Educational Service Unit 7

Lead Customize Support Innovate

Regular Board of Directors Meeting

Tuesday, April 19, 2022 at 4:00 PM

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537

1. Call the Meeting to Order
   Speaker(s): Board President or Designee
   Rationale:

   LEADERSHIP • SERVICE • SUPPORT

   Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

   1.1. Notification of Open Meetings Law
      Speaker(s): Board President or Designee
      Rationale:
      This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call
Speaker(s): Board President or Designee

1.3. Absent Board Members
Speaker(s): Board President or Designee
Rationale:
Board members Richard Stephens and Dan Hoesly will be absent. Both Board members notified the Administrator in advance.

Recommendation: Discuss, consider and take action to approve the Board member absences.
Recommended Motion(s):
Approval of Board Member absences as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

1.4. Pledge of Allegiance
Speaker(s): Board President or Designee

2. Approval of Agenda
Speaker(s): Board President or Designee
Rationale:
The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.
Recommended Motion(s):
Agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

3. Welcome Visitors
Speaker(s): Board President or Designee

4. Public Comment
Speaker(s): Board President or Designee
Rationale: The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

5. Consent Agenda
Speaker(s): Board President or Designee
Rationale:
Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.
If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.
Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.
Recommended Motion(s):
Consent agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1. Minutes
Speaker(s): Board President or Designee
Rationale:
This is a consent item.

5.2. Presentation of Bills #73932 through #74100 totaling $961,255.41
Speaker(s): Board President or Designee
Rationale:
The summary of bills for the current month total:$961,255.41 - Bills #73932 through #74100
Inservice bills total: $40.00

	Amount	Vendor	Description
73936	$25,069.01	Amazon	Migrant/Tech/SPED/Grants supplies
73941	$7,030.63	Ballard & Tighe	Title III Instructional supplies
73945	$62,784.21	Capital One Bank	Tech schools flow through/SPED/Grants travel and supplies
73948	$13,144.51	Central Ne Rehab Services	SPED SLP Services
73957	$10,279.00	DakTech Computers	Tech school equipment flow through
73967	$9,055.79	ESU 2	NNNC 3rd Quarter fees
74000	$129,680.00	Linewize	Tech school flow through (School Manager 3 year subscription)
74029	$5,423.77	Ramada River's Edge Convention	ELC Grant conference event
74034	$7,628.69	Schuyler Community Schools	Instructional Coach - Schuyler - flow through
74040	$5,189.80	State of NE - Department of Admin	Network Services Charges

This is a consent item.

5.3. Reading of Article II, Section 3, A Annual Organizational Meeting
Speaker(s): Board President or Designee

Rationale:
This is a consent item.

5.4. Reading of Article II, Section 4, A Special Meetings
Speaker(s): Board President or Designee
Rationale:
This is a consent item.

5.5. Reading of Article II, Section 5, A Emergency Meetings
Speaker(s): Board President or Designee
Rationale:
This is a consent item.

5.6. Reading of Article II, Section 6, A Notice to Public
Speaker(s): Board President or Designee
Rationale:
This is a consent item.

5.7. Reading of Article II, Section 6, C Yearly Activities
Speaker(s): Board President or Designee
Rationale:
This is a consent item.

5.8. 2022-2023 Master Services Agreement
Speaker(s): Administrator or Designee
Rationale: Approve the 2022-2023 Master Services Agreement and authorize Administrator Polk to sign the Agreement.

This is a consent item.

6. Treasurer's Report
Speaker(s): Board President or Designee
Rationale: Review the breakdown of the Treasurer's Report
Recommended Motion(s):
Discuss, consider and take any action necessary to approve the Treasurer's Report as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

7. New Hire - Teri Opfer, Early Childhood Speech Language Pathologist
Speaker(s): Administrator or Designee
Rationale: Teri Opfer, Early Childhood Speech Language Pathologist, brings with her many years of experience. Director Tamra Clay recommends to the board acceptance of 15 years for placement on the salary schedule.

Recommendation: Discuss, consider and take any action necessary to approve the contract for Teri Opfer as presented.
Recommended Motion(s):
Discuss, consider and take any action necessary to approve the contract for Teri Opfer as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

8. Retirement Resolutions - Julie Kahler, Speech Language Pathologist; Joan Hassebrook, Production Personnel; Paula Peterson, Speech Language Pathologist
Speaker(s): Board President or Designee
Rationale:
BOARD RESOLUTION OF ESU 7 IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY:
JULIE KAHLER, SPEECH LANGUAGE PATHOLOGIST
JOAN HASSEBROOK, PRODUCTION PERSONNEL
PAULA PETERSON, SPEECH LANGUAGE PATHOLOGIST
IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY :
JULIE KAHLER, JOAN HASSEBROOK, AND PAULA PETERSON.
WHEREAS, Julie, Joan, and Paula have always been mindful of the interests of Educational Service Unit and has worked tirelessly to advance ESU 7;
WHEREAS, Julie, Joan, and Paula have provided outstanding support and guidance to ESU 7; and
WHEREAS, Julie has faithfully and with honor, integrity and great distinction served as a Speech Language Pathologist for ESU 7; WHEREAS, Joan has faithfully and with honor, integrity and great distinction served as a Production Personnel; WHEREAS, Paula has faithfully and with honor, integrity and great distinction served as a Speech Language Pathologist for ESU 7;
RESOLVED, that the ESU 7 Board of Directors formally acknowledges and extends its profound appreciation to Julie for nearly 30 years of service to ESU 7, Joan for nearly 27 years of service to ESU 7, and Paula for nearly 11 years of service to ESU 7 and their cause of impact on education. As a token of appreciation, ESU 7 will provide Julie, Joan, and Paula with a gift recognizing their retirements;
RESOLVED FURTHER, that the Board Members of ESU 7 are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to implement this resolution; and

We, the undersigned, hereby certify that the ESU 7 Board is comprised of 12 members, of whom __, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this 19 day of April, 2022, and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of __ members, and opposed by __ members, and said Resolution has been duly recorded in the Minutes and is in full force and effect.

Recommendation: Discuss, consider and take any necessary action to approve the Retirement Resolutions as presented for Julie Kahler, Joan Hassebrook, and Paula Peterson.
Recommended Motion(s):
Discuss, consider and take any necessary action to approve the Retirement Resolutions as presented for Julie Kahler, Joan Hassebrook, and Paula

Peterson Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Administrator's Report General
   Speaker(s): Administrator or Designee
   Rationale:

- ESUCC Update
- Upcoming Events
  - NASB Area Membership Meetings (Agenda not available yet)
    - August 23 - Nebraska City
    - August 24 - Fremont
    - August 29 - Gering
    - August 30 - Valentine
    - August 31 - Norfolk
    - September 6 - La Vista
    - September 7 - York
  - Labor Relations Conference (Agenda not available yet)
    - Fall of 2022
- Elections 2022 Information - Filing Deadline June 15, 2022
  - District 1 - Richard Stephens
  - District 3 - Jennifer Miller
  - District 5 - Jack Young
  - District 7 - Dan Hoesly
  - District 9 - Joyce Baumert
  - District 11 - Donald Ellison

9.1. Goal Update
   Speaker(s): Administrator or Designee
   Rationale:

- School District Board Meetings - Please sign up for the first and second option.
- Board Member Orientation Committee has been established. The first meeting is scheduled for May 9, 2022.
- Goals - Attached for your Review

9.2. Services Update
   Speaker(s): Administrator or Designee
   Rationale:

- SIMPL Update
  - SIMPL: Testimonials
  - https://simpl.esucc.org/
- External Visits
  - Visits will be March 28-30, 2023. Continuous Improvement Team Chair Director Ostmeyer will provide an update.
- Group Purchasing for Technology
  - Director Ellsworth will explain the service we provide in technology for group purchasing.

9.3. Facilities Update
   Speaker(s): Administrator or Designee
   Rationale:

- Playground Project Update
- Door Project Update
- Audio Visual Project Update

9.4. Personnel

Rationale:

- Resignation
  - Chris Hilliard, District Technology Coordinator
- New Hire
  - Jeremiah Salyard, District Technology Coordinator
- Wellness Days

9.5. Legislative Update

Speaker(s): Administrator or Designee

Rationale: During this item, the Administrator will provide a Legislative Update to members of the Board.

10. Committee Reports

Speaker(s): Committee Chair

10.1. Handbook Committee Update

Speaker(s): Administrator or Designee

Rationale:

- Update to the Handbook Committee:
  - Presently, the Administration is reviewing and revising handbooks. After May 16, 2022, each Handbook Committee member will receive a copy of the handbook electronically to review. The Handbook Committee will need to meet between the May and June Board Meetings. The date of the meeting is to be determined during the April Board Meeting. Handbooks are approved at the June Board Meeting.

Handbook Committee Members:

- Bob Arp
- Joyce Baumert
- Dawn Lindsley

Date/Time Options for the Handbook Committee Meeting:

- May 24, 2022 at 2:00pm
- May 25, 2022 at 2:00pm
- June 10, 2022 at 9:30am

11. Adjournment

Speaker(s): Board President or Designee

Created by: Mindy Reed, Secretary to the ESU 7 Board of Directors

Open Meetings Act

Neb. Rev. Stat. § 84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Neb. Rev. Stat. § 84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Neb. Rev. Stat. § 84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Neb. Rev. Stat. § 84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the

members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Neb. Rev. Stat. § 84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual meetings authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

Neb. Rev. Stat. § 84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Neb. Rev. Stat. § 84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public web site the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the web site at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the web site at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public web site for at least six months.

Neb. Rev. Stat. § 84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Neb. Rev. Stat. § 84-1415. Open Meetings Act; requirements; waiver; validity of action.

No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

Leading Serving Supporting

ESU 7

Educational Service Unit 7

Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties

Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537
Monday, March 21, 2022 at 5:30 PM
Posted Locations:

- Columbus Telegram Newspaper
- Columbus Telegram Website
- ESU 7 North Building Front Door

Posted Date: 02/14/2022

Attendance Taken at 5:32 PM.

Bob Arp:	Present
Joyce Baumert:	Present
Marni Danhauer:	Present
Donald Ellison:	Present
Dan Hoesly:	Present
Dawn Lindsley:	Absent
Richard Luebbe:	Absent
Jennifer Miller:	Present
Doug Pauley:	Present
Richard Stephens:	Present
Gary Wieseler:	Present
Jack Young:	Present

Present: 10, Absent: 2.
Attendance Update Taken at 6:00 PM.
Dawn Lindsley: Present
Present: 11, Absent: 1.

1. **Call the Meeting to Order**

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:31pm
Board President conducted the meeting.

Staff present:
Larianne Polk, Administrator
Linda Shefcyk, Business Manager
Mindy Reed, Secretary to the Board of Directors
Marci Ostmeyer, Professional Development Director
Tami Clay, Special Education Director
Dan Ellsworth, Network Operations Director

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

1.3. Absent Board Members

Recommendation: Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Jack Young and a second by Jennifer Miller.

Dawn Lindsley:	Absent
Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea

Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

Board member Richard Luebbe was absent, he notified the Administrator prior to the meeting.

1.4. Pledge of Allegiance
All members present participated in the Pledge of Allegiance.

2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Gary Wieseler and a second by Joyce Baumert.

Dawn Lindsley: Absent
Richard Luebbe: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

3. Welcome Visitors
No visitors present.

4. Public Comment
The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.
No public comments provided.

5. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Jennifer Miller and a second by Donald Ellison.

Dawn Lindsley:	Absent
Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 10, Nay: 0, Absent: 2

5.1. Minutes

This is a consent item.

