

Agenda

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **MISSION AND VISION STATEMENTS**
4. **STRATEGIC PLAN REVIEW**
5. **APPROVAL OF AGENDA**
6. **OPEN FORUM**
7. **LE SUEUR-HENDERSON SCHOOL DISTRICT RECOGNIZES**
 1. Donations & Grants Received
8. **REPORTS**
 1. Committee Reports
 1. Finance
Presenter: Superintendent Johnson
 2. Negotiations
Presenter: Director Joe Roby
 3. MVED
Presenter: Director Erina Prom
 4. Human Resource
Presenter: Director Kelsey Schwartz
 5. Policy
Presenter: Director Erina Prom
 6. Facilities Steering
Presenter: Director Matt Hathaway
 7. Community Ed Council
Presenter: Director Brigid Tuck
 2. Superintendent Report
 1. Strategic Plan Update
Presenter: Superintendent Johnson
 2. Le Sueur Bus Transportation
Presenter: Kris Stivers
9. **CONSENT AGENDA**
 1. District Office Consent Items
 1. Minutes of Regular School Board Meeting on July 13, 2020.
 2. Minutes of Special School Board Meeting on July 23, 2020.
 2. Business Office Consent Items
 3. Personnel Consent Items
 1. Hirings
 1. Elementary Art- Emily Gehler
 2. K-12 Library Media- Breanne Nelsen
 2. Resignations
 1. Health Office/Attendance Secretary- Kelley Reiser

3. Requests
4. Retirements

10. RECOMMENDATION TO APPROVE PURCHASES ABOVE \$5,000

1. Consideration to approve purchase of chromebooks, chromebook cases & iPads
2. Consideration to approve Nuessmeier Electric to replace electrical blocks on high school roof
3. Consideration to approve rental of snow removal equipment.

11. OLD BUSINESS

1. Summary of the Superintendent Evaluation

12. NEW BUSINESS

1. Consideration to approve Superintendent 2020-21 goals.
2. Consideration to approve the model for back to school learning
3. Consideration to approve MOU's for activities and athletics.

Presenter: Joe Roby

4. Consideration to hire two custodians for 1 year.

13. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

1. We wish to Thank the students and families for ensuring that the school devices were so well cared for during distance learning.

14. NEXT MEETING INFORMATION

1. Schedule of Upcoming Meetings

15. ADJOURN

**RESOLUTION TO ACCEPT GRANTS AND DONATIONS
TO THE LE SUEUR-HENDERSON SCHOOL DISTRICT**

WHEREAS, the Le Sueur-Henderson School District Board encourages the support of the district's educational programs through the funding and support of grant opportunities and donations that meet the goals and objectives of the school district;

WHEREAS, the school district will control and maintain all grants and donations to ensure that the interests of all students are met;

WHEREAS, the grants and donations listed below have been reviewed and approved by the administration of the Le Sueur-Henderson School District;

THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 2397, to accept the following grants and donations for the purposes intended:

- United Fund of Le Sueur - \$875 for Community Education Book Buddies,
- United Fund of Le Sueur - \$250 for Community Education Kinder Kamp,
- United Fund of Le Sueur - \$300 for Community Education Senior Dinner,
- PrairieCare Child & Family Fund - \$11,500 for 7 Mindsets curriculum and professional development.

Adopted this _____ day of _____, 20_____.

Signed:

School Board Chair, Brigid Tuck

Attest:

School Board Clerk, Kelsey Schwartz

INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS
MINUTES OF REGULAR SCHOOL BOARD MEETING
ZOOM MEETING
July 13, 2020

Item 1.0 **Call to Order:** The regular meeting of the Le Sueur-Henderson School Board was called to order at 6:30 pm. Board members in attendance via Zoom are: Erina Prom, Gretchen Rehm, Brigid Tuck, Matt Hathaway and Brian Kane.

