

# Special School Board Meeting

Monday, March 16, 2026 6:30 PM

LS-H MS/HS Media Center, 901 Ferry St., Le Sueur, MN 56058

## 1. CALL TO ORDER

## 2. PLEDGE OF ALLEGIANCE

## 3. APPROVAL OF AGENDA

## 4. CONSENT AGENDA

### 4.1. Approval of District Office Consent Items

4.1.1. Minutes of Regular Board Meeting held on 3.2.26.

### 4.2. Approval of Personnel Consent Items

#### 4.2.1. Hirings

4.2.1.1. SpEd Teacher - Elisa Cornell

4.2.1.2. Paraprofessional - Oriana Harrold

4.2.1.3. Paraprofessional - Mary Beise

#### 4.2.2. Resignations

4.2.2.1. Psychologist - Claire McDavid

4.2.2.2. SLP - Emily Lenarz

4.2.2.3. Paraprofessional - Vickilyn Brancamp

4.2.2.4. SpEd Teacher - Lexie Geis

4.2.2.5. Paraprofessional - Jennifer Manthei

4.2.2.6. Custodian - Matthew Berens - termination

### 4.3. SPRING COACHES

## 5. BUS COMPANY PRESENTATION

**Presenter:** Joe Schieffert & Bridget Lentsch

## 6. FINANCIAL UPDATE

**Presenter:** Ky Battern

## 7. NEW BUSINESS

7.1. Consideration of resolution relating to the termination and nonrenewal of the teaching contract of a Tier I teacher, Michelle Sampson.

7.2. Recommendation for Transportation

## 8. Closed Session

8.1. Approve to enter a closed meeting as permitted for labor negotiations strategy pursuant to MN Statute Section 13D.03 to discuss negotiations with LSHEA.

9. **Open Session**

9.1. Approve reopening the special school board meeting.

10. **ADJOURN**

INDEPENDENT SCHOOL DISTRICT 2397  
LE SUEUR-HENDERSON PUBLIC SCHOOLS  
MINUTES OF REGULAR BOARD MEETING  
MS/HS MEDIA CENTER  
March 2, 2026

Item 1.0 **Call to Order:** The regular meeting of the Le Sueur-Henderson Board of Education was called to order at 6:30 PM. Board members in attendance, Jenny Burns, Christa Luna, Kelsey Schwartz, Brigid Tuck, Matt Hathaway, Gretchen Rehm, Brooke Wentzlaff.

Members Absent:

Also in attendance: Superintendent Jim Wagner; Admin. Assist., Rachel Scheffler; Henderson Independent, Beth Cornish; Business Manager, Ky Battern; AD, Paul Theorin; Nurses, Molly Thelemann & Beth Wagner; Principal, Cindy Schmidt

Item 2.0 **Pledge of Allegiance:** pledge recited

Item 3.0 **Mission and Vision Statements:**

Item 4.0 **Strategic Plan Review:**

Item 5.0 **Approval of Agenda:**

Item 5.1 Motion by Rehm, second by Luna, carried, 6-0 to approve the meeting agenda.

Item 6.0 **Open Forum:**

*Director Hathaway arrived at 6:33 pm*

Item 7.0 **Le Sueur – Henderson School District Recognizes:**

Item 7.1 Resolution was presented to accept grants and donations to the Le Sueur-Henderson Public School District. Said Resolution is attached hereto and made a part of these minutes. Motion made by Board Member Burns and upon being seconded by Board Member Rehm, said resolution was duly adopted by the following roll call vote, carried 7-0.

Hathaway: Yes  
Schwartz: Yes  
Rehm: Yes  
Burns: Yes

Tuck: Yes  
Luna: Yes  
Wentzlaff: yes

- Item 8.0      **Reports:**
  - Item 8.1 Committee Reports
    - Item 8.1.1 Finance
    - Item 8.1.2 Negotiations
    - Item 8.1.3 SW Metro
    - Item 8.1.4 Human Resources
    - Item 8.1.5 Policy
    - Item 8.1.7 Community Ed Council
  - Item 8.2 Student Report
  - Item 8.3 Superintendent Report
    - 8.3.1 CERP
    - 8.3.2 CE Report
    - 8.3.3 M/HS Report
    - 8.3.4 Elementary Report
    - 8.3.5 Adaptive Bowling Pay
  
- Item 9.0      **Consent Agenda:** Motion by Schwartz, second by Rehm, carried, 7-0 to approve the following consent items:
  - Item 9.1 **District Office Consent Items:**
    - Item 9.1.1 Minutes of 2.2.26 School Board Meeting
  - Item 9.2 **Personnel Consent Items:**
    - Item 9.2.1 Hirings:
      - 9.2.1.1 LTS Science Teacher - Hanna Leerar
      - 9.2.1.2 Paraprofessional - Madeline Kelly
      - 9.2.1.3 Custodian - Matthew Berens
      - 9.2.1.4 Custodian - Kent Swanson
      - 9.2.1.5 MS SB Coach - Samantha Wilbright
      - 9.2.1.6 MS SB Coach - Keilee Westlie
      - 9.2.1.7 LTS Elem Counselor - Toni Berghoff
      - 9.2.1.8 SpEd Teacher - Jackie Braun
      - 9.2.1.9 Paraprofessional - Jennifer Manthei
    - Item 9.2.2 Resignations:
      - 9.2.2.1 Paraprofessional - Kristian Brandt
      - 9.2.2.2 Elem Teacher - Sophia Murphy
      - 9.2.2.3 Paraprofessional - Madeline Kelly
    - Item 9.2.3 Requests:
    - Item 9.2.4.Retirements
      - 9.2.4.1.1 Social Worker - Susie Spika
  
- Item 10.0     **Purchases above \$5,000:**
  
- Item 11.0     **Old Business:**
  
- Item 12.0     **New Business:**

Item 12.1. Motion by Tuck, second by Schwartz, carried, 7-0 to approve CERP as an addendum to the current crisis management protocol.

Item 12.2. Motion by Tuck, second by Wentzlaff, carried, 7-0 to approve first & final readings to update policies 797, 301, 305, 306, 606, 712, 722, 805, 807, 413, 506, 514.

Item 12.3 Motion by Tuck, second by Rehm, carried, 7-0 to table to the next meeting to approve pay rate for Adaptive Bowling personnel of \$18 per hour.

Item 12.4 Motion by Hathaway, second by Burns, carried, to approve hiring of 2026 Adaptive Bowling personnel with understanding of pay to be determined at a later time.

Item 13.0      **Board Member Communication/ Ideas Exchange**

Item 14.0      **Next Meeting Information**

Item 15.0      **Adjourn:** Motion by Luna, second by Hathaway, carried, 7-0 to adjourn the meeting at 7:34 PM.