5.2. Presentation of Bills #73786 through #73931 totaling $859,137.59

The summary of bills for the current month total:$859,137.59 - Bills #73786 through #73931

Inservice bills total: $320.00

	Amount	Vendor	Description
73791	$13,760.13	Amazon	Migrant/Tech/SPED/Grants supplies
73801	$13,903.37	Capital One	Tech/SPED/Grants travel and supplies
73803	$12,293.51	Central NE Rehab Services	SPED SLP Services
73805	$11,413.70	Close Up Foundation	Migrant Student Closeup Program
73814	$10,276.00	DakTech Computers	Tech school equipment flow through
73819	$10,391.28	EMS Linq, Inc.	Accounting software maintenance renewal
73821	$25,873.00	Ernst Auto	Toyota Corolla
73869	$7,628.69	Schuyler Community Schools	Instructional Coach - Schuyer - flow through
73874	$5,189.00	State of NE - Department of Admin	Network Services Charges
73914	$42,727.01	MECA	CCLC Conference Venue - flow through
73931	$20,297.46	Capital One	PD travel/Technology School flow through

This is a consent item.

5.3. Reading of Article I, Section 2, A Board's Name and Role

This is a consent item.

5.4. Reading of Article I, Section 3, A Election Districts

This is a consent item.

5.5. Reading of Article I, Section 6, D Line of Responsibility

This is a consent item.

5.6. Reading of Article I, Section 7, A Consultants

This is a consent item.

5.7. Reading of Article I, Section 7, B Legal Counsel

This is a consent item.

5.8. Reading of Article II, Section 1, A Location of Meetings

This is a consent item.

5.9. Reading of Article II, Section 2, A Regular Meetings

This is a consent item.

5.10. Resignations

- Leanne Blanchard, Student Services Principal - Resignation
- Elizabeth Preister, SLP - Resignation

This is a consent item.

6. Spotlights - Vision and Production
Judy Zadina, Vision Coordinator, and Kaise Recek, Orientation Mobility Specialist, will provide the March Spotlight to the Board.
Vision Department Spotlight Vision - Judy Zadina, Teacher of the Visually Impaired, and Kaise Recek, Orientation and Mobility Specialist reviewed the attached slideshow. Kaise brought different canes and mobility assistive devices to show the Board as examples. Kaise reviews techniques and information with the paraprofessionals and information is sent home to the parents. Parents are able to come into school or Kaise can go to the home to help educate the parents on techniques for their visually impaired child(ren).

Production Spotlight - Nancy Smith, Production Personnel, explained what she does in the Production department. Nancy Smith reviewed the Production handouts Director Ostmeyer distributed to the Board emphasizing cost and time savings.

7. Treasurer's Report
Review the breakdown of the Treasurer's Report
Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Donald Ellison and a second by Joyce Baumert.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 11, Nay: 0, Absent: 1

8. Board Code of Ethics and Oath of Office
Dan Hoesly was absent during the January 17, 2022 Annual Organizational Meeting and was unable to recite the Oath of Office. This opportunity is provided to Board Member Hoesly in this agenda item.

I, ____________________, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservations, or for purpose or evasions; and that I will faithfully and impartially perform the duties of the office of member of the Board of Educational Service Unit No. 7, according to law, to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or this State by force or violence; and that during such time that I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or this State by force or violence. So help me God.

Board Member Dan Hoesly recited the Oath of Office. The rest of the board present recited the Oath of Office along with board member Dan Hoesly.

9. New Hire - Cara Neesen, Student Services Principal

Cara Neesen, Student Services Principal lives in Schuyler. Cara is currently a Principal at Schuyler Community Schools.

Recommendation: Discuss, consider, and take any necessary action to approve the contract as presented.

Discuss, consider, and take any necessary action to approve the contract as presented
Passed with a motion by Bob Arp and a second by Jack Young.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 11, Nay: 0, Absent: 1

Cara Neesen will be hired as the Student Services Principal. She is currently a Principal at Schuyler Community Schools.

10. Special Education New Hires: Lindsey Clarey, LMHP; Lindy Eberle, Resource/Behavior Teacher; Letishia Kleinschmit, Early Childhood Speech Language Pathologist

- Lindsey Clarey, LMHP, lives in Columbus with her husband. Lindsey currently works for Good Neighbor providing LMHP services.
- Lindy Eberle, Resource/Behavior Teacher lives in Clarks. Lindy is currently a teacher at Central City Public School.

- Letishia Kleinschmit, Early Childhood Speech Language Pathologist lives in Lindsay. Letishia is currently a Speech Language Pathologist at Norfolk Public.

Recommendation: Discuss, consider, and take any necessary action to approve the contracts as presented for Lindsey Clarey, LMHP; Lindy Eberle, Resource/Behavior Teacher; and Letishia Kleinschmit, Early Childhood Speech Language Pathologist.

Discuss, consider, and take any necessary action to approve the contracts as presented for Lindsey Clarey, LMHP; Lindy Eberle, Resource/Behavior Teacher; and Letishia Kleinschmit, Early Childhood Speech Language Pathologist Passed with a motion by Jack Young and a second by Doug Pauley.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 11, Nay: 0, Absent: 1

11. Special Education Full Time Equivalent Changes

The below Special Education employees have decreased their FTE:

- Rachel Garner, Speech Language Pathologist - .35 FTE
- Cassandra Krings, Teacher of the Deaf - .60 FTE
- Tricia Spieker, Speech Language Pathologist - .20 FTE

Recommendation: Discuss, consider, and take any necessary action to approve the contracts as presented for Rachel Garner, Speech Language Pathologist; Cassandra Krings, Teacher of the Deaf; and Tricia Spieker, Speech Language Pathologist.

Discuss, consider, and take any necessary action to approve the contracts as presented for Rachel Garner, Speech Language Pathologist; Cassandra Krings, Teacher of the Deaf; and Tricia Spieker, Speech Language Pathologist Passed with a motion by Jennifer Miller and a second by Doug Pauley.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea

Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Director Clay provided explanation as to the decrease for each of the personnel included in this action item.

12. April 2022 Board Meeting Time

The Board - Employee Recognition Dinner is scheduled on April 19, 2022 beginning at 5:00pm. It is recommended to change the Board Meeting time to 4:00pm to accommodate for the Annual Board Recognition Dinner.

Recommendation: Discuss, consider and take any action necessary to approve an April 19, 2022 Board Meeting Time of 4:00pm.

Discuss, consider and take any action necessary to approve an April 19, 2022 Board Meeting Time of 4:00pm Passed with a motion by Richard Stephens and a second by Dan Hoesly.
Richard Luebbe: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

13. **Administrator's Report General**

- ESUCC Update
  - Reviewing Bold Step Strategic Plan in April
- Upcoming Events
  - NASB Make Your Meetings Matter: Building Effective Board Meetings for your District and Community

        - April 7 - West Point
        - April 12 - Gering
        - April 13 - Kearney
- Quarterly Report
- Elections 2022 Information - Filing Deadline June 15, 2022
    - District 1 - Richard Stephens
    - District 3 - Jennifer Miller
    - District 5 - Jack Young
    - District 7 - Dan Hoesly
    - District 9 - Joyce Baumert
    - District 11 - Donald Ellison

Administrator Polk reviewed the Five Bold Steps attachment and the Quarterly Update attachment.

Administrator Polk reviewed the upcoming events and let the Board know to notify Secretary to the Board, Mindy Reed if they would like to attend any of the events.

Administrator Polk reviewed the upcoming elections list. Vice President Jack Young provided the Board an update on the process when he went to submit his re-election paperwork.

13.1. Goal Update

Goals - Attached for your Review

Administrator Polk has had conversations with other ESU Administrators about what they do with onboarding new board members. Many of the other administrators said they do not have a formal process in place. Administrator Polk will work with a small committee statewide to develop this process. This information will be shared at upcoming board meetings.

School district board meetings - Secretary to the Board Mindy Reed will gather the Boards 1st and 2nd choice for school district board meetings. The list will be distributed at the May board meeting. Once the board determines their preferred months, the Directors will determine which meetings to accompany the board members. Communication materials will be put together for the board members to take to the board meetings they will attend.

13.2. Services Update

- SIMPL Update
    - Phases
- External Visit is in 2023
- Early Development Network
    - Director Tami Clay will provide a description of Early Development Network.

SIMPL Statewide roll out - There is a three-phase roll out for the ESUCC. Phase 1 should be completed by the end of this year. Phase 1 includes having all inventories in SIMPL and the access/plan data. The ESUCC has started working on having a statewide formula for calculating cost savings across Professional Development. Phase 2 will kick off in September with cost savings in Technology. Phase 2 also has to do with group purchasing. Phase 2 may or may not be only one year. Phase 3 will include other cost savings, including Production costs and implementation objectives, a way for us to measure what way services are being implemented at the district level.

Accreditation external visit will occur in the spring of 2023. There is a core group of staff who are leading the charge on this, including Director Ostmeyer, Cynthia Alarcon, and Amy Mazankowski. They will create a timeline and coordinate the process. The core group works closely with the Administrator and the agency team members.

Director Tami Clay reported on the Early Development Network. This is an opportunity to partner with another agency. The Early Development Network is funded through NDE and DHHS. We are exploring the possibility of bringing them under the ESU 7 umbrella. Currently, the END works with ECDHD. More information will be available in the upcoming board meetings.

13.3. Facilities Update

The Administrator will provide a facilities update during this item.

- Playground Update
    - Fencing - Inquiring about types of fencing and quotes for the different types.
    - Insurance Rates - It will be insignificant to our insurance premium. For every $10,000 of property value, the premium would be approximately $10 with a $500 deductible. No charge for liability.
- Learning Academy Kitchen Needs
    - Director Clay will describe the current status of the Learning Academy gym space with regards to meals, meal prep, food service, and safety around the equipment. Director Clay will present suggestions for a kitchen remodel.

Recommendation: Discuss, consider, and take any necessary action to approve the playground project including a fence, not to exceed $300,000.
Playground Update - Administrator Polk reviewed an ariel photo showing where the playground items would be located. The quotes provided are with the recommendations made during the February board meeting. No one has responded to the fence quote request at this time. Secretary Jen Miller had insight into steel prices. After much discussion, no action was taken to formally approve a budget for the playground project. Informally, the board supports a playground addition. It was

recommended to wait until steel prices trend downward before committing to a project quote. Administrator Polk is continuing to look into grants and applying for the ones we qualify for.

Director Clay discussed the Learning Academy's kitchen needs. Currently, the dishes are being done in the bathroom sink. Director Clay is asking for a sink for the kids to do the dishes. There are a few students who have sensory issues who cannot eat the food provided by Columbus Public Schools. Costs and quotes have not been requested since these items are currently just for visibility. Director Clay has some possible solutions which do not require construction. Director Clay will continue to update the board on this issue.

Board President Doug Pauley would like to have an opportunity to tour the Learning Academy and look at the areas of concern. This will be scheduled at an upcoming meeting.

13.4. Personnel

- New Hires
  - Kara Lutjens - Learning Academy Paraprofessional
  - Jennifer Olson - Cen7ter Paraprofessional
  - Michelle Viessman - Cen7ter Paraprofessional
  - Darcy Warth - Learning Academy Paraprofessional
- Resignations
  - Joan Hassebrook - Production Personnel (Retirement)
  - Nikole Ziemba Streckfuss - Learning Academy Paraprofessional

13.5. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

Administrator Polk reviewed the attached Legislative update document and noted the bills highlighted in yellow are ones of greatest importance at this time.

14. **Committee Reports**

14.1. Negotiations Committee Report

Reports of activities and discussions from the Negotiations Committee will take place during this item.

Recommended Motions:

- I would like to make a motion to approve a 7.9% total compensation package increase for the general staff group excluding Migrant group, Special Education certificated group, and Administrator for contract year 2022-2023.

