ROYAL OAK SCHOOLS
A COMMUNITY OF EXCELLENCE

800 Devillen, Royal Oak, MI 48073
www.royaloakschools.org

REGULAR MEETING
November 12, 2026 at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

AGENDA

1. OPENING / CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STANDING APPROVAL ITEMS

   3.1. Acceptance of Agenda

   3.2. Approval of Minutes 2

ROYAL OAK SCHOOLS
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800 Devillen, Royal Oak, MI 48073
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BOARD OF EDUCATION
SPECIAL MEETING
October 7, 2026 at 6:00 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Lauren Jasinski; Trustee Deb Anderson; Trustee Matt Wickey; Superintendent Dr. John Tafelski; Executive Director of Finance & Operations Kathy Abela; Deputy Superintendent of Curriculum & Instruction Dr. Joe Youanes; Operations Manager Jeff Synowiec; Owner's Representative Michelle Kerns and Mark Paulus; Student Representatives Connor Robertson, Anna Douglas, Andrew Wattleworth and Louis Berent; and Finance Administrative Assistant Annemarie Carlisle

ALSO PRESENT: Barton Malow representative Carla Ramirez; TMP Architecture representative Melanie Hall; Oakland PTA representative Melissa Dodoro; ROEA President Kerry Derminer and ROEA Vice President Mallory Greenway

1. Welcome and Introduction — President Ciechorski called the meeting to order at 6:03 pm.
2. Public Comment — There were none.
3. Sustainability — There is nothing new at this time.
4. Technology and Curriculum
   Dr. Youanes stated there is nothing new at this time. Lauren Jasinski shared the curriculum committee meeting went well.
5. BSSF
   - 5.1. Three Year Plan
     Michelle Kerns provided an update on the spreadsheet.
   - 5.2. Oakland Addition Bid Tab
     Carla Ramirez provided the bid recommendation for the four additional classrooms at Oakland Elementary. A resolution for approval will be on the next Board Agenda.
6. Bond Projects
   - 6.1. ECC 2.0 Cost
     Carla Ramirez presented the estimated budget for the second round of additions and renovations to ROECC.

7. Operations

   7.1. ROMS Elevator Update
   Jeff Synowiec stated the elevator is operational. Lerch Bates Elevator Consulting Service is preparing documents to replace this elevator.

8. Finance
   Kathy Abela discussed the increased cost of benefits and shared they are exploring different options.

9. New Business/Board Member Considerations
   President Ciechorski discussed the upcoming MASB Annual Leadership Conference. Lauren Jasinski would like to see the students' participation formalized with operating procedures, communications and expectations.

10. Next Meeting: Wednesday, November 4, 2026 at 6:00 pm

11. Adjournment President Ciechorski adjourned the meeting at 7:38 pm.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

ROYAL OAK SCHOOLS
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800 Devillen, Royal Oak, MI 48073
www.royaloakschools.org

BOARD OF EDUCATION
REGULAR MEETING
October 8, 2026, at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary, Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Deb Anderson; Trustee Lauren Jasinski; Trustee Matt Wickey

ALSO PRESENT: Superintendent John Tafelski; Deputy Superintendent of Curriculum & Instruction Joe Youanes; Executive Director of Finance & Operations Kathy Abela; Executive Director of Staff & Students Services Patrick Wolynski; Executive Assistant to the Superintendent & Board of Education Jennifer Perkins; Student Board Members Anastasiya Cronk and Owen Krueger

ABSENT: none

1. OPENING / CALL TO ORDER — Mr. Ciechorski called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE — The pledge was recited.

3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

President Ciechorski called for any additions or deletions. Seeing no objections, the agenda was approved by consensus.

3.2. Approval of Minutes

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Cook

Resolved, that the Royal Oak Schools Board of Education approves the following minutes:

September 2, 2026, Special Minutes (Finance & Facilities)
September 10, 2026, Regular Minutes

7 in favor/0 opposed/0 abstentions. The motion passed.

4. PROCLAMATIONS

4.1. Principals Month
Moved by: Mrs. Anderson Seconded by: Mr. Wickey

WHEREAS, energetic and inspiring school leadership is essential to Michigan's schools to prepare students for success, both during their PreK-12 years and beyond; and,

WHEREAS, principals are entrusted with the educational development of young people and serve as educational visionaries, instructional leaders, assessment experts, community builders, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives; and,

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers and parents to develop and implement a clear mission, high curriculum standards, and performance goals; and

WHEREAS, principals play a vital role in the success of students by creating school environments that facilitate great teaching and learning, as well as continuous school improvement; and,

WHEREAS, much of the success of PreK-12 students can be attributed to principals who act as the liaison between the school and the community it serves, ensuring that parents and the community are aware of student and school achievements; and,

WHEREAS, the celebration of Principals Month honors elementary, middle, and high school principals and recognizes the importance of school leadership in ensuring every child has access to a high-quality education; and,

WHEREAS, during this month, we join educators, parents, and students throughout Michigan to raise awareness of the importance of educational leadership and to recognize and thank the hardworking principals in Michigan schools who set exemplary standards of service;

NOW, THEREFORE BE IT RESOLVED, the Royal Oak Schools Board of Education hereby proclaims October 2026 as Principals Month in Royal Oak Schools.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.2. Indigenous Peoples' Day

Moved by: Mrs. Alexander Seconded by: Mrs. VanHaitsma

WHEREAS, Indigenous Peoples' Day is celebrated on the second Monday of October each year, honoring Indigenous American cultures and histories, and recognizing the contributions of Indigenous communities; and

WHEREAS, Indigenous Peoples' Day was first proposed in Geneva in 1977 by a delegation of Native Nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and

WHEREAS, the Royal Oak Schools Board of Education recognizes that Indigenous peoples have lived upon this land since time immemorial and values the progress our society has achieved through the contributions of Indigenous peoples' cultures and achievements; and

WHEREAS, as a community that values diversity, equity, inclusion, and history, Royal Oak Schools will continue to acknowledge and celebrate Indigenous Peoples' Day and recognize the original inhabitants of the Americas for their rich traditions, inventions, governance, agriculture, astronomy, sports, and medicine; and

WHEREAS, all Royal Oak Schools share a collective responsibility to teach and affirm Indigenous peoples' culture, history, and community;

NOW, THEREFORE, BE IT RESOLVED, that we, the Royal Oak Schools Board of Education, do hereby proclaim Monday, October 12, 2026, as Indigenous Peoples' Day for Royal Oak Schools.

7 in favor/0 opposed/0 abstentions. The motion passed.

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA There were none.

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Recognition of Courtney Votta, Michigan Art Education Association's 2027 Middle Level Art Educator of the Year
Dr. Tafelski introduced Ms. Votta and spoke of her achievment.

6.2. New Employee Presentations
Mr. Wolynski called up each principal from Keller, Northwood, Oak Ridge, Oakland, RAVENS, and ECC, along with Ms. Bauman, from the Board Office, who introduced new staff.

Mr. Henning: Braden Ellis, Jessica Schultz, Amber Lovely, Erin Kuznia
Ms. Bascom-Keller: Bethany Barnes
Ms. McLeod: Vanessa Kovacevska, Avery Pruss, Sarah Schadler
Mr. Taylor: Brook Pendleton
Mr. Parrott: Melissa Adamczyk, Kayli Menig
Ms. Truesdell: Laura Mabee, Charlene Pratt, Lisa West-Gorman, Courtney Solar
Ms. Baughman: Sarah Hauxhurst

6.3. Diversity, Equity and Inclusion
Ms. Phillips spoke about the following items

Equity Audit Process
Neurodiversity Training
African American male Task Force
ROMS Blitz
LGBTQ+ Support Training
Community Thanks
Hispanic Heritage Month Trip
OC JEDI Council & Oakland Schools
Fall Family Festival Sensory Tent
JEDI Educators Summit

6.4. Student Representatives to the Board

Anastasiya Cronk & Owen Krueger gave updates regarding Raven Rally, Homecoming, Senior Reception, Fall Sports, Parent Teacher Conferences, Student Board Lunch, College Visits, Senior Night, Exchange Students, Band & Choir Concerts, & Band Competitions

7. COMMUNICATIONS
Mrs. VanHaitsma reported the following communications:

Rebecca Cheezum	Jeff Corla	Melisa Dodoro
Thomas Williams	Liz Dupee	Maddie Dehring
Erin Boedecker	Trina Tocco	Thomas Williams

8. *CONSENT AGENDA *(Personnel / Instruction / Business)*
Consent Agenda items approved at this time.

8.1. *Payment of Expenses
Resolved that the Royal Oak Schools Board of Education hereby approves expenditures as processed in the amount of $6,145,225.94, for the period of September 1, 2026, through September 30, 2026.

8.2. *Appointment of a Royal Oak Representative to Oakland Schools Special Education Parent Advisory Committee (PAC)

Resolved, that the Board of Education appoints Hayley Grobbel for the school years 2026–28 as a Royal Oak Schools representative to the Oakland Schools Special Education Parent Advisory Committee (PAC).

8.3. *Approval of Administrative Contracts

8.3.1. Katherine Abela 2026–28 Contract

Resolved, that Royal Oak Schools Board of Education approve the 2026-28 contract with Katherine Abela as presented.

8.3.2. Patrick Wolynski 2026-28 Contract

Resolved, that Royal Oak Schools Board of Education approve the 2026-28 contract with Patrick Wolynski as presented.

8.3.3. Joseph Youanes 2026-28 Contract

Resolved, that Royal Oak Schools Board of Education approve the 2026-28 contract with Joseph Youanes as presented.

9. MATTERS FOR DISCUSSION / ACTION

9.1. Superintendent

9.1.1. Updates and Remarks
Dr. Tafelski spoke about the success of Care Solace and reminded everyone about voting for the bond proposal.

9.2. Curriculum & Instruction
Dr. Youanes discussed the Spring 2026 MI Student Voice Survey Analysis

9.3. Finance/Facilities and Bond

9.3.1. Oakland Elementary Addition Contract Award

Moved by: Ms. Jasinski Seconded by: Mr. Wickey

Resolved, that the Royal Oak Schools Board of Education approve the contract awards as attached for the Oakland Elementary addition, including contingency in the amount of $3,257,726.45.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.4. Staff and Student Services

Mr. Wolynski gave an enrollment and staffing update.

9.4.1. Personnel Changes

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Cook

Resolved, the Royal Oak Schools Board of Education approves the regular personnel changes as presented in the board packet.

7 in favor/0 opposed/0 abstentions. The motion passed.

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Pat McGee spoke about student disruptions.

11. BOARD COMMENTS / LIAISON REPORT

Arts & Preservation Committee—Deb Anderson

Mrs. Anderson spoke about upcoming ROMS 100 Year Celebration activities.

Curriculum Advisory Committee—Michelle Cook

Mrs. Cook spoke about Professional Learning Communities,

Board Comments:

Mrs. VanHaitsma reminded everyone about a Friend-raiser event at Pronto on November 6 and the ROYA Bowl-a-thon on November 15.

Ms. Jasinski spoke about election season.

12. ADJOURNMENT (approval by consensus)

President Ciechorski called for adjournment of the meeting at 8:06 p.m. Approved by consensus.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

3.3. Donations

3.3.1. Donation from the Alhambra Fraternal Society

4. PROCLAMATIONS

4.1. Native American Heritage Month

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Diversity, Equity and Inclusion 10
Presenter: Ashley Phillips

November DEI Updates



ROS Community Gratitude

School/Class/Club Visits

SMART Bus Access Reminder

IFLC Journeys

Ad Council PD Session

Neurodiversity Training

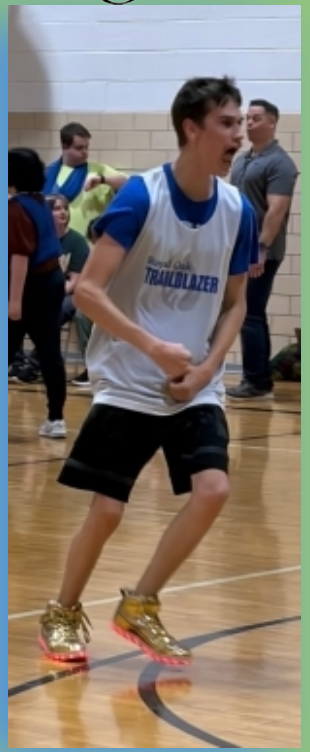
LGBTQ+ Support Training

Let's Go ROS, Let's Go!





Thank you!



