



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Regular Meeting
Monday, June 22, 2026 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Consent Agenda:
 1. Approval of June 8, 2026 regular meeting minutes. 4
 2. Approval of hire of Tim Blake-Wasiak for the ESY Paraprofessional (RRHS) position at a rate of \$19.97/hour effective June 9, 2026 through August 13, 2026.
 3. Approval of hire of Roy Rutherford for the 7th Grade Science Teacher position with a salary of \$55,145 (Step 1 MA) effective August 24, 2026. 7
 4. Approval of hire of Victoria Hagolin for the High School Special Education Setting-4 Teacher (LLC) position with a salary of \$60,262 (Step D BA+20) 10
 5. Approval of hire of Kelsey Evenson for the Physical Therapist - ECSE position with a \$411.97/daily rate of pay (Step F MA+18) for July 13, 2026 (8-4PM) and August 19, 2026 (8-4PM).
 6. Approval of hire of Samson Tai for the Assistant Football Coach, Defensive Coordinator position with a stipend of \$4,791 for the 2026-2027 school year.
 7. Approval of hire of Jay Bruemmer for the Assistant Football Coach, JV position with a stipend of \$4,791 for the 2026-2027 school year.
 8. Approval of hire of Blair Smith for the C Team Volleyball Coach position with a stipend of \$4,034 for the 2026-2027 school year.

9. Approval of hire of Marrisa Berg for the 7th Grade Volleyball Coach position with a stipend of \$3,278 for the 2026-2027 school year.	
10. Approval of hire of Katie Phaneuf for the Assistant Girls Tennis Coach position with a stipend of \$4,034 for the 2026-2027 school year.	
11. Approval of transfer of Kayla Finke from the Paraprofessional position to the Special Education Secretary position at a rate of \$24.87/hour effective August 3, 2026.	
12. Approval of transfer of Laura Tassoni from the North Star Secretary position to the RRHS Secretary position at a rate of \$24.87/hour effective August 3, 2026.	
13. Approval of transfer of Special Education Teacher Don Galloway from North Star Elementary to RRHS effective August 24, 2026.	
14. Approval of transfer of Special Education Teacher Amanda Rasmussen from Laurentian Elementary to North Star Elementary effective August 24, 2026.	
15. Acceptance of resignation for the purpose of retirement of Beth Bittmann from the Elementary Teacher position effective July 1, 2026.	
16. Acceptance of resignation of Tina Trullinger from the Library Media Specialist position effective July 31, 2026.	
17. Rescind Recommendation to Hire for Ashley Peters for the ESY Paraprofessional position effective June 10, 2026.	
18. Approval of revisions to the Sound and Lighting and Stage Manager job description.	12
19. Approval of activity fees for the 2026-2027 school year.	15
20. Approval of adjusted salaries for Track and Field coaches for the 2025-2026 school year (attachment).	16
21. Approval of correction of stipend for Drew Aho for the Head Boys Basketball Coach position from \$7,060 to \$7,816.	
22. Approval of 2026-2027 Membership Renewal for MREA in the amount of \$2,500.	17
23. Approval of lane change for Cara Pond from Step J MA+10 to Step J MA+18 effective June 12, 2026.	
5. Reports:	
1. Transportation update.	
2. Superintendent.	
3. Treasurer's Report.	20
6. Administration Items:	
1. Consider approval of the 2026-2027 Budget.	31
2. Approval of the Kelly Education 2026-2027 contract.	33
3. Consider approval of the 2026-2027 medical insurance renewal.	34
4. Consider approval of the special education transportation contract with NorthStar Student Transportation for 2026-2027.	35
5. Consider agreement between St. Louis County and ISD 2909 for the Transportation of Children and Youth in Foster Care Placement effective July 1, 2026-June, 30, 2028.	43
6. Consider approval of the revised Community Education Director work agreement for 2026-2027 and 2027-2028.	49
7. Consider accepting one of the three submitted bids for the footings and excavation for the Deep Winter Greenhouse next to the Life & Learning	50

Center.

8. Consider approval of the Memorandum of Understanding between ISD 2909 and Arrowhead Head Start (AEOA) effective July 1, 2026 through June 30, 2027.

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9. Consider approval of the Resolution Non-Renewing Coaching Contract.

7. Meeting Announcements:

1. The next regular meeting will be Monday, July 13, 2026 at 6:00 PM at the Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.

8. Adjournment.

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, JUNE 8, 2026, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner
Nicole Culbert-Dahl
Tim Riordan

Jodi Westby
Lisa Westby
John Uhan

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Stephanie Aagenes, Special Education Director
Sheena Stefanich, Parkview & North Star Elementary Principal
Scott Manni, RRHS Principal
Angie Williams, Laurentian Elementary Principal
Andrea Lintula, Business Manager

Members Absent:

Brandi Lautigar

- I. Chair UHAN called the Regular Meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by RIORDAN, seconded by BONNER. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Molly Peltier – support of Music Task Force proposal and importance of investing in the music program at the younger levels; Cassandra Hainey – requested the board to take action on her submitted letter to them and also concern over coaching issues/non-renewals and the role of the AD in these scenarios; Nissa Evenson – support of Music Task Force proposal and the 0.5 FTE staffing increase in the music department; Orion E. – Rock Ridge music student in support of the Music Task Force proposal; Finley E. – Rock Ridge music student in support of the Music Task Force proposal.
- IV. Abatement and demolition of the James Madison School campus presentation was given by Chelsey Kroells of Kraus-Anderson. Motion to **approve Kraus-Anderson soliciting competitive public bids for James Madison campus abatement and demolition** made by BONNER, seconded by J. WESTBY. Motion passed unanimously.
- V. **CONSENT AGENDA:**
 - A. UHAN removed Items 5.8 through 5.18 for discussion.
 - B. Motion to **approve the Consent Agenda as amended** made by CULBERT-DAHL, seconded by J. WESTBY. Motion passed unanimously.
 1. Approval of May 11, 2026 regular meeting minutes.
 2. Approval of hire of the following for the Temporary Seasonal Weed Removal positions at a rate of \$19.97/hour effective May 15, 2026 - August 28, 2026: Emily Houghton, Kari Niska, Ellen Ebben, Angie Williams.
 3. Approval of hire of Summer Day Camp Counselors at a rate of \$15.00/hour effective June 1 - August 28, 2026: Sophie Kranz, Holland Markasich, Makayla Waldron.
 4. Approval of hire of the following for the Extended Year Paraprofessional positions at a rate of \$19.97/hour effective June 9, 2026 - August 13, 2026: Amanda Ostoff, River Galloway, Katherine Purkat.
 5. Approval of additional duty of Extended School Year Paraprofessional at a rate of \$19.97/hour effective June 9, 2026 - August 13, 2026 for the following staff: Cindy Kujala, Kristi Intihar, Jill Christensen, Shannon Schmidtke, Ashley Peters, Dezirae Drumm, Emily Houghton, Anastasia Ebnet, Chanel Kamunen, Breanna Bridgewater.
 6. Approval of hire of Drew Aho for the Head Boys Basketball Coach position with a stipend of \$7,060 for the 2026-2027 school year.

7. Approval of hire of Dahyun Hong for the Orchestra Teacher position with a salary of \$58,270 (Step B MA) effective August 24, 2026.
 8. Approval of unpaid leave of absence request from Elementary Teacher Elizabeth Collins for the 2026-2027 and 2027-2028 school years.
 9. Acceptance of resignation of Alexandra Flannigan from the Paraprofessional position effective May 28, 2026.
 10. Acceptance of resignation of Paul Powers from the Paraprofessional position effective May 28, 2026.
 11. Acceptance of resignation for the purpose of retirement of Jeff Ramponi from the Custodian position effective August 31, 2026.
 12. Acceptance and appreciation of a donation of a 2006 Mercury MGO to RRHS Automotive Department from Dan and Liz Biondich.
 13. Acceptance and appreciation of a donation of \$2,000 from Michelle and Bill Welch Charitable Fund for the Robotics and STEM programs at RRHS.
- C. Following discussion of the pulled items, motion to **approve the following** made by BONNER, seconded by UHAN. Motion passed unanimously.
1. Approval of hire of Nicole Sundt for a 1.0 FTE teaching position TBD with a salary of \$47,598 (Step A BA) effective August 24, 2026.
 2. Approval to call back Alexander Hayes for the 2026-2027 school year effective August 24, 2026 for the 1.0 FTE Ojibwe Teacher position (LES/NSE/PES) with a salary of \$50,163 (Step B BA).
 3. Approval to call back Amanda Spotts for the 2026-2027 school year effective August 24, 2026 for the 0.5 FTE Elementary Music Teacher position (PES) with a salary of \$35,407 (prorated) (Step I BA+10).
 4. Approval to call back Kaitlyn Schreiner for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$70,725 (Step F MA).
 5. Approval to call back Drew Aho for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$55,291 (Step D BA)
 6. Approval to call back Gena Flank for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$57,583 (Step E BA).
 7. Approval to call back Susan Lanyk for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$86,404 (Step J MA).
 8. Approval to call back Amanda Delich for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$90,420 (Step J MA+18).
 9. Approval to call back Taryn Greiner for the 2026-2027 school year effective August 24, 2026 for a 1.0 FTE teaching position TBD position with a salary of \$55,291 (Step D BA).
 10. Approval of transfer of Ethan Stachovich from RRHS to the Life & Learning Center as a Bridge to Independence Instructor effective August 24, 2026 with a salary of \$80,792 (Step J BA+20).
 11. Approval of transfer of Special Education Teacher Kortney Rosati from RRHS to North Star Elementary effective August 24, 2026 with a salary of \$76,952 (Step H BA+30/MA).

VI. REPORTS:

- A. Principals Williams, Stefanich, and Manni and Special Education Director Stephanie Aagenes discussed the current draft of staff placement for the 2026-2027 school year.
- B. Business Manager Andrea Lintula went over the 2026-2027 preliminary budget.
- C. Supt. Schmidt provided information regarding incoming money from the IRRR. IRRR has extra tax money that they voted to give to schools in the area – the dollar amount based on student enrollment. Rock Ridge will be given approximately \$414,000. What to do with the incoming money is TBD.
- D. Andrea Lintula discussed Rock Ridge's current substitute teacher daily rate of pay compared to a few neighboring districts. (Rock Ridge currently uses Kelly Services to fill teacher & paraprofessional vacancies.) Motion to **increase the substitute teacher daily rate of pay from \$130/day to \$150/day (flat rate)** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.

- E. The board discussed the process of a superintendent review and updating yearly goals. Dr. Schmidt will provide goals of his choosing for the board to evaluate. A superintendent evaluation will be sent out and feedback will be discussed at the July regular meeting.
- F. Supt. Schmidt gave updates on the construction of the new roundabout on Progress Pkwy, upcoming literacy training for staff in the fall, the new Life & Learning Center, a renewed push in goals in MCA scores, improving student and staff attendance, discussion on schools that go to 4-days/week which in reality is a loss of 60-120 instructional hours/year and instructional hours do matter.
- G. Motion to **approve the payment of the bills** made by RIORDAN, seconded by CULBERT-DAHL. Motion approved unanimously.

VII. **ADMINISTRATION ITEMS:**

- A. Nicole Culbert-Dahl volunteered to be the school board representative on the Health, Wellness, and School Safety Committee.
- B. Motion to **approve the Music Task Force Plan** made by CULBERT-DAHL, seconded by BONNER. Motion passed unanimously.
- C. Motion to **approve the Music Task Force request for an additional 0.5 FTE music staffing position for the 2026-2027 school year** made by BONNER, seconded by L. WESTBY. Motion passed 5-1 with UHAN voting NO.
- D. Motion to **renew MSBA memberships for FY26 in the amount of \$11,671.00 (Includes ISD membership, BoardBook subscription, and Policy Services subscription.)** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.
- E. Motion to **approve the Resolution Establishing Dates for Filing Affidavits of Candidacy (#26-18)** made by RIORDAN, seconded by J. WESTBY. Motion passed unanimously.
- F. Motion to **approve Resolution #26-17 Authorizing the Sale of Property to the Housing and Redevelopment Authority of the City of Virginia** made by CULBERT-DAHL, seconded by RIORDAN. Roll call vote. Motion passed unanimously.
- G. Motion to **approve the Speech Therapy Agreement between Speech Partners, LLC and ISD 2909 effective for the 2026-2027 school year** made by BONNER, seconded by L. WESTBY. Motion passed unanimously.
- H. Motion to **renew membership with MSHSL for the 2026-2027 school year** made by L. WESTBY, seconded by J. WESTBY. Motion passed unanimously.
- I. Motion to **approve the agreement between the College of St. Scholastica, Inc. Department of Occupational Therapy and ISD 2909 for the purpose of providing supervised clinical experiences for occupational therapy students** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.
- J. Motion to **approve the agreement between UMD Department of Communication Sciences and Disorders and ISD 2909 for providing clinical experiences for certain University students effective August 1, 2026 through August 1, 2031** made by BONNER, seconded by J. WESTBY. Motion passed unanimously.
- K. Motion to **approve the Services Contract between Arrowhead Regional Computing Consortium (ARCC) and ISD 2909 for FY27** made by L. WESTBY, seconded by BONNER. Motion passed unanimously.
- L. Motion to **approve the Client Consulting Work Order for Stephanie Quagliana (School Psychologist) and Tracy Brown (School Psychologist). (These Work Orders are governed by the terms of the Client Consulting Services Agreement between NOVA Education Consultants and ISD 2909.)** made by CULBERT-DAHL, seconded by BONNER. Motion passed unanimously.

VIII. **MEETING ANNOUNCEMENTS** were made.

IX. **ADJOURNMENT:** Meeting adjourned at 7:29 P.M.

CHAIR

CLERK

Education

University of Colorado, Denver

Master's of Science, Integrative Biology *Awarded May 2025*

Master's Thesis: *Assessing Urban Wetland Habitat Features and Larval Mosquito Abundances: Implications for Management and Public Health* <https://www.proquest.com/openview/c96afca1ce0330bb822c60dbfdo729ae/1?pq-origsite=gscholar&cbl=18750&diss=y>

Commit 20 hrs/week to Teaching Assistant position

Commit 15 hrs/week to Traffic Data Collection position

University of Colorado, Boulder

Bachelor's of Art *Magna Cum Laude*, Ecology & Evolutionary Biology *Awarded December 2021*

Honors Thesis: *Assessing the Performance of Helianthus annuus in Urban Communities*

https://scholar.colorado.edu/concern/undergraduate_honors_theses/jt848r89t

Commit 5 hrs/week to Lab Assistant volunteer position

Commit 30 hrs/week to Shift Manager position

Teaching Licensure

- Science 5-8 (Tier II) - Minnesota
- Substitute Teacher - Minnesota

Experience

Cloquet Public School District, Cloquet Middle School, Cloquet, MN

Long-Term Science Substitute Teacher *August 2025 - Present (FT)*

Responsible for daily teaching, classroom management, lesson planning, and curriculum development for 7th grade Life Science and 8th grade Physical Science. Maintained as a general substitute in the district.

Ridgeview Data Collection Lakewood, CO

Remote Data Technician *Feb. 2023 - June 2025 (PT)*

Field Technician *Feb. 2023 - June 2025 (PT)*

Set-up, pick-up, and data upload of "Turning Movement Counts (TMC)", and "Average Daily Traffic (ADT)" counts using field cameras, radars, and tube sets for assigned intersections. Further responsible for data upload and database work.

University of Colorado, Denver Denver, CO

Graduate Teaching Assistant *Aug. 2023 - May 2025 (PT)*

Coordinating and teaching introductory biology lab courses. Further responsible for practicing and developing teaching materials that support and uplift science identities for students

Denver Botanic Gardens *Denver, CO*

Botany Seasonal Researcher *May 2023 - Aug. 2024 (PT/Seasonal)*

Surveillance and data collection of tree health metrics and survivorship from tree plantings along the High Line Canal under Dr. Christina Alba. Further responsible for learning and maintaining established research protocols and QA/QC of collected data. Responsible for coordinating and leading seasonal employees and volunteers during research activities for multiple research projects

Vector Disease Control International *Broomfield, CO*

Field Technician - Larval Mosquito Surveillance & Pesticide Application *May 2019 - Oct. 2022 (FT/Seasonal)*

Mobile Pesticide Applicator - Adult Mosquito Pesticide Application *May 2021 - Sep. 2022 (FT/Seasonal)*

Field Technician - Adult Mosquito Surveillance *May 2020 - Aug. 2020 (FT/Seasonal)*

Laboratory Technician - Adult Mosquito Identification & Data Collection *May 2020 - Aug. 2020 (FT/Seasonal)*

Surveillance and control of larval and adult mosquito populations along the Front Range including: Boulder County, City of Brighton, Longmont, Lafayette, Louisville, and Denver, City and County of Broomfield, Town of Erie, Greeley, Frederick, Firestone, and Superior.