Members Absent: Joe Roby and Kelsey Schwarz

Also in attendance: Superintendent, Dr. Marlene Johnson; Technology Coordinator, Alexis Frischmon

Item 2.0 **Pledge of Allegiance:**

Item 3.0 **Mission and Vision Statement:**

Item 4.0 **Strategic Plan Review:**

Item 5.0 **Approval of Agenda:** Motion by Rehm, second by Prom, carried 5-0, to approve the meeting agenda.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 6.0 **Open Forum:**

Item 7.0 **Le Sueur-Henderson School District Recognizes:**

Item 7.1 A resolution was presented to accept grants and donations to the Le Sueur-Henderson Public School District. Said resolution is attached hereto and made a part of these minutes. Motion made by Board Member Rehm and upon being seconded by Board Member Prom, said resolution was duly adopted by the following roll call vote, carried 5-0.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 8.0 **Reports:**

Item 8.1 Committee Reports

- Item 8.1.1 Finance
- Item 8.1.2 Negotiations
- Item 8.1.3 MVED
- Item 8.1.4 Human Resources
- Item 8.1.5 Policy
- Item 8.1.6 Facilities Steering
- Item 8.1.7 Community Ed Council

Item 8.2 Superintendent Reports

- Item 8.2.1 LaRae Ludewig for Professional Development
- Item 8.2.2 Jeff Christ- Athletics Update

Item 9.0 **Consent Agenda:** Motion by Hathaway, second by Rehm, carried 5-0, to approve the following consent items and expenses.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 9.1 District Office Consent Items

- Item 9.1.1 Minutes for regular School Board meeting on June 1, 2020
- Item 9.1.2 Minutes for Special School Board meeting on March 16, 2020

Item 9.2 Business Office Consent Items

- Item 9.2.1 Budget Analysis Year to Date
- Item 9.2.2 Authorize Superintendent to consider and approve/disapprove nonresident Student Tuition Agreements and Enrollment Options requests on an individual basis as received during the 2020-21 School Year.
- Item 9.2.3 Authorize Treasurer to Invest and Transfer Funds within Statutory Limitations for the 2020-21 School Year.
 - Item 9.2.3.1 Authorize Superintendent and/or District Business Manager to Act on behalf of Board to Invest, Transfer and Expend Funds within Board Limitations for the 2020-21 School Year.
 - Item 9.2.3.2 Authorize Superintendent and/or District Business Manager to Act on behalf of Board to make Electronic Funds Transfers for the 2020-21 School Year.
- Item 9.2.4 Authorize Electronic Transfer of Funds for the A/P system via Commerce Bank for the 2020-21 School Year.
- Item 9.2.5 Authorize School Depositories for the 2020-21 School Year.

- Item 9.2.6 Set Substitute Teacher Salary for the 2020-21 School Year to \$130/per day.
- Item 9.2.7 Set Substitute Classified/Custodial Salary for the 2020-21 School Year to a pay rate at 90% of base pay.
- Item 9.2.8 Set Co-Curricular Participation and Admission Fees for the 2020-21 School Year as follows.

FALL SEASON:

Football	Sr. High = \$140.00	Middle School = \$90.00
Cross Country	Sr. High = \$110.00	Middle School = \$70.00
Volleyball	Sr. High = \$110.00	Middle School = \$70.00
Girls Tennis	Sr. High = \$110.00	Middle School = \$70.00
Girls Swimming/Diving	Varsity/JV = \$120.00	

WINTER SEASON:

Boys Hockey	Varsity/JV= \$260.00	
Girls Hockey	Varsity/JV= \$260.00	
Wrestling	Sr. High = \$120.00	Middle School = \$80.00
Boys Basketball	Sr. High = \$120.00	Middle School = \$80.00
Girls Basketball	Sr. High = \$120.00	Middle School = \$80.00
Girls Dance	Varsity/JV = \$120.00	
Adaptive Floor Hockey	Varsity/JV = \$100.00	