THE DEEPER DIVE · DIVERSITY · EQUITY · INCLUSION

ROYAL OAK SCHOOLS
A COMMUNITY OF EXCELLENCE





School/Class/Club Visits

School Board Luncheon

Classroom Visits

Club Visits

CBI Participation

Beyond the Bell Community Activities









School/Class/Club Visits











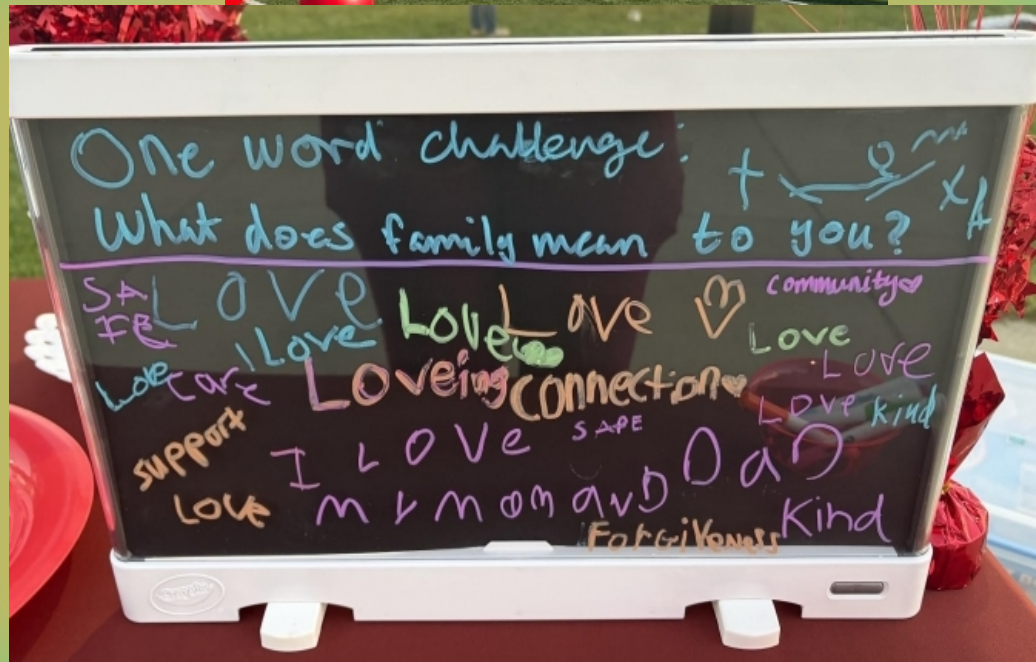


School/Class/Club Visits









School/Class/Club Visits



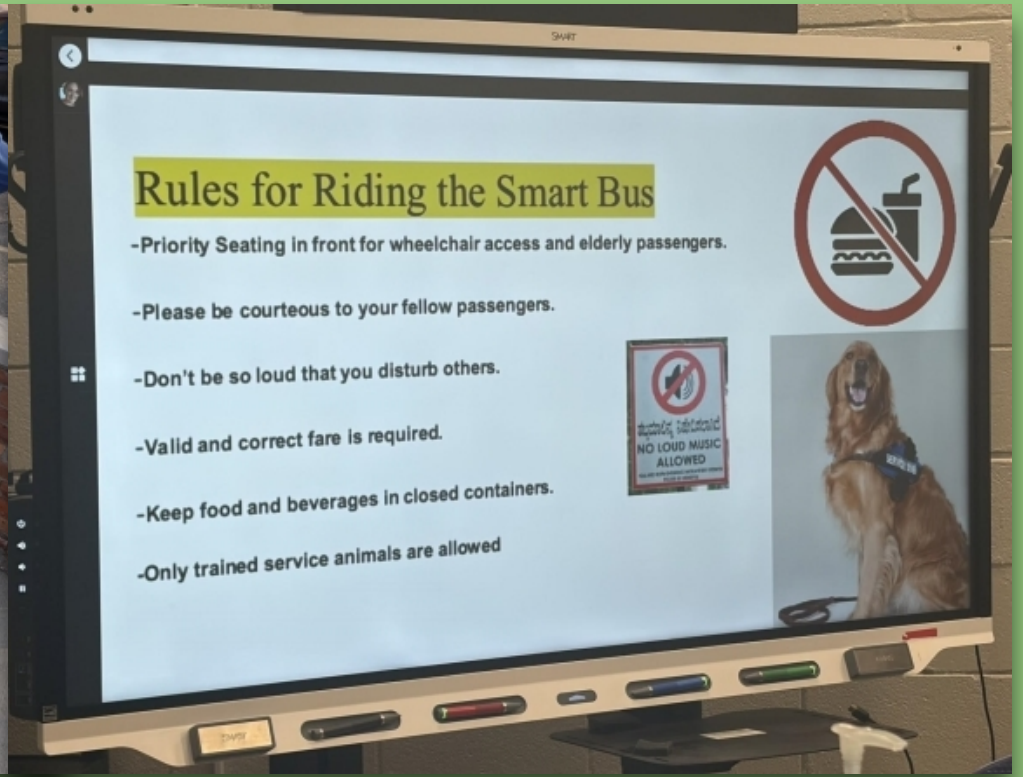






School/Class/Club Visits





SMART- Accessible Transportation Announcement

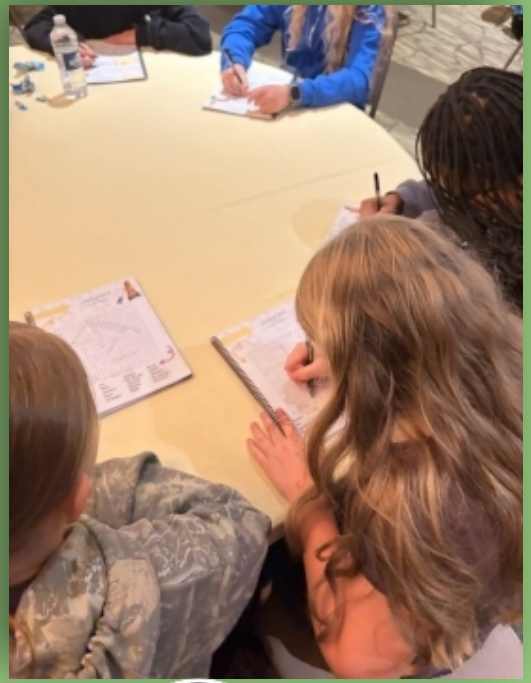
K-12 & College Students Ride Free with SMART

- **SMART has eliminated bus fares for students across the tri-county region. This is a permanent, ongoing program with no end date.**
- **Any student enrolled at an accredited K-12 school, community college, or four-year university is eligible. There is no residency requirement.**
- **Students board SMART buses free of charge by presenting a valid student ID. The process is simple and requires no pre-registration or special pass.**
- **The program runs seven days a week, year-round, covering summers, school breaks, and weekends.**
- **All SMART fixed-routes across Wayne, Oakland, and Macomb Counties are included.**
- **This initiative directly addresses transportation as a barrier to education and economic opportunity, keeping more money in the pockets of families across the region.**
- **SMART developed this program in coordination with regional partners, including the Mayor Sheffield Administration, Wayne County, Oakland County, and educational institutions across the area.**

IFLC- Journeys: World Religion of Metropolitan Detroit









October- Congregation Beth Ahm

Judaism Journey

Educational Tour + Q & A

Fellowship Meal + Student Passport Journals

IFLC- Journeys: World Religion of Metropolitan Detroit

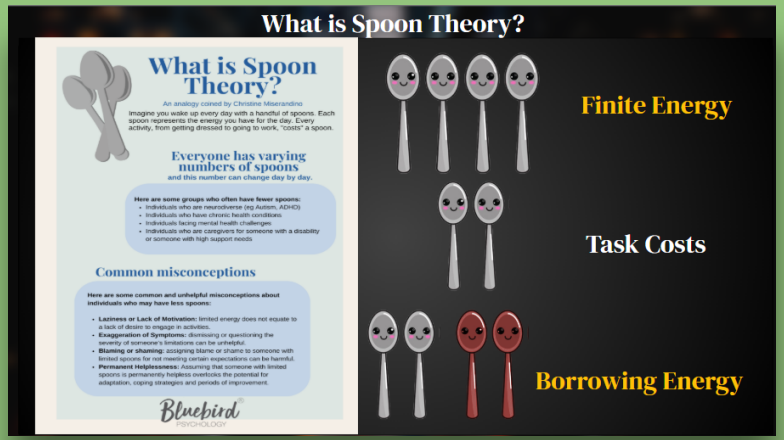






ROS Ad Council Session



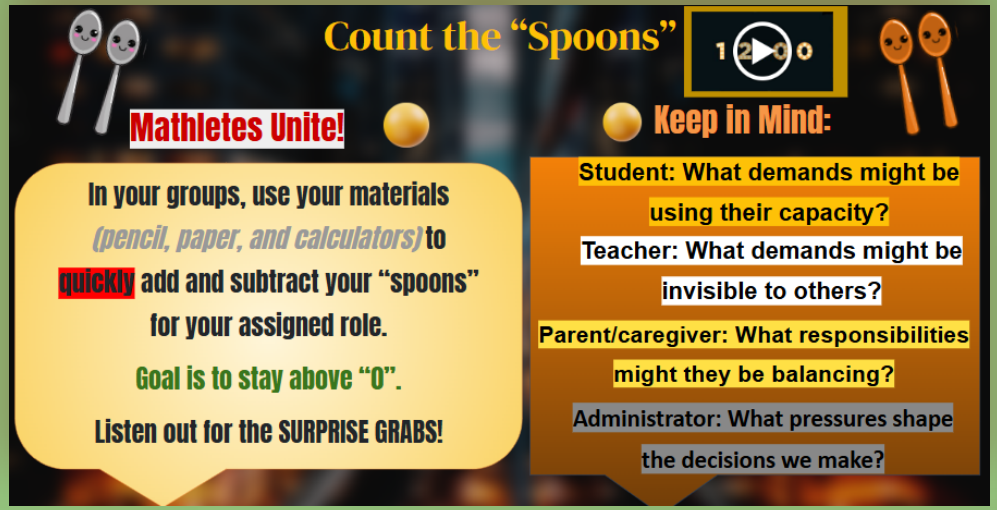


PREDICTIVE THEORY OF MIND

Rotation Perspectives:

- Teacher
- Student
- Parent
- School Principal
- District Administrator

ROS Ad Council Session







The Daily Schedule

For each segment of the day, there are activities you do that cost you mental energy, which is a finite resource. You will need to make choices about how to manage your energy. The goal is to stay above 0.

7:00–8:00 — Morning

- Get dressed and ready for school -5
- Breakfast -3
- Travel to school -5

Starting energy: 100 → 87

Level one surprises

These should be "survivable" if you manage your energy well.

Schedule Change: Your teacher announces that the activity you were expecting was replaced with something different. **-8**

Missing Assignment: You thought you knew what you were supposed to do, but you discovered that you misunderstood the directions. **-8**

Substitute Teacher: Your regular teacher is absent, and the classroom routine is different. **-8**

Unexpected Partner: You have to work with someone you don't know well. **-6**

Loud Environment: Construction begins outside the classroom. **-8**

Social Misunderstanding: Someone misunderstands something you said and becomes annoyed with you. **-8**

Neurodiversity in Education

Oakland Schools



Oakland Schools invites you to join us!

Neurodiversity in Education Series:

Leading Change, Centering Neurodivergent Voices

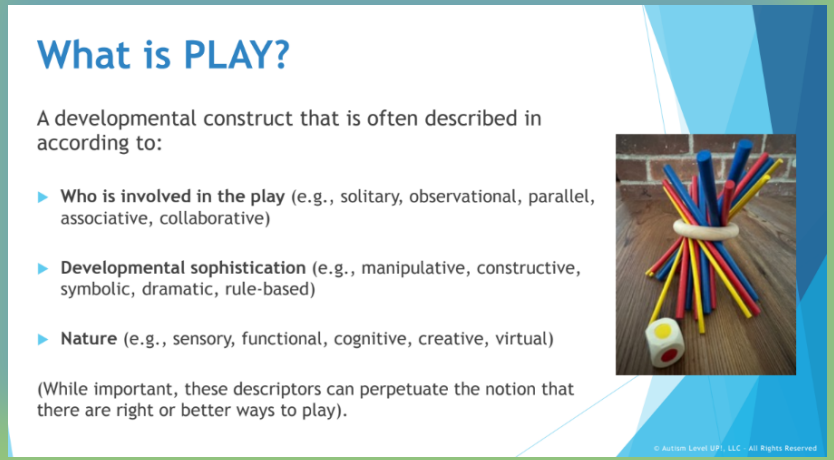
NEURODIVERSITY IN EDUCATION: LEADING CHANGE, CENTERING NEURODIVERGENT VOICES

SESSION 2 – There is No FUNction without FUN - Play ON!

