



REGULAR MEETING

August 13, 2026 at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

AGENDA

1. OPENING / CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

3.2. Approval of Minutes

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**BOARD OF EDUCATION
BOND WORKSHOP**

July 6, 2026, at 6:00 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Deb Anderson; Trustee Lauren Jasinski; Trustee Matt Wickey

ALSO PRESENT: Superintendent John Tafelski; Deputy Superintendent of Curriculum & Instruction Joe Youanes; Executive Director of Finance & Operations Kathy Abela; Executive Director of Staff & Students Services Patrick Wolynski; Executive Assistant to the Superintendent & Board of Education Jennifer Perkins; Melanie Hall, John Castellano, Galina Mihaylova from TMP Architecture.

ABSENT: None

1. OPENING / CALL TO ORDER Mr. Ciechorski called the meeting to order at 6:00 p.m.
2. PUBLIC COMMENT There were none.
3. BOND PROJECTS

Ms. Hall, Mr. Castellano, and Ms. Mihaylova presented an overview of the proposed construction for ECC Phase II.

4. ADJOURNMENT
President Ciechorski called for adjournment of the meeting at 6:38 p.m.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

**BOARD OF EDUCATION
REGULAR MEETING**

July 9, 2026, at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Treasurer Michelle Cook; Trustee Deb Anderson; Trustee Lauren Jasinski; Trustee Matt Wickey

ALSO PRESENT: Superintendent John Tafelski; Deputy Superintendent of Curriculum & Instruction Joe Youanes; Executive Director of Finance & Operations Kathy Abela; Executive Director of Staff & Students Services Patrick Wolynski; Executive Assistant to the Superintendent & Board of Education Jennifer Perkins.

ABSENT: Secretary Maryanne VanHaitsma

1. OPENING / CALL TO ORDER Mr. Ciechorski called the meeting to order at 6:39 p.m.

2. PLEDGE OF ALLEGIANCE The pledge was recited.

3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

President Ciechorski called for any additions or deletions. Mrs. Alexander requested that a Resolution regarding ECC furniture purchases be added. Mr. Ciechorski added it as agenda item 9.3.2.

Approved by consensus.

3.2. Approval of Minutes

Moved by: Mr. Wickey

Seconded by: Mrs. Alexander

Resolved, that the Royal Oak Schools Board of Education approves the following minutes:

June 4, 2026, Special Meeting (F&F)

June 25, 2026, Special Board Meeting

6 in favor/0 opposed/0 abstentions. The motion passed.

4. PROCLAMATIONS

4.1. Resolution in Commemoration of the Semiquincentennial of the United States of America

Moved by: Mrs. Alexander

Seconded by: Mrs. Cook

Recommendation:

WHEREAS, July 4, 2026, marks the 250th anniversary of the signing of the Declaration of Independence and the founding of the United States of America; and

WHEREAS, this historic Semiquincentennial provides a monumental opportunity for students, educators, and the entire Royal Oak community to reflect on our nation's past, celebrate our shared journeys, and look forward to our future, while always realizing that we have much work ahead to accomplish the hopes and vision of our country's promise; and

WHEREAS, the Royal Oak School District is deeply committed to fostering civic responsibility, historical literacy, and a profound understanding of the democratic principles upon which our nation was built; and

WHEREAS, public education is a foundational pillar of American democracy, vital for cultivating an informed, engaged, and empathetic citizenry capable of guiding our nation toward a more perfect union; and

WHEREAS, the Royal Oak School District serves as a vibrant reflection of America's progress, bringing together diverse backgrounds, ideas, and cultures to learn, grow, and achieve excellence together;

NOW, THEREFORE, BE IT RESOLVED, that the Royal Oak Schools Board of Education hereby recognizes and commemorates the 250th Anniversary of the United States of America throughout the 2026-2027 academic year; and

BE IT FINALLY RESOLVED, that the Royal Oak Board of Education encourages all Royal Oak Schools educators to engage students in meaningful learning experiences, curriculum projects, and civic activities that explore American history, the complexities of our democratic journey, and the responsibilities of future citizenship.⁷ in favor/0 opposed/0 abstentions. The motion passed.

6 in favor/0 opposed/0 abstentions. The motion passed.

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA There were none.

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Introduction of New Teachers/Promotions

Mr. Wolynski introduced the following people:

Elizabeth Hahn, Mary Jackson, Megan Meisel, Anna Hickey, Kamrynn Burton, Sara Shaeff, Lily Wasik, Cheyenne Nutlouis, Letitia Thweatt, and Julia Kennedy.

