



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Special Meeting
Monday, March 31, 2025 at 4:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Administration Items:
 1. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Gena Flank, a Probationary Teacher, effective at the end of the 2024-2025 school year. 3
 2. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Haley Halls, a Probationary Teacher, effective at the end of the 2024-2025 school year. 4
 3. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Shane Wetzel, a Probationary Teacher, effective at the end of the 2024-2025 school year. 5
 4. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Taryn Greiner, a Probationary Teacher, effective at the end of the 2024-2025 school year. 6
 5. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Lee Costley, a Probationary Teacher, effective at the end of the 2024-2025 school year. 7
 6. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Amanda Spotts, a Probationary Teacher, effective at the end of the 2024-2025 school year. 8

7. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Laura Bahktiari, a Probationary Teacher, effective at the end of the 2024-2025 school year. 9
 8. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Drew Aho, a Probationary Teacher, effective at the end of the 2024-2025 school year. 10
 9. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Katie Hunter, a Probationary Teacher, effective at the end of the 2024-2025 school year. 11
 10. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Adam Tritt, a Probationary Teacher, effective at the end of the 2024-2025 school year. 12
 11. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Chris Fettig, a Probationary Teacher, effective at the end of the 2024-2025 school year. 13
 12. Consider approval of Resolution Relating to the Reduction of the Teaching Contract of Anita Leander Flores, a Probationary Teacher. 14
 13. Consider approval of Resolution Proposing Placement of Benjamin Norman, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 1.0 FTE. 15
 14. Consider approval of Resolution Proposing Placement of Julia Holien, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 0.10 FTE. 16
 15. Consider approval of Resolution Proposing Placement of Kate Barnes, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 1.0 FTE. 17
 16. Consider approval of Resolution Proposing Placement of Alicia Schroeder, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 1.0 FTE. 18
5. Adjournment.

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
GENA FLANK, A PROBATIONARY TEACHER**

WHEREAS, Gena Flank, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Gena Flank, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Gena Flank
1156 Hwy 5
Cook MN 55723

Dear Ms. Flank:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
HALEY HALLS, A PROBATIONARY TEACHER**

WHEREAS, Haley Halls, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Haley Halls, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Haley Halls
2657 Autumn Dr
Eveleth MN 55734

Dear Ms. Halls:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
SHANE WETZEL, A PROBATIONARY TEACHER**

WHEREAS, Shane Wetzel, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Shane Wetzel, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Shane Wetzel
817 Cody Dr
Bismarck ND 58503

Dear Mr. Wetzel:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd. 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/Nicole Culbert Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
TARYN GREINER, A PROBATIONARY TEACHER**

WHEREAS, Taryn Greiner, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Taryn Greiner, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Taryn Greiner
3987 Bodas Tr
Eveleth MN 55734

Dear Ms. Greiner:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because you are on an Out of Field Placement.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
LEE COSTLEY, A PROBATIONARY TEACHER**

WHEREAS, Lee Costley, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Lee Costley, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Lee Costley
110 N Van Buren #201W
Eveleth MN 55734

Dear Mr. Costley:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
AMANDA SPOTTS, A PROBATIONARY TEACHER**

WHEREAS, Amanda Spotts, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Amanda Spotts, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Amanda Spotts
10 8th St NW
Chisholm MN 55719

Dear Ms. Spotts:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
LAURA BAHKTIARI, A PROBATIONARY TEACHER**

WHEREAS, Laura Bahktiari, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Laura Bahktiari, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Laura Bahktiari
1121 12th St S
Virginia MN 55792

Dear Ms. Bahktiari:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
DREW AHO, A PROBATIONARY TEACHER**

WHEREAS, Drew Aho, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Drew Aho, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Drew Aho
813 11th St N
Virginia MN 55792

Dear Mr. Aho:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
KATIE HUNTER, A PROBATIONARY TEACHER**

WHEREAS, Katie Hunter, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Katie Hunter, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Katie Hunter
5608 Falcon Ave
Mt Iron MN 55768

Dear Ms. Hunter:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
ADAM TRITT, A PROBATIONARY TEACHER**

WHEREAS, Adam Tritt, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Adam Tritt, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Adam Tritt
400 3rd St NW
Chisholm MN 55719

Dear Mr. Tritt:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
CHRIS FETTIG, A PROBATIONARY TEACHER**

WHEREAS, Chris Fettig, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Chris Fettig, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Chris Fettig
12917 Cattail Lane E
Bemidji MN 56601

Dear Mr. Fettig:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION RELATING TO THE REDUCTION
OF THE TEACHING CONTRACT OF
ANITA LEANDER FLORES, A PROBATIONARY TEACHER**

WHEREAS, Anita Leander Flores, is a 0.32 FTE probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Anita Leander Flores, a 0.32 FTE probationary teacher in Independent School District #2909, is hereby reduced by 0.12 FTE at the start of the 2025-2026 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding reduction of FTE of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF REDUCTION
FOR A PROBATIONARY TEACHER**

Anita Leander Flores
9059 E Leander Rd
Cook MN 55723

Dear Ms. Flores:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to reduce your contract effective at the end of the current school year and renew your contract for the 2025-2026 school year at a 0.12 FTE reduction. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the reduction of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION PROPOSING PLACEMENT OF BENJAMIN NORMAN
A CONTINUING CONTRACT/TENURED TEACHER
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 1.0 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that BENJAMIN NORMAN, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 1.0 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

VOTING RECORD

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the _____ day of _____, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION PROPOSING PLACEMENT OF JULIA HOLIEN
A CONTINUING CONTRACT/TENURED TEACHER
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 0.1 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that JULIA HOLIEN, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 0.1 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

VOTING RECORD

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the _____ day of _____, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 24, 2025

**RESOLUTION PROPOSING PLACEMENT OF KATE BARNES
A CONTINUING CONTRACT/TENURED TEACHER
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 1.0 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that KATE BARNES, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 1.0 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

VOTING RECORD

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the _____ day of _____, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

March 31, 2025

**RESOLUTION PROPOSING PLACEMENT OF ALICIA SCHROEDER
A CONTINUING CONTRACT/TENURED TEACHER
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 1.0 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that ALICIA SCHROEDER, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 1.0 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

VOTING RECORD

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 31st day of March, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl