

Agenda

1. Call to Order & Pledge of Allegiance

Rationale:

The mission of Gothenburg Public Schools, in partnership with the entire community, is to prepare all students within a positive, innovative, learning environment to become lifelong learners in the 21st century.

A copy of the open meetings law is posted on the wall of the Board Room and is available to the public.

2. Approve the Agenda and Excuse Absent Board Members

Rationale:

The Board reserves the right to rearrange the order of items as needed.

Mr. Hudson will not be available.

3. Recognition of Visitors

4. Business Items

- 4.1. Action Items

- 4.1.1. Consider resignations of certificated staff (Executive Session Possible.)

Rationale:

Board Policy 4112 Release from Contract, states that "the action on a release from contract received after April 15th each year shall be discretionary with the Board. The earlier the request for release is submitted, the greater will be the likelihood of the release being granted. Requests for release received by the Superintendent after June 1st will ordinarily not be granted. Releases may be made subject to the conditions, including liquidated damages, payment of costs of securing a replacement, and the condition that a suitable replacement be secured."

A resignation from Mr. Marcus Messersmith has been received. Mr. Messersmith has served in the district as a physical education teacher this past year. He is relocating to eastern Nebraska to be located closer to family.

The administration has determined that a suitable replacement has been found and contract will be presented for approval in the next agenda item. Therefore, it is recommended that the resignation of Mr. Marcus Messersmith be approved.

- 4.1.2. Consider contracts for certificated staff for the 2016-17 school year.
(Executive Session Possible)

Rationale:

Mrs. Ligia Peterson has agreed to return for the following school year to give the district a better opportunity to find a replacement to teach Spanish as no applications were received.

Mr. Nick Miller has been offered a contract to teach within the Physical Education and Social Sciences Departments for the 2016-17 school year. Mr. Miller will also assume the role as Head Girls Basketball Coach. Mr. Miller has been serving as an assistant Women's Basketball Coach at Dordt College in Sioux Center, Iowa, for the past three years. He completed his student teaching at West High School in Sioux City, Iowa and completed an internship working with at-risk students at Boys Town in Omaha.

5. Next Meeting

Rationale: June 13th at 5:30 p.m.

6. Adjournment

Personnel - Certificated EmployeesRelease from Contract

Certificated employees who wish to be released from their contract shall submit a written request for release to the Board of Education. The written request shall include a resignation.

The action on a release from contract received after April 15th each year shall be discretionary with the Board. The earlier the request for release is submitted, the greater will be the likelihood of the release being granted. Requests for release received by the Superintendent after June 1st will ordinarily not be granted. Releases may be made subject to the conditions, including liquidated damages, payment of costs of securing a replacement, and the condition that a suitable replacement be secured.

There will be no penalty for release from the contract, though the certificated employee and the Board may negotiate and agree upon the terms of the release.

Where a certificated employee leaves employment without receiving an approved release, the Superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission. The Board also reserves the right to seek damages against any certificated employee as a result of breach of contract.

Legal Reference: Neb. Statute § 79-819; § 79-820; §79-821; § 79-817 et seq.
NDE Rule 27

Date of Adoption: April 9, 2007

Personnel -AllRecruitment and Selection

The Board of Education authorizes the Superintendent to recruit and recommend for employment the best qualified personnel to implement and fulfill the goals and policies of Gothenburg Public Schools. All applicants so selected and recommended must satisfy the standards as set by the Board and/or the laws of the State of Nebraska.

All certificated personnel applying for employment shall be recommended for hiring by the Superintendent with the final approval by the Board of Education prior to hiring. Final approval must be made by formal motion of the Board of Education. The final approval by the Board of Education should generally follow closely the recommendation of the Superintendent whenever possible, but such approval of recommendation is not mandatory on the Board of Education.

Where required by law or deemed essential by the school district, employees must be duly licensed and/or certified.

Reference 79-501

Date of Adoption: April 9, 2007