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Board Clerk

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Board Chair

Approved on: March 16, 2026



**2026-2027** Employment Recommendation  
**Le Sueur - Henderson School District**

**Position:** Special Education Teacher

**Recommended Candidate:** Elisa Cornell

**Recommended by:** Cindy Schmidt **Date:** 2/18/26

To be completed by administrator:

Candidate has current & appropriate certification:	Pending
Reference checks completed:	Yes
Years of experience granted:	0
Step Placement:	1
Highest degree currently held:	BA
Lane Placement:	BA
Computer	Mac
Credits beyond highest degree granted:	0
Hourly/ Salary Rate	

<input type="checkbox"/>	New Position	
<input checked="" type="checkbox"/>	Existing Position	Replacing: Michelle Sampson

**Additional Information:**  
 Pending Licensure/ Background check

Approval of Principal: *Cynthia Schmidt* 2/18/26

Electronic Signature Date

Approval of Superintendent:

Electronic Signature Date

Share with District Office (Jim, Rachel, Todd, Ky, Rod) & Technology (Bruce) via Google Drive





March 3rd, 2026

Letter of Resignation

To Whom It May Concern,

Effective May 21st, 2026, I am officially resigning from my role as the school psychologist intern at Le Sueur Henderson ISD. I plan to complete this academic year strongly. I am looking for other employment opportunities to further my career after graduation. It has been a pleasure working at Le Sueur Henderson ISD and gaining many valuable experiences. Thank you for the opportunity to complete my internship with the district.

Best wishes,  
Claire McDavid

A handwritten signature in black ink that reads "Claire McDavid". The signature is written in a cursive, flowing style.

March 9th, 2026

Letter of Resignation

To Whom It May Concern,

Effective May 22nd, 2026, I am resigning from my position of elementary speech language pathologist at Le Sueur Henderson Elementary. I will continue to commit to the remainder of the academic year. I am grateful for the opportunity to complete my clinical fellowship with LSH and the experiences it brought me.

Best,

Emily Lenarz

A handwritten signature in cursive script that reads "Emily Lenarz".



Rachel Scheffler <rscheffler@isd2397.org>

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## Fwd: Geis Letter of Resignation

1 message

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Darren Kern <dkern@isd2397.org>  
To: Rachel Scheffler <rscheffler@isd2397.org>

Tue, Mar 10, 2026 at 11:22 AM

----- Forwarded message -----  
From: **Lexie Geis** <lgeis@isd2397.org>  
Date: Tue, Mar 10, 2026 at 11:19 AM  
Subject: Geis Letter of Resignation  
To: Darren Kern <dkern@isd2397.org>

March 10, 2026

Letter of Resignation

To whom it may concern,

I am writing to formally resign from my position as a Special Education Teacher at Le Sueur-Henderson Elementary School, effective May 22, 2026.

After thoughtful consideration, I have decided to stay home next year to focus on raising my boys. My time at Le Sueur-Henderson has been incredibly meaningful, and I am grateful for the opportunities I have had to grow both personally and professionally in my career.

I have truly valued working alongside such dedicated colleagues and supporting the wonderful students at LSH. I appreciate the support and collaboration I have experienced during my time with the district.

Thank you for the opportunity to be part of the Le Sueur-Henderson community.

Sincerely,  
Lexie Geis

--  
Darren Kern  
Elementary Principal  
Le Sueur Henderson School District  
507-665-4700



**Small Towns...GIANT Opportunities...District of Choice**

Effective immediately, I am resigning.

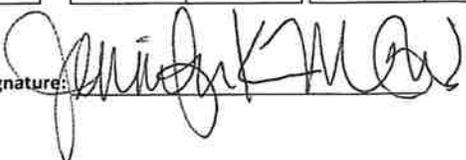
Jennifer K Martin  
3-11-2026

Employee: Jennifer Manthei Month: March

Year: 2026

Date	In	Out	In	Out	Sick/Personal/ Other	Total	Notes
1							
2	8:00	12:00	12:30	3:15		6.5	
3	8:00	12:00	12:30	2:30		5.25	
4	8:00	12:00	12:30	3:15		6.5	
5	8:00	12:00	12:30	3:15		6.5	
6	8:00	12:00	12:30	3:15		6.5	
7							
8							
9	8:10	12:00	12:30	3:10		6.5	
10	8:10	12:00	12:30	3:10		6.5	
11	8:10	11:00				3.0	
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Total Hours \_\_\_\_\_

Signature: 

## **Spring Coaches**

### **Baseball:**

Head Varsity Coach- Zac Weber

Volunteer Assistant Varsity Coaches- Joe Kane, Luke Dose, Lon Berberich

JV Head Coach- Corey Carlen

8<sup>th</sup> Grade Coach- Joe Bushway

7<sup>th</sup> Grade Coach- Joe Skelly

### **Softball:**

Head Varsity Coach- Eric Lewis

Volunteer Assistant Varsity Coaches- Anne Lewis, Emily Wentzlaff, Mark Wiest

JV Head Coach- Lauren Berndt

JV Volunteer Assistant Coach- Zoe Thomsen

7<sup>th</sup>/8<sup>th</sup> Grade Head Coach- Samantha Wilbright & Keilee Westlie