Front Range Community College *Longmont, CO*

Supplemental Instruction Leader *Jan. 2022 - May 2022 (PT)*

Science Tutor *Jan. 2022 - May 2022 (PT)*

Provided academic support for students taking college statistics courses. Further supported students with one-on-one tutoring in science courses including: General Biology, Chemistry, and Anatomy. Emphasis on active and alternative learning techniques to support students in and out of the classroom.

Family Resource Schools *Boulder, CO*

K-5 Afterschool Program Instructor *Jan. 2020 - Mar. 2020 (PT)*

After School instruction to encourage science exploration and curiosity in kindergarten age students. Responsible for providing a short course curriculum, managing in-class experiments, managing student behavior, and ensuring the safety of students.

Good Times Restaurants Inc. *Boulder, CO*

Shift Manager *Aug. 2017 - Feb. 2020 (PT)*

Responsible for food safety, kitchen safety, food preparation, customer service, employee management, cash reporting, and inventory.

University of Colorado, Boulder *Boulder, CO*

Undergraduate Teaching Assistant *Aug. 2019 - Dec. 2019 (PT)*

Teaching undergraduate student lab safety procedures, lab equipment handling (microscopy), and course-related content. Additionally responsible for conducting a lecture on course-related content.

Additional Skills

Plant Identification *Intermediate*

Denver Botanic Gardens *Botany Seasonal Researcher*

Specializing in Colorado and Minnesota flowering plants and ruderal, invasive, and/or noxious weed species.

<https://www.inaturalist.org/people/rosie314>

ArcGIS Programming Language *Intermediate*

Assessing Urban Wetland Habitat Features and Larval Mosquito Abundances: Implications for Management and Public Health *May 2025*.

Master's research concerning larval mosquito identification and presence mapping along Colorado's High Line Canal.
<https://www.proquest.com/openview/c96afca1ce0330bb822e60dbfdo729ae/1?pq-origsite=gscholar&cbl=18750&diss=y>

Documenting the "Escape" of a Hardy Ornamental Grass, *Tripidium ravennae*, on Colorado's Front Range *May 2025*
Independent mapping and distance-based dispersal analyses of biological invasions of a hardy ornamental grass, *Tripidium ravennae*, that has been observed growing outside cultivation in Colorado.

Statistical Data Analysis with R Programming Language *Intermediate*

Assessing Urban Wetland Habitat Features and Larval Mosquito Abundances: Implications for Management and Public Health *May 2025*.

Master's research concerning larval mosquito abundances related to changes in collected urban wetland habitat feature data in Colorado's High Line Canal.

<https://www.proquest.com/openview/c96afca1ce0330bb822e60dbfdo729ae/1?pq-origsite=gscholar&cbl=18750&diss=y>

Assessing the Performance of *Helianthus annuus* in Urban Communities *May 2021*

Undergraduate honor's thesis relating fitness-related trait data to observed environmental features, co-occurring weedy species, and anthropogenic environmental disturbances.

https://scholar.colorado.edu/concern/undergraduate_honors_theses/ft848t89t

Invertebrate Identification *Intermediate*

Assessing Urban Wetland Habitat Features and Larval Mosquito Abundances: Implications for Management and Public Health *May 2025*.

Master's research concerning larval mosquito abundances related to changes in aquatic macroinvertebrate observations. Identification of macroinvertebrates occurred in the field during sampling activities.

<https://www.proquest.com/openview/c96afca1ce0330bb822e60dbfdo729ae/1?pq-origsite=gscholar&cbl=18750&diss=y>

Microsoft Office Suite *Advanced*

Including: Word, Excel, Powerpoint, and Outlook

Google Workspace and Drive Applications *Advanced*

Including: Calendar, Docs, Earth, Forms, Sheets, and Slides

Hand and Power Tools *Intermediate*

From previous work experience (Ridgeview Data Collection) and at-home personal use

Thank You For Your Time

I'm seeking a career in natural resources, environmental sciences and services, urban ecology, and science education and hope to address all these areas of study, continuing to work with integrity, passion, and in the service of my local and national communities.

Victoria Hagolin

Dedicated Special Education Teacher with expertise in individualized education plans and differentiated instruction. Committed to creating safe learning environments and fostering parent communication to enhance student success.

EXPERIENCE

East Range Academy of Technology and Science, Mountain Iron, MN— *Special Education Teacher*

January 2023 - PRESENT

- Developed individualized education plans that catered to unique student needs, enhancing learning outcomes.
- Collaborated with teachers and staff to adapt lesson plans, ensuring accessibility and engagement for all students.
- Facilitated communication between parents and school regarding student progress.
- Modified curriculum materials to align with individualized student needs, promoting effective learning strategies.
- Created a safe environment conducive to learning for special education students.

East Range Academy of Technology and Science, Mountain Iron, MN— *Special Education Paraprofessional*

February 2021 - January 2023

- Supported teachers in implementing lesson plans and classroom activities to enhance student engagement.
- Facilitated learning for students with special needs during instructional time and assessments to promote academic success.
- Worked to build positive relationships with students, parents, and colleagues to foster a supportive classroom environment.

Northland Learning Center, Virginia, MN— *Paraprofessional*

September 2018 - February 2021

- Provided support for students' educational, behavioral, and emotional needs during classroom activities to foster inclusive learning.
- Facilitated learning for students with special needs during instruction and assessments to enhance engagement.
- Executed behavioral interventions in alignment with school policies to promote positive student behavior.

SKILLS

IEP development
Differentiated instruction
Behavior intervention
Curriculum adjustments
Classroom management
Data collection
Team collaboration
Parent communication

Education

Concordia University, Saint Paul, MN— *Masters of Arts - Special Education*

2024 - Present

I received my Special Education licensure in February of 2026. I need two classes to achieve my Masters of Arts. I am planning to do this in the future.

University of Wisconsin - Superior, Superior, WI— *Bachelor of Arts - Elementary Education*

Graduated December 2022

Graduated summa cum laude in 2022

References

Jason Inmon

Elementary and High School Mathematics Teacher - Mountain Iron - Buhl Schools

Phone: 218-368-8332

Email: jinmon@isd712.org

Note: I had the opportunity to student teacher with Mr. Inmon during the fall of 2022 in his fifth and sixth grade mathematics classes.

Kari Mackey

Special Education Coordinator - East Range Academy of Technology and Science

Phone: 218-780-8138

Email: kmackey@mnerats.org

Note: I have worked with Ms. Kari Mackey for the past several years in many different capacities. I first was a paraprofessional that worked within her classroom. I now serve as the Special Education teacher and work with her on IEPs, meetings, and family communications.

Andy Bellefy

High School Science Teacher - East Range Academy of Technology and Science

Phone: 218-230-8008

Email: abellefy@mnerats.org

Note: I have worked with Mr. Bellefy for many years. I started as a paraprofessional within some of his classes and now work as an educator across the hall from him. Mr. Bellefy has been a wonderful mentor to me as a teacher and as a q-comp observer.



Job Description

Job Title: Sound and Lighting and Stage Manager

Department: Community Education and Administration

FLSA Status: Exempt

General Definition of Work:

Ensures that the lighting, sound, stage set-up, and other technical aspects of all school and community education performances in the high school auditorium run safely, smoothly and on time. In addition, is able to improvise and solve unique technical problems as they arise. Work is performed under the close supervision of Community Education, for community activities, and the High School Principal, for high school activities. It is anticipated this position will require an average of 10-15 hours per week, depending on the season and Auditorium usage.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Must be current on theater sound, lighting, AV and staging equipment and best practices. Must work with the rest of a technical team, as well as creative practitioners, to plan, set up, perform and take-down (put away) all lighting and sound and AV equipment. Determines the necessary technical supports, such as lighting, sound, staging, and special needs, necessary for events and performances in advance of production dates. Must ensure that theater equipment is kept in good working order and that all those using or exposed to it are safe. Must maintain technical performance spaces. Must work with and train other members of the tech crew. Must maintain an inventory and alert supervisors of any malfunctioning equipment. Must implement and oversee a regular maintenance program for all equipment. Must ensure the smooth running of the technical aspects of the day to day operations. Must organize the rigging, setting of lighting and sound equipment, acquiring and setting up of props-as it relates to technology and safety on stage for performances and rehearsals, working closely with staff members concerned. Works with individuals involved in the creation of stage props to ensure proper set-up. Must carry out these duties in accordance with health and safety regulations. In

conjunction with the community education director and high school principal, works in the creation of a viable calendar of events for the Auditorium.

Knowledge, Skills and Abilities:

The ability to work in a team and manage the demands and expectations of a number of people; effective communication between stakeholders; sound understanding of the production process and theatre techniques, including modern lighting and sound techniques and technical equipment. Must have mechanical skills to maintain light fittings, loudspeakers, stands, cables as well as carry out simple rigging. Flexibility, creativity and improvisation skills as well as attention to detail is crucial.

Thorough knowledge of the methods, materials, tools; thorough knowledge of hazards and safety precautions associated with type of work assigned; thorough knowledge of applicable codes, pertinent inspection and safety requirements; ability to interpret and follow standard safety precautions associated with the work area; ability to provide oral and written instructions and information; ability to take written direction and perform work duties with little or no supervision or guidance; ability to maintain maintenance records; ability to use modern office equipment and related software; ability to establish and maintain effective working relationships with building staff, students, co-workers, tradesmen, associates and general public. Knowledge of everything related to the well-run functioning of the Auditorium.

Working Conditions:

Hours may be irregular, related to the schedule of the productions and demands of the school and community education activities. Long shifts, late finishes and occasionally working on Sundays and holidays are common.

Education and Experience:

Minimum qualifications: High School diploma, two years experience with advanced sound and light boards, stage set-up and Auditorium usage.

Physical Requirements:

This work requires the regular exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires standing, walking, speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting and occasionally requires sitting, climbing or balancing and tasting or smelling; work requires close vision, ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires working near moving mechanical parts and exposure to outdoor weather conditions and occasionally requires wet, humid conditions (non-weather), working in high, precarious places, exposure to fumes or airborne particles, exposure to

toxic or caustic chemicals, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, exposure to vibration and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Training in sound and lighting and AV equipment and stage set-up and take-down.

Last Revised: 6/11/2026



	2025-2026	2026-2027
7th & 8th Grade Sports	\$180.00	\$200.00
9th-12th Grade Sports	\$200.00	\$220.00
7th & 8th Grade Fine Arts and Academic Activities	\$90.00	\$110.00
High School Fine Arts and Academic Activities	\$100.00	\$120.00
Knowledge Bowl	\$50.00	\$60.00
Poms	\$115.00	\$125.00
DISCOUNTS		
Free Lunch	50% of listed fee	50% of listed fee
Reduced Lunch	75% of listed fee	75% of listed fee
Family Maximum	\$800.00	\$800.00
TICKET PRICES		
Adult	\$7.00	\$7.00
Student	\$5.00	\$5.00
SEASON PASSES		
RR Student Pass	\$40.00	\$40.00
Adult Season Pass	\$120.00	\$120.00
Senior	\$80.00	\$80.00
RR STUDENT PASSES		
Family Max	\$80.00	\$80.00
Free	\$20.00	\$20.00
Reduced	\$30.00	\$30.00



Debbie Wiirre <debbie.wiirre@rrps.org>

Fwd: Rock Ridge Coaches Track and Field - Adjusted Salaries

1 message

Josh Lamppa <josh.lamppa@rrps.org>

Mon, Jun 1, 2026 at 11:21 AM

To: Debbie Wiirre <debbie.wiirre@rrps.org>, Janelle Dolinsek <janelle.dolinsek@rrps.org>

Track coaches pay this spring- they rearranged their salaries to help pay for the position that was cut

Thanks-

----- Forwarded message -----

From: Chris Ismil <chris.ismil@rrps.org>

Date: Mon, Jun 1, 2026 at 11:18AM

Subject: Rock Ridge Coaches Track and Field - Adjusted Salaries

To: Josh Lamppa <josh.lamppa@rrps.org>

Cc: Ryan Malich <ryan.malich@rrps.org>, Kimmy Christenson <kimmy.christenson@rrps.org>

Hello Josh,

Please see the coaches salary adjustments to help support funding a second Jr High Track and Field coach. The Rock Ridge Track and Field Booster Club will provide a check to the school district in the amount of **\$1,778.00** to cover the adjusted budget to help pay for the additional Jr High Coach.

2026 RR Track & Field

Head Coach x 2 - 6,052 = 12,104

Assistant x 4 - \$4,791 = 19,164

Jr High x 1 - \$3,278 = 3,278

Salary Budget: \$34,546

Adjusted Budget: \$36,324

Adjusted Salaries

Boys Head Coach

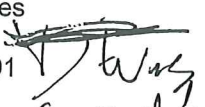
Ryan Malich - \$5902 

Girls Head Coach

Chris Ismil - \$5902 

Boys Assistant Coaches

Sean Streier - \$4591

Dallas Williams - \$4591 

Girls Assistant Coaches

Taryn Greiner - \$4591

Terrance Wilcox - \$4591 

Boys Jr High Coach

Troy Caddy - \$3078 

Girls Jr High Coach

Alicia Dick - \$3078 

Regards,



June 8, 2026

Noel Schmidt
Rock Ridge School District
1405 Progress Pkwy
Virginia MN 55792

Hi, Noel,

On behalf of MREA's 239 public school district members, thank you for your district's membership that helps us proactively engage with legislators and state officials to address Greater Minnesota P-12 education funding and policy issues. With the 2025-26 school year behind us, Rock Ridge School District's renewed membership for the 2026-27 school year is fundamental to MREA's advocacy targeting student learning and funding gaps.

Advocacy Focused on Greater Minnesota Education

MREA is your district's voice at the Capitol, and we advocate with education officials and legislators representing Rock Ridge School District to inform them of potential impacts of their decisions.

Our recent successes for rural education include:

- New Seasonal Recreational Tax Base Replacement Aid
- Permanent School Trust Fund on November's Ballot for Additional Funding for Every Student
- \$10M for Compensatory Hold Harmless Support
- \$12.5M for Student Mental Health Support
- Expanding Allowable Uses in Operating Capital to Include Utility Costs
- *Check out all our recent Accomplishments on the enclosed flyer.*

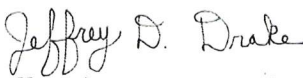
Count on MREA to work for your district outside the Capitol, too, with:

- Professional development and networking at our Greater Education Summit
- Valuable resources like Truth in Taxation webinar and templates, Franklin Covey leadership training, and more
- Elevating rural programs and people through Educators of Excellence and Innovation Program Awards

Looking Ahead to a Successful 2027

Looking ahead to the 2027 legislative session, we know that when we work together, we succeed together. The Voice for Greater Minnesota Education has never been stronger, and we sincerely appreciate Rock Ridge School District's renewed membership. Please send your membership dues and updated contact information by July 15 to ensure our rural voice remains impactful.

Best wishes for a summer of well-being,

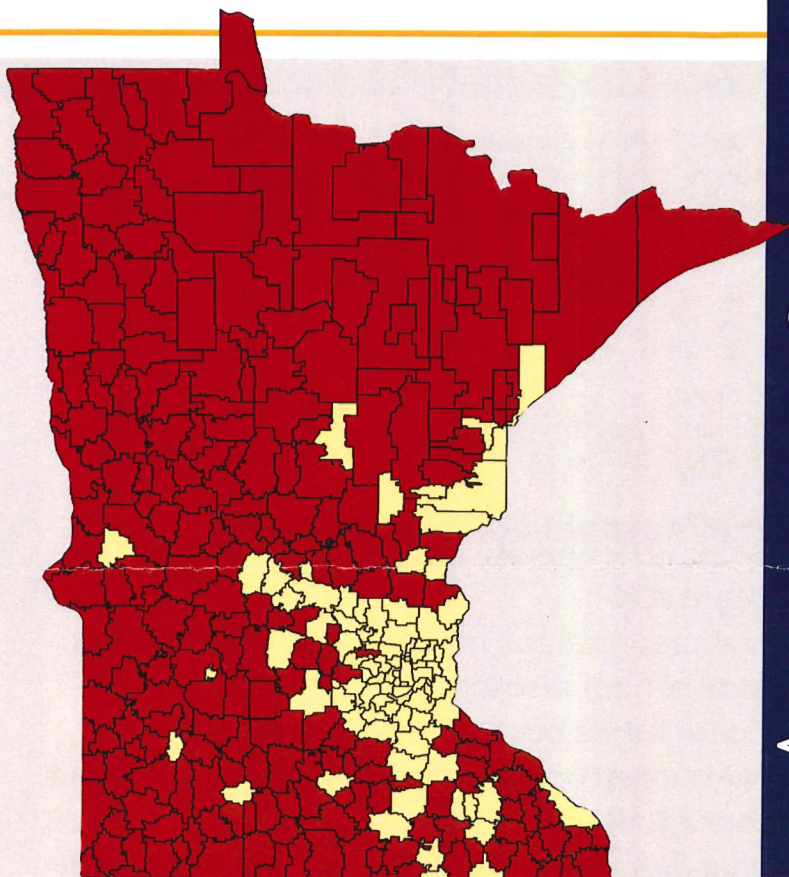

Jeff Drake, MREA Board President
Superintendent, Fergus Falls Schools


Fred Nolan, MREA Interim Executive Director



PO Box 10, Moose Lake, MN 55767 | (320) 762-6574 | MREAVoice.org

THE VOICE FOR GREATER MINNESOTA EDUCATION



 MREA Member School District

How MREA serves YOU



ADVOCATE

- Lobbyists at the Capitol every day advocating for students
- Weekly Advocacy Briefings during legislative session
- Interactive maps and analysis showing impacts of major changes
- Action alerts to help encourage engagement



EDUCATE

- Professional development and networking at Annual Conference
- MREA Maps that show funding impact by district / region.
- Regional meetings and trainings to provide input and stay informed
- Member benefits providing learning opportunities
- Discounts on partner programs



COMMUNICATE & CELEBRATE

- Weekly Insider Briefs with education updates relevant to rural districts
- Website with resources, news, and updates
- Celebration and sharing of accomplishments and best practices
- Awards for teachers and innovative school programs
- In-person visits to keep a pulse on district accomplishments & needs

MREA
Voice For Greater Minnesota Education



MREA

Voice For Greater Minnesota Education

LEARN MORE AT MREAVOICE.ORG

CONTACT US AT

INFO@MREAVOICE.ORG | (320) 762-6574



Voice For Greater Minnesota Education

MEMBERSHIP RENEWAL INVOICE

Invoice Number: 2627-5000-4718-01

Invoice Date: June 8, 2026

Payment Due: July 15, 2026

Amount Due: \$2500.00

Bill to

Rock Ridge School District

Noel Schmidt

1405 Progress Pkwy

Virginia, MN 55792

Items	Quantity	Price	Amount
2026-27 ISD 2909 Membership July 1 - June			
30			
• Base Fee*	1	\$1100	\$1100.00
• Legislative Fee \$1/APU (maximum of \$1400)	2426 APU	\$2426	\$2426.00
Total			\$2500.00
Amount Due			\$2500.00

*Districts sharing superintendents must each join MREA to receive discounted Base Fee of \$825. Contact MREA if Shared District has changed. ** If your district is in SOD, please reach out to MREA for reduced payment options.

