

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

SCHOOL BOARD AGENDA

LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058

January 2, 2018

7:00 PM - Regular School Board Meeting

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1. CALL TO ORDER

Time: 6:30 PM

2. APPROVAL OF AGENDA

3. OPEN FORUM

4. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

4. 1. Students of the Month - January

Grade 6 - Brianna Jones

Grade 7 - Alexa Olson

Grade 8 - Jack Ammann

Grade 9 - Halle Bemmels

Grade 10 - Hannah Oestreich

Grade 11 - Jorje Hernandez

Grade 12 - KaSondra Wiederich

5. REPORTS

5. 1. Other Reports

5. 2. Committee Reports

5. 2. 1. 12.18.17 - Negotiations Committee (LSHEA)

The Board negotiations team met to continue discussion related to the LSHEA contract proposal. Lead negotiator Andrea Faches will provide a brief update.

Presenter: Andrea Faches

6. CONSENT AGENDA

6. 1. District Office Consent Items

6. 1. 1. Recommendation to approve the minutes of December 18, 2017 Regular School Board Meeting.

6. 2. Business Office Consent Items

6. 3. Personnel Consent Items

6. 3. 1. Recommendation to Hire:

6. 3. 1. 1. Director of Buildings & Grounds, Todd Vrklan

6. 3. 1. 2. High School Activities/Guidance Secretary, Christina Smykalski

7. OLD BUSINESS

7. 1. Consideration to approve the 2017-19 Paraprofessional Master Agreement

The attached document represents the proposed changes to the 2017-19 master agreement with the

paraprofessionals. The final details were agreed upon during mediation on September 29, 2017. Components of the agreement include a 2% annual salary increase for both contract years, a phase out of annual vacation in favor of personal days and minor language clean-up.

Presenter: Andrea Faches

8. NEW BUSINESS

8. 1. Recommendation to approve changes to policies 620 & 903

The Policy Committee recommends approval of policy changes for those listed. Changes are non substantive and reflect changes to legislation that mandated this language be added. Added language is reflective of current practice. As a result, Administration recommends approval and adoption of new language.

620 Credit for Learning

New Required Weighted Grading Language

903 Visitor Policy

New Required PSEO Language

Presenter: Erina Prom

8. 2. Consideration to approve Kids Club Employee Staff Agreements

After review of full time contracts, Director of Community Education Layne Wilbright is proposing full time staff receive benefits of paid leave time. Administration supports this proposal.

Presenter: Layne Wilbright

8. 2. 1. Vickilyn Brancamp

8. 2. 2. Melissa Goettl

8. 2. 3. Jesseca Steinborn

8. 3. Receipt of Early Retirement Incentive Applications

Early retirement incentive applications were received in the District office and are presented to the Board. These applications will be discussed by the Human Resources Committee at a meeting scheduled for Friday, January 5 with possible recommendation to the Board at the January 16, 2018 meeting.

Presenter: Brian Gersich

8. 4. Special Education Funding

9. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

10. NEXT MEETING INFORMATION

10. 1. Strategic Planning

10. 2. Schedule of Upcoming Meetings

11. ADJOURN