

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

SCHOOL BOARD AGENDA

LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058

February 4, 2019

6:30 PM - Regular School Board Meeting

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1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. MISSION AND VISION STATEMENTS

Presenter: BOARD MEMBERS-ALTERNATING

4. APPROVAL OF AGENDA

5. OPEN FORUM

6. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

6. 1. February Students of the Month

6 - Koreyann Straub

7 - Ethan Hathaway

8 - Ariana Hinderscheid

9 - Luke Grapentine

10 - Zoe Thomson

11 - Alexandria Guertin

12 - Irene Beltran

6. 2. School Counselors' Week - February 4-8, 2019

A huge thank you to our School Counselors for everything they do! Mrs. Pfarr, Ms. Undeberg and Mr. Wandschneider, we are grateful for you!

6. 3. Recommendation to accept Donations & Grants Received.

6. 4. 2018-19 All Conference - One Act Play

All Conference

Grade 10 - Rachelle Boelter

Grade 11 - Gretchen Dwyer

6. 4. 1. Gretchen Dwyer - The MRC One Act Play Directors and festival judges named Gretchen as top female actor of the Conference.

6. 5. 2018-19 All Conference - Wrestling

Honorable Mention

Grade 12 - Jorge Hernandez - 132 lbs

Grade 12 - Jacob Wacker - Heavyweight

7. REPORTS

7. 1. Other Reports

7. 2. Committee Reports

7. 2. 1. Finance Committee 1.25.19

7. 2. 2. HR Committee 2.4.19

7. 2. 3. Policy Committee 2.4.19

7. 3. Superintendent Report

7. 3. 1. Community Perceptions Survey - Seeking Direction from the Board

7. 3. 2. Strategic Plan Update

8. CONSENT AGENDA

8. 1. District Office Consent Items

8. 1. 1. Recommendation to approve the minutes of January 7, 2019 Organizational School Board Meeting.

8. 1. 2. Recommendation to approve the minutes of January 7, 2019 Regular School Board Meeting.

8. 2. Business Office Consent Items

8. 2. 1. Recommendation to approve the November bills & claims in the amount of \$750,756.11 subject to annual audit.

8. 2. 2. Recommendation to approve the November Treasurer's Report.

8. 2. 3. Monthly Financial Comparative Report - December
Presenter: Ky Battern

8. 3. Personnel Consent Items

8. 3. 1. Hirings:

8. 3. 1. 1. MS Musical Co-Director, Lindsay Jacobson

8. 3. 2. Resignations:

8. 3. 2. 1. MS Softball Coach, Jennifer Hovick

8. 3. 3. Requests:

8. 3. 3. 1. FMLA, Pam Meyer

8. 3. 3. 2. FMLA, Denice Maus

8. 3. 4. Retirements:

8. 3. 4. 1. School Nurse, Mary Hirn

8. 3. 4. 2. Park Elementary Secretary, Pam Meyer

9. OLD BUSINESS

10. NEW BUSINESS

10. 1. Consideration to adopt the 400 Policies Series

All of the 400 Series Policies now at the top "Le Sueur-Henderson Public Schools Policy 4xx" and indicate whether they are a MSBA Model Policy or a Local Policy. Also, links have been added that will direct reader to superintendent procedures and lists of names and numbers of staff where appropriate. Approval is recommended.

10. 2. Consideration to approve the first reading of Policy 413 - Harassment and Violence.

Policy 413 was first reviewed by the Policy Committee on October 22, 2018. Approval is recommended.

10. 3. Consideration to approve the 2019 Pay Equity Report.

Presenter: Ky Battern

10. 4. Receipt of Early Retirement Incentive Applications

Early retirement incentive applications were received in the District office and are presented to the Board. These applications will be discussed at the February 4 HR committee meeting with recommendations to follow from Dr. Johnson.

10. 5. Pending Grievance

The Superintendent is requesting authority to attempt to resolve the grievance at her level, on any terms she deems appropriate. If the grievance is resolved, the written agreement will be provided to the Board.

11. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

11. 1. November Workshop Meeting Date

The MREA conference is Nov. 17,18,19. I serve on the board and need to attend this meeting. Director Prom also would like to attend this meeting. I would like to recommend that we reschedule this meeting from the 18th to the 19th. Another option would be that attendance could be by electronic means.

11. 2. Exciting Things Happening in District

Superintendent Johnson will share out on various activities in the LS-H District.

Presenter: Superintendent Johnson

11. 3. Participation in 2019 Graduation Ceremony

MS/HS Secretary, Casie Graham, is currently working on setting details for Graduation. She needs to know what school board members will be attending graduation and needs to place an order for your regalia for rental. If you are in the fence we can always order and return free of charge, as long as it is unopened.

Also, Casie is in need of 4 members to help hand out diplomas. The Graduation ceremony will be Sunday, May 26 (this is Memorial Day weekend).

12. NEXT MEETING INFORMATION

12. 1. Schedule of Upcoming Meetings

13. ADJOURN