

REGULAR MEETING

February 12, 2026 at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

AGENDA

1. OPENING / CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

3.2. Approval of Minutes

2

**BOARD OF EDUCATION
REGULAR MEETING**

January 8, 2026, at 6:45 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Deb Anderson; Trustee Lauren Jasinski; Trustee Matt Wickey; and Student Representatives Leilani Hamilton and Grace Hatton

ALSO PRESENT: Superintendent John Tafelski; Executive Director of Finance & Operations Kathy Abela; Executive Director of Curriculum & Instruction Joe Youanes; Executive Director of Staff & Students Services Patrick Wolynski; Executive Assistant to the Superintendent & Board of Education Jennifer Perkins.

ABSENT: None

1. OPENING / CALL TO ORDER Mr. Ciechorski called the meeting to order at 6:46 p.m.

2. STANDING APPROVAL ITEMS

2.1. Acceptance of Agenda

President Ciechorski called for any additions or deletions. Seeing no objections the agenda was approved by consensus.

2.2. Approval of Minutes

Moved by: Mrs. Cook

Seconded by: Mrs. Alexander

Resolved that the Royal Oak Schools Board of Education approves the following minutes:

December 4, 2025, Special Minutes (F&F)

December 11, 2025, Regular Minutes

December 16, 2025, Special Minutes

7 in favor/0 opposed/0 abstentions. The motion passed.

3. PUBLIC COMMENT FOR ITEMS ON THE AGENDA There were none.

4. RECOGNITIONS / PRESENTATIONS / REPORTS

4.1. Diversity, Equity and Inclusion

Ashley Phillips provided a December DEI update which included the following:

- Religious Diversity Journeys Wrap-up
- DEI Professional Development, Neurodiversity
- MLK Day Reminder and Update
- Systems of Inequity Series
- Neurodiversity in Education
- Cultural Proficiency Training
- Student/Club Visits
- ROMS Career Fair
- African American Read-In
- JEDI Student Summit

4.2. Student Representatives to the Board

Ms. Hamilton spoke about:

- U_Matter Week
- School store
- Yearbook sales
- ACE program
- Upcoming exams

Ms. Hatton spoke about:

- Girls' Cross Country wins
- Soccer wins
- U_Matter Week is April 27 –May 1

5. COMMUNICATIONS

Mrs. VanHaitsma, BOE Secretary, reported the following communications:

- Christina West
- Ryan Kearns

6. *CONSENT AGENDA (*Personnel / Instruction / Business*)

Consent Agenda items approved at this time.

6.1. *Payment of Expenses

Resolved that the Royal Oak Schools Board of Education hereby approves expenditures as processed in the amount of \$8,018,170.93, for the period of December 1, 2025, through December 31, 2025.

7. MATTERS FOR DISCUSSION / ACTION

7.1. Superintendent Report

7.1.1. Updates and Remarks

Dr. Tafelski spoke about the following topics:

- The success of Care Solace and the article about it in the Royal Oak Review
- MLK date, January 19 at 9:00 a.m. in Clawson High School
- Developing a partnership with the Royal Oak Library
- The release of a school calendar for 26-27, listing the major breaks

7.1.2. School Board Recognition Month

Dr. Tafelski read the following:

WHEREAS, an excellent public education system is vital to the quality of life for all Michigan citizens and communities; and

WHEREAS, board of education members are committed to children, believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

WHEREAS, board of education members continue to advocate to serve the children in our community best every day; and

WHEREAS, the board of education members are responsible for building and maintaining the structure that provides a solid foundation for our school system; and

WHEREAS, board of education members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations of the district; and

NOW, THEREFORE, Royal Oak Schools does hereby declare its appreciation to the members of the board of education and proclaim January 2026 as School Board Recognition Month. We urge all community members to join in and recognize the dedication and hard work of local school board members and honor the contribution of Royal Oak Schools board members:

Erika Alexander
Deborah Anderson
Tim Ciechorski
Michelle Cook
Lauren Jasinski
Maryanne VanHaitsma
Matt Wickey

7.1.3. Student Board Representatives Recognition

Dr. Tafelski recognized the following students:

Leilani Hamilton
Grace Hatton

Finance & Facilities, Jr. Board Reps:

Haneen Awada
Cameron Balis
Broderick McDonald
Owen Krueger
Aiden Brock

7.1.4. Second Reading of Revised/Replaced and/or Recommended Policies & Guidelines

Moved by: Ms. Jaskinski Seconded by: Mr. Wickey

Policies 8300 and 8305, entitled *Continuity of Organizational Operations Plan*, and *Information Security*, were revised with additional language regarding cybersecurity. This language was reviewed by the appropriate agencies and is recommended for change. This is the second reading of these policies.

Resolved, that the Royal Oak Schools Board of Education approves a second reading of the policies and administrative guidelines being revised, replaced and/or recommended as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

7.2. Curriculum & Instruction

Dr. Youanes spoke about M-Step math scores and presented data analysis by grade level. He also spoke about Kindergarten Night on January 29 at 6:30 p.m.

7.3. Finance/Facilities and Bond

Mrs. Abela spoke to related agenda items. She indicated that in the case of both projects, the equipment will be purchased first, with installation coming in the spring.

7.3.1. ROMS/ ROHS Gym Air Conditioning

Moved by: Mr. Wickey Seconded by: Mrs. Alexander

Resolved that the Royal Oak Schools Board of Education authorizes the Superintendent to finalize and sign a contract with Carrier Corp. c/o Griffin International in the amount of \$298,324 for Royal Oak High School and Royal Oak Middle School Gymnasium Cooling Equipment. Additionally, 10% contingency to address any unforeseen conditions.

7 in favor/0 opposed/0 abstentions. The motion passed.

7.3.2. Churchill HVAC Equipment Purchase

Moved by: Mrs. Alexander Seconded by: Mrs. Cook

Resolved that the Royal Oak Schools Board of Education authorizes the Superintendent to finalize and sign contracts with Airtech HVAC LLC in the amount of \$232,443, Michigan Air Products in the amount of \$20,020, and Bolhouse, LLC in the amount of \$23,600 for the Royal Oak Education Center BP1 Equipment Purchase. Additionally, 10% for contingency.

7 in favor/0 opposed/0 abstentions. The motion passed.

7.4. Staff and Student Services

Mr. Wolynski gave an enrollment and staffing update.

7.4.1. Personnel Changes

Moved by: Mrs. Cook Seconded by: Mrs. VanHaitsma

Resolved, the Royal Oak Schools Board of Education approves the regular personnel changes as presented in the board packet.

7 in favor/0 opposed/0 abstentions. The motion passed.

8. PUBLIC COMMENT There were none.

9. BOARD COMMENTS / LIAISON REPORT

Committee Reports:

- Arts and Preservation — Mrs. Anderson reminded everyone that there will be a meeting on January 20 at 6:00 p.m. at ROMS.
- Communication — Mr. Wickey spoke about Kindergarten Night.
- Curriculum and Instruction — Mrs. Cook reported on the Cognia report card.

Liaison Reports:

- Mrs. VanHaitsma reminded everyone that the PTA Founders Day dinner is on February 2.

10. ADJOURNMENT (approval by consensus)

President Ciechorski called for adjournment of the meeting at 7:33 p.m. Approved by consensus.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

**BOARD OF EDUCATION
SPECIAL MEETING**

January 8, 2026, at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Deb Anderson; Treasurer Michelle Cook; Trustee Lauren Jasinski; Trustee Maryanne VanHaitsma; Trustee Matt Wickey; and Student Representatives Leilani Hamilton and Grace Hatton

ALSO PRESENT: Superintendent John Tafelski; Executive Director of Finance & Operations Kathy Abela; Executive Director of Curriculum & Instruction Joe Youanes; Executive Director of Staff & Student Services Patrick Wolynski and Executive Assistant to the Superintendent & Board Jennifer Perkins

ABSENT: None

1. OPENING / CALL TO ORDER Mr. Ciechorski called the meeting to order at 6:34 p.m.

2. PLEDGE OF ALLEGIANCE The pledge was recited.

3. PUBLIC COMMENT No one was present for public comment

4. 2026 ORGANIZATIONAL ITEMS

4.1. Election of officers

4.1.1. The presiding officer must declare nominations are in order for the office of Board President.

Call for nominations for President of the Board of Education for 2026.

Ms. Jasinski nominated Tim Ciechorski to serve as President of the Royal Oak Schools Board of Education for 2026.

Tim Ciechorski accepted the nomination. Mr. Ciechorski called for further nominations and seeing none, the nominations were closed.

Resolved, that Tim Ciechorksi serve as President of the Royal Oak Schools Board of Education.

Passed by acclamation.

4.1.2. Vice President

President calls for nominations for Vice President of the Board of Education for 2026.

Mrs. Anderson nominates Erika Alexander to serve as Vice President of the Royal Oak Schools Board of Education for 2026.

Erika Alexander accepted the nomination. Mr. Ciechorski called for further nominations and seeing none, the nominations were closed.

Resolved, Erika Alexander serve as Vice President of the Royal Oak Schools Board of Education.

Passed by acclamation.

4.1.3. Secretary

President calls for nominations for Secretary of the Board of Education for 2026.

Mrs. Alexander nominates Maryanne VanHaitsma to serve as Secretary of the Royal Oak Schools Board of Education for 2026.

Maryanne VanHaitsma accepted the nomination. Mr. Ciechorski called for further nominations and seeing none, the nominations were closed.

Resolved, that Maryanne VanHaitsma serve as Secretary of the Royal Oak Schools Board of Education.

Passed by acclamation.

4.1.4. Treasurer

President calls for nominations for Treasurer of the Board of Education for 2026.

Mrs. VanHaitsma nominates Michelle Cook to serve as Treasurer of the Royal Oak Schools Board of Education for 2026.

Michelle Cook accepted the nomination. Mr. Ciechorski called for further nominations and seeing none, the nominations were closed.

Resolved, that Michelle Cook serve as Treasurer of the Royal Oak Schools Board of Education.

Passed by acclamation.

4.2. Establish Regular Meeting Schedule

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Alexander

Resolved, that the Royal Oak Schools Board of Education hereby adopts the schedule of meetings for the 2026 calendar year as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.3. Committee Assignments

Moved by: Mrs. Cook Seconded by: Mr. Wickey

Resolved, that the Royal Oak Schools Board of Education approves the committee assignments as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.4. Designating Depositories for School Funds

Moved by: Mrs. VanHaitsma Seconded by: Mr. Wickey

Resolved, that the Board of Education adopts the Fund Depositories and Investments resolution for January through December 2026, as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.5. Appointment of OCSBA Government Relations Committee Trustee

Moved by: Mr. Ciechorski Seconded by: Mrs. Cook

Resolved, that the Royal Oak Schools Board of Education appoint Lauren Jasinski as Trustee, and Maryanne VanHaitsma as Alternate Trustee to the OCSBA Government Relations Committee.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.6. Authorizing Electronic Funds, Transfers and Investments

Moved by: Mr. Wickey Seconded by: Mrs. Alexander

Resolved, that Royal Oak Schools Board of Education hereby designates the Executive Director of Finance and Operations as the Officer of Electronic Funds, Transfers and Investments for the 2026 calendar year.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.7. Appointment of Legal Services

Moved by: Mrs. Cook Seconded by: Ms. Jasinski

Resolved, to continue the designation of Clark Hill, PLC, Collins & Blaha, P.C., Thrun Law Firm, P.C., and Miller Canfield, as legal counsel to advise and/or represent the Royal Oak Schools and Board of Education as necessary for the 2026 calendar year. The superintendent is authorized to consult additional counsel as needed with prior notification from the board.

7 in favor/0 opposed/0 abstentions. The motion passed.

5. ADJOURNMENT

President Ciechorski called for adjournment of the meeting at 6:44 p.m. Approved by consensus.

