

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA HIGH SCHOOL, GLASS CLASSROOM
38175 GRAND AVE
NORTH BRANCH, MN 55056
SCHOOL BOARD RETREAT
JUNE 20, 2023
5:00 PM**

AGENDA

- | | | |
|------|---|----|
| I. | Call to Order | |
| II. | Roll Call | |
| III. | Welcome, Agenda Overview, and Icebreaker | 2 |
| IV. | Board Communications | 16 |
| V. | Reflecting on Board/Superintendent Strategic Work | 17 |
| VI. | Safety and Security | |
| VII. | Adjournment | |

School Board Retreat

June 20, 2023



Welcome



PERSPECTIVES ARE SHARED,
VIKING PURPOSE ALIGNS GOALS,
FORWARD TOGETHER.

Ice Breaker



Agenda Overview



- ❖ Welcome and Icebreaker
- ❖ Board Communications
- ❖ Reflecting on Strategic Work
 - Board Goals
 - Superintendent Goals
- ❖ Safety and Security

Board Communications



Superintendent and Board Relations

School Board members will form relationships with the Superintendent to serve district constituents by following the MSBA Governance Model.

[Sample explanation of Board Governance](#)

Provide leadership to prepare all learners for success in school and in life.



School Board

Student Learning

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The School Board will govern progress on student learning strategic goals.

Evidence:

During the 2022-23 school year, the School Board will ensure regular updates with metrics of student learning are provided by the Superintendent

Provide leadership to prepare all learners for success in school and in life.

School Board	Superintendent
<p><u>Student Learning</u></p> <p>The School Board will govern progress on student learning strategic goals.</p> <p><u>Evidence:</u></p> <p>During the 2022-23 school year, the School Board will ensure regular updates with metrics of student learning are provided by the Superintendent</p>	<p><u>Student Learning</u></p> <p>The Superintendent will manage the progress of student learning strategic goals.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the Superintendent will ensure alignment of classroom, building and district academic goals ● During the 2021-22 school year, the Superintendent will monitor and support adjustments to ensure student learning and SEL goals are met. <p>Take-aways from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will partner with principals to monitor metrics of failing grades and to monitor our system of structures. ● The Superintendent will follow up with individual parents that shared feedback and contact information in the survey. ● The Superintendent will identify ways to engage families that have students with special needs to better understand the student experience. ● The Superintendent will update the School Board about course options and support for college and career exploration and decision making. ● The Superintendent will update the School Board regarding opportunities to support students to make informed decisions with their course selections; the Superintendent will bring ideas from the survey to building leaders to consider ways to make a bigger deal out of students getting their schedule for the first time at the start of the school year.

***Provide leadership to ensure mutual accountability
for measurable progress toward shared goals.***



School Board

Policy Leadership

School Board members will develop policies and ensure alignment with statutory requirements.

Evidence:

By June 2023, all MSBA required policies will have been reviewed by the School Board.

Provide leadership to ensure mutual accountability for measurable progress toward shared goals.

School Board	Superintendent
<p><u>Policy Leadership</u> School Board members will develop policies and ensure alignment with statutory requirements.</p> <p><u>Evidence:</u> By June 2023, all MSBA required policies will have been reviewed by the School Board.</p>	<p><u>Mutual Accountability</u> During the 2022-23 school year, the Superintendent will ensure structures for mutual accountability</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the Superintendent will ensure policies are brought to the policy committee in a timely manner and ensure building level procedures align with policies. 10 ● The Superintendent will continue to work with the Crisis Management Team to address hot spots and identify opportunities for improvement. ● The Superintendent will partner with Chisago County and the newly established Wellness Committee to put a Wellness Framework in place. ● The Superintendent will continue to work with the leadership team to find ways to innovate how we attract, recruit and hire and retain our high quality staff. <p>Take-away from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will continue to work with the COVID Response Team to ensure safe learning environments for staff/students.

***Provide leadership to mobilize
community engagement.***



School Board

Advocacy

School Board members will advocate for the fiscal and educational needs to our state and federal representatives.

Evidence:

By June, 2023, each school board member will provide evidence of engagement in professional organizations or direct contact with state or federal representatives to advocate for the needs of our students and families.

Provide leadership to mobilize community engagement.

School Board	Superintendent
<p><u>Advocacy</u> School Board members will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u> By June, 2023, each school board member will provide evidence of engagement in professional organizations or direct contact with state or federal representatives to advocate for the needs of our students and families.</p>	<p><u>Mobilizing Community Engagement</u> The Superintendent will ensure opportunities for two-way communication.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the Superintendent will conduct a minimum of four touch points for two-way communication with staff, parents, and community members. The Superintendent will also provide clarity of opportunities for school board members to engage in school events. <p>Take-aways from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will continue to prioritize telling our story. ● The Superintendent will work with the leadership team to explore platforms to innovate and enhance our communication with students, parents, and the broader community. <p><u>Advocacy</u> The Superintendent will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u> By June, 2023, the Superintendent will provide evidence of engagement in professional organizations and direct contact with state or federal representatives to advocate for the needs of our students and families.</p>

Provide leadership to commit resources to district priorities.