### **Boys/Girls Track & Field:**

Head Varsity Coach- Tami Burns

Assistant Track Coach- Alex Floersch

Assistant Track Coach- Jeff Schulz

Assistant Track- Sara Rasmussen

Volunteer Assistant Coach- Robert Fischer

Volunteer Assistant Coach- Libby Lommel

**Boys/Girls Golf:**

Head Varsity Coach- Stephen Ibanez

Assistant Coach- Ian Krenik

Middle School Coach- Need to fill

**Le Sueur-Henderson Public Schools - December 2026 General Fund Expenditures**

	<b>FY26</b>	<b>FY26</b>	<b>FY26</b>	<b>YTD vs</b>	<b>FY25</b>	<b>FY25</b>	<b>YTD vs</b>	<b>December</b>	<b>December</b>	<b>December</b>	<b>December</b>
	<b>YTD</b>	<b>Budget</b>	<b>Remaining</b>	<b>Budget</b>	<b>YTD</b>	<b>Budget</b>	<b>Budget</b>	<b>202606</b>	<b>202506</b>	<b>\$ Δ</b>	<b>% Δ</b>
<b>School Board</b>											
Salaries & Benefits	6,728	9,184	2,456	73.26%	6,594	9,186	71.78%	4,755	5,696	(942)	-17%
Purchased Services/Travel/Conferences	102	2,500	2,398	4.08%	3,091	2,402	128.68%	17	16	1	6%
Supplies & Materials	617	3,700	3,083	16.68%	226	3,654	6.19%	162	93	69	74%
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	10,342	7,500	(2,842)	137.89% (a)	7,330	7,353	99.69%	-	-	-	
<b>Total School Board</b>	<b>17,789</b>	<b>22,884</b>	<b>5,095</b>	<b>77.74%</b>	<b>17,241</b>	<b>22,595</b>	<b>76.30%</b>	<b>4,934</b>	<b>5,806</b>	<b>(872)</b>	<b>117.67%</b>
<b>Superintendent</b>											
Salaries & Benefits	139,453	246,292	106,839	56.62%	135,511	227,672	59.52%	23,242	21,392	1,850	9%
Purchased Services/Travel/Conferences	1,713	2,700	987	63.44%	841	2,523	33.35%	53	-	53	
Supplies & Materials	103	500	397	20.51%	114	505	22.48%	11	-	11	
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	3,254	3,500	246	92.96%	3,394	3,271	103.75%	100	-	100	
<b>Total Superintendent</b>	<b>144,522</b>	<b>252,992</b>	<b>108,470</b>	<b>57.13%</b>	<b>139,860</b>	<b>233,971</b>	<b>59.78%</b>	<b>23,406</b>	<b>21,392</b>	<b>2,014</b>	<b>9%</b>
<b>Principals</b>											
Salaries & Benefits	230,860	365,849	134,989	63.10%	230,109	361,458	63.66%	40,416	39,770	647	2%
Purchased Services/Travel/Conferences	2,874	5,600	2,726	51.33%	555	9,279	5.98%	140	300	(160)	-53%
Supplies & Materials	13,179	-	(13,179)	(b)	796	-		502	218	284	130%
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	3,751	3,000	(751)	125.03%	4,186	3,440	121.69%	300	1,250	(950)	-76%
<b>Total Principals</b>	<b>250,665</b>	<b>374,449</b>	<b>123,784</b>	<b>66.94%</b>	<b>235,646</b>	<b>374,177</b>	<b>62.98%</b>	<b>41,358</b>	<b>41,538</b>	<b>(179)</b>	<b>0%</b>
<b>Business Services</b>											
Salaries & Benefits	97,676	228,247	130,571	42.79%	55,526	176,523	31.46%	16,268	13,809	2,459	18%
Purchased Services/Travel/Conferences	54,005	71,500	17,495	75.53%	65,162	104,245	62.51%	2,122	8,364	(6,243)	-75%
Supplies & Materials	1,979	3,000	1,021	65.97%	742	2,748	27.00%	129	58	71	123%
Capital Expenditures	-	3,500	3,500	0.00%	-	3,739	0.00%	-	-	-	
Dues, Membership, Other	8,786	20,000	11,214	43.93%	8,838	20,771	42.55%	0	-	0	
<b>Total Business Services</b>	<b>162,446</b>	<b>326,247</b>	<b>163,801</b>	<b>49.79%</b>	<b>130,268</b>	<b>308,026</b>	<b>42.29%</b>	<b>18,519</b>	<b>22,231</b>	<b>(3,712)</b>	<b>-17%</b>
<b>Elementary &amp; Secondary Regular Instruction</b>											
Salaries & Benefits	1,452,162	4,524,622	3,072,460	32.09%	1,446,863	4,271,512	33.87%	347,535	380,555	(33,020)	-9%
Purchased Services/Travel/Conferences	37,136	119,598	82,462	31.05% (c)	20,980	120,435	17.42%	7,502	14,706	(7,204)	-49%
Supplies & Materials	66,353	93,770	27,417	70.76%	57,062	112,701	50.63%	9,032	9,556	(524)	-5%
Capital Expenditures	2,483	2,000	(483)	124.15%	1,552	9,500	16.33%	-	-	-	
Dues, Membership, Other	6,222	6,874	652	90.51%	6,084	8,104	75.07%	-	-	-	
<b>Total Elementary &amp; Secondary Regular Instruction</b>	<b>1,564,356</b>	<b>4,746,864</b>	<b>3,182,508</b>	<b>32.96%</b>	<b>1,532,540</b>	<b>4,522,252</b>	<b>33.89%</b>	<b>364,069</b>	<b>404,818</b>	<b>(40,749)</b>	<b>-10%</b>