Respectfully submitted,

Maryanne Van Haitsma
Secretary, Board of Education

**BOARD OF EDUCATION
SPECIAL MEETING
January 8, 2026, at 5:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073**

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Deb Anderson; Treasurer Michelle Cook; Trustee Lauren Jasinski; Trustee Maryanne VanHaitsma; Trustee Matt Wickey; Superintendent Dr. John Tafelski; Executive Director of Finance & Operations Kathy Abela; Deputy Superintendent Curriculum & Instruction Dr. Joe Youanes; Technology Director Stephen Melchor; Operations Manager Jeff Synowiec; Owner's Representative Michelle Kerns and Mark Paulus; Student Representative Haneen Awada, Cameron Balis and Aiden Brock; Finance Administrative Assistant Annemarie Carlisle

ALSO PRESENT: Community Member Brian Gordon; ROEA President Kerry Derminer; ROEA Vice President Mallory Greenway

1. Welcome and Introduction Tim Ciechorski called meeting to order at 5:32 pm.
2. Public Comment There were none.
3. Technology and Curriculum
 Stephen Melchor discussed the successful pilot of the new visitor management system at ROMS. Implementation will begin in February with one building at a time.
4. BSSF
 - 4.1. Three Year Plan
 Michelle Kerns provided an update on the spreadsheet.
 - 4.2. ROMS / ROHS Gym Air Conditioning
 Mark Paulus presented the cooperative bid results. A recommendation to award Carrier will be on the next Board Agenda.
 - 4.3. Churchill HVAC Equipment Purchase
 Mark Paulus recommended Airtech, Michigan Air Products and Bolhouse LLC for this purchase.
5. Bond Projects
 No updates at this time. Dr. Tafelski stated that a board workshop will be held Tuesday, January 13, 2026.
6. Operations
 Jeff Synowiec shared the progress occurring in the two warehouses in preparation of construction at Churchill.

7. Finance

Kathy Abela stated there are no updates at this time.

8. Sustainability

Joe Youanes stated there are no updates at this time.

9. New Business/Board Member Considerations

John Tafelski stated there are none.

10. Next Meeting: Thursday, February 5, 2026 at 6:00 pm

11. Adjournment Tim Ciechorski adjourned the meeting at 6:18 pm.

Respectfully submitted,

Deborah Anderson
Secretary, Board of Education

4. PROCLAMATIONS

4.1. Proclamation: Support for Michigan Senate Bill 508/House Bill 4859 and Protecting Sensitive Locations Act

4.2. Proclamation: Black History Month

4.3. Proclamation: Career and Technical Education Month

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Diversity, Equity and Inclusion
Presenter: Ashley Phillips

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February DEI Updates

2026 MLK Wrap-Up

ROS MLK + BHM Highlights

MDE Training

Journeys Update

ROMS Affirmations Messages

Student/Club Visits

African American Read-In Reminder

ROS + ROPL Art Show Opening Gallery



MLK 2026-Wrapped Up



3 School districts + cities UNITED as ONE!

1,000+ items donated
Countless lives touched 



MLK 2026-Wrapped Up



Daily Highlights

Madam C.J. Walker

Madam C.J. Walker was an African American entrepreneur, philanthropist, and political and social activist. She is recorded as the first female self-made millionaire in America in the *Guinness Book of World Records*.

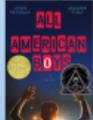


Walker made her fortune by developing and marketing a line of cosmetics and hair care products for black women through the business she founded, Madam C. J. Walker Manufacturing



Jason Reynolds

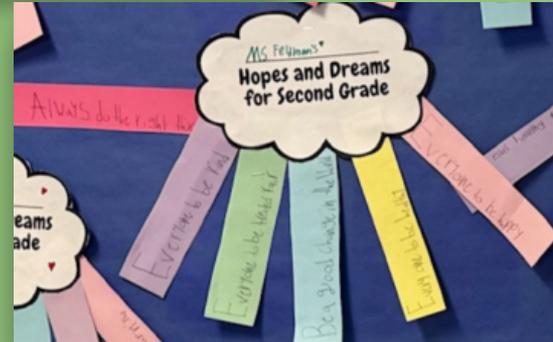
Jason Reynolds is a #1 *New York Times* bestselling author of more than a dozen books for young people, including *Look Both Ways: A Tale Told in Ten Blocks*, *All American Boys*, *Long Way Down*, and *Stamped: Racism, Anti-Racism, and You*, and the upcoming *Stuntboy, in the Meantime*. The recipient of a Newbery Honor, a Printz Honor, an NAACP Image Award, and multiple Coretta Scott King honors, Reynolds is also the current National Ambassador for Young People's Literature.



Upton's Student Senators helped to lead the school-wide "Hopes and Dreams" activity:



Upton



2026 ROS MLK +BHM Highlights

Oak Ridge

Oak Ridge's 2026 MLK Peace Walk



Keller

Mrs. Liefer's Kindergarten class- "I Have a Dream" activity



2025- 2026 MDE + ROS LGBTQ+ Support Training

Understanding the Experiences of LGBTQ+ Students and Best Practices for Supporting Them in Royal Oak Schools



All Adolescents Do Better in LGBTQ-Inclusive Schools.

Schools can help address the adolescent mental health crisis by implementing policies and practices that support LGBTQ youth. CDC research shows that inclusive practices benefit LGBTQ students and heterosexual students, with heterosexual students seeing greater benefit in some risk categories. The reverse is also true. Restrictive LGBTQ policies and practices negatively impact heterosexual students as well.

When schools implement LGBTQ-supportive policies and practices, all students experience:



Less emotional distress



Less violence and harassment



Less suicidal thoughts and behaviors

The more policies and practices a school implements the better the student health outcomes.



Source: https://www.cdc.gov/healthyyouth/safe-supportive-environments/LGBTQ-policies-practices.htm?utm_campaign=&utm_medium=email&utm_source=govdelivery

Foundation, terminology, and data review

Importance of supportive and inclusive environments

Identifying the “Most Pressing Issues”

Naming ways to support students, families, and



IFLC- Journeys: World Religion of Metropolitan Detroit



January- Islamic Association of Greater Detroit

February- Sikhism Journey
Educational Tour + Q & A

Culturally-connected meal + Service Projects



IFLC- Journeys: World Religion of Metropolitan Detroit



January- Islamic Association of Greater Detroit

February- Sikhism Journey
Educational Tour + Q & A

Culturally-connected meal + Service Projects



ROMS Connectors- Affirmation Messages



Have a
great
Day
Today

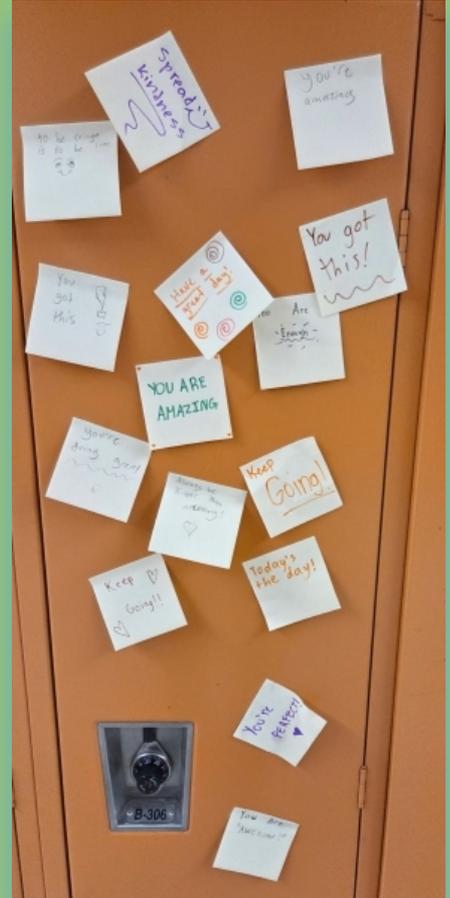
You are
STRONG

Your future
is full of
possibilitites



Never Stop
Going! ♥

You're doing
Great!



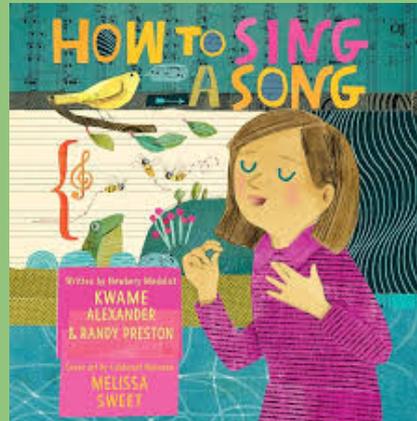
Class + Club Visits



Student Voice + Input

Student Listening Sessions

Students as Upstanders



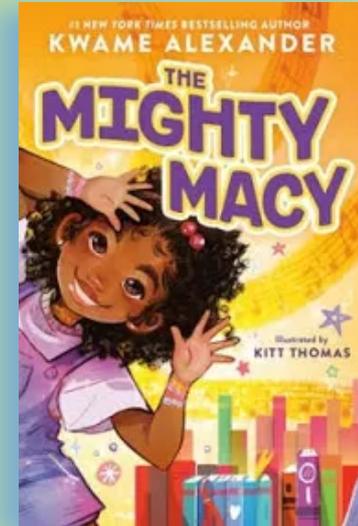
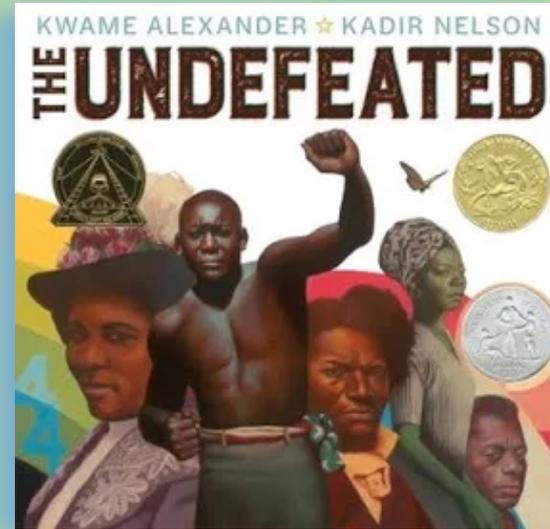
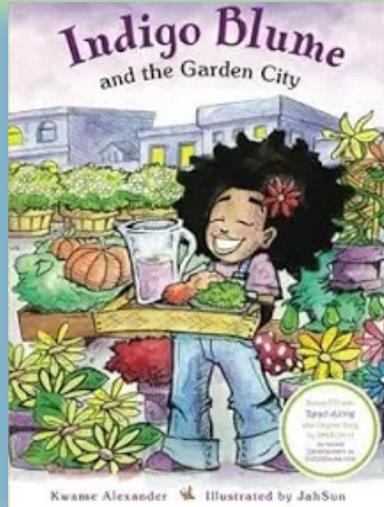
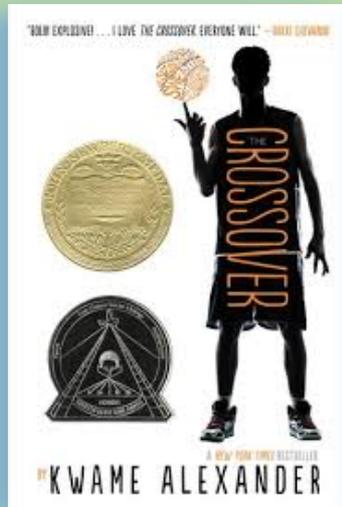
Oakland Schools African American Read-In



Featured Author: Kwame Alexander

Thursday, February 26, 2026 5p-7p

REMINDER → New location: Royal Oak Public Library



Oakland Schools African American Read-In



MIGHT IN OUR STORIES 2026 AFRICAN AMERICAN READ-IN

Thursday, Feb. 26, 2026
5:00 - 7:00 p.m.

Location: Royal Oak Public
Library (Friends Auditorium)
222 E 11 Mile Rd, Royal Oak,
MI 48067

- Complimentary books given to the first 35 pre-registered attendees
- Dinner event at 5:00 PM
- On-site library card sign-up
- And much more!

Please register with the QR code
by February 24, 2026



Kwame Alexander is a #1 New York Times bestselling author of over 45 books, including the Newbery Medal-winning *The Crossover*, later adapted into an Emmy® Award-winning Disney+ series. He is an award-winning literacy advocate and founder of the *One Word at a Time* nonprofit.



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2111 Perimeter Lake Rd., Westland, MI 48090 | 734.421.7200 ext. 2 | 734.207.2000

Royal Oak Public Library & Royal Oak Schools Art Show Opening Day Party

3rd Annual ROYAL OAK SCHOOLS ART SHOW

Come see amazing student artworks created by select artists from ROHS, Churchill, ROMS, Addams, Keller, Northwood, Oakland, Oak Ridge, and Upton. Join us at the Open House on Saturday, April 18 from 2:00-5:00 for light refreshments.



OPEN HOUSE
18 APR 2026
ART SHOW
18 APR - 13 MAY

ROYAL OAK PUBLIC LIBRARY
222 E ELEVEN MILE RD, ROYAL OAK



This year the Opening Day event will take place: Saturday, April 18 from 2-5PM.

The exhibit will last through Wednesday, May 13, 9am-7:30pm.

Student Artwork displayed in the Friends Auditorium will be available to view during library hours, provided a scheduled program is not taking place within the room.

