

Regular
TUPELO PUBLIC SCHOOL DISTRICT
BOARD OF TRUSTEES
12:00 PM - Hancock Leadership Center, 5:00PM, Tupelo High School
March 8, 2016

MISSION

The Tupelo Public School District serves the community by engaging each student in an excellent education that develops skills and citizenship needed for success in a global society.

DISTRICT GOALS FOR 2015-2016

- 1. Increase student achievement across the District.**
- 2. Provide a safe, secure and orderly environment in all schools.**
- 3. Attract and retain all stakeholders.**
- 4. Maintain sound financial stability**

I. CALL TO ORDER

II. ROLL CALL AND ESTABLISHMENT OF A QUORUM

III. OATH OF OFFICE -- Mr. Robert L. Hudson, II
Presenter: Mr. Otis Tims

IV. APPROVAL OF AGENDA

V. ELECTION OF OFFICERS AND ANNUAL ORGANIZATIONAL MEETING ITEMS

Presenter: Mr. Otis Tims

A. Election of Board Officers
Presenter: Mr. Otis Tims

B. Appointment of Legal Counsel
Presenter: Board President

C. Posting of Public Notices
Presenter: Mr. Otis Tims

D. Appointment of Recording Secretary
Presenter: Mr. Otis Tims

E. Authorization of District Signatures for District Financial Accounts
Presenter: Mr. Otis Tims

F. Consideration to Adopt Previously Approved Policies, Administrative Regulations, and Exhibits
Presenter: Mr. Otis Tims

G. Appointment of Board Audit Review Committee
Presenter: Mr. Otis Tims

VI. APPROVAL OF THE MINUTES

A. February 9, 2016, Noon, Regular Board Meeting at HLC
Presenter: Ms. Patrice Tate, Board Clerk

B. February 9, 2016, 5:00 P.M. Regular Meeting at Milam Elementary School
Presenter: Ms. Patrice Tate, Board Clerk

VII. WELCOME, PUBLIC COMMENTS AND RECOGNITIONS

A. Welcome
Presenter: Mr. Jason Harris, Principal, Tupelo High School

B. Public Comments

C. Recognitions (TPSD Goal #3)

1. Transportation Department
2. Reading Fair Winners
3. National Geographic Certified Educator
4. Thespian Conference Awards
5. THS Cheerleaders
6. Tupelo Junior Auxiliary

7. March Employees of the Month
8. Mid-South Scholastic Art Competition Winners, THS
9. 2016 TPSD Parents of the Year
10. Announcement of 2016 TPSD Parent of the Year

VIII. COMMUNICATIONS TO THE BOARD

- A. Mississippi School Boards Association Trip Report
Presenter: Mr. Wheeler, Mr. Babb, and Mr. Prather
- B. Workers' Compensation Update Report
Presenter: Mr. Jim Turner
- C. Ad Valorem Collections through February, 2016 (TPSD Goal #4)
Presenter: Mrs. Rachel Murphree

IX. CONSENT AGENDA

- A. Office of Director of Finance Mrs. Rachel Murphree (TPSD GOAL #4)
 1. Contractual Agreements
 - a. Contracts to Acknowledge and Award (#CO1636 through #CO1639
 - b. Charter Bus Service Contract BC #2015-2016-006
 - c. Rental of School Facility Contracts #SFR1629 through #SFR1631
 2. Donations #2015-2016-025 through #2015-2016-031
 3. Permission to Submit TPSD Grants #1629 through #1641
 4. Permission to Dispose of Bus #4 (1997 AMTRAN)
 5. Deletion and Addition of TPSD Assets (Delete 85 Assets and Add 1 Asset)
- B. Office of Assistant Superintendent Dr. Eddie Peasant (TPSD Goal #1, #2)
 1. Student Transfer Report
 2. Readmission of Student #03-2014-2015
 3. Overnight Field Trip Requests
- C. Office of Assistant Superintendent Dr. Diana Ezell (TPSD Goal #1)
Presenter: Dr. Diana Ezell
 1. Permission for Tupelo Drama Boosters to Serve Tupelo High School Drama Department
- D. Office of Superintendent Dr. Gearl Loden
 1. Request Approval to Change Board Meeting Schedule (Deletion of 5:00PM Meeting on April 20, 2016)