**Le Sueur-Henderson Public Schools - December 2026 General Fund Expenditures**

	<b>FY26</b>	<b>FY26</b>	<b>FY26</b>	<b>YTD vs</b>	<b>FY25</b>	<b>FY25</b>	<b>YTD vs</b>	<b>December</b>	<b>December</b>	<b>December</b>	<b>December</b>
	<b>YTD</b>	<b>Budget</b>	<b>Remaining</b>	<b>Budget</b>	<b>YTD</b>	<b>Budget</b>	<b>Budget</b>	<b>202606</b>	<b>202506</b>	<b>\$ Δ</b>	<b>% Δ</b>
<b>Extra Curriculars &amp; Donation Accounts</b>											
Salaries & Benefits	142,655	365,186	222,531	39.06%	123,845	319,198	38.80%	19,175	16,939	2,236	13%
Purchased Services/Travel/Conferences	51,371	96,042	44,671	53.49%	53,475	96,042	55.68%	7,588	13,101	(5,514)	-42%
Supplies & Materials	92,603	110,046	17,443	84.15%	61,586	110,046	55.96%	21,860	17,742	4,118	23%
Capital Expenditures	11,416	1,869	(9,547)	610.78% <b>{d}</b>	696	1,869	37.26%	-	-	-	
Dues, Membership, Other	4,752	9,582	4,830	49.59%	3,800	9,582	39.66%	-	-	-	
<b>Total Extra Curriculars &amp; Donation Accounts</b>	<b>302,796</b>	<b>582,725</b>	<b>279,929</b>	<b>51.96%</b>	<b>243,402</b>	<b>536,737</b>	<b>45.35%</b>	<b>48,623</b>	<b>47,783</b>	<b>840</b>	<b>2%</b>
<b>Vocational Education Instruction</b>											
Salaries & Benefits	67,963	253,233	185,270	26.84%	55,156	161,733	34.10%	19,592	13,677	5,915	43%
Purchased Services/Travel/Conferences	-	200	200	0.00%	-	200	0.00%	-	-	-	
Supplies & Materials	15,793	35,450	19,657	44.55%	9,898	22,950	43.13%	2,197	4,120	(1,923)	-47%
Capital Expenditures	7,578	8,000	422	94.73%	579	12,000	4.83%	1,511	-	1,511	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Vocational Education Instruction</b>	<b>91,334</b>	<b>296,883</b>	<b>205,549</b>	<b>30.76%</b>	<b>65,633</b>	<b>196,883</b>	<b>33.34%</b>	<b>23,300</b>	<b>17,797</b>	<b>5,503</b>	<b>31%</b>
<b>Special Education Instruction</b>											
Salaries & Benefits	564,023	1,690,508	1,126,485	33.36%	544,695	1,558,510	34.95%	138,181	130,496	7,686	6%
Purchased Services/Travel/Conferences	35,235	279,210	243,975	12.62%	78,082	504,654	15.47%	1,126	22,902	(21,776)	-95%
Supplies & Materials	15,506	9,865	(5,641)	157.18% <b>{e}</b>	9,550	9,865	96.81%	5,602	2,522	3,080	122%
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	-	15,000	15,000	0.00%	-	13,000	0.00%	-	-	-	
<b>Total Special Education Instruction</b>	<b>614,764</b>	<b>1,994,583</b>	<b>1,379,819</b>	<b>30.82%</b>	<b>632,327</b>	<b>2,086,029</b>	<b>30.31%</b>	<b>144,909</b>	<b>155,920</b>	<b>(11,010)</b>	<b>-7%</b>
<b>Technology</b>											
Salaries & Benefits	93,592	184,559	90,967	50.71%	80,291	209,536	38.32%	15,599	14,717	882	6%
Purchased Services/Travel/Conferences	23,339	103,267	79,928	22.60%	60,914	109,999	55.38%	(84,024)	9,036	(93,060)	-1030%
Supplies & Materials	123,215	103,500	(19,715)	119.05% <b>{g}</b>	99,137	94,336	105.09%	93,259	3,769	89,490	2374%
Capital Expenditures	137,873	23,734	(114,139)	580.91% <b>{f}</b>	35,110	45,798	76.66%	-	-	-	
Dues, Membership, Other	-	677	677	0.00%	-	677	0.00%	-	-	-	
<b>Total Technology</b>	<b>378,018</b>	<b>415,737</b>	<b>37,719</b>	<b>90.93%</b>	<b>275,451</b>	<b>460,346</b>	<b>59.84%</b>	<b>24,833</b>	<b>27,521</b>	<b>(2,688)</b>	<b>-10%</b>
<b>Curriculum</b>											
Salaries & Benefits	26,141	49,431	23,290	52.88%	22,466	85,073	26.41%	4,302	3,902	401	10%
Purchased Services/Travel/Conferences	4,662	3,035	(1,627)	153.61%	1,500	3,035	49.42%	-	1,500	(1,500)	-100%
Supplies & Materials	181,421	158,350	(23,071)	114.57% <b>{h}</b>	93,970	86,819	108.24%	144	9,313	(9,169)	-98%
Capital Expenditures	-	-	-		2,478	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Curriculum</b>	<b>212,225</b>	<b>210,816</b>	<b>(1,409)</b>	<b>100.67%</b>	<b>120,414</b>	<b>174,927</b>	<b>68.84%</b>	<b>4,446</b>	<b>14,715</b>	<b>(10,268)</b>	<b>-70%</b>

**Le Sueur-Henderson Public Schools - December 2026 General Fund Expenditures**

	<b>FY26</b>	<b>FY26</b>	<b>FY26</b>	<b>YTD vs</b>	<b>FY25</b>	<b>FY25</b>	<b>YTD vs</b>	<b>December</b>	<b>December</b>	<b>December</b>	<b>December</b>
	<b>YTD</b>	<b>Budget</b>	<b>Remaining</b>	<b>Budget</b>	<b>YTD</b>	<b>Budget</b>	<b>Budget</b>	<b>202606</b>	<b>202506</b>	<b>\$ Δ</b>	<b>% Δ</b>
<b>Library Media Center</b>											
Salaries & Benefits	46,611	69,513	22,902	67.05%	45,377	65,934	68.82%	11,592	11,432	160	1%
Purchased Services/Travel/Conferences	-	400	400	0.00%	-	400	0.00%	-	-	-	
Supplies & Materials	3,960	11,212	7,252	35.32%	743	11,212	6.63%	2,216	-	2,216	
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Library Media Center</b>	<b>50,571</b>	<b>81,125</b>	<b>30,554</b>	<b>62.34%</b>	<b>46,120</b>	<b>77,546</b>	<b>59.47%</b>	<b>13,808</b>	<b>11,432</b>	<b>2,376</b>	<b>21%</b>
<b>Staff Development</b>											
Salaries & Benefits	5,161	103,427	98,266	4.99%	16,076	103,180	15.58%	1,077	2,389	(1,312)	-55%
Purchased Services/Travel/Conferences	8,586	34,000	25,414	25.25%	3,761	21,294	17.66%	2,670	-	2,670	
Supplies & Materials	12,541	180	(12,361)	6966.96% (i)	-	180	0.00%	7,958	-	7,958	
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Staff Development</b>	<b>26,288</b>	<b>137,607</b>	<b>111,319</b>	<b>19.10%</b>	<b>19,836</b>	<b>124,654</b>	<b>15.91%</b>	<b>11,705</b>	<b>2,389</b>	<b>9,316</b>	<b>390%</b>
<b>Counseling, Guidance, &amp; Psychology Services</b>											
Salaries & Benefits	74,766	232,200	157,434	32.20%	91,133	260,857	34.94%	18,432	22,180	(3,749)	-17%
Purchased Services/Travel/Conferences	-	200	200	0.00%	5	200	2.35%	-	-	-	
Supplies & Materials	698	6,080	5,382	11.48%	234	6,080	3.85%	620	13	607	4551%
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Counseling, Guidance, &amp; Psychology Services</b>	<b>75,464</b>	<b>238,480</b>	<b>163,016</b>	<b>31.64%</b>	<b>91,372</b>	<b>267,137</b>	<b>34.20%</b>	<b>19,052</b>	<b>22,194</b>	<b>(3,142)</b>	<b>-14%</b>
<b>Health Services</b>											
Salaries & Benefits	72,296	248,962	176,666	29.04%	68,548	240,793	28.47%	18,074	17,137	937	5%
Purchased Services/Travel/Conferences	-	855	855	0.00%	180	855	21.05%	-	-	-	
Supplies & Materials	1,570	935	(635)	167.87%	1,098	935	117.38%	266	-	266	
Capital Expenditures	-	-	-		-	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Health Services</b>	<b>73,865</b>	<b>250,752</b>	<b>176,887</b>	<b>29.46%</b>	<b>69,826</b>	<b>242,583</b>	<b>28.78%</b>	<b>18,340</b>	<b>17,137</b>	<b>1,203</b>	<b>7%</b>
<b>Transportation</b>											
Purchased Services/Travel/Conferences	363,904	1,006,199	642,295	36.17% (i)	425,774	994,324	42.82%	88,482	97,389	(8,907)	-9%
<b>Total Transportation</b>	<b>363,904</b>	<b>1,006,199</b>	<b>642,295</b>	<b>36.17%</b>	<b>425,774</b>	<b>994,324</b>	<b>42.82%</b>	<b>88,482</b>	<b>97,389</b>	<b>(8,907)</b>	<b>-9%</b>

