

**INDEPENDENT SCHOOL DISTRICT 2397  
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA**

**LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058**

**March 4, 2019**

**6:30 PM - Regular School Board Meeting**

**Page #**

**1. CALL TO ORDER**

Time: 6:30 PM

**2. PLEDGE OF ALLEGIANCE**

**3. MISSION AND VISION STATEMENTS**

Presenter: BOARD MEMBERS-ALTERNATING

**4. APPROVAL OF AGENDA**

**5. OPEN FORUM**

**6. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES**

6. 1. Minnesota State High School League ExCEL Recipient, Gretchen Dwyer  
*ExCEL – Excellence in Community, Education and Leadership – is a unique recognition program designed exclusively for Minnesota high school juniors who are active in school activities, who show leadership qualities, and who work voluntarily in their community.*
6. 2. Minnesota State High School League Triple A Award Nominees  
*The Triple A award recognizes seniors who have excelled in the areas of academics, athletics and the arts. Congratulations to Lane Schwarz and Kelsey Berndt for being nominated for this award!*
6. 3. District Spelling Bee  
*Congratulations to District Spelling Bee Champion, 8th Grader Alyana Vogel and runner-up, 7th Grader Anna Sullivan.*  
  
*Alayna will compete in the Regional Spelling Bee on Tuesday, February 19th in Mankato.*
6. 4. Regional Spelling Bee Champion, Alyana Vogel  
*LS-H 8th grader, Alayna Vogel, won the Regional Spelling Bee last night and will advance to Washington D.C. Way to go, Alayna!*
6. 5. Artwork Displayed at Senator Draheim's Office  
*The following students will have their artwork on display in Senator Draheim's office until mid April:*  
*6th Grader - Samona Miller*  
*6th Grader - Porter Simonette*  
*6th Grader - Love Marie Cole*
6. 6. March Students of the Month  
*Grade 6 - Molly Hennen*  
*Grade 7 - Anna Berger*  
*Grade 8 - Melanie Smykalski*  
*Grade 9 - David Gupton*  
*Grade 10 - Carlyn Hermel*

Grade 11 - Abby Kolter  
Grade 12 - Kylie Dunning

6. 7. School Bus Driver Appreciation Day - February 27, 2019
6. 8. Boys Bulldog Hockey Team advancing to State Tournament  
*The Bulldogs will play against East Grand Forks at 1:00 pm on Wednesday, March 6.*
6. 9. Paraprofessional Recognition Week - March 3-9, 2019
6. 10. Jorge Hernandez placed 3rd at the MSHSL Wrestling tournament.  
*This was Jorge's third time participating in the State Wrestling tournament. Previously he had placed 5th at 120 lbs and this year he placed 3rd at 126 lbs. Congrats Jorge!*

## 7. REPORTS

7. 1. Other Reports
7. 2. Committee Reports
  7. 2. 1. HR Committee 2.13.19
  7. 2. 2. Meet & Confer Committee 2.21.19
  7. 2. 3. Finance Committee 2.22.19  
Presenter: Dr. Marlene Johnson
    7. 2. 3. 1. Monthly Financial Update
  7. 2. 4. Negotiations Committee 2.28.19
7. 3. Superintendent Report
  7. 3. 1. Strategic Plan
    7. 3. 1. 1. UNESCO Visit March 19, 20
  7. 3. 2. Superintendent Goals
  7. 3. 3. Other

## 8. CONSENT AGENDA

8. 1. District Office Consent Items
  8. 1. 1. Minutes of the February 4, 2019 School Board Meeting.
  8. 1. 2. Minutes of the February 19, 2019 Special School Board Meeting.
  8. 1. 3. Appointment of Deputy Clerk  
*Background: Minnesota Statue 123.34, Subdivision 1, states in part, "The persons who perform the duties of Clerk and Treasurer need not be members of the Board, and the Board, by resolution, may combine the duties of Clerk and Treasurer in a single person in the office of Business Affairs." The day-to-day duties necessary for operation of the School District have been assigned by the School Board to District employees.*  
  
