

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA
MS/HS Media Center, 901 Ferry St, Le Sueur, MN. 56058**

March 2, 2020

8:00 PM - Regular School Board Meeting

Page #

1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. STRATEGIC PLAN REVIEW

5. APPROVAL OF AGENDA

6. OPEN FORUM

7. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

7. 1. Donations & Grants Received

7. 2. Students of the Month-

K- Meghan Fahey 4- Maura Krause 8- Brandy Wolf 12- Tristen O'Brien

1- Greta Doerr 5- Nora Doerr 9- Aerial Ingles

2- Attley Haas 6- Anyssa Christ 10- Briana Long

3- Clayton Buesgens 7- Nathalie Haemig 11- Karragen Straub

8. REPORTS

8. 1. Committee Reports

8. 1. 1. Finance

Presenter: Superintendent Johnson

8. 1. 2. Core Team

Presenter: Director Gretchen Rehm

8. 1. 3. Negotiations

Presenter: Director Joe Roby

8. 1. 4. MVED

Presenter: Director Erina Prom

8. 1. 5. Human Resource

Presenter: Director Brigid Tuck

8. 1. 6. Policy

Presenter: Director Gretchen Rehm

8. 2. Superintendent Report

8. 2. 1. Strategic Plan Update

Presenter: Superintendent Johnson

9. CONSENT AGENDA

9. 1. District Office Consent Items

9. 1. 1. Recommendation to approve the Regular School Board Meeting Minutes of February 3, 2020.

9. 2. Business Office Consent Items

9. 2. 1. Treasurer's Report - August 2019
9. 2. 2. Bills and Claims for August 2019 in the amount of \$466,013.03 Subject to Annual Audit
9. 2. 3. Budget Analysis Year to Date

9. 3. Personnel Consent Items

9. 3. 1. Hirings:
9. 3. 2. Resignations:
 9. 3. 2. 1. B Squad Softball Coach- Lauren Weierke
 9. 3. 2. 2. C Squad Volleyball Coach- Lauren Weierke
 9. 3. 2. 3. MS/HS Paraprofessional- Angela Bigouette
9. 3. 3. Requests:
 9. 3. 3. 1. FMLA
9. 3. 4. Retirements:

10. RECOMMENDATION TO APPROVE PURCHASES ABOVE \$5,000

Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.

11. OLD BUSINESS

12. NEW BUSINESS

12. 1. Policies:

12. 1. 1. Recommendation to approve 3rd reading on policies 533 and 552.
12. 1. 2. Recommendation to approve final reading for policies 614, 612.1, 722, 722 FRM, 802 and 805.
12. 1. 3. Recommendation to approve 2nd reading of policy 104.
12. 1. 4. Recommendation to approve first reading for policies 201, 202, 203.1, 534 and 902.

201- Legal Status of the School Board-

The Powers and Duties section does not have the same verbatim in the same format. Also, the cross references would need to be updated as we are now using MSBA policies as labels instead of "Le Sueur-Henderson Public Schools Policy" where appropriate.

Recommend using the format and verbiage from the MSBA policy for the section Powers and Duties. This would then have the whole policy match the MSBA.

202- School Board Officers-

The verbiage in our current policy is different for section 2A.

The verbiage in our current policy goes into more detail. as suggested by MSBA for the section on Organization.

The verbiage of the current policy is different under Section E regarding Superintendent. For all purposes, it still is an MSBA policy with some additions. However, with policies, sometimes less is more. I would recommend to move to total MSBA policy.

203.1 School Board Procedures-Rules of Order-

Under section 3A Section, there are 3 additional points written that MSBA does not include. Under Rules of Order, the current policy under 3 B has additional language labeled N. O. P.

I recommend to edit out the extra language. I believe that MSBA captures the intent of this

policy.

12. 1. 5. Recommendation to approve first and final reading for policies 203, 203.2, 203.5, 203.6, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213 and 214.

203 Operation of the School Board-Governing Rules-

Policy is current with MSBA Policy.

203.2 Order of the Regular School Board Meeting-

The policy order doesn't match the MSBA policy, but it doesn't need to. The MSBA policy provides guidance. We have added some components to the agenda. Do we wish to add those components to the policy?

The MSBA suggests what agendas need to be similar this statement leaves room to fluctuate if we wanted to utilize MSBA policy.

I'm ok with ours being slightly different as the agenda in the MSBA policy is a suggestion.

203.5 School Board Meeting Agenda-

Our current policy matches the MSBA policy. No red lines have been added since 2012.

203.6 Consent Agenda-

Policy is current with MSBA Policy.

204 School Board Meeting Minutes-

Policy is current with MSBA Policy.

205 Open and Closed Meetings-

The red lines are regarding legal references. All other components of this policy are current with MSBA.

206 Public Participation in School Board Meetings-

The word "citizens" is changed to "persons" "Citizens of the school district" changed to "persons".

207 Public Hearings-

Policy is current with MSBA policy.

208 Development, Adoption, and Implementation of Policies-

Section V letter A has red lines that indicate that a superintendent will develop policies except for those pertaining to the board operations.

209 Code of Ethics-

Policy is current with MSBA policy.

210 Conflict of Interest-

Policy is current with MSBA policy.

211 Criminal or Civil Action Against School District-

Wording has been changed from "It is the" to "The" and adding "is" due to this wording change instead of the word "that".

212 School Board Member Development-

Red lines were in the cross reference section.

213 School Board Committees-

An edit of "finance" to audit was suggested, but it is the district decision.

We have different committees with Finance and buildings and grounds being "I". We also have HR which MSBA doesn't.

However, committees are at the selection of the board, so it can still be the MSBA policy.

Except for the specific names of committees our policy is current with MSBA.

**Note, if the board determines to add marketing to the official committees, we would want to edit this policy to add it. It would still be insignificant.*

214 Out of State Travel by School Board Members-

Our policy is current with MSBA

12. 1. 6. Recommendation to remove policy 796.1.

This policy was tied into policy 534.

12. 2. Consideration to approve 2019-20 Employee Contracts

12. 2. 1. Business Manager- Ky Battern

12. 2. 2. Buildings & Grounds Director- Todd Vrklan

12. 2. 3. Accounting Clerk- Jennifer Vrklan

12. 2. 4. ECFE Coordinator- Catherine Goettl

12. 3. Consideration to approve 2020-21 Employee Contracts

12. 3. 1. Business Manager- Ky Battern

12. 3. 2. Buildings & Grounds Director- Todd Vrklan

12. 3. 3. Accounting Clerk- Jennifer Vrklan

12. 3. 4. ECFE Coordinator- Catherine Goettl

12. 3. 5. Administrative Assistant- Juanita Flores

12. 3. 6. Community Ed/ ABE Director- Nate Warden

13. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

14. NEXT MEETING INFORMATION

Please refer to the link on our website for the most current updates, as it's updated on a daily basis.

14. 1. Schedule of Upcoming Meetings

15. ADJOURN