CONTACT INFORMATION (Please review and update)

District Name: Rock Ridge School District

Primary Contact: Noel Schmidt

Contact Position Title: Superintendent

Contact Email: noel.schmidt@rrps.org

District Phone: 218 - 735-3500

***Shared District:**

Superintendent Cell Phone: NEEDED

Principal Place of Business: 1405 Progress Pkwy

City, State, Zip: Virginia, MN 55792

Website Address: www.rrps.org

County: Saint Louis

****SOD:** No

SIGNATURE _____

Date _____

Signature is consent to membership and to receive member notices at primary contact's email address.

QUESTIONS? Contact Amanda Cisar, Operations Director, at (320) 762-6574.

MREA is a nonprofit 501(c)(4) membership association and dues are not tax deductible as charitable contributions. We estimate 49.3% of FY27 dues will be attributable to non-deductible lobbying activity and are not deductible under Internal Revenue Code Section 162 as an ordinary and necessary business expense. Notify your accountant and/or tax preparer.

Thank you for your continued membership!

Please remit check, **payable to MREA at NEW address: PO Box 10, Moose Lake, MN 55767.**

June 22, 2026

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>UFARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
20440	AMAZON CAPITAL SERVICES INC	E 01 300 255 000 000 430	Instruct Supplies	\$26.63
20440	AMAZON CAPITAL SERVICES INC	E 01 300 255 000 000 430	Instruct Supplies	\$13.31
20440	AMAZON CAPITAL SERVICES INC	E 01 116 407 000 740 433	Sup/Mat Indiv Instr	\$520.93
20440	AMAZON CAPITAL SERVICES INC	E 04 500 580 000 325 401	General Supplies	\$26.42
20440	AMAZON CAPITAL SERVICES INC	E 04 500 580 000 325 401	General Supplies	\$129.81
20440	AMAZON CAPITAL SERVICES INC	E 01 116 203 000 000 401	General Supplies	\$362.87
20440 Total				<u>\$1,079.97</u>
20441	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	Wet Service bus 16	\$520.85
20441	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	ABS light problem . Had to rewire the fuse box	\$878.04
20441	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	Wet Service bus 15	\$941.76
20441	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	Alignment bus 1	\$241.20
20441 Total				<u>\$2,581.85</u>
20442	BSN SPORTS LLC	E 01 005 105 005 000 401	General Supplies	\$3,000.00
20442 Total				<u>\$3,000.00</u>
20443	CDW-G	E 05 119 850 000 302 311	Prof Tech Services	\$730.00
20443	CDW-G	E 05 119 850 000 302 311	Prof Tech Services	\$15,129.39
20443 Total				<u>\$15,859.39</u>
20444	DAHLHEIMER BEVERAGE	E 01 005 810 000 000 401	Water	\$34.00
20444 Total				<u>\$34.00</u>
20445	DATA CENTER WAREHOUSE LLC	E 05 119 850 000 302 311	Prof Tech Services	\$2,300.00
20445 Total				<u>\$2,300.00</u>
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1571887 Scotch Heavy Duty Shipping Packagin	\$262.58
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1506528 Prang Medium Weight Construction P	\$43.20
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	2133001 School Smart Standard Staples, 1/4 In	\$10.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1530187 Sharpie Permanent Markers, Fine Poi	\$69.28
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	299650 Prang Medium Weight Construction Pa	\$172.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	201211 Prang Medium Weight Construction Pa	\$58.35
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	084442 School Smart Non-Skid Jumbo Paper Cli	\$29.00
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	2013892 School Smart Kraft Envelope with Cla:	\$62.58
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1574766 Post-it Super Sticky Notes, 3 x 3 Inche	\$26.38
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	084472 School Smart Smooth Paperclips, 1-1/4	\$25.75
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1495103 Exact Index Cardstock, 8-1/2 x 11 Inche	\$302.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	201199 Prang Medium Weight Construction Pa	\$77.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1506485 Prang Medium Weight Construction P	\$17.00
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1495148 BIC Wite-Out Quick Dry Correction Flu	\$13.12
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	015765 School Smart Manila File Folders, Lega	\$67.56
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	201202 Prang Medium Weight Construction Pa	\$34.00
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1506477 Prang Medium Weight Construction P	\$77.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1571888 Scotch Heavy Duty Shipping Packagin	\$148.80
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1506473 Prang Medium Weight Construction P	\$38.90
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1466991 BIC Wite-Out EZ Correct Correction Ta	\$12.94
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	2004084 Duck Brand Clean Release Painters Ta	\$106.53
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1461995 3M 201 General Use Masking Tape, 1	\$97.40
20446	EXPRESS ONLINE MARKETPLACE	E 01 112 203 000 000 401	1571898 Post-it Notes, 3 x 3 Inches, Canary Yell	\$25.99

20446	EXPRESS ONLINE MARKETPLACE	E	01	112	203	000	000	401	1486656 Post-it Original Plain Notes, 4 x 6 Inch	\$58.88
20446	EXPRESS ONLINE MARKETPLACE	E	01	112	203	000	000	401	1506524 Prang Medium Weight Construction P	\$43.20
20446 Total										\$1,883.44
20447	GLASS & DOOR INC	E	01	005	810	000	000	350	Door trouble Eveleth Garage	\$220.00
20447	GLASS & DOOR INC	E	01	005	810	000	000	350	New Photo eyes Eveleth Garage	\$388.00
20447 Total										\$608.00
20448	H2I GROUP INC	E	01	300	255	000	000	430	Instruct Supplies	\$1,029.66
20448 Total										\$1,029.66
20449	HEGGERTY	E	01	116	203	000	000	401	Shipping	\$12.00
20449	HEGGERTY	E	01	116	203	000	000	401	Primary Extension Phonemic Awareness Curric	\$49.00
20449 Total										\$61.00
20450	HUNT ELECTRIC CORPORATION	E	01	005	606	000	000	311	INVOICE NO. 396789 - PARKVIEW INTERCOM SY	\$2,140.00
20450 Total										\$2,140.00
20451	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Paras	\$1,678.65
20451	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Paras	\$173.86
20451	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Paras	\$581.53
20451	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Paras	\$2,068.32
20451	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Paras	\$1,948.43
20451	KELLY SERVICES INC	E	01	101	203	000	000	305	Sub Teachers	\$1,155.69
20451	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Teachers	\$370.08
20451	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Teachers	\$389.56
20451	KELLY SERVICES INC	E	01	116	203	000	000	305	Sub Teachers	\$947.93
20451	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Teachers	\$175.30
20451	KELLY SERVICES INC	E	01	112	203	000	000	305	Sub Teachers	\$551.87
20451	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Teachers	\$275.94
20451	KELLY SERVICES INC	E	01	300	211	000	000	305	Sub Teachers	\$1,311.52
20451	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Paras	\$1,816.54
20451	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Paras	\$1,438.81
20451	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Paras	\$425.66
20451	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Paras	\$2,559.92
20451	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Paras	\$1,880.58
20451	KELLY SERVICES INC	E	01	101	203	000	000	305	Sub Teachers	\$1,460.85
20451	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Teachers	\$389.56
20451	KELLY SERVICES INC	E	01	116	203	000	000	305	Sub Teachers	\$1,772.49
20451	KELLY SERVICES INC	E	01	112	203	000	000	305	Sub Teachers	\$486.95
20451	KELLY SERVICES INC	E	01	005	107	050	000	311	Sub Teachers	\$389.56
20451	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Teachers	\$960.91
20451	KELLY SERVICES INC	E	01	300	211	000	000	305	Sub Teachers	\$2,214.00
20451 Total										\$27,424.51
20452	L&L RENTALS INC	E	01	300	211	224	000	401	General Supplies	\$227.60
20452 Total										\$227.60
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	AR624 AR624 - Mix Match Mini Magnetic Wild	\$37.99
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	GG434 GG434 - Wild Animal Oasis	\$47.49
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	LK955 LK955 - World of Color Loose Parts Discov	\$170.05
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	DD268 DD268 - Over the Rainbow Enchanted C	\$75.99
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	BA918 BA918 - All-Purpose Paintbrush Assortm	\$23.74
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	AC225 AC225 - Alpha-Bots	\$28.49
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	GG173 GG173 - Crinkle-Cut Craft Scissors Cente	\$47.49
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	TT394 TT394 - Mold Play Sensory Sand - 10-Pot	\$47.49
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	HH166 HH166 - Fill It Up Fine Motor Jars	\$47.49
20453	LAKESHORE LEARNING MATERIALS	E	04	500	580	000	325	401	Freight	\$78.92
20453 Total										\$605.14

20454	LCS COACHES INC	E	01	005	107	050	000	401	General Supplies	\$1,160.63
20454	LCS COACHES INC	E	01	300	294	713	733	361	Private Trans Cont	\$1,975.17
20454	LCS COACHES INC	E	01	300	294	714	733	361	Private Trans Cont	\$1,173.70
20454	LCS COACHES INC	E	01	300	294	715	733	365	Interdept Transport	\$2,100.00
20454 Total										<u>\$6,409.50</u>
20455	MN IAAA	E	01	300	292	000	000	820	REGISTRATION FOR JOSH LAMPPA FOR THE AN	\$420.00
20455 Total										<u>\$420.00</u>
20456	MRI SOFTWARE LLC	E	01	005	110	000	000	314	Background Checks for May 2026	\$400.00
20456 Total										<u>\$400.00</u>
20457	NASN	E	01	300	720	000	000	401	School Nursing: A Comprehensive Text 4th Edit	\$99.95
20457	NASN	E	01	300	720	000	000	401	Freight	\$10.00
20457 Total										<u>\$109.95</u>
20458	NCS PEARSON INC	E	01	112	412	000	740	433	DAYC-2 COGNITIVE DOMAIN RECORDS FORMS	\$55.70
20458	NCS PEARSON INC	E	01	112	412	000	740	433	DAYC-2 ADAPTIVE BEHAVIOR DOMAIN RECORE	\$51.50
20458	NCS PEARSON INC	E	01	112	412	000	740	433	DAYC-2 SOCIAL EMOTIONAL DOMAIN RECORD I	\$51.50
20458	NCS PEARSON INC	E	01	112	412	000	740	433	DAYC-2 PHYSICAL DOMAIN RECORD FORMS - Q	\$55.70
20458	NCS PEARSON INC	E	01	112	412	000	740	433	DAYC-2 COMMUNICATION DOMAIN RECORD FC	\$55.70
20458	NCS PEARSON INC	E	01	112	412	000	740	433	Freight	\$16.20
20458 Total										<u>\$286.30</u>
20459	NORTH CENTRAL INTERNATIONAL LLC	E	03	005	760	000	720	401	New microphones	\$113.43
20459 Total										<u>\$113.43</u>
20460	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	DEF	\$147.60
20460 Total										<u>\$147.60</u>
20461	ROCHESTER 100 INC	E	01	112	203	000	000	401	Nicky's Communicator® English Folders - Yellow	\$252.00
20461	ROCHESTER 100 INC	E	01	112	203	000	000	401	Nicky's Communicator® English Folders - Orang	\$252.00
20461	ROCHESTER 100 INC	E	01	112	203	000	000	401	Nicky's Communicator® English Folders - Red #5	\$252.00
20461	ROCHESTER 100 INC	E	01	112	203	000	000	401	Nicky's Communicator® English Folders - Powde	\$252.00
20461 Total										<u>\$1,008.00</u>
20462	SCHMITT MUSIC CENTER	E	01	116	258	000	000	430	Repair B &O	\$50.00
20462 Total										<u>\$50.00</u>
20463	SCHOOL HEALTH CORPORATION	E	01	005	420	000	372	530	SKU:24273, 5 BILTMORE CUSTOM RECOVERY CC	\$1,368.50
20463 Total										<u>\$1,368.50</u>
20464	SEPPI BROTHERS CONCRETE	E	01	300	211	224	000	401	General Supplies	\$1,029.00
20464 Total										<u>\$1,029.00</u>
20465	SHRED-N-GO - 446138	E	01	112	203	000	000	401	INVOICE NO. 199047	\$106.10
20465	SHRED-N-GO - 446138	E	01	101	203	000	000	401	INVOICE NO. 199047	\$85.30
20465	SHRED-N-GO - 446138	E	01	300	211	000	000	401	INVOICE NO. 199047	\$85.30
20465	SHRED-N-GO - 446138	E	01	005	110	000	000	401	INVOICE NO. 199047	\$85.30
20465	SHRED-N-GO - 446138	E	01	116	203	000	000	401	INVOICE NO. 199047	\$85.30
20465 Total										<u>\$447.30</u>
20466	SKALKO GREGORY S	E	03	005	750	000	720	311	Dot Physical Peter Wargowsky	\$150.00
20466 Total										<u>\$150.00</u>
20467	SOS SURVIVAL PRODUCTS INC	E	01	112	203	000	000	401	Classroom / Teacher Emergency Kit - Product Cr	\$2,349.00
20467	SOS SURVIVAL PRODUCTS INC	E	01	112	203	000	000	401	Shipping	\$433.79
20467 Total										<u>\$2,782.79</u>
20468	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	New Tires Suburban 40	\$637.16
20468	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Oil Change Air Filters	\$208.72
20468	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Brakes for suburban 38	\$1,029.58
20468 Total										<u>\$1,875.46</u>
20469	TRANSFINDER	E	03	005	760	000	720	305	Software Hosting	\$1,150.00
20469 Total										<u>\$1,150.00</u>
20470	TRIMARK INDUSTRIAL	E	03	005	760	000	720	442	DEF Fluids	\$357.44
20470 Total										<u>\$357.44</u>