Additional Upcoming Events

Association
of Chinese
Americans

Cultural
Performances

Food

Interactive
Activities



ASSOCIATION OF CHINESE AMERICANS
丙午年
正月初六

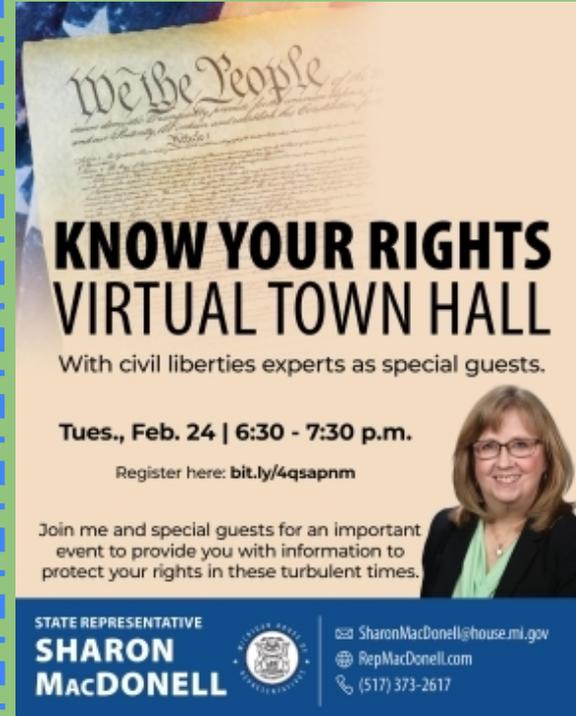
2026 馬年 YEAR OF HORSE

Feb 22, 2026 | 11 AM - 3 PM
Lunar New Year Community Fair
Eastern Market Shed 5
正月初六 | 上午 11 点至下午 3 点
東方市集
五號倉

Presented by: **DTE**
Sponsored by: **MAPAAC**

Register Here
掃碼注册

@DetroitACA (248)585-9343 | (313)831-1790



We the People

KNOW YOUR RIGHTS VIRTUAL TOWN HALL

With civil liberties experts as special guests.

Tues., Feb. 24 | 6:30 - 7:30 p.m.

Register here: bit.ly/4qsapnm

Join me and special guests for an important event to provide you with information to protect your rights in these turbulent times.

STATE REPRESENTATIVE
**SHARON
MACDONELL**

SharonMacDonell@house.mi.gov
RepMacDonell.com
(517) 373-2617



6.2. Student Representatives to the Board
Presenter: Leilani Hamilton and Grace Hatton

7. COMMUNICATIONS

Presenter: Board of Education Secretary

8. *CONSENT AGENDA (*Personnel / Instruction / Business*)

8.1. *Payment of Expenses

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WIRE TRANSFERS

1/1/2026 - 1/31/2026

<u>DATE</u>	<u>PAYROLL LIABILITIES</u>	<u>TRANSFERS</u>	<u>DESCRIPTION</u>
1/2/2026	1,480,732.06		
1/16/2026	1,747,049.77		
1/30/2026	1,579,434.44		
1/2/2026		67,998.94	EDUSTAFF
1/2/2026		130.46	MERCH SERV FEES
1/4/2026		434.59	DTE
1/8/2026		566,498.59	ORS
1/8/2026		460.73	NVA VISION
1/8/2026		107.25	NVA VISION
1/12/2026		12.67	CLOVER GO FEES
1/13/2026		1,308.45	DETROIT TAXES
1/16/2026		77,261.77	EDUSTAFF
1/20/2026		526,540.10	UAAL
1/21/2026		20,000.00	ARBITERPAY
1/22/2026		668,834.70	ORS
1/22/2026		328.00	NVA VISION
1/27/2026		27,335.70	PURCH CARD
1/28/2026		774,758.05	MESSA
1/30/2026		98,163.97	EDUSTAFF
TOTAL	<u>\$4,807,216.27</u>	<u>2,830,173.97</u>	
	TOTAL TRANSFERS:	<u>\$7,637,390.24</u>	

Electronic Payment Register January 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00008207	1/8/2026	008312	ABSOPURE WATER COMPANY LLC	38.95
00008208	1/8/2026	001000	AERO FILTER INC	10,090.00
00008209	1/8/2026	402783	AMAZON.COM SERVICES LLC	3,592.83
00008210	1/8/2026	009058	APPLIED INNOVATION	5,365.62
00008211	1/8/2026	005850	AUDIO SENTRY CORP	9,591.20
00008212	1/8/2026	006046	B AND H PHOTO VIDEO	4,559.80
00008213	1/8/2026	009649	BARLAGE, AMY	70.28
00008214	1/8/2026	403433	BLUE LAKES CHARTERS AND TOURS	235.00
00008215	1/8/2026	401498	BRUNNER AVENA, AMY	75.88
00008216	1/8/2026	008791	CARLISLE, ANNEMARIE	12.32
00008217	1/8/2026	404162	CHEERLEADING COMPANY	625.46
00008218	1/8/2026	402509	CINTAS CORPORATION	3,182.92
00008219	1/8/2026	047628	CRISIS PREVENTION INSTITUTE IN	604.75
00008220	1/8/2026	403039	CULPEPPER, SARAH	40.95
00008221	1/8/2026	403659	DAVIS, NICOLE	70.56
00008222	1/8/2026	005652	DIHYDRO SERVICES INC	30,088.00
00008223	1/8/2026	404144	DURHAM SCHOOL SERVICES LP	138,861.12
00008224	1/8/2026	317649	FIRE DEFENSE EQUIPMENT CO INC	5,471.96
00008225	1/8/2026	404088	GJONI, MIRANDA	88.20
00008226	1/8/2026	403703	ISCG	840.78
00008227	1/8/2026	035160	JOHNSON CONTROLS INC	28,313.00
00008228	1/8/2026	400836	KOIVUNEN, MEGHAN	16.66
00008229	1/8/2026	008885	LOGISOFT COMPUTER PRODUCTS LLC	3,839.04
00008230	1/8/2026	317083	MANGUM, LINDA	38.50
00008231	1/8/2026	404107	MANOLIAS, MARIA	228.93
00008232	1/8/2026	000838	MARKERBOARD PEOPLE, THE	3,120.00
00008233	1/8/2026	006429	MCCUTCHEN, BARBARA	115.50
00008234	1/8/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	10,869.23
00008235	1/8/2026	005896	MORGAN, SEAN	372.96
00008236	1/8/2026	403749	MURRAY, DEANNA	13.30
00008237	1/8/2026	400191	NOVA ENVIRONMENTAL INC	1,338.00
00008238	1/8/2026	050310	OAKLAND SCHOOLS	10.00
00008239	1/8/2026	402919	PALMERI, MELANIE	66.50
00008240	1/8/2026	054506	PRO ED INC	73.70
00008241	1/8/2026	403112	QUENCH USA INC	88.85
00008242	1/8/2026	057719	ROSE PEST SOLUTIONS	1,135.00
00008243	1/8/2026	004599	ROSE, ALBIN	50.40
00008244	1/8/2026	401992	ROSS, CHARLA	36.40
00008245	1/8/2026	000919	SCHOOL DATEBOOKS INC	840.27
00008246	1/8/2026	404469	SMITH, DEREK	113.68
00008247	1/8/2026	403210	SWEETWATER SOUND LLC	59.80
00008248	1/8/2026	401487	THERMALNETICS LLC	2,075.55
00008249	1/8/2026	066775	THRUN LAW FIRM PC	2,500.00
00008250	1/8/2026	401771	ULINE INC	571.36
00008251	1/8/2026	000535	VERIZON WIRELESS SERVICES LLC	2,149.48
00008252	1/8/2026	404369	ZAPOLUCH, JULIE	63.84
00008253	1/8/2026	008022	ZAVISLAK, ANGELA	68.25
00008254	1/16/2026	401072	A R REPAIRS BAKERS KNEADS INC	1,650.25
00008255	1/16/2026	001000	AERO FILTER INC	742.16

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00008256	1/16/2026	402783	AMAZON.COM SERVICES LLC	1,670.55
00008257	1/16/2026	006848	AQUATIC SOURCE LLC	2,258.28
00008258	1/16/2026	401781	BARUZZINI AQUATICS	6,265.00
00008259	1/16/2026	005349	BRINKER, MOLLY	40.32
00008260	1/16/2026	004752	CENTRAL MICHIGAN PAPER CO	2,640.00
00008261	1/16/2026	403668	CHROMEBOOKPARTS.COM	909.35
00008262	1/16/2026	401943	DIPPIN' DOTS	451.92
00008263	1/16/2026	317649	FIRE DEFENSE EQUIPMENT CO INC	3,410.56
00008264	1/16/2026	404104	GALLAGHER BENEFIT SERVICES INC	6,000.00
00008265	1/16/2026	403711	INTERNATIONAL OUTDOOR INC	7,000.00
00008266	1/16/2026	097413	J W PEPPER & SON INC	96.59
00008267	1/16/2026	037467	KURTS KUSTOM PROMOTIONS LLC	698.10
00008268	1/16/2026	402621	LARKIN ENGINEERING LLC	12,441.00
00008269	1/16/2026	400330	MENARY, LORI	25.48
00008270	1/16/2026	008400	NEOLA INC	1,375.00
00008271	1/16/2026	400191	NOVA ENVIRONMENTAL INC	520.00
00008272	1/16/2026	402574	SAVVAS LEARNING CO LLC	4,242.78
00008273	1/16/2026	403776	SCHWARB, AMY	82.88
00008274	1/16/2026	404469	SMITH, DEREK	120.00
00008275	1/16/2026	063680	STAPLES BUSINESS ADVANTAGE	2,083.81
00008276	1/16/2026	007880	TES THERAPY	4,972.50
00008277	1/16/2026	066775	THRUN LAW FIRM PC	3,262.00
00008278	1/16/2026	008965	TMP ARCHITECTURE INC	6,800.00
00008279	1/16/2026	403738	TOSHIBA BUSINESS SOLUTIONS	1,514.61
00008280	1/16/2026	071860	WEINGARTZ SUPPLY	1,531.44
00008281	1/16/2026	403381	YESKO, SARAH	47.53
00008282	1/22/2026	404258	ABM	65,535.38
00008283	1/22/2026	404533	ALTA MATERIAL HANDLING	341.92
00008284	1/22/2026	402783	AMAZON.COM SERVICES LLC	640.17
00008285	1/22/2026	004606	APPLE INC	2,219.00
00008286	1/22/2026	005850	AUDIO SENTRY CORP	200.00
00008287	1/22/2026	403478	BE ENERGY SOLUTIONS	4,990.00
00008288	1/22/2026	401087	BEATTY, CAMERON	2,104.42
00008289	1/22/2026	008100	BILLINGS LAWN EQUIPMENT	65.92
00008290	1/22/2026	011538	CHARTWELLS DINING	188,655.69
00008291	1/22/2026	402070	COLLINS AND BLAHA PC	3,998.50
00008292	1/22/2026	010272	DEARBORN NATIONAL LIFE INS CO	3,655.95
00008293	1/22/2026	006858	GT JERSEYS LLC	72.00
00008294	1/22/2026	006352	INTERNATIONAL BACCALAUREATE OR	24,800.00
00008295	1/22/2026	097413	J W PEPPER & SON INC	285.98
00008296	1/22/2026	037467	KURTS KUSTOM PROMOTIONS LLC	292.50
00008297	1/22/2026	000642	MACKIN EDUCATIONAL RESOURCES	1,721.46
00008298	1/22/2026	003753	MCMANN, RAY	738.59
00008299	1/22/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	1,224.43
00008300	1/22/2026	050048	OAKLAND COMMUNITY COLLEGE	528.00
00008301	1/22/2026	403112	QUENCH USA INC	88.85
00008302	1/22/2026	063680	STAPLES BUSINESS ADVANTAGE	96.07
00008303	1/22/2026	008965	TMP ARCHITECTURE INC	228,082.95
			Electronic Payments Issued	874,864.67
			Less VOIDS	-
			GRAND TOTAL	874,864.67

ROYAL OAK SCHOOLS

BILLS SUBMITTED FOR APPROVAL

01/31/26

BILLS PAID:	1/01/2026 - 1/31/2026	ACCOUNTS PAYABLE - GENERAL	\$245,941.69
VENDOR EP:	1/01/2026 - 1/31/2026	ACCOUNTS PAYABLE - GENERAL	\$874,864.67
WIRE TRANSFERS:	1/01/2026 - 1/31/2026	WIRE TRANSFERS:	<u>\$7,637,390.24</u>
		TOTAL:	\$8,758,196.60