- I would like to make a motion to approve an 18.56% total compensation package increase for the Migrant Education group for contract year 2022-2023 as recommended by the Department of Education funded by the Migrant Education Program grant.

- I would like to make a motion to approve the total compensation package for Administrator Larianne Polk including 4.39% increase to salary + cost of single insurance + $10,000 for comparability/merit for contract year 2022-2023.

Discuss, consider, and take any necessary action to approve a 7.9% total compensation package increase for the general staff group excluding Migrant group, Special Education certificated group, and Administrator for contract year 2022-2023 Passed with a motion by Doug Pauley and a second by Richard Stephens.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 11, Nay: 0, Absent: 1

Discuss, consider, and take any necessary action to approve a 18.56% total compensation package increase for the Migrant Education group for contract year 2022-2023 as recommended by the Department of Education funded by the Migrant Education Program grant Passed with a motion by Donald Ellison and a second by Bob Arp.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea

Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Discuss, consider, and take any necessary action to approve the total compensation package for Administrator Larianne Polk including 4.39% increase to salary + cost of single insurance + $10,000 for comparability/merit for contract year 2022-2023 Passed with a motion by Doug Pauley and a second by Richard Stephens.

Richard Luebbe: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Secretary Jennifer Miller provided an update on the joint Negotiations and Budget Committee Meeting. The Negotiations Committee shared their philosophy and explained how the committee did a comparability study.

The board expressed their appreciation of Administrator Larianne Polk as a true leader who inspires her staff to work hard and care about the work being done.

15. Conference Report

Conference Attendees will report on their learnings.

- Finance and Budget Workshop
- NRCSA Spring Conference

Board Member Richard Stephens attended the Finance and Budget Workshop. He provided an update on the areas he enjoyed.

Administrator Polk attended the NRCSA Spring Conference. There were some sessions focused on the Board and Administrator Polk encouraged the board members to see if they could attend the NRCSA Spring Conference next year. The Keynote speaker, Laurie Smith, was voted Rural Teacher of the Year. Her story was submitted to National NRCSA and she won the National Rural Teacher of the Year. Laurie's philosophy is to "Go be the light...go be amazing!". Ryan Foor, the liaison to the State Board of Education, facilities a panel discussion with board members Kirk Penner, Patti Gubbels, Maureen Nickels, and Robin Stevens. Three areas discussed were positive outcomes from the pandemic, teacher pipeline and shortage, and statewide assessment system.

Board President Doug Pauley attended the United Way Meeting for volunteers. He would encourage everyone to go next year if possible.

16. Adjournment
Meeting adjourned at 7:57pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
10	00073932	67.95	04/20/22	60053	5TH SEASON LAWN SERVICE	C
10	00073933	340.00	04/20/22	10060	ADMINISTRATORS IN-SERVICE	C
10	00073934	247.07	04/20/22	12831	AGUSTIN HERNANDEZ MARTINEZ	C
10	00073935	213.00	04/20/22	190428	ALMQUIST, MALTZAHN, GALLOWAY & LUTH, PC	C
10	00073936	25,069.01	04/20/22	10391	AMAZON	C
10	00073937	260.91	04/20/22	120155	AMY J SLAMA	C
10	00073938	817.25	04/20/22	130180	AMY MAZANKOWSKI	C
10	00073939	1,047.74	04/20/22	7633	ANA SANTOS	C
10	00073940	290.00	04/20/22	10910	AWARDS & ENGRAVING	C
10	00073941	7,030.63	04/20/22	20022	BALLARD & TIGHE	C
10	00073942	94.00	04/20/22	7331	BEST WESTERN PLUS OMAHA AIRPORT INN	C
10	00073943	6.75	04/20/22	20419	BOMGAARS SUPPLY	C
10	00073944	49.49	04/20/22	6700	BROOKE KAVAN	C
10	00073945	62,784.21	04/20/22	30039	CAPITAL ONE BANK (USA), N.A.	C
10	00073946	270.80	04/20/22	30039	CAPITAL ONE-L.P.	C
10	00073947	705.85	04/20/22	3379	CARAHSOFT TECHNOLOGY CORP	C
10	00073948	13,144.51	04/20/22	8940	CENTRAL NE REHAB SERVICES	C
10	00073949	229.45	04/20/22	12904	CIPRIANO LONGORIA HERRERA	C
10	00073950	334.52	04/20/22	30550	CITY OF COLUMBUS WATER & SANIT	C
10	00073951	112.74	04/20/22	5800	COBBLESTONE HOTEL	C
10	00073952	260.00	04/20/22	30875	COLUMBUS AREA CHAMBER OF COMMERCE	C
10	00073953	1,242.50	04/20/22	31029	COLUMBUS PUBLIC SCHOOLS LUNCH FUND	C
10	00073954	2,453.44	04/20/22	12777	COMFORT INN	C
10	00073955	239.90	04/20/22	12769	CROWNE PLAZA (JM HOSPITALITY)	C
10	00073956	445.45	04/20/22	4812	CUBBY'S, INC.	C
10	00073957	10,279.00	04/20/22	40190	DAKTECH COMPUTERS	C
10	00073958	191.88	04/20/22	12998	DANIEL GARCIA LOPEZ	C
10	00073959	208.26	04/20/22	12955	DANIEL VAZQUEZ CRUZ	C
10	00073960	150.00	04/20/22	40235	DAVID CITY PUBLIC SCHOOL	C
10	00073961	100.00	04/20/22	12580	DAVID DE JONG	C
10	00073962	3,033.90	04/20/22	40725	EAKES OFFICE SOLUTIONS	C
10	00073963	603,329.49	04/20/22	50825	ED SERVICE UNIT 7-PAYROLL	C
10	00073964	221.33	04/20/22	12793	ESAU SERRANO RAMOS	C
10	00073965	186.46	04/20/22	7560	HOSTED SERVICES	C
10	00073966	1,396.90	04/20/22	50640	ESU 1	C
10	00073967	9,055.79	04/20/22	50645	ESU 2	C
10	00073968	135.00	04/20/22	50652	ESUCC	C
10	00073969	228.30	04/20/22	60018	FALTYS ELECTRIC LLC	C
10	00073970	628.25	04/20/22	7226	FIREGUARD	C
10	00073971	103.20	04/20/22	60056	FIRST NATIONAL BANK	C
10	00073972	198.90	04/20/22	12939	FRANCISCO JAVIER GONZALEZ ARIAS	C
10	00073973	239.69	04/20/22	12890	FRANCISCO ZUMANO MARTINEZ	C
10	00073974	208.26	04/20/22	12963	FRANCO JESUS SOTO SUAREZ	C
10	00073975	318.90	04/20/22	7013	GREAT PLAINS COMMUNICATIONS	C
10	00073976	230.58	04/20/22	12866	GUILLERMO NARONJO CHAVEZ	C
10	00073977	429.30	04/20/22	80147	HAMPTON INN	C
10	00073978	1,271.79	04/20/22	11460	HAYLEY MURPHY	C
10	00073979	9.58	04/20/22	4944	HOBBY LOBBY	C
10	00073980	750.00	04/20/22	80498	HOLIDAY INN EXPRESS-LEXINGTON	C
10	00073981	558.00	04/20/22	80543	HOMETOWN LEASING	C
10	00073982	196.31	04/20/22	12840	HORLENS VITA NZEZA	C
10	00073983	240.00	04/20/22	80670	HOWELLS-DODGE CONSOLIDATED SCHOOL DIST	C
10	00073984	130.00	04/20/22	80860	HUMPHREY PUBLIC SCHOOL	C
10	00073985	1,234.81	04/20/22	80880	HY-VEE	C
10	00073986	224.25	04/20/22	90088	INDOFF, INC	C

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
10	00073987	968.18	04/20/22	3387	JENNIFER FISTLER	C
10	00073988	224.58	04/20/22	12920	JESUS CONTRERAS CANO	C
10	00073989	215.47	04/20/22	12823	JUAN CARLOS JIMENEZ ALMARAZ	C
10	00073990	248.08	04/20/22	12874	JUAN CARLOS MORALES RESENDIZ	C
10	00073991	208.26	04/20/22	12971	JUAN LUNA LUNA	C
10	00073992	446.94	04/20/22	260092	JUDY A ZADINA	C
10	00073993	1,080.50	04/20/22	110030	JULIE R KAHLER	C
10	00073994	835.00	04/20/22	12424	KASEYA US, LLC	C
10	00073995	3,036.00	04/20/22	110235	KIDDIE CAB	C
10	00073996	2,082.45	04/20/22	120129	LAKEVIEW COMMUNITY SCHOOLS	C
10	00073997	109.40	04/20/22	6718	LAURA PLAS	C
10	00073998	120.00	04/20/22	120223	LEIGH COMMUNITY SCHOOLS	C
10	00073999	10.47	04/20/22	120314	LINCOLN JOURNAL STAR	C
10	00074000	129,680.00	04/20/22	12726	LINEWIZE (FAMILY ZONE)	C
10	00074001	622.44	04/20/22	40545	LISA DURANSKI	C
10	00074002	100.00	04/20/22	12688	LOCO'S DESIGNER T'S & MORE	C
10	00074003	2,010.25	04/20/22	120550	LOUP POWER DIST	C
10	00074004	212.76	04/20/22	12858	LUIS CARVAJAL	C
10	00074005	400.00	04/20/22	220090	LYNN VOLLBRACHT	C
10	00074006	70.28	04/20/22	130070	MAILBOX, THE	C
10	00074007	238.64	04/20/22	12912	MARCO ANTONIO MANOATL TETLALMATZI	C
10	00074008	167.13	04/20/22	5410	MARK BRADY	C
10	00074009	468.00	04/20/22	13005	MATHEMATICALLY MINDED	C
10	00074010	182.50	04/20/22	130378	MENARDS	C
10	00074011	135.00	04/20/22	2615	MIDWEST DOOR AND HARDWARE	C
10	00074012	294.77	04/20/22	10120	MIRELIA BARAJAS	C
10	00074013	130.00	04/20/22	130547	MNJ TECHNOLOGIES	C
10	00074014	140.00	04/20/22	140351	NCSA	C
10	00074015	109.00	04/20/22	140014	NCSS	C
10	00074016	170.00	04/20/22	140066	NE ASSOC OF SCHOOL BOARDS	C
10	00074017	1,250.00	04/20/22	12734	NEBRASKA GAME AND PARKS	C
10	00074018	130.82	04/20/22	140570	NEBRASKA TECHNOLOGY & TELECOM.	C
10	00074019	45.00	04/20/22	7870	NSCSS (NEBR SOCIAL STUDIES COUNCIL)	C
10	00074020	145.00	04/20/22	12122	ONE SOURCE THE BACKGROUND CHECK COMPANY	C
10	00074021	69.62	04/20/22	418	OTIS PIERCE	C
10	00074022	635.02	04/20/22	80130	PEARSON ASSESSMENT	C
10	00074023	174.33	04/20/22	12947	PEDRO MIGUEL CASTRO	C
10	00074024	75.00	04/20/22	12750	PERMIAN BASIN PETROLEUM MUSEUM	C
10	00074025	225.00	04/20/22	160095	PERRY,GUTHERY, HAASE& GESSFORD P.C.,L.L.	C
10	00074026	100.12	04/20/22	160450	PIZZA RANCH	C
10	00074027	172.17	04/20/22	160672	PRESTO-X	C
10	00074028	32.83	04/20/22	170029	QUALITY SOUND	C
10	00074029	5,423.77	04/20/22	4189	RAMADA COLUMBUS RIVER'S EDGE CONVENTION	C
10	00074030	677.45	04/20/22	3336	REARDON LAWN & GARDEN INC.	C
10	00074031	224.54	04/20/22	12882	ROSENDO CRUZ GUZMAN	C
10	00074032	464.49	04/20/22	30268	SANDY CERNY	C
10	00074033	875.16	04/20/22	981	SARAH WACHA	C
10	00074034	7,628.69	04/20/22	190164	SCHUYLER COMMUNITY SCHOOLS	C
10	00074035	234.00	04/20/22	12980	SERGIO ALBERTO NEIRA PERALTA	C
10	00074036	642.33	04/20/22	8524	SHAYNA CEPEL	C
10	00074037	135.21	04/20/22	190396	SHERWIN WILLIAMS	C
10	00074038	380.00	04/20/22	13013	STANFORD UNIVERSITY CENTER FOR PD	C
10	00074039	300.24	04/20/22	3816	STAPLES	C
10	00074040	5,189.80	04/20/22	190850	STATE OF NEBRASKA - DEPARTMENT OF ADMIN	C
10	00074041	1,590.00	04/20/22	12742	STORMWIND, LLC	C

