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**GENEVA COMMUNITY UNIT
SCHOOL DISTRICT NUMBER 304
BOARD OF EDUCATION
227 North Fourth Street, Geneva, IL 60134
630.463.3000**

**NOTICE & AGENDA
REGULAR MEETING OF THE BOARD OF EDUCATION
Tuesday, October 15, 2019
7:00 PM**

Coultrap Educational Services Center, 227 North Fourth Street, Geneva, IL

- 1. REGULAR MEETING CALL TO ORDER (Policy 2:220)**
 1. 1. Roll Call
 1. 2. Welcome
 1. 3. Pledge
 1. 4. Reminder to Sign Attendance Record
- 2. APPROVAL OF MINUTES (Policy 2:220)**
 2. 1. Regular Session, September 23, 2019
 2. 2. Executive Session, September 23, 2019
- 3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**
 3. 1. Tradition of Excellence Award: Geneva Students (Policy 6:330)
National Merit Scholarship Commended
 3. 2. Red Ribbon Week Activities:
GHS Students Taking an Active Role (SADD Club), Sydney Schertzer
GHS Sponsors Lisa Meister & Ashley Andreuccetti
 3. 3. Student Services Update – Anne Giarrante
- 4. LEGISLATIVE UPDATES**
- 5. SUPERINTENDENT'S REPORT (Policy 3:40)**
- 6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATIONS**
 6. 1. Resolution for Red Ribbon Week
 6. 2. Tax Year 2019 Tentative Tax Levy (Policy 4:10)
 6. 3. Out-of-Country Trip Request to Europe Summer 2021
- 7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATIONS**

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7. 1. Policy Updates: First Reading – Updated and Reviewed (Policy 2:240)
 7. 1. 1. Policy 4:30, Revenue and Investments – Updated
 7. 1. 2. Policy 5:10, Equal Employment Opportunity and Minority Recruitment – Updated
 7. 1. 3. Policy 5:20, Workplace Harassment Prohibited – Updated
 7. 1. 4. Policy 5:30, Hiring Process and Criteria – Updated
 7. 1. 5. Policy 5:35, Compliance with the Fair Labor Standards Act – Reviewed
 7. 1. 6. Policy 5:40, Communicable and Chronic Infectious Disease – Updated
 7. 1. 7. Policy 5:50, Drug- and Alcohol-Free Workplace; Tobacco Prohibition – Reviewed
 7. 1. 8. Policy 5:60, Reimbursement Expenses – Updated
 7. 1. 9. Policy 5:70, Religious Holidays – Updated
 7. 1. 10. Policy 5:80, Court Duty – Updated
 7. 1. 11. Policy 5:90, Abused and Neglected Child Reporting – Updated
 7. 1. 12. Policy 5:100, Staff Development Program – Updated
 7. 1. 13. Policy 5:110, Recognition for Service – Updated
 7. 1. 14. Policy 5:120, Employee Ethics; Conduct; and Conflict of Interest – Reviewed
 7. 1. 15. Policy 5:125, Personal Technology and Social Media; Usage and Conduct – Updated
 7. 1. 16. Policy 5:130, Responsibilities Concerning Internal Information – Reviewed
 7. 1. 17. Policy 5:140, Solicitations By or From Staff – Reviewed
 7. 1. 18. Policy 5:150, Personnel Records – Updated
 7. 1. 19. Policy 5:170, Copyright – Reviewed
 7. 1. 20. Policy 5:172, Resignation Acceptance – Reviewed
 7. 1. 21. Policy 5:180, Temporary Illness or Temporary Incapacity – Reviewed
 7. 1. 22. Policy 5:185, Family and Medical Leave – Updated
 7. 1. 23. Policy 5:190, Teacher Qualifications – Updated
 7. 1. 24. Policy 5:200, Terms and Conditions of Employment and Dismissal – Updated
 7. 1. 25. Policy 5:210, Resignations – Reviewed
 7. 1. 26. Policy 5:220, Substitute Teachers – Updated
 7. 1. 27. Policy 5:230, Maintaining Student Discipline – Updated
 7. 1. 28. Policy 5:240, Suspension – Updated

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7. 1. 29. Policy 5:250, Leaves of Absence – Updated
7. 1. 30. Policy 5:260, Student Teachers – Updated
7. 1. 31. Policy 5:270, Employment At-Will, Compensation, and Assignment – Updated
7. 1. 32. Policy 5:280, Duties and Qualifications – Reviewed
7. 1. 33. Policy 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers – Reviewed
7. 1. 34. Policy 5:290, Employment Termination and Suspensions – Updated
7. 1. 35. Policy 5:300, Schedules and Employment Year – Updated
7. 1. 36. Policy 5:320, Evaluation – Updated
7. 1. 37. Policy 5:330, Sick Days, Vacation, Holidays, and Leaves – Reviewed
7. 1. 38. Policy 7:50, School Admissions and Student Transfers To and From Non-District Schools – Updated
7. 1. 39. Policy 8:30, Visitors to and Conduct on School Property – Updated

8. INFORMATION

8. 1. Board Meeting/Presentation Schedule
8. 2. FOIA Requests (Policy 2:250)
8. 3. Out-of-State Trip Request
8. 4. Refunding Results

9. CONSENT AGENDA (Bylaw 0166.1)

9. 1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
9. 2. Accounts Payable (Policy 4:50)
9. 3. Bid Summary: \$7,088.35, Weiss Snow Removal, Inc., 2019-2020 Snow Removal
9. 4. Gifts, Grants, Bequests: \$18,225, Heartland PTO, for supplies, assemblies, field trips, books, and outdoor education

10. PUBLIC COMMENTS

Per Board Policy 2:230, attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the *Welcome to Our Meeting* brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task

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Force, Facilities Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board, REMS Grant Advisory Board

12. NOTICES / ANNOUNCEMENTS

13. **EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO LITIGATION, WHEN AN ACTION AGAINST, AFFECTING, OR ON BEHALF OF THE PARTICULAR PUBLIC BODY FINDS THAT SUCH AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING [5 ILCS 120/2(c)(11)]; STUDENT DISCIPLINARY CASES [5 ILCS 120/2(c)(9)]; APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]. [5 ILCS 120/2(c)(11)](Policy 2:220)**

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

14. 1. Disciplinary Action – Student A
14. 2. Superintendent’s Contract

15. ADJOURNMENT

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