Dr. Amy Laurent & Dr. Jacqueline Fede

Neurodiversity in Education





PLAY occurs in a well-regulated state.
→ Regulation precedes play.

Research finding suggests that Autistic individuals often seek and prefer outdoor PLAY.

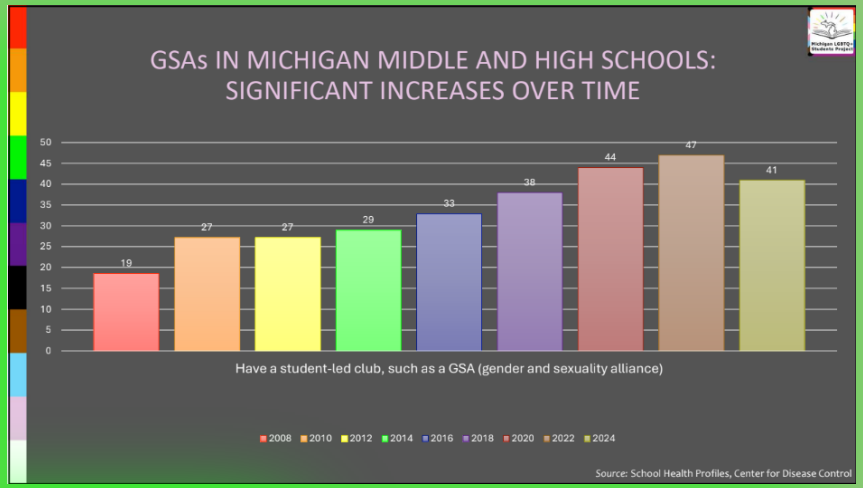
- **Running**
- **Experiencing nature**
- **Active watching**
- **Climbing**

Time spent in PLAY is positively correlated to better mental health.

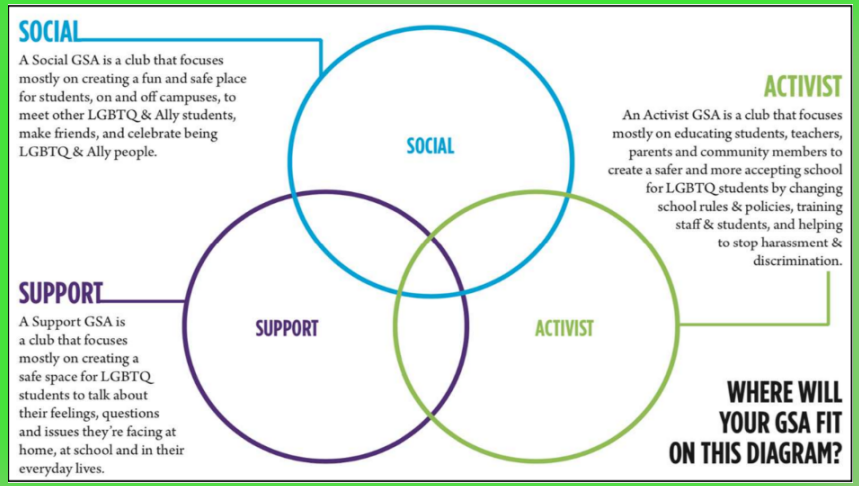
LGBTQ+ Support Training

THE POWER OF GSAS: GETTING YOUR SCHOOL'S CLUB UP AND RUNNING!

Michigan LGBTQ+ Students Project



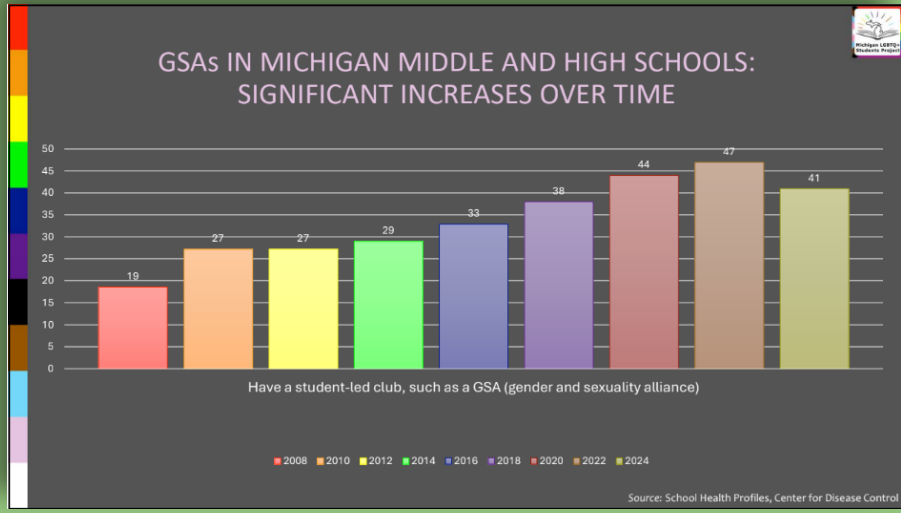
Michigan LGBTQ+ Students Project



LGBTQ+ Support Training

Listening to Understand:
LGBTQ+ Students Discuss Their Experiences in Michigan Schools

Michigan LGBTQ+ Students Project



Michigan LGBTQ+ Youth Panel

Key Takeaways:

Students appreciate genuine curiosity and the willingness to learn more.

Each student has their own story and will never serve as a monolith for LGBTQ+ youth as a whole.

Importance of Safe Spaces, GSAs, Honoring of Preferred Pronouns, and Trusted Adults in School Buildings

Michigan LGBTQ+ Students Project

6.2. Student Representatives to the Board
Presenter: Aiden Brock & Owen Krueger

7. COMMUNICATIONS
Presenter: Board of Education Secretary

8. *CONSENT AGENDA *(Personnel / Instruction / Business)*

8.1. *Payment of Expenses 27

WIRE TRANSFERS

10/1/2026 - 10/31/2026

DATE	PAYROLL LIABILITIES	TRANSFERS	DESCRIPTION
10/9/2026	1,611,143.48		
10/23/2026	1,614,917.55		
10/1/2026		0.65	SQUARE
10/2/2026		1,048.81	MERCH SERV FEES
10/5/2026		296.51	DTE
10/7/2026		628,061.61	ORS
10/9/2026		145,422.09	EDUSTAFF
10/14/2026		75.15	CLOVER APP FEE
10/14/2026		15,000.00	ARBITERPAY
10/15/2026		760,306.48	MESSA
10/15/2026		1,159.15	CITY OF DET TAXES
10/19/2026		602,437.05	ORS
10/23/2026		140,628.01	EDUSTAFF
10/27/2026		34,698.30	PURCH CARD
10/27/2026		697.91	EDUSTAFF
10/29/2026		602,168.22	ORS
10/29/2026		221,250.00	DEBT PAYMENT
10/29/2026		105,625.00	DEBT PAYMENT
TOTAL	3,226,061.03	3,258,874.94	

TOTAL TRANSFERS: $6,484,935.97

ELECTRONIC PAYMENTS
OCTOBER 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00009347	10/8/2026	401441	A F BELLISARIO INC	15,000.00
00009348	10/8/2026	402783	AMAZON.COM SERVICES LLC	4,248.27
00009349	10/8/2026	403954	AMERICAN READING COMPANY INC	229,494.00
00009350	10/8/2026	004606	APPLE INC	898.00
00009351	10/8/2026	009058	APPLIED INNOVATION	8,912.25
00009352	10/8/2026	006848	AQUATIC SOURCE LLC	2,474.72
00009353	10/8/2026	005850	AUDIO SENTRY CORP	230.00
00009354	10/8/2026	005349	BRINKER, MOLLY	45.15
00009355	10/8/2026	401498	BRUNNER AVENA, AMY	21.28
00009356	10/8/2026	004752	CENTRAL MICHIGAN PAPER CO	1,700.00
00009357	10/8/2026	402509	CINTAS CORPORATION	3,083.52
00009358	10/8/2026	013730	CLARK HILL PLC	2,018.50
00009359	10/8/2026	402986	CLELAND HOST, HEATHER	75.00
00009360	10/8/2026	401440	CNS ELECTRIC CO	1,251.75
00009361	10/8/2026	009592	CSM MECHANICAL LLC	20,941.22
00009362	10/8/2026	403039	CULPEPPER, SARAH	32.46
00009363	10/8/2026	403659	DAVIS, NICOLE	133.00
00009364	10/8/2026	401943	DIPPIN' DOTS	557.83
00009365	10/8/2026	404209	FENCE CONNECTION LLC	6,440.00
00009366	10/8/2026	317649	FIRE DEFENSE EQUIPMENT CO INC	2,523.00
00009367	10/8/2026	404156	FIRST TO THE FINISH	431.00
00009368	10/8/2026	400024	GLOBE TICKET	729.00
00009369	10/8/2026	403701	GUMBEL, MAUREEN	35.20
00009370	10/8/2026	400128	HIGHSCOPE EDUCATIONAL RESEARCH	448.99
00009371	10/8/2026	401394	INTEGRATED DESIGN SOLUTIONS LL	1,096.00
00009372	10/8/2026	097413	J W PEPPER & SON INC	154.34
00009373	10/8/2026	035370	JORDANO GRAPHICS SIGNS LLC	75.00
00009374	10/8/2026	037818	LAKESHORE LEARNING MATERIALS L	3,323.28
00009375	10/8/2026	006576	LECOLE PLANNERS LLC	39,080.00
00009376	10/8/2026	402527	LEXIA LEARNING SYSTEMS LLC	5,520.00
00009377	10/8/2026	000838	MARKERBOARD PEOPLE, THE	1,500.00
00009378	10/8/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	14,160.00
00009379	10/8/2026	400330	MENARY, LORI	400.91
00009380	10/8/2026	006148	MIDSTATES RECREATION	23,128.79
00009381	10/8/2026	000338	OAKLAND SCHOOLS	252.40
00009382	10/8/2026	050310	OAKLAND SCHOOLS	250.00
00009383	10/8/2026	008905	OAKLAND SCHOOLS PRODUCTION	3,580.80
00009384	10/8/2026	403461	PALLISCHECK, ANNE	48.64
00009385	10/8/2026	403185	PEOPLE DRIVEN TECHNOLOGY INC	9,733.12
00009386	10/8/2026	404346	PERKINS, JENNIFER	41.35
00009387	10/8/2026	097421	POTTER, DAVID	30.00
00009388	10/8/2026	401748	PREMIER RELOCATIONS LLC	43,866.25
00009389	10/8/2026	404089	RAMOLD, KRISTIN	16.72
00009390	10/8/2026	057719	ROSE PEST SOLUTIONS	2,540.00
00009391	10/8/2026	402597	ROVIN CERAMICS	2,300.50
00009392	10/8/2026	069450	SCHOOL SPECIALTY LLC	192.37
00009393	10/8/2026	009691	SERVICE PRO	7,992.70
00009394	10/8/2026	404469	SMITH, DEREK	240.62
00009395	10/8/2026	063164	SPORTDECALS INC	4,161.25
00009396	10/8/2026	063680	STAPLES BUSINESS ADVANTAGE	942.08