School Board

Finance and Operations

The School Board will ensure the mission of the school district is reflected in decision making.

Evidence:

During the 2022-23 school year, the school board will review district finances to ensure resources are being committed to district priorities.

Provide leadership to commit resources to district priorities.

School Board	Superintendent
<p><u>Finance and Operations</u> The School Board will ensure the mission of the school district is reflected in decision making.</p> <p><u>Evidence:</u> During the 2022-23 school year, the school board will review district finances to ensure resources are being committed to district priorities.</p>	<p><u>Finance and Operations</u> The Superintendent will ensure the mission of the school district is reflected in decision making.</p> <p><u>Evidence:</u> During the 2022-23 school year, the Superintendent will ensure grant management shows maximization of resources by:</p> <ul style="list-style-type: none"> ● Reviewing and updating School Board about Auditor’s Report for organizational effectiveness 14 ● Meeting ESSER funding requirements and updating the School Board on a regular basis ● The Superintendent will also ensure timely communications regarding financial matters and ensure board members have time to process budget information before being asked to make decisions or vote on allocation of resources to district priorities. <p>Take-aways from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will continue to work in partnership with city and county and non-profit organizations to bring family feedback forward and to explore ways to bring these facility expansions to life.

Safety and Security



June 29th (All Day Training) at the High School: [Reunification](#)

- Begin in the auditorium with a [refresher](#) and then there will be a set-up process for the reunification
- Will practice the reunification process three times, assuming a different role each time.

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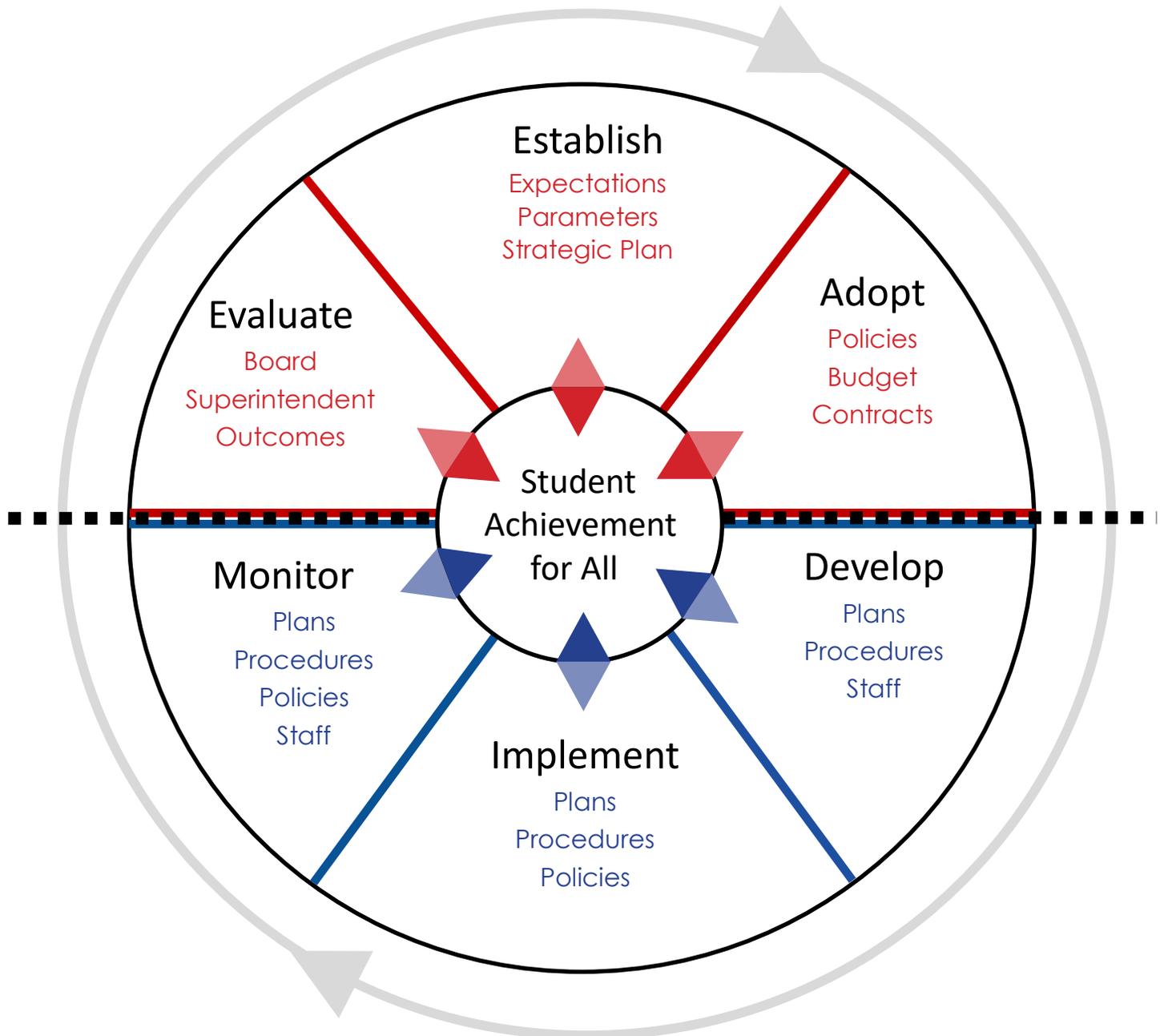
Workshop Week

