



Regular Board of Directors Meeting

Monday, February 18, 2019 at 5:30 PM

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537

1. Call the meeting to order and Roll Call

Speaker(s): Board President or Designee

Rationale:

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting.

Notice of this meeting was also given in advance to all members of the Board of Directors.

Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

1.1. Absent Board Members

Speaker(s): Board President or Designee

Rationale:

Jennifer Miller will be absent due to work travel.

Recommendation: Discuss, consider and take action to approve the Board member absences.

Recommended Motion(s):

Approval of Board Member absences as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

1.2. Notification of Open Meetings Law

Speaker(s): Board President or Designee

Rationale:

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.3. Pledge of Allegiance

Speaker(s): Board President or Designee

2. Welcome Visitors

Speaker(s): Board President or Designee

3. Public Comment

Speaker(s): Board President or Designee

Rationale: The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

4. Approval of Agenda

Speaker(s): Don Ellison or Designee

Rationale:

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Recommended Motion(s):

Agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

5. Consent Agenda

Speaker(s): Board President or Designee

Rationale:

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Recommended Motion(s):

Consent agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1. Minutes

Speaker(s): Board President or Designee

Rationale:

This is a consent item.

5.2. Treasurer's Report

Speaker(s): Board President or Designee

Rationale: This is a consent item.

5.3. Presentation of Bills #68566 through #68708 totaling \$899,752.24

Speaker(s): Board President or Designee

Rationale:

The summary of bills for the current month total:\$899,752.24 - Bills #68566 through # 68708

Inservice bills total: \$6.50

SPED Arrears:\$0

TECH Arrears: Clarkson \$37.50, Scotus \$82.50

Check #	Amount	Vendor	Description
68586	\$24,172.32	Central City Public Schools	Title 1 Reimbursement

68593	\$6,839.95	Columbus Area Chamber of Commerce	Refund Latino Summit surplus money
68594	\$6,048.00	Columbus Public School	SPED Deaf Ed Feb. billing
68599	\$9,918.57	Eakes Office Solution	Copier Maintenance Agreement
68603	\$6,549.11	ESU 2	NNNC Quarterly expenses
68651	\$6,125.00	Roman, Wiemer & Assoc.	2017-18 Audit
68669	\$6,748.92	Weidenhammer	Accounting software annual support
68703	\$5,810.76	Stuthman Enterprises	Amanda Stuthman Speech Services
68708	\$3,281.31	Weidenhammer	Accounting software annual support (SPED portio

This is a consent item.

5.4. Grant Coordinator Resignation

Speaker(s): Administrator or Designee

Rationale: Sonja Peetz, Grant Coordinator

This is a consent item.

5.5. Disposal of Inventory

Speaker(s): Administrator or Designee

Rationale: See Article III, Section 8 A: Disposal of Property

5.6. Speech Language Pathologist Resignation

Speaker(s): Administrator or Designee

Rationale: Rachel Dockhorn has resigned her position effective at the end of the 2018-2019 school year as a Speech-Language Pathologist.

6. Student Services Principal Contract

Speaker(s): Administrator or Designee

Rationale: Leanne Blanchard received her Bachelors of Science Degree in Special Education and Elementary Education from UNL. She received her Masters of Science in School Counseling from UNK. Leanne has received her Masters of Education in Educational Leadership from Concordia University.

Leanne has been a Behavior & Inclusion Consultant at Grand Island Public School. She has developed vital skills that match our needs and provided Staff Development in Trauma Sensitivity, Relational Training and Understanding De-escalation. She is a trainer of MANDT and a facilitator of Circle of Friends. She has participated in the following trainings: Mindfulness, Closing the Gap, Motivating and Managing Hard to Reach & Uninterested Students, SPED Law, Autism Conference, and the Midwest Symposium for Leadership in Behavior Disorders. Leanne has been the Administrator and Coordinator of Grand Island Public School Extended School Year Services where she mentored new teachers, participated on the district's Crisis Team, implemented counseling techniques and consulted with RTI teams on behaviors and

academics.

Recommended Motion(s):

Discuss, consider and take any action necessary to approve the contract for Leanne Blanchard, Student Services Principal as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

7. Approval of the 2019-2020 Services Plan

Speaker(s): Administrator or Designee

Rationale: Sam Stecher, of East Butler Public Schools, will make a summary report to the Board on the plan for ESU 7 Services for 2019-2020.

Recommended Motion(s):

Discuss, consider and take any action necessary to approve the 2019-2020 Services Plan as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

8. Reading of Article IV, Section 2A - Staff handbooks, Section 3A - Employment of Board Members, Section 3B - Employment of Immediate Family Members, Section 4A - Fitness for Duty, Section 5A - Drug-Free Workplace, Section 5B - Notification of Arrest, etc., Section 5C - Weapons, 5D - Civility, 5E - Professional Boundaries Between Employees and Students, Section 5F, Visitors to Employees, Section 5G - Other Employment, Section 5H - Copyright, Section 10A - Professional Employees Defined, Section 11A - Classified and Non-Certificated Employees Defined, Section 11B - "At Will" Status, and Section 11C - Hiring, Assignment and Dismissal

Speaker(s): Board President or Designee

Rationale:

Recommendation: Discuss, consider and take all necessary action to approve Article IV, Section 2A - Staff handbooks, Section 3A - Employment of Board Members, Section 3B - Employment of Immediate Family Members, Section 4A - Fitness for Duty, Section 5A - Drug-Free Workplace, Section 5B - Notification of Arrest, etc., Section 5C - Weapons, 5D - Civility, 5E - Professional Boundaries Between Employees and Students, Section 5F, Visitors to Employees, Section 5G - Other Employment, Section 5H - Copyright, Section 10A - Professional Employees Defined, Section 11A - Classified and Non-Certificated Employees Defined, Section 11B - "At Will" Status, and Section 11C - Hiring, Assignment and Dismissal as presented.