6.2. Robotics Team Demonstration

The ROHS Robotics Team demonstrated their newest robot and spoke about their recent competitions.

6.3. Bond Reports

Dr. Tafelski showed the presentation developed by TMP Architecture to show possible building ideas for the ECC Phase II.

7. COMMUNICATIONS

Mr. Ciechorski reported the following communication:

Sharon MacDonell

8. *CONSENT AGENDA (*Personnel / Instruction / Business*)

Consent Agenda items approved at this time.

8.1. *Payment of Expenses

Resolved that the Royal Oak Schools Board of Education hereby approves expenditures as processed in the amount of \$9,016,032.76, for the period of June 1, 2026, through June 30, 2026.

9. MATTERS FOR DISCUSSION / ACTION

9.1. Superintendent

9.1.1. Dr. Tafelski spoke briefly about the new teachers and new roles in the District, Board Certified Behavior Analysts (BCBA), and the Impact Award won by the Robotics Team.

9.2. Curriculum & Instruction

9.2.1. Updates and Remarks

Dr. Youanes showed a presentation about Student Growth Data.

9.3. Finance/Facilities and Bond

9.3.1. 2026-27 School Year Preparations

Mrs. Abela presented an update on the 2026-27 School Year Preparations.

9.3.2. Furniture Purchase for Royal Oak Early Education Center

Mrs. Abela explained that this furniture consists of two (2) full classrooms set, outdoor furniture for the playground, and backpack carts.

Moved by: Mrs. Alexander

Seconded by: Mrs. Cook

Resolved, that Royal Oak Schools Board of Education approves the purchase of furniture for the Royal Oak Early Education Center in the amount of \$114,474.59. The purchase is being made utilizing cooperative bid pricing.

6 in favor/0 opposed/0 abstentions. The motion passed.

9.4. Staff and Student Services

Mr. Wolynski gave an enrollment and staffing update.

9.4.1. Personnel Changes

Moved by: Ms. Jasinski

Seconded by: Mrs. Anderson

Resolved, the Royal Oak Schools Board of Education approves the regular personnel changes as presented in the board packet.

6 in favor/0 opposed/0 abstentions. The motion passed.

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Trina Tocco spoke about using iReady for performance data.

11. BOARD COMMENTS / LIAISON REPORT

Board Comments:

Mrs. Anderson thanked people that came to the art fair and spoke about reading the Declaration of Independence at Centennial Commons.

Mr. Ciechorski noted that there will be a closed session meeting with the District's Attorney on August 13, 2026, at 5:30 p.m.

12. ADJOURNMENT (approval by consensus)

President Ciechorski called for adjournment of the meeting at 9:37 p.m. Approved by consensus.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

4. PROCLAMATIONS

4.1. Transgender and Non-Binary Pride and History Month

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

6. RECOGNITIONS / PRESENTATIONS / REPORTS

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**RESOLUTION OF THE BOARD OF EDUCATION
OF ROYAL OAK SCHOOLS**

ESTABLISHING SALARY SCHEDULES FOR NON-UNION EXECUTIVE POSITIONS

At a regular meeting of the Board of Education of Royal Oak Schools, Oakland County, Michigan, held at District Offices on the 13th day of August, 2026, the following resolution was offered by Member Anderson and supported by Member Cook:

WHEREAS, on July 30, 2024, the Michigan Supreme Court issued its decision in *Batista v Office of Retirement Services*, Docket No. 166305, and the related litigation was subsequently resolved by a settlement reached in June 2025; and

WHEREAS, the *Batista* decision recognized the authority of Michigan school districts to establish "Normal Salary Schedules" for non-unionized positions for purposes of determining what wages may count toward an employee's annual pension benefit administered by the Michigan Office of Retirement Services ("ORS"), and encouraged districts to establish such schedules in order to avoid future pension-calculation controversies; and

WHEREAS, the Michigan Supreme Court held that a "Normal Salary Schedule" is a written document, established by statute or approved by a reporting unit's governing body, that indicates the time and sequence of compensation and conforms to a norm applicable to a generally applicable job classification, and that such a schedule may exist for public school employees regardless of whether they are employed under a collective bargaining agreement or a personal employment contract; and

WHEREAS, the District currently maintains formal step salary schedules for its unionized employee groups, including the Royal Oak Association of School Administrators ("ROASA"), the Royal Oak Education Association ("ROEA"), and the Royal Oak Educational Support Association ("ROESA"), but has not maintained a formal salary schedule for the positions of Superintendent, Deputy Superintendent, or Executive Director; and