**Le Sueur-Henderson Public Schools - December 2026 General Fund Expenditures**

	FY26 YTD	FY26 Budget	FY26 Remaining	YTD vs Budget	FY25 YTD	FY25 Budget	YTD vs Budget	December 202606	December 202506	December \$ Δ	December % Δ
<b>Buildings &amp; Grounds</b>											
Salaries & Benefits	366,672	795,861	429,189	46.07%	356,531	697,732	51.10%	59,801	58,126	1,676	3%
Purchased Services/Travel/Conferences	307,311	400,247	92,936	76.78%	257,000	400,247	64.21%	53,486	48,452	5,034	10%
Supplies & Materials	59,564	257,028	197,464	23.17%	72,274	257,028	28.12%	17,521	29,787	(12,266)	-41%
Capital Expenditures	21,064	89,227	68,163	23.61%	14,679	36,919	39.76%	15,633	14,029	1,605	11%
Dues, Membership, Other	703	5,375	4,672	13.08%	175	5,375	3.26%	-	-	-	
<b>Total Buildings &amp; Grounds</b>	<b>755,313</b>	<b>1,547,738</b>	<b>792,425</b>	<b>48.80%</b>	<b>700,659</b>	<b>1,397,301</b>	<b>50.14%</b>	<b>146,442</b>	<b>150,393</b>	<b>(3,952)</b>	<b>-3%</b>
	<b>FY26 YTD</b>	<b>FY26 Budget</b>	<b>FY26 Remaining</b>	<b>YTD vs Budget</b>	<b>FY25 YTD</b>	<b>FY25 Budget</b>	<b>YTD vs Budget</b>	<b>December 202606</b>	<b>December 202506</b>	<b>December \$ Δ</b>	<b>December % Δ</b>
<b>Long-Term Facility Maintenance</b>											
Salaries & Benefits	32,494	-	(32,494)	{k}	35,028	-		5,614	5,839	(225)	-4%
Purchased Services/Travel/Conferences	147,389	257,765	110,376	57.18%	31,012	237,775	13.04%	47,395	959	46,437	4843%
Supplies & Materials	21,327	21,364	37	99.83%	9,215	23,765	38.78%	4,923	3,792	1,131	77.03%
Capital Expenditures	-	20,000	20,000	0.00%	-	-		-	-	-	
Dues, Membership, Other	-	-	-		-	-		-	-	-	
<b>Total Long-Term Facility Maintenance</b>	<b>201,210</b>	<b>299,129</b>	<b>97,919</b>	<b>67.27%</b> {i}	<b>75,256</b>	<b>261,540</b>	<b>28.77%</b>	<b>57,932</b>	<b>10,590</b>	<b>47,342</b>	<b>447%</b>
	<b>FY26 YTD</b>	<b>FY26 Budget</b>	<b>FY26 Remaining</b>	<b>YTD vs Budget</b>	<b>FY25 YTD</b>	<b>FY25 Budget</b>	<b>YTD vs Budget</b>	<b>December 202606</b>	<b>December 202506</b>	<b>December \$ Δ</b>	<b>December % Δ</b>
<b>Property Insurance, Work Comp, &amp; Other Misc.</b>											
Salaries & Benefits	39,870	-	(39,870)	{m}	42,756	-		-	-	-	
Purchased Services/Travel/Conferences	149,718	147,318	(2,400)	101.63%	131,665	94,847	138.82%	-	12,242	(12,242)	-100%
<b>Total Property Insurance, Work Comp, &amp; Other Misc.</b>	<b>189,588</b>	<b>147,318</b>	<b>(42,270)</b>	<b>128.69%</b>	<b>174,421</b>	<b>94,847</b>	<b>183.90%</b>	<b>-</b>	<b>12,242</b>	<b>(12,242)</b>	<b>-100%</b>
<b>Total General Fund (Fd 01)</b>	<b>5,475,117</b>	<b>12,932,528</b>	<b>7,457,411</b>	<b>42.34%</b>	<b>4,996,044</b>	<b>12,375,875</b>	<b>40.37%</b>	<b>1,054,156</b>	<b>1,083,286</b>	<b>(29,969)</b>	<b>-3%</b>

**Notes:**

- {a} = Association dues budget will need to be increased. Consists of MN Rural Ed Association \$2K, Board Book \$3k, MN School Board Association \$5K.
- {b} = Costs for elementary generic supplies were coded hear to start and have since been transferred to Elementary & Secondary Supply category.
- {c} = Vast majority of the this category & costs are for online course offerings through Educere & SCSC.
- {d} = Tennis shed & storage container for pole vault equipment. Received donations/fundraised to offset costs.
- {e} = SPED Forms & Clinical Assessment kits needed. Budget will need to be increased.
- {f} = Received a donation for the auditorium sound system upgrade that was not budgeted - \$49k. After the adopted budget was created, billing was received in the amount of \$88k for the first year relating to a 3 year equipment lease purchase the District entered into during 2024 for new Avigilon camera systems. Revised budget will need to be increased.
- {g} = Since the adoption of this budget the Business Manager and Tech Director have met to create a replacement schedule for staff and student equipment. Not including salaries & benefits or the Avigilon Camera Lease, the annual budget will be recommended at \$225k annually to pay for softwares (\$60k), student & staff devices (\$80k, \$35k), repairs (\$5k), and copier services (\$27k), Misc Equipment & Supplies (\$13k).
- {h} = Roughly \$115k of this expense will be recognized in future years as the District purchased curriculum on a 6 year license. Business Manager and Curriculum Director have worked to develop a curriculum budget to prepare for future replacement needs. Will be incorporated within the revised budget.
- {i} = Payment for Solution Tree's Tom Shimmer presentation should've been coded to contracted services. Need to transfer expense.
- {j} = Upon review of the transportation billing, it was discovered that we were being double billed on one route (were since credited for that years overbilling). Additional billing not present through December 2025.
- {k} = Currently, a portion of maintenance staff are being coded to LTFM as allowed. However, discussion will want to be had regarding the methodology of what the District wants LTFM to fund vs that of the unreserved general fund.
- {l} = LTFM will be spent at deficit levels in FY26 primarily due to AC Unit & RTU Unit repairs (\$30k) and Boiler Leg Replacements (\$120k though not shown in this month - January). Buildings & Grounds Director and Business Manager met to begin the development of a replacement and repair schedule for District buildings & equipment. Will incorporate in revised budget.