GRAND TOTAL **\$8,758,196.60**

Check Register January 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226130	1/8/2026	403843	BASCOM-KELLER, MOLLY	425.85
00226131	1/8/2026	009627	BEISTLINE, ALESHA	42.91
00226132	1/8/2026	009334	BLOOMFIELD HILLS SCHOOL DISTRI	52.00
00226133	1/8/2026	006136	BSN SPORTS LLC	9,990.18
00226134	1/8/2026	007871	BUCHANAN, CHRISTINE	104.37
00226135	1/8/2026	403696	BUILDING WINGS LLC	14,502.24
00226136	1/8/2026	404266	CARMAN, MICHAEL	117.91
00226137	1/8/2026	057870	CITY OF ROYAL OAK	9,484.40
00226138	1/8/2026	402910	CLARENCEVILLE SCHOOL DISTRICT	8,364.00
00226139	1/8/2026	403698	CONSTELLATION NEWENERGY GAS DI	42,272.84
00226140	1/8/2026	015210	CONSUMERS ENERGY COMPANY	14,912.15
00226141	1/8/2026	008160	DEMIRI, JANKA	171.06
00226142	1/8/2026	404501	DRUMMER, JESSICA	96.74
00226143	1/8/2026	404223	GAME ONE	3,025.00
00226144	1/8/2026	404320	GANNETT DETROIT LOCALIQ	19,697.59
00226145	1/8/2026	404510	GARDYNIK, ADELE	23.10
00226146	1/8/2026	404111	IMPERIAL DADE	2,480.10
00226147	1/8/2026	400584	KHALEEL, SOFIA	41.44
00226148	1/8/2026	009873	KUHN SPECIALTY FLOORING LLC	6,840.00
00226149	1/8/2026	402091	LEONARDS SYRUPS	607.60
00226150	1/8/2026	404473	MANDARICH LAW GROUP LLP	156.25
00226151	1/8/2026	404520	MOBILE COMMUNICATIONS AMERICA	623.44
00226152	1/8/2026	005102	PEARSON ASSESSMENTS	1,244.26
00226153	1/8/2026	401981	REA, REBECCA	88.06
00226154	1/8/2026	060714	SET-SEG	10,162.00
00226155	1/8/2026	010257	TRIPLE R CONSULTANTS	1,800.00
00226156	1/8/2026	401625	VIKRAMAN, HARI	20.23
00226157	1/8/2026	402117	WEBER AND OLCESE PLC	510.65
00226158	1/16/2026	404527	AEQITAS SOLUTIONS INC	649.00
00226159	1/16/2026	404525	ALL CITY MECHANICAL AND REFRIG	606.03
00226160	1/16/2026	404357	ARROWHEAD MEDICAL	412.35
00226161	1/16/2026	400136	BASS CONTROLS	2,145.00
00226162	1/16/2026	404314	BOGAN, FERRYIN	90.00
00226163	1/16/2026	404531	BUGS ON WHEELS LLC	500.00
00226164	1/16/2026	096197	DRYDEN, MARCIE	1,500.14
00226165	1/16/2026	401393	LANGUAGELINE SERVICES INC	109.69
00226166	1/16/2026	404240	LASTING IMPRESSIONS PROMOTIONS	2,085.00
00226167	1/16/2026	404492	LATULIPPE, TRINA	20.00
00226168	1/16/2026	404473	MANDARICH LAW GROUP LLP	255.52
00226169	1/16/2026	401415	METROPOLITAN LIFE INS CO	756.00
00226170	1/16/2026	003306	MHS	576.00
00226171	1/16/2026	404373	MY GREEN MICHIGAN	6,500.00
00226172	1/16/2026	050244	OAKLAND COUNTY TREASURER	2,143.64
00226173	1/16/2026	008161	OXFORD COMMUNITY SCHOOLS	75.00
00226174	1/16/2026	005763	SCHOLASTIC CLASSROOM MAGAZINES	3,976.17
00226175	1/16/2026	401516	SKATETIME SCHOOL PROGRAMS OF I	3,133.00
00226176	1/16/2026	404534	TEJADA, MAYRA	96.00
00226177	1/16/2026	007818	TRANE U.S. INC.	5,340.00

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226178	1/16/2026	068069	UNITED PARCEL SERVICE INC	25.00
00226179	1/16/2026	402398	VANCE, KENNETH P	500.00
00226180	1/16/2026	404526	VIKKI KASPEREK	41.31
00226181	1/16/2026	402117	WEBER AND OLCESE PLC	7.27
00226182	1/16/2026	403195	WOODWARD STANDARD PRINT HOUSE	595.40
00226183	1/22/2026	401902	ARBITERSPORTS LLC	2,969.25
00226184	1/22/2026	001151	ARNOLD SALES COMPLETE JANITOR	933.60
00226185	1/22/2026	400252	ASTRO LANES INC	210.00
00226186	1/22/2026	403700	BLACK GIRL MATHGIC	2,428.00
00226187	1/22/2026	006136	BSN SPORTS LLC	10,181.62
00226188	1/22/2026	015210	CONSUMERS ENERGY COMPANY	13,604.97
00226189	1/22/2026	018360	DTE ENERGY	31,433.06
00226190	1/22/2026	034320	J & T DISTRIBUTORS CORP	2,387.30
00226191	1/22/2026	404496	SEATON ATHLETICS LLC	600.00
00226192	1/22/2026	402775	SIDELINE SPORTS LLC	1,200.00
00226193	1/22/2026	404528	TEAM THREADS LLC	304.00
Checks Issued				246,245.69
Less VOIDS				(304.00)
GRAND TOTAL				245,941.69

Royal Oak Schools FIELD TRIP REQUEST FORM

Teacher/Advisor: Sean Morgan

Date of Request: 01/09/2026

Destination: Cedar Point

Requested date of field trip: 05/26/2026

Address: 1 Cedar Point Drive

District lead for field trip: Sean Morgan

Sandusky, OH 44870

Contact phone number

Phone #: 419-627-2350

while on field trip: 734-812-2407

Number of students: ~50

Grade/Class: 9-12

Names of District teachers attending: Sean Morgan, Megan McCaffrey

Number of adult volunteer chaperons, excluding teachers, who will attend: 0

Time of departure: 05/26/2026 7:00 AM

Time of return: 05/26/2026 9:30 PM

Travel arrangements being used or requested are: (Check and complete appropriate section)

- School bus transportation
- Private cars to be driven by adult drivers
- Other: Charter Bus

Account Number to be billed:
610-000-0000-0000-0000-24319948

This field trip is being paid for by: District Students Other
(Attach separate sheet if necessary)

This field trip involves: (Check and complete appropriate section)

- Educational trip outside of the City of Royal Oak to: Cedar Point - Sandusky, OH
- Educational trip within the City of Royal Oak to: _____

Approximate miles one way: 140 Miles

Curriculum Objective: A strong focus on bonding with the Student Council. We'll do leadership activities on the ride to and from,

build stronger bonds between next year's officers and advisors, and discuss goals/plans for next year.

This is also a reward/celebration for the most active members throughout the school year.

Is this an Overnight or Out of State trip? Yes

All out of State and out of the Country field trips require the approval of the Board of Education. 6 weeks lead time is needed for such approval.

I have planned this field trip in accordance with the Board of Education Field Trip Policy and Procedures.

Superintendent Date

Sean Morgan

Signature of Teacher

Date of Board of Education Approval



Principal's Approval

Joe Youanes

Instruction Approval

Royal Oak Schools

FIELD TRIP POLICY

1. It is the belief of the school district that field trips can enhance the educational program and make it more meaningful to students. A field trip is defined as any approved trip involving students away from school property, including music and athletic trips. Such a trip is approved with the understanding that it is an extension of the curriculum or co-curricular program of the school district.

2. Teachers and appropriate school-related groups may organize field trips and related activities only after approval is received. Should field trips require the absence of children from school during the usual class hours, written request for authorization must be made to, and permission received from the building administrator. In the secondary schools, care will be taken in each building to see that students and teachers keep school-related absences to a reasonable minimum. A student may be determined to be ineligible for a particular field trip due to academic, attendance, or behavioral considerations.

Authorization will be granted under the following conditions:

- A. All field trips will be funded (including transportation and substitute teacher costs) by a specific building or district budget and/or funds raised according to the Board adopted fund-raising policy, and/or charging a participation fee provided the student shall not be restricted from attending due to insufficient funds. Exceptions may be approved by the Superintendent or designee.
 - B. Pupils shall not be required to participate and the participation of any pupil shall not be related to successful completion of any class nor affect the grade or marks received in that class.
 - C. Alternate educational activities must be provided for students not participating.
 - D. All staff participation shall be completely voluntary.
 - E. Methods of transportation shall be acceptable to the pupil's parent or guardian. Private cars may be used, with permission from the parents or guardian of the transported pupil, under the following conditions:
 - (1) The driver must be at least 21 years old and possess a valid driver's license.
 - (2) The vehicle must be covered by liability insurance including coverage of passengers.
 - (3) The vehicle must be in safe operating condition.
 - (4) The permission slip which parents must sign will contain a statement indicating that seat belts must be provided and worn by each passenger when private cars are used. Children under 12 years of age are not to ride in the front seat of a vehicle equipped with air bags.
 - (5) The load limit for the vehicle will not be exceeded.
 - (6) Driver/chaperones are not to use tobacco products in the presence of students.
-
3. Field trips or activities which are out of State or out of the country require the approval of the Board of Education.

 4. The following order of priorities shall be used in budgeting and approving field trips and resolving conflicting trips:
 - A. Established programs including district-wide and building programs which are curricular or co-curricular related.
 - B. Curriculum enrichment.
 - C. Invitational /public relations trip
 - D. Recreational

 5. The Superintendent or his/her designees may establish procedures to implement this policy including requirements for insurance coverage, protection for students while engaged in such trips or activities, requirements for chaperones and all other matters related to this policy.

9. MATTERS FOR DISCUSSION / ACTION

9.1. Superintendent

Presenter: John Tafelski

9.1.1. Updates and Remarks

9.1.2. Oakland County Regional Enhancement Millage

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**[SCHOOL DISTRICT]
COUNTY OF OAKLAND
STATE OF MICHIGAN**

Minutes of a [regular/special] meeting of the Board of Education of the [School District], County of Oakland, State of Michigan (the "School District"), held on the ___ day of _____, 2026, at _:___m., local time.

PRESENT: Members _____

ABSENT: Members _____

**RESOLUTION REQUESTING
REGIONAL ENHANCEMENT MILLAGE ELECTION**

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, Section 705 of the Revised School Code of 1976, as amended (MCL §380.705) ("Section 705"), provides for the levy of a regional enhancement property tax by an intermediate school district, at a rate not to exceed 3 mills, for the purpose of enhancing other state and local funding for local school operating purposes, if approved by a majority of the intermediate school district electors; and

WHEREAS, proceeds of a millage levied pursuant to Section 705 are paid to each constituent school district (including eligible public school academies) (a "Constituent School District") by the intermediate school district in an amount calculated on a per pupil basis as provided in Section 705;

WHEREAS, Section 705 provides that a Constituent School District may request an intermediate school district to submit the question of a regional enhancement property tax to the voters at a school election held in each Constituent School District which is a school district;

WHEREAS, Section 705 further provides that the intermediate school district is required to submit the question of a regional enhancement property tax to the voters if the intermediate school district receives a request to submit the question to the voters from its Constituent School Districts representing a majority of the combined membership of the Constituent School Districts (as of the most recent membership count date);

WHEREAS, the intermediate school districts in both Wayne and Macomb County are currently authorized to levy a regional enhancement millage approved by the voters, which provides greater student opportunities, that may include, but are not limited to reduced class sizes, enhanced program offerings, improved school safety, and increased staff retention and attraction—benefits that Oakland County currently does not receive; and

WHEREAS, Oakland County residents deserve the opportunity to provide competitive educational opportunities and similar resources to those available in the neighboring counties of Wayne and Macomb, and voters should have the ability to determine whether to support these efforts for the benefit of their students; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to allow voters an opportunity to consider a ballot proposal that enhances educational opportunities by requesting the Oakland Schools Intermediate School District (“Oakland Schools”) to submit a regional enhancement millage proposal to the electors at the school election on August 4, 2026, in accordance with Section 705.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The School District hereby requests that Oakland Schools submit to its electors the question of a regional enhancement millage proposal for 1.50 mills for a period of six (6) years, 2026 to 2031 inclusive, at the school election to be held on August 4, 2026, pursuant to a ballot proposal substantially in the form attached hereto as Exhibit A.

2. The School District hereby approves the ballot wording of the regional enhancement millage proposal substantially in the form attached hereto at Exhibit A, provided that such ballot wording is subject to revision and finalization by Oakland Schools as may be necessary.