WHEREAS, the Board of Education (the "Board") requested that its legal counsel review the District's executive-level compensation, analyze the compensation of comparable Oakland County and Macomb County school districts, and provide recommendations regarding the establishment of salary schedules for these executive positions; and

WHEREAS, the Board wishes to adopt a six-step salary schedule with approximately four percent (4%) increases between steps—consistent in form with the salary schedule maintained for the ROASA administrative group—for the Superintendent, Deputy Superintendent, and Executive Director positions, and these salary schedules shall constitute a "Normal Salary Schedule" under the Michigan Public School Employees Retirement Act, MCL 38.1303, as amended; and

WHEREAS, the Board finds that establishing formal salary schedules for its executive positions is in the best interests of the District, promotes compliance with the requirements recognized in *Batista*, and helps ensure that the District remains competitive with comparable districts in retaining current executive employees and recruiting qualified candidates for future cabinet-level vacancies.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby establishes and adopts the following Base Salary Schedule for the positions of Superintendent, Deputy Superintendent, and Executive Directors. Executive directors shall be responsible for finance and operations, staff and student services, and curriculum and instruction. In lieu of an executive director, there may be a deputy superintendent serving as the department's lead executive.

BASE SALARY SCHEDULE

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Superintendent	\$190,000	\$197,600	\$205,504	\$213,724	\$222,273	\$231,164
Deputy Superintendent	\$146,475	\$152,334	\$158,427	\$164,764	\$171,355	\$178,209
Executive Directors	\$139,500	\$145,080	\$150,883	\$156,919	\$163,195	\$169,723

2. The Base Salary Schedule shall be increased by two percent (2%) across all steps for the 2026-27 school year, and by an additional two percent (2%) across all steps for the 2027-28 school year. These two percent (2%) annual increases are comparable to the two percent (2%) increases to Schedule A of the ROEA collective bargaining agreement for the 2026-27 and 2027-28 school years, thereby ensuring that the executive salary schedules keep pace with the District's negotiated wage increases, adjust for inflationary factors in the funding of Michigan public education, and remain competitive with comparable school districts.
3. Future annual adjustments to the executive salary schedules shall be patterned upon the average year-over-year adjustments provided to the ROEA salary schedule, such that the executive salary schedules move consistently with the schedules of the District's largest labor organization.
4. The employees currently serving in these executive positions shall be placed on the Base Salary Schedule as set forth below, at a step that provides each employee at least a four percent (4%) increase over the employee's prior wages without creating a windfall increase in a single school year:

PLACEMENT OF CURRENT EMPLOYEES ON NEW SALARY SCHEDULE

Position	Schedule Start (Step 1)	Schedule End (Step 6)	Proposed Placement on New Scale
Superintendent	\$190,000	\$231,164	Step 2 – \$197,600
Deputy Superintendent	\$146,475	\$178,209	Step 1 – \$146,475
Executive Director of Finance & Operations	\$139,500	\$169,723	Step 4 – \$156,919
Executive Director of Staff & Student Services	\$139,500	\$169,723	Step 4 – \$156,919

5. The salary schedules adopted by this resolution shall be incorporated into the individual employment contracts of the affected executive employees and into a new "Personnel Manual for Superintendent, Deputy Superintendent, and Executive Directors," to be developed by the Superintendent's office in collaboration with Human Resources during the 2026-27 school year and may be reviewed and updated by the Board in the future through approval of amendments to such manual.
6. The Superintendent and the appropriate officers of the District are hereby authorized and directed to take all actions necessary or appropriate to implement this resolution, including incorporating the adopted salary schedules into the affected employees' individual employment contracts.
7. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are rescinded, and the salary schedules and placements adopted by this resolution shall be effective for the 2026-27 school year.

YEAS: Members Ciehorski, Alexander, Cook, Anderson, Van Houten, Wickey

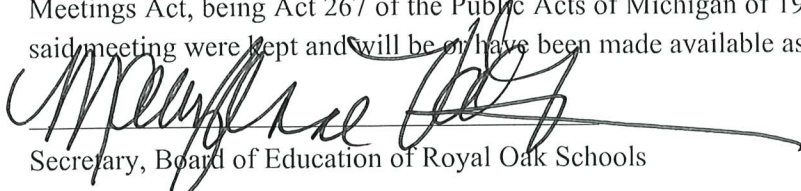
NAYS: Members none

ABSTAIN: Members none

ABSENT: Members Jasinski

RESOLUTION DECLARED ADOPTED.

I, the undersigned, the duly qualified and acting Secretary of the Board of Education of Royal Oak Schools, Oakland County, Michigan, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a meeting held on the 13th day of August, 2026, and that public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267 of the Public Acts of Michigan of 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.