X. SUPERINTENDENT'S REPORT

- A. Office of Director of Finance Mrs. Rachel Murphree (TPSD Goal #4)
Presenter: Mrs. Rachel Murphree
 1. Docket of Claims for the period of February 1, 2016, through February 29, 2016, in the amount of \$1,167,427.39, and Athletic Ref Pay in the amount of \$2,694.68 for February, 2016; for a grant total of \$1,170,122.07.
Presenter: Mrs. Sherry Davis
 2. Finance Reports for Month Ending January 31, 2016
Presenter: Mrs. Rachel Murphree
 - a. Summary Report of Reconciled Bank Statements with Certification
 - b. Statement of Revenue and Expenditures with Current Budget Status
 - c. Cash Flow Statement for District Maintenance Fund
 - d. Combined Balance Sheet for all General and Special Revenue Funds
 - e. January Financial Report
- B. Office of Assistant Superintendent Dr. Eddie Peasant (TPSD Goal #2)
 1. Student Discipline Case #79-2015-2016
 2. Student Discipline Case #115-2015-2016
- C. Office of Director of Human Resources Mr. Jim Turner (TPSD Goal #3)

1. Revised Job Description for THS Band Director
Presenter: Mr. Jim Turner
2. Licensed Staff Recommendations
- D. Office of Assistant Superintendent Dr. Diana Ezell (TPSD Goals #1 through #4)
Presenter: Dr. Diana Ezell
 1. First Reading of Proposed New TPSD Board Policy JDABA Prohibition of Sexual Activity on School Property/Events
Presenter: Dr. Leigh Mobley
 2. Second Reading of TPSD Board Policies DGA, ECIA, EP, ICIB, and MO
Presenter: Dr. Leigh Mobley
 3. Proposed Revision to TPSD Board Policies GACN Employee Discrimination and Harassment
Presenter: Dr. Leigh Mobley
 4. Proposed Revision to TPSD Policy JBD Attendance, Tardiness and Excuses
Presenter: Dr. Leigh Mobley
- E. Office of Superintendent Dr. Gearl Loden (TPSD Goal #3)
Presenter: Dr. Gearl Loden
 1. Employment of 2016-2017 Building Administrators
Presenter: Dr. Gearl Loden
 2. Information Items
Presenter: Dr. Gearl Loden
 - a. Legislative Update
Presenter: Dr. Gearl Loden
 - b. Safety and Security Update
Presenter: Mr. Andy Cantrell/Mr. Terry Hatch
 - c. Upcoming Events
 - (1) March 14-18, Spring Holidays
 - (2) March 25-28, Easter Holidays
 - (3) March 29th, HLC, 2nd Annual Employee Recruitment Fair
 - (4) NSBA Annual Conference, April 9-11, Boston, MA
 - (5) April 20th, 9:30-11:30am Work Session, HLC, Noon, Regular Meeting
 - (6) April 22nd, AEE Luncheon, 11:30am, Lawndale
 - (7) April 25th, Rotary Scholars Luncheon, 11:30am, The Summit
 - (8) May 10th, Regular Meeting, Noon, HLC, 5:00pm, TMS
 - (9) May 20th, Graduation, BancorpSouth Arena
 - d. Miscellaneous
 - (1) Flu Update

XI. UNFINISHED BUSINESS

- A. Recommendation by JBHM Architects to Reject All Bids for Lawndale Elementary Renovation Project (TPSD Goal #4)
Presenter: Mr. Andy Cantrell
- B. Recommendation by JBHM Architects to Award Bid to Sullivan Enterprises for Milam Renovations (TPSD Goals #1 through #4)
Presenter: Mr. Andy Cantrell
- C. Recommendation by JBHM Architects to Award Bid to Murphy & Sons, Inc. for Rankin Renovations Project (TPSD Goals #1 through #4)
Presenter: Mr. Andy Cantrell

XII. NEW BUSINESS

- A. Approval to Purchase Security Director Vehicle (TPSD Goals #2 and #4)
Presenter: Mr. Andy Cantrell

XIII. MISCELLANEOUS BUSINESS

- A. Future Agenda Topics -- Dr. Gearl Loden
 1. April 20, 2016 Regular Meeting

- a. Work Session, 9:30am, HLC (FY17 Budget, Buildings and Grounds, Districts of Innovation, Curriculum Update)
- b. NSBA Conference Trip Report
- c. Reemployment of 2016-2017 TPSD Licensed Staff; Reemployment of 2016-2017 School Administrative Personnel and Licensed District Administrators and District-Wide Positions
- d. 2016-2017 Salary Schedules -- Teacher
- e. Approval of AEE Awarded Grants
- f. Safety Audit
- g. Potential Student Handbook Changes

B. Future Agenda Topics -- Board Members

C. Consideration of Executive Session

XIV. ADJOURNMENT