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
10	00074042	218.25	04/20/22	2720	STREAKWAVE WIRELESS, INC.	C
10	00074043	639.86	04/20/22	191085	SUPER SAVER	C
10	00074044	4,604.39	04/20/22	160655	SYMMETRY ENERGY SOLUTIONS, LLC	C
10	00074045	2,047.50	04/20/22	9130	THE SUPPORT GROUP	C
10	00074046	140.00	04/20/22	200493	TWIN RIVER PUBLIC SCHOOL	C
10	00074047	50.00	04/20/22	200500	TYPHOON WASH	C
10	00074048	112.25	04/20/22	200606	U & I SANITATION	C
10	00074049	525.00	04/20/22	8826	NEBRASKA FOREST SERVICE	C
10	00074050	625.00	04/20/22	8826	UNIVERSITY OF NE BOARD OF REGENTS	C
10	00074051	625.00	04/20/22	8826	UNIVERSITY OF NE BOARD OF REGENTS	C
10	00074052	1,389.82	04/20/22	10320	VERIZON WIRELESS	C
10	00074053	286.89	04/20/22	12785	VICTOR EDEN CALVO MENES	C
10	00074054	226.97	04/20/22	12815	VICTOR HUGO CARRANZA GUTIERREZ	C
10	00074055	96.59	04/20/22	230049	CAPITAL ONE-WALMART (SPED)	C
10	00074056	153.11	04/20/22	230048	WALMART CAPITAL ONE - BUS	C
10	00074057	182.35	04/20/22	230051	WALMART CAPITAL ONE - MIG	C
10	00074058	15.98	04/20/22	1058	WILKE LANDSCAPE	C
10	00074059	341.64	04/20/22	10510	ABBY PFISTER	A
10	00074060	1,303.61	04/20/22	12629	ABIGAIL FOCHT	A
10	00074061	384.93	04/20/22	1082	ANGEL D MAYBERRY	A
10	00074062	187.20	04/20/22	40709	ANN DUBAS	A
10	00074063	699.66	04/20/22	990	BRANDY ROSE	A
10	00074064	1,043.06	04/20/22	5967	CASSANDRA RUTH	A
10	00074065	800.28	04/20/22	11690	CHRIS HILLIARD	A
10	00074066	105.30	04/20/22	70017	CYNTHIA ALARCON	A
10	00074067	1,423.89	04/20/22	180474	DARLENE RODRIGUEZ	A
10	00074068	811.98	04/20/22	10529	DAVID VANDERHEIDEN	A
10	00074069	533.52	04/20/22	12262	ELIZABETH PREISTER	A
10	00074070	694.98	04/20/22	7099	HALEY KUNZE	A
10	00074071	1,522.17	04/20/22	20135	ISAURA BARRETO	A
10	00074072	287.82	04/20/22	8559	JACLYN TERNUS	A
10	00074073	379.31	04/20/22	12220	JALAYNE FREY	A
10	00074074	447.52	04/20/22	11223	JILL WURDEMAN	A
10	00074075	699.66	04/20/22	8540	JOLYNN KAHLANDT	A
10	00074076	78.39	04/20/22	6459	KAISE RECEK	A
10	00074077	105.89	04/20/22	11983	KENDRA GUSTAFSON	A
10	00074078	102.38	04/20/22	100521	KRIS JOHNSON	A
10	00074079	231.08	04/20/22	160636	LARIANNE POLK	A
10	00074080	68.45	04/20/22	10430	LEANNE BLANCHARD	A
10	00074081	101.79	04/20/22	190385	LINDA SHEFCYK	A
10	00074082	755.23	04/20/22	12270	LORI DINGEL	A
10	00074083	747.34	04/20/22	190434	LORI SIMANEK	A
10	00074084	2,052.77	04/20/22	11797	MARIA RODRIGUEZ	A
10	00074085	523.58	04/20/22	11479	MEGAN WELCH	A
10	00074086	304.79	04/20/22	4650	MELINDA VELECELA	A
10	00074087	841.93	04/20/22	12246	MERRIDIE KAUP	A
10	00074088	183.57	04/20/22	11304	MINDY REED	A
10	00074089	579.15	04/20/22	12254	MOLLIE MORROW	A
10	00074090	753.49	04/20/22	8788	NATHALIE VARGAS	A
10	00074091	140.40	04/20/22	160280	PAULA PETERSON	A
10	00074092	877.50	04/20/22	5983	RACHEL GARNER	A
10	00074093	403.07	04/20/22	10375	RONELLE JACKSON	A
10	00074094	1,034.28	04/20/22	130708	SHARON M BROWN	A
10	00074095	677.43	04/20/22	10740	SHELLI EICKMEIER	A
10	00074096	153.19	04/20/22	12165	STEPHANIE FOREMAN	A

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
10	00074097	307.71	04/20/22	11436	TAMRA CLAY	A
10	00074098	159.71	04/20/22	10774	TRICIA SPIEKER	A
10	00074099	747.05	04/20/22	230361	WENDY WOLFE	A
10	00074100	937.76	04/20/22	10545	YARIBEY RODRIGUEZ	A

Total Bank No 10 961,255.41

Total Manual Checks	**.00**
Total Computer Checks	**936,720.95**
Total ACH Checks	**24,534.46**
Total Other Checks	**.00**
Total Electronic Checks	**.00**
Total Computer Voids	**.00**
Total Manual Voids	**.00**
Total ACH Voids	**.00**
Total Other Voids	**.00**
Total Electronic Voids	**.00**
Grand Total	**961,255.41**
Number of Checks	**169**

Batch Yr	Batch No	Amount
22	000179	55,377.44
22	000180	247,961.73
22	000182	54,586.75
22	000185	603,329.49

Inservice Account

	Transaction/Explanation	Receipt	Expenditures	Balance
3/17/22	Deposit - Memorial	$20.00		$7,614.66
3/30/22	Kim Ruger - memorial		$20.00	$7,594.66
3/30/22	Elissa Heibel - memorial		$20.00	$7,574.66

Expenditures	$40.00

Section 3 - Annual Organizational Meeting

Article II, Section 3, A Annual Organizational Meeting

An organizational meeting of the Board shall be held at the regular Board meeting in January each year for the purpose of seating any new members and electing officers.

The order of business for the annual organizational meeting shall be as follows:

1. Call meeting to Order, announce posting of Public Meetings Act and Roll Call (the Administrator shall chair the meeting until the new President is elected)

2. Administer oath of office to any new Board members

3. Election of Officers
   a. President (upon being elected the new President shall chair the remainder of the meeting)
   b. Vice President
   c. Secretary

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

The term of the elected officers shall begin immediately upon election at the annual organizational meeting and end upon the election of a successor at the next following annual organizational meeting.

4. Committees, positions, and designations
   a. Select Treasurer
   b. Select Recording Secretary
   c. Select members of Board Committees
   d. Designate depository bank(s)
   e. Designate newspaper(s) of record

[Return to Table of Contents]

5. Disseminate conflict of interest statutes to each Board member and code of ethics for signature by each Board member.

6. Determine the ESU's participation in providing supplementary educational services for the calendar year.

Other items on the meeting agenda

Legal Reference:	§ 79-1218; § 84-1413 (3)
Date of Adoption:	March 19, 2018
Date(s) of Review:	April 19, 2022

Return to Table of Contents

Section 4 - Special Meetings

Article II, Section 4, A Special Meetings

A special meeting of the board may be called by the President. A special meeting may also be called by any three Board members.

Legal Reference:	
Date of Adoption:	March 19, 2018
Date(s) of Review:	November 2, 2021 April 11, 2022

Return to Table of Contents

Section 5 - Emergency Meetings

Article II, Section 5, A <u>Emergency Meetings</u>

An emergency meeting may be held without advance public notice. An emergency is any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition. In the event of an emergency meeting:

1. the nature of the emergency shall be stated in the minutes,
2. any formal action taken in such meeting must pertain only to the emergency,
3. the meeting may be held by means of electronic or telecommunication equipment,
4. news media must be contacted, and
5. complete minutes that specify the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

Legal Reference:	§ 84-1411 (5)
Date of Adoption:	March 19, 2018
Date(s) of Review:	April 19, 2022

Return to Table of Contents

Section 6 - Notice of Meeting

Article II, Section 6, A Notice to Public

Reasonable advance publicized notice shall be given for meetings that are subject to the Open Meetings Act. The notice shall give the time and place of the meeting and contain an agenda of subjects known at the time of the notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of ESU 7 during normal business hours and on the ESU 7 Website.

The Board will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the ESU's jurisdiction, the Columbus Telegram and, if available, on such newspaper's website. In addition to publishing, the Board may, in its sole discretion, also give advance notice of meetings by posting as an additional means of giving notice to the public. If notice is given by posting, the notice shall be posted on the front door of the principal office of the ESU and ESU 7 Website.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law.

The Board meetings that are subject to the notice requirement include all regular, special, or called meetings, formal or informal, of the ESU for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the ESU.

The notice requirement does not apply to:

1. Chance meetings or attendance at or travel to conventions or workshops of members of the Board at which there is no meeting of the Board intentionally convened, if there is no vote or other action taken regarding any matter over which the Board has supervision, control, jurisdiction, or advisory power.

2. Meetings of subcommittees unless a quorum of the Board attends or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of the Board.

3. Judicial or quasi-judicial proceedings, such as termination hearing proceedings.

Legal Reference:	§ 84-1409; § 84-1410 (5); 84-1411 (5)
Date of Adoption:	March 19, 2018
Date of Revision:	October 19, 2020
Date(s) of Review:	April 19, 2021 April 19, 2022

Return to Table of Contents

Article II, Section 6, C <u>Yearly Activities</u>

By November 1 of each year, the Board shall publish a brief report of the yearly activities of the Board. The report shall include the amount of revenue received and expenditures itemized by categories. This publication shall be for one time in a newspaper of general circulation distributed in each county in the ESU. A copy of the report shall be distributed to each member school district by November 1 of each year.

Legal Reference:	§ 79-1228
Date of Adoption:	March 19, 2018
Date(s) of Review:	April 19, 2022

Return to Table of Contents

2022-2023 Master Services Agreement
Between the
Educational Service Unit Coordinating Council and
Educational Service Unit __

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into this 19 day of April, 2022 ("effective date") by and between THE EDUCATIONAL SERVICE UNIT COORDINATING COUNCIL, a political subdivision of the State of Nebraska, hereinafter referred to as "the Council" or "the ESUCC," and EDUCATIONAL SERVICE UNIT NO. 7, a political subdivision of the State of Nebraska referred to as "the ESU."