Secretary, Board of Education of Royal Oak Schools

7. COMMUNICATIONS

Presenter: Board of Education Secretary

8. *CONSENT AGENDA (*Personnel / Instruction / Business*)

8.1. *Payment of Expenses

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ROYAL OAK SCHOOLS

BILLS SUBMITTED FOR APPROVAL

07/31/26

BILLS PAID:	07/01/2026-07/31/2026	ACCOUNTS PAYABLE - GENERAL	\$1,120,659.63
VENDOR EP:	07/01/2026-07/31/2026	ACCOUNTS PAYABLE - GENERAL	\$2,246,485.08
WIRE TRANSFERS:	07/01/2026-07/31/2026	WIRE TRANSFERS:	<u>\$1,976,354.90</u>
		TOTAL:	\$5,343,499.61

GRAND TOTAL			<u>\$5,343,499.61</u>
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ELECTRONIC PAYMENT REGISTER JULY 2026

Check Date	Check #	Vendor ID	Vendor Name	Check Amount
7/9/2026	00008994	033200	21ST CENTURY MEDIA NEWSPAPER L	599.00
7/9/2026	00008995	404258	ABM	4,330.32
7/9/2026	00008996	402783	AMAZON.COM SERVICES LLC	9.49
7/9/2026	00008997	009863	ASI SIGNAGE INNOVATIONS	120.00
7/9/2026	00008998	005850	AUDIO SENTRY CORP	230.00
7/9/2026	00008999	008100	BILLINGS LAWN EQUIPMENT	172.95
7/9/2026	00009000	004706	BRIGHTLY SOFTWARE INC	10,777.45
7/9/2026	00009001	008252	CENGAGE LEARNING INC	19,808.03
7/9/2026	00009002	402509	CINTAS CORPORATION	2,366.11
7/9/2026	00009003	047628	CRISIS PREVENTION INSTITUTE IN	4,998.00
7/9/2026	00009004	403659	DAVIS, NICOLE	63.87
7/9/2026	00009005	005652	DIHYDRO SERVICES INC	5,188.00
7/9/2026	00009006	404144	DURHAM SCHOOL SERVICES LP	19,106.78
7/9/2026	00009007	317649	FIRE DEFENSE EQUIPMENT CO INC	1,718.84
7/9/2026	00009008	401783	FRONTLINE EDUCATION	19,810.77
7/9/2026	00009009	006297	GFL ENVIRONMENTAL USA INC	200.00
7/9/2026	00009010	027845	GOPHER SPORT	918.07
7/9/2026	00009011	009957	KRANTZ, KATHLEEN	95.12
7/9/2026	00009012	037467	KURTS KUSTOM PROMOTIONS LLC	752.14
7/9/2026	00009013	003372	METRO DETROIT BUREAU OF	2,840.00
7/9/2026	00009014	400150	MUNETRIX LLC	37,108.35
7/9/2026	00009015	008400	NEOLA INC	1,420.00
7/9/2026	00009016	401997	POTTERACK, LINDSEY	138.64
7/9/2026	00009017	404626	R L DEPPMANN COMPANY LLC	850.67
7/9/2026	00009018	007669	RIDDELL ALL AMERICAN SPORTS	760.13
7/9/2026	00009019	057719	ROSE PEST SOLUTIONS	1,135.00
7/9/2026	00009020	009691	SERVICE PRO	6,885.00
7/9/2026	00009021	066775	THRUN LAW FIRM PC	70.00
7/9/2026	00009022	401975	TOTAL EFFECT CHEER	9,475.00
7/9/2026	00009023	000535	VERIZON WIRELESS SERVICES LLC	2,087.04
7/16/2026	00009024	033200	21ST CENTURY MEDIA NEWSPAPER L	288.03
7/16/2026	00009025	401441	A F BELLISARIO INC	50,720.00
7/16/2026	00009026	404258	ABM	264,962.58
7/16/2026	00009027	402783	AMAZON.COM SERVICES LLC	6,291.80
7/16/2026	00009028	008100	BILLINGS LAWN EQUIPMENT	383.93
7/16/2026	00009029	008670	BLICK ART MATERIALS	316.38
7/16/2026	00009030	012150	CAROLINA BIOLOGICAL SUPPLY CO	1,515.90
7/16/2026	00009031	006111	CEI MICHIGAN LLC	1,401.00
7/16/2026	00009032	011538	CHARTWELLS DINING	32,721.72
7/16/2026	00009033	006354	COGNIA	14,000.00
7/16/2026	00009034	402070	COLLINS AND BLAHA PC	3,553.50
7/16/2026	00009035	403465	CUREUV.COM	1,313.38
7/16/2026	00009036	317649	FIRE DEFENSE EQUIPMENT CO INC	2,242.19
7/16/2026	00009037	404104	GALLAGHER BENEFIT SERVICES INC	6,000.00
7/16/2026	00009038	401394	INTEGRATED DESIGN SOLUTIONS LL	641.16
7/16/2026	00009039	009942	INTERIOR ENVIRONMENTS	30,821.31
7/16/2026	00009040	003753	MCMANN, RAY	342.78
7/16/2026	00009041	006148	MIDSTATES RECREATION	4,424.33
7/16/2026	00009042	013270	MJ CHISHOLM CONSTRUCTION CO	600.00