SPRING SEASON:

Baseball	Sr. High = \$110.00	Middle School = \$70.00
Softball	Sr. High = \$110.00	Middle School = \$70.00
Boys/Girls Track	Sr. High = \$110.00	Middle School = \$70.00
Boys/Girls Golf	Sr. High = \$110.00	Middle School = \$70.00
Adaptive Bowling	Varsity/JV = \$100.00	

NON-ATHLETIC FEES:

PLAYS:	Fall = \$70.00	One Act = \$60.00	Spring (MS) = \$60.00
KNOWLEDGE BOWL:	Middle School = \$60.00	High School = \$70.00	
SPEECH:	Middle School = \$60.00	High School = \$70.00	
INTRAMURALS:	High School = \$30.00		

There is a family maximum of \$500 per family.

FEE WAIVER: District policy allows activity fees to be waived on the basis of undue hardship or family income/family need. The Activities Director will determine eligibility. Students who qualify for "free lunch" will have their fee waived. Students who qualify for "reduced lunch" will pay 1/2 the required fee. Please notify the Activities Director if you qualify for free/reduced lunches.

ACTIVITY PASSES:

Student Season Pass: \$30

Adult Season Pass: \$75

Sr. Citizens - LSH Taxpayer (60 & Over): Apply to A.D. for Free Pass

Sr. Citizen Non-LSH Taxpayers: (60 & Over) \$30

Item 9.2.9 Renew Membership in Minnesota School Boards Association (MSBA) for the 2020-21 School Year.

Item 9.2.10 Approve 2020-21 Handbooks

Item 9.2.10.1 2020-21 Elementary Handbook

Item 9.2.10.2 2020-21 Middle/High School Handbook

Item 9.2.10.3 2020-21 Activities Handbook

Item 9.3 Personnel Consent Items

Item 9.3.1 Hirings:

Item 9.3.1.1 Drivers Ed Classroom Instructor- Don Fraser

Item 9.3.1.2 Fall Play Assistant- Zach Kubasta

Item 9.3.1.3 Health Office Assistant/Park Attendance Secretary- Kelley Reiser

Item 9.3.1.4 Hilltop Tech Paraprofessional- Amy Kulyas

Item 9.3.1.5 Title One Paraprofessional- Kami Welter

Item 9.3.2 Resignations:

Item 9.3.2.1 Library Media Specialist- Megan Walker

Item 9.3.2.2 Kids Club- Dawn McConnell

Item 9.3.2.3 Elementary Art Specialist- Erika Kuhlert

Item 9.3.3 Requests:

Item 9.3.4 Retirements:

Item 10 **Purchases Above \$5,000:**

Item 10.1 Motion by Hathaway, second by Rehm, carried 5-0, to approve 7 Mindsets Professional Development Curriculum and Training.

Prom	Yes	Tuck	Yes
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Rehm	Yes	Kane	Yes
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Hathaway	Yes		
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Item 10.2 Approval to purchase Macbook Air laptops was combined with item 12.9.

Item 10.3 Motion by Tuck, second by Kane, carried 5-0, to approve the purchase of Textbooks for Industrial Tech from Goodheart-Willcox Publisher.

Prom	Yes	Tuck	Yes
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Rehm	Yes	Kane	Yes
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Hathaway	Yes		
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Item 10.4 Motion by Kane, second by Hathaway, carried 5-0, to approve the purchase of Minnesota Insurance Scholastic Trust-Property/Liability Insurance.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 11.0 **Old Business**

Item 11.1 School Board General Elections

Item 11.2 Motion by Rehm, second by Hathaway, carried 5-0, to approve the corrections for the following contracts:

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 11.2.1 Jennifer Vrklan, Accounting Clerk Contract 2020-21

Item 11.2.2 Juanita Flores, Administrative Assistant Contract 2020-21

Item 11.2.3 Todd Vrklan, Building & Grounds Director Contract 2020-21

Item 12.0 **New Business**

Item 12.1 Policies:

Item 12.1.1 Motion by Tuck, second by Rehm, carried 5-0, to approve the third reading for policies 802, 805 and 806.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.2 Motion by Tuck, second by Kane, carried 5-0, to approve LTFM 10 Year plan.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.3 A Resolution was presented to continue membership in the Adult Basic Education for 2020-21 and Authorizing ISD 2397 to act as the Fiscal Agent. Said Resolution is attached hereto and made a part of these minutes. Motion made by Board Member Prom and upon being seconded by Board Member Rehm, said resolution was duly adopted by the following roll call vote, carried 5-0.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.4 Motion by Tuck, second by Hathaway, carried 5-0, to approve the template of the LS-H logo to be used at Hometown Bank on the debit card template for students and LS-H residents.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.5 Motion by Tuck, second by Rehm, carried 5-0, to approve Principal's Contract Language.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.6 Motion by Tuck, second by Kane, carried 5-0, to approve MOU of Compensation for Paraprofessionals hired between July1, 2019 and February 3, 2020.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.7 Motion by Kane, second by Hathaway, carried 5-0, to approve the 2020-21 District Wide Professional Development budget.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.8 Motion by Hathaway, second by Kane, carried 5-0, to approve the CARES Act Expenditures list.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

Item 12.9 Motion by Tuck, second by Rehm, carried 5-0, to approve transfer of \$45,000 from unassigned technology budget to assigned technology budget for 2020-21 and the purchase of MacBook Air laptops for staff.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

- Item 12.10 Update on the Organizational Chart.
- Item 12.11 Enrollment & General Education Revenue Update

Item 13.0 **Board Member Communications/Ideas Exchange**

Item 14.0 **Next Meeting Information**

Item 15.0 **More Meeting Options**

Item 16.0 **Superintendent Evaluation**

Director Rehm left the meeting at 8:55 pm

- Item 16.1 Motion by Kane, second by Hathaway, carried 4-0, to enter into closed session at 8:56 pm for the evaluation of Superintendent, Dr. Marlene Johnson as permitted by M.S. 13D.05., Subd.03.

Prom	Yes	Tuck	Yes
Hathaway	Yes	Kane	Yes

Director Rehm returned to the meeting during the closed session.

- Item 16.2 The regular meeting was reopened at 10:02 pm by Board Chair Tuck.

- Item 17.0 **Adjourn:** Motion by Kane, second by Rehm, carried 5-0, to adjourn the meeting at 10:04 pm.

Prom	Yes	Tuck	Yes
Rehm	Yes	Kane	Yes
Hathaway	Yes		

INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS
MINUTES OF SPECIAL SCHOOL BOARD MEETING
ZOOM MEETING
July 23, 2020

Item 1.0 **Call to Order:** The special meeting of the Le Sueur-Henderson School Board was called to order at 6:30 pm. Board members in attendance via Zoom are: Erina Prom, Gretchen Rehm, Brigid Tuck, Matt Hathaway, Joe Roby and Brian Kane.

Members Absent: Kelsey Schwartz, Brigid Tuck

Also in attendance: Superintendent, Dr. Marlene Johnson; Technology Coordinator, Alexis Frischmon

Item 2.0 **Pledge of Allegiance:**

Item 3.0 **Approval of Agenda:** Motion by Rehm, second by Hathaway, carried 5-0, to approve the meeting agenda.

Prom	Yes	Kane	Yes
Rehm	Yes	Hathaway	Yes
Roby	Yes		

Item 4.0 **Consent Item:** Motion by Roby, second by Hathaway , carried 5-0, to approve the following consent items.

Prom	Yes	Hathaway	Yes
Kane	Yes	Roby	Yes
Rehm	Yes		

Item 4.1 Minutes of Special Board Meeting on January 21, 2020.

