

**INDEPENDENT SCHOOL DISTRICT 2397  
LE SUEUR-HENDERSON PUBLIC SCHOOLS**

**SCHOOL BOARD AGENDA  
LSH MIDDLE / HIGH SCHOOL MEDIA CENTER**

**July 7, 2014**

**6:30 PM - Regular School Board Meeting**

**Page #**

**1. CALL TO ORDER**

Time: 6:30 PM

**2. PLEDGE OF ALLEGIANCE**

Time: 6:31 PM

**3. APPROVAL OF AGENDA**

Time: 6:32 PM

**4. OPEN FORUM**

Time: 6:33 PM

**5. LE SUEUR - HENDERSON SCHOOL DISTRICT RECOGNIZES**

Time: 6:35 PM

5. 1. Eric Lewis named Section 2AA "Coach of the Year"

5. 2. Le Sueur - Henderson Boys & Girls Golf named Section 2AA Academic Champions.  
*Boys Golf was the "AA" 2014 State Academic Champions.*

**6. CONSENT AGENDA**

Time: 6:40 PM

6. 1. District Office Consent Items

6. 1. 1. Minutes of June 16, 2014 Regular School Board Meeting.

6. 1. 2. Recommendation to Approve the Second Reading of the 200's Series Policies.  
*Approval of the second reading of the 200 Series policies is recommended.*

6. 1. 3. Consideration to Remove the 2006 Houghton Mifflin Reading Curriculum From the District's Inventory.  
*These books are from our previous reading series as well as some from the reading series two reading series ago. These books no longer support our curriculum. We are attempting to donate or sell them prior to recycling.*

6. 2. Business Office Consent Items

6. 2. 1. Health & Safety

6. 2. 1. 1. Consideration to Approve the Health & Safety Management Plans and the District's Health & Safety Policy #005.4 as it Currently Exists  
*Approval of these plans are required. They meet all of the guidelines and requirements. Approval is recommended.*

6. 2. 1. 2. Consideration to Adopt the Fiscal Years 2014-2016 Health & Safety Budget  
*A Health and Safety budget must be approved. This budget meets all of the requirements and guidelines. Approval is recommended.*

6. 2. 2. Consideration to Accept the Assigned Fund Balance of \$54,407.11 for the Activity Accounts under Board Control and Allow the Groups to Carry Over Balances  
*This is an annual requirement to approve. Approval is recommended.*
6. 2. 3. Consideration to Authorize Treasurer to Invest and Transfer Funds within Statutory Limitations for the 2014-15 School Year  
*This is an annual requirement to approve. Approval is recommended.*
6. 2. 3. 1. Consideration to Authorize Superintendent and/or District Business Manager to Act on Behalf of Board to Invest, Transfer and Expend Funds within Board Limitations for the 2014-15 School Year  
*This is an annual requirement to approve. Approval is recommended.*
6. 2. 3. 2. Consideration to Authorize Superintendent and/or District Business Manager to Act on Behalf of Board to make Electronic Funds Transfers for the 2014-15 School Year  
*This is an annual requirement to approve. Approval is recommended.*
6. 2. 4. Consideration to Authorize the Electronic Transfer of Funds for Health Insurance Purposes via the Wells Fargo Bank Minnesota and for A/P System via Commerce Bank for the 2014-15 School Year  
*This is an annual requirement to approve. Approval is recommended.*
6. 2. 5. Consideration to Authorize School Depositories for the 2014-15 School Year  
*Official Depository for School Funds - First Farmers and Merchants National Bank of Le Sueur*  
*Official Depository for Group Health Insurance - Wells Fargo Bank Minnesota*  
*Additional Depositories - Cornerstone State Bank, Hometown Bank of Le Sueur, Hometown Bank of Henderson, Minnesota School District Liquid Asset Fund, Associated US Bank Account.*  
*Approval is recommended.*
- This is an annual requirement to approve. Approval is recommended.*
6. 2. 6. Consideration to Set Substitute Teacher Salary for the 2014-15 School Year  
*\$100 per day for the first 10 days of employment*  
*\$115 for 11-20 days of employment*  
*\$130 on the 21st day of employment and thereafter*  
*Retired ISD 2397 employees compensated at the highest rate (\$130)*  
*At the discretion of administration, any other experienced, proven substitute teacher who subbed 40 or more days in the previous year shall be compensated at the highest rate (\$130)*
- All compensation is remaining the same as the 2014-15 school year. This is an annual requirement to approve. Approval is recommended.*
6. 2. 7. Consideration to Set Substitute Classified/Custodial Salary for the 2014-15 School Year  
*Substitute classified/custodial pay rate at 90% of base pay.*  
*In the event the substitute would be a former employee, the rate of pay which the former employee was paid may be used, or \$2.00 over the base pay whichever amount is less.*  
*Approval is Recommended.*
6. 2. 8. Consideration to Set Co-Curricular Participation and Admission Fees for the 2014-15 School Year  
*The following fees for the 2014-15 school year are recommended for approval.*