Check Date	Check #	Vendor ID	Vendor Name	Check Amount
7/16/2026	00009043	005222	NOWAK AND FRAUS ENGINEERS	20,700.00
7/16/2026	00009044	050048	OAKLAND COMMUNITY COLLEGE	718.42
7/16/2026	00009045	050310	OAKLAND SCHOOLS	1,000.00
7/16/2026	00009046	404346	PERKINS, JENNIFER	14.21
7/16/2026	00009047	401748	PREMIER RELOCATIONS LLC	2,990.00
7/16/2026	00009048	058600	RYDIN	1,124.39
7/16/2026	00009049	005792	SCHOLASTIC INC	38.31
7/16/2026	00009050	069450	SCHOOL SPECIALTY LLC	586.57
7/16/2026	00009051	404288	SEC SHIELD LLC	86,491.11
7/16/2026	00009052	404469	SMITH, DEREK	117.89
7/16/2026	00009053	404218	SZMANSKY, THERESA	230.50
7/16/2026	00009054	007880	TES THERAPY	820.00
7/16/2026	00009055	008965	TMP ARCHITECTURE INC	15,649.20
7/16/2026	00009056	403738	TOSHIBA BUSINESS SOLUTIONS	58,881.54
7/16/2026	00009057	401771	ULINE INC	1,310.80
7/16/2026	00009058	070875	WARDS SCIENCE	830.09
7/16/2026	00009059	004297	WILLOW COMMUNICATIONS INC.	6,770.35
7/16/2026	00009060	010212	WOLVERINE POWER SYSTEMS LLC	3,614.74
7/22/2026	00009061	402783	AMAZON.COM SERVICES LLC	5,964.25
7/22/2026	00009062	004606	APPLE INC	175.00
7/22/2026	00009063	009058	APPLIED INNOVATION	4,855.18
7/22/2026	00009064	009863	ASI SIGNAGE INNOVATIONS	3,545.85
7/22/2026	00009065	008690	BARTON MALOW BUILDERS LLC	727,295.49
7/22/2026	00009066	008670	BLICK ART MATERIALS	2,323.74
7/22/2026	00009067	401440	CNS ELECTRIC CO	3,390.00
7/22/2026	00009068	010272	DEARBORN LIFE INS CO	3,613.62
7/22/2026	00009069	024676	FLINN SCIENTIFIC INC	1,459.36
7/22/2026	00009070	006181	FOLLETT SOFTWARE LLC	8,171.16
7/22/2026	00009071	008250	INSTITUTE FOR MULTI SENSORY ED	6,150.00
7/22/2026	00009072	009942	INTERIOR ENVIRONMENTS	13,138.61
7/22/2026	00009073	402476	KOGNITY USA INC	11,250.00
7/22/2026	00009074	006576	LECOLE PLANNERS LLC	19,960.00
7/22/2026	00009075	400547	MEI TOTAL ELEVATOR SOLUTIONS	619.50
7/22/2026	00009076	093086	MILLAR, DARRIN	269.85
7/22/2026	00009077	013270	MJ CHISHOLM CONSTRUCTION CO	55,100.00
7/22/2026	00009078	098586	PURCHASE POWER	1,014.75
7/22/2026	00009079	403112	QUENCH USA INC	190.73
7/22/2026	00009080	069450	SCHOOL SPECIALTY LLC	306.06
7/22/2026	00009081	403267	SCOIR INC	614.40
7/22/2026	00009082	000789	SOPATA, BRIAN	2,395.75
7/22/2026	00009083	063680	STAPLES BUSINESS ADVANTAGE	5,286.74
7/22/2026	00009084	009853	SUPERIOR GROUNDCOVER INC	8,210.00
7/22/2026	00009085	403090	US OMNI AND TSACG COMPLIANCE S	383.52
7/22/2026	00009086	069830	VERNIER SOFTWARE & TECHNOLOGY	165.78
7/22/2026	00009087	070875	WARDS SCIENCE	74.74
7/30/2026	00009088	008722	ABELA, KATHY	63.22
7/30/2026	00009089	404258	ABM	4,330.32
7/30/2026	00009090	008312	ABSOPURE WATER COMPANY LLC	51.65
7/30/2026	00009091	402783	AMAZON.COM SERVICES LLC	1,994.07
7/30/2026	00009092	004606	APPLE INC	3,003.00
7/30/2026	00009093	005850	AUDIO SENTRY CORP	230.00