Board Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION & NONRENEWAL OF  
Michelle Sampson  
Tier I Teacher**

WHEREAS, Michelle Sampson is a Tier I teacher in Independent School District No. 2397,

BE IT RESOLVED, by the School Board of Independent School District No. 2397, that pursuant to Minnesota Statute 122A.40, Subdivision 5, and Article XIX of the current Master Agreement between the School District and the exclusive representative, that the teaching contract of, Michelle Sampson, a Tier I Teacher in Independent School District No. 2397, is hereby terminated at the close of the current 2025-26 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and nonrenewal of her contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NONRENEWAL**

\_\_\_\_\_ (Date)  
\_\_\_\_\_ (Name)  
\_\_\_\_\_ (Address)  
\_\_\_\_\_

Dear (Name):

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 2397 held on (date), a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the (year) school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the nonrenewal of your contract. However, such a request should be received within ten days after the receipt of this notice.

Sincerely,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 2397

\_\_\_\_\_  
Kelsey Schwartz  
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Board member \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

\_\_\_\_\_  
Kelsey Schwartz, Clerk  
Board of Education, ISD 2397  
Dated:3/16/2026

**Le Sueur-Henderson Public Schools  
Transportation Notes**

**Notes & Items to Consider:**

- 1** – This option is being presented solely as part of the District’s effort to identify cost savings and maintain a fiscally responsible approach to spending. It is not intended to reflect negatively on the quality of services currently provided by Superior Transportation.
- 2** – The District currently lacks the industry experience that comes with operating its own bus garage. To move forward, the District would need to seek mentorship, consulting support, and experienced personnel to assist with training and implementation. We recognize that this would be a challenging transition.
- 3** – Hiring a competent Transportation Director would be critical to the successful implementation of an in-house transportation program. This individual would be responsible for hiring and supervising drivers, overseeing maintenance, managing driver shortages and substitutes, communicating with parents and students, and developing the District’s operational knowledge of the transportation industry.
- 4** – Driver shortages are a concern and would likely be one of the greatest challenges with this option. However, this is a challenge currently faced by both school districts and contracted transportation providers alike.
- 5** – Backup capacity and redundancy in training would be necessary to ensure continuity of operations in the event of turnover in the Transportation Director position or other key roles.
- 6** – Used buses are not readily available in the current market; however, there appears to be a consistent inventory of new buses available for purchase.
- 7** – LSH has met with First Farmers & Merchants Bank to discuss financing options. FFM indicated they would be willing to partner with the District, as they have done in the past prior to the District selling its buses. Financing options are also available directly through bus vendors.
- 8** – LSH owns its bus garage; however, significant deferred maintenance will need to be addressed in the near future if the District resumes operating its own transportation program.
- 9** – The District would need to purchase mostly new equipment, with buses typically having a useful life of approximately 10–15 years. Over time, the District would build equity in its fleet as principal is paid down. Financing costs would decrease once existing debt obligations are satisfied and equipment is paid off. Conversely, repair costs will likely also increase.

**Le Sueur-Henderson Public Schools  
Transportation Analysis  
In-House vs 5 Year Contract Renewal**

**"Best Case"**

		<u>2026-2027</u>	<u>2027-2028</u>	<u>2028-2029</u>	<u>2029-2030</u>	<u>2030-2031</u>	
		<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	
<b>In-House Estimate:</b>							
Bus & Vehicle Financing	265,497		265,497	265,497	265,497	265,497	
Fuel Costs	107,511		109,661	111,854	114,091	116,373	
Salaries & Benefits	337,027		347,138	357,552	368,279	379,327	
Maintenance/Supplies/Training/Unknown	20,000		20,000	20,000	20,000	20,000	
Property/Liability/Casualty Insurance	10,000		10,200	10,404	10,612	10,824	
Routing Software +	-		-	-	-	-	
In-House Costing Estimate	740,034		752,495	765,307	778,478	792,021	
In-House Costing Estimate	740,034						
SPED Avg % Cost x	46%						
SPED Avg \$ Cost	337,293						
State SPED Transportation Reimb x	90%						
Less: SPED Aid Reimbursement +	(303,564)		(308,675) Inc.	(313,931) Inc.	(319,334) Inc.	(324,889)	
Net Transportation In-House Costing	436,471		443,820 3%	451,376 3%	459,145 3%	467,132	
<b>Contracted Transportation Estimate:</b>							
FY25 Total Billing	970,949						
Potential Increase (\$286/day to \$350/day) x	22.38%						
Contracted Cost Estimate	1,188,224		1,223,871	1,260,587	1,298,405	1,337,357	
Contracted Cost Estimate	1,188,224						
SPED Avg Cost % x	46%						
SPED Avg \$ Cost	541,569						
State SPED Transportation Reimb	90%						
Less: SPED Aid Reimbursement +	(487,412)		(502,035)	(517,096)	(532,609)	(548,587)	
Net Contracted Transportation Costing	700,812		721,836	743,491	765,796	788,770	
Potential LSH Transportation Savings		<u>264,341</u>	<u>278,016</u>	<u>292,115</u>	<u>306,651</u>	<u>321,638</u>	<b>5 Year Savings Estimate</b>
Potential MN Tax Payer Savings		448,190	471,376	495,280	519,926	545,336	2,480,108

**Historical Billing & SPED %:**

	<u>Total Billed</u>	<u>SPED</u>	
FY23 Costs	1,156,618	564,905	
FY24 Costs	1,095,580	480,841	
FY25 Costs	970,949	423,301	<b>SPED %</b>
3 Year Average	1,074,382	489,682	46%