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00009397	10/8/2026	009853	SUPERIOR GROUNDCOVER INC	9,825.00
00009398	10/8/2026	403315	THE MATH LEARNING CENTER	17,622.00
00009399	10/8/2026	008965	TMP ARCHITECTURE INC	6,611.10
00009400	10/8/2026	000535	VERIZON WIRELESS SERVICES LLC	2,088.16
00009401	10/8/2026	000457	WAYNE RESA	5,305.00
00009402	10/8/2026	010212	WOLVERINE POWER SYSTEMS LLC	3,619.51
00009403	10/8/2026	005839	WORRY FREE LAWN CARE SNOW REMO	20,250.00
00009404	10/8/2026	005756	YEO AND YEO PC	3,925.00
00009405	10/15/2026	005891	ADVANCED LIGHTING AND SOUND IN	4,317.00
00009406	10/15/2026	001000	AERO FILTER INC	14,191.69
00009407	10/15/2026	402783	AMAZON.COM SERVICES LLC	3,158.59
00009408	10/15/2026	403954	AMERICAN READING COMPANY INC	3,660.00
00009409	10/15/2026	006046	B AND H PHOTO VIDEO	3,026.73
00009410	10/15/2026	008100	BILLINGS LAWN EQUIPMENT	15.66
00009411	10/15/2026	008670	BLICK ART MATERIALS	652.37
00009412	10/15/2026	400665	BOLHOUSE LLC	1,700.00
00009413	10/15/2026	005349	BRINKER, MOLLY	21.28
00009414	10/15/2026	011538	CHARTWELLS DINING	256,154.06
00009415	10/15/2026	404162	CHEERLEADING COMPANY	220.83
00009416	10/15/2026	013730	CLARK HILL PLC	8,612.00
00009417	10/15/2026	401440	CNS ELECTRIC CO	2,885.00
00009418	10/15/2026	016656	CURRICULUM ASSOCIATES LLC	116.82
00009419	10/15/2026	005652	DIHYDRO SERVICES INC	5,188.00
00009420	10/15/2026	404144	DURHAM SCHOOL SERVICES LP	208,061.39
00009421	10/15/2026	400548	EASTSIDE MAINTENANCE SERVICE C	4,595.00
00009422	10/15/2026	317649	FIRE DEFENSE EQUIPMENT CO INC	84,792.41
00009423	10/15/2026	404104	GALLAGHER BENEFIT SERVICES INC	6,000.00
00009424	10/15/2026	006297	GFL ENVIRONMENTAL USA INC	1,000.00
00009425	10/15/2026	404088	GJONI, MIRANDA	95.76
00009426	10/15/2026	097413	J W PEPPER & SON INC	78.65
00009427	10/15/2026	005417	LAURENCE, CARRIE	28.88
00009428	10/15/2026	008224	LEXIA VOYAGER SOPRIS INC	1,440.00
00009429	10/15/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	5,638.52
00009430	10/15/2026	048300	NATIONAL TIME AND SIGNAL CORP	290.00
00009431	10/15/2026	403115	NIGHTLOCK	4,574.40
00009432	10/15/2026	400191	NOVA ENVIRONMENTAL INC	11,390.00
00009433	10/15/2026	050048	OAKLAND COMMUNITY COLLEGE	11,235.46
00009434	10/15/2026	050310	OAKLAND SCHOOLS	130,252.61
00009435	10/15/2026	008905	OAKLAND SCHOOLS PRODUCTION	198.67
00009436	10/15/2026	401748	PREMIER RELOCATIONS LLC	2,085.00
00009437	10/15/2026	069450	SCHOOL SPECIALTY LLC	1,510.54
00009438	10/15/2026	009691	SERVICE PRO	5,785.00
00009439	10/15/2026	402718	STAFFORD SMITH INC	7,265.67
00009440	10/15/2026	403738	TOSHIBA BUSINESS SOLUTIONS	1,814.61
00009441	10/22/2026	008722	ABELA, KATHY	360.24
00009442	10/22/2026	008312	ABSOPURE WATER COMPANY LLC	43.91
00009443	10/22/2026	402783	AMAZON.COM SERVICES LLC	4,616.26
00009444	10/22/2026	401572	AZTEC SOFTWARE LLC	327.38
00009445	10/22/2026	006046	B AND H PHOTO VIDEO	476.27
00009446	10/22/2026	008690	BARTON MALOW BUILDERS LLC	317,877.36
00009447	10/22/2026	008100	BILLINGS LAWN EQUIPMENT	180.70
00009448	10/22/2026	400432	CARRS MOTORCOACH LLC	560.00
00009449	10/22/2026	006111	CEI MICHIGAN LLC	2,469.00
00009450	10/22/2026	004752	CENTRAL MICHIGAN PAPER CO	4,110.00

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00009451	10/22/2026	013730	CLARK HILL PLC	1,715.00
00009452	10/22/2026	400451	COMMUNITY PUBLISHING AND MARKE	1,200.00
00009453	10/22/2026	010272	DEARBORN LIFE INS CO	3,652.98
00009454	10/22/2026	403449	ELECTROCOMM MICHIGAN	3,541.45
00009455	10/22/2026	007831	EVERWAY LLC	3,486.80
00009456	10/22/2026	006181	FOLLETT SOFTWARE LLC	130.00
00009457	10/22/2026	403142	FUN AND FUNCTION LLC	1,638.75
00009458	10/22/2026	027845	GOPHER SPORT	536.97
00009459	10/22/2026	097413	J W PEPPER & SON INC	200.49
00009460	10/22/2026	006576	LECOLE PLANNERS LLC	34,825.50
00009461	10/22/2026	008885	LOGISOFT COMPUTER PRODUCTS LLC	6,408.64
00009462	10/22/2026	401522	MAHAR, DANIELLE	31.47
00009463	10/22/2026	400519	NEWSELA INC	750.00
00009464	10/22/2026	400191	NOVA ENVIRONMENTAL INC	1,600.00
00009465	10/22/2026	050310	OAKLAND SCHOOLS	202,010.50
00009466	10/22/2026	054506	PRO ED INC	256.30
00009467	10/22/2026	098586	PURCHASE POWER	1,014.75
00009468	10/22/2026	404626	R L DEPPMANN COMPANY LLC	5,171.88
00009469	10/22/2026	004599	ROSE, ALBIN	65.67
00009470	10/22/2026	404786	SCHMIDT, TYLER	55.10
00009471	10/22/2026	005792	SCHOLASTIC INC	428.76
00009472	10/22/2026	069450	SCHOOL SPECIALTY LLC	2,986.87
00009473	10/22/2026	404288	SEC SHIELD LLC	1,098.38
00009474	10/22/2026	403618	SIGNS N DESIGNS INC	56.00
00009475	10/22/2026	401260	SOUTHEASTERN PERFORMANCE APPAR	1,674.00
00009476	10/22/2026	403090	US OMNI AND TSACG COMPLIANCE S	366.60
00009477	10/22/2026	002762	VSC INC.	1,107.50
00009478	10/22/2026	072372	WESTERN PSYCHOLOGICAL SERVICES	720.94
00009479	10/29/2026	401441	A F BELLISARIO INC	3,890.00
00009480	10/29/2026	402783	AMAZON.COM SERVICES LLC	10,985.72
00009481	10/29/2026	008100	BILLINGS LAWN EQUIPMENT	98.22
00009482	10/29/2026	402079	C & M ASSOCIATES LLC	925.00
00009483	10/29/2026	009365	CLEAR RATE COMMUNICATIONS LLC	829.17
00009484	10/29/2026	401440	CNS ELECTRIC CO	2,778.56
00009485	10/29/2026	402070	COLLINS AND BLAHA PC	4,994.50
00009486	10/29/2026	009592	CSM MECHANICAL LLC	18,068.54
00009487	10/29/2026	404323	DANIELS GLASS CO INC	2,317.00
00009488	10/29/2026	404216	ENERGY SYSTEMS MICHIGAN LLC	8,244.24
00009489	10/29/2026	027845	GOPHER SPORT	1,749.10
00009490	10/29/2026	005124	H O H WATER TECHNOLOGY INC	777.71
00009491	10/29/2026	403112	QUENCH USA INC	202.19
00009492	10/29/2026	005792	SCHOLASTIC INC	350.82
00009493	10/29/2026	069450	SCHOOL SPECIALTY LLC	909.37
00009494	10/29/2026	009691	SERVICE PRO	1,021.00
00009495	10/29/2026	009437	SKYLINE CAMP AND RETREAT CENTE	2,318.00
00009496	10/29/2026	063680	STAPLES BUSINESS ADVANTAGE	269.11
00009497	10/29/2026	401771	ULINE INC	2,754.46
00009498	10/29/2026	002762	VSC INC.	15,749.00
00009499	10/29/2026	005839	WORRY FREE LAWN CARE SNOW REMO	2,422.00
			Electronic Payments Issued	2,017,055.76
			Less VOIDS	-
			GRAND TOTAL	**2,017,055.76**

ROYAL OAK SCHOOLS

BILLS SUBMITTED FOR APPROVAL

10/31/26

BILLS PAID:	10/01/2026-10/31/2026	ACCOUNTS PAYABLE - GENERAL	$672,622.93
VENDOR EP:	10/01/2026-10/31/2026	ACCOUNTS PAYABLE - GENERAL	$2,017,055.76
WIRE TRANSFERS:	10/01/2026-10/31/2026	WIRE TRANSFERS:	$6,484,935.97
		TOTAL:	$9,174,614.66

GRAND TOTAL **$9,174,614.66**

CHECK REGISTER
OCTOBER 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00227292	10/8/2026	404595	ACS MECHANICAL LLC	310.00
00227293	10/8/2026	404752	ADAM KANUSZEWSKI	308.96
00227294	10/8/2026	403634	B & G FOODSERVICE EQUIPMENT LL	6,599.00
00227295	10/8/2026	404756	BELSON OUTDOORS LLC	15,880.27
00227296	10/8/2026	403153	BROWN, WILLIAM	619.66
00227297	10/8/2026	090565	BRUECKMAN, CATHERINE MOORE	23.56
00227298	10/8/2026	006136	BSN SPORTS LLC	19,429.99
00227299	10/8/2026	007162	BURKES SPORT HAVEN. INC.	3,112.00
00227300	10/8/2026	404529	CARRIER CORPORATION	10,512.00
00227301	10/8/2026	404549	CASPER CORPORATION	10,323.98
00227302	10/8/2026	005353	CCCAM	225.00
00227303	10/8/2026	404717	COLLINS SPORTS MEDICINE	104.31
00227304	10/8/2026	015210	CONSUMERS ENERGY COMPANY	6,745.30
00227305	10/8/2026	001289	COREWELL HEALTH	5,168.00
00227306	10/8/2026	081466	DEAF C A N	149.12
00227307	10/8/2026	401988	DECA INC	204.00
00227308	10/8/2026	008340	ECA EDUCATIONAL SERVICES INC	3,155.28
00227309	10/8/2026	008242	FAR THERAPEUTIC ARTS AND RECRE	3,402.50
00227310	10/8/2026	404710	HEART TECH PLUS	1,500.00
00227311	10/8/2026	404559	HEIBEL, KYRA	16.80
00227312	10/8/2026	401353	HURON VALLEY SCHOOLS	300.00
00227313	10/8/2026	404111	IMPERIAL BRADY	804.44
00227314	10/8/2026	404056	INFORMED K12	6,500.00
00227315	10/8/2026	404629	JOHNSON CONTROLS BUILDING SOLU	1,554.80
00227316	10/8/2026	404773	LAM, MELISSA	49.59
00227317	10/8/2026	403944	LILLY-LACCA, ABBEY	153.85
00227318	10/8/2026	404563	LLOYD AND MCDANIEL PLC	297.49
00227319	10/8/2026	404473	MANDARICH LAW GROUP LLP	241.40
00227320	10/8/2026	005893	MCCOURTS MUSICAL INSTRUMENTS	1,200.00
00227321	10/8/2026	096101	MHSAA	20.00
00227322	10/8/2026	404117	MI ORGANIZATION ON ADOLESCENT	2,072.80
00227323	10/8/2026	404767	MICHIGAN INTERSCHOLASTIC GOLF	50.00
00227324	10/8/2026	404373	MY GREEN MICHIGAN	2,750.00
00227325	10/8/2026	050244	OAKLAND COUNTY TREASURER	4,368.97
00227326	10/8/2026	404774	OLSON, CHARLES	19.76
00227327	10/8/2026	005102	PEARSON ASSESSMENTS	294.65
00227328	10/8/2026	000788	PRO TUFF DECALS	445.78
00227329	10/8/2026	009817	ROHS DRAMA BOOSTERS	225.00
00227330	10/8/2026	404739	SECURITY DESIGNS	22,164.00
00227331	10/8/2026	403906	SEE, ERIN	26.30
00227332	10/8/2026	404775	SHAEFF, SARA	35.95
00227333	10/8/2026	400877	SOLARSHIELD PAINTSHIELD LLC	2,996.00
00227334	10/8/2026	404523	STUTTERING THERAPY RESOURCES I	244.92
00227335	10/8/2026	088299	TAMARACK CAMPS	250.00
00227336	10/8/2026	007818	TRANE U.S. INC.	23,900.00
00227337	10/8/2026	403951	TROTTIER, DAVID	41.04
00227338	10/8/2026	404768	TRUE NORTH RIGGING LLC	1,550.00
00227339	10/8/2026	013037	TRUGREEN	407.98
00227340	10/8/2026	403691	UNITED IMAGE GROUP	10,620.00
00227341	10/8/2026	404714	VARSITY ATHLETIC APPAREL INC	1,854.55