Recitals

Whereas, ESUCC is charged by NEB. REV. STAT. § 79-1245 with the administration of statewide education initiatives and provision of statewide education services;

Whereas, the ESU wishes to receive certain services and participate in certain Projects that are conducted by the ESUCC; and

Whereas, the ESU wishes to have certain services and initiatives made available to its member school districts.

Now, therefore, the ESUCC and the ESU agree as follows:

1. **General Provisions**

   a. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively "Projects") which ESUCC supplies to the ESU for the 2022-23 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU CC's Projects.

   b. Participation in Individual Projects. This Agreement outlines several Projects which ESUCC has undertaken for the statewide benefit of Nebraska educational service units and their member school districts. Other than the statewide core service initiatives designated herein as required by Rule 84 of the Nebraska Department of Education, the ESU may choose to participate in some, but not all of the Projects referenced by this Agreement. The ESU shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate or make available to its member school districts. ESUCC is only obligated to provide services to the ESU for the Projects which the ESU has marked as provided herein.

   c. Term. The term of this Agreement shall be one (1) year, commencing on August 1, 2022 and ending on July 31, 2023.

d. Provision of Services by ESUCC's Agents. The ESUCC may contract with third parties to provide some or all of the services described in this Agreement. The ESU hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESUCC in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESUCC.

e. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

f. Right to Make Changes. ESUCC reserves the right in its sole discretion, to make changes to the operation of each of the individual Projects referred to herein, including, but not limited to, an increase in the fees charged for particular Projects, if the ESUCC determines that such fee increase is necessary for the continued operation of the particular Project, provided, however, that no such change shall have a material adverse impact on the ESU.

g. New Projects. In the event ESUCC determines to offer a new Project during the term of this Agreement and the ESU wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

h. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

i. Indemnification. To the extent permitted by applicable law, but without waiving any rights under any applicable state governmental immunity act, the Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorneys' fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the Indemnifying Party.

j. Assignment. The ESU shall not assign any right or delegate any obligation arising hereunder without the prior written consent of ESUCC. This provision does not prevent the ESU from allowing its member school districts to participate in some or all of the Projects described herein.

k. Third Party Beneficiaries. This Agreement shall be binding upon and inure solely to the benefit of and be enforceable by each Party hereto and their respective successors and permitted assigns. Nothing in this Agreement, express or implied, is intended to or shall confer upon any third party any right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.

l. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the ESU and ESUCC concerning the subject matter addressed herein.

m. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

n. Nondiscrimination. The parties shall not discriminate against any employee or applicant who is to be employed for performance of this MOU with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

o. Employment Eligibility Verification. The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If a party employs or contracts with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

2. Professional Development Project (ESUPDO Project)

a. Purpose of Professional Development Projects. One of the core services provided to school districts is professional development of their staff. Pursuant to Rule 84 of the Nebraska Department of Education, all ESUs are required to participate in statewide core service initiatives as established by the ESU Coordinating Council as a condition of accreditation. The ESUPDO Project is one of the mandatory statewide core service initiatives undertaken by the ESUCC. Mandatory participation includes financial support of the project pursuant to the terms set forth in this section.

b. Professional Development Planning Committee. The ESUCC shall appoint educators and other experts to a Professional Development Planning Committee. The initial committee shall consist of members who possess expertise in professional development and specific curriculum areas including members from NDE and statewide initiatives/projects at the discretion of the ESUCC and its Executive Director. The Professional Development Planning Committee shall provide the ESUCC's Executive Director with suggestions and input on technical and other matters related to professional development and specific special projects involving educators' professional development, within the State of Nebraska. The ESUCC Executive Director may also form ad hoc committees from time to time to address matters relevant to the various Professional Development Initiatives.

c. Annual Professional Development Program. The ESUCC will develop an annual program of professional development offerings that will assist the ESU and its member districts in providing professional development to educators statewide. The ESUCC will assist the ESU in meeting its obligations pursuant to Rule 84 of the Nebraska Department of Education in collaborating to create opportunities for educational training and staff development for the staff of educational service units, the Nebraska Department of Education, and school districts statewide.

d. ESUPDO Project. The ESUPDO serves as a collaborative effort to provide statewide training and alignment of efforts for ESU employees and key NDE Staff statewide. Professional development is among the core services identified by state statute for ESU's. ESUPDO consists of four affiliate groups comprised of ESU employees across the seventeen ESU's with representation from essential NDE Staff.

   These groups are:

   i. Staff Development Affiliate (SDA): Members are responsible for providing staff development for their school districts and assisting the Nebraska Department of Education efforts on statewide and local assessment as well as school improvement for Nebraska's school districts.

   ii. Teaching and Learning with Technology (TLT): The purpose of the Teaching and Learning with Technology Affiliate (TLT) is to connect educators with resources, best practices, and emerging technologies to transform teaching and learning within the classroom. This support is provided through school improvement efforts, professional development, and coordinated statewide projects, services, and efforts.

   iii. Network Operations Committee (NOC): NOC supports the extensive communications network within and among the ESU's and school districts. NOC provides network security and protocols for their districts and ESU's and ensures the communications network for distance education, internet, email, and phones are functioning and secure.

   iv. ESU Special Populations Directors (ESPD): This group consists of Special Education Directors and staff from across the state. This group was included in the ESUPDO as the need for special education professional development for special education and classroom teachers emerged in the age of standards and assessment. ESPD is involved with the Nebraska Department of Education in providing leadership for special education training and support.

   v. ESUPDO Fees. Each ESU will participate in the ESUPDO Project and contribute $2,000 to fund the activities of the Professional Development Annual Program.

e. Professional Development Special Projects. The ESUCC may also facilitate special projects, organize and facilitate programs, or serve as a fiscal agent for activities to enhance professional development opportunities. These special projects may include but are not limited to special education grant programs, NDE career education grant programs, and other grant or collaborative efforts that enhance statewide professional development.

f. Fees for Participation in Specific Professional Development Activities. Professional Development activities may include registration, material, and other fees. Such fees will be set at no more than $20 per person per day. Material and other fees will actually be incurred costs beyond normal registration. Any fees billed through an agent of ESUCC must identify the specific core activity provided on behalf of the ESUCC and be appropriately allocated by such agent in accordance with agreed upon billing practices. ESUCC will provide to each ESU that participates in the Professional Development Project invoices that detail the expenditures for each event or meeting. Participation fees shall be billed bi-annually by ESUCC during the academic year.

The following is a cost summary for this project:

Section 2 PD Annual Program Fees $ 2,000
(Each ESU will participate.)

Section 3 PD Participation Fees $ 20 per person per day
(Each ESU will participate.)

MSA Fees for 2021-2022: $3,653/$20

3. **S**ervice **I**mplementation **M**odel **P**rocess and **L**og (SIMPL): This service is a data-driven process to systematically identify the needs of our districts and develop services to fill the gaps. The SIMPL online tool allows ESUs to comprehensively assess the available services for optimal implementation at the school district level.

The following is a cost summary for this project.

SIMPL fee Up to $ 1,500
(Each ESU will participate.)

Fees for 2021-2022: Up to $1,500

4. **Digital Learning Services and Projects:**
   Encompassing Distance Education, BlendEd Learning, Open Educational (OER), Instructional Materials, and Learning Management Systems (LMS)

   a. Purpose of Digital Learning Services and Projects. The ESUCC shall provide distance education services including brokering and facilitating the exchange of distance education courses, the administration of learning management systems, and the assessment of distance education needs and evaluation of distance education services as provided for in NEB. REV. STAT. § 79-1248 and other state statutes and regulations. Additionally, the ESUCC is charged with the administration of state-wide initiatives and provision of statewide services among other duties in NEB. REV. STAT. § 79-1246. The ESUCC also has managed statewide services in "core services" as that term is defined in statute, including instructional materials services. The purpose of these services is to assure cost-efficient and equitable delivery of digital learning opportunities in partnership with educational service units, school districts, and other potential partners. The ESUCC Digital Learning Services and Projects promote statewide collaboration to provide students and school districts with access to a mix of different learning environments that best supports the combination of traditional face-to-face classroom methods with more technology-mediated activities.

   b. Nebraska Department of Education Rule 84. Pursuant to Rule 84, all ESUs are required to participate in statewide core service initiatives as established by the ESUCC as a condition of accreditation. Components of the Digital Learning Services and Projects are mandatory statewide services administered by the ESUCC and require financial support from all ESUs.

   c. Distance Education Brokering. The ESUCC will provide the Nebraska Virtual Instruction Source (NVIS) course clearinghouse for use in finding and exchanging distance education courses between participating ESUs and school districts. Funding for this service is provided by allocated State appropriation. If additional fees for distance education brokering become necessary, they will be approved by the ESUCC board through the approval process.

   d. Digital Learning Ad Hoc Committees: Ad hoc committees may form to address matters relevant to the Digital Learning Services and Projects. These committees will provide the ESUCC's Executive Director and Digital Learning Coordinator with suggestions and input on technical and other matters related to distance education, digital learning, instructional materials, or learning management systems, within the State of Nebraska.

   e. Open Educational Resources (OER): The Nebraska OER hub is available to all ESUs and their district schools and offers statewide access to local and national open educational resources. The OER hub is a customized branded landing page on OER Commons, a product of ISKME. Within the Nebraska OER hub, collaborative statewide efforts with and between the Nebraska Department of

Education, the ESUCC, school districts and educators are possible and provide the support to curate and create quality open educational resources that are aligned to Nebraska curriculum. The cost for the platform and services is funded by the Digital Learning administration fee.

f. Learning Object Repositories (LOR): ESUCC will coordinate **access** to digital libraries that enable educators from within participating ESUs to use educational resources that are aligned to academic standards. These digital libraries may include both free and subscription based services.

g. Conditions of Participation.
    i. Intellectual Property. The ESU and each of its participating school districts agree to comply with all relevant laws governing copyright and other intellectual property. The ESU agrees to hold ESUCC harmless for any violation of this provision by the ESU or its agents.
    ii. No Assignment. No Party shall assign any of its rights or obligations under this Project without the prior written consent of the ESUCC's Executive Director or the ESUCC board.

h. Fees. Each ESU will be invoiced a $5,700 fee to support the administration of statewide Digital Learning Services and Projects. Mandatory participation includes financial support of the services pursuant to the terms set forth in this section. Additional fees may be determined and assessed by the ESUCC board to provide these necessary services.

The following is a cost summary for the project:

Digital Learning Administration (Each ESU will participate.)	**$ 5,700**

MSA Fees for 2021-2022: $ 5,700

i. Optional Digital Learning Services and Projects. The Digital Learning Services and Projects are structured to allow ESUs to participate at the mandatory level or at an expanded level. The expanded optional services and projects supplement the statewide efforts in blended learning, open educational resources, instructional materials, and other digital learning products as recommended by appropriate affiliates. On an annual basis, ESUs may choose to participate in all or none of the expanded optional projects or services. Some of the services are made available to school districts directly when an ESU does not participate in the expanded optional services. Due to the nature of some projects, ESUs may not elect to withdraw or amend their participation mid-contract year after this Agreement has been approved.

    i. OverDrive Professional Development Library. The ESUCC OverDrive Professional Library is a customized digital collection of ebooks and audiobooks for use by ESU staff across the state. Participating ESUs contributed $1,000 each for the initial start up to build the collection. ESUs that elected not to participate in the initial set-up can opt in at any time for a fee of $1,000 plus any additional fees that have incurred since start up. Annual fees will be up to $600 per ESU based upon the assessed need for additional books on current professional development topics as recommended by the affiliates. If an ESU chooses not to continue participation, access to the library will be terminated.