Check Date	Check #	Vendor ID	Vendor Name	Check Amount
7/30/2026	00009094	008670	BLICK ART MATERIALS	770.99
7/30/2026	00009095	009365	CLEAR RATE COMMUNICATIONS LLC	819.19
7/30/2026	00009096	037467	KURTS KUSTOM PROMOTIONS LLC	2,883.44
7/30/2026	00009097	003753	MCMANN, RAY	112.22
7/30/2026	00009098	402956	MICHIGAN VIRTUAL CHARTER ACAD	10,553.99
7/30/2026	00009099	050310	OAKLAND SCHOOLS	262,130.50
7/30/2026	00009100	403112	QUENCH USA INC	217.80
7/30/2026	00009101	009853	SUPERIOR GROUNDCOVER INC	35,245.00
7/30/2026	00009102	401975	TOTAL EFFECT CHEER	340.00
Electronic Payments Issued				1,987,132.35
Less VOIDS				(10,977.45)
GRAND TOTAL				1,976,154.90

WIRE TRANSFERS

7/1/2026 - 7/31/2026

<u>DATE</u>	<u>PAYROLL LIABILITIES</u>	<u>TRANSFERS</u>	<u>DESCRIPTION</u>
7/3/2026	1,429,628.32		
7/17/2026	1,317,007.93		
7/31/2026	1,311,810.78		
7/2/2026		10.20	MERCH SERV FEES
7/2/2026		9,517.40	EDUSTAFF
7/7/2026		265.53	DTE
7/13/2026		20,000.00	ARBITERPAY
7/13/2026		12.67	CLOVER APP FEE
7/14/2026		497,281.15	ORS
7/15/2026		1,250.00	DETROIT TAXES
7/16/2026		274.73	ORS
7/17/2026		3,496.60	EDUSTAFF
7/21/2026		779,867.45	MESSA
7/23/2026		526,540.10	UAAL
7/28/2026		477,779.68	EDUSTAFF
7/28/2026		30,057.93	PURCH CARD
7/31/2026		9,031.92	EDUSTAFF
TOTAL	<u>4,058,447.03</u>	<u>2,355,385.36</u>	