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00227342	10/8/2026	006697	VENETIAN CLUB OF MUTUAL AID	2,313.12
00227343	10/8/2026	400448	WEEKS, DAVID	336.14
00227344	10/8/2026	402679	WELTMAN WEINBERG & REIS CO LPA	26.49
00227345	10/8/2026	404628	YOUR PARTY GURUS	1,800.00
00227346	10/15/2026	009560	ANDYMARK INC	2,952.59
00227347	10/15/2026	000900	ARCH ENVIRONMENTAL GROUP INC.	1,816.25
00227348	10/15/2026	400136	BASS CONTROLS	14,457.50
00227349	10/15/2026	403700	BLACK GIRL MATHGIC	3,884.80
00227350	10/15/2026	403736	BLAKES ORCHARD INC	1,665.00
00227351	10/15/2026	404762	BP ENERGY RETAIL COMPANY LLC	7,677.58
00227352	10/15/2026	404784	BRYCE, KELLY	100.00
00227353	10/15/2026	006136	BSN SPORTS LLC	760.20
00227354	10/15/2026	403696	BUILDING WINGS LLC	13,235.89
00227355	10/15/2026	002135	CASAS	2,615.00
00227356	10/15/2026	005353	CCCAM	450.00
00227357	10/15/2026	011230	CDW GOVERNMENT LLC	1,101.87
00227358	10/15/2026	057870	CITY OF ROYAL OAK	11,754.21
00227359	10/15/2026	404517	CRAYOLA IMAGINE ARTS ACADEMY	1,220.80
00227360	10/15/2026	009901	D10USA	17,560.00
00227361	10/15/2026	008841	DAKTRONICS	600.00
00227362	10/15/2026	404769	DANA STEVENS ARBORIST	5,680.00
00227363	10/15/2026	404289	DEMSKI, NICK	352.64
00227364	10/15/2026	018360	DTE ENERGY	1,172.60
00227365	10/15/2026	401164	EYSTER, LESLIE	300.00
00227366	10/15/2026	404320	GANNETT DETROIT LOCALIQ	3,780.76
00227367	10/15/2026	404239	GLOBAL INDUSTRIAL	864.95
00227368	10/15/2026	404111	IMPERIAL BRADY	3,319.30
00227369	10/15/2026	404629	JOHNSON CONTROLS BUILDING SOLU	22,272.19
00227370	10/15/2026	404782	LYNETTE LENK	78.00
00227371	10/15/2026	401415	METROPOLITAN LIFE INS CO	672.00
00227372	10/15/2026	096101	MHSAA	20.00
00227373	10/15/2026	007795	MICHIGAN GRAPHICS & AWARDS INC	100.00
00227374	10/15/2026	404588	MILLER BOLDT INC	43,777.80
00227375	10/15/2026	404520	MOBILE COMMUNICATIONS AMERICA	1,233.40
00227376	10/15/2026	004837	MOSSINGTON PIANO SERVICE	200.00
00227377	10/15/2026	404322	NWEA	10,875.00
00227378	10/15/2026	404780	OAKLAND COUNTY FOSTER CLOSET	520.00
00227379	10/15/2026	005102	PEARSON ASSESSMENTS	2,979.71
00227380	10/15/2026	404779	PILDITCH, JEFFREY	100.00
00227381	10/15/2026	404476	SAVINE, ARIANNA	94.31
00227382	10/15/2026	403897	SOURCE ONE DIGITAL	16,494.94
00227383	10/15/2026	062565	SOUTHPAW ENTERPRISES INC	165.30
00227384	10/15/2026	400187	SURDENIK, PAUL	145.16
00227385	10/15/2026	403782	THE PARADE COMPANY	625.00
00227386	10/15/2026	404770	THWEATT, LETICIA	397.65
00227387	10/15/2026	403691	UNITED IMAGE GROUP	6,025.00
00227388	10/15/2026	403691	UNITED IMAGE GROUP	19,000.00
00227389	10/15/2026	401005	UNITED RENTALS NORTH AMERICA I	11,448.07
00227390	10/15/2026	006697	VENETIAN CLUB OF MUTUAL AID	1,566.18
00227391	10/15/2026	404732	WESLEY FAMILY SERVICES	3,195.00
00227392	10/15/2026	403375	WESTVIEW ORCHARDS	1,230.25
00227393	10/15/2026	404369	ZAPOLUCH, JULIE	75.09
00227394	10/22/2026	404752	ADAM KANUSZEWSKI	310.00
00227395	10/22/2026	001739	ANDONI, VJOLLCA	95.61

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00227396	10/22/2026	403758	BELLE ISLE CONSERVANCY	1,295.74
00227397	10/22/2026	006486	BERKLEY SCHOOL DISTRICT	150.00
00227398	10/22/2026	002873	BIO RAD LABORATORIES INC	392.75
00227399	10/22/2026	404314	BOGAN, FERRYN	120.00
00227400	10/22/2026	404783	BUSBANK BUSTER FESTDRIVE	3,990.00
00227401	10/22/2026	005353	CCCAM	225.00
00227402	10/22/2026	011230	CDW GOVERNMENT LLC	20,226.08
00227403	10/22/2026	057870	CITY OF ROYAL OAK	616.25
00227404	10/22/2026	015210	CONSUMERS ENERGY COMPANY	3,745.36
00227405	10/22/2026	404517	CRAYOLA IMAGINE ARTS ACADEMY	2,060.10
00227406	10/22/2026	008160	DEMIRI, JANKA	115.48
00227407	10/22/2026	403516	DISCOVERY MECHANICAL SERVICES	612.50
00227408	10/22/2026	018360	DTE ENERGY	40,594.34
00227409	10/22/2026	404578	FISECX LLC	14,160.00
00227410	10/22/2026	002929	GILDAS CLUB OF METRO DETROIT	185.00
00227411	10/22/2026	404071	HIGH NOON BOOKS	497.95
00227412	10/22/2026	032430	HOWIE GLASS CO	1,798.58
00227413	10/22/2026	401807	JONES , TIMOTHY	93.00
00227414	10/22/2026	009119	KUBICKI, KAREN	49.32
00227415	10/22/2026	404746	LARDNER ELEVATOR COMPANY	1,064.84
00227416	10/22/2026	006719	LEARNING A-Z LLC	150.00
00227417	10/22/2026	404563	LLOYD AND MCDANIEL PLC	296.34
00227418	10/22/2026	404473	MANDARICH LAW GROUP LLP	267.86
00227419	10/22/2026	401657	MERCY HIGH SCHOOL	1,300.00
00227420	10/22/2026	008977	MHSIBCA	90.00
00227421	10/22/2026	093106	MOORE, PAMELA	161.94
00227422	10/22/2026	007914	PALAZZOLO, JASON	26.22
00227423	10/22/2026	403088	RODZIK, KEELEY	21.89
00227424	10/22/2026	058100	ROYAL OAK YOUTH ASSISTANCE	5,000.00
00227425	10/22/2026	404476	SAVINE, ARIANNA	177.93
00227426	10/22/2026	404496	SEATON ATHLETICS LLC	2,742.00
00227427	10/22/2026	063950	STATE OF MICHIGAN	9.56
00227428	10/22/2026	404179	STEHLIK, RACHEL	400.00
00227429	10/22/2026	404790	STRICKLAND, KHARI	43.10
00227430	10/22/2026	401767	SUNBELT RENTALS INC	9,747.82
00227431	10/22/2026	404477	TAFELSKI, JOHN	351.12
00227432	10/22/2026	404791	TAYLORED EVENTS	450.00
00227433	10/22/2026	008524	TROY HISTORICAL SOCIETY	906.00
00227434	10/22/2026	013037	TRUGREEN	1,500.74
00227435	10/22/2026	404522	UELMEN, JAMES T	48.82
00227436	10/22/2026	403691	UNITED IMAGE GROUP	21,630.00
00227437	10/22/2026	010243	WALEGA, MELISSA	80.26
00227438	10/29/2026	009854	ALLEN PARK PUBLIC SCHOOLS	75.00
00227439	10/29/2026	404518	BLACKSTONE BUILDING COMPANY LL	91,393.89
00227440	10/29/2026	006136	BSN SPORTS LLC	2,704.28
00227441	10/29/2026	005353	CCCAM	275.00
00227442	10/29/2026	011230	CDW GOVERNMENT LLC	147.50
00227443	10/29/2026	057870	CITY OF ROYAL OAK	4,839.10
00227444	10/29/2026	015210	CONSUMERS ENERGY COMPANY	304.09
00227445	10/29/2026	404769	DANA STEVENS ARBORIST	530.00
00227446	10/29/2026	404036	ELITE TREE SERVICE	1,425.00
00227447	10/29/2026	401164	EYSTER, LESLIE	360.00
00227448	10/29/2026	404338	FIRST	2,133.46
00227449	10/29/2026	404111	IMPERIAL BRADY	768.06

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00227450	10/29/2026	400682	IMUNA INTL MODEL UN ASSN INC	930.00
00227451	10/29/2026	404764	JAYASREE VENKATRAMAN	360.00
00227452	10/29/2026	404538	JOHNSTONE, STELLA	23.94
00227453	10/29/2026	402123	KIMBERLY FENCE AND SUPPLY	2,297.78
00227454	10/29/2026	402091	LEONARDS SYRUPS	428.70
00227455	10/29/2026	005102	PEARSON ASSESSMENTS	214.44
00227456	10/29/2026	404476	SAVINE, ARIANNA	75.44
00227457	10/29/2026	005763	SCHOLASTIC CLASSROOM MAGAZINES	195.47
00227458	10/29/2026	404794	SPADARO, AUDRIANA	26.68
00227459	10/29/2026	404607	THE ORIGINAL PRINT SHOPPE	627.00
00227460	10/29/2026	404522	UELMEN, JAMES T	55.79
00227461	10/29/2026	404541	UNDERGROUND PRINTING	2,103.27
00227462	10/29/2026	404750	YOUNG REMBRANDTS SOUTH DETROIT	4,212.80
			Checks Issued	672,622.93
			Less VOIDS	-
			GRAND TOTAL	**672,622.93**

8.2. *German American Partnership Program (GAPP) trip 37

ROYAL OAK HIGH SCHOOL GAPP 2027

ITINERARY - GAPP 2027

**** all events are subject to change as they are not hard booked yet.***

Our hope is that we will leave on Sunday, June 13th and arrive back on either Thursday, July 1 or Friday, July 2, 2027, but this is also subject to change. The days would basically be the same though. Day 1 should be considered a half day because usually this flight leaves DTW around 7/9pm. We also might only spend 3 nights in Paris, depending on cost, but we would still do all of the events in Paris that are listed.

All field trips while we are in Radolfzell are also just an idea because we do not know what the students and teacher will decide to do with the group once we have confirmed arrival dates. :=)

Monday	***Tuesday***	***Wednesday***	***Thursday***	***Friday***	***Saturday***	***Sunday***
						Day 1 Fly from DTW to CDG
Day 2 Arrive in CDG Visit the Eiffel Tower	**Day 3** Louvre Arc de Triomphe Notre Dame	**Day 4** Musee d'Orsay Catacombs	**Day 5** Versailles SeineCruise	**Day 6** Travel to Radolfzell With Host families	**Day 7** With Host families	**Day 8** With Host families
Day 9 First day of school Breakfast	**Day 10** Morning - School Afternoon - Explore Radolfzell	**Day 11** School all day	**Day 12** Field trip to Lake Constance (Bodensee)	**Day 13** School all day	**Day 14** With Host families	**Day 15** With Host families
Day 16 Possible field trip to the Black Forest and Titisee	**Day 17** School all day	**Day 18** School all day	**Day 19** Last day of school Farewell party	**Day 20** Travel to ZUR for trip home Arrive in DTW	**Day 21** Travel to ZUR for trip home Arrive in DTW	Not sure which day will be cheaper to travel

Royal Oak Schools
FIELD TRIP REQUEST FORM

Teacher/Advisor: Erica Brehmer and Fiona Sookhai-King

Date of Request: 06/04/2026

Destination: Paris, France and Radolfzell, Germany

Address: Paris, France and Radolfzell, Germany

Phone #: 248-343-6204

Requested date of field trip: June/July 2027

District lead for field trip: Erica Brehmer

Contact phone number while on field trip: 248-343-6204

Number of students: 14?