Item 5.0 **New Business:**

Item 5.1 Motion by Rehm, second by Hathaway, carried 5-0, to approve the three learning plans for school year 2020-21 with the ability to make changes if the Gov.'s order determines changes need to be made or if they are minor.

Prom	Yes	Kane	Yes
Rehm	Yes	Hathaway	Yes
Roby	Yes		

Item 6.0

Adjourn: Motion by Rehm, second by Roby, carried 5-0, to adjourn the meeting at 9:00 pm.

Prom	Yes	Roby	Yes
Rehm	Yes	Hathaway	Yes
Kane	Yes		



Employment Recommendation Le Sueur - Henderson School District

Position: Elementary Art Specialist

Recommended Candidate: Emily Gehler

Recommended by: Amanda Feterl

Date: 7/26/2020

To be completed by administrator:

Candidate has current & appropriate certification:

X

Reference checks completed:

X

Years of experience granted:

0

Step Placement:

1

Highest degree currently held:

BS

Lane Placement:

1

Credits beyond highest degree granted:

0

New Position

Existing Position

Replacing: Erika Kuhlers

Additional Information:

•

Approval of Principal:

Amanda Feterl

7/26/2020

Electronic Signature

Date

Approval of Superintendent: Marlene M. Johnson

7/27/2020

Electronic Signature

Date

Share with via Google Drive - District Office (Ky, Marlene, Juanita) & Technology (Alexis)



Employment Recommendation Le Sueur - Henderson School District

Position: K-12 Library Media

Recommended Candidate: Breanne Nelson

Recommended by: Christine McDonald

Date: 7/27/2020

To be completed by administrator:

Candidate has current & appropriate certification:

Yes
Yes
3
B3
Bachelors
Year 3 B+30
52

Reference checks completed:

Years of experience granted:

Step Placement:

Highest degree currently held:

Lane Placement:

Credits beyond highest degree granted:

<input type="checkbox"/>
<input checked="" type="checkbox"/>

New Position

Existing Position

Replacing: Megan Walker

Additional Information:

- Breanne is currently in the process of receiving her Masters Degree in Library Media

Approval of Principal: Christine McDonald

7/27/2020

Electronic Signature

Date

Approval of Superintendent: Marlene Johnson 7-27-2020

Electronic Signature

Date

Share with via Google Drive - District Office (Ky, Marlene, Juanita) & Technology (Alexis)

Kelley Reiser
910 Prestwick Drive
Belle Plaine, Mn 56011

July 29, 2020

Dr. Marlene Johnson
Superintendent of Schools
Le Sueur- Henderson Public Schools

Dear Dr. Johnson,

This letter is to inform you of my resignation from the Park Attendance/Health Assistant position for the 2020-2021 school year.

My decision to resign from this position is based solely upon financial reasons due to unforeseen circumstances of my husband's employment. I was sincerely looking forward to working at Park Elementary as I thoroughly enjoyed working as a Paraprofessional at Hilltop Elementary this past school year.

Sincerely,

Kelley Reiser



Le Sueur-Henderson Public Schools

Independent School District 2397

115 North Fifth Street, Suite 200

Le Sueur, MN 56058

Phone: (507) 665-4600 www.isd2397.org Fax: (507) 665-6858

Proposal: Purchase 150 Chromebooks technology funds to purchase replacement student devices as well as additional Chromebooks for 3rd grade.

Budget

Proposed Purchase:		
Chromebooks including white-glove service	150x220=	\$33,000
Chromebook Cases	600x15=	\$9,000
2-10 pack bundle Ipad Replacement Includes Case and AppleCare+	2x\$4,429.50=	\$8,859
		\$50,859

Budget Narrative: The proposed purchase of 150 would replace devices damaged during the 19-20 school year, along with additional devices to deploy to the 3rd grade at Park Elementary. As well as cases for the chromebooks for the MS/HS and 3rd graders. The ipads are to replace ones damaged during distance learning in the spring.

