



**ROCK RIDGE PUBLIC SCHOOLS  
1405 PROGRESS PARKWAY  
VIRGINIA MN 55792**

**Regular Meeting  
Monday, March 24, 2025 at 6:00 PM  
Rock Ridge Administration Building, 1405 Progress Parkway,  
Virginia, MN 55792**

## AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Consent Agenda:
  1. Approval of March 10, 2025 regular meeting minutes. 4
  2. Approval of hire of Brooke Dahl for the First Grade Long-Term Substitute Teacher position (PES) with a salary of \$264.43/day (BA Step A) effective March 25, 2025. 7
  3. Approval of hire of Kincaid Grady for the Assistant Spring Play Director position with a stipend of \$1,765 for the 2024-2025 school year.
  4. Approval of hire of Malena Peterson for the Junior High Girls Track Coach position with a stipend of \$3,278 for the 2024-25 school year.
  5. Approval of hire of Taryn Greiner for the Assistant Girls Track Coach position with a stipend of \$4,791 for the 2024-25 school year.
  6. Approval of volunteer coaches for the 2024-25 school year: Dave Lindula (baseball), Nick Anderson (baseball), Tom Nemanich (baseball).
  7. Acceptance of resignation of Jodi Thompson from the Paraprofessional position effective March 18, 2025.
  8. Approval of Kyle Hammer, Aimee Krebs, and five students to attend the DECA International Career Development Conference in Orlando, FL, April 26-29, 2025.
  9. Approval of lane change for Kortney Rosati from BA+10 Step F to BA+20 Step F

effective March 15, 2025.

*10.* Approval of lane change for Nicole Young from MA+10 Step J to MA+18 Step J effective March 18, 2025.

*11.* Acceptance and appreciation of a donation of \$1,000 from Miner's Inc - Super One South to be used for the #RockRidgeRising campaign.

5. Reports:

- 1.* School to Work/Fundraising and Strategic Plan update. 9
- 2.* Transportation presentation on district bus routes.
- 3.* Student Representative Report.
- 4.* Laurentian Elementary Principal's Report.
- 5.* Superintendent.
- 6.* Treasurer's Report. 40

6. Administration Items:

- 1.* Consider approval of Memorandum of Agreement - Early Retirement or Resignation Incentive Plan (Education Minnesota Rock Ridge #7394). 50
- 2.* Consider approval of Memorandum of Agreement - Early Retirement or Resignation Incentive Plan (Principals Association). 54
- 3.* Consider approval of teachers and principals requesting the \$10,000 retirement/resignation MOU option.
- 4.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Gena Flank, a Probationary Teacher, effective at the end of the 2024-2025 school year. 58
- 5.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Haley Halls, a Probationary Teacher, effective at the end of the 2024-2025 school year. 59
- 6.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Shane Wetzel, a Probationary Teacher, effective at the end of the 2024-2025 school year. 60
- 7.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Taryn Greiner, a Probationary Teacher, effective at the end of the 2024-2025 school year. 61
- 8.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Lee Costley, a Probationary Teacher, effective at the end of the 2024-2025 school year. 62
- 9.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Amanda Spotts, a Probationary Teacher, effective at the end of the 2024-2025 school year. 63
- 10.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Laura Bahktiari, a Probationary Teacher, effective at the end of the 2024-2025 school year. 64
- 11.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Drew Aho, a Probationary Teacher, effective at the end of the 2024-2025 school year. 65
- 12.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Katie Hunter, a Probationary Teacher, effective at the end of the 2024-2025 school year. 66
- 13.* Consider approval of Resolution Relating to the Termination and 67

- Non-Renewal of the Teaching Contract of Adam Tritt, a Probationary Teacher, effective at the end of the 2024-2025 school year.
- 14.* Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Chris Fettig, a Probationary Teacher, effective at the end of the 2024-2025 school year. 68
- 15.* Consider approval of Resolution Relating to the Reduction of the Teaching Contract of Anita Leander Flores, a Probationary Teacher. 69
- 16.* Consider approval of Resolution Proposing Placement of Benjamin Norman, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 1.0 FTE. 70
- 17.* Consider approval of Resolution Proposing Placement of Julia Holien, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 0.10 FTE. 71
- 18.* Consider approval of Resolution Proposing Placement of Kate Barnes, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 1.0 FTE. 72
7. Meeting Announcements:
- 1.* RRPS School Board Special Election is Tuesday, April 8, 2025. Polls are open from 7AM - 8PM. Early voting is available in the Administration Building through April 7.
  - 2.* The next regular meeting will be held Monday, April 14, 2025 at 6:00 P.M. at the Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.
8. Adjournment.

**OFFICE OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT NO. 2909  
MONDAY, MARCH 10, 2025, 7:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792  
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

**Members Present:**

Jennifer Bonner            Jodi Westby  
Nicole Culbert-Dahl      Lisa Westby  
Brandi Lautigar

Tim Riordan

**Members Absent:**

John Uhan

**Other Staff Present:**

Dr. Noel Schmidt, Superintendent  
Sheena Stefanich, Parkview Principal  
Willie Spelts, Director of School to Work Engagement  
Fundraising Coordinator  
Jill Oja, Career Counselor  
Mike Hoag, Buildings & Grounds Director  
Bob Voss, Transportation Director

**Student Representative:**

None

- I. Vice Chair L. WESTBY called the regular meeting to order at 7:00 P.M.
  
- II. **APPROVE AGENDA:**
  - A. LAUTIGAR added *5a. Discussion and possible action on canceling school for the upcoming state basketball tournaments* to Reports.
  - B. RIORDAN added *5b. Discussion and possible action on College in the Schools classes.*
  - C. Motion to **approve the agenda as amended** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.
  
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Ethan Boe & Nolan Peterson – days off from school for the girls’ state basketball tournament; Fritz Kvaternik – 2025-26 budget; Tiffany Soderman, Exec. Director at Apple Tree Learning Center – bussing from elementary schools in Virginia to and from new location of Apple Tree in Eveleth; Amanda Wilson - bussing from elementary schools in Virginia to and from new location of Apple Tree in Eveleth; Nicole Reid, 2<sup>nd</sup> Grade Parkview Teacher – 2<sup>nd</sup> grade field trip planned during potential canceled school days for state tournaments.
  
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
  - A. Approval of February 24, 2025 regular meeting minutes.
  - B. Approval of hire of Sabrina Stangland for the Lunchroom/Playground Aide (PES) position at a rate of \$14.00/hour effective February 25, 2025.
  - C. Approval of hire of August Galloway for the High School Special Education Homebound Instructor at a rate of \$42.00/hour (6 hours/week) effective March 3, 2025.
  - D. Approval of hire of Emily Jankila for the Head Poms Coach position with a stipend of \$2,521.50 for the 2024-2025 school year.
  - E. Approval of hire of Jessica Kralich for the Assistant Poms Coach position with a stipend of \$2,521.50 for the 2024-2025 school year.
  - F. Approval of hire of Josh Gibson for the Junior High Girls Golf Coach position with a stipend of \$3,278 for the 2024-2025 school year.
  - G. Approval of hire of Roxanne Carter-Wyatt for the 1.0 FTE Speech Language Pathologist position with a salary of \$90,420 (Step J MA+18) effective for the 2025-2026 school year (Approx. August 26, 2025).
  - H. Acceptance of resignation of Brian Sodren from the PT Bus Driver position effective March 7, 2025.
  - I. Approval of hire of Brian Sodren for the Casual Bus Driver position at a rate of \$23.64/hour effective March 8, 2025.