20471	AT & T MOBILITY	E	01	005	690	000	000	320	Comm Telephone	\$3,832.84
20471	AT & T MOBILITY	E	01	005	690	000	000	320	Comm Telephone	\$1,201.28
20471	AT & T MOBILITY	E	01	005	690	000	000	320	Comm Telephone	\$620.80
20471 Total										<u>\$5,654.92</u>
20472	EARTHLINK	E	01	300	211	000	000	320		\$268.23
20472	EARTHLINK	E	01	101	203	000	000	320		\$95.79
20472	EARTHLINK	E	01	116	203	000	000	320		\$95.79
20472	EARTHLINK	E	01	112	203	000	000	320		\$63.86
20472	EARTHLINK	E	01	005	810	000	000	320		\$63.86
20472	EARTHLINK	E	01	117	810	000	000	320		\$97.00
20472	EARTHLINK	E	04	500	505	000	321	320		\$25.55
20472	EARTHLINK	E	03	005	760	000	720	320		\$25.55
20472 Total										<u>\$735.63</u>
20473	ISD #6076	E	01	112	412	000	740	396		\$74,908.64
20473	ISD #6076	E	01	112	412	000	740	397		\$27,372.71
20473	ISD #6076	E	01	005	710	000	374	396		\$8,236.75
20473	ISD #6076	E	01	005	710	000	374	397		\$2,290.05
20473	ISD #6076	E	01	005	406	000	740	396		\$604.21
20473	ISD #6076	E	01	005	406	000	740	397		\$107.70
20473	ISD #6076	E	01	005	405	000	740	397		\$1,651.17
20473	ISD #6076	E	01	005	405	000	740	396		\$9,250.10
20473	ISD #6076	E	01	005	401	000	740	397		\$695.32
20473	ISD #6076	E	01	005	401	000	740	396		\$1,529.89
20473	ISD #6076	E	01	005	710	000	374	396		\$25,640.84
20473	ISD #6076	E	01	005	710	000	374	397		\$8,616.08
20473 Total										<u>\$160,903.46</u>
20474	KALLBERG ESTHER	E	01	300	258	003	000	311	Concert and Rehearsals Piano Accompanist for t	\$275.00
20474	KALLBERG ESTHER	E	01	300	258	003	000	311	Accompaniment Rehearsals and concerts for Vc	\$575.00
20474 Total										<u>\$850.00</u>
20475	SAMARGIA ASHLEY	E	01	300	296	716	000	364	Entry Fees/Student Travel	\$6,020.70
20475 Total										<u>\$6,020.70</u>
20476	SPEECH PARTNERS LLC	E	01	005	401	000	740	399	SpEd Purchased Services	\$2,187.30
20476	SPEECH PARTNERS LLC	E	01	005	401	000	740	399	SpEd Purchased Services	\$2,319.62
20476 Total										<u>\$4,506.92</u>
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	440		\$335.43
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	333		\$239.14
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	334		\$16.26
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	332		\$94.75
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	331		\$125.63
20477	VIRGINIA PUBLIC UTILITIES	E	01	117	810	000	000	332		\$149.20
20477	VIRGINIA PUBLIC UTILITIES	E	01	117	810	000	000	331		\$2,753.90
20477	VIRGINIA PUBLIC UTILITIES	E	01	117	810	000	000	334		\$390.96
20477	VIRGINIA PUBLIC UTILITIES	E	01	117	810	000	000	333		\$404.36
20477	VIRGINIA PUBLIC UTILITIES	E	01	117	810	000	000	440		\$2,026.71
20477	VIRGINIA PUBLIC UTILITIES	E	01	005	810	000	000	334		\$566.46
20477	VIRGINIA PUBLIC UTILITIES	E	01	116	810	000	000	331		\$3,274.73
20477	VIRGINIA PUBLIC UTILITIES	E	01	116	810	000	000	440		\$1,691.37
20477	VIRGINIA PUBLIC UTILITIES	E	01	116	810	000	000	333		\$668.22
20477	VIRGINIA PUBLIC UTILITIES	E	01	116	810	000	000	332		\$238.30
20477 Total										<u>\$12,975.42</u>
20478	A-1 SERVICES INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$3,535.00
20478	A-1 SERVICES INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$1,036.44
20478 Total										<u>\$4,571.44</u>

20479	AMAZON CAPITAL SERVICES INC	E	01	300	257	000	000	456	Instructional Tech Supplies	\$455.79
20479	AMAZON CAPITAL SERVICES INC	E	01	300	215	000	000	430	Instruct Supplies	\$598.40
20479	AMAZON CAPITAL SERVICES INC	E	01	116	203	000	000	401	General Supplies	\$157.49
20479	AMAZON CAPITAL SERVICES INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$399.75
20479 Total										<u>\$1,611.43</u>
20480	ANDERSON JESSE	E	01	300	294	713	000	305	Consulting Fees	\$110.00
20480	ANDERSON JESSE	E	01	300	294	713	000	305	Consulting Fees	\$11.00
20480 Total										<u>\$121.00</u>
20481	ANDRIE JADE	E	01	300	250	000	000	430	Instruct Supplies	\$953.57
20481 Total										<u>\$953.57</u>
20482	APG MEDIA OF MN	E	01	005	010	000	000	380	Print-Publish	\$60.64
20482 Total										<u>\$60.64</u>
20483	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Bus 18 mud flap and housing	\$412.42
20483	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Oil change and brake cables replacement	\$2,488.59
20483	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	New tube heater antifreeze leak Bus 6	\$1,418.10
20483	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	replace turbo clamps had to put in new manifold	\$1,974.06
20483 Total										<u>\$6,293.17</u>
20484	B&H PHOTO VIDEO	E	01	300	212	000	000	430	BH #ZEJMFCC1216 - ZEISS Jumbo Microfiber Cloth	\$67.20
20484	B&H PHOTO VIDEO	E	01	300	211	047	000	401	BH #SELC58 - Sensei 58mm Center Pinch Snap-Cap	\$134.80
20484	B&H PHOTO VIDEO	E	01	300	211	047	000	401	BH #SELC55 - Sensei 55mm Center Pinch Snap-Cap	\$67.40
20484 Total										<u>\$269.40</u>
20485	BARBER GRAPHICS INC	E	04	500	560	000	321	430	Instruct Supplies	\$378.00
20485	BARBER GRAPHICS INC	E	01	005	107	050	000	401	General Supplies	\$1,857.30
20485 Total										<u>\$2,235.30</u>
20486	BAUDHUIN CHRISTOPHER	E	01	300	294	713	000	305	Consulting Fees	\$20.00
20486	BAUDHUIN CHRISTOPHER	E	01	300	294	713	000	305	Consulting Fees	\$120.00
20486	BAUDHUIN CHRISTOPHER	E	01	300	294	713	000	305	Consulting Fees	\$20.00
20486	BAUDHUIN CHRISTOPHER	E	01	300	294	713	000	305	Consulting Fees	\$100.00
20486 Total										<u>\$260.00</u>
20487	BIALKE ALYSON MARIE	E	04	701	590	000	350	311	Prof Tech Services	\$90.00
20487 Total										<u>\$90.00</u>
20488	BSN SPORTS LLC	E	01	005	105	004	000	401		\$500.00
20488	BSN SPORTS LLC	E	01	005	105	005	000	401		\$225.00
20488 Total										<u>\$725.00</u>
20489	BURNES JEREALD	E	01	300	298	000	000	305	Consult/Fees For Svc	\$525.00
20489 Total										<u>\$525.00</u>
20490	CHERRYROAD MEDIA INC	E	01	005	010	000	000	401	ECS Summary Sheets Form #5018	\$300.00
20490 Total										<u>\$300.00</u>
20491	CHRISTIAN EGGERT VIOLINS LTD	E	01	300	259	001	000	350	repairs/repairs school bows Inv. #c003189	\$702.25
20491 Total										<u>\$702.25</u>
20492	CITY OF EVELETH	E	01	300	715	000	342	312	Prof Services	\$400.00
20492 Total										<u>\$400.00</u>
20493	CITY OF VIRGINIA	E	01	300	715	000	342	312	Prof Services	\$2,000.00
20493 Total										<u>\$2,000.00</u>
20494	CM2 SUPPLY	E	01	300	255	000	000	430	Instruct Supplies	\$181.52
20494 Total										<u>\$181.52</u>
20495	CMC CONSTRUCTION INC	E	05	119	850	000	302	311	Prof Tech Services	\$133,577.60
20495 Total										<u>\$133,577.60</u>
20496	CONSTRUCTION SUPPLY INC	E	05	119	850	000	302	311	Prof Tech Services	\$18,236.62
20496 Total										<u>\$18,236.62</u>
20497	CONSULTING PERKS LLC	E	01	005	107	050	000	311	Prof Tech Services	\$2,750.00
20497 Total										<u>\$2,750.00</u>

20498	CRISIS PREVENTION INSTITUTE	E	01	005	640	000	316	366	Travel	\$2,499.00
20498 Total										<u>\$2,499.00</u>
20499	DAHLHEIMER BEVERAGE	E	01	112	810	000	000	332	Water	\$25.92
20499	DAHLHEIMER BEVERAGE	E	01	116	203	000	000	401	General Supplies	\$38.00
20499	DAHLHEIMER BEVERAGE	E	01	118	810	000	000	332	Water	\$9.00
20499	DAHLHEIMER BEVERAGE	E	01	300	810	000	000	332	Water	\$77.76
20499	DAHLHEIMER BEVERAGE	E	03	005	760	000	720	401	General Supplies	\$9.00
20499	DAHLHEIMER BEVERAGE	E	01	300	810	000	000	332	Water	\$9.00
20499 Total										<u>\$168.68</u>
20500	DATA CENTER WAREHOUSE LLC	E	01	116	240	000	000	430		\$109.00
20500	DATA CENTER WAREHOUSE LLC	E	01	112	240	000	000	430		\$109.00
20500 Total										<u>\$218.00</u>
20501	DSGW	E	05	119	850	000	302	311	Prof Tech Services	\$3,732.50
20501 Total										<u>\$3,732.50</u>
20502	EDDY JULIE	E	04	500	560	000	321	430	Instruct Supplies	\$61.05
20502 Total										<u>\$61.05</u>
20503	EDUCATION WEEK	E	01	005	640	000	316	820	Dues-Memberships-Lic-Fees	\$97.00
20503 Total										<u>\$97.00</u>
20504	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$15,966.12
20504 Total										<u>\$15,966.12</u>
20505	ELLIOTT MISTY	E	01	005	640	000	316	366	Travel	\$406.15
20505 Total										<u>\$406.15</u>
20506	FYRE WOODWORK & ENGRAVING	E	01	005	020	000	000	401	General Supplies	\$540.00
20506 Total										<u>\$540.00</u>
20507	GRANDE ACE HARDWARE	E	01	112	810	000	000	410	Custodial Supplies	\$81.95
20507	GRANDE ACE HARDWARE	E	01	005	810	000	000	401	Hose and gloves	\$42.06
20507 Total										<u>\$124.01</u>
20508	GUNDERSON DAVID	E	01	300	296	705	000	430	Instruct Supplies	\$436.00
20508 Total										<u>\$436.00</u>
20509	HAINEY CASSANDRA	E	01	005	107	050	000	401	General Supplies	\$225.20
20509	HAINEY CASSANDRA	E	01	005	107	050	000	365	Transportation Chargeback	\$110.72
20509 Total										<u>\$335.92</u>
20510	HART ELECTRIC OF NORTHERN MINNESOTA INC	E	05	119	850	000	302	311	Prof Tech Services	\$36,483.04
20510	HART ELECTRIC OF NORTHERN MINNESOTA INC	E	05	119	850	000	302	311	Prof Tech Services	\$60,200.77
20510 Total										<u>\$96,683.81</u>
20511	HAWKINS INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$1,782.81
20511 Total										<u>\$1,782.81</u>
20512	HILLYARD INC	E	01	116	810	000	000	410	Custodial Supplies	\$400.83
20512 Total										<u>\$400.83</u>
20513	HOBART SERVICE	E	01	300	810	000	000	350	Repairs Maint Serv	\$635.82
20513	HOBART SERVICE	E	02	005	770	000	701	350	Repair/Maint Service	\$843.04
20513 Total										<u>\$1,478.86</u>
20514	HOME MENDERS INC	E	05	119	850	000	302	311	Prof Tech Services	\$22,962.45
20514 Total										<u>\$22,962.45</u>
20515	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$300.00
20515	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$32.25
20515 Total										<u>\$332.25</u>
20516	HOYT LAKES GOLF COURSE	E	01	300	294	715	000	430	Instruct Supplies	\$120.00
20516 Total										<u>\$120.00</u>
20517	HYPERICE	E	01	005	105	004	000	401	General Supplies	\$534.00
20517 Total										<u>\$534.00</u>
20518	IMSE	E	01	005	640	000	316	366		\$1,500.00
20518 Total										<u>\$1,500.00</u>

20519	INAC INC	E	02	005	770	000	701	319		\$52,804.81
20519	INAC INC	E	02	005	770	000	701	311		\$9,018.08
20519	INAC INC	E	02	005	770	000	701	401		\$6,122.07
20519	INAC INC	E	02	005	770	000	701	495		\$9,138.60
20519	INAC INC	E	02	005	770	000	701	490		\$48,512.36
20519 Total										<u>\$125,595.92</u>
20520	INDEPENDENCE HEATING & COOLING LLC	E	05	119	850	000	302	311	Prof Tech Services	\$57,905.57
20520	INDEPENDENCE HEATING & COOLING LLC	E	05	119	850	000	302	311	Prof Tech Services	\$44,225.76
20520 Total										<u>\$102,131.33</u>
20521	ISD #2142	E	01	300	361	958	475	303	Purchased Services	\$536.58
20521	ISD #2142	E	01	300	361	958	475	303	Purchased Services	\$685.54
20521 Total										<u>\$1,222.12</u>
20522	ISD #2711	E	01	300	361	961	428	303	Purchased Services	\$2,568.10
20522 Total										<u>\$2,568.10</u>
20523	ISD #319	E	01	300	296	715	000	364	Entry Fees/Student Travel	\$120.00
20523 Total										<u>\$120.00</u>
20524	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$8,471.34
20524	ISD #6076	E	05	005	850	000	302	524	NLC Lease	\$17,375.00
20524	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$58,551.23
20524	ISD #6076	E	01	005	710	000	374	397		\$17,232.19
20524	ISD #6076	E	01	005	710	000	374	396		\$51,281.69
20524	ISD #6076	E	01	005	420	000	740	397		\$3,586.23
20524	ISD #6076	E	01	005	420	000	740	396		\$17,210.98
20524	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$446.72
20524 Total										<u>\$174,155.38</u>
20525	I-STATE TRUCK CENTERS	E	03	005	760	000	720	420	Window for bus 11 & 12	\$839.97
20525	I-STATE TRUCK CENTERS	E	03	005	760	000	720	420	Glass bus 12 and 11	\$1,023.88
20525	I-STATE TRUCK CENTERS	E	03	005	760	000	720	401	Re-Stocking fee for part and shipping	\$411.49
20525	I-STATE TRUCK CENTERS	E	03	005	760	000	720	420	Repair Supplies	\$57.48
20525 Total										<u>\$2,332.82</u>
20526	JAMF SOFTWARE LLC	E	01	005	606	000	000	311	Prof Tech Services	\$18,225.60
20526 Total										<u>\$18,225.60</u>
20527	JK MECHANICAL CONTRACTORS INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$353.65
20527 Total										<u>\$353.65</u>
20528	JOHNSON CONTROLS FIRE PROTECTION LP	E	01	005	810	000	000	350	Repairs Maint Serv	\$528.50
20528 Total										<u>\$528.50</u>
20529	JOHNSON JESSICA	E	01	300	294	705	733	365	Interdept Transport	\$63.40
20529 Total										<u>\$63.40</u>
20530	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Paras	\$1,906.47
20530	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Paras	\$575.52
20530	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Paras	\$485.61
20530	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Paras	\$2,428.02
20530	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Paras	\$2,034.28
20530	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Teachers	\$194.78
20530	KELLY SERVICES INC	E	01	101	203	000	000	305	Sub Teachers	\$1,233.61
20530	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Teachers	\$973.90
20530	KELLY SERVICES INC	E	01	116	640	000	000	305	Sub Teachers	\$564.86
20530	KELLY SERVICES INC	E	01	116	203	000	000	305	Sub Teachers	\$1,934.81
20530	KELLY SERVICES INC	E	01	112	640	000	316	305	Sub Teachers	\$571.35
20530	KELLY SERVICES INC	E	01	112	203	000	000	305	Sub Teachers	\$376.57
20530	KELLY SERVICES INC	E	01	300	361	000	475	303	Sub Teachers	\$194.78
20530	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Teachers	\$571.35
20530	KELLY SERVICES INC	E	01	300	211	000	000	305	Sub Teachers	\$2,668.46