3. The Superintendent is hereby authorized and directed to deliver a certified copy of this Resolution to the Secretary of the Board of Education of Oakland Schools

4. This Resolution is only a request to Oakland Schools and the regional enhancement millage proposal will only be submitted to the voters if Oakland Schools receives a request to submit the question to the voters from its Constituent School Districts representing a majority of the combined membership of its Constituent School Districts on-or-before March 31, 2026.

[Remainder of page intentionally left blank]

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same hereby are rescinded.

AYES: Members _____

NAYS: Members _____

RESOLUTION DECLARED ADOPTED.

Secretary, Board of Education

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Education of [**School District**], County of Oakland, State of Michigan, at a [**regular/special**] meeting held on _____, 2026, and that the meeting was conducted and public notice of the meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of the meeting were kept and will be or have been made available as required by the Act.

Secretary, Board of Education

EXHIBIT A

**OAKLAND SCHOOLS INTERMEDIATE SCHOOL DISTRICT
STATE OF MICHIGAN**

REGIONAL ENHANCEMENT MILLAGE PROPOSAL

Pursuant to state law, revenue raised by this proposed regional enhancement millage will be collected by the Oakland Schools Intermediate School District and distributed on an equal per-pupil basis to local public school districts and eligible public school academies within the boundaries of the Oakland Schools Intermediate School District.

Shall the limitation on the amount of ad valorem taxes which may be imposed on taxable property in the Oakland Schools Intermediate School District, State of Michigan, be increased by 1.5 mills (\$1.50 on each \$1,000 of taxable valuation) for a period of six (6) years, 2026 to 2031, inclusive, as new additional millage to provide funds to enhance other state and local funding for public school operating purposes? This millage would raise an estimated \$125,756,247 if approved and first levied in 2026.

YES

NO

The revenue from this regional enhancement millage will be disbursed on an equal per-pupil basis to the following listed school districts and public school academies within the boundaries of Oakland Schools Intermediate School District which are eligible to receive regional enhancement millage revenue under the Revised School Code:

- | | |
|-------------------------------|----------------------------------|
| Avondale School District | The Lamphere Schools |
| Berkley School District | Madison District Public Schools |
| Birmingham Public Schools | Novi Community School District |
| Bloomfield Hills Schools | Oak Park Schools |
| Brandon School District | Oxford Community Schools |
| Clarenceville School District | Pontiac School District |
| Clarkston Community Schools | Rochester Community Schools |
| Clawson Public Schools | Royal Oak Schools |
| Farmington Public Schools | South Lyon Community Schools |
| Ferndale Public Schools | Southfield Public Schools |
| Hazel Park Schools | Troy School District |
| Holly Area Schools | Walled Lake Consolidated Schools |
| Huron Valley Schools | Waterford School District |
| Lake Orion Community Schools | West Bloomfield School District |

42095506.2/155130.00006 – Final 2026.01.21



037818

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative Andrew Marsh, please call (800) 421-5354

	Grand Total	Order Discount	Freight Savings	Tax Total	Your Total
Ship to: (1 of 6) - 20112554 1000002 Oak Ridge Elementary 506 E 13 Mile Rd Royal Oak MI 48073-2836	\$23,343.45	\$0.00	\$3,044.80	\$0.00	\$20,298.65
Ship to: (2 of 6) - 20112548 143681 ADDAMS ELEMENTARY SCHOOL 2222 W Webster Rd Royal Oak MI 48073-3852	\$23,343.45	\$0.00	\$3,044.80	\$0.00	\$20,298.65
Ship to: (3 of 6) - 20112550 1000002 Northwood Elementary 926 W 12 Mile Rd Royal Oak MI 48073-3940	\$15,223.99	\$0.00	\$1,985.74	\$0.00	\$13,238.25
Ship to: (4 of 6) - 20112557 1000002 Upton Elementary 4400 Mandalay Ave Royal Oak MI 48073-1622	\$9,134.39	\$0.00	\$1,191.44	\$0.00	\$7,942.95
Ship to: (5 of 6) - 20112558 143682 KELLER ELEMENTARY SCHOOL 1505 N Campbell Rd Royal Oak MI 48067-1560	\$18,268.78	\$0.00	\$2,382.88	\$0.00	\$15,885.90
Ship to: (6 of 6) - 20112556 1000002 Oakland Elementary 2415 Brockton Ave Royal Oak MI 48067-3573	\$17,253.85	\$0.00	\$2,250.50	\$0.00	\$15,003.35
Total	\$106,567.91	\$0.00	\$13,900.16	\$0.00	\$92,667.75

TOTAL DISCOUNT: \$0.00
TOTAL FREIGHT SAVING: \$13,900.16
TOTAL SAVINGS ON THIS ORDER: \$13,900.16
COMPLETE ORDER TOTAL: \$92,667.75

110 261 0000 0000 000 0200 56270000



QUOTE 20112548

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
143681
ADDAMS ELEMENTARY SCHOOL
2222 W Webster Rd
Royal Oak MI 48073-3852

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 SIs: 2101152 Your reference number: 20112548-1.15.26

Line	Item	Qty	Description	Price	Extended	Image
10	LK226	23	<u>FLX-SPC 48X72 MOBI GRP TBL MPL</u>	\$882.55	\$20,298.65	
Set up a small-group learning space in an instant—with a horseshoe-shaped table that invites collaboration! Designed to position teachers in the perfect spot for working with several students at once, the wipe-clean tabletop features heavy-duty laminate on the surface and underside, plus a thick vinyl edgeband for added durability. The steel legs are even adjustable to ensure the table is just the right height...and the 4 easy-glide locking casters make it a breeze to roll the table anywhere you like. Easy assembly. Lifetime warranty.						
*11	LKH4872M	23	<u>48X72 GROUP TABLETOP-LK226</u>	\$0.00	\$0.00	
*12	LCL23344	23	<u>4EA 23-34IN TABLE LEGS-CASTERS</u>	\$0.00	\$0.00	

Subtotal:	\$20,298.65
Tax:	\$0.00
Discount:	\$0.00
Freight Amount:	\$0.00
Total:	\$20,298.65



QUOTE 20112550

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
1000002
Northwood Elementary
926 W 12 Mile Rd
Royal Oak MI 48073-3940

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 Sls: 2101152 Your reference number: 20112550-1.15.26

Line	Item	Qty Description	Price	Extended	Image	
10	LK226	15 <u>FLX-SPC 48X72 MOBI GRP TBL MPL</u>	\$882.55	\$13,238.25		
Set up a small-group learning space in an instant—with a horseshoe-shaped table that invites collaboration! Designed to position teachers in the perfect spot for working with several students at once, the wipe-clean tabletop features heavy-duty laminate on the surface and underside, plus a thick vinyl edgeband for added durability. The steel legs are even adjustable to ensure the table is just the right height...and the 4 easy-glide locking casters make it a breeze to roll the table anywhere you like. Easy assembly. Lifetime warranty.						
*11	LKH4872M	15 <u>48X72 GROUP TABLETOP-LK226</u>	\$0.00	\$0.00		
*12	LCL23344	15 <u>4EA 23-34IN TABLE LEGS-CASTERS</u>	\$0.00	\$0.00		

Subtotal:	\$13,238.25
Tax:	\$0.00
Discount:	\$0.00
Freight Amount:	\$0.00
Total:	\$13,238.25



QUOTE 20112556

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
1000002
Oakland Elementary
2415 Brockton Ave
Royal Oak MI 48067-3573

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 Sls: 2101152 Your reference number: 20112556-1.15.26

Line	Item	Qty	Description	Price	Extended	Image
10	LK226	17	<u>FLX-SPC 48X72 MOBI GRP TBL MPL</u>	\$882.55	\$15,003.35	
Set up a small-group learning space in an instant—with a horseshoe-shaped table that invites collaboration! Designed to position teachers in the perfect spot for working with several students at once, the wipe-clean tabletop features heavy-duty laminate on the surface and underside, plus a thick vinyl edgeband for added durability. The steel legs are even adjustable to ensure the table is just the right height...and the 4 easy-glide locking casters make it a breeze to roll the table anywhere you like. Easy assembly. Lifetime warranty.						
*11	LKH4872M	17	<u>48X72 GROUP TABLETOP-LK226</u>	\$0.00	\$0.00	
*12	LCL23344	17	<u>4EA 23-34IN TABLE LEGS-CASTERS</u>	\$0.00	\$0.00	

Subtotal:	\$15,003.35
Tax:	\$0.00
Discount:	\$0.00
Freight Amount:	\$0.00
Total:	\$15,003.35



QUOTE 20112554

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
1000002
Oak Ridge Elementary
506 E 13 Mile Rd
Royal Oak MI 48073-2836

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 Sls: 2101152 Your reference number: 20112554-1.15.26

Line	Item	Qty	Description	Price	Extended	Image
10	LK226	23	<u>FLX-SPC 48X72 MOBI GRP TBL MPL</u>	\$882.55	\$20,298.65	
Set up a small-group learning space in an instant—with a horseshoe-shaped table that invites collaboration! Designed to position teachers in the perfect spot for working with several students at once, the wipe-clean tabletop features heavy-duty laminate on the surface and underside, plus a thick vinyl edgeband for added durability. The steel legs are even adjustable to ensure the table is just the right height...and the 4 easy-glide locking casters make it a breeze to roll the table anywhere you like. Easy assembly. Lifetime warranty.						
*11	LKH4872M	23	<u>48X72 GROUP TABLETOP-LK226</u>	\$0.00	\$0.00	
*12	LCL23344	23	<u>4EA 23-34IN TABLE LEGS-CASTERS</u>	\$0.00	\$0.00	

Subtotal:	\$20,298.65
Tax:	\$0.00
Discount:	\$0.00
Freight Amount:	\$0.00
Total:	\$20,298.65



QUOTE 20112557

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
1000002
Upton Elementary
4400 Mandalay Ave
Royal Oak MI 48073-1622

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 Sls: 2101152 Your reference number: 20112557-1.15.26

Table with columns: Line, Item, Qty, Description, Price, Extended, Image. Includes items: 10 LK226 (9 FLX-SPC 48X72 MOBI GRP TBL MPL), *11 LKH4872M (9 48X72 GROUP TABLETOP-LK226), *12 LCL23344 (9 4EA 23-34IN TABLE LEGS-CASTERS).



Subtotal: \$7,942.95
Tax: \$0.00
Discount: \$0.00
Freight Amount: \$0.00
Total: \$7,942.95



QUOTE 20112558

Lakeshore Learning Materials
2695 E. Dominguez St Carson, CA 90895
(310) 537-8600 (800) 421-5354
www.lakeshorelearning.com

To contact your local representative,
Andrew Marsh,
please call (800) 421-5354

Bill to:
257530
ROYAL OAK PUBLIC SCHOOLS
800 Devillen Ave
Royal Oak MI 48073-4228
OMNIA BID #23-03, R230301 EDUC SCHOOL SUPPLIES

Ship to:
143682
KELLER ELEMENTARY SCHOOL
1505 N Campbell Rd
Royal Oak MI 48067-1560

Comments:
PLEASE REFERENCE QUOTE NUMBER ON YOUR PURCHASE ORDER

Valid from: 01/15/2026 Valid to: 04/15/2026 Sls: 2101152 Your reference number: 20112558-1.25.26

Table with columns: Line, Item, Qty, Description, Price, Extended, Image. Contains items 10, *11, and *12.

Subtotal: \$15,885.90
Tax: \$0.00
Discount: \$0.00
Freight Amount: \$0.00
Total: \$15,885.90





Prerequisites: Physical Education

Course Title: Spring Athletic Training & Conditioning

Department: Physical Education

Credit: .5

Course Proposals must contain the following information. Please number responses to correspond with the list if attaching any additional information.

1. Does this replace another course, or is it an additional course offering?

New Course

2. Rationale for recommendation and evidence of need for the class:

Spring Athletic Training & Conditioning is designed to equip students with the proficiency, awareness, and decision-making skills necessary to excel in their athletic pursuits. Through a structured combination of strength training, conditioning, movement analysis, and applied practice, students develop the physical and cognitive tools required to elevate their performance in both individual and team-based sports.

The course emphasizes proper technique and biomechanical efficiency as foundations for safe, effective movement. Students engage in progressive drills, targeted conditioning sets, and situational training that challenge them to perform under varied conditions. Instruction supports students in analyzing and refining their movements, allowing them to adapt strategies, improve form, and optimize athletic outcomes.

3. Which Standards, Benchmarks, and GLCEs will students master in this course?

SWBAT

- Develop fundamental and advanced movement skills that enhance athletic performance.
- Demonstrate an understanding of proper biomechanics and apply correct technique during training activities.