- J. Approval of volunteer coaches for the 2024-2025 school year: Carter Flannigan (baseball), Dwayne Walters (baseball).
- K. Approval of Unpaid Medical Leave of Absence for Samantha Chad, RRHS Nurse, effective February 27, 2025 through the remainder of the 2024-25 school year.
- L. Acceptance and appreciation of a donation in the amount of \$1,000 from the Eveleth Elks Lodge for the RRHS Close Up group and their Close Up trip to Washington D.C.
- M. Acceptance and appreciation of a donation in the amount of \$500 from the Eveleth Elks Lodge for the RRHS Morning Study Group.
- N. Acceptance and appreciation of a donation in the amount of \$975 from the Eveleth Elks Lodge for the DECA Program at RRHS and the DECA State Competition the students are attending.
- O. Acceptance and appreciation of a donation in the amount of \$250 from the Minnesota Masonic Charities for Laurentian Elementary's "I Love To Read Month" activities.

V. **REPORTS:**

- A. The school board held a discussion on closing schools to accommodate the upcoming state tournaments that impact many of the staff and students.
  - 1. Motion to **close all schools March 12-14** made by CULBERT-DAHL, seconded by J. WESTBY.
  - 2. Motion to **withdraw motion** made by CULBERT-DAHL, seconded by J. WESTBY.
  - 3. Motion to **close all schools March 13** made by CULBERT-DAHL. Motion failed due to lack of support.
  - 4. Motion to **close only RRHS March 12-13** made by RIORDAN, seconded by BONNER. Motion failed 2-4 with LAUTIGAR, CULBERT-DAHL, J. WESTBY, and L. WESTBY voting NO.
  - 5. Motion to **close all schools March 13-14** made by LAUTIGAR, seconded by J. WESTBY. Motion failed 3-3 with LAUTIGAR, L. WESTBY, and J. WESTBY voting YES and RIORDAN, CULBERT-DAHL, and BONNER voting NO.
  - 6. Motion to **close all schools March 12-13** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed 4-2 with RIORDAN and BONNER voting NO.
- B. The school board held a discussion on revamping Advancement Placement and College in the Schools classes for the 2025-26 school year – classes would be held 3 days/week with the option for small group instruction during the other 2 days of the week. These classes would also be weighted.
  - 1. Motion to **approve revamping the schedule for AP/CIS classes for 2025-26** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.
- C. Jared Sieberts, Chair of the Rock Ridge AIPAC parent committee informed the board about the annual Compliance vote.
- D. Willie Spelts and Jill Oja gave an update of the upcoming Job Shadow Week (March 24-28) for 11th graders.
- E. Mike Hoag gave a Custodial/Buildings & Grounds update from the Strategic Plan.
- F. Bob Voss gave a Transportation update from the Strategic Plan. Rock Ridge's current fleet of vehicles was discussed - new buses will be taken in soon and replacing several of the older buses. Finally, the request from Apple Tree Learning Center to transport students to and from the daycare now in its new Eveleth location was discussed.
  - 1. Motion to **transport Apple Tree students after school to Apple Tree for the remainder of the 2024-25 school year** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.
- G. Supt. Noel Schmidt discussed the closing of the Eveleth property (end of March), the upcoming Special School Board Election (April 8), the start of the highway construction and the upcoming Open House hosted by MNDoT and St. Louis County (April 1?), and another working session was scheduled to continue discussion on the 2025-26 budget (March 17 @ 6PM).
- H. Motion to **approve the payment of the bills** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.

VI. **MEETING ANNOUNCEMENTS** were made.

VII. **ADJOURNMENT:** Meeting adjourned at 8:57 P.M.

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CHAIR

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CLERK

# BROOKE DAHL

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## Education

### *Associates of Arts*

Major: AA Degree – Generals – Liberal Arts

Mesabi Community College, GPA: 3.91

Graduation Date: May 2022

### *Bachelor of Science*

Major: Elementary Education, Minor: Instruction

University of Wisconsin-Superior, GPA: 4:0

Graduation Date: December 2024

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## Activities and Honors

- High-School Orchestra Member, 2017-2022
- Orchestra Student of the Year, 2017-2018
- Leo's Club, 2019-2020
- National Honor Society, 2020-2022
- Mesabi Community Orchestra Member, 2021-2022
- Dr. Marvin H., Joseph E., and Susie Skaurud Scholarship Award from Virginia Community Foundation, 2022
- Violet Maryland Weckman Memorial Scholarship, 2022
- Superior Scholarship from the University of Wisconsin-Superior, 2022
- Fayal Fire Department Scholarship from the Fayal Firefighters Relief Association, 2022
- Future Teachers Association, 2022-2023

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## Work Experience

Nanny, Summer 2021-Spring 2022

- Cared for three children, ages 8-11
- Provided transportation to school and activities
- Helped with household chores

Bartender/Catering at Giants Ridge, Summer 2022

- Participated in set up and clean up of events
- Bartended at weddings and special events
- Assisted in catering services for weddings

Hostess at Tavern on the Hill, Fall 2022-Summer 2024

- Responsible for greeting customers and bringing them to their tables
- Managed seating arrangements
- Assisted with curbside and to-go orders

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## **Volunteer Work/Fieldwork**

Sunday School Teacher, Fall 2017-2019

- Assisted other teachers with various bible lessons
- Worked with children from preschool-6th grade
- Led some lessons independently

Volunteering at the Salvation Army in Virginia, MN, Spring 2022

- 20+ hours of volunteering
- Helped distribute food to those in need

Academic Service Learning at Duluth Boys and Girls Club, Fall 2022

- Assisted with various group activities
- Worked with children from 1st-8th grade
- Helped students with their homework

Fieldwork in Various K-12 Classes, Spring 2023-Spring 2024

- 60+ hours in a variety of placements in 1st, 4th, and 8th grade classes at Rock Ridge Public Schools
- Observed and assisted teachers in their classrooms
- Taught and led both math and reading lessons

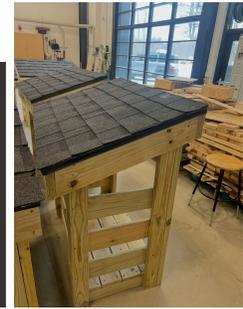
Student Teaching Residency in Rock Ridge Public Schools, Fall 2024

- Student taught in a 1st-grade classroom at Parkview Elementary
- Designed and implemented daily lesson plans
- Created a safe and productive learning environment for students

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## **Professional Qualities or Traits**

- Organized
- Positive Attitude
- Hard Worker
- Responsible
- Active Listener
- Critical Thinker
- Creative
- Growth Mindset
- Patient
- Effective Time Management
- Reflective



**Willie Spelts**  
**Director of School to Work Engagement**  
**and**  
**Fundraising Coordinator**  
**Quarterly Report**  
**January 10 - March 24, 2025**  
**Rock Ridge Public Schools**  
**School Board Meeting**