20530	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Paras	\$977.21
20530	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Paras	\$713.41
20530	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Paras	\$275.78
20530	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Paras	\$1,157.06
20530	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Paras	\$1,522.78
20530	KELLY SERVICES INC	E	01	101	203	000	000	305	Sub Teachers	\$292.17
20530	KELLY SERVICES INC	E	01	116	203	000	000	305	Sub Teachers	\$1,343.98
20530	KELLY SERVICES INC	E	01	300	211	000	000	305	Sub Teachers	\$915.46
20530 Total										<u>\$23,912.22</u>
20531	KLATT MORGAN	E	04	500	570	000	321	401	Summer Camp Field Trip-June 11	\$125.00
20531 Total										<u>\$125.00</u>
20532	KRAUS-ANDERSON	E	05	119	850	000	302	311	Prof Tech Services	\$26,507.43
20532 Total										<u>\$26,507.43</u>
20533	L & M SUPPLY INC	E	03	005	760	000	720	401	Cutting wax and wax for buses	\$41.98
20533 Total										<u>\$41.98</u>
20534	LAMPPA STACIE	E	01	005	105	000	000	401	General Supplies	\$711.82
20534 Total										<u>\$711.82</u>
20535	LAURENTIAN CHAMBER OF COMMERCE	E	01	300	361	000	428	303	Purchased Services	\$350.00
20535 Total										<u>\$350.00</u>
20536	LCS COACHES INC	E	01	101	203	000	000	366	Travel	\$1,492.40
20536	LCS COACHES INC	E	01	300	296	714	733	361		\$1,820.68
20536	LCS COACHES INC	E	01	300	294	714	733	361		\$1,820.68
20536	LCS COACHES INC	E	01	300	294	709	733	361	Private Trans Cont	\$1,102.95
20536	LCS COACHES INC	E	01	300	294	709	733	361	Private Trans Cont	\$1,671.01
20536	LCS COACHES INC	E	01	300	296	716	733	361	Private Trans Cont	\$3,229.64
20536 Total										<u>\$11,137.36</u>
20537	LEFTY'S TENT & PARTY RENTAL	E	01	005	105	048	000	430		\$1,094.93
20537 Total										<u>\$1,094.93</u>
20538	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$110.34
20538	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$110.34
20538	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$86.65
20538 Total										<u>\$307.33</u>
20539	LORD MAGDALEN	E	01	005	107	050	000	365	Transportation Chargeback	\$1,416.00
20539 Total										<u>\$1,416.00</u>
20540	MACNEIL ENVIRONMENTAL INC	E	03	005	750	000	720	311	Drug testing Program fee	\$250.00
20540	MACNEIL ENVIRONMENTAL INC	E	03	005	750	000	720	311	Quarterly drug testing	\$910.00
20540 Total										<u>\$1,160.00</u>
20541	MANKATO EAST HIGH SCHOOL	E	01	300	296	715	000	364	Entry Fees/Student Travel	\$175.00
20541 Total										<u>\$175.00</u>
20542	MB'S LITTLE GOURMET DELI	E	01	300	211	000	320	490	Food	\$407.49
20542 Total										<u>\$407.49</u>
20543	MCCAULEY KELLY	E	01	300	296	716	000	305	Consulting Fees	\$70.00
20543	MCCAULEY KELLY	E	01	300	296	716	000	305	Consulting Fees	\$100.00
20543	MCCAULEY KELLY	E	01	300	296	716	000	305	Consulting Fees	\$200.00
20543	MCCAULEY KELLY	E	01	300	296	716	000	305	Consulting Fees	\$69.00
20543 Total										<u>\$439.00</u>
20544	MENARDS	E	01	300	211	000	320	430	Instruct Supplies	\$486.80
20544	MENARDS	E	01	300	211	000	320	430	Instruct Supplies	\$138.23
20544	MENARDS	E	01	005	810	000	000	420	Asphalt for parking lot	\$91.92
20544	MENARDS	E	03	005	760	000	720	401	Washer Fluid	\$16.74
20544 Total										<u>\$733.69</u>
20545	MESABI SIGN CO INC	E	01	005	107	050	000	401	General Supplies	\$956.00
20545 Total										<u>\$956.00</u>

20546	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$7,289.64
20546 Total										<u>\$7,289.64</u>
20547	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$34.82
20547	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$234.44
20547 Total										<u>\$269.26</u>
20548	MINNESOTA DISCOVERY CENTER	E	01	300	211	000	320	305	Consulting Fees	\$4,802.00
20548 Total										<u>\$4,802.00</u>
20549	MINNESOTA ENERGY RESOURCES	E	03	005	760	000	720	440	Fuel For Buildings	\$55.26
20549	MINNESOTA ENERGY RESOURCES	E	03	005	760	000	720	440	Fuel For Buildings	\$275.40
20549 Total										<u>\$330.66</u>
20550	MINNESOTA TELECOMMUNICATIONS	R	01	005	000	000	000	099	Miscellaneous	-\$2,974.30
20550	MINNESOTA TELECOMMUNICATIONS	E	04	500	505	000	321	320		\$173.96
20550	MINNESOTA TELECOMMUNICATIONS	E	03	005	760	000	720	320		\$173.96
20550	MINNESOTA TELECOMMUNICATIONS	E	01	300	211	000	000	320		\$1,826.58
20550	MINNESOTA TELECOMMUNICATIONS	E	01	101	203	000	000	320		\$434.90
20550	MINNESOTA TELECOMMUNICATIONS	E	01	116	203	000	000	320		\$652.35
20550	MINNESOTA TELECOMMUNICATIONS	E	01	112	203	000	000	320		\$652.35
20550	MINNESOTA TELECOMMUNICATIONS	E	01	005	810	000	000	320		\$434.90
20550 Total										<u>\$1,374.70</u>
20551	MN DEPARTMENT OF EDUCATION	E	01	005	110	000	000	401	General Supplies	\$2,188.80
20551	MN DEPARTMENT OF EDUCATION	E	01	005	110	000	000	401	General Supplies	\$5,185.60
20551 Total										<u>\$7,374.40</u>
20552	MULCAHY NICKOLAUS LLC	E	05	119	850	000	302	311	Prof Tech Services	\$20,982.41
20552	MULCAHY NICKOLAUS LLC	E	05	119	850	000	302	311	Prof Tech Services	\$7,011.47
20552 Total										<u>\$27,993.88</u>
20553	NORTHERN DOOR & HARDWARE INC	E	05	119	850	000	302	311	Prof Tech Services	\$38,453.15
20553	NORTHERN DOOR & HARDWARE INC	E	05	119	850	000	302	311	Prof Tech Services	\$8,166.53
20553 Total										<u>\$46,619.68</u>
20554	OVERHEAD DOOR COMPANY OF HIBBING	E	01	005	810	000	000	350	Repairs Maint Serv	\$2,850.00
20554 Total										<u>\$2,850.00</u>
20555	PASEK ROBERT T	E	05	119	850	000	302	311	Prof Tech Services	\$21,127.29
20555	PASEK ROBERT T	E	05	119	850	000	302	311	Prof Tech Services	\$7,048.76
20555 Total										<u>\$28,176.05</u>
20556	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
20556	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
20556	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
20556 Total										<u>\$132.00</u>
20557	PETERSON LINDA E	E	04	701	590	000	350	311	Prof Tech Services	\$2,100.00
20557 Total										<u>\$2,100.00</u>
20558	PODERZAY MARIA	E	01	005	690	000	510	401	General Supplies	\$30.09
20558	PODERZAY MARIA	E	01	300	211	000	320	430	Instruct Supplies	\$255.84
20558	PODERZAY MARIA	E	01	005	690	000	510	401	General Supplies	\$43.79
20558	PODERZAY MARIA	E	01	300	211	000	320	366	Travel	\$17.34
20558 Total										<u>\$347.06</u>
20559	QUADIENT FINANCE	E	01	005	105	000	000	329	POSTAGE FOR SCHOOL POSTAGE METER	\$1,000.00
20559 Total										<u>\$1,000.00</u>
20560	RANGE COOPERATIVE INC	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$1,439.49
20560 Total										<u>\$1,439.49</u>
20561	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$1,222.50
20561 Total										<u>\$1,222.50</u>
20562	RANGE PAPER CORPORATION	E	01	116	810	000	000	420	Repair Supplies	\$196.14
20562	RANGE PAPER CORPORATION	E	01	116	810	000	000	410	Custodial Supplies	\$278.30

20562	RANGE PAPER CORPORATION	E	03	005	760	000	720	401	Cleaning items for cleaning all of the buses 202	\$302.09
20562 Total										<u>\$776.53</u>
20563	RANTALA MARY	E	01	300	361	000	475	366	Travel	\$595.00
20563 Total										<u>\$595.00</u>
20564	REHABMART LLC	E	01	005	420	000	372	530	PORTABLE CEILING LIFT WEIGHT CAPACITY; OP1	\$2,741.32
20564	REHABMART LLC	E	01	005	420	000	372	530	PORTABLE CEILING TRACK LIFT, EASYTRACK BY ,	\$3,335.90
20564 Total										<u>\$6,077.22</u>
20565	ROCK RIDGE GOLF BOOSTERS	E	01	300	294	702	000	364	Entry Fees/Student Travel	\$1,990.70
20565 Total										<u>\$1,990.70</u>
20566	ROCK RIDGE TRACK & FIELD BOOSTERS	E	01	300	296	714	000	430		\$400.00
20566	ROCK RIDGE TRACK & FIELD BOOSTERS	E	01	300	294	714	000	430		\$400.00
20566 Total										<u>\$800.00</u>
20567	SCAN AIR FILTER INC	E	01	101	810	000	000	350	Repair & Maint Service	\$8,024.50
20567 Total										<u>\$8,024.50</u>
20568	SCHMITT MUSIC CENTER	E	01	300	211	000	000	401	General Supplies	\$1,043.18
20568	SCHMITT MUSIC CENTER	E	01	300	258	003	000	431	3/4 Bass repairs	\$80.00
20568	SCHMITT MUSIC CENTER	E	01	300	259	001	000	350	3/4 Cello Serial #5C812 repairs	\$90.00
20568 Total										<u>\$1,213.18</u>
20569	SCHOLARSHIP RECIPIENT	E	18	005	960	000	000	898	Scholarships	\$1,000.00
20569 Total										<u>\$1,000.00</u>
20570	SCHOLASTIC INC	E	01	116	216	000	401	430	BOOK ORDER	\$562.85
20570 Total										<u>\$562.85</u>
20571	SCHOOL SPECIALTY LLC	E	01	112	203	000	000	401	General Supplies	\$1,883.44
20571 Total										<u>\$1,883.44</u>
20572	SEPPI BROTHERS CONCRETE	E	01	300	810	000	000	420	Repair Supplies	\$453.60
20572 Total										<u>\$453.60</u>
20573	SHUBAT TRANSPORTATION	E	01	300	211	226	000	401	General Supplies	\$700.00
20573	SHUBAT TRANSPORTATION	E	01	300	294	713	733	361	Private Trans Cont	\$1,600.00
20573	SHUBAT TRANSPORTATION	E	01	300	296	716	733	361	Private Trans Cont	\$1,900.00
20573	SHUBAT TRANSPORTATION	E	01	300	294	713	733	361		\$788.95
20573	SHUBAT TRANSPORTATION	E	01	300	296	716	733	361		\$513.68
20573 Total										<u>\$5,502.63</u>
20574	SPEIDEL MONTE	E	01	300	294	713	000	305	Consulting Fees	\$100.00
20574 Total										<u>\$100.00</u>
20575	SPELTS WILLIE	E	01	005	640	000	316	366	Travel	\$174.00
20575 Total										<u>\$174.00</u>
20576	SQUIRES, WALDSPURGER & MACE PA	E	01	005	150	000	000	311	Prof Tech Services	\$2,243.00
20576 Total										<u>\$2,243.00</u>
20577	ST LOUIS COUNTY ENVIRONMENTAL SERVICES	E	01	005	810	000	000	350	Repairs Maint Serv	\$10.00
20577 Total										<u>\$10.00</u>
20578	STAINIGER GREGORY	E	01	300	296	716	000	305	Consulting Fees	\$200.00
20578	STAINIGER GREGORY	E	01	300	296	716	000	305	Consulting Fees	\$100.00
20578 Total										<u>\$300.00</u>
20579	STEFANICH SHEENA	E	01	112	216	000	401	366	Travel	\$292.18
20579 Total										<u>\$292.18</u>
20580	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Flat tire sub 39	\$37.63
20580	TACONITE TIRE SERVICE	E	01	005	810	000	000	350	Fuel Pump for vehicle 44 Eveleth	\$1,189.30
20580 Total										<u>\$1,226.93</u>
20581	THORNBLOOM NEAL F	E	01	300	296	714	000	305		\$65.00
20581	THORNBLOOM NEAL F	E	01	300	294	714	000	305		\$65.00
20581	THORNBLOOM NEAL F	E	01	300	296	714	000	305		\$13.00
20581	THORNBLOOM NEAL F	E	01	300	294	714	000	305		\$13.00
20581 Total										<u>\$156.00</u>

20582	TWIN CITY ACOUSTICS INC	E	05	119	850	000	302	311	Prof Tech Services	\$18,888.85
20582	TWIN CITY ACOUSTICS INC	E	05	119	850	000	302	311	Prof Tech Services	\$16,815.00
20582 Total										<u>\$35,703.85</u>
20583	VIKING AUTOMATIC SPRINKLER COMPANY	E	05	119	850	000	302	311	Prof Tech Services	\$8,056.95
20583 Total										<u>\$8,056.95</u>
20584	VIRGINIA GOLF COURSE	E	01	300	294	715	000	430	Instruct Supplies	\$500.00
20584 Total										<u>\$500.00</u>
20585	VOYAGEUR BUS COMPANY INC	E	01	300	211	000	000	366	Travel	\$1,370.60
20585 Total										<u>\$1,370.60</u>
20586	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$198.00
20586	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$75.00
20586	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$262.50
20586	W A FISHER COMPANY	E	01	300	211	047	000	401	General Supplies	\$1,250.00
20586	W A FISHER COMPANY	E	01	300	211	047	000	401	General Supplies	\$295.00
20586 Total										<u>\$2,080.50</u>
20587	WALTERS DWAYNE	E	01	300	294	713	000	305	Consulting Fees	\$110.00
20587 Total										<u>\$110.00</u>
20588	WEST MUSIC	E	01	116	258	000	000	430	#259587 Basic Beat BBRTS Orff Stand	\$773.84
20588	WEST MUSIC	E	01	116	258	000	000	430	#202376 Basic Beat BB201 Egg Shakers	\$90.00
20588	WEST MUSIC	E	01	116	258	000	000	430	#205036 BBS10GP Rhythm Sticks; 10IN Plastic C	\$188.00
20588	WEST MUSIC	E	01	116	258	000	000	430	#540054 WEST MUSIC WM36 SCARVES; 36" HE	\$115.98
20588	WEST MUSIC	E	01	116	258	000	000	430	#261018 Basic Beat BBFM MALLETS; FELT; MEDI	\$234.00
20588 Total										<u>\$1,401.82</u>
20589	WIIRRE DEBBIE	E	01	005	110	000	000	401	General Supplies	\$42.99
20589 Total										<u>\$42.99</u>
20590	WILSON JEREMY S	E	01	300	211	000	320	305	Consulting Fees	\$300.00
20590 Total										<u>\$300.00</u>
20591	WOLF MOTORS	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,472.06
20591 Total										<u>\$1,472.06</u>
	PAYROLL 06/15/26									\$1,040,532.02
	OASDI									\$62,554.14
	MEDICARE									\$14,634.05
	PERA									\$20,379.19
	TRA									\$65,937.84
	TSA MATCH									\$4,865.57
									TOTAL DISBURSEMENTS & PAYROLL	<u>\$2,518,246.99</u>

Seconded by

that the above resolution be adopted.

Clerk

Chairperson

ISD 2909 - ROCK RIDGE PUBLIC SCHOOLS

2026-2027 Budget By Fund

As presented on June 22, 2026

Revenue

		<u>2025-2026</u>	<u>2026-2027</u>		
		<u>Budget</u>	<u>Proposed</u>	<u>Change</u>	<u>%</u>
Fund 01/03/05	General Fund	\$36,570,193	\$37,566,524	\$996,331	2.7%
Fund 02	Food Service	\$1,710,274	\$1,710,274	\$0	0.0%
Fund 04	Community Ed	\$1,146,081	\$1,343,910	\$197,829	17.3%
Fund 07	Debt Service	\$12,648,096	\$12,457,675	(\$190,421)	-1.5%
Fund 08	Scholarships	\$4,000	\$4,000	\$0	0.0%
Fund 45	OPEB	\$140,000	\$140,000	\$0	0.0%
Fund 47	OPEB Debt	\$495,571	\$379,457	(\$116,114)	-23.4%
	All Funds	\$52,714,215	\$53,601,840	\$887,625	1.7%

Expenditures

		<u>2025-2026</u>	<u>2026-2027</u>		
		<u>Budget</u>	<u>Proposed</u>	<u>Change</u>	<u>%</u>
Fund 01/03/05	General Fund	\$37,210,949	\$37,829,050	\$618,101	1.7%
Fund 02	Food Service	\$1,710,274	\$1,710,274	\$0	0.0%
Fund 04	Community Ed	\$1,127,328	\$1,474,446	\$347,118	30.8%
Fund 07	Debt Service	\$12,488,400	\$12,445,150	(\$43,250)	-0.3%
Fund 08	Scholarships	\$7,150	\$9,150	\$2,000	28.0%
Fund 45	OPEB	\$41,000	\$41,000	\$0	0.0%
Fund 47	OPEB Debt	\$543,270	\$541,870	(\$1,400)	-0.3%
	All Funds	\$53,128,371	\$54,050,940	\$922,569	1.7%

Net

		<u>2025-2026</u>	<u>2026-2027</u>
		<u>Budget</u>	<u>Proposed</u>
Fund 01/03/05	General Fund	(\$640,756)	(\$262,526)
Fund 02	Food Service	\$0	\$0
Fund 04	Community Ed	\$18,753	(\$130,536)
Fund 07	Debt Service	\$159,696	\$12,525
Fund 08	Scholarships	(\$3,150)	(\$5,150)
Fund 45	OPEB	\$99,000	\$99,000
Fund 47	OPEB Debt	(\$47,699)	(\$162,413)
	All Funds	(\$414,156)	(\$449,100)

ISD 2909 - ROCK RIDGE PUBLIC SCHOOLS

Unassigned Fund Balance 6/30/25	\$1,039,703
25-26 budgeted deficit	(\$640,756)
26-27 budgeted deficit	<u>(\$262,526)</u>
	\$136,421

Board Policy # 714 - Fund Balance

Unassigned Fund Balance - 8%	\$3,026,324
Unassigned Fund Balance - 10%	\$3,782,905
Unassigned Fund Balance - 12%	\$4,539,486



AMENDMENT SIX

EXTENSION OF TERM

This Amendment ("Amendment Six"), between Kelly Services, Inc. ("Kelly"), with its principal offices located at 3001 Metro Drive, Suite 200, Bloomington, MN 55425, and Rock Ridge Public Schools ("Customer"), is for the purpose of extending the term of their Agreement.