**FALL SEASON:**

Football	Sr. High = \$140.00	Middle School = \$80.00
Cross Country	Sr. High = \$110.00	Middle School = \$60.00
Volleyball	Sr. High = \$110.00	Middle School = \$60.00
Girls Tennis	Sr. High = \$110.00	Middle School = \$60.00

**WINTER SEASON:**

Boys Hockey	Varsity/JV= \$260.00 (Family Max does not apply)	
Girls Hockey	Varsity/JV= \$260.00 (Family Max does not apply)	
Wrestling	Sr. High = \$120.00	Middle School = \$70.00
Boys Basketball	Sr. High = \$120.00	Middle School = \$70.00
Girls Basketball	Sr. High = \$120.00	Middle School = \$70.00

**SPRING SEASON:**

Baseball	Sr. High = \$110.00	Middle School = \$60.00
Softball	Sr. High = \$110.00	Middle School = \$60.00
Boys/Girls Track	Sr. High = \$110.00	Middle School = \$60.00
Boys/Girls Golf	Sr. High = \$110.00	Middle School = \$60.00

**Non-Athletic Fees**

**PLAYS:** Fall = \$70.00; One Act = \$60.00 Spring (MS) = \$60.00

**KNOWLEDGE BOWL:** Middle School = \$60.00 High School = \$70.00

**SPEECH:** Middle School = \$60.00 High School = \$70.00

**INTRAMURAL BASKETBALL = \$30.00 (Includes T-Shirt)**

*There is a family maximum of \$500 per family. Any student/athlete involved in activities will be allowed to participate in their third activity for FREE. (Pay for the first two and the third activity is FREE.)*

**FEE WAIVER:** District policy allows activity fees to be waived on the basis of undue hardship or family income/family need. The Activities Director will determine eligibility. Students who qualify for "free lunch" will have their fee waived. Students who qualify for "reduced lunch" will pay 1/2 the required fee. Please notify the Activities Director if you qualify for free/reduced lunches. **ACTIVITY PASSES 2014-15** Activity passes may be purchased at the Activities Office at the High School or at the ticket gate before games. The passes may be used for all regular season home events, excluding tournaments and/or playoffs. These passes cannot be used for post-season events.

**Admission Prices (MRC Policy for 14-15)** Students & Senior Citizens: \$4.00 Adults: \$6.00

Student Season Pass: \$30

Adult Season Pass: \$75

Sr. Citizens - LSH Taxpayer (60 & Over): Apply to A.D. for Free Pass

Sr. Citizen Non-LSH Taxpayers: (60 & Over) \$30

- 6. 2. 9. Consideration to Authorize the Advertising for Snow Removal Bids for the 2014-15 School Year

*This is an annual requirement to approve. Approval is recommended.*

- 6. 2. 10. Consideration to Authorize Superintendent to Consider and Approve/Disapprove Nonresident Student Tuition Agreements and Enrollment Options Requests on an Individual Basis as received during the 2014-15 School Year

