

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

SCHOOL BOARD AGENDA

LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058

July 15, 2019

6:30 PM - Regular School Board Meeting

Page #

1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. APPROVAL OF AGENDA

5. OPEN FORUM

6. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

6. 1. Resolution to Accept Grants & Donations Received

7. REPORTS

7. 1. Other Reports

7. 1. 1. MVED

Presenter: Director Erina Prom

7. 1. 2. BOARD WORKSHOP UPDATE

Presenter: Board Chair Tuck

7. 1. 3. STRATEGIC PLAN REVIEW

Board Chair Tuck will read a goal from the strategic plan.

7. 2. Committee Reports

7. 3. HR Committee

Presenter: Board Chair Tuck

7. 4. Finance Committee

Presenter: Dr. Johnson

7. 4. 1. Monthly Financial Update

7. 5. Superintendent Report

7. 5. 1. Strategic Plan

7. 5. 1. 1. Presentation by Jeff Christ

8. CONSENT AGENDA

8. 1. District Office Consent Items

8. 1. 1. Minutes of the June 3, 2019 Regular School Board Meeting

8. 1. 2. Minutes of the June 20, 2019 Special School Board Meeting

8. 2. Business Office Consent Items

8. 2. 1. Consideration to approve purchases above \$5,000 recommended by Dr. Johnson
Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.
8. 2. 1. 1. SCSC -Spring Enrollments
8. 2. 1. 2. Cole Papers - Copy Paper
Copy paper is ordered annually. Four quotes were received with Cole Papers being the lowest bidder. Approval is recommended.
8. 2. 2. Consideration to Authorize Superintendent to Consider and Approve/Disapprove Nonresident Student Tuition Agreements and Enrollment Options Requests on an Individual Basis as received during the 2019-20 School Year
This is an annual requirement to approve. Approval is recommended.
8. 2. 3. Consideration to Authorize Treasurer to Invest and Transfer Funds within Statutory Limitations for the 2019-20 School Year
This is an annual requirement to approve. Approval is recommended.
8. 2. 3. 1. Consideration to Authorize Superintendent and/or District Business Manager to Act on Behalf of Board to Invest, Transfer and Expend Funds within Board Limitations for the 2019-20 School Year
This is an annual requirement to approve. Approval is recommended.
8. 2. 3. 2. Consideration to Authorize Superintendent and/or District Business Manager to Act on Behalf of Board to make Electronic Funds Transfers for the 2019-20 School Year
This is an annual requirement to approve. Approval is recommended.
8. 2. 4. Consideration to Authorize the Electronic Transfer of Funds for Health Insurance Purposes via the wells Fargo Bank Minnesota and for A/P system via Commerce Bank for the 2019-20 School Year
This is an annual requirement to approve. Approval is recommended.
8. 2. 5. Consideration to Authorize School Depositories for the 2019-20 School Year
*Official Depository for School Funds - First Farmers and Merchants National Bank of Le Sueur
Official Depository for Group Health Insurance - Wells Fargo Bank Minnesota
Additional Depositories - Cornerstone State Bank, Hometown Bank of Le Sueur, Hometown Bank of Henderson, Minnesota School District Liquid Asset Fund, U.S. Bank*

This is an annual requirement to approve. Approval is recommended.
8. 2. 6. Consideration to Set Substitute Teacher Salary for the 2019-20 School Year
We need to move towards making our district more competitive for providing substitutes when our teachers need to be absent. This change would also support our strategic plan.

Presenter: Dr. Johnson

8. 2. 7. Consideration to Set Substitute Classified/Custodial Salary for the 2019-20 School Year
*Substitute classified/custodial pay rate at 90% of base pay.
In the event the substitute would be a former employee, the rate of pay which the former employee was paid may be used, or \$2.00 over the base pay whichever amount is less.*

Approval is Recommended.
8. 2. 8. Consideration to Set Co-Curricular Participation and Admission Fees for the 2019-20 School Year
The following fees for the 2019-20 school year are recommended for approval.

FALL SEASON:

Football	Sr. High = \$140.00	Middle School = \$90.00
Cross Country	Sr. High = \$110.00	Middle School = \$70.00
Volleyball	Sr. High = \$110.00	Middle School = \$70.00
Girls Tennis	Sr. High = \$110.00	Middle School = \$70.00
Girls Swimming/Diving	Varsity/JV = \$120.00	

WINTER SEASON:

Boys Hockey	Varsity/JV= \$260.00	
Girls Hockey	Varsity/JV= \$260.00	
Wrestling	Sr. High = \$120.00	Middle School = \$80.00
Boys Basketball	Sr. High = \$120.00	Middle School = \$80.00
Girls Basketball	Sr. High = \$120.00	Middle School = \$80.00
Girls Dance	Varsity/JV = \$120.00	
Adaptive Floor Hockey	Varsity/JV = \$100.00	

