduation at Multipurpose Stadium
      - b. May 30, 2020 - 8:00 p.m. - Heritage High School Graduation - Mansfield Fine Arts Center
    - 4. Items for Next Regular and/or Special Board Meetings
      - a. April 20, 2020 - 5:30 PM - Regular Meeting
        - 1. 2020-2021 Budget: Salary Scenarios Presented to the Board
        - 2. MEF Grant Recipients
        - 3. Instructional Materials Allotment TEKS Certification Form 2020-2021
        - 4. March 3, 2020 - Board Workshop Minutes
        - 5. Consider and Approve Board Governance Actions
        - 6. Consider and Approve Superintendent Key Performance Indicator Measures
        - 7. Consider Contracts (20/21) between Midlothian ISD and City of Midlothian (Interlocal Agreement(s)) for Student Resource Officer(s) (SRO)
        - 8. Consider Teacher Contracts for 2020-2021
        - 9. Consider Approval of Election Judges for the May 2, 2020 Election
        - 10. PCAT Bus Driver of the Year
        - 11. Next Steps on Long Range Facility Planning
      - b. May 11, 2020 - 4:00 pm - Special Meeting - Election Canvass
      - c. July 20, 2020 - 5:00 pm - Regular Meeting
      - d. August 17, 2020 - 5:00 pm - Regular Meeting

1. Board Adopts Tax Rate

10. ADJOURNMENT OF MEETING

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If, during the course of the meeting covered by this Agenda, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Agenda or as soon after the commencement of the meeting covered by this Agenda as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel, or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Discussing personally identifiable information about a public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the school Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.