*This is an annual requirement to approve. Approval is recommended.*

- 6. 2. 11. Consideration to Renew Membership in Minnesota School Boards Association (MSBA) for the 2014-15 School Year

*This is an annual requirement to approve. Approval is recommended.*

**6. 3. Personnel Consent Items**

- 6. 3. 1. Consideration to Approve the following 2014-15 Employee Contracts

*All of the following contracts have been negotiated and reviewed by myself and the Human Resources Committee. Both the Human Resources Committee and I recommend approval of all the contracts listed below.*

- 6. 3. 1. 1. District Business Manager - Pat Goggin

- 6. 3. 1. 2. Administrative Assistant - Jackie Fahey
- 6. 3. 1. 3. Accounting Clerk/ABE Assistant - Jennifer Vrklan
- 6. 3. 1. 4. Early Childhood/Family Education Coordinator - Karyl Engel
- 6. 3. 1. 5. District Technology Director - Jason Borglum
- 6. 3. 1. 6. Area Adult Learning Center (AALC) Coordinator - Becki Hawkins
- 6. 3. 1. 7. Director of Communications and Community Engagement - Stacy Lawrence

## 7. REPORTS

Time: 6:50 PM

### 7. 1. Other Reports

- 7. 1. 1. Listening Session 7-7-14  
*This will be our first Listening Session.*  
Presenter: Nikki Kiemele & Bob Altmann

### 7. 2. Committee Reports

- 7. 2. 1. MVED Board Meeting 6-12-14  
*Bob Altmann will report on the MVED Board meeting.*  
Presenter: Bob Altmann
- 7. 2. 2. Outreach Committee 7-3-14  
*Amber Seaver will provide a summary of the July 3 meeting.*  
Presenter: Amber Seaver

## 8. OLD BUSINESS

Time: 7:00 PM

- 8. 1. Consideration to Approve the 2013-15 Contract with LSHEA  
*The Human Resources Committee has completed negotiations of the July 1, 2013- June 30,2015 contract with the Le Sueur - Henderson Education Association (LSHEA). On Monday, June 30, 2014, the LSHEA voted to approve the contract. Approval of the contract is recommended*  
Presenter: Henry Endres

## 9. NEW BUSINESS

Time: 7:10 PM

- 9. 1. Consideration to Hold Regular School Board meeting July 21, 2014 at 6:30 PM.  
*With a number of items needing to be taken care of in a timely manner, it is recommended the Optional July 21, 2014 School board Meeting become a Regular School Board Meeting.*  
Presenter: Nikki Kiemele
- 9. 2. Consideration to Approve the First Reading of the 300's Policy Series.  
*The Policy Committee has reviewed the 300 Series of policies and recommends approval of them.*  
Presenter: Bill Floyd

## 10. BOARD MEMBER COMMUNICATIONS / IDEAS EXCHANGE

Time: 7:30 PM

- 10. 1. Presentation about Relocating the Alternative Learning Program to the High School  
*In an effort to keep everyone informed, we will be sharing our plan to relocate the H.S. Alternative Learning Program to the High School as a school within a school.*  
Presenter: Kevin Enerson
- 10. 2. School Board Elections  
*Even though the School Board elections are not until November 4, the timeline of required notifications and tasks begins July 15. The Election Calendar and Affidavit of Candidacy are provided for information.*  
Presenter: Nikki Kiemele
- 10. 3. 13th Annual Blue & Gold Golf Tournament & Silent Auction Monday, August 4, 2014 at the Le Sueur Country Club  
*Please consider forming a team and joining the fun on August 4.*

Presenter: Rich Hanson

10. 4. The District Office will be closed the week of July 21 - 25, 2014.

*The District Office will be closed because our phone and internet will be down for upgrades. The office will also be cleaned during this week.*

Presenter: Rich Hanson

11. **NEXT MEETING INFORMATION**

Time: 7:50 PM

11. 1. Schedule of Upcoming Meetings

12. **ADJOURN**

Time: 7:55 PM