

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA
LSH MIDDLE / HIGH SCHOOL MEDIA CENTER**

February 3, 2020

6:30 PM - Regular School Board Meeting

Page #

1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. STRATEGIC PLAN REVIEW

5. APPROVAL OF AGENDA

6. OPEN FORUM

7. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

7. 1. Donations & Grants Received

7. 2. Students of the Month:

K- Stella Ytterness 5- Devin Macias 9- John Gaul

1- Alex Johnson 6- Kaiden Reinhardt 10- Luke Grapentine

2- Emma Anderson 7- Brody Berndt 11- Greta Nesbit

3- Riley Loewe 8- Sam Gupton 12- Hayli Flores

4- Elsie Meger

7. 3. 2019-20 All-Conference Wrestling Team-

7. 3. 1. Honorable Mention All-Conference- Noe Sanchez

7. 4. Staff Professional Development:

Karen Stockwell- Awarded Masters Degree

LaRae Ludwig- Awarded Masters Degree

Ellen O'Neil- Moved from BA10 to BA20

John Seipel- Moved from BA10 to BA20

Morgan Sefkar- Moved from Ba 12 to Ba18

Celebrating life long learners!

8. REPORTS

8. 1. Committee Reports

8. 1. 1. Finance

Presenter: Superintendent Johnson

8. 1. 2. Core Team

Presenter: Director Gretchen Rehm

8. 1. 3. Negotiations

Presenter: Director Joe Roby

- 8. 1. 4. MVED
Presenter: Director Erina Prom
- 8. 1. 5. Human Resource
Presenter: Director Brigid Tuck
- 8. 1. 6. Policy
Presenter: Director Gretchen Rehm
- 8. 1. 7. MSBA Update
Presenter: Director Prom

- 8. 2. Superintendent Report
 - 8. 2. 1. Strategic Plan Update
Presenter: Superintendent Johnson

9. CONSENT AGENDA

- 9. 1. District Office Consent Items
 - 9. 1. 1. Minutes of Regular Board Meeting of December 2, 2019
 - 9. 1. 2. Minutes of Organizational Meeting of January 6, 2020
 - 9. 1. 3. Minutes of Regular Board Meeting of January 6, 2020
- 9. 2. Business Office Consent Items
 - 9. 2. 1. Treasurer's Report-July 2019
 - 9. 2. 2. Bills and Claims for July 2019 in the amount of \$516,184.47 subject to Annual Audit
 - 9. 2. 3. Budget Analysis Year to Date
- 9. 3. Personnel Consent Items
 - 9. 3. 1. Hirings:
 - 9. 3. 1. 1. MS Play Director- Emily Barnard
 - 9. 3. 1. 2. Head Golf Coach- Rod Reinhardt
Pending BG and board approval.
 - 9. 3. 2. Resignations:
 - 9. 3. 3. Requests:
 - 9. 3. 4. Retirements:

10. RECOMMENDATION TO APPROVE PURCHASES ABOVE \$5,000

Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.

- 10. 1. Recommendation to approve Ziegler heater rental for Park Elementary
- 10. 2. Recommendation to approve NAC replacing the leaking steam tube at Park Elementary.

11. OLD BUSINESS

12. NEW BUSINESS

- 12. 1. Policies:
 - 12. 1. 1. Recommendation to approve First and Final Read of Policies 101,101.1,102, 103 and 104.
*Policy 101 Legal Status of the School District-
Changes needed in the Cross Reference: MSBA/MASA Model Policy 704 (Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System).*

*Policy 101.1 The Name of the School District-
Policy is current with MSBA Model Policy.*

Policy 102 Equal Educational Opportunities-
The red lines remove "gender" and replace with "gender identity and expression".

[Note: Part of the definition of “sexual orientation” within the Minnesota Human Rights Act (MHRA) is “having or being perceived as having a self-image or identity not traditionally associated with one’s biological maleness or femaleness,” which is how gender identity and expression gain protection under the MHRA. Minn. Stat. § 363A.03, Subd. 44.]

Policy 103 Complaints-Students, Employees, Parents, other Persons-

Policy is current with MSBA Model Policy.

Policy 104 School District Mission Statement-

The new mission and vision statement and belief statements should replace Mission, Core Values, and Vision Statement. This would be taken from the current strategic plan.

Suggest to add “or when a new strategic plan is created” to the review portion.

12. 1. 2. Recommendation to approve 2nd Reading of Policies 533 and 552
12. 1. 3. Recommendation to approve 3rd reading of policies 614, 612.1, 722, 722 Form, 802 and 805
12. 2. Recommendation to deny Susan Ham's request for \$10,000 early retirement/severance pay
12. 3. Recommendation to approve the wage increase for secretaries.
12. 4. Recommendation to approve wage increase for Paraprofessionals.
12. 5. Recommendation to approve the 2020-21 District Calendar.
12. 6. Recommendation to approve 3 members to the review board for a professional development appeal.
The board can name all 3 members from the board of directors or can name outside of the board of directors and include administration.

My recommendation is to have 2 board members and one administrator, Amanda Feterl.

However, if there are not 3 board members able to do this, then, I recommend that the 3 buidling principals be placed on this review board.

Presenter: Superintendent Johnson

12. 7. Recommendation to approve to add an additional work session and board meeting in March.
To discuss presentations and then move into a business meeting to vote on which company to continue our work towards a referendum with.

13. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

13. 1. Good things happening in the district.

14. NEXT MEETING INFORMATION

Please refer to the link on our website for the most current updates, as it's updated on a daily basis.

15. ADJOURN