RECITALS

- A. Kelly and Customer entered into Agreement Renewal ("Agreement"), dated August 1, 2025.
- B. The term of the Agreement expires on July 31, 2026.
- C. Kelly and Customer wish to modify the Agreement to extend the term of the Agreement, as set forth below.

AGREEMENT

Kelly and Customer therefore agree as follows:

1. **Extension of Term.** The term of the Agreement will continue in effect unless cancelled by either party upon allowing not less than ninety (90) days prior written notice to the other party.
2. **Miscellaneous.** This Amendment will become effective when both parties have signed it. The date on which the last party has signed this Amendment (as indicated by the date associated with that party's signature) will be deemed the date of this Amendment. Kelly and Customer restate all other provisions of the Agreement and agree that all such provisions remain in effect. To the extent there is a conflict between this Amendment Six and the Agreement, the terms of Amendment Six will control.

Kelly Services, Inc.

Signature: _____

Name: _____

Title: _____

Date: _____

Rock Ridge Public Schools

Signature: _____

Name: _____

Title: _____

Date: _____



Health Plan Rate Confirmation for:

Rock Ridge ISD 2909

Effective Date: 9/1/2026

Please complete and return a signed copy of this rate confirmation to your Service Cooperative Representative no later than:

7/1/2026

Plan(s)	Health Plan Description(s)	Coverage	Employees *	Current Rates	EFFECTIVE 9/1/2026	Elect this plan? Yes / No
1	MSI PP MN 0%-25	Single	59	\$1,117.02	\$1,227.60	☐
		Family	29	\$2,976.92	\$3,271.64	
2	MSI PP MN 1850-0% HRA	Single	48	\$977.42	\$1,074.18	☐
		Family	32	\$2,604.86	\$2,862.76	
3	MSI PP MN 4000-0% HSA	Single	0	\$839.58	\$922.68	☐
	MHC 436	Family	0	\$2,237.50	\$2,459.00	
TOTAL ALL PLANS			Monthly Premium	\$282,507	\$310,475	
			Annual Premium	\$3,390,078	\$3,725,699	
* Based on the group's most recent employee enrollment data. Rates are guaranteed for one year beginning 9/1/2026.			% Annual Adjustment		9.90%	
			\$ Annual Adjustment		\$335,621	

Broker commissions included? **Yes** **N/A** per subscriber per month **1.00%** of total plan premium

Broker name: Aaron Casper Broker agency: NIS

Plans, Monthly Rates and Commissions (if applicable) are recognized and approved by:

Print name: _____
for: **Rock Ridge ISD 2909**
Signature: _____
Date: _____

Health Plan Descriptions (see SBCs and SPDs for details) for: Rock Ridge ISD 2909			Effective: 9/1/2026
Plan 1:	MSI PP MN 0%-25	\$0/0 Ded, \$25, 100/0% Coins, \$6350/12700 OOP, \$7/15/15 No Prev Rx, (OON: \$0/0, 0%, \$6350/12700) DED/OOP Comb INN & OON Embedded	
Plan 2:	MSI PP MN 1850-0% HRA	\$1850/3700 Ded, 100/0% Coins, \$1850/3700 OOP, Ded/Coins No Prev Rx, (OON: \$1850/3700, 0%, \$1850/3700) DED/OOP Comb INN & OON Embedded	
Plan 3:	MSI PP MN 4000-0% HSA	\$4000/8000 Ded, 100/0% Coins, \$4000/8000 OOP, Ded/Coins with Prev Rx, (OON: \$10000/20000, 50%, \$15000/29000) Embedded	

PUPIL TRANSPORTATION AGREEMENT

THE SCHOOL BOARD OF ROCK RIDGE ISD #2909
EVELETH, MINNESOTA

AND

NORTHSTAR STUDENT TRANSPORTATION

2022-2023, 2023-2024, 2024-2025

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ARTICLE I - Parties to the Agreement

This agreement is made effective August 9th, 2022, by and between Rock Ridge School District #2909 Eveleth, Minnesota, hereinafter described as "School District" and NorthStar Student Transportation, Inc hereinafter described as "van operator" and/or "van contractor."

ARTICLE II - PURPOSE

It is contracted and agreed by and between the said parties that the van operator shall transport students required to be transported by the school district from any points on the designated routes to and from designated schools according to the routes and schedules as are furnished from time to time by the superintendent of the school district, or other appropriate school district officials, for the period of this contract.

ARTICLE III - VAN CONTRACTOR

SECTION 1. VANS

Van contractor agrees to furnish chassis and passenger van bodies both conforming to all state and federal laws and regulations relating to vans.

SECTION 2. VAN CONDITIONS

Van contractor agrees to keep said vans operating so that they will ensure proper warmth and comfort for the pupils transported therein, each van to be equipped with good and sufficient heaters.

SECTION 3. VAN MAINTENANCE

Van contractor agrees to have said vans maintained by qualified mechanics so that they will be at all times in good mechanical condition and kept clean and will from time to time add such equipment and safety devices as may be required by any new regulations of the State of Minnesota relating to vans.

SECTION 4. VAN DRIVERS

Van contractor agrees to furnish drivers over 18 years of age in good health and in possession of a valid, effective driver's license issued by the Motor Vehicle Department of the State of Minnesota qualifying the drivers to operate the vans, and who have completed a criminal history background check to the satisfaction of the school district for said vans in adequate numbers and of proper qualifications to fulfill the requirements of the agreement. The van contractor shall include van drivers to participate in student training or training/drills that the school district provides to the students being transported. The school district holds the right to request that a different driver be assigned to drive school district students should any allegations of school district policy be made against a driver.

SECTION 5. VAN DRIVER REGULATIONS

Van contractor agrees to establish and enforce regulations for the rules relating to the conduct of such drivers, and to fully comply with all state and federal laws governing the mandatory drug and alcohol testing.

SECTION 6. VAN DRIVER DISCIPLINE

Van contractor agrees to discipline, discharge or replace any drivers violating rules of conduct or not meeting reasonable qualifications or such requirements that may be established.

SECTION 7. VAN ON RESERVE

Van contractor agrees to have on hand serviceable standby vans in sufficient numbers to make all trips necessary under this agreement so that all normal vans are operating at all times in all circumstances to be reasonably anticipated by van contractor.

SECTION 8. SPECIAL EDUCATION

Van contractor agrees to provide transportation of special education students.

SECTION 9. COMPLIANCE

The entire operation contemplated in this agreement shall comply with applicable rules and regulations adopted by the Minnesota Department of Education, State Department of Public Safety and the school district presently in effect or now or hereinafter adopted and required. The van contractor will be bound by all rules and regulations, local ordinances, or state laws relating to road conditions and road restrictions of any other subdivisions of government and any other regulations relating to operation contemplated herein.

SECTION 10. INSURANCE

Van contractor agrees to keep in effect liability insurance for each van to insure against liabilities up to \$1,500,000.00 for each claimant and \$1,500,000.00 for each single occurrence in addition to any other coverage required by the specifications or which is required to meet the requirements of Minnesota Statutes section 466.04. The school district shall approve the company and policy submitted to fulfill this requirement and be included in an appropriate endorsement. Any additional coverage obtained by the van contractor will apply to this agreement at the time secured.

SECTION 11. INDEPENDENT CONTRACTOR

Van contractor shall not be held, or deemed in any way, to be the agent or employee of the school district. It is the intention of the parties that the van contractor is or shall be considered as an independent contractor. No officer, employee or agent of the van contractor shall be deemed to be an officer, employee or agent of the school district when performing their duties hereunder.

SECTION 12. INDEMNIFICATION

The van contractor agrees to defend, hold harmless and indemnify the school district from any and all claims, demands, causes of action, and suits against the school district caused by the negligence or intentional acts of the officers, employees and agents of the van contractor. The van contractor shall not pay or settle claims or judgments arising out of such negligence or intentional acts of the officers, employees, or agents of the van contractor, without approval of the school district or its insurer, in writing, and shall immediately give notice of all claims or suits to the school district. Subject to Minnesota law, the school district agrees to defend, hold harmless and indemnify the van contractor and its employees from any and all claims, demands, causes of action, and suits against the school district caused by the negligence or intentional acts of the employees and agents of the school district that arise out of or are related to this Agreement, including but not limited to the persons that have been directed or permitted to ride with or aid in the transportation of the students (to include nurses, paras, and aids that may be provided by the district). The school district shall not pay or settle claims or judgments arising out of this Agreement, except as otherwise required by law, without providing notice to the van contractor, and shall immediately give notice to all claims or suits that arise out of or are related to this Agreement to the van contractor.

ARTICLE IV - SCHOOL BOARD

SECTION 1. PAYMENT PERFORMANCE

The school district agrees to pay the van contractor in consideration and compensation of van contractor's obligation for performance under this agreement an amount as shown in addendum.

SECTION 2. SCHOOL CALENDAR

The school calendar, including vacations, holidays and recess periods, shall be provided to van contractor by the school district at least five weeks prior to the school year each year.

SECTION 3. SCHOOL DAYS

In the event that the actual number of days school is in session each school year and during which pupils must be transported shall exceed 174 days, the school district shall pay and the van contractor the additional cost to the van contractor of transporting the pupils during the additional days as mutually agreed upon between the parties, in

writing. In the event the school year consists of fewer days, the cost will be reduced accordingly, but the reduced cost shall not be less than the minimum agreed upon in Appendix "C".

SECTION 4. CONTINUED OPERATIONS

It is agreed by the parties that in the event the van contractor is unable to provide transportation services as herein specified because of Acts of God, (fire, riot, war, picketing, civil commotion, strikes, labor disputes or any other similar condition) the school district shall excuse the van contractor from performance hereunder and terminate the agreement or shall have the right to take over the operation of such vans that the van contractor is prevented from running with such school employee or other persons the school district may deem appropriate until the van contractor is able to resume operation. The school district shall pay the van contractor for the use of such vans at the same amount specified in the heretofore-mentioned rate schedule, less all expenses and costs incurred by the school district in the operation and maintenance of the vehicles. In addition, the school district will procure insurance to protect van contractor's property that is used by the District under this section.

ARTICLE V - DURATION

SECTION 1. AGREEMENT DATES

This agreement shall be in full force and in effect for a period commencing on or about August 9, 2022 and ending on or about June 30, 2025. It is mutually agreed and understood by and between the parties hereto that the initial term of this agreement shall be for three school years; the school year 2022-23 shall commence on August 9, 2022 and end on the 30th day of June 2023 but shall in addition include the 2023 summer school session if any. The 2023-24 school year shall commence on August 1, 2023 and end on the 30th day of June 2024, but shall in addition include the 2024 summer school session if any. The 2024-25 school year shall commence on August 1, 2024 and end on the 30th day of June 2025 but shall in addition include the 2025 summer school session if any.

SECTION 2. CONTRACT EXTENSION

The van contractor does hereby grant to the School District the option to renew this agreement for an additional two-year period after the conclusion of the third school year. The general terms and conditions of said agreement for the two-year option period shall be the same as this agreement, with payment for the specific items thereof to be increased or decreased by negotiation, all in accordance with Minnesota Statutes §123B.52, Subd. 3, and amendments thereto. Notice of exercise of the option to renew shall be given by the school district by the start of the 2024/2025 contract year unless the van contractor agrees to shorter notice. If the parties do not agree on changes in payment, the van contractor shall be paid such percentage increase as the school district may receive in State Transportation Aid, but the payment to the van contractor shall not decrease from the prior year.

SECTION 3. RENEGOTIATION

The parties agree that either the school district or the van contractor may initiate a communication requesting the other party meet to reconsider and possibly renegotiate certain rates, terms and conditions of this agreement should events occur such as school closings, changes in bell times, and changes in school district policies related to pupil transportation that would have the effect of a change in the quantity of regular routes provided by the van contractor exceeding ten-percent contemplated by this agreement. Nothing in this section shall limit school district rights or responsibilities or prohibit the school district from exercising such rights and responsibilities outlined in the Specification for School Transportation Services or state law relative to pupil transportation services.

SECTION 3. MINIMUM SERVICE

The minimum service to be provided under this agreement shall be to transport on round trip each day school is in session all pupils required to be transported under this agreement to and from school to the residing place of the pupil for a period of 174 days during each school year of this agreement, if required by the school district. This statement shall not in any way excuse the van contractor from performing all other obligations or duties required under this agreement, or the specifications or proposal attached hereto, during the period of this agreement for the consideration recited. School district is responsible for paying the rates for 174 days even if school district utilizes transportation services for less than 174 days. The van contractor has incurred considerable expense in preparing to perform this contract with the current number of routes and days of service, and this minimum shall be paid to

van contractor by the school district even if the number of routes or number of days shall decrease, unless otherwise agreed to by the parties and in compliance with applicable law

SECTION 4. AMENDMENTS

This agreement may be amended or terminated by mutual agreement of the parties in writing approved by the school board and van contractor.

SECTION 5. TERMINATION

Failure or refusal of either party to substantially perform the conditions of this agreement during the term of the agreement will permit the other party to terminate the agreement upon 30 days written notice in writing to the breaching party, unless within such 30 day period the breaching party shall correct the performance to the satisfaction of the party, but both parties shall be entitled to all remedies provided by law in case of such breach, failure or refusal, but neither party shall be required to accept less than full performance of this agreement unless otherwise agreed in writing by the parties.

SECTION 6. NOTICES

All notices under this agreement required to be given to the school district shall be directed to the clerk of the school district at the school district's administrative offices. All notices required to be given to the van contractor shall be directed to it at its principal office last on record with the school district.

ARTICLE VI - ADDITIONAL TERMS

SECTION 1. ADDENDUMS

The addendums A, B, C and D attached are included herein and made a part of this agreement by reference along with any bid specifications and/or proposal submitted by the van contractor.

SECTION 2. APPROVAL

The school district shall approve any and all van routes, drivers and alternate drivers. The school district reserves the right to change or alter the schedules and routes of travel by giving at least two weeks written notice to the van contractor, but any additional costs shall be verified in writing by the van contractor and additional compensation shall be mutually agreed upon by the parties in writing.

SECTION 3. TRANSFERS

The van contractor cannot assign or transfer any part or all interest in this agreement without the written approval of the school board of the school district authorized at a regular or special meeting of the school board. The parties agree that if the purchase of Northstar by Brown Transportation is successful, Brown Transportation shall take the place of Northstar in this Agreement and shall be fully bound by the terms of this Agreement.

SECTION 4. STATUTORY REFERENCE

The van contractor and the school district have complied with the provisions of Minnesota Statute 123B.52, Subd. 3.

SIGNATURES

IN WITNESS WHEREOF, the parties have executed this Agreement as follows

NorthStar Student Transportation, Inc.
1260 Industrial Parkway Drive
Eveleth, MN 55734

Rock Ridge School District #2909
1405 Progress Parkway
Virginia, MN 55792

DDG 9/14/22 Superintendent

President

Business Manager

It is represented that the School District Board has properly approved this contract.

Jack Lane, When Owner of Brown Transportation, Inc, dba Northstar Student Transportation

Michelle Lane 7 Sept 2022

Michelle Lane, When Owner of Brown Transportation, Inc, dba Northstar Student Transportation

Ward Brown 9-7-22

Ward Brown, Unless/Until Brown Transportation Stock dba Northstar Student Transportation is Sold to Lanes

Linda Brown 9-7-22

Linda Brown, Unless/Until Brown Transportation Stock dba Northstar Student Transportation is Sold to Lanes

Dated this _____ day of _____, 2022

Dated this _____ day of _____, 2022

APPENDIX A - VEHICLES IN OPERATION

- a. Special Education morning and afternoon routes (24 morning and 24 evening routes minimum with vans with an average capacity of 4 passengers).
- b. Van fleet shall not average more than twelve years of age.