The following is a cost summary of the project:

OverDrive Professional Library **Up to $ 600**

MSA Fees for 2021-2022: $ **Up to $ 600**

(On the Summary Page, please check the box if the ESU will participate in the service.)

ii. Digital Learning: Special Projects. The goal of this project is to enhance education for all learners in Nebraska schools and ESUs. These projects may support the curation and creation of educational artifacts, the review and alignment of resources to the Nebraska State Standards and other indicators utilized by Nebraska schools, BlendEd projects, the promotion of existing instructional materials and digital learning resources, state endorsed LOR platforms, or any additional training. The TLT affiliate will submit project proposals to the ESUCC board for approval based upon identified assessed needs. It is recommended to budget up to $7,500 per ESU for Special Projects. Any fees for Special Projects will be invoiced only when an actual cost is incurred.

The following is a cost summary of the project:
Digital Learning Special Projects **Up to $ 7,500**

MSA Fees for 2021-2022: **Up to $ 7,500**

5. Cooperative Purchasing Project

a. Purpose of Cooperative Purchasing. The Cooperative Purchasing Project aggregates demand for certain items commonly purchased by school districts to get lower prices and more favorable terms from selected suppliers.

b. Duties of ESUCC. In connection with the Cooperative Purchasing Program, the ESUCC shall:

   i. Combine statewide data relevant to cooperative purchasing in order to promote a valid basis upon which to solicit bids.
   ii. Coordinate activities which are commensurate with updating and perpetuating proper specifications inherent within the bidding process.
   iii. Prepare official bid documents and invite suppliers to bid in connection with supplies to be purchased by ESUCC and members.
   iv. Prepare and cause to be published the official legal notices of the bid opening in connection with supplies to be purchased by ESUCC as required by applicable law or policy.
   v. Conduct the public bid opening and resulting bid reviews in accordance with applicable Nebraska statutory "public lettings" provisions, if any, or ESUCC policy and practice, and be responsible for selecting bids based upon such provisions.
   vi. Compile price lists and order sheets for each participating educational service unit and make such order lists and price sheets available through the Nebraska ESU Cooperative Purchasing Web Site or Marketplace.
   vii. Provide technical support for ESUs and school districts in placing orders with suppliers through the Marketplace. Merchandise will be shipped as specified in bid terms and conditions
   viii. Through the website, provide participating ESUs and school districts the capabilities to track items ordered, confirm receipt, check invoices and detect and report shortages.
   ix. Retrieve order documents from the website and prepare aggregate orders to be sent to respective suppliers so that merchandise is shipped to each participating school/educational service unit.
   x. Assist any participating school/educational service unit with problems related to the processing and delivery of orders from the suppliers.
   xi. Participate in an annual audit of cooperative purchasing accounts and records conducted by a Certified Public Accountant.

(On the Summary Page, please check the box if the ESU will participate in the service.)

6. **Special Education Project**

   a. Student Records System (SRS Project): SRS is an online special education record system designed to create all special education documents, required by Rule 51 and Rule 52, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files via the internet. SRS training is provided across the state for district staff and college and university staff.

   b. Fees. Each Participating ESU will pay a fee of $5,700 to fund the Special Education Project.

   c. Additional SRS Fee. School Districts that are members of one of the participating Parties to the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the following table.

2022-2023 – no increase	**2023-2024**	**Tier**
$174	$183	<100
$452	$475	100-249
$901	$946	250-499
$2,705	$2,840	500-999
$3,607	$3,787	1000-1999
$4,508	$4733	2000-3999
$8,584	$9013	4000-17999

The ESUCC will bill the ESU for the fees allocated to each of the ESU's participating member school districts.

The following is a cost summary of the project:

Special Education Project	**$ 5,700**
Additional SRS Fees (Tier)	**$see chart above**

MSA Fees for 2021-2022: $ 5,500

(On the Summary Page, please check the box if the ESU will participate in the service.)

7. Legislative and Governmental Relations Project

a. Purpose Legislative and Governmental Relations Project. The Legislative and Governmental Relations Project will assist member ESUs in strategically planning legislative initiatives that support the mission of the ESUCC and its member service units, tracking legislation that affects service units and state-wide educational efforts in the state, and influencing state lawmakers to support the vital work of the ESUCC, service units and public schools in the state of Nebraska.

b. Duties of ESUCC. In connection with the Cooperative Purchasing Program, the ESUCC shall:

   i. Solicit input and direction on legislative and governmental relations issues from its members through the ESUCC legislative committee and in other forums;
   ii. Direct employees of ESUCC to draft, support or oppose state legislation related to matters affecting education in the state of Nebraska;
   iii. Contract with experts in the field of governmental relations to assist the ESUCC in legislative and governmental matters

c. Fees. Each Participating ESU will pay a fee of $3000 to be determined by the ESUCC board upon approval of relevant expert contracts to fund the Legislative and Governmental Relations Project. In no event will the fee for participation exceed ESUCC's actual costs.

The following is a cost summary for this project.

Govt. Relations	**$ 3000**
Govt. Relations (2022 & 2023)	***$ 2059.00***

(On the Summary Page, please check the box if the ESU will participate in the service.)

Summary of MSA Fees 2022-2023

Please *check and initial* the relevant boxes below indicating the services in which the Service Unit wishes to participate. (Please note all projects within the MSA are provided with either (1) a specific charge, (2) no charge for the project, or (3) a required participation fee for all ESUs.)

		2021-2022	2022-2023
ESUPDO with the following costs for PD services. (Statewide Core Service Initiative pursuant to Rule 84; Each ESU will participate.)			
Section 2	PD Annual Program Fees	$ 3,653	$ 2,000
Section 3	PD Participation Fees$ 20 per person/per day		
SIMPL (Each ESU will participate.)			
SIMPL		Up to $ 1,500	Up to $ 1,500
Digital Learning Services/Administration: Encompassing Distance Education, BlendEd, OER and other digital learning administrative functions. (Statewide Core Service Initiative pursuant to Rule 84; Each ESU will participate.)			
Digital Learning Administration		$ 5,700	$ 5,700
☒ ____**Digital Learning Projects/ESUCC Professional Library**		$ 600	$ 600
Digital Learning/Special Projects			
Learning Objects/Special Projects were combined Budgeted amount - Projects subject to approval vote		$ 7,500	$ 7,500
Coop Purchasing		$ 0.00	$ 0.00
☒ ____**SRS** Special Education Project		$ 5,500	$ 5,700
☒ ____**SRS**Additional SRS Fees (Tier)		(see table on pg. 10)	
Legislative and Governmental Relations			
Govt. Relations		$ 2,059	$ 3,000

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR EDUCATIONAL SERVICE UNIT # _7_:

☒ **I certify that I have checked the relevant boxes above indicating the Projects in which the Service Unit wishes to participate.**

OR

□ **I certify that the Service Unit Wishes to Participate in ALL of the above projects.**

FOR THE EDUCATIONAL SERVICE UNIT:

____________________________ April 19, 2022
(Signature) (Date)

Larianne Polk, Chief Administrator
(Printed name) (Title)

FOR THE EDUCATIONAL SERVICE COORDINATING COUNCIL:

____________________________ ______________________
(Signature) (Date)

Kraig J Lofquist
ESUCC Executive Director

March '22 Treasurer Report

Beginning Balance MARCH 1, 2022		**$111,173.86**	
RECEIPTS			
Property taxes	$110,070.58		
SPED	$453,260.20		
General/Flow Through	$154,204.08		
Grants	$213,749.57		
TOTAL RECEIPTS	$931,284.43	$931,284.43	
		$1,042,458.29	
Transfer to Money Market		$70,000.00	-
Total Funds Available		$972,458.29	
DISBURSEMENTS:			
General Fund	$352,012.62		
SPED	$352,857.89		
Grants	$154,267.08		
Total DISBURSEMENTS Check #73786 thru #73931	$859,137.59	$859,137.59	-
Ending balance, MARCH 31, 2022		**$113,320.70**	

Checking balance		$113,320.70	
Money Market Deposit Account at First National Bank		$4,250,000.00	
Money Market Deposit Account at First National Bank		$100,000.00	
Money Market Deposit Account at Bank of Clarks		$100,000.00	
Money Market Deposit Account at Columbus Bank & Trust		$100,000.00	
Certificate of Deposit - Great Western Bank		$200,000.00	
Certificate of Deposit - First National Bank-Columbus		$100,000.00	
TOTAL CASH ON HAND (includes the amounts below)			**$4,963,320.70**
CASH RESERVE **$1,332,482.04**			
PROTECTED BUDGET AUTHORITY **$1,325,459.00**			
Funds that are due to ESU 7			
Grants	($607,153.54)		
Outstanding Receivables	($36,691.43)		
Total due to ESU 7	($643,844.97)		

	2020-2021	**2021-2022**	**2020-2021**	**2021-2022**
	Dollars Spent Per Month	**Dollars Spent Per Month**	**Percentage spent each month**	**Percentage spent each month**
September	$219,458.69	$230,646.07	8.41%	8.65%
October	$193,540.30	$172,872.86	7.42%	6.49%
November	$170,793.79	$194,455.74	6.55%	7.30%
December	$170,207.74	$197,903.14	6.53%	7.43%
January	$163,271.84	$191,895.21	6.26%	7.20%
February	$185,946.19	$202,922.77	7.13%	7.61%
March	$160,023.15	$180,624.84	6.13%	6.78%
April	$175,952.25	$0.00	6.75%	0.00%
May	$188,816.11	$0.00	7.24%	0.00%
June	$175,773.04	$0.00	6.74%	0.00%
July	$194,713.50	$0.00	7.46%	0.00%
August	$268,457.00	$0.00	10.29%	0.00%
Approved Total General Budget for Levy $			$2,608,410.23	$2,664,964.08
Total Spent to date			$2,266,953.60	$1,371,320.63
Dollars approved from cash reserve				$0.00

Total Budget	$14,750,740.08
30% of budget	$4,425,222.02
Earmarked set aside	$5,264,201.00
Total budget spent to date	$5,786,972.46

NOTES

BOARD RESOLUTION OF ESU 7 IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY JULIE KAHLER, SPEECH LANGUAGE PATHOLOGIST

IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY JULIE KAHLER

WHEREAS, *Julie has always been mindful of the interests of Educational Service Unit and has worked tirelessly to advance ESU 7;*

WHEREAS, *Julie has provided outstanding support and guidance to ESU 7; and*

WHEREAS, *Julie has faithfully and with honor, integrity and great distinction served as a Speech Language Pathologist for ESU 7 ;*

RESOLVED, *that the ESU 7 Board of Directors formally acknowledges and extends its profound appreciation to Julie for nearly thirty years of service to ESU 7 and her cause of impact on education. As a token of appreciation, ESU 7 will provide Julie with a gift recognizing her retirement;*

RESOLVED FURTHER, *that the Board Members of ESU 7 are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to implement this resolution; and*

We, the undersigned, hereby certify that the ESU 7 Board is comprised of 12 members, of whom ___, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this 19 day of April, 2022, and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of __ members, and opposed by __ members, and said Resolution has been duly recorded in the Minutes and is in full force and effect.