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

- Improve overall strength, endurance, agility, coordination, and speed.
- Build decision-making skills related to pacing, effort allocation, recovery, and performance demands.
- Analyze personal performance data to set goals and monitor improvement.
- Demonstrate knowledge of injury prevention, warm-up and cool-down *strategies, and safe training habits.*

4. Attach a proposed Scope and Sequence for the course.

1. Technique & Form Development

- Instruction in proper lifting mechanics and sport-specific movement patterns.
- Biomechanical analysis with feedback from instructor and peers.
- Corrective work to reduce injury risk and maximize efficiency.

2. Conditioning & Performance Training

- Strength training (bodyweight, resistance, free weights, and functional equipment).
- Speed and agility drills focused on acceleration, deceleration, and directional change.
- Cardiovascular conditioning tailored to sport-relevant energy systems.

3. Applied & Situational Training

- Progressive drill sequences to simulate game or competition scenarios.
- Small-group and individual skills stations.
- Real-time movement adjustments and problem-solving activities.

4. Reflection & Decision-Making



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

- Goal setting and progress tracking through logs or digital tools.
- Performance analysis aligned with athletic goals.
- Strategies for recovery, nutrition awareness, and load management.

5. List all instructional materials and equipment to teach this course needed. Include quantity and cost. (Example: Textbook, Teaching Resource Kit)

Basic PE materials and equipment

6. Describe any facility needs.

All PE space will do just fine.

7. List the NCLB "Highly Qualified" requirements for instructors, and the name of instructors who meet these requirements.

Instructors must have a physical education endorsement on their teaching certificate.

8. Additional comments:

Learning Council Representative/Department Chair

Date

1/30/2026

Building Principal

Date

1/30/2026

Executive Director, Curriculum and Instruction

Date



Prerequisites: Physical Education

Course Title: Fall Athletic Training & Conditioning

Department: Physical Education

Credit: .5

Course Proposals must contain the following information. Please number responses to correspond with the list if attaching any additional information.

1. Does this replace another course, or is it an additional course offering?

New Course

2. Rationale for recommendation and evidence of need for the class:

Fall Athletic Training & Conditioning is designed to equip students with the proficiency, awareness, and decision-making skills necessary to excel in their athletic pursuits. Through a structured combination of strength training, conditioning, movement analysis, and applied practice, students develop the physical and cognitive tools required to elevate their performance in both individual and team-based sports.

The course emphasizes proper technique and biomechanical efficiency as foundations for safe, effective movement. Students engage in progressive drills, targeted conditioning sets, and situational training that challenge them to perform under varied conditions. Instruction supports students in analyzing and refining their movements, allowing them to adapt strategies, improve form, and optimize athletic outcomes.

3. Which Standards, Benchmarks, and GLCEs will students master in this course?

SWBAT

- Develop fundamental and advanced movement skills that enhance athletic performance.
- Demonstrate an understanding of proper biomechanics and apply correct technique during training activities.



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

- Improve overall strength, endurance, agility, coordination, and speed.
- Build decision-making skills related to pacing, effort allocation, recovery, and performance demands.
- Analyze personal performance data to set goals and monitor improvement.
- Demonstrate knowledge of injury prevention, warm-up and cool-down *strategies, and safe training habits.*

4. Attach a proposed Scope and Sequence for the course.

1. Technique & Form Development

- Instruction in proper lifting mechanics and sport-specific movement patterns.
- Biomechanical analysis with feedback from instructor and peers.
- Corrective work to reduce injury risk and maximize efficiency.

2. Conditioning & Performance Training

- Strength training (bodyweight, resistance, free weights, and functional equipment).
- Speed and agility drills focused on acceleration, deceleration, and directional change.
- Cardiovascular conditioning tailored to sport-relevant energy systems.

3. Applied & Situational Training

- Progressive drill sequences to simulate game or competition scenarios.
- Small-group and individual skills stations.
- Real-time movement adjustments and problem-solving activities.

4. Reflection & Decision-Making



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

- Goal setting and progress tracking through logs or digital tools.
- Performance analysis aligned with athletic goals.
- Strategies for recovery, nutrition awareness, and load management.

5. List all instructional materials and equipment to teach this course needed. Include quantity and cost. (Example: Textbook, Teaching Resource Kit)

Basic PE materials and equipment

6. Describe any facility needs.

All PE space will do just fine.

7. List the NCLB "Highly Qualified" requirements for instructors, and the name of instructors who meet these requirements.

Instructors must have a physical education endorsement on their teaching certificate.

8. Additional comments:

Learning Council Representative/Department Chair


Building Principal


Executive Director Curriculum and Instruction

Date

1/20/2026

Date

1/30/2026

Date



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

Course Title: Podcasting / Announcing
Department: CTE / IB CP career Program

Credit: 0.5

Course Proposals must contain the following information. Please number responses to correspond with the list if attaching any additional information.

1. Does this replace another course or is it an additional course offering?

This course is an *additional offering*

2. Rationale for recommendation and evidence of need for the class:

- 1. One area of the current curriculum in the Video/Television Production courses that has been underserved is AUDIO PRODUCTION and RADIO/PODCASTING (see the Competencies and Standards below). Now that the equipment has been procured, installed, and accessible to students we are ready to explore this area in great detail**
- 2. In preparation for the IB CP Career Program, the CTE courses that align with CP must be a 2 year curriculum. Currently, the Video/Television curriculum is 1.5 years. Adding this one semester course will add the needed course to meet the 2 year requirement**

3. Which COMPETENCIES and STANDARDS will students master in this course?

CTE CIP 10.0202 Perkins V

B2	Utilize studio and control room equipment effectively in managing data and high-definition video, and integrating with workflows for production needs, including streaming, live events, and content creation.	Demonstrate use of an audio mixer to mix and control audio signals from various sources.
B2	Utilize studio and control room equipment effectively in managing data and high-definition video, and integrating with workflows for production needs, including streaming, live events, and content creation.	Identify basic audio connectors including mini, quarter inch, XLR, optical, and RCA, and explain their applications in audio equipment.



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

B3	Execute and deliver an engaging video that meets client objectives, targets specific audiences, and adapts seamlessly across platforms.	Demonstrate operation of audio equipment during studio or remote production.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Analyze sound properties, such as frequency, pitch, intensity (amplitude), and timbre to capture and manipulate audio.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Apply measurement units, such as decibels (dB) for sound intensity and hertz (Hz) for frequency, to accurately assess and adjust audio levels and characteristics.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Explain basic acoustics and the importance of sound control to ensure proper sound isolation and reflection management.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Compare, select, and set up different recording devices (recorders, mixers) to meet specific recording requirements.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Identify components and describe the uses of an audio mixer to control and manipulate recording and mixing stages of recording, e.g., input channels, volume controls, trim, equalizer (EQ) controls, pan pots, volume unit (VU) meters, cue channels, submixes, auxiliary channels, and output volume controls.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Demonstrate operation of an audio mixer with multiple sources to ensure proper signal routing and integration.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Compare types of microphones, their pick-up patterns, and applications in a variety of situations, e.g., omni-directional, cardioid, supercardioid, hypercardioid, bi-directional, unidirectional, shotgun,



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

		lavalier, and condenser.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Differentiate between microphone and line inputs to optimize signal quality and compatibility.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Identify industry standard cabling, assembly, and connection types, e.g., microphone, speaker, lighting, video, rigging, multiwire, adaptors, and extensions.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Describe proper cable management techniques, e.g., over-under method, tape down cables, and cable deployment.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Identify and select digital recording media devices for storage and management of audio recordings, e.g., hard drives and memory cards.
B4	Apply analytical skills to evaluate production requirements and identify and set up necessary audio equipment.	Demonstrate troubleshooting equipment malfunctions in the studio and on-location for audio productions.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Explain microphone placement in studio and on-location productions to eliminate plosive sounds while announcing and achieving desired sound capture.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Apply vocal techniques used for recording audio, such as enunciation, pacing, and modulation.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Explain how to prepare copy for vocal delivery.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Demonstrate appropriate vocal styles for announcing, such as news reporting, commercial delivery, or other specific contexts or genres where appropriate vocal styles are required.



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Select appropriate digital audio format to guarantee high fidelity and compatibility, e.g., mp3, wav, .aiff, or m4a.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Differentiate between manual and automatic recording levels, enabling adjustment of recording levels based on the specific dynamics of the sound environment.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Demonstrate adjustment to recording levels to ensure optimal audio quality.
B5	Apply audio recording techniques for recording clear audio, monitoring and adjusting audio levels, adding background music, incorporating sound effects, and mixing audio tracks.	Record audio suitable for specific media platforms, such as live, narration, VO, SOT, and VOSOT.



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

4. Attach a proposed Scope and Sequence for the course.

CTE COURSE: Announcing & Podcasting (One Semester) Scope & Sequence (18 Weeks Total)

- **Q1:** Podcasting & Voice Performance
- **Q2:** PA Announcing, School Event Hosting, and Intro to Sports Announcing

Unit 1: Introduction to Audio Media & Broadcasting

- Roles: podcast host, PA announcer, event emcee, school broadcaster
- Audio basics: microphones, gain, levels, recording workflow
- Media professionalism & ethics

Unit 2: Voice Training for Announcing

- Mic technique (distance, projection, plosives)
- Pronunciation, Annunciation and Articulation
- Breath support, pacing, tone control

Unit 3: Podcasting Concepts & Script Development

- Podcast formats (interview, commentary, narrative, co-hosted)
- Episode structure (introduction, transitions, interview, outro)
- Developing show ideas and writing episode outlines
- Interviewing basics & conversation flow

Unit 4: Audio Editing & Production Techniques

- Editing software basics (Adobe Audition)
- Processing audio, adding music/SFX
- Mixing voices and transitions
- Copyright-safe media
- Multicam Editing for Video Podcasts (Video Switcher, Adobe Premiere Pro)

Unit 5: Final Podcast Episode

- Full episode planning
- Branding (title, tone, show identity)
- Producing a complete, polished episode

Q1 Assessment: 5–8 minute final podcast episode + written reflection



Q2

Unit 6: Public Address (PA) Announcing Basics

- Role of PA announcers in schools (assemblies, concerts, events)
- Pronunciation strategies & reading unfamiliar names
- Tone matching the event (formal, energetic, neutral)

Unit 7: Announcing for Auditorium & Stage Events

- Event introductions (concerts, drama productions, guest speakers)
- House announcements: rules, thanks, transitions, closing statements

Unit 8: Introductory Sports Play-by-Play

- Very basic terminology (basketball or football only, teacher's choice)
- Describing action clearly
- Staying neutral and accurate
- Keeping energy consistent

Unit 9: Final Announcing Portfolio & Course Showcase

- 1 polished podcast episode
- 1 auditorium/PA announcement recording
- 1 intro-level sports clip (optional if student prefers another PA sample)
- Reflection: possible career paths

Q2/S1 Assessment: Final Portfolio Presentation



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

5. List all instructional materials and equipment to teach this course needed. Include quantity and cost. (Example: Textbook, Teaching Resource Kit)

These texts will need to be purchased to help guide curriculum startup:
[NPR's Podcast Start Up Guide](#) [Broadcast Announcing WorkText](#)

6. Describe any facility needs.

Current CTE Equipment Inventory is adequate for the launch of this course. Additional Podcast Video Switcher and Cameras may be added utilizing CTE funding sources

7. List the NCLB "Highly Qualified" requirements for instructors, and the name of instructors who meet these requirements.

Mike Conrad

- CTE Radio & Television Broadcasting CIP 10.0202
- Speech (BD) endorsement

8. Additional comments:

This course will also tap into the SPEECH (BD) endorsement held by the teacher. Exploring public speaking (in studio, small group, large group, microphone usage, sports play-by-play, event announcing, public address)

Concept of class would offer student voices to the Main Office, Athletics, Arts and any other opportunities where voices are heard over In-School PA system

This course would be a prerequisite for the Advanced TV/WOAK class. Students could choose this class, or Video Production as a pathway to that course. But could also take all 3 courses (Podcasting/Announcing, Video Production, Advanced TV) as a 'Completer' in the CTE pathway.

Offering as a 1 semester course also allows flexibility in scheduling.

Learning Council Representative: Mike Conrad 

Date 11/21/25

Department Chair

Date

Building Principal 

Date 1/30/2026

Executive Director Curriculum and Instruction

Date



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

Course Title: Next Up: Career and Life Studies

Department: Special Education

Credit: 1

Grade Level(s): 11th Grade and 12th grade

Prerequisites: none

Course Proposals must contain the following information. Please number responses to correspond with the list if attaching any additional information.