## March 24, 2025

- **We held our Mock Interviews.** All 180+ ninth graders were interviewed by professional members of the public. A great part of our Career Exploration course at RRHS. Well done to Kyle Hammer, Susan Ellefson, and Shawn Johnson. Special thanks to the volunteer community members for making such a time commitment to work with our students! 16 community members volunteered over the two full days.
- **Culinary classes:** I was a judge for their Food Truck Challenge. What these students made was absolutely incredibly good!!! **Rock Ridge Culinary Arts will be competing in the Flavor of the North on April 24.** We hope to place even higher than we did last year, 3rd in the main entree. This is a professional event where our students compete against the local and regional restaurants in many different categories.
- **I hosted the WOLD AE group** on a tour of Rock Ridge High. This group is exploring great high schools for ideas in their potential new build with Northfield Public Schools.
- **Meeting with the Minnesota Wild** regarding the development of a Business Career Pathway at RRHS. Our Attorney, Mitch Brunfelt, told the MN Wild brass about our Career Academy and the Wild wanted to explore supporting our Business Pathway.
- **We took 12th graders to the MN North-Eveleth** campus for a day of exploration in their programs.
- **Attended an ALI meeting at MN North-Hibbing campus** to coordinate and collaborate with their programs and opportunities for our students. ALI is a program that financially supports our CTE programs and is a great group that provides us with wonderful funding.
- **North Star Elementary Skates:**
  - Willie,  
Thank you so much for your help in securing skates for a VERY reasonable price with **Tony at Power Play Sports**. We received 10 pairs of sharpened skates for \$180 to add to our skate bank! The kids had a blast and we didn't have to worry about sharing skates at the rink. I appreciate the set-up for the win. :-)  
Thank you!  
Elysa

- **John Engelking, Service Cooperative Grant funds received**
  - James Elchholz CTE [Machine tool project](#) \$4,765.35
  - David Fyre CTE [small engines](#) \$5,000.00
  - Jade Andrie CTE [Culinary - Program](#) \$2,000.00
  - Kyle Hammer CTE [DECA Small business](#) \$3,015.00
  
- **Took students** to the Virginia Courthouse with Mrs. Lutzka on Jan 27.
  - A great experience to witness a trial and we were lucky enough to chat with the defense team(Bruce Williams) during a court recess.
  
- **Coordinating efforts for Kyle Hammer and his DECA students**, along with Shawn Herhusky from the IRRRB to be a part of the major event happening at the ITMEC in Virginia. (Great job by Mr. Hammer to take advantage of this opportunity).From Shawn: [2025 Connecting Entrepreneurial Communities conference | UMN Extension](#) 3/20/2025
  - Join us for Minnesota's sixth annual Connecting Entrepreneurial Communities (CEC) Conference. This event brings together business leaders, economic development professionals, decision-makers, and community champions to build the connections and systems entrepreneurs need to thrive. Together, we can create the kind of supportive networks that help entrepreneurs succeed in our communities! The conference is being led by the University of Minnesota Extension's Community Development Department and joined by Minnesota's Small Business Development Centers, Rethos, Minnesota Department of Employment and Economic Development, IgniteMN, the Virginia Economic Development Authority, and many other organizations. I'm helping organize the event with the City of Virginia and U of M Extension staff. When I told them about Willie's email, they seemed excited. I think there is an opportunity both to secure some complimentary tickets but also potentially involve them more in the conference.
  
- **I organized and hosted the Ikola-Sertich dedication night** at the Rock Ridge v. Hibbing Boys hockey game on Jan. 29. Both families were incredibly grateful. It is very important for Rock Ridge to forever remember and recognize our great alumni from all three former high schools. I will forever work to recognize and remember our alumni from all three former schools. Alumni matter at Rock Ridge. I recently(3/17) had a meeting with coach Matt Niskanen to explore more of these opportunities.
  
- **RRHS teachers Andrie(Culinary), Hammer(Business), and Rantala(Healthcare)** attended a great day in conjunction with their CTE license for training on all of the opportunities available to them regarding training and money.
  
- **RRHS teacher James Eicholz has received nearly \$10,000** from the NESC/John Engelking for the planning, development, building and installing of a bog walk on the HS campus. This will be located northeast of the gymnasium and give us access to Mud Lake for a multitude of learning activities that can happen out in nature. His students will be the main builders as part of their class. Awesome!!!

- **Submitted the state grant, called Youth Skills Training Grant**, and am hoping for approval. This would give us \$100,000 to use for the development of a Work-Based Learning program at RRHS. The Youth Skills Training (YST) program encourages, promotes, and supports the development of local partnerships between schools, employers, and community organizations that provide industry-related classroom instruction, safety training, industry-recognized credentials, and safe, healthy and meaningful paid work experiences to high school students aged 16 years and older in high-growth, high-demand, living wage occupations within the industries of advanced manufacturing, agriculture, automotive, healthcare, and information technology.
  
- **Submitted a \$1,000,000 grant with the FAA.** In collaboration with Duluth Public Schools and Cirrus Aircraft, we submitted this grant that would support the development of an aviation pathway at Rock Ridge High School.
  - *Introduction*

The U.S. Department of Transportation’s (USDOT) Federal Aviation Administration (FAA) is accepting applications for the fiscal year (FY) 2025 FAA Aviation Maintenance Technical Workers Workforce Development Grant Program (hereinafter referred to as “the Program”) of which 20 percent of the total amount funded will be used to carry out the Willa Brown Aviation Education Program. The purpose of the program is to expand the Aviation Maintenance Technical Workers workforce and support activities to facilitate the transition to careers in aviation maintenance throughout the United States and U.S. territories.
  - *Background*

Through the award of these grants, the USDOT and the FAA will assist in expanding the U.S. aviation maintenance technical workers workforce. The Program aims to provide meaningful educational experiences to stimulate interest and encourage students throughout the nation to prepare to enter this career field. The Program also supports activities to facilitate the transition of individuals to careers in aviation maintenance, including members of the armed forces.
  - *Program Goals*

The Program is to provide grants for the education and recruitment of aviation maintenance technical workers and the development of the aviation maintenance workforce.

# • **Rock Ridge recognized for outstanding school-based enterprise**

VIRGINIA—The Ridgewood Market, the school-based enterprise at Rock Ridge High School, was among 851 school-based enterprises achieving Gold-level Certification for the 2024 – 2025 school year and will be recognized during DECA’s International Career Development Conference this April 26 – 29, in Orlando, FL.

A school-based enterprise (SBE) is an entrepreneurial operation in a school setting that provides goods and services to meet the needs of the market. SBEs are managed and operated by students as hands-on learning laboratories that integrate national curriculum standards in marketing, finance, hospitality and management.

DECA advisors have utilized this effective educational tool for over four decades to provide their students with realistic and practical learning experiences that reinforce classroom instruction, enhance 21st century skill development, and prepare students for college and careers.

The Rock Ridge High School DECA members who contributed to the certification were Kendall Collie and Abigail Sather, with the assistance of their DECA chapter advisor, Kyle Hammer. The SBE at Rock Ridge High School has operated for two years and is to be commended for this achievement.

“DECA’s School-based Enterprise Certification Program is a rigorous process designed to help DECA members demonstrate their classroom learning in a practical, learning laboratory, and then translate that into meaningful outcomes,” said Christopher Young, chief program officer at DECA Inc.

“These DECA members are practicing important workplace readiness skills while preparing for college and careers.”

DECA’s School-based Enterprise Certification Program provides recognition for outstanding achievement by school-based enterprises and motivates SBEs to strive for excellence and growth. SBEs can be certified at three levels: bronze, silver or gold.

In order to apply for the certification, SBEs must submit extensive documentation that explains how the SBE demonstrates the practice of various marketing and retail standards. A review committee evaluates the documentation to determine which level of certification has been achieved. DECA’s School-based Enterprise program is sponsored by Otis Spunkmeyer Inc.