APPENDIX B - FUEL

Contractor shall pay up to \$3.00 per gallon (gas) for fuel. If the price of fuel exceeds the \$3.00 per gallon, ISD #2909 shall pay a \$.01/mile increase for every \$.10/gallon increase in the fuel above the agreed upon price of \$3.00 per gallon in additional charges based on invoices presented by the contractor. This price shall be based on the price of fuel on the last day of each month. If the price per gallon is less than the \$3.00 per gallon the contractor shall eliminate the fuel escalation charge until such times as prices should exceed the agreed upon price of \$3.00/per gallon.

APPENDIX C – 2022/23, 2023/24 AND 2024/25 RATES

The 2022-23 school year agreement shall be in the minimum amount of \$1,321,000.00 payable in ten equal installments of \$132,100.00 for items stated below which is regular scheduled school transportation routes. This minimum amount was based off of the 2021/2022 school year billings. ISD #2909 shall provide the van contractor with the first and last billings of the three-year contract totaling \$264,200.00 either up front or in two installments of \$132,100.00 on August 15, 2022 and September 1, 2022 with 9 equal installments of \$132,100 each for the balance of the 2022/2023 school year. This prepayment shall be credited against the amounts due from the school district at the end of this contract.

- a. 24 AM & PM special education transportation routes.

Van Route:

Minimum Day Charge:	\$130.00*
Minimum Half-Day Charge:	\$65.00*
Mileage charge for van:	\$2.78 per mile*

*Charge is minimum time/day charge or mileage whichever is greater.

These van routes are not designed with a "wait time" built in and can be addressed on a case-by-case basis. Should the need arise for wait time to be added, a charge of \$35.00 per hour will be billed. Aides can be provided on an "as needed" basis with a minimum pay of \$19.50 per hour.

Subsequent contract years will be billed in the same way, 10 equal installments.

The district agrees to a rate increase for the 23/24, 24/25 years of the contract term (or any extension thereafter) equal to percentage rate increase, if any, in State Transportation Aid. State Transportation Aid for purposes of this contract is defined as Transportation Portion of Basic Revenue plus Transportation Sparsity Revenue. These amounts are calculated by the state each fiscal year in the General Education Aid Report.

APPENDIX D – 2025/26 RATES AND 2026/27 RATES

If the school district exercises its option to extend the contract for another two-year period, the rates for the 2025-26 school year agreement shall be negotiated in August of 2025 and the rates for the 2026-27 school year agreement shall be negotiated in August of 2026, unless a later date is agreed upon by both parties. The district, in its sole discretion, will reserve the option (consistent with applicable Minnesota statutes and ARTICLE 4 of this SPECIFICATION) to extend the contract for an additional two-year period. The contract rates for the 2025/2026 and 2026/2027 school years are set forth in the contract unless the parties agree to different contract rates.

**PURCHASE OF SERVICE AGREEMENT
FOR THE TRANSPORTATION OF CHILDREN AND YOUTH
IN FOSTER CARE PLACEMENT**

THIS AGREEMENT is made and entered into between ST. LOUIS COUNTY, 320 West Second Street, Duluth, Minnesota 55802, hereinafter referred to as "County," and, **Rock Ridge Public Schools ISD 2909**, 411 Street 5th Avenue, Virginia, Minnesota 55792, hereinafter referred to as "District", for the period of July 1, 2026, to June 30, 2028.

WHEREAS, the County, through its Public Health and Human Services Department (PHHS) has identified a certain population of foster children in need of transportation services; and

WHEREAS, the parties desire for the District to provide certain transportation services for students in foster care placement under the terms and conditions hereinafter set forth; and

WHEREAS, pursuant to the Elementary and Secondary Act (ESEA), as amended by the Every Student Succeeds Act (ESSA), youth placed in a foster care placement will remain enrolled in their District or School of origin, unless a determination is made that it is not in their best interest. Best interest factors include timeliness, consideration of the appropriateness of the current educational setting and the proximity to the District or School in which the child is enrolled at the time of placement; and

WHEREAS, the term foster care is defined as 24-hour substitute care for children placed away from their parents or guardians and for whom the child welfare agency has placement and care responsibility. This includes, but is not limited to, placements in foster family homes, foster homes of relatives, group homes, emergency shelters, residential facilities, child care institutions and pre-adoptive homes. This definition is consistent with the Fostering Connections Act (45 CFR 1355.20); and

WHEREAS, pursuant to the Elementary and Secondary Act (ESEA), as amended by the "Every Student Succeeds Act", the District is required to collaborate with child welfare agency to develop and implement procedures for how transportation for youth in foster care will be provided, arranged and funded, including the use of child welfare funding to cover costs for such transportation provided by the District and County agree to share the costs of the transportation. This agreement outlines the developed agreement about shared costs of transporting youth in foster care to and from school.

NOW, THEREFORE, in consideration of the mutual terms and conditions contained herein, it is agreed by and between the parties hereto as follows:

1. TERM:

The term of this Agreement shall be in effect from July 1, 2026 to June 30, 2028.

2. EDUCATIONAL PLACEMENT DECISIONS:

County is responsible for determining appropriate education placement and the presumption should be that the child will remain in the District or School of origin to provide stability and educational continuity for the child, unless contrary to the child's best interests. When possible, County will consult with the District liaison or a representative of the District in which the child is currently enrolled when determining the child's best interests with regard to educational placement.

3. BEST INTEREST FACTORS:

When considering placement the following best interest factors should be considered:

1. The student's age; and
2. The school attended by the student's siblings; and
3. Length of time student is expected to remain at the current placement and the possible location of housing intended to be long-term; and
4. Distance of commute and the impact it may have on the student's education and other student-centered, transportation-related factors, including travel time; and
5. The preferences of the student, the birth parents or prior custodians as appropriate, and the students foster care parent(s) or current placement provider; and
6. School stability and educational continuity; and
7. Time remaining in the academic year; and
8. Personal safety, attendance, academic progress and social involvement of the students in the current school; and
9. The impact transferring the student to a new school may have on his or her needs and progress academically, emotionally, socially and physically; and
10. Availability of classes to avoid credit loss and for timely graduation or promotion; and
11. Documentation of the best interest determination shall be maintained in the County case file and student's cumulative record.

4. SERVICES

Transportation Services will be provided by the District in the following manner: A transportation plan for which student will be determined by the District's point of contact. A form will be developed that states the individual's transportation plan that is shared with both points of contact.

- 4.1 Students who are able to be transported to school on an existing route: When feasible, students placed in foster care will be transported to school on an existing bus route. Feasibility considerations will include the location, length of bus ride, space available on the route and availability of any needed accommodations. School will cover the associated costs.
- 4.2 Students who have an IEP indicating the need for specialized transportation: If students are residing and attending school within the District, the School will assume costs required for transporting the student to school. District will cover the associated costs.
- 4.3 Students who are unable to be transported on an existing route: If a route does not exist or is not a feasible option for the student placed in foster care, the District will negotiate with County to determine the best possible means of transportation. The District and County will share the transportation costs.
- 4.4 Students residing in a foster care placement outside of District boundaries but attending School: If students are residing in a foster care placement outside of District boundaries, but are attending school within the District, transportation will be arranged by the District. The District will negotiate with County to determine the best possible means of transportation. The District and County will share the transportation costs.
- 4.5 Students placed in foster care within District and attending a non- area school or district The District will bear no financial responsibility for this student. County and the District where the student attends are expected to make arrangements for transportation and the associated

costs.

5. PAYMENT FOR SERVICES:

5.1 The District and County agree to split the costs of the transportation as outlined in Section 4.3 and 4.4, including but not limited to staff time and third-party carriers as appropriate. Mileage reimbursement is to be set at the current IRS rate. All transportation costs identified in this agreement are to be split equally; the District and the County agree to each assume pay 50% of the costs unless the need is approved under section 5.3.

5.2 County will identify a point of contact from the agency to work directly with the District liaison to ensure transportation arrangements are timely and authentic. All transportation requests by the County point of contact are to be honored. The point of contacts are listed in sections 13 and 14.

5.3 Transportation services will be provided by the District and its contracted transportation providers, when possible. If due to extenuating circumstances a driver or vehicle is unavailable, upon approval, County will be responsible for transportation of the student placed in foster care until a service can be identified.

5.4 The County will bill the District directly for arrangements that meet provisions 4.3 and 4.4.

5.5 The District will submit itemized invoices to the County on a quarterly basis. The invoices will detail each trip provided by the District, the total time for each trip and the associated charge (50% of total cost).

5.5.1 Billing should be submitted to:
Lisa King, Finance & Operations Supervisor (or successor)
St. Louis County Public Health and Human Services
Business Services, Government Services Center
320 West 2nd Street, Room 401
Duluth MN 55802-1495

5.6 Payment shall be made within 30 days of receipt and approval of the invoice.

5.6.1 Payment questions can be directed to:
Lisa King, Finance & Operations Supervisor (or successor)
kingl@stlouiscountymn.gov
Ph) 218-726-2153

5.7 In situations where transportation is being funded by County, point of contact will notify the District liaison when foster care placements end.

6. DISPUTE RESOLUTION:

6.1 It is the responsibility of County and the District to collaborate in determining the child's best interest for school transportation and to resolve any conflicts. Whenever possible, the parties will attempt to informally resolve any dispute involving the best means and costs of transportation of a child in foster care.

- 6.2 County and the District will pursue the formal dispute resolution procedures below when informal resolution is not possible, or when informal resolution would result in disruptions to the child's education.
- 6.3 To formally dispute a decision regarding transportation for a student in foster care the following steps should be taken:
 - 6.3.1 The process for resolution between the two parties requires a written explanation of the conflict from the disputing party within 24 hours.
 - 6.3.2 Upon receipt of the explanation, the decision will be reviewed by the District and the Division Director of Children and Family Services (CFS) of County. Input will be reviewed from all parties and a decision by the Division Director of CFS of County will be communicated within three business days. A decision could be made to uphold the decision, reverse the decision or require the parties to participate in a decision making team meeting.
 - 6.3.3 CFS Division Directors for County:

Northern St. Louis County –	Nicole Curphy (or successor) CurphyN@stlouiscountymn.gov Ph) 218-471-7771
Southern St. Louis County –	Chris Heazlett (or successor) heazlettc@stlouiscountymn.gov Ph) 218- 726-2202
- 6.4 County will determine the placement of the child until the dispute resolution process has concluded. During this time the transportation costs will be divided equally between the District and County.
- 6.5 If disagreement on school transportation remains, guidance from the Minnesota Department of Education will be requested.
7. PROVIDER NOT AN EMPLOYEE:
 It is agreed by the parties that at all times and for all purposes herein, District and its subcontractors are independent providers and not employees of County. No statement contained in this Agreement shall be construed so as to find the District shall be entitled to none of the rights, privileges, or benefits of County employees except as otherwise stated herein.
8. INDEMNIFICATION:
 Each party shall be liable for its own acts and the acts of its representatives to the extent provided by law and hereby agrees to indemnify, hold harmless, and defend each other, its officers, employees and volunteers against any and all liability, loss, costs, damages, expenses,

claims or actions, including attorney's fees which the others, its officers, employees and volunteers may hereinafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the Party, its agents, employees or volunteers, in the execution, performance, or failure to adequately perform its obligation pursuant to this Agreement.

9. TERMINATION OF CONTRACT:

Either party may terminate this Agreement, with or without cause, upon a thirty (30) days written notice to the other party.

10. STANDARDS:

The District and County shall comply with all applicable State statutes and regulations as well as local ordinances and rules now in effect or hereafter adopted.

11. DATA PRACTICES:

All data collected, created, received, maintained, or disseminated for any purposes by the activities of the District or County because of this contract is governed by the Minnesota Government Data Practices Act, Minnesota Chapter 13, as amended, the Minnesota Rules implementing such act now in force or as adopted, as well as federal regulations on data privacy.

12. AMENDMENTS:

This agreement may be supplemented, amended or revised only in writing by agreement of both parties.

13. NOTICES/COMMUNICATIONS - COUNTY:

All notices and communication pursuant to this Agreement will be directed to the **County point of contact:**

Susan Sauls, CFS Supervisor (or successor)

218- 726-2108

SaulsS@stlouiscountymn.gov

14. NOTICES/COMMUNICATIONS - SCHOOL

All notices and communication pursuant to this Agreement will be directed to the **District point of contact:**

Bob Voss, Transportation Director (or successor)

218- 742-3969

Bob.voss@rrps.org

IN WITNESS WHEREOF, County and Provider agree to be bound by the provisions of this Agreement, said Agreement being effective from July 1, 2026 to June 30, 2028.

DISTRICT

Dr. Noel Schmidt
Superintendent

Date: _____

COUNTY

Linnea B. Mirsch
Deputy Administrator – Community & Human
Services

Date: _____

Approved as to form and execution:

Benjamin M. Stromberg
Assistant County Attorney

Date: _____

TAX ID: 85-1299384

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the Community Education Director – William Hazelton

Work Year July 1, 2026 through June 30, 2028

Salary for 2026-2027: ~~\$98,773~~ **\$111,900**

2027-2028: ~~\$98,773~~ **\$111,900**

Days Worked = ~~230~~ **261**

Supervisor: Superintendent

Work Day = 8 hours exclusive of lunch with more time as needed to meet the needs of the district. Expectation to work on days that school is called off for inclement weather. After consultation with the superintendent, work hours and days may be adjusted when school is not in session.

Holidays = ~~12~~ **13** (New Year's Eve, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, Juneteenth, **Fourth of July**, Labor Day, Thanksgiving Day Friday after Thanksgiving, Christmas Eve, Christmas Day)

Vacation = 25 days

Personal Leave = 4 days

Sick Leave = 20 days accumulative to a maximum of 135. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month

Family Policy = 90% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2028 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premiums for a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

Paid Professional Organizations: 100% annually. (local, state and national)

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____

Date of Employee's Signature _____

Signature of Board Chair _____

Date of Chair's Signature _____

Signature of Board Clerk _____

Date of Clerk's Signature _____

EMERGING TECHNICAL GROUP INC

3024 ANDERSON RD, HIBBING MN. 55746

Keith Peterson

Rock Ridge Schools

1404 Progress Parkway

Eveleth MN 55734

Re: Quote for 1404 Progress Parkway Greenhouse

Keith,

Here is the work we are looking at to assist you in this project

- 1) Saw cutting out the existing blacktop and concrete
- 2) Removal and disposal of Existing blacktop and concrete
- 3) Excavation for the Greenhouse building
- 4) Backfilling with clean granular Borrow
- 5) Compaction testing
- 6) Removal of unsuitable excavation materials. Approx 270 cubic yds
- 7) Supplying approximately 270 cubic yds of clean granular borrow for backfilling
- 8) Excavation and backfilling for waterline to get into building.
- 9) ,Supplying and installing erosion/sediment socks

Total for the above work: \$57,000.00

Thanks you for the opportunity to quote your project

Sincerely,

Tim Warzecha

ETG Inc

2 EZ, Inc. dba Zig's Mainline Excavating

Quote

Prepared By: Selena Ziegler

DATE: May 12, 2026

7669 Hwy 135

Virginia, MN 55792

Cell: (218) 750-0391

Office: (218) 749-8995

Email: SZiegler@JolaAndSopp.com

Addendums Acknowledged:

N/A

Bill To:

Phone:

Email: rmnbpb@gmail.com

Project Description: Excavation for greenhouse

Location: Progress parkway

We hereby propose to furnish all labor, equipment, and material for the following:

1. (1) Mobilization
2. Ecavate and site prep
3. Footings for building anad Soil Compaction
4. Removal and dispose of blacktop

Please note this proposal DOES NOT include the following:

1. Hazardous Material Removals
2. Topsoil Import
3. Seeding/restoration

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for the above work and completed in a professional manner for the sum of:

Fourteen Thousand One Hundred Fifty Dollars and 00/100

\$ 14,150.00

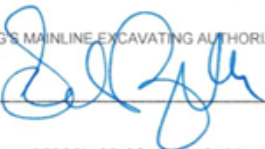
To be paid as follows:

Balance Due Upon Completion

Finance charge of 1.5% per month will be added to all accounts over 30 days

ANY ALTERATION OR DEVIATION FROM THE ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON WRITTEN ORDERS, AND WILL BECOME AN EXTRA CHARGE OVER AND ABOVE THE ESTIMATE. ALL AGREEMENTS CONTINGENT UPON STRIKES, ACCIDENTS OR DELAYS BEYOND OUR CONTROL. OWNER TO CARRY FIRE, TORNADO, AND OTHER NECESSARY INSURANCE UPON ABOVE WORK.