TOTAL TRANSFERS: \$6,413,832.39

Check Register July 2026

Check Date	Check #	Vendor ID	Vendor Name	Check Amount
7/9/2026	00226963	404579	ADAMS BOILER COMPANY	4,625.00
7/9/2026	00226964	400136	BASS CONTROLS	127.50
7/9/2026	00226965	006136	BSN SPORTS LLC	2,079.00
7/9/2026	00226966	057870	CITY OF ROYAL OAK	3,057.05
7/9/2026	00226967	403698	CONSTELLATION NEWENERGY GAS DI	2,248.78
7/9/2026	00226968	015210	CONSUMERS ENERGY COMPANY	5,939.85
7/9/2026	00226969	001289	COREWELL HEALTH	680.00
7/9/2026	00226970	006214	DETROIT PUBLIC SCHOOLS COMMUNI	15,246.36
7/9/2026	00226971	018360	DTE ENERGY	1,077.65
7/9/2026	00226972	400579	ETON ACADEMY	4,926.00
7/9/2026	00226973	404711	EVENTLINK	750.00
7/9/2026	00226974	404485	GREENLAND LLC	3,565.00
7/9/2026	00226975	404297	LOOMIS, DON	939.91
7/9/2026	00226976	041487	MASB MI ASSN OF SCHOOL BOARDS	12,311.29
7/9/2026	00226977	098397	MASSP	2,925.00
7/9/2026	00226978	096864	MIAAA	200.00
7/9/2026	00226979	317129	MSBO	150.00
7/9/2026	00226980	046953	NASSP/NASC	385.00
7/9/2026	00226981	317365	OAKLAND COUNTY PARKS AND REC	1,490.00
7/9/2026	00226982	005102	PEARSON ASSESSMENTS	355.86
7/9/2026	00226983	401848	POWERSCHOOL GROUP LLC	8,065.81
7/9/2026	00226984	401981	REA, REBECCA	31.97
7/9/2026	00226985	402558	RED ROVER TECHNOLOGIES LLC	11,478.48
7/9/2026	00226986	007846	ROYAL OAK INTER CLUB COUNCIL	25.00
7/9/2026	00226987	403906	SEE, ERIN	319.77
7/9/2026	00226988	060714	SET-SEG	475,539.00
7/9/2026	00226989	006022	STATE OF MICHIGAN	180.00
7/9/2026	00226990	404607	THE ORIGINAL PRINT SHOPPE	972.00
7/9/2026	00226991	013037	TRUGREEN	125.00
7/9/2026	00226992	404541	UNDERGROUND PRINTING	1,086.00
7/16/2026	00226993	404595	ACS MECHANICAL LLC	390.00
7/16/2026	00226994	404518	BLACKSTONE BUILDING COMPANY LL	20,091.86
7/16/2026	00226995	009334	BLOOMFIELD HILLS SCHOOL DISTRI	77,951.00
7/16/2026	00226996	004706	BRIGHTLY SOFTWARE INC	10,777.45
7/16/2026	00226997	404529	CARRIER CORPORATION	186,234.58
7/16/2026	00226998	008676	CERTIPORT A BUSINESS OF NCS PE	6,000.00
7/16/2026	00226999	057870	CITY OF ROYAL OAK	14,171.78
7/16/2026	00227000	001289	COREWELL HEALTH	850.00
7/16/2026	00227001	010089	CUSTOMINK LLC	347.30
7/16/2026	00227002	006051	E A GRAPHICS	1,032.50
7/16/2026	00227003	404036	ELITE TREE SERVICE	5,000.00
7/16/2026	00227004	095710	FERNDAL PUBLIC SCHOOLS	8,604.52
7/16/2026	00227005	403378	FISLERDATA LLC	369.00
7/16/2026	00227006	404706	FNLEY, KATHERINE	375.90
7/16/2026	00227007	404716	GREAT LAKES LOONS	1,050.00
7/16/2026	00227008	404111	IMPERIAL DADE	11.74
7/16/2026	00227009	404715	JULIA KENNEDY	320.45
7/16/2026	00227010	401837	MAPLE LANE GOLF COURSE LLC	2,470.00
7/16/2026	00227011	401415	METROPOLITAN LIFE INS CO	693.00
7/16/2026	00227012	093106	MOORE, PAMELA	105.18

Check Date	Check #	Vendor ID	Vendor Name	Check Amount
7/16/2026	00227013	317129	MSBO	150.00
7/16/2026	00227014	400519	NEWSELA INC	5,880.00
7/16/2026	00227015	005102	PEARSON ASSESSMENTS	73.30
7/16/2026	00227016	403686	PONTIAC SCHOOL DISTRICT	14,434.50
7/16/2026	00227017	007454	ROCHESTER COMMUNITY SCHOOLS	945.00
7/16/2026	00227018	058100	ROYAL OAK YOUTH ASSISTANCE	5,000.00
7/16/2026	00227019	063926	STATE OF MICHIGAN DEPT LICENSI	293.55
7/16/2026	00227020	404652	STUKENT INC	5,500.00
7/16/2026	00227021	404607	THE ORIGINAL PRINT SHOPPE	8,610.50
7/16/2026	00227022	403947	TREERUNNER ROCHESTER ADVENTURE	7,000.00
7/16/2026	00227023	068069	UNITED PARCEL SERVICE INC	49.50
7/22/2026	00227024	002135	CASAS	377.25
7/22/2026	00227025	403341	EDUCATION ADVANCED INC	5,000.00
7/22/2026	00227026	005954	GORDON FOOD SERVICE INC.	27.99
7/22/2026	00227027	404719	MAASE	645.00
7/22/2026	00227028	000696	MACAE MI ASSN OF COMM ADULT ED	750.00
7/22/2026	00227029	098397	MASSP	3,300.00
7/22/2026	00227030	096864	MIAAA	200.00
7/22/2026	00227031	401841	MICHIGAN TECHNOLOGICAL UNIVERS	1,000.00
7/22/2026	00227032	000310	OAK PARK SCHOOL DISTRICT	7,444.64
7/22/2026	00227033	404309	OAKLAND BOYS SOCCER CAMPS	6,840.00
7/22/2026	00227034	005102	PEARSON ASSESSMENTS	147.20
7/22/2026	00227035	054162	POSTMASTER	6,000.00
7/22/2026	00227036	400604	SEESAW	5,208.19
7/22/2026	00227037	402917	TEACHERS FIRST LLC	2,999.00
7/22/2026	00227038	404541	UNDERGROUND PRINTING	41.50
7/30/2026	00227039	404595	ACS MECHANICAL LLC	3,011.32
7/30/2026	00227040	404721	ARUX SOFTWARE INC	4,788.00
7/30/2026	00227041	006136	BSN SPORTS LLC	4,146.84
7/30/2026	00227042	057870	CITY OF ROYAL OAK	2,957.65
7/30/2026	00227043	015210	CONSUMERS ENERGY COMPANY	2,184.37
7/30/2026	00227044	018360	DTE ENERGY	40,524.02
7/30/2026	00227045	000706	GROSSE POINTE PUBLIC SCHOOLS	200.00
7/30/2026	00227046	402091	LEONARDS SYRUPS	575.75
7/30/2026	00227047	404365	MEG LLC	32,400.00
7/30/2026	00227048	401841	MICHIGAN TECHNOLOGICAL UNIVERS	3,200.00
7/30/2026	00227049	404649	MIDWEST RECREATION PRODUCTS LL	12,093.00
7/30/2026	00227050	317129	MSBO	150.00
7/30/2026	00227051	404355	RONDEAU, ROBERT	27.92
7/30/2026	00227052	404548	SCHOOL AI INC	26,125.00
7/30/2026	00227053	008728	SCHOOL MATE	905.00
7/30/2026	00227054	063926	STATE OF MICHIGAN DEPT LICENSI	1,009.40
7/30/2026	00227055	404305	UNDERWOOD DISTRIBUTING CO	580.70
7/30/2026	00227056	402523	VISUAL SPORTS NETWORK OF MI	115.00
Checks Issued				1,120,659.63
Less VOIDS				
GRAND TOTAL				1,120,659.63