**The Ridgewood Market is run by RRHS students under the direction of RRHS teacher, Kyle Hammer.**

- **DECA Qualifies for State:**
  - **Thirteen students from Rock Ridge High School will be competing at the state conference in the following events:**
    - Kendall Collie: Start-up Business Plan, Hotel and Lodging Management Series
    - Mila Flatley: Integrated Marketing Campaign Product
    - Lana Frederick: Integrated Marketing Campaign Product
    - Sofia Halsne: Apparel and Accessories Marketing Series, Integrated Marketing Campaign Product
    - Kody Hedin: Financial Consulting, Retail Merchandising Series
    - Jase Matuszak: Hotel and Lodging Management Series, Innovation Plan
    - Keira Nevala: Entry Level Employment Interview
    - Luca Pellini: Hospitality and Tourism Team Decision Making, Professional Selling
    - Trevor Ranisate: Hospitality and Tourism Team Decision Making
    - Adrian Rausch: Innovation Plan
    - Lawrence Sandau: Innovation Plan
    - Abigail Sather: Integrated Marketing Campaign Event
    - Zachary Sonnino: Entrepreneurship Series, Professional Selling
- **Golden Bear Foundation supports DECA**
  - This \$1,300 donation will help provide a professional experience for the students while attending the state conference.
  - DECA is a business and marketing student organization that prepares students for careers in business, finance, hospitality, and marketing.
- **The Golden Bear Foundation supports the activities at Rock Ridge Public Schools with donations to help provide funds for numerous activities throughout the Rock Ridge School District. Since its inception, The Golden Bear Foundation has donated the following:**
  - *Grants – \$44,884.00*
  - *Monies to state participants – \$19,250.00*
  - *Served as a conduit for \$618,000 in donations to Rock Ridge*
- **Eveleth Elks makes recent donations.** What a great group that consistently supports Rock Ridge Public Schools! Thank you to the Eveleth Elks and Jen Evenson for their support!
  - AM Study Group
    - \$500.00
  - Close Up Trip
    - \$1000.00
  - DECA State
    - \$975.00

- **Eicholz receives car and engine donations**

- Cat Ziegler will be donating 5 diesel engines to the Autos program.
- Jack and Dons Salvage is donating another vehicle to the auto's program to remove the engine for future Autos classes. From James:

- *I wanted my Autos classes to be more hands on. Although we have two donated vehicles, one from Lundgren and one from a Virginia alumni. I use those for testing different systems like electric or OBD 2, checking fluids, balance, rotating tires etc, but I want to keep them in working conditions. However I wanted students to get a more wrenching experience. So, seeing this as a great opportunity, I reached out to them last year because many students either can't afford to work on their vehicles or they are too new to need work. This way we get a vehicle to work on and take a part and if they can't put it back together or break something, no big deal. It is going back to the junkyard once we pull the engine and transmission and diagnose what issues the vehicle has. Jack and Dons drop off the Vehicle and pick it up free of charge. The one request they have besides a donation form is they get to keep the catalytic converter. Last year they donated a cadillac for us to work on. Which is already back at the scrap yard.*

- **Tim Strasser and Betty Parker, RRHS Science teachers**, had the following come into their classes from Essentia:

- a pathologist or pathology assistant to come talk to the Forensics class.

- **#RockRidgeRising Donor Wall(s) are up** in two spots at RRHS. Beautiful work by Mesabi Sign Company. This recognizes the great donors to our #RockRidgeRising campaign. Check them out, they look great!

- **Golden Bear Foundation Spring 2025 Grants**

- \$5,969.89 to multiple grant requests. Incredible!!!
  - Alpine Ski - Danielle Larson = \$500
  - RR Baseball - Jamie Lindseth = \$500
  - North Star Elem - Sarah Thyen = \$500
  - RR Football - Brandon Borich = \$500
  - My Future Courses - Alicia Schroeder = \$500
  - Med Careers/CNA/HHA - Mary Rantala = \$500
  - 8th grade Science - Brandon Borich = \$500
  - Laurentian School Readiness - Shannon Kush = \$279
  - Parkview School Readiness - Dominique Little = \$498.81
  - Laurentian SPED Program - Karlene Leseman = \$100
  - RR Wrestling - Dennis Benz = \$500
  - Science(7th grade) - Shane Wetzel = \$433.08
  - Math(7-8) - Jessica Kortekaas = \$500
  - Zoology - Tim Strasser = \$101
  - College Physics - Tim Strasser = \$58

- **Super One - South Donation**
  - We were the recipient of a \$1,000 donation from Super One - South during their grand Re-Opening. Huge thank you to them!
- **I am/was fortunate enough to attend the National Work-Based Learning(WBL) conference** in Seattle on April 1-5. Thank you to the True North Stars Consortium - Shannon Malovrh, for their re-allocation of Perkins funds that allowed many of us from the region to attend. This conference will help us set our foundation for WBL.
  - What is Work-Based Learning(WBL):
    - **Definition:**  
WBL is an instructional methodology that leverages the workplace to provide students with knowledge and skills, bridging the gap between classroom learning and practical work activities.
    - **Types of WBL Activities:**  
WBL encompasses a wide range of activities, including internships, apprenticeships, job shadowing, and field trips.
    - **Examples:**
      - **Internships:** Students gain practical experience by performing entry-level tasks at a company, often for a few months.
      - **Apprenticeships:** Students work for an employer, learning skills and knowledge under the guidance of an experienced employee, often leading to a formal qualification.
      - **Job Shadowing:** Students observe an employee in a specific role to gain an understanding of the job's duties and responsibilities.
      - **Field Trips:** Students visit businesses or industries to learn about different careers and gain insights into real-world operations.
    - **Benefits of WBL:**
      - **Career Exploration:** Students can explore different career paths and identify their interests and skills.
      - **Skill Development:** WBL helps students acquire practical skills and knowledge that are relevant to the workplace.
      - **Career Readiness:** Students gain valuable experience and build connections that can help them succeed in their future careers.
      - **Motivation and Engagement:** WBL can increase student motivation and engagement in their studies by showing them the relevance of their education to real-world careers.
- **Soroptimists come to RRHS for career exploration**
  - The Virginia Soroptimist group came/is coming to RRHS on March 25 with a fantastic panel of professionals for our students.
  - Speakers Panel for March 25, 2025 Program
  - Bezek Career Center Rock Ridge School



DAY	DATE	START	END	HOST-SITE	TITLE /POSITION	FIRST	LAST	EMAIL
MONDAY	3/24	8:30	11:00	Arrowhead Regional Corrections	Felony Special Terms Court	All	filled	by students
TUESDAY	3/25	1:00	3:00	Arrowhead Regional Corrections	Probation Check-In	All	filled	by students
TUESDAY	3/25	10:00	3:00	Boomtown	Culinary and Food Service	All	filled	by students
WEDNESDAY	3/26	10:00	3:00	Boomtown	Culinary and Food Service	All	filled	by students
WEDNESDAY	3/26	10:00	3:00	Boomtown	Culinary and Food Service	All	filled	by students
WEDNESDAY	3/26	10:00	3:00	Boomtown	Culinary and Food Service	All	filled	by students
FRIDAY	3/28	10:00	3:00	Boomtown	Culinary and Food Service	All	filled	by students