ZIG'S MAINLINE EXCAVATING AUTHORIZED SIGNATURE:



THIS PROPOSAL MAY
BE WITHDRAWN IF NOT
ACCEPTED IN:

30 Days

PRELIMINARY MECHANIC'S LIEN NOTICE

ANY PERSON OR COMPANY SUPPLYING LABOR OR MATERIALS FOR THIS IMPROVEMENT TO YOUR PROPERTY MAY FILE A LIEN AGAINST YOUR PROPERTY IF THAT PERSON OR COMPANY IS NOT PAID FOR THE CONTRIBUTIONS. UNDER MINNESOTA LAW, YOU HAVE THE RIGHT TO PAY PERSONS WHO SUPPLIED LABOR OR MATERIALS FOR THIS IMPROVEMENT DIRECTLY AND DEDUCT THIS AMOUNT FROM OUR CONTRACT PRICE, OR WITHHOLD THE AMOUNTS DUE THEM FROM US UNTIL 120 DAYS AFTER COMPLETION OF THE IMPROVEMENT UNLESS WE GIVE YOU LIEN WAIVER SIGNED BY PERSONS WHO SUPPLIED ANY LABOR OR MATERIAL FOR THE IMPROVEMENT AND WHO GAVE YOU TIMELY NOTICE.

ACCEPTANCE OF PROPOSAL

THE ABOVE PRICES, SPECIFICATIONS, AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

SIGNATURE: _____

DATE: _____



Holmes Excavating
 3475 Highway 21
 Embarrass, MN 55732
 218-491-4828
Holmesexcavatingmn@gmail.com

6/2/2026

Bid

BILL TO

Rock Ridge School

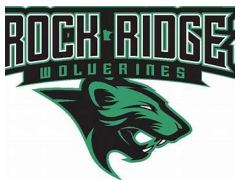
SITE ADDRESS

1404 Progress Pkwy
 Eveleth, MN 55734

DATE	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Green house			50000.00
	Remove black top off site			
	Remove concrete off site			
	Save top soil on site			
	Excavate for frost footing and center. Separate material and store onsite			
	Compact and fill with onsite material in lifts until final grate is met			
	Haul unused material off site			

This only includes using existing material onsite. If material onsite does not meet spec, change order will take place. <i>*Please include invoice number on check*</i> Thank you for your business!	SUBTOTAL	50000.00
	Tax	
	TOTAL	\$ 50,000.00

A finance charge of 1.5% per (annual % rate of 18% will be assessed unpaid balances beyond 30 days



MEMORANDUM OF UNDERSTANDING

Between

Rock Ridge School District ISD 2909

&

Arrowhead Head Start (AEOA)



This Memorandum of Understanding (MOU) is for the purpose of coordinating mutually beneficial activities of the parties involved to provide better services for children and families served. Services to be provided from July 1, 2026 through June 30, 2027.

HEAD START WILL:

ROCK RIDGE SCHOOL DISTRICT WILL:

I. Educational Activities, Curricular Objectives, Instruction

Provide teachers meeting Head Start requirements in the Head Start classrooms.	
Provide teacher assistants meeting Head Start requirements.	
Provide classroom assistants meeting the Head Start requirements.	Provide ECSE Paraprofessionals and special education services as required as listed on a child's IEP as well as training and specific instruction for individual child needs and goals and substitute ECSE Paras when absent and possible.
Provide a Head Start Program Manager to ensure Head Start Program Performance Standards and licensing requirements are met.	
Provide supervision of Head Start staff.	Provide supervision of school district staff.
Implement the Head Start Program Performance Standards, Minnesota Department of Human Services Rule 3 Child Care Center licensing requirements.	Support the implementation of the Head Start Program Performance Standards, Rule 3 Child Care Center licensing requirements, and the <i>HighScope</i> Curriculum.
Implement the <i>HighScope</i> Curriculum with fidelity. The <i>HighScope</i> curriculum is a researched-based curriculum that aligns with the <i>Head Start Outcomes Framework</i> and the <i>Minnesota Early Learning Framework</i> .	Implement the High Scope curriculum in the School Readiness classrooms.
Implement Conscious Discipline in the classrooms. Head Start may implement other social/emotional curriculums/models in the classroom as well.	Implement the Leader in Me in the classrooms.
Complete the <i>COR Advantage (Child Observation Record)</i> for children enrolled in Head Start and will report on children's progress 3 times a year.	Complete the <i>COR Advantage (Child Observation Record)</i> for children enrolled in School Readiness. The <i>COR Advantage</i> is a researched-based

The <i>COR Advantage</i> is a researched-based assessment that aligns with the <i>HighScope</i> curriculum and the Minnesota Department of Education's <i>Kindergarten Entry Profile (KEP)</i> .	assessment that aligns with the <i>HighScope</i> curriculum and the Minnesota Department of Education's <i>Kindergarten Entry Profile (KEP)</i> .
Provide preschool services for children ages 3 and 4 by September 1 st . Two of the Head Start classrooms in Parkview will operate for at least 1020 hours per year operating 4 days per week. The other classroom at the Eveleth HRA will operate one (1) half day program at 4 hours per day for 128 days a year.	Assist with calendar coordination and school access including hours and days of operation to meet program requirements.
Classes will be in-person. However, we may move to virtual (distance) learning should there be any closures due to illness, weather related, building related issues, etc.	
Provide developmentally appropriate equipment and supplies to meet curriculum and licensing requirements.	
Provide the office at the Parkview Learning Center with a roster of the Head Start children.	
Provide daily attendance for Head Start enrolled children through <i>ChildPlus</i> . Will provide ISD 2909 with daily Head Start attendance.	
Provide 2 home visits per family enrolled in Head Start and 2 conferences for all children/families enrolled in Head Start.	
Classroom staff to complete the monthly nutrition activities and daily tooth brushing.	
Provide a mental health professional to complete classroom observations and reporting. Mental health observations will be done in the classroom and may also be done virtually.	Permit mental health services to complete classroom observations and reporting.
Establish on-going communications for developing continuity of developmentally appropriate curricular objectives and for shared expectations for children's health, learning and development as children transition to school.	Establish on-going communications for developing continuity of developmentally appropriate curricular objectives and for shared expectations for children's health, learning and development as children transition to school.
Invite school district staff to relevant Head Start workshops	Invite Head Start staff to relevant school district workshops

II. Public Information Dissemination and Access

Generate support and resources within the local community to enhance school readiness.	Generate support and resources within the local community to enhance school readiness.
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Establish on-going channels of communication between early learning program staff to facilitate coordination of programs.	Establish on-going channels of communication between early learning program staff to facilitate coordination of programs.
Invite sharing opportunities for representation on boards/advisory committees of collaborating partners including but not limited to: Head Start Health Advisory Committee; Head Start Policy Council; ECFE Advisory Committee; Early Childhood Coalition, etc.	Invite sharing opportunities for representation on boards/advisory committees of collaborating partners including but not limited to: Head Start Health Advisory Committee; Head Start Policy Council; ECFE Advisory Committee; Early Childhood Coalition, etc.

III. Selection Priorities

Enroll up to 40 children 3 – 4 years old at Parkview meeting Head Start guidelines in the Head Start classrooms.	
Class size not to exceed 20 children in each classroom.	
Will work with the school district on recruiting and enrollments for Head Start and School Readiness.	Will work with Head Start on recruiting and enrollments for School Readiness and Head Start.
Develop and implement a system to increase participation of underserved populations of children. Share information with families regarding early learning opportunities in the community.	Develop and implement a system to increase participation of underserved populations of children. Share information with families regarding early learning opportunities in the community.

IV. Service Area

Serves families in Cook, Lake, and St. Louis Counties (excluding the City of Duluth).	Serves children attending the Rock Ridge School District ISD 2909.
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V. Professional Development

Provide training, technical assistance and support for classroom staff on the <i>HighScope</i> curriculum, <i>COR Advantage</i> assessment, CLASS and other curriculums and activities provided by Head Start.	
Provide guidance, training, and support ISD 2909 with the district's implementation of the <i>HighScope</i> curriculum and <i>COR Advantage</i> assessment.	
Work cooperatively to provide shared training, as appropriate, based on each program's training requirements and needs.	Work cooperatively to provide shared training, as appropriate, based on each program's training requirements and needs.
Provide a general Head Start orientation.	Orient Head Start staff to district policies and procedures.

VI. Program Technical Assistance

Provide technical assistance on curriculum and assessment.	
Provide technical assistance on Head Start and licensing requirements.	
Provide technical assistance with the <i>ChildPlus</i> data base.	
Provide school readiness reports up to 3 times a year as requested.	Request school readiness reports from Head Start.
Share information to link special services to serve the needs of children including more efficiently, but not limited to health, nutrition, curriculum, child assessment, literacy, numeracy, and language.	Share information to link special services to serve the needs of children including more efficiently, but not limited to health, nutrition, curriculum, child assessment, literacy, numeracy, and language.

VII. Parent Services

Conduct Parent Committee Meetings as required by the Head Start Program Performance Standards. Parent Committee Meetings may be held in-person and/or virtually.	Provide meeting space for Parent Committee Meetings if needed.
Complete Family Partnership Agreements (FPAs) for all Head Start enrolled families by a Head Start Family Support Specialist.	
Provide parent engagement activities for all families enrolled in Head Start.	Coordinate with Head Start for parent activities and events planned through the school year.
Head Start encourages parents to volunteer in the Head Start classroom.	Support parent volunteers in the Head Start classroom.
Provide supports to Head Start parents in helping them meet their goals and any needs on their journey towards self-sufficiency, including referring families to outside services.	
Help parents (including grandparents and kinship caregivers, as appropriate) to understand the importance of parental involvement in a child's academic success.	Support Head Start parents (including grandparents and kinship caregivers, as appropriate) to understand the importance of parental involvement in a child's academic success.
Help parents understand the instructional supports and other services provided by the school in which the child will enroll.	Help parents understand the instructional supports and other services provided by the school in which the child will enroll.

VIII. Kindergarten Transitions

Coordinate with ISD 2909 a seamless procedure for transferring Head Start records to ISD 2909 for children enrolling into Kindergarten with the school district.	Coordinate with Head Start a seamless procedure for transferring Head Start records from Head Start for those children entering Kindergarten.
Conduct transition meetings with ISD 2909 in the spring for children entering Kindergarten in the fall.	Support and attend transition meetings with Head Start. Initiate and facilitate IFSP to IEP transition meetings, if applicable.
Obtain written parent permission to transfer records of Head Start children enrolled in <i>Head Start</i> if the child is enrolled in another school district.	
Obtain a release of information from ISD 2909 after the child is terminated from Head Start for 30 days or more to provide additional information or discussions on the child. The release of information must be signed by the child's parent(s)/guardian(s).	Obtain a signed release of information from a Head Start family 30 days or more after the child has been terminated from Head Start. A copy of the signed release of information will be provided to the Head Start program.
Acknowledge confidentiality requirements that each agency must follow regarding the sharing and release, with the consent of families, of personally identifiable information regarding children and families.	Acknowledge confidentiality requirements that each agency must follow regarding the sharing and release, with the consent of families, of personally identifiable information regarding children and families.
Provide transition activities in the classroom to prepare children and families to transition to Kindergarten.	Support transition activities in the classroom to help children and families prepare for Kindergarten.
Provide parents with information in the spring about their child's transition to Kindergarten.	
Inform parents of dates/times for Kindergarten Round-up/Orientation.	Inform Head Start about Kindergarten Round-up/Orientation dates/times.

IX. Facilities, Transportation, Other Program Elements

FOOD SERVICE

Provide breakfast and lunch to Head Start children during program operation through lunch services provided through ISD 2909 under a contract to be renewed annually. All breakfasts and lunches will meet the Child & Adult Care Food Program (CACFP) guidelines.	Provide breakfast and lunch services to Head Start that meet CACFP guidelines.
Head Start will provide meal reimbursement to ISD 2909 upon receipt of monthly invoice for meals provided to Head Start children at rates established in a separate agreement.	ISD 2909 will invoice Head Start monthly for meals served to Head Start children at rates established in a separate agreement.

Afternoon snacks will be provided by Head Start to meet CACFP guidelines. Afternoon snacks are a Minnesota Department of Human Services licensing requirement.	
Approve menus by a Registered Dietician or Certified Nutritionist.	Prepare agreed upon menus including substitutions to meet CACFP guidelines or specific dietary needs of a child.
Children will have breakfast and lunch in the cafeteria as per the school district request. Snacks will be provided to children in the classrooms and done family style.	
Staff to complete CACFP and Civil rights training.	

FACILITIES

Head Start classrooms will be located at the Parkview Learning Center in Virginia, Minnesota. Head Start will utilize the 2 classrooms and office space to operate 2 classes of Head Start children.	3 Classrooms will be provided by ISD 2909 at the Parkview Learning Center in Virginia to Head Start.
Request in-kind contribution from ISD 2909 for space costs. Space costs will be determined by a certified appraiser.	Provide in-kind contribution to Head Start for space costs.
Maintain annual licensing through the Minnesota Department of Human Services and costs associated.	
Provide a fire extinguisher for the classrooms (licensing requirement).	
Head Start will request lead paint and water test results when needed for compliance with the Head Start Program Performance Standards (HSPPS).	ISD 2909 will provide Head Start with the most recent lead paint and water test results upon request.
	Provide custodial and maintenance services.

TRANSPORTATION

	ISD 2909 will provide transportation to Head Start children if written in the child's IEP.
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X. Special Education Collaboration

Collaborate with parents on a current developmental screening within 45 days from the child's program start. Collaborate with ISD 2909 on pre-referral interventions on children who have passed the Head Start development screening and may need more supports before doing a referral.	Accept the screening results from Head Start when a child is a refer on their developmental screening but collaborate with pre-referral interventions first for children who have passed the Head Start development screening and may need more supports before doing a referral.
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Obtain parental consent to establish two-way communication with Head Start and the school district to share screenings and evaluations.	Contact Head Start as soon as possible to assist with gaining parental consent if contact with the family is a concern.
Address needs identified by making a referral, if needed.	Accept and process referrals from Head Start and ensure children are being identified, located, and evaluated.
Educate the parents on the referral and identification process.	Provide written notice to parents within 10 days if the school district determines not to proceed with an evaluation.
Help coordinate home visits to establish relationships with the ECSE provider.	Conduct an initial evaluation, assessment, and a meeting will take place within state guidelines.
	Secure parental consent for early childhood special education assessment.
Provide information to the school district as requested for the evaluation.	Request information from Head Start that is relevant to the evaluation.
Attend IEP/IFSP meetings and planning meetings as invited and participate in the development of the IEP/IFSP as requested by the child's parent.	Invite Lead Educators, Disability/Mental Health Managers to IEP/IFSP meetings and planning meetings.
Adhere to IEP/ IFSP recommendations.	Develop and provide a copy of IEP/IFSPs to Lead Educators and Disability/ Mental Health Managers with parental consent.
Conduct joint home visits with Early Head Start staff at least twice a calendar year for children in IEP/IFSPs.	Conduct joint home visits with Early Head Start staff at least twice a calendar year for children in IEP/IFSPs.
Have children with disabilities participate fully in Head Start activities delivered in the least restrictive environment possible including modifications, varied forms of instruction, and individualized accommodations and support	
Educate parents on the importance of parental involvement in the IEP/IFSP process.	
	Systematically collect data to measure progress on annual IEP goals, tailor instruction, and inform decisions.

XI. Other

Head Start personnel will complete a childcare background check prior to hire through the Minnesota Department of Human Services that meets Head Start and Minnesota Child Care Center Licensing requirements. Documentation will be kept on file with Head Start.	ISD 2909 will complete background checks on school district staff. Documentation will be kept on file with ISD 2909. The school district will allow any Federal Head Start, State Head Start or DHS Licensing monitors to review background study information for any ISD 2909 staff working with children enrolled in Head Start if requested.
Head Start personnel files will contain documentation of staff qualifications and	ISD 2909 personnel files will contain documentation of staff qualifications and

trainings. This information will be made available to Federal, State and Licensing monitors upon request.	trainings. This information will be made available to any Federal, State or Licensing monitors upon request for any ISD 2909 staff working with Head Start children.
Maintain adequate comprehensive insurance coverage for staff, children, and classroom contents.	Maintain adequate comprehensive insurance coverage.
Discrimination in staffing and programming is prohibited. Head Start will not discriminate against any person employed in the performance in this contract, or against any applicant for employment because of race, sex, age, creed, religion, color, national origin, political affiliation, veteran's status, or handicapping condition. No person shall on the grounds of race, sex, age, creed, religion, color, national origin, political affiliation, veteran's status, or handicapping condition will be denied benefits of or subject to discrimination in the performance in this contract.	Discrimination in staffing and programming is prohibited. ISD 2909 will not discriminate against any person employed in the performance in this contract, or against any applicant for employment because of race, sex, age, creed, religion, color, national origin, political affiliation, veteran's status, or handicapping condition. No person shall on the grounds of race, sex, age, creed, religion, color, national origin, political affiliation, veteran's status, or handicapping condition will be denied benefits of or subject to discrimination in the performance in this contract.

This agreement becomes effective on Aug. 1, 2026, with signature of all parties involved. By signing this agreement, each agency agrees to its terms. This agreement will be reviewed and updated annually.

Date

Dr. Noel Schmidt, Superintendent, ISD 2909

Date

Shanon Kush-Jeffrey, Director EC Education, ISD 2909

Date

Sheena Stefanich, Parkview Principal, ISD 2909

Date

Mark Page, AEOA Executive Director

Date

Gabriel Johnson, Head Start Director