9. MATTERS FOR DISCUSSION / ACTION

9.1. Superintendent

Presenter: John Tafelski

9.1.1. MASB Voting Delegates

9.1.2. Updates and Remarks

9.2. Curriculum & Instruction

Presenter: Joe Youanes

9.3. Finance/Facilities and Bond

Presenter: Kathy Abela

9.3.1. Cooling Tower Repair

9.4. Staff and Student Services

Presenter: Patrick Wolynski

9.4.1. Personnel Changes

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August 13, 2026

Regular Personnel Changes:

RESOLVED that Royal Oak Schools Board of Education hereby approves the following regular personnel changes:

NAME	POSITION	ACTION	EFFECTIVE DATE
Jason Parrott	Supervisor of Special Education	From Principal to Supervisor	7/1/26
Jeneatte McLeod	Principal – Oak Ridge Elementary	From AIS to Principal	7/1/26
Thomas McLeod	Paraeducator – ROHS	Resigned	7/9/26
John McAskin	Level 3 Teacher – Trails	Resigned	7/16/26
Faith Boroniec	4 th Grade Teacher – Addams Elementary	Resigned	7/20/26
Ariel Austin	Elementary Clerk – Keller Elementary	Resigned	7/21/26
Sean Morgan	Math Teacher – ROHS	Resigned	7/23/26
Kimberly Davis	Paraeducator – Northwood Elementary	Resigned	7/27/26
James Fitzpatrick	Paraeducator – Trails	Resigned	7/29/26
Catherine Russell	Latchkey Coordinator – ECC	Resigned	7/31/26
Kara Daunt	PYP Coordinator – Keller Elementary	Retired	8/10/26
Matthew Rich	Student Data Manager – Board Office	Resigned	8/14/26
Melissa Adamczyk	RAVENS Teacher – Ravens	Hired	8/24/26
Avery Pruss	3 rd Grade Teacher – Oak Ridge Elementary	Hired	8/24/26
Erin Kuznia	Clerk – Keller Elementary	Hired	8/24/26
Vanessa Kovacevska	4 th Grade Teacher – Oak Ridge Elementary	Hired	8/24/26
Margaret Boulanger	GSRP Teacher – ECC	Hired	8/24/26
Sarah Schadler	2 nd Grade Teacher – Oak Ridge Elementary	Hired	8/24/26

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

11. BOARD COMMENTS / LIAISON REPORT

12. ADJOURNMENT (approval by consensus)

[Royal Oak Schools Board of Education meetings are open to the public. There is a time for public participation during the meeting as indicated in the agenda. This meeting is for the purposes of conducting the School District's business and is not to be considered a "community" meeting.]