MONDAY	3/24	9:00	11:30	Canelake's Candies	Retail Mgt/Candy Making/Social Media/Sales	All	filled	by students
MONDAY	3/24	9:00	11:30	Canelake's Candies	Retail Mgt/Candy Making/Social Media/Sales	All	filled	by students
MONDAY	3/24	9:00	11:30	Canelake's Candies	Retail Mgt/Candy Making/Social Media/Sales	All	filled	by students
MONDAY	3/24	9:00	11:30	Canelake's Candies	Retail Mgt/Candy Making/Social Media/Sales	All	filled	by students
MONDAY	3/24	9:00	11:30	Canelake's Candies	Retail Mgt/Candy Making/Social Media/Sales	All	filled	by students
MONDAY	3/24	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
MONDAY	3/24	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
TUESDAY	3/25	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students

TUESDAY	3/25	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
WEDNESDAY	3/26	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
WEDNESDAY	3/26	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
THURSDAY	3/27	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
THURSDAY	3/27	8:30	3:00	Cleveland-Cliffs Eveleth	Mechanical and Electrical Engineer. Millwright. Electrician.	All	filled	by students
THURSDAY	3/27	8:30	11:00	Cook Dental	Dental Hygienist	All	filled	by students
THURSDAY	3/27	8:30	11:00	Cook Dental	Dental Hygienist	All	filled	by students
MONDAY	3/24	8:30	11:00	Culbert Realty (Midway)	REAL ESTATE AGENT / BROKER	All	filled	by students

MONDAY	3/24	12:00	2:30	DSGW - Virginia	Design and Architecture	All	filled	by students
MONDAY	3/24	12:00	2:30	DSGW - Virginia	Design and Architecture	All	filled	by students
MONDAY	3/24	12:00	2:30	DSGW - Virginia	Design and Architecture	All	filled	by students
TUESDAY	3/25	8:30	2:30	Essentia Health	Healthcare Rotation	All	filled	by students
WEDNESDAY	3/26	8:30	1:30	Essentia Health	Healthcare Rotation	All	filled	by students
WEDNESDAY	3/26	8:30	1:30	Essentia Health	Healthcare Rotation	All	filled	by students
WEDNESDAY	3/26	8:30	1:30	Essentia Health	Healthcare Rotation	All	filled	by students
WEDNESDAY	3/26	8:30	1:30	Essentia Health	Healthcare Rotation	All	filled	by students

WEDNESDAY	3/26	8:30	1:30	Essentia Health	Healthcare Rotation	All	filled	by students
THURSDAY	3/27	8:30	2:30	Essentia Health	Healthcare Rotation	All	filled	by students
MONDAY	3/24	8:30	11:00	Giants Ridge	Giants Ridge Food & Beverage - Banquets and Events	All	filled	by students
MONDAY	3/24	8:30	11:00	Giants Ridge	Giants Ridge Food & Beverage - Banquets and Events	All	filled	by students
TUESDAY	3/25	1:00	3:00	Giants Ridge	Giants Ridge Food & Beverage - Front of House	All	filled	by students
TUESDAY	3/25	8:30	11:00	Giants Ridge	Giants Ridge - Mountain Operations	All	filled	by students
TUESDAY	3/25	8:30	11:00	Giants Ridge	Giants Ridge - Mountain Operations	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Giants Ridge	Giants Ridge - Accounting	All	filled	by students

TUESDAY	3/25	8:30	11:00	Iron Range Tykes	Education/Child Care	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Iron Range Tykes	Education/Child Care	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Iron Range Tykes	Education/Child Care	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Iron Range Tykes	Education/Child Care	All	filled	by students
THURSDAY	3/27	8:30	11:00	Iron Range Tykes	Education/Child Care	All	filled	by students
TUESDAY	3/25	8:00	10:00	JM Auto	Auto Mechanics	All	filled	by students
TUESDAY	3/25	8:30	2:30	L&M Radiator	Mechanical Engineering	All	filled	by students
MONDAY	3/24	8:00	2:30	Lake Country Power	Member Service Technician - LCP	All	filled	by students

MONDAY	3/24	8:00	2:30	Lake Country Power	Electrical Equipment Technician - LCP	All	filled	by students
MONDAY	3/24	8:00	3:30	Lake Country Power	Lineworker - LCP	All	filled	by students
TUESDAY	3/25	8:00	2:30	Lake Country Power	Tree Crew - LCP	All	filled	by students
WEDNESDAY	3/26	8:00	2:30	Lake Country Power	Purchasing manager - LCP	All	filled	by students
WEDNESDAY	3/26	8:00	2:30	Lake Country Power	Tree Crew - LCP	All	filled	by students
WEDNESDAY	3/26	8:00	3:30	Lake Country Power	Lineworker - LCP	All	filled	by students
MONDAY	3/24	8:30	11:00	Laurentian Elementary	Principal	All	filled	by students
THURSDAY	3/27	8:30	11:00	Laurentian Elementary	Principal	All	filled	by students

FRIDAY	3/28	12:00	2:30	Laurentian Elementary	Principal	All	filled	by students
MONDAY	3/24	8:30	11:00	Lundgren - Eveleth	Shop/Mechanics	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Lundgren - Eveleth	Shop/Mechanics	All	filled	by students
THURSDAY	3/27	8:30	11:00	Lundgren - Eveleth	Shop/Mechanics	All	filled	by students
FRIDAY	3/28	12:00	2:30	Lundgren - Eveleth	Shop/Mechanics	All	filled	by students
TUESDAY	3/25	9:00	11:00	Minntac	Admin/Project Engineering	All	filled	by students
TUESDAY	3/25	9:00	11:00	Minntac	Mine Maintenance	All	filled	by students
TUESDAY	3/25	9:00	11:00	Minntac	Mobile Equipment Shop	All	filled	by students
TUESDAY	3/25	9:00	11:00	Minntac	Mobile Equipment Shop	All	filled	by students

WEDNESDAY	3/26	8:00	12:00	Minntac	Mine Engineering	All	filled	by students
THURSDAY	3/27	9:00	11:00	Minntac	Administration/Environmental	All	filled	by students
THURSDAY	3/27	10:00	12:00	Minntac	Central Shops/Maintenance Tech	All	filled	by students
THURSDAY	3/27	10:00	12:00	Minntac	Central Shops/Maintenance Tech	All	filled	by students
THURSDAY	3/27	10:00	12:00	Minntac	Central Shops/Maintenance Tech	All	filled	by students
THURSDAY	3/27	10:00	12:00	Minntac	Central Shops/Maintenance Tech	All	filled	by students
TUESDAY	3/25	10:00	2:30	MN DNR - Forestry	Forestry	All	filled	by students
TUESDAY	3/25/2025	10:00	2:30	MN DNR - Forestry	Forestry	All	filled	by students

TUESDAY	3/25/20 25	10:00	2:30	MN DNR - Forestry	Forestry	All	filled	by students
MONDAY	3/24	8:30	11:00	Northern Lights Dental	Dentistry	All	filled	by students
MONDAY	3/24	8:30	11:00	Northern Lights Dental	Dentistry	All	filled	by students
MONDAY	3/24	12:00	2:30	Northern Lights Dental	Dentistry	All	filled	by students
MONDAY	3/24	12:00	2:30	Northern Lights Dental	Dentistry	All	filled	by students
TUESDAY	3/25	8:30	11:00	Northern Lights Dental	Dentistry	All	filled	by students
TUESDAY	3/25	12:00	2:30	Northern Lights Dental	Dentistry	All	filled	by students
TUESDAY	3/25	12:00	2:30	Northern Lights Dental	Dentistry	All	filled	by students

