

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA
MS/HS Media Center, 901 Ferry St, Le Sueur, MN. 56058**

November 4, 2019

6:30 PM - Regular School Board Meeting

Page #

1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. REVIEW OF ONE STRATEGIC PLAN GOAL

Presenter: Board Chair Brigid Tuck

5. APPROVAL OF AGENDA

6. OPEN FORUM

7. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

7. 1. Resolution to accept Grants and Donations Received

7. 2. Park Elementary- COMPAS 2018-19

Former 3rd graders will have their work published in The World In Our Palms featuring the best student writing from COMPAS 2018-19

7. 2. 1. Ashlyn Abraham- The Things in Life

7. 2. 2. Henry Tuck- Where Does a Poem Hide?

7. 3. Middle School- COMPAS 2018-19

Former 7th graders will have their work published in The World In Our Palms featuring the best student writing from COMPAS 2018-19

7. 3. 1. Kylene Solomon

7. 3. 2. Austin Kleinschmidt

8. REPORTS

8. 1. Other Reports

8. 1. 1. Board Chair Update

8. 1. 1. 1. Marketing Committee Board Members

Kelsey Schwarz wishes to join the Marketing Committee. _____ will step down in order to maintain only 3 board members on this committee.

Presenter: Board Chair Brigid Tuck

8. 1. 1. 1. 1. Member change

Brigid Tuck is stepping down in order for Kelsey Schwarz to be a member of the marketing team. Kelsey expressed a desire to serve in this capacity. Board committees have 3 board directors serving, so one needs to step down.

Presenter: Board Chair Brigid Tuck

8. 1. 1. 2. Summary of Board Workshop

Presenter: Board Chair Brigid Tuck

8. 1. 2. Superintendent's Evaluation Summary

A summary will be provided regarding the superintendent's evaluation.

Presenter: Board Chair Brigid Tuck

8. 2. Committee Reports

8. 2. 1. Finance Committee

Presenter: Superintendent Johnson

8. 2. 2. Negotiations

Presenter: Joe Roby

8. 2. 3. Human Resources

Presenter: Board Chair Brigid Tuck

8. 2. 4. Policy

Presenter: Director Rehm

8. 2. 5. Core Team

Presenter: Director Gretchen Rehm

8. 2. 6. MVED

Presenter: Director Erina Prom

8. 2. 7. Marketing

Presenter: Director Erina Prom

8. 3. Superintendent Report

8. 3. 1. Strategic Plan Update

Presenter: Superintendent Johnson

8. 3. 2. 2019-20 Superintendent Goals Update

Presenter: Superintendent Johnson

9. CONSENT AGENDA

9. 1. District Office Consent Items

9. 1. 1. Minutes of October 14, 2019 Regular School Board Meeting

9. 2. Business Office Consent Items

9. 2. 1. Recommendation to approve purchases above \$5,000 recommended by Dr. Johnson
Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.

9. 2. 2. Budget Analysis Year to Date

9. 3. Personnel Consent Items

9. 3. 1. Hirings:

9. 3. 1. 1. ABE PT Math Teacher- Becky Michels

9. 3. 1. 2. Kids Club Student- Hailey Ehlers

9. 3. 1. 3. Kids Club Student- Breana Lang

9. 3. 2. Resignations:

9. 3. 3. Requests:

9. 3. 4. Retirements:

10. OLD BUSINESS

11. NEW BUSINESS

11. 1. Consideration to approve the First and Final reading for Policies 402, 602, 615, 710, 799, 801, 806, 807, 901, 902, 903, 904, 905 and 907

These have insignificant changes that do not change the meaning of the policies. Also, once we are able to edit our policies on-line, we will edit the revision dates and add "MSBA Policy" where needed.

Presenter: Superintendent Johnson

11. 2. Consideration to approve the First reading for Policies 612.1, 614, 722, 722 form, 796, 802, and 805.

The redlines have been reviewed and approved for the first read by the Policy committee. The committee feels these are ready for the first of 3 reads.

11. 3. Consideration to approve redlines for policy 533

The rules require that all schools that provide lunch and receive federal funds for lunch, MUST have a wellness policy on the books. The rules have both mandated language and optional language. In the draft rules, the paragraph we are discussing removing was part of the required language. During the review process, school boards pushed back, saying the paragraph limited the ability of boards to have local control. The final rules published make the paragraph we are discussing optional.

In addition, input has been gathered from a committee of parents and teachers, student council, building administration, and staff regarding this paragraph. All feel that this practice should develop procedures by administration and that in moderation is fine. The superintendent would approve these procedures. This includes working with business as well. All felt this was not meant to be in "policy".

Presenter: Superintendent Johnson

11. 4. Consideration to Approve Budget Changes

11. 4. 1. \$750- Move to Marketing

Due to the skill level of our staff, we do not need the services dedicated for social media company that we budgeted for \$750. We would like to be able to move this money for Marketing use. We have \$1000 currently in our funds, but we are looking at updating our district video, brochures, and possible welcome basket items, and window stickers as well. The additional \$750 would assist with some of these costs. The other costs we are looking at other options.

Presenter: Superintendent Johnson

11. 4. 2. Consideration to Add a Support Staff Position at Park Elementary

Currently we are striving to have the assistant to the superintendent house her office part-time in the elementary. For the elementary, going from 2 people to 1 is impacting the ability to complete all the work needed to be done for a building with nearly 400 students. For the central office, much of the work is confidential and needs uninterrupted time to complete, especially since added central office duties have been assigned to this role. I recommend that we be allowed to pursue filling the elementary office in a different manner either from staff within or from hiring outside. The elementary needs a person that is able to do elementary office work and other support work at Park and the assistant to the superintendent needs to be housed in central office to handle the extra duties assigned as well as the original duties of being the assistant to the superintendent.

Presenter: Superintendent Johnson

11. 4. 3. Consideration to Add a Support Staff Position to Hilltop

The current student population is large at Hilltop, even though district student population has not increased. We are recommending a support para that will assist with the large class sizes to support the needs of the students within small groups and to assist with supervision as

needed. This has a domino effect as we move towards tech paras being only tech paras and not supervisory. This would also free up teachers that are shared between Park and Hilltop so that they are not supervising in one building in the a.m. or p.m. and then not able to attend meetings in the other building. We need our students to have instructional support, our teachers to have the support they need to meet the needs of large classes, and we need our tech paras to be tech working as tech paras, and this would support areas of need created due to schedules and staff needing to be in other buildings.

Presenter: Superintendent Johnson

11. 5. WBWF Report

Presenter: Teri Burdorf

11. 6. Consideration to approve the 2019-21 Custodial Contract

12. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

13. NEXT MEETING INFORMATION

13. 1. Schedule of Upcoming Meetings

This was created on 11.1.19 and subject to change on a daily basis. Please refer to LSH website for the most current meeting list.

14. ADJOURN