Recommended Motion(s):

Discuss, consider and take all necessary action to approve Article IV, Section 2A - Staff handbooks, Section 3A - Employment of Board Members, Section 3B - Employment of Immediate Family Members, Section 4A - Fitness for Duty, Section 5A - Drug-Free Workplace, Section 5B - Notification of Arrest, etc., Section 5C - Weapons, 5D - Civility,

5E - Professional Boundaries Between Employees and Students, Section 5F, Visitors to Employees, Section 5G - Other Employment, Section 5H - Copyright, Section 10A - Professional Employees Defined, Section 11A - Classified and Non-Certificated Employees Defined, Section 11B - "At Will" Status, and Section 11C - Hiring, Assignment and Dismissal as presented. Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Annual SPARQ Data Solution Dues

Rationale: The amount for the 2019-2020 SPARQ dues is: \$1,500.

Recommendation: Discuss, consider and take any action necessary to approve the 2019-2020 Annual SPARQ Data Dues as presented.

Recommended Motion(s):

Approval of the 2019-2020 SPARQ Data dues as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

10. Nebraska Association of School Boards Annual Membership Dues

Speaker(s): Administrator or Designee

Rationale: Annual dues for the Nebraska Association of School Boards are \$735.00 which includes a \$15 discount if paid by April 1, 2019.

Recommendation: Approval of the 2019-2020 Annual NASB Membership Dues as presented

Recommended Motion(s):

Approval of the 2019-2020 Annual NASB Membership Dues as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

11. Administrator Report

Speaker(s): Administrator or Designee

Rationale: ESU 7 Goals are attached for your review.

Mark your calendars for the 2019 Board Recognition Dinner to be held on April 15 at the Elks Country Club. More details to come in the March Board Meeting.

Annexation of Country Club Shores - See attached document: Administrator Polk will describe the Annexation of Country Club Shores and get feedback regarding District boundaries.

Recommended Motion(s):

The Board selected the Country Club Shores Annexed area to be _____ Passed with a motion by Board Member #1 and a second by Board Member #2.

11.1. Facilities Update

Speaker(s): Administrator or Designee

Rationale: The Warehouse Remodel Project is on time. The attached link is a virtual tour of the progress. The latest ESU 7 Learning Academy Newsletter is attached. Applications for enrollment are open and art contest for branding is also open.

<https://www.youtube.com/watch?v=PP0oE5lZ6f8>

11.2. Personnel Report

Speaker(s): Administrator or Designee

Rationale: Direct Deposit Form for Board Members

Board Learning Item: KSB's 5 things every (new) Board Member Should Know - March

You will learn (1) everything you need to know about parliamentary procedure (which legally isn't much); (2) the basics of closed session; (3) what you need to know about school district insurance and individual legal liability for board members; (4) how to deal with patron complaints; and (5) your role and responsibilities as a board member.

11.3. Educational Service Unit Coordinating Council Update

Speaker(s): Administrator or Designee

Rationale: ESUCC Legislative Day
Statewide Updates

11.4. Legislative Update

Speaker(s): Administrator or Designee

Rationale: During this item, the Administrator will provide a Legislative Update to members of the Board.

12. 2017-2018 Audit Report

Speaker(s): Board President or Designee

Rationale: Attached for Review

Recommended Motion(s):

Discuss, consider and take any action necessary to accept the 2017-2018 Audit Report as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

13. NNNC Interlocal Agreement for 2019-2022

Speaker(s): Administrator or Designee

Rationale: The NNNC (Northeast Nebraska Network Consortium) is a cooperative partnership between ESUs 1,2,7,8 and 17. These five ESUs came together in 1997 to enhance the essential services they provide to schools in a 28-county area. The focus of this group is school improvement and technology infrastructure.

The 2019-2022 NNNC Interlocal Agreement is attached for your review.

Recommendation: Discuss, consider and take any action necessary to approve the 2019-2020 NNNC Interlocal Agreement as presented.

14. Committee Reports

Speaker(s): Committee Chair

14.1. Negotiations Committee Report

Speaker(s): Negotiations Committee Chair

Rationale: Reports of activities and discussions from the Negotiations Committee will take place during this item.

Recommended Motion(s):

Approval of a _% total package increase for Professional Development Staff, _% total package increase for Paras, Classified Staff and Grant Staff, a _% total package increase for Directors, and a _% total package increase for the Administrator Passed with a motion by Board Member #1 and a second by Board Member #2.

15. Adjournment

Speaker(s): Board President or Designee

Created by: Katy McNeil, Secretary to the ESU 7 Board of Directors