- All staff will attend 3 hour I Love U Guys Training

Board Governance Model

The School Board Governs

Setting expectations and parameters



The Superintendent Manages

Providing leadership and supervision

2022-23 School Board and Superintendent Goals

Superintendent and Board Relations

School Board members will form relationships with the Superintendent to serve district constituents by following the MSBA Governance Model.

Strategic Goal Area	School Board	Superintendent	17
<p><i>Provide leadership to prepare all learners for success in school and in life.</i></p>	<p><u>Student Learning</u></p> <p>The School Board will govern progress on student learning strategic goals.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the School Board will ensure regular updates with metrics of student learning are provided by the Superintendent 	<p><u>Student Learning</u></p> <p>The Superintendent will manage the progress of student learning strategic goals.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the Superintendent will ensure alignment of classroom, building and district academic goals ● During the 2021-22 school year, the Superintendent will monitor and support adjustments to ensure student learning and SEL goals are met. <p>Take-aways from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will partner with principals to monitor metrics of failing grades and to monitor our system of structures. ● The Superintendent will follow up with individual parents that shared feedback and contact information in the survey. ● The Superintendent will identify ways to engage families that have students with special needs to better understand the student experience. 	

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<p><i>Provide leadership to ensure mutual accountability for measurable progress toward shared goals.</i></p>	<p><u>Policy Leadership</u> School Board members will develop policies and ensure alignment with statutory requirements.</p> <p><u>Evidence:</u> By June 2023, all MSBA required policies will have been reviewed by the School Board.</p>	<p><u>Mutual Accountability</u> During the 2022-23 school year, the Superintendent will ensure structures for mutual accountability</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2022-23 school year, the Superintendent will ensure policies are brought to the policy committee in a timely manner and ensure building level procedures align with policies. ● The Superintendent will continue to work with the Crisis Management Team to address hot spots and identify opportunities for improvement. ● The Superintendent will partner with Chisago County and the newly established Wellness Committee to put a Wellness Framework in place. ● The Superintendent will continue to work with the leadership team to find ways to innovate how we attract, recruit and hire and retain our high quality staff. <p>Take-away from Family Survey:</p> <ul style="list-style-type: none"> ● The Superintendent will continue to work with the COVID Response Team to ensure safe learning environments for staff/students.

<p><i>Provide leadership to mobilize community engagement.</i></p>	<p><u>Advocacy</u> School Board members will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u> By June, 2023, each school board member will provide evidence of engagement in professional organizations or direct contact with state or federal representatives to advocate for the needs of our students and families.</p>	<p><u>Mobilizing Community Engagement</u> The Superintendent will ensure opportunities for two-way communication.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> • During the 2022-23 school year, the Superintendent will conduct a minimum of four touch points for two-way communication with staff, parents, and community members. The Superintendent will also provide clarity of opportunities for school board members to engage in school events. 19 <p>Take-aways from Family Survey:</p> <ul style="list-style-type: none"> • The Superintendent will continue to prioritize telling our story. • The Superintendent will work with the leadership team to explore platforms to innovate and enhance our communication with students, parents, and the broader community. <p><u>Advocacy</u> The Superintendent will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u> By June, 2023, the Superintendent will provide evidence of engagement in professional organizations and direct contact with state or federal representatives to advocate for the needs of our students and families.</p>
<p><i>Provide leadership to commit resources to district priorities</i></p>	<p><u>Finance and Operations</u> The School Board will ensure the mission of the school district is reflected in decision making.</p> <p><u>Evidence:</u> During the 2022-23 school year, the school board will</p>	<p><u>Finance and Operations</u> The Superintendent will ensure the mission of the school district is reflected in decision making.</p> <p><u>Evidence:</u> During the 2022-23 school year, the Superintendent will ensure grant management shows maximization of resources by:</p>

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