DULY PASSED ON April 19, 2022

Presented by:

Douglas Pauley	*Jack Young*	*Jennifer Miller*	*Richard Stephens*
Gary Wieseler	*Richard Luebbe*	*Bob Arp*	*Dan Hoesly*
Joyce Baumert	*Marni Danhauer*	*Donald Ellison*	*Dawn Lindsley*

BOARD RESOLUTION OF ESU 7 IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY JOAN HASSEBROOK, PRODUCTION PERSONNEL

IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY JOAN HASSEBROOK

WHEREAS, *Joan has always been mindful of the interests of Educational Service Unit and has worked tirelessly to advance ESU 7;*

WHEREAS, *Joan has provided outstanding support and guidance to ESU 7; and*

WHEREAS, *Joan has faithfully and with honor, integrity and great distinction served as Production Personnel for ESU 7 ;*

RESOLVED, *that the ESU 7 Board of Directors formally acknowledges and extends its profound appreciation to Joan for nearly twenty seven years of service to ESU 7 and her cause of impact on education. As a token of appreciation, ESU 7 will provide Joan with a gift recognizing her retirement;*

RESOLVED FURTHER, *that the Board Members of ESU 7 are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to implement this resolution; and*

We, the undersigned, hereby certify that the ESU 7 Board is comprised of 12 members, of whom ___, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this 19 day of April, 2022, and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of ___ members, and opposed by ___ members, and said Resolution has been duly recorded in the Minutes and is in full force and effect.

DULY PASSED ON April 19, 2022

Presented by:

Douglas Pauley	*Jack Young*	*Jennifer Miller*	*Richard Stephens*
Gary Wieseler	*Richard Luebbe*	*Bob Arp*	*Dan Hoesly*
Joyce Baumert	*Marni Danhauer*	*Donald Ellison*	*Dawn Lindsley*

BOARD RESOLUTION OF ESU 7 IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY PAULA PETERSON, SPEECH LANGUAGE PATHOLOGIST

IN RECOGNITION AND PROFOUND APPRECIATION OF DISTINGUISHED SERVICE BY PAULA PETERSON

WHEREAS, *Paula has always been mindful of the interests of Educational Service Unit and has worked tirelessly to advance ESU 7;*

WHEREAS, *Paula has provided outstanding support and guidance to ESU 7; and*

WHEREAS, *Paula has faithfully and with honor, integrity and great distinction served as a Speech Language Pathologist for ESU 7 ;*

RESOLVED, *that the ESU 7 Board of Directors formally acknowledges and extends its profound appreciation to Paula for nearly eleven years of service to ESU 7 and her cause of impact on education. As a token of appreciation, ESU 7 will provide Paula with a gift recognizing her retirement;*

RESOLVED FURTHER, *that the Board Members of ESU 7 are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to implement this resolution; and*

We, the undersigned, hereby certify that the ESU 7 Board is comprised of 12 members, of whom ___, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this 19 day of April, 2022, and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of __ members, and opposed by __ members, and said Resolution has been duly recorded in the Minutes and is in full force and effect.

DULY PASSED ON April 19, 2022

Presented by:

Douglas Pauley	*Jack Young*	*Jennifer Miller*	*Richard Stephens*
Gary Wieseler	*Richard Luebbe*	*Bob Arp*	*Dan Hoesly*
Joyce Baumert	*Marni Danhauer*	*Donald Ellison*	*Dawn Lindsley*

Leading Serving Supporting

ESU 7

Educational Service Unit 7

Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties

ESU 7 Goals

Board of Directors

- Goal 1: By July 2024 the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
    - Pre-Post engagement survey
    - Pre-Post process survey
- Goal 2: By July 2024 the ESU 7 board will attend at least two professional/personal learning events annually.
    - Pre-Post data
- Goal 3: By July 2024 the ESU 7 board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.
    - Pre-Post data
- Goal 4: By July 2024 the ESU 7 board will create, roll out, and operationalize communication materials detailing tailored services and outcomes.
    - Pre-Post data

Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Directors

- Goal 1: By July 31, 2022, Directors will identify different methods of measurement and visualization of key data points on service performance and service selection.

Agency Team

- Goal 1: By May 20, 2022, Agency Team will coordinate the implementation of agency wide processes by documenting progress on all topics
- Goal 2: In order to meet our vision, Agency Team will develop processes to enable staff to provide innovative services and to grow as professionals.

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ESU 7

Educational Service Unit 7

Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties

Departments

- Administration: By July 31, 2022 ESU 7 will fully implement a document management system across departments.

- Cen7ter: Cen7ter staff will increase their team mentality and get to know each other better by implementing a team building exercise at least once per month in order to collaborate more effectively.

- Early Childhood: By May 2022, Early Childhood team will develop and clarify roles, responsibilities and expectations amongst service providers from different agencies or districts.

- Grants: By May 2022, the Grants Department will have a document prepared to be disseminated to districts (Google Doc & Hardcopy) which outlines services and resources available.

- Learning Academy: By May 2022, Learning Academy staff will learn how to navigate and implement Acellus to effectively support our students in progressing academically as evidenced by student progress and grades.

- Mental Health: By May 2022, the Mental Health Department will formalize a belief system and solidify service delivery across districts utilizing consistent protocols.

- Migrant: By the end of the 21-22 MEP performance period, we will increase the communication, engagement, and participation among migrant families and students.

- Network Operations: During the 21-22 school year, the Technology Department will work toward equalizing technology knowledge and abilities among team members.

- Production: By July 2022, ensure that every staff member is trained and proficient in every area of the department.

- Professional Development: By May 2022, we will develop and implement a process to maximize and optimize our service planning and delivery.

- Psychology: By May of 2022, members of our department will intentionally select, participate in, and apply professional development learning to meet the needs of our districts.

- Speech: By May 20, 2022, the Speech Department will share a presentation with current districts and ESU 7 Administrators about the roles and responsibilities of Speech Language Pathologists in schools.

- Vision: By May 2022, the Vision Team will explore ways to efficiently serve districts, families and students with visual impairments in underserved areas of the state, in addition to students in the ESU 7 area as measured by number of students served.

Let's dedicate days to reFlect
cAtch up
Meditate
have down tIme
have a worry free Lunch
take it easY

February 18,
South Building AB

Soup's On!

Let's have a soup pot luck at lunch time. No contests, no decorations, simply show up for soup after noon. Mindy will send out a sign up sheet.

March 11,
South Building AB

Reflection

Meditation and Yoga with catered coffee and goodies.

I am also looking for a local LMHP to be available for staff to access. This will allow our own staff the option of seeking support.

March 25,
North Building
Oak Rm

Tailgate Fun

Yard games and tailgate foodies, all indoors. Mindy will send out a sign up sheet.

April 14,
North Building
Walnut

Relaxation

Chair massages for all (TBD)! If that is not relaxing enough, let's have yummy deserts, too. Mindy will send a sign up for massages and deserts.

I am unsure of the availability of a masseuse. I will let you know if this changes.

107th Legislative Session
Update to the ESU 7 Board
4.21.2022

Legislative Session Convened January 5, 2022
Bills introduced until 10th day, January 20, 2022
Hearings begin January 18, 2022
Adjourn sine die, April 20, 2022 HOWEVER ended on Wed, April 13.

615 Bills introduced, 85 related to education

[Link to Bill Tracker]

<table>
<tr><td colspan="2">Speaker of the Legislature: Senator Mike Hilgers of Lincoln, 2-year term</td></tr>
<tr><td>Education Committee Members:
Walz (Chair), Fremont (D)
Day, Gretna (D)
Linehan, Millard (R)
McKinney, Omaha (D)
Morefeld, Lincoln (D)
Murman, Holdrege (R)
Pansing-Brooks, Lincoln (D)
Sanders, Bellevue (R)</td><td>Appropriations Committee:
Stinner (Chair)
Wishart
Vargas
Erdman
Clements
McDonnell
Dorn
Kolterman
Hilkemann</td></tr>
<tr><td>Revenue Committee:
Linehan (Chair)
Albrecht
Flood
Lindstrom
Briese
Bostar
Pahls
Friesen</td><td>Retirement Committee:
Kolterman (Chair)
Lindstrom
Slama
Clements
McDonnell
Stinner</td></tr>
</table>

~Each senator may select one priority bill, each committee may select two priority bills, and the speaker may select up to 25 priority bills.

Rules

- In order to have a full and fair debate on legislation, 8 hours of debate before a cloture motion for General File, 4 hours on Select File, and 2 hours on Final Reading. However, if no filibuster occurred in either the first or second rounds, the threshold for a full and fair debate could be four hours on Final Reading. (A cloture motion, if successful, would cease debate on a bill and require an immediate vote on the pending matter. The cloture motion currently requires an affirmative vote of 33 members.)

Each bill summary is organized as: **Bill Number/Amendment Number (Senator's last name), Sponsor Committee - One-liner** Summary Description. New info in blue. Action **(new action in bold)** Orange is the link to Slip Law Red means in opposition, Green means proponent, regular type is neutral or monitor

Bills passed

*****LB 742 (Erdman), Government, Military and Veterans Affairs Committee - Provide for minutes to be kept in an electronic record under the Open Meetings Act.**

January 5, 2022 Introduced

February 15, 2022 General File

March 17, 2022 Select File

April 5, 2022 Final Reading

Waiting for Gov. Signature

LB 758 (Brant), Education - Change provisions relating to the Nebraska Farm-to-School Program Act

Add EArly Childhood programs to the Farm-to-School Programs.

March 3, 2022 Approved by Governor

Slip Law

LB 852 (Day), Education - Required behavioral health points of contact for school districts

Morfeld Amendment requires Psychological First Aid trainers and training with Lottery $$.
ESUCC
NASB
January 6, 2022 Introduced
January 10, 2022 Referred to Education Committee
February 22, 2022 Hearing
March 2, 2022 General File
March 10, 2022 Morfeld Amendment
Waiting for Gov. Signature

LB 873 (Friesen), Revenue Committee - Change provisions relating to corporate and individual income taxes, taxation of social security benefits and property tax credits
January 7, 2022 Introduced
March 29, 2022 General File
April 5, 2022 Select File
April 5, 2022 Final Reading
Slip Law

LB 888 (Day), Education Committee - Require the State Board of Education to adopt standards for education on the Holocaust and other acts of genocide
January 7, 2022 Introduced
March 29, 2022 General File
March 2, 2022 Select File
April 7, 2022 Wayne amendment
April 11, 2022 Final Reading
April 13, 2022 Signed by President/Speaker
Waiting for Gov. Signature

LB 908 (McDonnell), Gov, Mil and Vet Affairs - Provide additional requirements for virtual conferencing under the Open Meetings Act
If we hold any full virtual meetings, no decisions could be made until next in person meeting
Waiting for Gov. Signature

LB 1057 (Brewer), Education - Change provisions relating to Class III class districts
ESUCC
January 18, 2022 Introduced
January 20, 2022 Referred to Education Committee
February 8, 2022 Hearing
March 8, 2022 General File

March 17, 2022 Select file
April 5, 2022 Final Reading
Waiting for Gov. Signature

LB 1112 (McKinney), Education - Adopt the Computer Science and Technology Act and provide graduation requirements and academic content standards
Required 5 credit hour course. May be difficult for small schools
Begins 2024-25 elem and middle public school students
NASB
ESUCC monitor
January 19, 2022 Introduced
January 21, 2022 Referred to the Education Committee
February 15, 2022 Hearing
February 22, 2022 General File
February 23, 2022 Speaker Priority
March 10, 2022 Select File
March 30, 2022 Final Reading
Waiting for Gov. Signature

LB 1165 (Sanders), Gov, Mil and Vet. Affairs Committee - Change provisions of the Nebraska Budget Act
Has to do with the interlocal agreements and bond payments
ESUCC Monitor
January 19, 2022 Introduced
January 21, 2022 Referred to Gov, Mil and Vet. Affairs Committee
February 10, 2022 Hearing
February 22, 2022 General File
March 16, 2022 Select File
April 5, 2022 Final Reading
Waiting for Gov. Signature

LB 1218 (Walz), Education - Change provisions relating to certification of school employees and student loan forgiveness.
There are others about teacher certification. This one looks interesting.
NASB
ESUCC
January 20, 2022 Introduced
January 24, 2022 Referred to Education Committee
January 27, 2022 Committee Priority

January 31, 2022 Hearing
March 9, 2022 General File
March 11, 2022 Amendment (Linehan)
Waiting for Gov. Signature

LR 14 (Halloran), Gov, Mil, and Vet Affairs - Resolution to congress for convention of the states to propose amendments to the US Constitution
ESUCC Monitor
January 8, 2021 Introduced
January 12, 2021 Referred to the Government, Military and Veterans Affairs Committee
February 10, 2022 Hearing
March 31, 2021 General File
January 5, 2022 Carryover
January 18, 2022 Select File
January 24, 2022 Final Reading
January 28, 2022 Passed, presented to Sec. of State
Slip Law

Bills on the floor (debate) likely to be indefinitely postponed.

