

**INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

SCHOOL BOARD AGENDA

LSH Board Room - 115 1/2 North Fifth Street, Le Sueur MN 56058

February 21, 2017

6:30 PM - Regular School Board Meeting

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1. CALL TO ORDER

Time: 6:30 PM

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA

4. OPEN FORUM

5. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES

5. 1. 2016-17 MRC All Conference - Wrestling

All Conference

Grade 10 - Jorge Hernandez - 120 lbs

Grade 12 - Keon Naranjo - 113 lbs

Grade 12 - Chris Healy - 145 lbs

Grade 12 - Luke Wilson - 160 lbs

Grade 12 - Trenten Rogich - 220 lbs

Honorable Mention

Grade 11 - Tucker Colling - 170 lbs

5. 1. 1. MRC Wrestling Coach of the Year - Mike May

5. 2. MSHSL ExCEL Recipient - KaSondra Wiederich

ExCEL - Excellence in Community, Education and Leadership – is a unique recognition program designed exclusively for Minnesota high school juniors who are active in school activities, who show leadership qualities, and who work voluntarily in their community.

5. 3. Triple A Sub-Section 8 Section 2A winner - Allison Schwarz

The Triple A Award recognizes and honors high school seniors who have excelled in the classroom, on the athletic field, and in the fine arts.

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5. 4. Le Sueur-Henderson Education Association Minnesota Teacher of the Year Nominee - Stephanie Laabs

Ms. Laabs, a first grade teacher at Park Elementary School was nominated for 2017 Minnesota Teacher of the Year. She has been with the LS-H School District for 16 years.

5. 5. Recommendation to accept Donations & Grants received.

6. REPORTS

6. 1. Other Reports

- 6. 1. 1. Hilltop STEM School Report
Presenter: Christine McDonald
- 6. 1. 2. Park Elementary School Report
Presenter: Bill Bjorndahl

6. 2. Committee Reports

- 6. 2. 1. Human Resources Committee 2.8.17
- 6. 2. 2. Policy Committee 2.16.17

7. CONSENT AGENDA

7. 1. District Office Consent Items

- 7. 1. 1. Recommendation to approve the minutes of February 6, 2017 Regular School Board Meeting.

7. 2. Business Office Consent Items

7. 3. Personnel Consent Items

- 7. 3. 1. Recommendation to accept resignation of FT evening custodian, Mike Holicky.
- 7. 3. 2. Recommendation to accept retirement of maintenance employee, Gerry Tollefson.
- 7. 3. 3. Recommendation to hire Hilltop Elementary special education paraprofessional, Joanna Worthen.

8. OLD BUSINESS

- 8. 1. Consideration to approve the proposed Le Sueur-Henderson Organizational Chart.
Continuation of discussion regarding proposed organizational chart.
Presenter: Brian Gersich

- 8. 2. Consideration to authorize Superintendent to negotiate Teacher Early Retirement Incentive to B. Schmidt, R. Kramer-Curtin and S. Maluchnik.
Per Minnesota Statute 122A.48, teachers B. Schmidt, R. Kramer-Curtin and S. Maluchnik made application to the Le Sueur-Henderson School Board for payment of an early retirement incentive. The Human Resources Committee met and recommends each be offered at \$15,000 contribution to retirement health benefits in exchange for their retirement and withdrawal from teaching services at the conclusion of the school year.
Presenter: Brian Gersich

- 8. 3. Resolution create Board approved referendum authority.
Following the 2013 legislative session, school boards were given the authority to convert or create up to \$300/Adjusted Pupil Unit (APU) of board-approved authority. These changes were first available on the Pay 2014 Levy or Fiscal Year 2015. Since this time, many schools have elected to create/restructure to board board approved. To date, Le Sueur-Henderson Schools have not. This creation would not increase, decrease or effect the district's current Levy Authority. It would simply create \$300/APU of board-approved referendum. The current voter approved levy authority is \$490.09/APU, which is set to expire after Fiscal Year 2018. Maintaining or increasing the voter approved funding levels that currently exist would require a referendum to approve.

*****Vote taken as roll call*****

Presenter: Brian Gersich with Matt Hippen

9. NEW BUSINESS

- 9. 1. Consideration to approve assumptions to be used during the upcoming Fiscal Year 2018 Budget Process.
Presenter: Matt Hippen
- 9. 2. Consideration to approve principal assignment adjustments and timeline for principal hire.
With the retirement of Mr. Bill Bjorndahl, Le Sueur-Henderson Schools has a vacant principal

position. The proposal recommends an assignment change, hiring timeline, hiring process, and start date for a new principal.

Presenter: Brian Gersich

9. 3. Consideration to change April 17, 2017 School Board meeting and work session to April 18, 2017. *April 17, 2017 is a non-working holiday in the District.*

9. 4. Consideration to approve application for Cooperative Sponsorship between Le Sueur-Henderson and St. Peter for Adapted Bowling beginning with the 2016-2017 School Year
This cooperative agreement would permit students to participate in adaptive bowling with St. Peter students. Administration recommends approval.

Presenter: Brian Gersich

9. 5. Consideration to approve \$0.35/hr wage increase to Kids Club staff effective 2.1.17 and an additional \$0.15/hr wage increase effective 7.1.17.
Kids Club staff last had a raise in the 2013-14 year. The proposed raise (\$0.15/hr for the balance of 2016-17 and \$0.35/hr for 2017-18) is within budget and comparable to recent raises for other employee groups. At its meeting on February 8th, the Human Resources committee discussed this item and recommends approval.

Presenter: Brian Gersich

9. 6. Consideration of adjusting Board meeting schedule to designate one study session and one business meeting a month.

Presenter: Andrea Faches

10. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

10. 1. Unesco Mid-Audit Report

The UNESCO team is offering a mid-audit report on their work to review our facilities. They will be joining us on Tuesday, March 14 at 6:30 PM.

Presenter: Brian Gersich

10. 2. Superintendent Health Benefit

Changes in VEBA availability will necessitate Superintendent Gersich to enroll in an alternate health benefit. The purpose of this item is to advise the board that this benefit will change, however, there should be no change to his contracted coverage with no or nominal increase in cost to the District incurred for this benefit.

Presenter: Andrea Faches

11. NEXT MEETING INFORMATION

11. 1. Schedule of Upcoming Meetings

12. ADJOURN