Grade/Class: 11th

Names of District teachers attending: Erica Brehmer and Fiona Sookhai-King

Number of adult volunteer chaperons, excluding teachers, who will attend: 0

Time of departure: 06/14/2027 8:00 PM

Time of return: 07/05/2027 11:00 AM

Travel arrangements being used or requested are: (Check and complete appropriate section)

[ ] School bus transportation

Account Number to be billed: GAPP

[ ] Private cars to be driven by adult drivers

[x] Other: Plane

This field trip is being paid for by: (Attach separate sheet if necessary)

[ ] District [x] Students [ ] Other

This field trip involves: (Check and complete appropriate section)

[x] Educational trip outside of the City of Royal Oak to: Paris, France and Radolfzell, Germany

[ ] Educational trip within the City of Royal Oak to:

Approximate miles one way: 4500 miles

Curriculum Objective: We would visit the partner students who will travel to ROHS in the fall of 2026. We will stay with host families for 2 weeks to strengthen cultural awareness of our students.

Is this an Out of State/Out of Country trip? Yes

All out of State and out of the Country field trips require the approval of the Board of Education. 6 weeks lead time is needed for such approval.

I have planned this field trip in accordance with the Board of Education Field Trip Policy and Procedures.

John J. Tafelski — 10/15/2026

Superintendent **Date**

Erica Brehmer

Signature of Teacher

Date of Board of Education Approval

Principal's Approval

Joe Youanes

Instruction Approval

Rev. 7/30/2024 REV J

Royal Oak Schools
FIELD TRIP POLICY

1. It is the belief of the school district that field trips can enhance the educational program and make it more meaningful to students. A field trip is defined as any approved trip involving students away from school property, including music and athletic trips. Such a trip is approved with the understanding that it is an extension of the curriculum or co-curricular program of the school district.

2. Teachers and appropriate school-related groups may organize field trips and related activities only after approval is received. Should field trips require the absence of children form school during the usual class hours, written request for authorization must be made to, and permission received from the building administrator. In the secondary schools, care will be taken in each building to see that students and teachers keep school-related absences to a reasonable minimum. A student may be determined to be ineligible for a particular field trip due to academic, attendance, or behavioral considerations.

   Authorization will be granted under the following conditions:

   A. All field trips will be funded (including transportation and substitute teacher costs) by a specific building or district budget and/or funds raised according to the Board adopted fund-raising policy, and/or charging a participation fee provided the student shall not be restricted from attending due to insufficient funds. Exceptions may be approved by the Superintendent or designee.
   B. Pupils shall not be required to participate and the participation of any pupil shall not be related to successful completion of any class nor affect the grade or marks received in that class.
   C. Alternate educational activities must be provided for students not participating.
   D. All staff participation shall be completely voluntary.
   E. Methods of transportation shall be acceptable to the pupil's parent or guardian. Private cars may be used, with permission form the parents or guardian of the transported pupil, under the following conditions:
      (1) The driver must be at least 21 years old and possess a valid river's license.
      (2) The vehicle must be covered by liability insurance including coverage of passengers.
      (3) The vehicle must be in safe operating condition.
      (4) The permission slip which parents must sign will contain a statement indicating that seat belts must be provided and worn by each passenger when private cars are used. Children under 12 years of age are not to ride in the front seat of a vehicle equipped with air bags.
      (5) The load limit for the vehicle will not be exceeded.
      (6) Driver/chaperones are not to use tobacco products in the presence of students.

3. Field trips or activities which are out of State or out of the country require the approval of the Board of Education.

4. The following order of priorities shall be used in budgeting and approving field trips and resolving conflicting trips:

   A. Established programs including district-wide and building programs which are curricular or co-curricular related.
   B. Curriculum enrichment.
   C. Invitational /public relations trip
   D. Recreational

5. The Superintendent or his/her designees may establish procedures to implement this policy including requirements for insurance coverage, protection for students while engaged in such trips or activities, requirements for chaperones ad all other matters related to this policy.

Revised 8/22

8.3. *Appointment of a Royal Oak Representative to Oakland Schools Special Education Parent Advisory Committee (PAC)

9. MATTERS FOR DISCUSSION / ACTION

9.1. Superintendent
Presenter: John Tafelski

9.1.1. Updates and Remarks

9.1.2. First Reading of Revised/Replaced and/or Recommended Policies & Guidelines 41

FOR THE BOARD 40-2

po2412

HOMEBOUND INSTRUCTION PROGRAM

ADOPTED Sep 13, 2012 · REVISED Dec 11, 2025

2412 - **HOMEBOUND INSTRUCTION PROGRAM**

The Board of Education shall provide, pursuant to requirements of the State Board of Education, individual instruction to students of legal school age who are not able to attend classes because of a physical or emotional disability.

A physician, psychiatrist, hospital (e.g. psychiatric hospitals), or licensed treatment facility (e.g. substance abuse centers) must certify the student as homebound or hospitalized. Psychologists, chiropractors, or other professionals may not certify a student as eligible. The certification must state: the medical condition requires the student to be confined to home or hospitalized during regular school hours; the home or hospital confinement will last for a period longer than five (5) consecutive school days; and must bear the signature of an M.D. or a D.O. if the student was seen by a physician's assistant or nurse practitioner.

Applications must be approved by the Superintendent or designee.

The District shall recommend that the instruction begin within three (3) days from the date of notification for nonspecial-education students. In the case of students under an IEP, the instruction is to begin within ~~fifteen (15)~~ three (3) days after notification in order to arrange for a meeting of an I.E.P.C., if necessary.

The program of homebound or hospitalized instruction given to each student shall be in accordance with regulations of the State Board of Education with such exceptions as may be recommended by the physician. Teachers of homebound special education students shall hold a Michigan teaching certificate appropriate for the level of instruction for which the assignment is made or for the type of instruction called for by an I.E.P.C. Teachers of nondisabled students must hold a valid teaching certificate.

The District reserves the right to withhold homebound instruction when:

A. the instructor's presence in the place of a student's confinement presents a hazard to the health of the teacher;

B. a parent or other adult in authority is not at home with the student during the hours of instruction;

C. the condition of the student is such as to preclude the student's benefit from such instruction.

The Superintendent shall develop administrative guidelines for implementing the policy.

Revised 6/10/21

© Neola 2025

Legal
M.C.L. 388.1606, 388.1709
Reference: Pupil Accounting Manual 2019-2020, Michigan Department of Education

9.2. Curriculum & Instruction
Presenter: Joe Youanes

9.2.1. Update on Advanced Coursework at Royal Oak High School 44

Advanced Placement & IB Diploma Programme

Royal Oak High School Enrollment Update

Board of Education Meeting | November 12, 2026

Dr. Joseph D. Youanes, Deputy Superintendent

AP Enrollment Is Up 24%

Royal Oak High School · 619 students in 2023-24 to 769 this year (567 in 2024-25 · 625 in 2025-26)

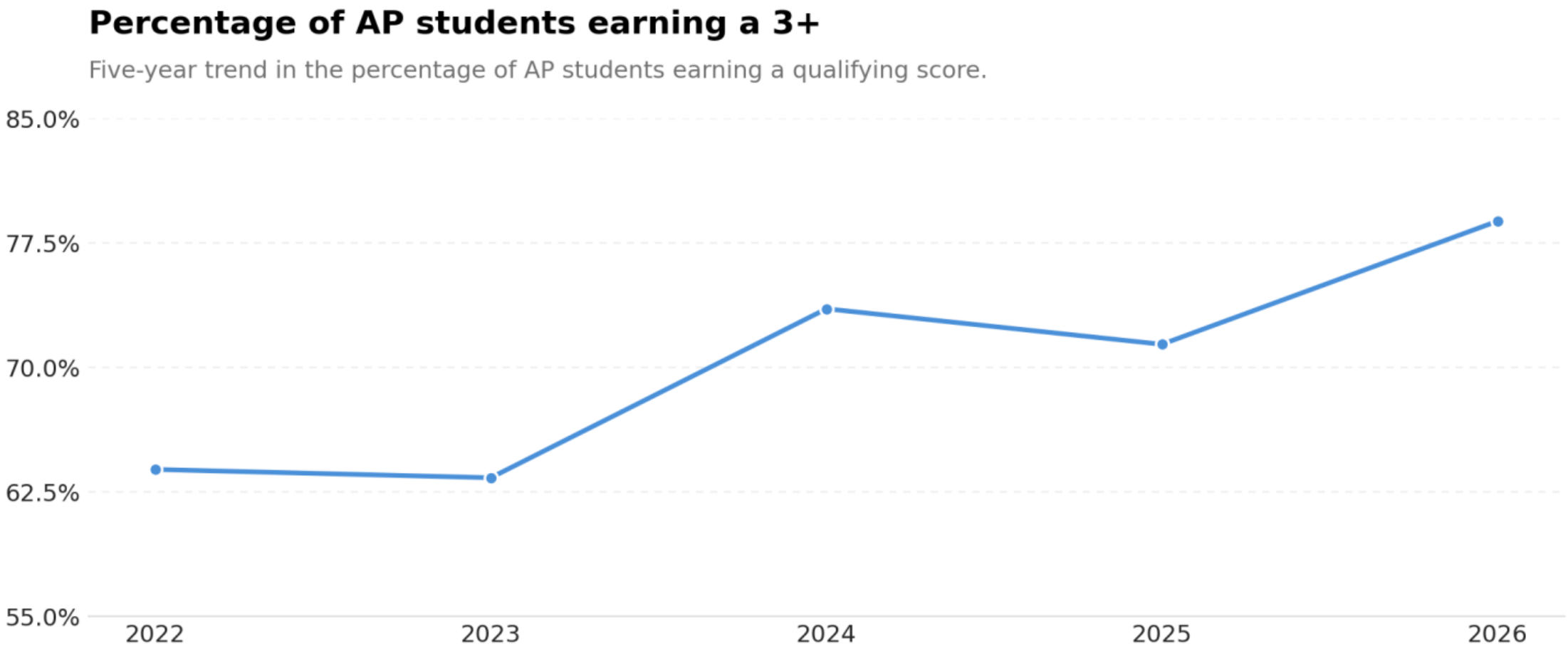
Where we are growing

- **AP Psychology:** 11 to 143 students, six sections — back in person after five years
- **AP English Language:** 45 to 74
- **AP English Literature:** rebounded to 88
- **AP Biology:** 34 to 49

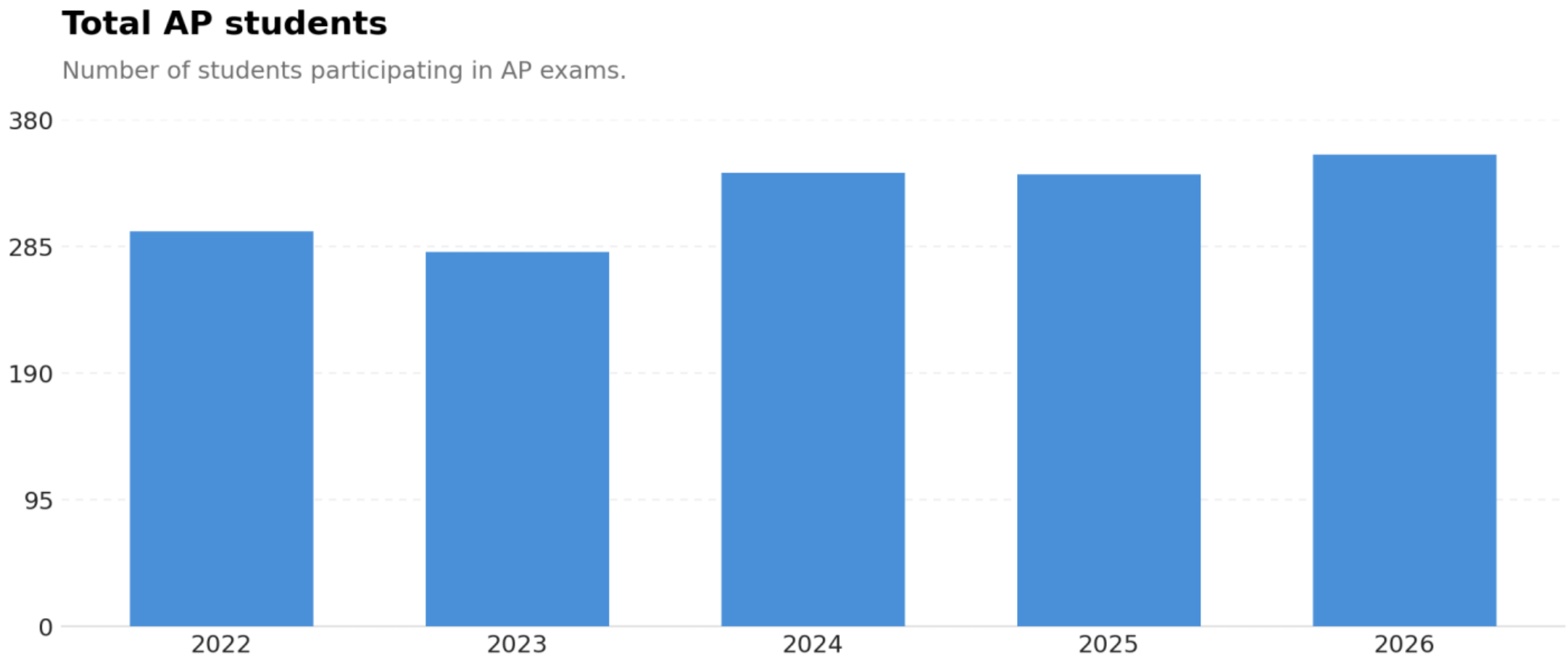
Courses we are watching

- **AP Statistics:** 75 down to 56 — students choosing IB Math Applications SL
- **AP Calculus AB:** 39 down to 26 — students choosing IB Math Applications SL
- **AP Environmental Science:** spiked to 124 in 2024-25, now 61