CDGW- provided the lowest quote @ \$213.99

Amazon quote \$239.99/per device no white glove service or Google Organization Management

Tierney Brothers quote \$225/per device no white glove service or Google Organization Management

Walmart: \$761

Ipad: \$363

Case: \$99

Apple Care 3+=\$299

Target: \$729

Ipad: \$330

Case: \$99

Apple Care 3+=\$299

Even with the costs above- there is a limit on how many you can purchase- limit 2.

NUESSMEIER ELECTRIC, INC.
 1427 N COMMERCE ST
 LE SUEUR MN 56058
 Phone: (507) 665-3781 Fax: (507) 665-6313

PROPOSAL

PROPOSAL #	6684	PAGE	1
DATE	07/23/2020		
DESC	REPAIR CONDUIT AND REPLACE ROOF-BLOCKS, FOR AHU ON ROOF.		
LOC	MIDDLE / HIGH SCHOOL 901 FERRY ST LE SUEUR MN 56058		
CONTACT	TODD VRKLAN		
PHONE			

CUSTOMER
LE SUEUR-HENDERSON PUBLIC SCHOOLS INDEPENDENT SCHOOL DISTRICT #2397 115-1/2 N 5TH ST STE 200 LE SUEUR MN 56058

WE PROPOSE TO PROVIDE NECESSARY LABOR AND MATERIAL TO COMPLETE THE FOLLOWING:

- 1 - PROVIDE LABOR TO PULL WIRES BACK OUT OF CONDUITS.(TO NEAREST LB/J-BOX)
- 2 - PROVIDE LABOR AND MATERIAL NEEDED TO CUT CONDUITS BACK AND RELOCATE PULL BOXES, THEN MOVE CONDUIT RACK TO STRAIGHT LINE WITH THE PARAPET WALL.
- 3 - PROVIDE LABOR AND MATERIAL TO INSTALL NEW TREATED ROOF BLOCKS FOR CONDUIT RUNS, RE-STRAP CONDUITS.
- 4 - PROVIDE LABOR TO PULL BACK IN FEEDERS TO ROOF-TOP UNITS AND MAKE TERMINATIONS.

NOTES: A) THESE ROOF-TOP UNITS WILL NEED TO BE POWER DOWN FOR AT LEAST TWO AND HALF DAYS.
 B) QUOTE IS FIGURED RE-USING EXISTING WIRES. (WE WILL NOT KNOW IF SOME OF THE WIRES ARE DAMAGED, UNTIL WE PULL OUT.(CONDUITS WERE PULLED APART)
 C) WE RECOMMEND REPAIRS ARE DONE BEFORE SCHOOL STARTS OR SNOW FLIES.(UNITS WILL BE OFF)

BREAK DOWN OF PROJECT

1 - LABOR	4,941.00
2 - MATERIAL	582.00

*** REQUESTED BY TODD VRKLAN ***

* QUOTED BY KEVIN *

We Propose hereby to furnish material and labor - complete in accordance with these specifications for the sum of: **\$5,523.00**

Five Thousand Five Hundred Twenty Three Dollars And 00 Cents

Payable as follows:

AS PER INVOICE. NET 15 DAYS

LATE FEE 18% ANNUM

Authorized Signature: **Date:**

Note: This Proposal may be withdrawn by us if not accepted within 30 Days

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays are beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workman's Compensation Insurance.

IF YOU ACCEPT THIS PROPOSAL, PLEASE SIGN BOTH COPIES. RETAIN ONE COPY FOR YOUR RECORDS AND RETURN THE OTHER COPY TO NUSSMEIER ELECTRIC.

ACCEPTANCE OF PROPOSAL - The Prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: **Date:**



Todd Vrklan <tvrklan@isd2397.org>

FW: 20-21 Snow Fighter Rates

1 message

Matthew Bindert <Matthew.Bindert@zieglercat.com>
To: "tvrklan@isd2397.org" <tvrklan@isd2397.org>

Thu, Jul 23, 2020 at 12:58 PM

Hi Todd, below are the following rates for a 906M & 262D3

4 Month minimum commitment required, 50 hrs/mo. usage allowed

-906M - \$2,500/mo., \$26/hr overtime rate.