WEDNESDAY	3/26	12:00	2:30	Northern Lights Dental	Dentistry	All	filled	by students
MONDAY	3/24	8:30	11:00	Orthopaedic Associates	Nurse	All	filled	by students
MONDAY	3/24	8:30	11:00	Orthopaedic Associates	Provider	All	filled	by students
MONDAY	3/24	8:30	11:00	Orthopaedic Associates	X-Ray	All	filled	by students
MONDAY	3/24	12:00	2:30	Orthopaedic Associates	Provider	All	filled	by students
MONDAY	3/24	12:00	2:30	Orthopaedic Associates	X-Ray	All	filled	by students
WEDNESDAY	3/26	8:30	11:30	Orthopaedic Associates	Nurse	All	filled	by students
WEDNESDAY	3/26	8:30	11:30	Orthopaedic Associates	X-Ray	All	filled	by students

WEDNESDAY	3/26	12:00	2:30	Orthopaedic Associates	X-Ray	All	filled	by students
THURSDAY	3/27	8:30	11:00	Scenic Rivers - Cook	LPN/MA	All	filled	by students
MONDAY	3/24	8:30	12:00	Scenic Rivers - Tower	LPN/MA	All	filled	by students
WEDNESDAY	3/26	12:30	3:00	Scenic Rivers Health - Eveleth	Nurse Practitioner	All	filled	by students
FRIDAY	3/28	8:30	11:00	SEH Engineering - Virginia	Civil Engineering	All	filled	by students
FRIDAY	3/28	8:30	11:00	SEH Engineering - Virginia	Civil Engineering	All	filled	by students
TUESDAY	3/25	8:30	2:30	Social Services	Children & Family Services/Behavior Health/Home & Community Services	All	filled	by students

TUESDAY	3/25	8:30	2:30	Social Services	Children & Family Services/Behavior Health/Home & Community Services	All	filled	by students
TUESDAY	3/25	8:30	2:30	Social Services	Children & Family Services/Behavior Health/Home & Community Services	All	filled	by students
TUESDAY	3/25	8:30	2:30	Social Services	Children & Family Services/Behavior Health/Home & Community Services	All	filled	by students
THURSDAY	3/27	8:30	2:30	Virginia Courthouse	Judges/Court Admin/Court Reporters/Law Clerks	All	filled	by students
MONDAY	3/24	8:30	3:00	Virginia Fire Department	Fire/EMT	All	filled	by students
TUESDAY	3/25	8:30	3:00	Virginia Fire Department	Fire/EMT	All	filled	by students
WEDNESDAY	3/26	8:30	3:00	Virginia Fire Department	Fire/EMT	All	filled	by students

THURSDAY	3/27	8:30	3:00	Virginia Fire Department	Fire/EMT	All	filled	by students
FRIDAY	3/28	8:30	3:00	Virginia Fire Department	Fire/EMT	All	filled	by students
MONDAY	3/24	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
MONDAY	3/24	12:00	2:30	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
MONDAY	3/24	12:00	2:30	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
TUESDAY	3/25	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students

WEDNESDAY	3/26	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
WEDNESDAY	3/26	8:30	11:00	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
WEDNESDAY	3/26	12:00	2:30	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
WEDNESDAY	3/26	12:00	2:30	Virginia PD	Police Admin/Detective/DNA/Response Team/Day in the Life of	All	filled	by students
MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students

MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
MONDAY	3/24	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
TUESDAY	3/25	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
TUESDAY	3/25	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
TUESDAY	3/25	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
TUESDAY	3/25	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students

WEDNESDAY	3/26	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
THURSDAY	3/27	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
FRIDAY	3/28	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
FRIDAY	3/28	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
FRIDAY	3/28	9:00	12:00	Virginia Sheriff's Office	Law Enforcement	All	filled	by students
MONDAY	3/24	8:30	12:30	Walker, Giroux, & Hahne	All things Accounting	All	filled	by students
MONDAY	3/24	8:30	12:30	Walker, Giroux, & Hahne	All things Accounting	All	filled	by students
MONDAY	3/24	8:30	12:30	Walker, Giroux, & Hahne	All things Accounting	All	filled	by students

MONDAY	3/24	8:30	12:30	Walker, Giroux, & Hahne	All things Accounting	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students
TUESDAY	3/25	10:00	1:00	WDIO - Duluth	Broadcast Journalism	All	filled	by students

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**Strategic Plan below**

## Strategic Plan Update:

# Fundraising

Initial Rollout Fall 2023

## Recognize and reach out to potential donors that match district purchasing needs and wants

*Philosophy:* Rock Ridge is dedicated to honoring our alumni from the four previous high schools; Eveleth, Eveleth-Gilbert, Gilbert, and Virginia.

Rock Ridge will work to create partnerships with local and global companies/businesses/corporations to best prepare our students for post high school planning.

### Resources:

EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"><li>• We will identify alumni that might be potential partners</li><li>• We will identify companies/businesses/corporations that might be potential partners.</li></ul>	<ul style="list-style-type: none"><li>• We will contact alumni that might be potential partners.</li><li>• We will contact companies/businesses/corporations that might be potential partners.</li></ul>	<ul style="list-style-type: none"><li>• We will achieve agreements with these alumni for both donations and sponsorships.</li><li>• We will achieve agreements with these companies/businesses/corporations for both donations and sponsorships.</li></ul>	<ul style="list-style-type: none"><li>• We will achieve significant agreements with these alumni that exceed our basic needs and wants for donations and sponsorships.</li><li>• We will achieve significant agreements with these companies/businesses/corporations for both donations and sponsorships that exceed our basic needs and wants.</li></ul>

### Lagging indicators

We have raised the money we need for our basic needs and wants.

- \$2.8 Million 9/5/2023
- \$2.92 million 1/21/2025

We have agreements with companies/businesses/corporations for our needs and wants for donations and sponsorship.

- 29 agreements throughout the campus 9/6/2023
- 32 Agreements 1/21/2025

## Leading Indicators

Alumni are contacting Rock Ridge because they heard of this Alumni opportunity

- **200 alumni 9/6/2023**
- **25-100+ engagements per LinkedIn posts. 1/21/2025**
- **Reunion tour requests. Minimum of 3 annually**
- **Ikola - Sertich memorial night at the Rock Ridge v Hibbing hockey game in February this year, 2025.**

Businesses are contacting Rock Ridge because they heard of the great opportunities we are providing for both our students and the businesses.

- **30 businesses 9/6/2023**
- **30+ again in 2024 1/21/2025**

Alumni lists are formed.

- **250 Alumni 9/6/2023**
- **Well over 300 because of LinkedIn 1/21/2025**

The alumni webpage is up and running **11/15/2020.**

- **Considering GiveCampus for the future. <https://go.givecampus.com/> 1/21/2025**

Business lists are formed.