**Le Sueur-Henderson Public Schools  
Transportation Analysis  
In-House vs 5 Year Contract Renewal**

**"Mid Case"**

		<u>2026-2027</u>	<u>2027-2028</u>	<u>2028-2029</u>	<u>2029-2030</u>	<u>2030-2031</u>	
		<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	
<b>In-House Estimate:</b>							
Bus & Vehicle Financing	293,747		293,747	293,747	293,747	293,747	
Fuel Costs	107,511		109,661	111,854	114,091	116,373	
Salaries & Benefits	381,270		392,708	404,490	416,624	429,123	
Maintenance/Supplies/Training/Unknown	40,000		40,000	40,000	40,000	40,000	
Property/Liability/Casualty Insurance	10,000		10,200	10,404	10,612	10,824	
Routing Software +	<u>7,000</u>		<u>7,140</u>	<u>7,283</u>	<u>7,428</u>	<u>7,577</u>	
In-House Costing Estimate	839,528		853,456	867,777	882,503	897,644	
In-House Costing Estimate	839,528						
SPED Avg % Cost x	<u>46%</u>						
SPED Avg \$ Cost	382,640						
State SPED Transportation Reimb x	<u>90%</u>						
Less: SPED Aid Reimbursement +	<u>(344,376)</u>		<u>(350,090)</u>	<u>(355,964)</u>	<u>(362,005)</u>	<u>(368,216)</u>	
Net Transportation In-House Costing		495,152	503,366	511,813	520,498	529,428	
<b>Contracted Transportation Estimate:</b>							
Avg of FY25 Total Billing & FY26 Extrapolated	905,475						
Potential Increase (\$286/day to \$350/day) x	<u>22.38%</u>			<u>Inc.</u>	<u>Inc.</u>	<u>Inc.</u>	
Contracted Cost Estimate	1,108,098	1,141,341	1,175,581	1,210,849	1,247,174		
Contracted Cost Estimate	1,108,098						
SPED Avg Cost % x	<u>46%</u>						
SPED Avg \$ Cost	505,049						
State SPED Transportation Reimb	90%						
Less: SPED Aid Reimbursement +	<u>(454,544)</u>		<u>(468,181)</u>	<u>(482,226)</u>	<u>(496,693)</u>	<u>(511,594)</u>	
Net Contracted Transportation Costing		653,554	673,160	693,355	714,156	735,581	
Potential LSH Transportation Savings		<u>158,402</u>	<u>169,794</u>	<u>181,542</u>	<u>193,658</u>	<u>206,152</u>	<b>5 Year Savings Estimate</b>
Potential MN Tax Payer Savings		268,570	287,885	307,804	328,346	349,530	1,542,136

**Historical Billing & SPED %:**

	<u>Total Billed</u>	<u>SPED</u>	
FY23 Costs	1,156,618	564,905	
FY24 Costs	1,095,580	480,841	
FY25 Costs	<u>970,949</u>	<u>423,301</u>	<b>SPED %</b>
3 Year Average	1,074,382	489,682	46%

**Le Sueur-Henderson Public Schools  
Transportation Analysis  
In-House vs 5 Year Contract Renewal**

**"Worst Case"**

		<u>2026-2027</u>	<u>2027-2028</u>	<u>2028-2029</u>	<u>2029-2030</u>	<u>2030-2031</u>	
		<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	
<b>In-House Estimate:</b>							
Bus & Vehicle Financing	293,747		293,747	293,747	293,747	293,747	
Fuel Costs	107,511		109,661	111,854	114,091	116,373	
Salaries & Benefits	416,341		428,832	441,697	454,948	468,596	
Maintenance/Supplies/Training/Unknown	75,000		75,000	75,000	75,000	75,000	
Property/Liability/Casualty Insurance	10,000		10,200	10,404	10,612	10,824	
Routing Software +	<u>11,000</u>		<u>11,220</u>	<u>11,444</u>	<u>11,673</u>	<u>11,907</u>	
In-House Costing Estimate		913,599	928,659	944,146	960,071	976,447	
In-House Costing Estimate	913,599						
SPED Avg % Cost x	<u>46%</u>						
SPED Avg \$ Cost	416,400						
State SPED Transportation Reimb x	<u>90%</u>						
Less: SPED Aid Reimbursement		+ (374,760)	(380,938)	(387,291)	(393,823)	(400,541)	
Net Transportation In-House Costing		538,839	547,721	556,855	566,248	575,906	

**Contracted Transportation Estimate:**

FY26 Billing Extrapolated through February, 2026	840,000							
Potential Increase (\$286/day to \$350/day) x	<u>22.38%</u>			<u>Inc.</u>	<u>Inc.</u>	<u>Inc.</u>		
Contracted Cost Estimate		1,027,972	1,058,811	3% 1,090,576	3% 1,123,293	3% 1,156,992		
Contracted Cost Estimate	1,027,972							
SPED Avg Cost % x	<u>46%</u>							
SPED Avg \$ Cost	468,529							
State SPED Transportation Reimb	90%							
Less: SPED Aid Reimbursement		+ (421,676)	(434,327)	(447,357)	(460,777)	(474,601)		
Net Contracted Transportation Costing		606,296	624,484	643,219	662,516	682,391		
Potential LSH Transportation Savings		<u>67,457</u>	<u>76,763</u>	<u>86,364</u>	<u>96,268</u>	<u>106,485</u>		<b>5 Year Savings Estimate</b>
Potential MN Tax Payer Savings		114,373	130,152	146,430	163,222	180,545		734,721

**Historical Billing & SPED %:**

	<u>Total Billed</u>	<u>SPED</u>	
FY23 Costs	1,156,618	564,905	
FY24 Costs	1,095,580	480,841	
FY25 Costs	<u>970,949</u>	<u>423,301</u>	<b>SPED %</b>
3 Year Average	1,074,382	489,682	46%

**Personnel Costs - Transportation - Best Case**

Position	Rate	Hours/Day	Days	Total Hours	Annual Wage	FICA 7.65%	PERA 7.50%	PFML 0.3800%	Health	Total
Director of Transportation					80,000.00	6,120.00	6,000.00	304.00	8,750.00	101,174.00
Mechanic/Driver/Assistant					60,000.00	4,590.00	4,500.00	228.00	8,750.00	78,068.00
Bus Driver #1	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #2	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #3	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #4	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #5	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #6	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #7	\$ 25.00	3.00	173.00	519.00	12,975.00	992.59	973.13	49.31	-	14,990.02
Bus Driver #8	\$ 25.00	5.00	183.00	915.00	22,875.00	1,749.94	1,715.63	86.93	-	26,427.49
Bus Driver #9	\$ 25.00	5.00	183.00	915.00	22,875.00	1,749.94	1,715.63	86.93	-	26,427.49
					276,575.00	21,157.99	20,743.13	1,050.99	17,500.00	337,027.10

**Personnel Costs - Transportation - Middle**

Position	Rate	Hours/Day	Days	Total Hours	Annual Wage	FICA 7.65%	PERA 7.50%	PFML 0.3800%	Health	Total
Director of Transportation					80,000.00	6,120.00	6,000.00	304.00	8,750.00	101,174.00
Mechanic/Driver/Assistant					60,000.00	4,590.00	4,500.00	228.00	8,750.00	78,068.00
Bus Driver #1	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #2	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #3	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #4	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #5	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #6	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #7	\$ 26.00	3.50	173.00	605.50	15,743.00	1,204.34	1,180.73	59.82	-	18,187.89
Bus Driver #8	\$ 26.00	6.00	183.00	1,098.00	28,548.00	2,183.92	2,141.10	108.48	-	32,981.50
Bus Driver #9	\$ 26.00	6.00	183.00	1,098.00	28,548.00	2,183.92	2,141.10	108.48	8,750.00	41,731.50
					307,297.00	23,508.22	23,047.28	1,167.73	26,250.00	381,270.22