*Recommended Action: The administration recommends Jackie Fahey be assigned the responsibility of serving as the Board's Deputy Clerk. This appointment will be effective until the 2020 organizational meeting is held.*
8. 2. Business Office Consent Items
  8. 2. 1. Approve Purchase orders above \$5,000 recommended by Dr. Johnson  
*Per Policy 797 - Purchasing, Article 3 Payments, Section D. "individual purchases of more than five thousand dollars (\$5,000) require prior school board approval." Approval is recommended.*
8. 3. Personnel Consent Items
  8. 3. 1. Hirings:

- 8.3.1.1. Assistant Softball Coach, Lauren Weierke
- 8.3.1.2. Assistant Track Coach, Lynessa Walters
- 8.3.1.3. Head Track Coach, Sue Hynes
- 8.3.1.4. Head Golf Coach, Mike McNulty
- 8.3.1.5. Long term sub, Nathaniel Molitor
- 8.3.1.6. MS Softball Coach, Jennifer Hovick
- 8.3.1.7. Assistant Speech Coach, Cole Polson
- 8.3.2. Resignations:
- 8.3.3. Requests:
  - 8.3.3.1. FMLA, Jackie Fahey
- 8.3.4. Retirements:
  - 8.3.4.1. MS/HS Band Director & Youth Service Teacher, Rachel Pletke
  - 8.3.4.2. ABE Coordinator, Becki Hawkins

## 9. OLD BUSINESS

## 10. NEW BUSINESS

- 10.1. Consideration to approve the first reading of Policies 420, 498, 504 and 508.  
*These policies were reviewed by the Policy Committee on February 4, 2019. Approval recommended.*
- 10.2. Consideration to approve the second reading of Policy 413 - Harassment and Violence.  
*Policy 413 was first reviewed by the Policy Committee on October 22, 2018. Approval is recommended.*
- 10.3. Consideration to approve the 2018-19 revised budget.
- 10.4. Community Survey  
*Recommendation is to utilize School Perceptions for the community survey. The cost is lower, and we are able to provide more stakeholder voices to be heard. I believe utilizing a professional company will allow us to develop questions and analyze the responses to better determine our next steps for the facilities.*  
Presenter: Dr. Marlene M. Johnson
- 10.5. Consideration to change the 2018-19 school calendar.
- 10.6. Consideration to change the November 18, 2019 Worksession to November 19, 2019.  
*To allow attendance at the MREA Fall Conference, moving the November 18 work session would be favorable. Approval recommended.*
- 10.7. Consideration to approve the changes to the 2018-19 and 2019-20 budget.
  - 10.7.1. Reduce summer school programming for non IEP students.  
*The District is no longer eligible to receive funding for Targeted Services Summer School, I am recommending not to offer this program for this program. This will not affect extended school year programs as required by Individualized Education Plans (IEPs) as these will remain in place.*  
*Saving \$41,971.35 for the 2019-20 budget. Savings for the 2018-19 budget will be approximately \$15,000.*

## 11. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

- 11.1. Phase 3 Training & Phase 4 Training  
*Building a High-Performance School Board Team: Phase III focuses on methods of decision-making, stages of board development, navigating board dynamics, small-group interactions with school board video scenarios, and the MSBA School Board Self-Evaluation. Phase III training will be offered at MSBA in St. Peter on Wednesday, April 3.*

*Representing Your Community Through Policy and Engagement: Phase IV focuses on in-depth*

*discussions and examples of a board member's role as a policymaker and interactive small-group sessions that walk through an actual community engagement activity. Also, this workshop will have a segment on dealing with the media and public forums. Phase IV Training will be offered at MSBA in St. Peter on Tuesday, April 2.*

*If you are interested in attending either training, please let Jackie know.*

Presenter: Director Prom

11. 2. Board Member Participation at the Retail & Business Expo - Thursday, March 28, 2019  
*The Retail & Business Expo will be Thursday, March 28 from 3:30 - 7:30 pm at the Valley Green Square Mall. Please select a timeslot you will be able to be at the Expo representing the School Board.*

11. 3. Great Things Happening in the District

Presenter: Dr. Marlene Johnson

**12. NEXT MEETING INFORMATION**

12. 1. Schedule of Upcoming Meetings

**13. ADJOURN**