- **Listed by Academy 9/6/2023**
- **updated in 2024-25 1/21/2025**

# School to Work Engagement

Initial Rollout Fall 2023

**Create robust career exploration opportunities for our students and create a database of active professional partners interested in providing our students with fantastic career exploration opportunities.**

## Philosophy:

- Rock Ridge is committed to achieving student Career Exploration opportunities
- Rock Ridge is committed to gaining on and off campus experiences for our students
- Rock Ridge is committed to developing meaningful partnerships with our employment stakeholders
- Rock Ridge will develop opportunities for on campus student leadership

## Resources:

[Academy Model at Rock Ridge High School](#)

[RockRidgeAmbassador Program](#)

EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"><li>● We will identify companies that might be potential partners.</li><li>● We will consider an Ambassador Program for our Senior High Students to allow for leadership opportunities.</li></ul>	<ul style="list-style-type: none"><li>● We will contact companies that might be potential partners.</li><li>● We will work together to identify the potential students and make contact with these students.</li></ul>	<ul style="list-style-type: none"><li>● We will achieve long term sustainable agreements with these companies for both on and off campus student experiences.</li><li>● We will provide this program to grades 10-12 students.</li></ul>	<ul style="list-style-type: none"><li>● We will achieve significant and sustaining long term agreements with these companies for both on and off campus student experiences.</li><li>● We will grow this program to include grades 6-9 students.</li></ul>

## Lagging indicators:

All students participate in on and off campus student experiences with businesses/companies.

- **Students who have completed Career Exploration Class: 612(3 year total, prior to 9/2024, the opening of RRHS) 9/6/2023**
- **2024-25 Career Exploration, 9th graders, students completed: 180 1/21/2025**

All students in grades 10-12 participate.

- **10 students participated. 9/6/2023**
- **20+ students(grades 11-12) participating in off campus shadows. 2/11/2025**

## Leading Indicators:

Students and teachers are motivated to create and participate in student work experiences.

- **30 total students in 2021-22 and 2022-23. 9/6/2023**
- **Working on the YST Grant and WBL class in RRHS. 1/21/2025**
- **180 ninth graders participated in the Mock Interviews with community members as the interviewers. 1/21/2025**
- **180 ninth graders participating in job shadows. 1/21/2025**
- **YST - WBL grant application for WBL in fall of 2025. 2/10/2025**

Companies and businesses are motivated to create and participate in student work experiences.

- **70 total(2 years combined) in 2021-22 and 2022-23. 9/6/2023**
- **Nearly 50 in 2023-24 and 2024-25 1/21/2025**
- **FAA Grant application w Duluth Public Schools and Cirrus Aircraft. 2/5/2025**
- **St. Louis County Protective Factors Grant Project 3/1/2025**
- **JOB SHADOW WEEK, March 24-28, 2025**
  - **Over 40 local businesses, companies, and corporations**
  - **Over 100 students signed up for job shadows. 3/13/2025**

Business lists are formed. Listed by Academy 9/6/2023

- **Business, Information Technology, Communications, and Arts (CBAIT) Academy:**
  - **6 9/6/2023**
  - **10 2/11/2025**
- **Construction, Manufacturing, Architecture, Natural Resources and Engineering(CMANE) Academy:**
  - **5 9/6/2023**
  - **16 2/11/2025**
- **Health Sciences and Human Services (HHS) Academy:**
  - **11 9/6/2023**
  - **20 2/11/2025**
- **Businesses listed in each Academy 2/10/2025**
  - **📄 Academy Businesses List**
    - **This is a constant work in progress.**

March 24, 2025

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>UFARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
17135	BLUE CROSS / BLUE SHIELD OF MN	E 01 300 211 000 000 291	RETIREE INSURANCE	\$20,115.00
17135	BLUE CROSS / BLUE SHIELD OF MN	E 01 300 211 000 000 291	RETIREE INSURANCE	\$6,299.60
<b>17135 Total</b>				<b><u>\$26,414.60</u></b>
17136	MADISON NATIONAL LIFE	B 01 215 003	LIFE INSURANCE	\$1,828.99
17136	MADISON NATIONAL LIFE	B 01 215 004	LTD INSURANCE	\$2,492.34
<b>17136 Total</b>				<b><u>\$4,321.33</u></b>
17137	MEDICAREBLUE RX	E 01 300 211 000 000 291	RETIREE INSURANCE	\$1,828.20
17137	MEDICAREBLUE RX	E 01 300 211 000 000 291	RETIREE INSURANCE	\$28,230.70
<b>17137 Total</b>				<b><u>\$30,058.90</u></b>
17138	NORTHEAST SERVICE COOPERATIVE	B 01 215 001	MEDICAL	\$260,272.32
<b>17138 Total</b>				<b><u>\$260,272.32</u></b>
17139	NORTHERN MN DENTAL INC	B 01 215 002	DENTAL	\$3,590.00
<b>17139 Total</b>				<b><u>\$3,590.00</u></b>
17140	FRANKLIN COVEY CLIENT SALES INC	E 01 005 640 000 316 366	2 DAY LEADER IN ME SYMPOSIUM '24	\$938.00
<b>17140 Total</b>				<b><u>\$938.00</u></b>
17141	HAMPTON INN	E 01 300 296 709 000 364	Entry Fees/Student Travel	\$6,811.72
<b>17141 Total</b>				<b><u>\$6,811.72</u></b>
17142	LEARN WELL	E 01 300 690 000 000 390	Pmt Educ Pur MN Dist	\$198.00
17142	LEARN WELL	E 01 300 690 000 000 390	Pmt Educ Pur MN Dist	\$495.00
<b>17142 Total</b>				<b><u>\$693.00</u></b>
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
17143	MYSTIC LAKE CASINO HOTEL	E 01 300 211 000 320 366	Travel	\$497.85
<b>17143 Total</b>				<b><u>\$3,484.95</u></b>
17144	NORTH CENTRAL INTERNATIONAL LLC	E 03 005 760 000 738 548	Trans Veh	\$518,394.18
<b>17144 Total</b>				<b><u>\$518,394.18</u></b>
17145	PETTY CASH - ATHLETIC OFFICE	E 01 300 296 709 000 364	Entry Fees/Student Travel	\$2,400.00
<b>17145 Total</b>				<b><u>\$2,400.00</u></b>
17146	REGION 7AA	R 01 300 296 709 000 060	Adm and Stud Act Rev	\$5,230.00
<b>17146 Total</b>				<b><u>\$5,230.00</u></b>
17147	AT & T MOBILITY	E 01 005 690 000 000 320	Comm Telephone	\$603.29
17147	AT & T MOBILITY	E 01 005 690 000 000 320	Comm Telephone	\$5,829.73
17147	AT & T MOBILITY	E 01 005 690 000 000 320	Comm Telephone	\$1,190.28
<b>17147 Total</b>				<b><u>\$7,623.30</u></b>
17148	EARTHLINK	E 03 005 760 000 720 320		\$87.56
17148	EARTHLINK	E 01 112 203 000 000 320		\$43.78
17148	EARTHLINK	E 01 005 606 000 000 320		\$164.18
17148	EARTHLINK	E 04 500 505 000 321 320		\$43.78
17148	EARTHLINK	E 01 300 211 000 000 320		\$87.56
17148	EARTHLINK	E 01 300 050 000 000 320		\$43.78