**Personnel Costs - Transportation - Worst Case**

Position	Rate	Hours/Day	Days	Total Hours	Annual Wage	FICA 7.65%	PERA 7.50%	PFML 0.3800%	Health	Total
Director of Transportation					80,000.00	6,120.00	6,000.00	304.00	8,750.00	101,174.00
Mechanic/Driver/Assistant					60,000.00	4,590.00	4,500.00	228.00	8,750.00	78,068.00
Bus Driver #1	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #2	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #3	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #4	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #5	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #6	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #7	\$ 27.00	4.00	173.00	692.00	18,684.00	1,429.33	1,401.30	71.00	-	21,585.63
Bus Driver #8	\$ 27.00	6.00	183.00	1,098.00	29,646.00	2,267.92	2,223.45	112.65	8,750.00	43,000.02
Bus Driver #9	\$ 27.00	6.00	183.00	1,098.00	29,646.00	2,267.92	2,223.45	112.65	8,750.00	43,000.02
					330,080.00	25,251.12	24,756.00	1,254.30	35,000.00	416,341.42

**Bus & Vehicle Purchase - Best Case**

Condition	Type	Rate	Years	Payments	Amount	Payment	Months	Annual Cost	Total Cost	
New	Type A/B, 29 Passenger	5.00%	8.00	96.00	\$ 101,094.00	1,279.84	12.00	15,358.10	122,864.83	
New	Type A/B, 29 Passenger	5.00%	8.00	96.00	\$ 101,094.00	1,279.84	12.00	15,358.10	122,864.83	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
New	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 151,859.76	1,922.53	12.00	23,070.39	184,563.11	
Used	Type C, 77 Passenger	5.00%	8.00	96.00	\$ 72,140.63	913.29	12.00	10,959.53	87,676.28	
New	10 Passenger w/Lift	5.00%	6.00	72.00	\$ 90,636.41	1,459.69	12.00	17,516.32	105,097.92	
New	12 Passenger	5.00%	6.00	72.00	\$ 65,000.00	1,046.82	12.00	12,561.85	75,371.08	
New	Mini-Van w/Lift	5.00%	6.00	72.00	\$ 60,000.00	966.30	12.00	11,595.55	69,573.31	
New	Mini-Van	5.00%	6.00	72.00	\$ 53,437.50	860.61	12.00	10,327.29	61,963.73	
New	Mini-Van	5.00%	6.00	72.00	\$ 53,437.50	860.61	12.00	10,327.29	61,963.73	
					1,659,858.34	22,124.73			265,496.76	1,999,317.46

**Notes:**  
Total fleet of 10 Buses, 6 or 7 available for regular routes with 4 or 3 on reserve.  
5.00% Finance Rate

**Bus & Vehicle Purchase - Middle**

Condition	Type	Rate	Years	Payments	Amount	Payment	Months	Annual Cost	Total Cost	
New	Type A/B, 29 Passenger	5.50%	8.00	96.00	\$ 101,094.00	1,304.04	12.00	15,648.53	125,188.24	
New	Type A/B, 29 Passenger	5.50%	8.00	96.00	\$ 101,094.00	1,304.04	12.00	15,648.53	125,188.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
New	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 151,859.76	1,958.89	12.00	23,506.66	188,053.24	
Used	Type C, 77 Passenger	5.50%	8.00	96.00	\$ 72,140.63	930.57	12.00	11,166.78	89,334.26	
New	10 Passenger w/Lift	5.50%	6.00	72.00	\$ 90,636.41	1,480.81	12.00	17,769.69	106,618.14	
New	10 Passenger	5.50%	6.00	72.00	\$ 65,000.00	1,061.96	12.00	12,743.55	76,461.31	
New	Mini-Van w/Lift	5.50%	6.00	72.00	\$ 60,000.00	980.27	12.00	11,763.28	70,579.67	
New	Mini-Van	5.50%	6.00	72.00	\$ 53,437.50	873.06	12.00	10,476.67	62,860.02	
New	Mini-Van	5.50%	6.00	72.00	\$ 53,437.50	873.06	12.00	10,476.67	62,860.02	
					1,811,718.09	24,478.91			293,746.94	2,223,515.81

**Notes:**  
Total fleet of 11 Buses, 7 available for regular routes with 4 on reserve.  
5.50% Finance Rate

**Bus & Vehicle Purchase - Worst Case**

Condition	Type	Rate	Years	Payments	Amount	Payment	Months	Annual Cost	Total Cost	
New	Type A/B, 29 Passenger	6.00%	8.00	96.00	\$ 101,094.00	1,328.52	12.00	15,942.24	127,537.90	
New	Type A/B, 29 Passenger	6.00%	8.00	96.00	\$ 101,094.00	1,328.52	12.00	15,942.24	127,537.90	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
New	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 151,859.76	1,995.65	12.00	23,947.85	191,582.82	
Used	Type C, 77 Passenger	6.00%	8.00	96.00	\$ 72,140.63	948.03	12.00	11,376.37	91,010.97	
New	10 Passenger w/Lift	6.00%	6.00	72.00	\$ 90,636.41	1,502.11	12.00	18,025.29	108,151.71	
New	12 Passenger	6.00%	6.00	72.00	\$ 65,000.00	1,077.24	12.00	12,926.85	77,561.12	
Used	Mini-Van w/Lift	6.00%	6.00	72.00	\$ 60,000.00	994.37	12.00	11,932.48	71,594.88	
New	Mini-Van	6.00%	6.00	72.00	\$ 53,437.50	885.61	12.00	10,627.36	63,764.19	
New	Mini-Van	6.00%	6.00	72.00	\$ 53,437.50	885.61	12.00	10,627.36	63,764.19	
					1,811,718.09	24,915.25			298,983.01	2,263,585.42

**Notes:**  
Total fleet of 11 Buses, 7 available for regular routes with 4 on reserve.  
6.00% Finance Rate

Condition	Type	Rate	Years	Payments	Amount	Payment	Months	Annual Cost	Total Cost
New	Bus Garage Build	5.00%	20.00	240.00	\$ 1,500,000.00	9,899.34	12.00	118,792.03	2,375,840.66

**Le Sueur-Henderson Public Schools**

**Fuel Costs**

	<b>FY25 Miles</b>	<b>MPG</b>	<b>Gallons</b>	<b>\$/Gallon</b>	<b>Cost</b>
<b>Disel</b>	123,910.00	6.00	20,651.67	\$ 4.00	82,606.67
<b>Gas</b>	116,218.00	14.00	8,301.29	3.00	24,903.86
<b>Total Per FY25</b>	240,128.00				107,510.52