1. Does this replace another course or is it an additional course offering?
This is an additional course offering.

2. Rationale for recommendation and evidence of need for the class:

Foundations of Career and Life Studies is designed for diploma-bound high school students with disabilities whose postsecondary goals indicate a need for explicit instruction in employability skills, executive functioning, self-advocacy, financial literacy, and independent living. Many of these students are academically capable of earning a diploma but require targeted support in the "soft skills" and transition domains that directly affect their long-term success in competitive employment, community participation, and adult life.

State and federal law (IDEA 2004; Michigan Administrative Rules for Special Education R 340.1721e) requires schools to provide transition services designed to improve academic and functional achievement and facilitate movement from school to post-school activities. Current instructional offerings do not sufficiently address the needs of students who may not yet be ready for college-level coursework but who require high-quality career preparation, workplace behavior instruction, and real-world skill development.

3. Which Standards, Benchmarks and GLCEs will students master in this course?

This course directly addresses these needs using an evidence-based, structured transition curriculum (NextUp) aligned with Michigan's College and Career Readiness standards, Career Development Model Competencies, and employability benchmarks.

Career Awareness & Exploration

- Investigate career pathways and personal interests
- Understand workplace expectations
- Identify education/training needs for specific careers



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

Career Preparation

- Demonstrate employability skills (attendance, communication, teamwork, problem-solving)
- Produce job-seeking documents (resumes, applications)
- Practice interviewing and workplace etiquette

Michigan Employability Skills Framework

- **Work Ethic & Responsibility**
- **Soft Skills & Professional Communication**
- **Conflict Resolution & Collaboration**
- **Adaptability, Initiative, and Self-Regulation**

Michigan Extended GLCEs / Academic Content with Functional Application

Depending on the student's Personal Curriculum, this course connects to:

Social Studies (Civics/Participation)

- Understanding rights & responsibilities
- Community participation & self-advocacy
- Accessing community services

Mathematics (Practical Application)

- Budgeting and financial planning
- Banking, saving, and consumer skills
- Reading paychecks, taxes, and financial documents

IDEA-aligned Transition Planning Domains

- Education & Training
- Employment
- Independent Living Skills

4. Attach a proposed Scope and Sequence for the course.

[Scope and Sequence](#)

[Lessons](#)

5. List all instructional materials and equipment to teach this course needed. Include quantity and cost. (Example: Textbook, Teaching Resource Kit)

Next Up Curriculum

Estimated Cost:~\$2,000- \$3,000- dependent on license level

CIRCLES Transition Framework

Grant program that earns us money for Transition Services ~\$2,000

PAES Lab

Will be moving to ROHS in Fall 2026

Skills to Pay the Bills



ROYAL OAK HIGH SCHOOL NEW COURSE PROPOSAL

United States Department of Labor free curriculum

Classroom Materials

Student binders or folders (qty 10) — approx. \$20

6. Describe any facility needs.

Ability to take students into the community (walking routes or district transportation) for real-world learning when needed

7. List the NCLB "Highly Qualified" requirements for instructors, and the name of instructors who meet these requirements.

Hold a valid Michigan Teaching Certificate

– Secondary level certification (6–12) or K–12 certification, depending on assignment.

Possess an endorsement appropriate for the student population, such as:

SA – Secondary Cognitive Impairment

SB – Emotional Impairment

SC – Speech/Language

SE – Learning Disabilities

SV – Autism Spectrum Disorder

SM – Resource Classroom / Multi-Categorical Special Education

Megan Mccaffrey Celeste Rudd

8. Additional comments:

Learning Council Representative

Department Chair

Date

02-02-2026

Building Principal

Date

02-02-2026

Executive Director Curriculum and Instruction

Date

1/30/2026

Date



Healthy Relationships is a web based sexual education curriculum to support the Special Education Level III students at Royal Oak High School. It provides a wide variety of resources to support the unique needs of the students. Resources include:

- Over 200 Videos
- Revisable Materials in Every Lesson to Address the Needs of Each Individual
- Online Participant Tracking & Reporting to Demonstrate Progress
- Updated Support Materials
- Visuals to Teach Topics Concretely
- Family Involvement & Participation
- English & Spanish Throughout

The curriculum can be reviewed at:

<https://myhrc.life/demo-royaloaksschools-public/wp-login.php>

Login credentials:

- **Username:** communityaccess1
Password: communityaccess1ROYALOAKS
- **Username:** communityaccess2
Password: communityaccess2ROYALOAKS
- **Username:** communityaccess3
Password: communityaccess3ROYALOAKS

**Royal Oak High School
10th Grade
Sexual Health Curriculum
(Draft)**

**Rights, Respect, Responsibility: A K-12 Sexuality Education Curriculum
Scope and Sequence**

ROHS Proposed Curriculum
<u>Unit 1. Relationships</u> Relationships Folder
<u>Unit 2. Anatomy & Puberty</u> Anatomy & Puberty Anatomy Notes Female Reproduction Diagram Male Reproduction Diagram Human Sexuality Fill-In
<u>Unit 3. Birth</u> From Pregnancy to Birth Video Birth Folder
<u>Unit 4. Contraceptives</u> Contraceptives Folder
<u>Unit 5. STI's</u> STI Folder
<u>Unit 6. Legal Issues</u> Laws Folder

[Consent is Tea Video](#)

[Detroit Pistons sex scandal: accuser speaks as assistant GM is fired \(Video\)](#)

Unit 7. Sexual Orientation and Gender Identity

[Sexual Orientation & Gender Identity Folder](#)

DRAFT



Community Service Budget Amendment #1

	2024-25 Actual	2025-26 Original Budget	Actual to Date	2025-26 Budget Amendment #1
Projected Revenue	\$2,750,929	\$3,002,305	\$846,205	\$2,946,658
Projected Expenditures	\$3,494,011	\$3,811,777	\$1,756,320	\$3,612,596
Revenue (Under) Expenditures	(\$743,082)	(\$809,472)	(\$910,116)	(\$665,938)
Beginning Fund Equity	\$2,101,621	\$1,358,539		\$1,358,539
Ending Fund Equity	\$1,358,539	\$549,067		\$692,601

Community Service Fund is used to account for revenues and expenditures associated with the following programs:

- Churchill Alternative Education Program
- Great Start Readiness Program (GSRP)
- Fee for Service Programs (e.g., Young Oaks and Latchkey, Champions, Enrichment Programs)



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

Community Service Fund Budget Amendment #1 Highlights

- A GF transfer of \$951,119 for 90.6 CCHS FTE
- The \$55,647 decrease in revenue;
 - An increase of \$251,717 subsidy from the general fund
 - A decrease of \$462,000 in latchkey revenue
 - A decrease of \$53,000 in tuition preschool
 - GSRP current year allocation increased by \$147,297
 - GSRP carry-over grant from 24/25 \$20,422
 - GSRP start-up grant \$40,000
- The \$199,181 decrease in expenditures is primarily due to aligning salaries, benefits, and removal of latchkey services.



Food Service Budget Amendment #1

	2024-25	2025-26 Original Budget	Actual to date	2025-26 Budget Amendment #1
Projected Revenue	\$2,780,000	\$2,849,868	\$570,750	\$2,801,526
Projected Expenditures	\$3,099,547	\$3,020,213	\$1,042,459	\$2,957,813
Revenue (Under) Expenditures	(\$319,548)	(\$170,345)	(\$471,709)	(\$156,287)
Beginning Fund Equity	\$1,097,695	\$778,147		\$778,147
Ending Fund Equity	\$778,147	\$607,802		\$621,860

- FS Revenue adjusted to participation.
- FS Expenses have adjusted to participation, staffing and food costs. In addition, the planned use of excess fund balance.

ROYAL OAK SCHOOLS
COMMUNITY SERVICE FUND - SUMMARY
FISCAL YEAR ENDING JUNE 30, 2026

	Audited 6/30/2024	Audited 6/30/2025	Original FYE 06/30/2026	Encumbrances 1/23/2026	Actual 1/23/2026	Amendment #1 FYE 06/30/2026
Estimated Revenues	\$3,151,980	\$2,750,929	\$3,002,305	\$0	\$846,205	\$2,946,658
Estimated Expenditures	\$3,151,980	\$3,494,011	\$3,811,777	\$1,487,985	\$1,756,320	\$3,612,596
Variance	\$0	(\$743,082)	(\$809,472)	(\$1,487,985)	(\$910,116)	(\$665,938)

ROYAL OAK SCHOOLS
COMMUNITY SERVICE FUND - FUNCTIONAL SUMMARY
FISCAL YEAR ENDING JUNE 30, 2026

	Audited 6/30/2024	Audited 6/30/2025	Original FYE 06/30/2026	Encumbrances 1/23/2026	Actual 1/23/2026	Amendment #1 FYE 06/30/2026
Revenues						
1xx Local	\$1,635,827	\$1,270,608	\$1,323,000	\$0	\$498,314	\$807,917
3xx State	\$363,167	\$807,319	\$979,903	\$0	\$347,891	\$1,187,622
4xx Federal	\$0	\$0	\$0	\$0	\$0	\$0
5xx-6xx Other Financing Sources	\$1,152,986	\$673,002	\$699,402	\$0	\$0	\$951,119
Total Revenues and Other Transactions	\$3,151,980	\$2,750,929	\$3,002,305	\$0	\$846,205	\$2,946,658
Expenditures						
Instruction						
11x Basic Programs	\$1,927,467	\$1,959,106	\$2,161,909	\$996,944	\$992,426	\$2,274,355
12x Added Needs	\$0	\$0	\$0	\$0	\$0	\$0
13x Adult & Continuing Education	\$0	\$0	\$0	\$0	\$0	\$0
Total Instruction	\$1,927,467	\$1,959,106	\$2,161,909	\$996,944	\$992,426	\$2,274,355
Support Services						
21x Pupil	\$0	\$127,395	\$177,463	\$99,314	\$68,888	\$175,852
22x Instructional Staff	\$1,651	\$239,011	\$293,221	\$65,938	\$124,284	\$435,018
23x General Administration	\$0	\$0	\$0	\$0	\$0	\$0
24x School Administration	\$0	\$5,399	\$5,000	\$0	(\$1,298)	\$5,000
25x Business	\$0	\$0	\$0	\$0	\$0	\$0
26x Operations and Maintenance	\$159,255	\$159,152	\$182,933	\$133,110	\$76,777	\$190,933
27x Transportation	\$0	\$282	\$2,000	\$0	\$212	\$2,000
28x Central Services	\$11,793	\$40,154	\$43,917	\$0	\$0	\$43,585
29x Other	\$0	\$0	\$0	\$0	\$0	\$0
Total Support Services	\$172,699	\$571,393	\$704,534	\$298,362	\$268,863	\$852,388
3xx Community Services	\$1,051,814	\$963,512	\$945,334	\$192,679	\$495,031	\$485,853
4xx-6xx Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
Total Expenditures and Other Transactions	\$3,151,980	\$3,494,011	\$3,811,777	\$1,487,985	\$1,756,320	\$3,612,596
Surplus or (Deficit)	\$0	(\$743,082)	(\$809,472)	(\$1,487,985)	(\$910,116)	(\$665,938)

ROYAL OAK SCHOOLS
COMMUNITY SERVICE FUND - OBJECT SUMMARY
FISCAL YEAR ENDING JUNE 30, 2025

Object	Object Description	Audited 6/30/2024	Audited 6/30/2025	Original FYE 06/30/2026	Encumbrances 1/23/2026	Actual 1/23/2026	Amendment #1 FYE 06/30/2026
1xxx	Salaries	\$1,311,870	\$1,482,794	\$1,620,713	\$826,621	\$767,297	\$1,613,883
2xxx	Benefits	\$880,472	\$962,761	\$1,124,100	\$526,471	\$511,448	\$1,084,694
xx-4xxx	Purchased Services	\$772,963	\$850,912	\$857,512	\$5,912	\$390,213	\$692,757
5xxx	Supplies	\$185,729	\$190,025	\$194,077	\$128,981	\$87,261	\$205,886
6xxx	Capital Outlay	\$0	\$0	\$5,350	\$0	\$0	\$5,350
7xxx	Other	\$945	\$7,519	\$10,025	\$0	\$102	\$10,025
xx-9xxx	Outgoing Transfers and Other	\$0	\$0	\$0	\$0	\$0	\$0
Total Expenditures		\$3,151,980	\$3,494,011	\$3,811,777	\$1,487,985	\$1,756,320	\$3,612,596