-262D3 - \$1,400/mo., \$16/hr overtime

Following rates do not includes sales tax or freight in/out.

Questions, please let me know, thank you

Matt Bindert

Territory Manager | Ziegler CAT

[901 W 94th St.](#) | Minneapolis, MN 55420

507.456.3488 Mobile

800.352.2812 Toll Free

507.388.5909 Fax

www.zieglercat.com



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Board Approved _____

ESTABLISH GOALS AND STANDARDS	
<p>Goal 1: Provide year-to date financial information to the board on a consistent and timely basis.</p> <p>Strategic Plan #10</p> <p>Standard School District Finance</p>	<p>Evidence of Performance 1: Continued Monthly reports provided on the agenda.</p> <p>Evidence of Performance 2: Workshops to assist board on finances that include discussions on reduction of spending operational levies.</p> <p>Evidence of Performance 3: Communicate with the stakeholders and Facility Focus Group regarding finances.</p> <p>Evidence of Performance 4: Provide facility and budget reductions recommendations to the board for 21-22</p>
<p>Goal 2: Strategic Plan 10.2 Over the next five next year, establish potential bond Referendum options with the board.</p> <p>Strategic Plan #9</p> <p>Standard Governance Team</p> <p>Standard School District Operations</p>	<p>Evidence of Performance 1: Summaries: Focus Group meetings- communicate a summary for each meeting for the website, paper, and board.</p> <p>Evidence of Performance 2: Provide summary of facility steering committee to the board after each is held.</p> <p>Evidence of Performance 3: Prioritize facility needs into a 10-year plan. This will be developed with KA/Wendell and the steering committee and shared with public and board and brought to the board table for approval.</p>
<p>Goal 3: Implement a system designed to identify student needs and match with appropriate evidence-based interventions to address those needs.</p> <p>Strategic Plan 4.1</p> <p>Standard Student Support</p>	<p>Evidence of Performance 1 Develop for board approval, the 3 back to school plans for 20-21 that address grading, attendance, and learning opportunities during the pandemic.</p> <p>Evidence of Performance 2 Professional Development occurs on all scenarios that support staff development on equity for learning, staff mental health, and instructional strategies to support student learning during the pandemic.</p> <p>Evidence of Performance 3 Activities and communications are developed/provided that support mental health of students during the pandemic.</p>

Ratings to be used:				
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)	Not Applicable

Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

School Board Chair's Signature: _____ Date: _____

** No more than three standards should be evaluated at one time.
 ** Additional goals and/or standards/elements may be inserted above.*

MID-YEAR FORMATIVE EVALUATION FORM*

Goal 1:

Evidence of Progress and/or Growth to Date:

Goal 2:

Evidence of Progress and/or Growth to Date:

Goal 3

Evidence of Progress and/or Growth to Date:

Mid-Year Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

School Board Chair's Signature: _____ Date: _____

*Additional goals and/or standards/elements may be inserted above

SCHOOL BOARD'S FINAL END-OF-YEAR SUMMATIVE EVALUATION*

Place *one* check [✓] in each row for each goal and *one* check [✓] for overall rating.

	4 Highly Effective	3 Effective	2 Developing	1 Ineffective
Goal 1:				
Goal 2:				
Goal 3:				
Overall Goals Rating:				

A. For the goals and standards, which best illustrates the superintendent's greatest strength and why?

B. For the goals and standards, which presented the superintendent with the greatest challenge and why?

C. How might the school board enhance the superintendent's strengths and assist in overcoming challenges?

D.

E. Superintendent's Comments:

Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

School Board Chair's Signature: _____ Date: _____

* Additional goals and/or standards/elements may be inserted above.

