



**MANISTEE AREA PUBLIC SCHOOLS
BOARD OF EDUCATION**

**Regular Meeting
Wednesday, August 13, 2025--7:00 PM**

**Manistee Middle/High School -- Media Center/Library
525 Twelfth Street
Manistee, Michigan 49660**

AGENDA

MISSION

"Mariners lead by providing an inclusive, high-quality, diverse educational environment that inspires and fulfills the goals of all learners at every stage of their journey."

VISION

"Leading a connected Manistee learning community, which supports the educational journey of each individual student through persistent dedication to student-centered success."

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. **Please fill out a Public Comment Form if you wish to address the Board, and hand it to the Board Secretary prior to the start of the meeting. For more information about public comment or the school board meeting process, please see Board Bylaws. Thank you.***

1. **Pledge of Allegiance**
2. **Call Meeting to Order and Roll**
3. **Consent Agenda**
 - A. Approval of Agenda
 - B. Approval of Accounts Payable Report
 - C. Approval of Minutes
4. **Disclosure of Conflict of Interest -- Any Board Member having an(any) anticipated or possible Conflict(s) of Interest, as defined in **Board Policy #2301--Conflict of Interest**, on a(any) matter(s) under consideration at this meeting shall disclose that(those) situation(s) during this portion of the meeting.**
5. **Public Communication**

This portion of the agenda is for persons to address the Board. Each individual will have

three (3) minutes to provide Agenda- and/or Non-Agenda-Related Comments to the Board. The Board values these communications, but Public Comment is not a form of exchange or dialogue. Please note the Board may not respond during the meeting, but questions and concerns will be addressed individually as soon as possible.

6. Superintendent's Report and Correspondence

- A. Personnel Report
- B. Presentation by Noah Schneider, Senior Project Manager, The Christman Company
- C. 2025-2026 Student Handbook Review
- D. Teacher Tenure-Purple
- E. City Council Awarded Aaron Snay (MAPS Student) with Life Saving Award

"Aaron Snay is being recognized for his extraordinary life-saving actions on Friday, July 11, 2025. On that day, Mr. Snay observed an unaccompanied young child enter Manistee Lake. The child wandered into deep water that quickly rose above his head. Without hesitation, Mr. Snay entered the lake and reached for the child's outstretched hand. After several attempts to grasp the child's arm, Mr. Snay successfully secured a hold and pulled the child to safety, preventing a potential drowning. Mr. Snay's bravery, quick response, and dedication to helping others exemplify the highest standards of the Manistee City Fire Department. At this time Council may consider taking formal action to recognize Mr. Snay for life-saving actions"

7. Business/Action Items

- A. **Action Item-** Consider a motion to approve the Professional Development Advisory Committee-PD recommendations

The recommended committee members currently serve on the District Guiding Coalition.

- B. **Action Item-** Consider a motion to approve the Professional Development Advisory Committee-Plan Recommendation

Per Section 101(10) of the State School Aid Act, districts who wish to count up to 38 hours of professional development for teachers as hours/days of pupil instruction shall utilize a board appointed professional development committee. This committee shall recommend at least 8 hours of the professional development for the school year.

- C. **Action Item-** Teacher Hire-Stephen Knewston - MMHS Math teacher
- D. **Action Item-** Teacher Hire-Michael Harrington - MMHS ELA Interventionist
- E. **Action Item-**Teacher Hire-Rebecca Conoley 4th Grade

- F. **Action Item-**Teacher Hire- Megan Lowe-Kindergarten Teacher

The Kindergarten and PreK team had the chance to watch Ms. Lowe teach a math lesson during the interview process. Everyone was impressed by her thoughtful

planning and preparation, especially the clear, visual ways she explained the concept. With the children, she modeled turn-taking and kind words, and skillfully adapted the lesson to match their curiosity.

She is also one of our first hires with the new grade-level band endorsement covering ages Birth through Kindergarten.

G. Action Item- Consider a motion to approve the updated policies as presented.

Each year in July, Thrun Law Firm provides school districts with recommended policy updates to ensure compliance with changes in state and federal law, as well as evolving best practices in school governance. These updates are a routine part of maintaining accurate and legally sound district policies.

H. Action Item-Consider a motion to approve The Christman Company's Pay Application #26 in the amount of \$971,489.73 for construction-related expenditures through July 31, 2025

I. Action Item- Consider a motion to continue purchasing Milk and Dairy Products through the contract agreement between our School Purchasing and Resource Consortium, SPARC. & Prairie Farms for the 2025 /26 school year.

J. Action Item: Consider a motion to approve the bid from Helms Caulking in the amount of \$65,000.00 for Phase I of the MMHS Envelope Restoration Project.

K. Action Item- Consider a motion to update the Student Internet and Network Access Agreement.

Google is now requiring parent permission for additional services for those under 18. We also added this statement to the parent signature section of our Student AUP.
I agree to the District creating and managing a Google Workspace for Education account for my child. I also authorize the District to share limited student personal information with Google as required to provide these services. I understand that if this authorization is not provided, the student will still have access to core instructional tools but will not have access to Google's additional services

8. **Announcements**

Manistee Elementary-Community Open House- Thursday, August 28th at 5:30

9. **Adjournment**