ROYAL OAK SCHOOLS
COMMUNITY SERVICE FUND - STATEMENT OF ESTIMATED FUND BALANCE
FISCAL YEAR ENDING JUNE 30, 2026

Audited Fund Balance June 30, 2019	\$1,962,395
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2020	(\$106,442)
Audited Fund Balance June 30, 2020	\$1,855,953
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2021	\$0
Audited Fund Balance June 30, 2021	\$1,855,953
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2022	\$71,529
Audited Fund Balance June 30, 2022	\$1,927,482
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2023	\$174,139
Audited Fund Balance June 30, 2023	\$2,101,621
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2024	\$0
Audited Fund Balance June 30, 2024	\$2,101,621
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2025	(\$743,083)
Audited Fund Balance June 30, 2025	\$1,358,538
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2025	(\$665,938)
Projected Fund Balance June 30, 2026	\$692,600

ROYAL OAK SCHOOLS
COMMUNITY SERVICE FUND
FISCAL YEAR ENDING JUNE 30, 2026

Recommendation:

Be it resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Community Service Fund of Royal Oak Schools for the fiscal year 2025-26 be amended as follows:

	<u>Amended</u>
<u>REVENUES</u>	
1xx Local	\$807,917
3xx State	\$1,187,622
4xx Federal	\$0
5xx-6xx Incoming Transfers and Other Transactions	\$951,119
<u>TOTAL REVENUES</u>	<u>\$2,946,658</u>
<u>FUND BALANCE</u>	
Total Fund Balance, July 1st Available to Appropriate	\$1,358,538
<u>TOTAL AVAILABLE TO APPROPRIATE</u>	<u>\$4,305,196</u>

Be it further resolved that \$3,612,596 of the total available to appropriate in the Community Service Fund is hereby appropriated in the amounts and for the purposes set forth below:

<u>EXPENDITURES</u>	
1xx Instruction	\$2,274,355
2xx Support Services	\$852,388
3xx Community Services	\$485,853
4xx-6xx Outgoing Transfers and Other Transactions	\$0
<u>TOTAL APPROPRIATED</u>	<u>\$3,612,596</u>

ROYAL OAK SCHOOLS
 FOOD SERVICE FUND
 FISCAL YEAR ENDING JUNE 30, 2026

	Audited 6/30/2023	Audited 6/30/2024	Audited 6/30/2025	Original Budget FYE 6/30/2026	Encumbrance 1/2/2026	Actual 1/2/2026	Amendment #1 FYE 6/30/2026
Estimated Revenues	\$1,830,167	\$2,772,279	\$2,780,000	\$2,849,868	\$0	\$570,750	\$2,801,526
Estimated Expenditures	\$1,959,226	\$2,764,125	\$3,099,547	\$3,020,213	\$39,058	\$1,042,459	\$2,957,813
Variance	(\$129,058)	\$8,154	(\$319,548)	(\$170,345)	(\$39,058)	(\$471,709)	(\$156,287)

ROYAL OAK SCHOOLS
FOOD SERVICE FUND
FISCAL YEAR ENDING JUNE 30, 2026

	Audited 6/30/2023	Audited 6/30/2024	Audited 6/30/2025	Original Budget FYE 6/30/2026	Encumbrance 1/2/2026	Actual 1/2/2026	Amendment #1 FYE 6/30/2026
Revenues							
1xx Local	\$691,260	\$251,197	\$181,597	\$180,000	\$0	\$97,807	\$191,080
2xx State	\$102,793	\$1,367,293	\$1,627,538	\$1,437,912	\$0	\$242,374	\$1,378,490
4xx Federal	\$1,035,165	\$1,150,592	\$970,864	\$1,231,956	\$0	\$230,436	\$1,231,956
5xx-6xx Other Financing Sources	\$950	\$3,197	\$0	\$0	\$0	\$133	\$0
Total Revenues and Other Transactions	\$1,830,167	\$2,772,279	\$2,780,000	\$2,849,868	\$0	\$570,750	\$2,801,526
Expenditures							
Support Services							
27x Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
29x Other	\$1,949,226	\$2,741,125	\$3,076,547	\$2,997,213	\$39,058	\$1,042,459	\$2,934,813
Total Support Services	\$1,949,226	\$2,741,125	\$3,076,547	\$2,997,213	\$39,058	\$1,042,459	\$2,934,813
4xx-6xx Other Financing Uses	\$10,000	\$23,000	\$23,000	\$23,000	\$0	\$0	\$23,000
Total Expenditures and Other Transactions	\$1,959,226	\$2,764,125	\$3,099,547	\$3,020,213	\$39,058	\$1,042,459	\$2,957,813
Surplus or (Deficit)	(\$129,058)	\$8,154	(\$319,548)	(\$170,345)	(\$39,058)	(\$471,709)	(\$156,287)

ROYAL OAK SCHOOLS
FOOD SERVICE FUND
FISCAL YEAR ENDING JUNE 30, 2026

Audited Fund Balance June 30, 2020	<u>\$634,243</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2021	\$50,370
Audited Fund Balance June 30, 2021	<u>\$684,613</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2022	\$533,988
Audited Fund Balance June 30, 2022	<u>\$1,218,601</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2023	(\$129,059)
Audited Fund Balance June 30, 2023	<u>\$1,089,542</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2024	\$8,153
Audited Fund Balance June 30, 2024	<u>\$1,097,695</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2025	(\$319,547)
Audited Fund Balance June 30, 2025	<u>\$778,148</u>
Excess or (Deficit) revenues and other financing sources over (under) expenditures and other financing uses June 30, 2025	(\$156,287)
Projected Fund Balance June 30, 2026	<u>\$621,860</u>

ROYAL OAK SCHOOLS
 FOOD SERVICE FUND
 FISCAL YEAR ENDING JUNE 30, 2026

Recommendation:

Be it resolved, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Food Service Fund of Royal Oak Schools for the fiscal year 2025-26 be amended as follows:

	Amendment
<u>REVENUES</u>	
1xx Local	\$191,080
3xx State	\$1,378,490
4xx Federal	\$1,231,956
5xx-6xx Incoming Transfer and Other Transactions	\$0
TOTAL REVENUES	\$2,801,526
 <u>FUND BALANCE</u>	
Total Fund Balance, July 1st Available to Appropriate	\$778,148
TOTAL AVAILABLE TO APPROPRIATE	\$3,579,674

Be it further resolved that \$2,957,813 of the total available to appropriate in the Food Service Fund is hereby appropriated in the amounts and for the purposes set forth below:

<u>EXPENDITURES</u>	
2xx Support Services	\$2,934,813
4xx-6xx Other Financing Uses	\$23,000
TOTAL APPROPRIATED	\$2,957,813



2/06/26

Dr. John Tafelski
 Superintendent of Schools
 Royal Oak Schools
 800 DeVillen
 Royal Oak, MI 48073

RE: Royal Oak Schools
 BP #02 Royal Oak Churchill

Dear Dr. John Tafelski,

On 1/27/26 and 1/30/26, bid proposals were received and read publicly concerning BP#02 Royal Oak Churchill. Barton Malow Builders has reviewed the proposals with the Project Architect/Engineer, TMP Architecture. The attached bid tabulation lists all of the bid proposals received. After a review of all bid proposals, post bid reviews were conducted to verify the proposals were inclusive of the scope of work and schedule. Based upon the evaluation of the project team, we present the following companies for consideration by the administration and the Board of Education which includes Alternate #1 for the food service drive on the east side of the building.

Bid Category	Contractor	Base Bid	Total Recommended Contract Amount
02 0000: Selective Demolition	Reese Contracting, Inc.	124,000.00	124,000.00
03 0000: Concrete	McCarthy Construction Company	\$85,782.00	\$85,782.00
04 0000: Masonry	HMC Mason Contractors	\$201,800.00	\$201,800.00
05 0000: Structural Steel	Lapeer Steel, Inc.	\$171,750.00	\$171,750.00
06 0000: Carpentry	LMS Construction LLC	\$1,079,774.90	\$1,079,774.90
09 3000: Hard Tile	Premier Tile Design Inc.	\$24,000.00	\$24,000.00
09 6500: Flooring	Omega Floors Inc.	\$159,500.00	\$159,500.00
09 9000: Painting	R&G Painting Home Improvement LLC	\$63,000.00	\$63,000.00
11 4000: Food Service Equipment	Great Lakes Hotel Supply Company	\$391,815.00	\$391,815.00
22 0000: Plumbing	Johnson & Wood, LLC	\$479,215.00	\$479,215.00
23 0000 : Mechanical	Goyette Mechanical Company, Inc.	\$952,909.00	\$952,909.00
26 0000: Electrical	Shoreview Electric	\$535,000.00	\$535,000.00
32 0000: Site Work	Jacklyn Contracting LLC	\$113,000.00	\$113,000.00
TOTAL CONTRACTOR DIRECT COST			4,381,545.90
CM CONTINGENCY			\$438,154.59
TOTAL CONSTRUCTION COST			\$4,819,700.49

We also request the administration and the Board of Education to provide conditional approval in the amount of \$100,689.60 for Alternate #2 if required by the state.



Please feel free to contact me should you have any questions or comments regarding this award presentation.

A handwritten signature in black ink, appearing to read "Carla Ramirez".

Sincerely,

Carla Ramirez
Project Manager
Barton Malow Builders

Attachment; BP #02 Royal Oak Churchill Bid Tabulation

DATE
1/19/26
TIME
6:12:50
SALESMAN
001/001
STORE
1

Billings Lawn Equipment
1241 W. 14 Mile Rd.
Clawson, MI 48017
248-541-0138

QUOTE
497609
P/O NUMBER
WORK ORDER
PAGE
1 of 1

Terminal 27

(248) 444-0651

(248) 444-0651

BILL TO ACCOUNT: 177360
SCHOOL DISTRICT OF ROYAL OAK
800 DEVILLEN AVE
ROYAL OAK, MI 48073
PO NO P2600209

SHIP TO ACCOUNT: 177360
SCHOOL DISTRICT OF ROYAL OAK
800 DEVILLEN AVE
ROYAL OAK, MI 48073
PO NO P2600209

Tax Exemption #: 38-6003085

No returns on special orders or electrical parts.
Remember to only run mid-grade fuel in equipment.
Thank you from Billings Lawn Equipment!!!!!!!!!!!!

SHIPPED VIA: CUSTOMER PICKUP

ORD	SHIP	B/O	LINE	PART NUMBER	DESCRIPTION	LIST	NET	AMOUNT
3	3			WRWWZXT61S61G8E1B	61 40 HP VANG EFI OGS	19046.00	16743.00	50229.00

QUOTE ONLY

SUB TOTAL ----> 50229.00
MISC. -----> 0.00
LABOR -----> 0.00
TAX 6.000 ----> 0.00
QUOTE TOTAL----> 50229.00

Signature _____

9.4. Staff and Student Services

Presenter: Patrick Wolynski

9.4.1. Personnel Changes

93

February 12, 2026

Regular Personnel Changes:

RESOLVED that Royal Oak Schools Board of Education hereby approves the following regular personnel changes:

NAME	POSITION	ACTION	EFFECTIVE DATE
Jenna Thompson	Paraeducator - ROMS	Resigned	1/12/26
Janet Green	SLP – Early Intervention	Retired	1/14/26
Kara Reese	Teacher – Keller	Hired	1/20/26
Dustyn Truitt	Teacher – ROMS	Resigned	1/21/26
Christina Pierce	Paraeducator – Upton Elementary	Resigned	1/22/26
Armont Jackson	Paraeducator – Oakland Elementary	Hired	1/26/26
Ana Del Bosque Arce	Paraeducator – Oakland Elementary	Resigned	1/27/26
Jessica Drummer	Paraeducator – Upton Elementary	Resigned	1/30/26
Erian Randall	Paraeducator – ROHS	Resigned	2/2/26
La’Quila Fields	Paraeducator – Upton Elementary	Hired	2/11/26
Heather Landau	Paraeducator – Upton Elementary	Hired	2/11/26
Rodney DeJohnette	Paraeducator – ROMS	Hired	2/18/26
Christophr Burnett	Paraeducator – ROHS	Hired	2/18/26
Krystal Palmeri	Paraeducator – Addams Elementary	Hired	2/18/26
Adele Smigelski	Paraeducator – Addams Elementary	Hired	2/18/26
Emily Tulikangas	SLP – Early Intervention	Hired	2/23/26

9.4.2. Approval of the Emergency Operations Plan (EOP)

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA (same rules apply)

11. BOARD COMMENTS / LIAISON REPORT

12. ADJOURNMENT (approval by consensus)

[Royal Oak Schools Board of Education meetings are open to the public. There is a time for public participation during the meeting as indicated in the agenda. This meeting is for the purposes of conducting the School District's business and is not to be considered a "community" meeting.]