AP Exam Performance



Total AP students



IB Diploma Programme: Five-Year Enrollment by Group

Subject Group	2022-23	2023-24	2024-25	2025-26	2026-27
Group 1 · ELA	122	195	234	206	140
Group 2 · World Languages	101	105	106	113	69
Group 3 · History	44	44	42	43	—
Group 4 · Sciences	49	72	51	40	20
Group 5 · Mathematics	33	29	29	30	49
Group 6 · The Arts	41	45	53	45	51

Group 3 (DP History) runs two sections; its 2026-27 count is not yet tracked in the data shared with us.

IB: Strengths and Watch Areas

- **ELA (Group 1)** is our strongest area, with 140 students this year. History (Group 3) has held steady at just over 40.
- **Mathematics (Group 5)** grew from 30 to 49, largely because more seniors are taking Math Applications SL as a single-year math course.
- **World Languages (Group 2)** fell from 113 last year to 69, with no single cause. Sciences (Group 4) are down to 20. DP Chemistry is no longer offered, and DP Biology is co-seated with AP Biology.
- **The Arts (Group 6)** are holding at 51, with Design Technology running co-seated sections.
- **Our approach:** where enrollment stays low, we use co-seating and other scheduling options so these courses stay available to students.

The Takeaway

Advanced coursework at Royal Oak High School is growing. AP enrollment is up 24% in three years, and pass rates are at a five-year high, with 78.8% earning a 3 or higher in 2026. Our IB Diploma Programme remains strong in ELA, History, and now Mathematics.

Relatively few students pursue the full IB Diploma, 8 in the Class of 2025, 12 in the Class of 2026, and 6 on track in the Class of 2027, while 231 students take individual DP courses. We are watching the smaller IB groups and a few AP courses closely, and we will use scheduling and co-seating to keep these opportunities in front of students.

9.3. Finance/Facilities and Bond
Presenter: Kathy Abela

9.3.1. Barton Malow GC's for Oakland Elementary Addition 52

Barton Malow

October 30, 2026

Kathy Abela
Royal Oak Schools
katherine.abela@royaloakschools.org

Re: Oakland, Bid Package #03: General Conditions

Dear Kathy Abela,

Following our review of the General Conditions for Oakland Elementary, Bid Package #03, Barton Malow has updated the figures to reflect the feedback from reviews with Lecole. The updated General Conditions total is $260,000, and the line items are shown below.

General Conditions Item	Updated Amount
Safety Supplies	$5,000
Temporary Fence	$20,000
Egress Maintenance	$12,000
Temporary Toilets	$4,000
Dumpsters	$20,000
Third-Party Testing	$50,000
Temporary Heat	$100,000
Temporary Electric	$4,000
Temporary Lighting	$4,000
Permits	$10,000
Cleaning (Laborer)	$15,000
Final Cleaning (Subcontractor)	$6,000
Small Tools	$10,000
Total General Conditions	$260,000

We appreciate the opportunity to continue working with Royal Oak Schools.

Sincerely,

Jason Powers
Senior Project Manager

Barton Malow Builders

9.3.2. Lockout Company Contract Award 54

THE LOCKOUT CO., LLC
718 Advance Street
Brighton, MI 48116
Phone: 517-708-7583

Purchaser Name:	Royal Oak Schools ("Purchaser")
Contact Person:	Kathy Abela
Address:	800 DeVillen Royal Oak, MI 48073
Phone/Fax:	248-435-8400 ext. 1223
Email:	katherine.abela@royaloakschools.com

Date:09/21/2026

Ref. No.:20260112637

PROPOSAL

The Lockout Co., LLC, will furnish, install, and configure to the point of full functionality the following equipment (the "Equipment") to Purchaser, subject to and in accordance with the attached Terms and Conditions ("the Work"):
Attached, see page 5.

Total Price: $355,687.40

Delivery, assembly, installation, and set-up (as applicable) are included. Proposal and pricing valid for 30 days.

ACCEPTANCE AND AGREEMENT

Purchaser and Seller hereby agree upon the foregoing proposal, subject to and in accordance with the attached Terms and Conditions. Purchaser and Seller expressly acknowledge and agree that any purchase order issued by Purchaser in connection with the foregoing proposal and the contemplated transaction shall be subject to the attached Terms and Conditions notwithstanding any provision therein to the contrary. The accepted proposal, together with the attached Terms and Conditions, is referred to as the "Agreement."

Purchaser: _____ by: _____

/s/ _____
Date: _____
Name: _____
Title: _____

Seller: The LockOut Co. by: _____

/s/ Brenann E Woodruff
Date: 09/15/2026
Name: Brenann E. Woodruff
Title: CEO

1. Parties. "Seller" means The Lockout Co., LLC, a Michigan limited liability company. "Purchaser" means the entity, organization, or person(s) accepting Seller's proposal as identified on the accepted proposal (the "Proposal").

2. Payment Terms. Fifty percent (50%) of the Total Price (as set forth in the Proposal) shall be due and payable upon acceptance of the Proposal; an additional twenty-five percent (25%) of the Total Price shall be due and payable upon delivery of the Equipment; and the final twenty-five percent (25%) of the Total Price shall be due and payable upon completion of assembly, installation and set-up. Please note that HPS discounted pricing has been applied to cost.

3. Sales Tax. Purchaser represents and warrants to Seller that Purchaser is exempt from sales tax in the State of Michigan and shall provide Seller with an exemption certificate upon the Seller's request. The Seller shall pay sales, consumer, use and similar taxes that are legally required when the Agreement is executed. The Seller shall pay all state and federal taxes levied on its business, income or property and shall make all contributions for social security and other wage or payroll taxes. The Seller shall be solely responsible for such payments and shall indemnify and hold the Owner harmless from same. All taxes are included in the Total Price.

4. Delivery and Installation. Seller will provide Purchaser with an estimated date for delivery and completion of any required assembly, installation, or set-up of the Equipment, and shall use commercially reasonable efforts to adhere to any estimated dates or timelines, but Purchaser acknowledges that any such dates or timelines are estimates and are not guaranteed. Seller agrees that it (and any individuals it assigns to perform the Work) shall adhere to professional standards and will perform all Work in a manner consistent with generally accepted proficiency and competency for the type and nature of work rendered. The Purchaser shall obtain and pay for any permits, licenses, or inspections necessary for the proper execution and completion of the Work. The Seller shall comply with and give notices required by agencies having jurisdiction over the Work. If the Seller performs Work contrary to applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, the Seller shall assume full responsibility for such Work and shall bear the attributable costs.
   The Seller shall supervise and direct the Work, using its best skill and attention, at all times Work is being performed. The Seller shall be solely responsible for and have control over all installation means, methods, techniques, sequences, and procedures, and for coordinating all portions of the Work. The Seller shall immediately notify the Purchaser in writing of delays or actions of other entities that could impact the timely coordination and completion of the Work

5. Force Majeure. Seller shall not be liable for any delay in shipment, failure to deliver, or any other nonperformance of any sort directly or indirectly resulting from or contributed to by any cause or circumstance beyond Seller's reasonable control, which may include, without limitation, force majeure, fire, explosion, flood, natural or weather-related disaster, riot, war, civil insurrection, national, state, or local emergency, sabotage, accident, embargo, strikes or labor disputes of any kind and however caused, shortages or failures of supply of materials or labor, delays or non-delivery by suppliers, delays or non-delivery by carriers or postal authorities, or governmental restrictions, prohibitions, or diversions.

6. Compliance with Law. Seller shall at all times comply with all applicable federal, state, and local laws and regulations. This includes, but is not limited to, performing all duties that must be performed by an "architect," "engineer," or a "qualified person" under Michigan Public Act 306 of 1937, as amended. In addition, Seller shall ensure that it and the Equipment complies with Michigan Public Acts 154 and 155 of 2020, including but not limited to the requirements

that any installed device (1) may be locked without opening the door;(2) may be disengaged from the door's interior side without a tool or key; (3) may be unlocked and opened from the door's exterior with a tool or key; (4) may be released from the door's exterior by a properly trained firefighter, law enforcement officer, or school official; (5) is portable and not permanently affixed to the door; (6) does not modify the door closure, panic hardware, or fire exit hardware; and (7) complies with statutory requirements for those with physical impairments. The Seller agrees that neither it nor its subcontractors will discriminate against any employee or applicant for employment, to be employed in the performance of this Agreement, with respect to hire, tenure, conditions or privilege of employment, or any matter directly or indirectly related to employment, because of race, age, sex, color, religion, national origin, ancestry or physical disability. Breach of this covenant may be regarded as a material breach of this Agreement

7. No Returns or Cancellations. No returns of Equipment or cancellations of orders are allowed except as specifically provided.

8. Seller Default. If the Seller defaults or neglects to carry out the Work in accordance with this Agreement and fails within a five (5) business day period after receipt of written notice from the Purchaser to commence and continue correction of such default or neglect with diligence and promptness, the Purchaser may, without prejudice to other remedies, correct such deficiencies. In such case, the Total Price shall be adjusted to deduct the cost of correction, including but not limited to any fees and costs, including attorney fees, related to implementing or enforcing such a correction from payments due the Seller, and if such payments are less than the cost of correction, the Seller and its surety shall be responsible for such costs. If the Seller fails to correct Work which is not in accordance with this Agreement, the Purchaser may direct the Seller in writing to stop the Work until the correction is made. The rights of the Purchaser pursuant to this Agreement shall be in addition to, and not in limitation of, the Purchaser's other rights under any other provision of the Agreement.

9. Time. Time limits agreed upon between the parties are of the essence of this Agreement. The Seller shall perform in accordance with any schedule(s) agreed upon by the parties. If the Seller is delayed at any time in progress of the Work by causes beyond the Seller's control, the sole remedy of such an occurrence shall be the extension of the time for performance for a reasonable amount of time agreed to by the Purchaser and Seller. The Seller shall not be entitled to monetary damages for such an occurrence or for any other delays.

10. Indemnification. Subject to the limitations and conditions set forth in these Terms and Conditions, the Seller shall indemnify and hold harmless the Purchaser, its agents, and its employees from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, including but not limited to the injury to or destruction of tangible property, or the Seller's failure to comply with this Agreement, to the extent caused by the acts or omissions of the Seller, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder; provided, however, that the Seller shall not be obligated to indemnify another party to the extent of that party's negligence but shall remain responsible to the fullest degree of Seller's fault.

11. Claims. A Claim is a demand or assertion by one of the parties seeking, as a matter of right, payment of money or other relief with respect to the terms of the Agreement, including but not

limited to additional sums, additional time for performance, or damages. The term "Claim" also includes other disputes and matters in question between the Purchaser and Seller arising out of or relating to the Agreement. The responsibility to substantiate Claims shall rest with the party making the Claim. The Seller shall not knowingly (as "knowingly" is defined in the Federal False Claims Act, 31 USC 3729, *et seq*.) present or cause to be presented a false or fraudulent Claim. As a condition precedent to making a Claim by the Seller, the Claim shall be accompanied by an affidavit sworn to before a notary public or other person authorized to administer oaths in the State of Michigan and executed by an authorized representative of the Seller, which states that: "The Claim which is submitted herewith complies with the Purchaser/Seller Agreement, which provides that the Seller shall not knowingly present or cause to be presented a false or fraudulent claim." Claims must be initiated by written notice to the other party.