Vetoed/Override

LB 1073 (Wayne), Government, Military, and Veterans Affairs Committee 0 Require Governor to apply for emergency rental assistance under the Federal American Resucue Plan Act of 2021
Take the rental assistance money the federal gov has given (currently NE is one of 2 states that does not take it.) If we do not take it, feds will allocate to Lincoln and Omaha automatically. This bill will then not leave out the rural parts of the state.
January 18, 2022 Introduced
February 22, 2022 General File
March 11, 2022 Select File
March 16, 2022 Final Reading
March 23, 2022 Presented to Governor
March 29, 2022 Vetoed
April 5, 2022 Failed Override, 29 to override, needed 1 more.

LR 264CA (Erdman), Revenue Committee - Consumption Tax
April 5, 2022 Failed

Failed Bills or Indefinitely Postponed

LB 364 (Linehan), Revenue - Adopt the Opportunity Scholarship Act and provide tax credits

LB 723 (Briese), Change provisions relating to the calculation of tax credits under the Nebraska Property Tax Incentive Act

Raises the floor of how much money goes into Property Tax Credit Fund (from LB 1107 last year). Will impact LB 890/891.

ESUCC

LB 787 (Groene) Gov, Mil, and Vet Affairs - Redefine a term and change applicability provisions under the Nebraska Budget Act

LB 890 (Walz), Education - Change the Tax Equity and Educational Opportunities Support Act.

This is the Columbus Plan as it has come out in a bill. LB 891 is the revenue companion bill.

LB 891 (Lindstrom), Revenue - Change the distribution of sales tax revenue, school levy limitations, and other tax and school provisions

LB 912 (Morfeld), Education - Provide for mental health first aid training for school districts and change provisions relating to the use of lottery funds.

LB 986 (Briese), Revenue - Adopt the School District Property Tax Limitation Act

Puts a cap on how much valuations can grow. LB 986 would prohibit school districts from raising property taxes beyond the greatest of 2.5%, Consumer Price Index inflation, 40% of student enrollment growth, 25% of LEP student growth, or 25% of poverty student growth. A 60% majority of voters could vote to exceed the limit.

LB 1213 (Albrecht), Judiciary - Provide requirements regarding access to digital and online resources provided by school districts, schools, and Nebraska Library Commission for students

LR 264CA (Erdman), Revenue - Constitutional amendment to prohibit the imposition of taxes other than retail consumption taxes and excise taxes

Repeal state income tax, state sales tax, property tax, and inheritance tax. Only excise tax and retail consumption taxes would remain.

LB 1169 (Linehan), Education - Require the State Department of Education to create a loan forgiveness grant program

Bills that did not make it to the floor (debate)

LB 743 (Erdman), Gov, Mil, and Vet Affairs - Change provisions relating to when closed sessions may be held under Open Meetings Act

All to do with the subcommittee moving into closed session.

LB 768 (Albrecht), Education - Change provisions related to establishment of academic content standards for school districts

Prohibits NDE from developing curriculum on anything other than reading, writing, math, science and social studies

LB 945 (Linehan), Education - Adopt the Teach in Nebraska TodayAct, provide for student loan repayment assistance, and appropriate General Funds

LB 987 (Briese), Revenue - Adopt the School District Property Tax Limitation Act

LB 997 (Day), Education - Change school entrance requirements

Do an autism screen outside of school prior to entrance.

LB 1001 (Erdman), Education - Limit the school term for school districts and ESUs

Labor Day to Memorial Day

LB 1034 (Pahls), Education - Provide for designation of progress schools and progress plans and state intent to appropriate federal funds.

Pahls teased about this bill when he testified against Linehan's Scholarship bill. Will likely not come out of committee. Wants to attack more schools than the current bill does now (3).

LB 1077 (B. Hansen), Gov, Mil, and Vet Affairs - Prohibit public schools, public postsecondary institutions, and governmental entities from training or teaching certain concepts relating to race and sex and provide for withholding of state funds

Make it impossible for schools to partner with ESUs for the purposes of bonding. Interlocals are still allowable.

LB 1078 (B. Hansen), Education - Prohibit possession of personal electronic devices by students in public school classrooms

LB 1085 (Pansing-Brooks), Appropriations - Appropriate federal funds to the State Department of Education for career and technical educational student organizations

LB 1105 (Day), Transportation and Telecommunications Committee - Provide for Autism Awareness Plates

LB1106 (Day), Health and Human Services - Change provisions of the Mental Health Practice Act

LB 1128 (DeBoer), Education - Adopt the Student Loan Repayment Assistance for Teachers Act

LB 1131 (Morfeld) - State intent to appropriate federal funds for bonus payments for teachers, childcare workers, and health care workers

LB 1143 (Linehan, Bostelman added), Education - Required approval by the voters of a school district or educational service unit for the issuance of certain bonds under the Interlocal Cooperation Act.

LB 1146 (Friesen), Gov, Mil, and Vet Affairs - Change provisions relating to the Interlocal Cooperation Act

LB 1157 (Linehan), Education - Require the State Department of Education to submit reports on federal funds.

LB 1161 (Wishart), Appropriations - Appropriate federal funds to the State Department of Education for programs and interpreters that provide services to students who are deaf or hard of hearing

LB 1170 (Sanders), Education - Require schools to allow certain youth organizations to provide information, services, and activities.

LB 1179 (Groene), Education - Adopt the Classroom Safety Intervention and Behavioral Awareness Training Act

LB 960 (Vargas), Education - Eliminate certain basic skill and content test requirements for eligibility for teaching certificates

LB 690 (Blood), Education - Redefine basic skills competency for purposes of teachers' and administrators' certificates or permits

LB 1198 (McDonnell), Appropriations - Appropriate federal funds to the State Department of Education to provide grants to nonprofit organizations providing programming

LB 1207 (Groene), Revenue - Change taxation and school funding provisions
Reduce taxable value of ag and for all school funding purposes.

LB 1211 (Linehan), Education - Change provisions relating to option enrollment for students

LB 1212 (Linehan), Education - Change provisions relating to individualized education plans under the Special Education Act

LB 1217 (Walz), Appropriation - Appropriate federal funds to the Department of Administrative Services for incentive payments to eligible school employees

LB 1219 (Sanders), Education- Adopt the Extended Learning Opportunities Act

LB 1220 (Morfeld), Appropriations - Appropriate federal funds to the State Department of Education for premium payments for teachers working in underserved communities

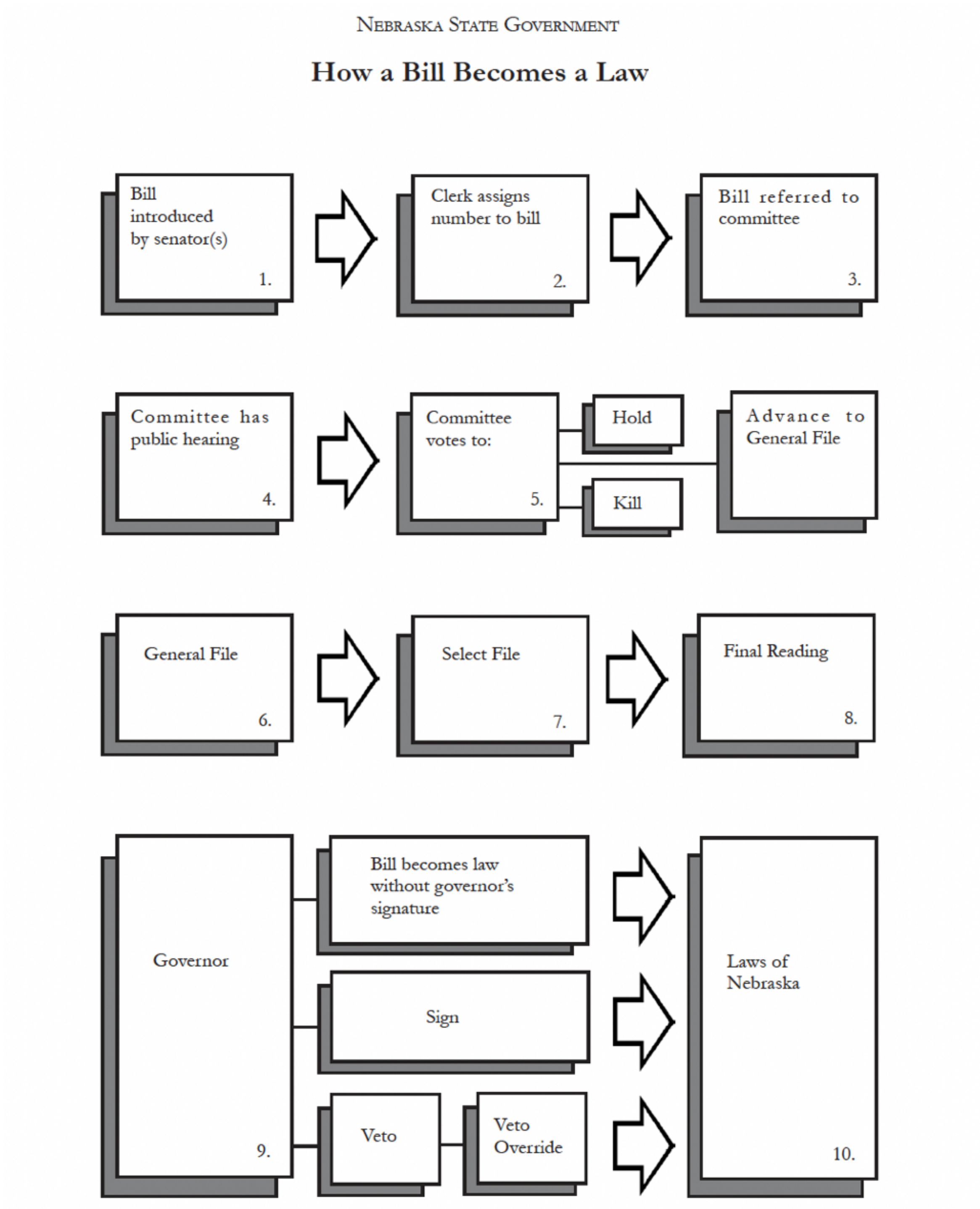
LB 1237 (Brewer), Revenue - Opportunity Scholarships Act and the Nebraska Child Care Contribution Tax Credit Act

LB 1251 (B. Hansen), Education -Adopt the Equal Opportunity Scholarships for Students with Special needs Program Act and change provisions relating to the distribution of lottery funds

LB 1240 (Albrecht), Appropriations - Appropriate federal funds to the State Department of Education to provide family-directed education recovery accounts for low-income children and families

LB 1242 (Murmans), Revenue - Change the valuation of certain real property for purposes of property taxes levied by school districts

LR 278CA (Linehan), Education - Constitutional amendment to eliminate the State BOE and provide for the Governor to appoint the Commissioner of Education.



(Unicameral Clerk of the Legislature, 2017, p. 281)