SPRING SEASON:

Baseball	Sr. High = \$110.00	Middle School = \$70.00
Softball	Sr. High = \$110.00	Middle School = \$70.00
Boys/Girls Track	Sr. High = \$110.00	Middle School = \$70.00
Boys/Girls Golf	Sr. High = \$110.00	Middle School = \$70.00
Adaptive Bowling	Varsity/JV = \$100.00	

NON-ATHLETIC FEES:

PLAYS:	Fall = \$70.00	One Act = \$60.00	Spring (MS) = \$60.00
KNOWLEDGE BOWL:	Middle School = \$60.00	High School = \$70.00	
SPEECH:	Middle School = \$60.00	High School = \$70.00	
INTRAMURALS	High School = \$30.00		

There is a family maximum of \$500 per family.

FEE WAIVER: District policy allows activity fees to be waived on the basis of undue hardship or family income/family need. The Activities Director will determine eligibility. Students who qualify for "free lunch" will have their fee waived. Students who qualify for "reduced lunch" will pay 1/2 the required fee. Please notify the Activities Director if you qualify for free/reduced lunches.

ACTIVITY PASSES:

Student Season Pass:	\$30
Adult Season Pass:	\$75
Sr. Citizens - LSH Taxpayer (60 & Over):	Apply to A.D. for Free Pass
Sr. Citizen Non-LSH Taxpayers: (60 & Over)	\$30

8. 2. 9. Consideration to Renew Membership in Minnesota School Boards Association (MSBA) for the 2019-20 School Year
Membership cost is \$5,145 for 2019-20. This is an annual requirement to approve. Approval is recommended.

8. 3. Personnel Consent Items

8. 3. 1. Hirings:

- 8. 3. 1. 1. Assistant Cross Country Coach - Shannon Froehlich
- 8. 3. 1. 2. MS Boys Basketball Coach- Casey Fails
- 8. 3. 1. 3. Assistant Track & Field HS- Casey Fails

8. 3. 2. Resignations:

- 8. 3. 2. 1. MS/HS Resignation- Stacey Hulsberg

8. 3. 2. 2. Kids Club Resignation- Morgan Goettlicher

8. 3. 3. Requests:

8. 3. 4. Retirements:

9. OLD BUSINESS

10. NEW BUSINESS

10. 1. Consideration to approve Superintendent Goals for 2019-20

10. 2. Consideration to elect a PR Committee Chair

The PR committee was established for 1 year as a board committee. It needs a director chairperson. The year April 1, 2019.

10. 3. Consideration to approve Park Gym Floor Repair Quote

Presenter: Dr. Johnson

10. 4. Consideration to approve Gym Repair Quote for all 3 buildings (Compliance)

This is for all 3 buildings. These repairs will take care of the non-compliance issues as determined by Southern MN Inspections.

Presenter: Dr. Johnson

10. 5. Consideration to approve Roof Repair Quote

Presenter: Dr. Johnson

10. 6. Consideration to approve 3rd and final reading for policies 519 and 528.

Presenter: Director Rhem

10. 7. Consideration to approve Professional Development 2019-20 Budget of \$12,500.

To be approved by the board to be in compliance with Board Policy 425.

Presenter: Dr. Johnson

10. 8. Consideration to approve the Professional Development Plan for 2019-2020

To be approved by the board to be in compliance with Board Policy 425.

Presenter: Dr. Marlene M. Johnson

10. 9. Consideration to approve the Building and District Leadership Teams

To be approved by the board in order to be in compliance with Board Policy 425.

Presenter: Dr. Marlene Johnson

10. 10. Consideration to approve LTFM 10 year plan

10. 11. Consideration to approve renewal of Food Service Management contract for School Year 2019-20 (A'viands)

10. 12. Consideration to approve Flex Learning Day Guidelines

Presenter: Dr. Johnson

10. 13. Consideration to approve onsite professional development speaker from Solution Tree

10. 14. Consideration to Adopt a Resolution continuing membership in the Adult Basic Education for 2019-20 and Authorizing ISD 2397 to Act as the Fiscal Agent.

This is an annual resolution we must approve to continue our membership in the area Adult Basic Education and to remain as the Fiscal Agent. Approval is recommended.

11. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

11. 1. Positive District Communications

12. CLOSED SESSION

12. 1. Consideration to enter into closed meeting as permitted by Minnesota Statutes, section 13D,03 to discuss Le Sueur- Henderson School District labor negotiation strategy related to negotiations with Teacher, Secretarial, Custodial, Administration bargaining units.

13. OPEN MEETING

13. 1. Consideration to re-open regular board meeting

13. 2. Summary of closed session

14. **NEXT MEETING INFORMATION**

14. 1. Schedule of Upcoming Meetings

15. **ADJOURN**