12. Governing Law. The Agreement shall be governed by the law of the State of Michigan.

13. Termination. The Purchaser may terminate this Agreement if the Seller commits any of the following acts or omissions and fails within a five (5) business day period after receipt of written notice from the Purchaser to commence and continue correction of such default or neglect with diligence and promptness:

    - Repeatedly refuses or fails to supply enough properly skilled workers or proper materials;
    - Fails to make payment to subcontractors for materials or labor in accordance with the respective agreements between the Seller and the subcontractors;
    - Disregards laws, ordinances, or rules, regulations, or orders of a public authority having jurisdiction over the Work;
    - Otherwise commits a breach of the provision of this Agreement; or
    - Fails to prosecute the Work or any part thereof with promptness or diligence, fails to perform any provisions of this Agreement, goes into bankruptcy or liquidation, makes an assignment for the benefit of creditors, or becomes insolvent.

    When the Purchaser terminates the Agreement for one of the reasons stated above, the Seller shall not be entitled to receive further payment until the Work is finished. If the unpaid balance of the Total Price exceeds costs of finishing the Work, including the related fees and costs incurred by the Purchaser in finishing such Work, such as architectural or legal fees and costs, such excess shall be paid to the Seller. If such costs exceed the unpaid balance, the Seller shall pay the difference to the Purchaser. This obligation for payment shall survive termination of the Agreement

14. Limited Warranty Seller warrants that the Equipment and the Work will be free from defects in materials and workmanship under normal use and service for five (5) years from the date of final completion, subject to the limitations and conditions set forth herein (this warranty is hereinafter referred to as the "Limited Warranty"). If Purchaser notifies Seller of a claimed defect within the warranty period, and if a defect exists that is covered by this Limited Warranty, Seller shall cure such defect, including but not limited to repair or replacement of any the defective Equipment, at Seller's sole option and expense, and as Purchaser's sole

remedy under the Limited Warranty. Purchaser agrees to reasonably cooperate with Seller in diagnosing any claimed defect; failure of Purchaser to reasonably cooperate will void this Limited Warranty. Repair or replacement hereunder shall not extend the warranty period; the Limited Warranty shall be applicable to repaired or replaced Equipment only through the expiration of the original warranty period. Purchaser shall not return any Equipment to Seller without Seller's prior authorization. Any repairs or alterations to the Equipment by Purchaser or any other person or entity without Seller's prior written authorization shall render this Limited Warranty void. The Limited Warranty does not apply to: (a) any damage occurring during or as a result of abuse, misuse, or abnormal use of the Equipment, or the use of any parts or components not supplied by Seller; (b) any damage caused by accident, casualty, or weather; or (c) any damage or malfunction caused by the failure to perform routine or preventive maintenance. The Limited Warranty covers, and Seller warrants, that the Equipment does not violate any applicable local, state, or federal laws or regulations, including without limitation electrical, building, or other codes or requirements. The Limited Warranty does not cover, and Seller makes no warranty whatsoever concerning, the comparative quality of the Equipment or any components thereof, or the suitability or compatibility of the Equipment for or with Purchaser's facilities or existing equipment. The provisions in any brochure or website issued or maintained by Seller are descriptive only and are not warranties; provided, however, that Seller warrants, as part of the Limited Warranty, that the Equipment will comply with quality levels and features stated in specifications and proposals furnished by Seller to Purchaser. OTHER THAN AS SPECIFICALLY SET FORTH HEREIN, SELLER MAKES NO WARRANTY, EXPRESS OR IMPLIED, WITH REGARD TO ANY EQUIPMENT. THE LIMITED WARRANTY GRANTED HEREUNDER IS IN LIEU OF ANY OTHER WARRANTY, EXPRESS OR IMPLIED, AND SELLER HEREBY EXPRESSLY DISCLAIMS ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. Notwithstanding any of the foregoing, the Purchaser may assert a Claim for damages against the Seller for breach of contract and/or breach of warranty for the Seller's failure to satisfy its obligations under this Limited Warranty.

15. Limitation of Claims and Liability. Except as expressly provided for herein, and to the extent permitted by law, in no event will either party be liable to the other or any person claiming through such other party for any indirect, special, consequential, punitive, or similar damages, including, but not limited to, lost profits, loss of data, or business interruption losses, resulting from any cause whatsoever or arising under any legal theory in any way related to the Equipment. In no event will either party be liable to the other or any person claiming through such other party for the negligent or intentional acts of any third party. No third party beneficiaries will be included in this work.

16. Amendments. The Agreement represents the entire and integrated agreement between the parties and supersedes prior negotiations, representations or agreements, either written or oral. Any modifications to or deviations from these Terms and Conditions, including the incorporation of additional terms, may only be made by written instrument, executed by or on behalf of both parties.

17. Survival and Severability. Any obligations or duties which by their nature extend beyond the expiration or termination of the Proposal shall survive the expiration or termination of the

Proposal. Any provision of the Proposal that in any way contravenes the law of the state of Michigan shall, to the extent of such contravention of law, be deemed separable and shall not affect any other provision of the Proposal or its validity.

COMPONENT BREAKDOWN AND PRICING SHEET

Customer:		Ship to Address:	
Company:	Royal Oak Schools	Company :	
Contact:	Kathy Abela	Address 1:	
Address 1:	800 DeVillen	Address 2:	
Address 2:		City, State Zip:	
City, State Zip:	Royal Oak, MI	ATTN:	
Phone:	248-435-8400 x 1223		
		Customer PO #	
Email:	katherine.abela@royaloakschools.org	Date:	9/21/2026

Contact:	Rob Couturier	Phone:	517-202-4602	E-Mail:	rcouturier@lockoutusa.com
Project #:	20260112637				

1							
2							
3							
4							
5							
6							
7							

	Quantity	Part #	Smart Boot System Costs	Price	EXT. Price
1			**Lockout Color Code Mapping System**		
2	1578	LOC-RRPLI-01	LockOut Rapid Response Placard Indoor (Standard)	$ 75.00	$118,350.00
3	231	LOC-RRPLO-01	LockOut Rapid Response Placard Outdoor (Standard)	$ 75.00	$17,325.00
4	231	LOC-RRPLOL-01	LockOut Placard Outdoor (Flat,Large)	$ 145.00	$33,495.00
5	271	LOC-RRPLIS-01	LockOut Placard Indoor (Flat, Small)	$ 53.00	$14,363.00
6	20	LOC-AED-01	LockOut AED Placard (Standard)	$ 75.00	$1,500.00
7	195	LOC-FE-01	LockOut Fire Extingusiher Placard (Standard)	$ 75.00	$14,625.00
8	50	LOC-TOR-01	LockOut Tornado Placard (Standard)	$ 75.00	$3,750.00
9	835	LOC-STI-01	Room Evac. & Weather Protocol Acrylic Map	$ 140.00	$116,900.00
10	114	LOC-YAH-01	Building Color Coded You Are Here Map Acrylic	$ 120.00	$13,680.00
			Lockout Tablet and Alert System		
11					
12					
13					
14					
15					
16					
17					
18					
19					
			Other LockOut Smart System Components		
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					

Total Smartboot System Costs	$333,988.00

This Order is subject to the Terms, Conditions and Exclusions contained herein.

INSTALLATION AND WARRANTY	Installation cost is a quoted value and subject to change if unforseen factors are encountered during the installation process. Unforseen factors above and beyond the allocated contingency will be discussed in detail and agreed upon by all parties, before work is continued. Installation is included to provide an overall project cost, ROI projection, and to maximize incentives. Please see final installation contract for specific details. Please see formal warranty documentation for all details.

*Please Note: HPS discounted pricing applied.

Lockout Sys Sub Total:		$333,988.00
Contingency:	5%	$16,699.40
Total w/cont:		$350,687.40
Recycling:		
Incentive Processing Fee:		
Sub-Total:		$350,687.40
Freight/Set-Up/Lift/Permits:		$5,000.00
rogram/Test/Consult/Training:		
SUBTOTAL:		**$355,687.40**
TOTAL COST:		**$355,687.40**

PAYMENT TERMS	Deposit of 50% is required with 25% due upon initial delivery and 25% balance due upon project completion. All remittances are payable to Lockout CO LLC. 718 Advance St. Brighton, MI 48116

Accepted by: _____ **Printed Name:** _____

Quotation

DATE 9/21/2026
Quotation # 20260112637
Customer ID# RO-001

The Lockout LLC.
718 Advance St
Brighton, MI 48116

Quotation For: Kathy Abela
Royal Oak Schools
800 DeVillen
Royal Oak, MI 48073
Ship To:
Same

Prepared by: Rob Couturier

Payment Terms
50% Upon signing, 25% upon project start and final 25% upon project completion.

SALESPERSON	P.O. NUMBER	SHIP DATE	SHIP VIA	F.O.B. POINT	TERMS
Rob Couturier	TBD			Brighton, MI	50/25/25

QUANTITY	DESCRIPTION	UNIT PRICE	TAXABLE?	AMOUNT
1		$ -		$ -
1	Total LockOut System Cost	333,988.00		333,988.00
1		-		-
1		-		-
1				-
1				-
1	Freight/Set-Up/Lift/Permits:	5,000.00		5,000.00
1	Program/Test/Consult/Training:	-		-

*Please Note: HPS discounted pricing applied.

SUBTOTAL	$ 338,988.00
CONTINGENCY:	16,699.40
OTHER:	
TOTAL:	355,687.40
	-
TOTAL COST:	$ 355,687.40

If you have any questions concerning this quotation please contact Brenann Couturier at bcouturier@lockoutusa.com
THANK YOU FOR THE OPPORTUNITY TO SERVE YOU!

Invoice

DATE 9/21/2026
Invoice # 20260112637
Customer ID# RO-001

The Lockout LLC.
718 Advance St
Brighton, MI 48116

Invoice For: Kathy Abela
Royal Oak Schools
800 DeVillen
Royal Oak, MI 48073
Ship To:
Same

Prepared by: Rob Couturier

Payment Terms

50% Upon signing, 25% upon project start and final 25% upon project completion.

SALESPERSON	P.O. NUMBER	SHIP DATE	SHIP VIA	F.O.B. POINT	TERMS
Rob Couturier	TBD			Brighton, MI	50/25/25

QUANTITY	DESCRIPTION	UNIT PRICE	TAXABLE?	AMOUNT
1		$ -		$ -
1	Total LockOut System Cost	333,988.00		333,988.00
1		-		-
1		-		-
1				-
1				-
1	Freight/Set-Up/Lift/Permits:	5,000.00		5,000.00
1	Program/Test/Consult/Training:	-		-

*Please Note: HPS discounted pricing applied.

SUBTOTAL	$ 338,988.00
CONTINGENCY:	16,699.40
OTHER:	
TOTAL:	355,687.40
	-
TOTAL DEPOSIT DUE:	$ 177,843.70

If you have any questions concerning this invoice please contact Brenann Couturier at bcouturier@lockoutusa.com
THANK YOU FOR THE OPPORTUNITY TO SERVE YOU!

9.4. Staff and Student Services
Presenter: Patrick Wolynski

9.4.1. Personnel Changes 64

November 12, 2026

Regular Personnel Changes:

RESOLVED that Royal Oak Schools Board of Education hereby approves the following regular personnel changes:

NAME	POSITION	ACTION	EFFECTIVE DATE
Alicia May	Tuition Preschool Lead Teacher – ECC	Hired	10/16/26
Marta Abraham	Media Tech – Upton Elementary	Hired	10/26/26
Erin Boedeker	Counselor – ROHS	Resigned	10/29/26
Gwendolyn Werden	Paraeducator – Upton Elementary	Hired	11/9/26
Abbie Stegman-Stys	Counselor – ROHS	Resigned	11/30/26

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

11. BOARD COMMENTS / LIAISON REPORT

12. ADJOURNMENT (approval by consensus)

[Royal Oak Schools Board of Education meetings are open to the public. There is a time for public participation during the meeting as indicated in the agenda. This meeting is for the purposes of conducting the School District's business and is not to be considered a "community" meeting.]