SCHOOL BOARD'S SUMMARY OF ITS CONCLUSIONS *

Goal 1:

Summary Statement:

Goal 2:

Summary Statement:

Goal 3:

Summary Statement

Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

School Board Chair's Signature: _____ Date: _____

**Pursuant to M.S. 13D.05, Subd. 3 (a), the school board may close a meeting to evaluate the performance of an individual who is subject to its authority. At its next open meeting, the school board shall summarize its conclusions regarding the evaluation.*

Note: The school board's summary must give enough information so that a reasonable person would know what occurred without disclosing private personnel data. For more information see page 7 or contact MSBA or MASA.



Le Sueur-Henderson Public Schools

Independent School District 2397

115 North Fifth Street, Suite 200
Le Sueur, MN 56058
Phone: (507) 665-4600 www.isd2397.org Fax: (507) 665-6858

To: Dr. Johnson

From: Todd Vrklan

Subject: Addition of 2 Night Custodians

We will need to add two more custodians to be able to follow the CDC guidelines for cleaning. With the additional cleaning in each room and the additional square footage that will need to be cleaned we are unable to meet the guidelines set by the State and CDC with the current amount of staff. The additional staff will also be needed for the hybrid model as it will add about seven more classrooms to be cleaned along with the auditorium.

A handwritten signature in black ink, appearing to read 'Todd Vrklan', is located in the lower right quadrant of the page.

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

SCHEDULED MEETINGS/ACTIVITIES

DATE	DESCRIPTION	TIME	LOCATION
July 23, 2020	Special School Board Meeting	6:30 PM	Please email mjohnson@isd2397.org for meeting information
July 28, 2020	Facility Steering Committee Meeting	8:30 AM	Please email mjohnson@isd2397.org for meeting information
July 29, 2020	Facility Focus Group	6:30 - 8:30 PM	Please email mjohnson@isd2397.org for meeting information
August 3, 2020	Regular Board Meeting	6:30 PM	MS/HS Media Center 901 Ferry St, Le Sueur, MN 56058
August 11, 2020	Facility Steering Committee Meeting	8:30 AM	Please email mjohnson@isd2397.org for meeting information
August 12, 2020	Facility Focus Group	6:30 - 8:30 PM	Please email mjohnson@isd2397.org for meeting information
August 17, 2020	School Board Work Session	6:30 PM	Hilltop Media Center 700 South St, Henderson, MN. 56044
August 26, 2020	Facility Focus Group	6:30 - 8:30 PM	Please email mjohnson@isd2397.org for meeting information
September 2, 2020	Facility Focus Group	6:30 - 8:30 PM	Please email mjohnson@isd2397.org for meeting information
September 8, 2020	Regular Board Meeting	6:30 PM	MS/HS Media Center 901 Ferry St, Le Sueur, MN 56058
September 21, 2020	School Board Work Session	6:30 PM	Hilltop Media Center 700 South St, Henderson, MN. 56044
October 12, 2020	Regular Board Meeting	6:30 PM	MS/HS Media Center 901 Ferry St, Le Sueur, MN 56058
October 19, 2020	School Board Work Session	6:30 PM	Hilltop Media Center 700 South St, Henderson, MN. 56044
November 2, 2020	Regular Board Meeting	6:30 PM	MS/HS Media Center 901 Ferry St, Le Sueur, MN 56058
November 16, 2020	School Board Work Session	6:30 PM	Hilltop Media Center 700 South St, Henderson, MN. 56044
December 7, 2020	Reg Mtg/Tr in Txtn/Levy Adpt	6:30 PM	MS/HS Media Center 901 Ferry St, Le Sueur, MN 56058
December 21, 2020	School Board Work Session	6:30 PM	Hilltop Media Center 700 South St, Henderson, MN. 56044

In case of a weather emergency/school closing, Board meeting will be held the next Tuesday at the same time/place.