17148	EARTHLINK	E	02	005	770	000	701	320		\$43.78
17148	EARTHLINK	E	01	117	810	000	000	320		\$43.78
17148	EARTHLINK	E	01	005	810	000	000	320		\$492.52
17148	EARTHLINK	E	01	005	020	000	000	320		\$43.78
<b>17148 Total</b>										<b><u>\$1,094.50</u></b>
17149	FENWORKS INC	E	01	300	298	000	000	364	Entry Fees/Student Travel	\$1,000.00
<b>17149 Total</b>										<b><u>\$1,000.00</u></b>
17150	MINNESOTA ENERGY RESOURCES	E	01	302	810	000	000	330	Utilities	\$1,398.12
17150	MINNESOTA ENERGY RESOURCES	E	03	005	760	000	720	440	Fuel For Buildings	\$644.45
<b>17150 Total</b>										<b><u>\$2,042.57</u></b>
17151	MINNESOTA POWER	E	01	300	810	000	000	331	Electricity	\$504.33
<b>17151 Total</b>										<b><u>\$504.33</u></b>
17152	QUADIANT FINANCE	E	01	005	105	000	000	329	Postage	\$2,555.27
<b>17152 Total</b>										<b><u>\$2,555.27</u></b>
17153	ABDO PUBLISHING COMPANY	E	01	116	620	000	000	401	Core Library of US States (52 books in the set)	\$1,349.40
<b>17153 Total</b>										<b><u>\$1,349.40</u></b>
17154	AHOLA TWILLA	E	01	300	211	000	000	291	Cont Employ Benefits	\$4,192.80
<b>17154 Total</b>										<b><u>\$4,192.80</u></b>
17155	AIKEY ELECTRIC LLC	E	01	101	810	000	000	350	Repair & Maint Service	\$3,807.04
17155	AIKEY ELECTRIC LLC	E	01	300	810	000	000	350	Repairs Maint Serv	\$3,602.65
17155	AIKEY ELECTRIC LLC	E	01	300	810	000	000	350	Repairs Maint Serv	\$4,050.00
17155	AIKEY ELECTRIC LLC	E	01	112	810	000	000	350	Repairs Maint Serv	\$1,208.21
<b>17155 Total</b>										<b><u>\$12,667.90</u></b>
17156	ALBIN ACQUISITION CORP	E	01	005	110	000	000	314	Background Checks for February 2025	\$502.00
<b>17156 Total</b>										<b><u>\$502.00</u></b>
17157	AMAZON CAPITAL SERVICES INC	E	01	005	606	000	000	401	General Supplies	\$1,902.47
17157	AMAZON CAPITAL SERVICES INC	E	01	116	203	032	000	430	Instructional Supply	\$139.74
17157	AMAZON CAPITAL SERVICES INC	E	01	112	201	000	000	430	Instruct Supplies	\$23.98
17157	AMAZON CAPITAL SERVICES INC	E	01	101	401	000	740	433	Sup/Mat Indiv Instr	\$94.69
17157	AMAZON CAPITAL SERVICES INC	E	01	112	201	000	000	430	Instruct Supplies	\$34.25
17157	AMAZON CAPITAL SERVICES INC	E	05	300	865	000	347	401	General Supplies	\$269.82
17157	AMAZON CAPITAL SERVICES INC	E	01	300	292	000	000	401	General Supplies	\$77.94
<b>17157 Total</b>										<b><u>\$2,542.89</u></b>
17158	ANDRIE JADE	E	01	300	250	000	000	430	Instruct Supplies	\$964.40
17158	ANDRIE JADE	E	01	300	361	000	428	366	Travel	\$82.60
<b>17158 Total</b>										<b><u>\$1,047.00</u></b>
17159	APG MEDIA OF MN	E	01	005	010	000	000	380		\$4,554.25
17159	APG MEDIA OF MN	E	01	005	199	000	000	319		\$257.54
<b>17159 Total</b>										<b><u>\$4,811.79</u></b>
17160	ARROW AUTO GLASS & SUPPLY CO	E	01	112	810	000	000	350	Repairs Maint Serv	\$433.30
<b>17160 Total</b>										<b><u>\$433.30</u></b>
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,501.65
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$330.76
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$547.29
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,218.41
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,199.96
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$686.66
17161	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$9,290.26
<b>17161 Total</b>										<b><u>\$14,774.99</u></b>
17162	BENZ DENNIS	E	01	300	294	711	000	364	Entry Fees/Student Travel	\$5,024.54
17162	BENZ DENNIS	E	01	300	294	711	733	365	Interdept Transport	\$20.00
<b>17162 Total</b>										<b><u>\$5,044.54</u></b>

17163	BIALKE ALYSON MARIE	E	04	701	590	000	350	311	Prof Tech Services	\$840.00
<b>17163 Total</b>										<b><u>\$840.00</u></b>
17164	BRYSON III BILL	E	01	005	606	000	000	401	General Supplies	\$39.97
17164	BRYSON III BILL	E	01	005	606	000	000	311	Prof Tech Services	\$1,080.00
<b>17164 Total</b>										<b><u>\$1,119.97</u></b>
17165	BUS PARTS WAREHOUSE	E	03	005	760	000	720	350	Repairs Maint Serv	\$191.09
17165	BUS PARTS WAREHOUSE	E	03	005	760	000	720	350	Repairs Maint Serv	\$57.47
<b>17165 Total</b>										<b><u>\$248.56</u></b>
17166	CENTURY LINK	E	01	005	605	000	311	320	Communications Srv	\$117.09
17166	CENTURY LINK	E	01	005	605	000	311	320	Communications Srv	\$109.38
<b>17166 Total</b>										<b><u>\$226.47</u></b>
17167	CHRISTENSEN PARTS	E	03	005	760	000	720	420	Repair Supplies	\$4.81
17167	CHRISTENSEN PARTS	E	03	005	760	000	720	420	Repair Supplies	\$57.49
17167	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$4.75
17167	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$23.30
<b>17167 Total</b>										<b><u>\$90.35</u></b>
17168	CITY OF VIRGINIA - IRON TRAIL MOTORS EVENT	E	05	005	850	040	302	335		\$5,753.00
17168	CITY OF VIRGINIA - IRON TRAIL MOTORS EVENT	E	05	005	850	040	302	335		\$8,690.00
<b>17168 Total</b>										<b><u>\$14,443.00</u></b>
17169	COLOSIMO, PATCHIN, & KEARNEY LTD	E	01	005	150	000	000	311	Prof Tech Services	\$439.00
<b>17169 Total</b>										<b><u>\$439.00</u></b>
17170	COSTIN GROUP INC	E	01	005	010	000	000	311	Prof Tech Services	\$3,500.00
<b>17170 Total</b>										<b><u>\$3,500.00</u></b>
17171	CULLIGAN WATER CONDITIONING	E	01	101	810	000	000	333	Sewage	\$8.95
<b>17171 Total</b>										<b><u>\$8.95</u></b>
17172	DAHLHEIMER BEVERAGE	E	03	005	760	000	720	410	Custodial Supplies	\$4.00
17172	DAHLHEIMER BEVERAGE	E	01	112	810	000	000	332	Water	\$40.75
17172	DAHLHEIMER BEVERAGE	E	01	300	810	000	000	410	Custodial Supplies	\$209.00
17172	DAHLHEIMER BEVERAGE	E	01	118	810	000	000	332	Water	\$52.50
17172	DAHLHEIMER BEVERAGE	E	01	112	810	000	000	332	Water	\$142.00
17172	DAHLHEIMER BEVERAGE	E	01	005	810	000	000	401	General Supplies	\$77.76
17172	DAHLHEIMER BEVERAGE	E	01	118	810	000	000	332	Water	\$9.00
17172	DAHLHEIMER BEVERAGE	E	01	112	810	000	000	332	Water	\$25.92
17172	DAHLHEIMER BEVERAGE	E	01	300	810	000	000	332	Water	\$9.00
17172	DAHLHEIMER BEVERAGE	E	03	005	760	000	720	332	Water	\$9.00
17172	DAHLHEIMER BEVERAGE	E	01	116	810	000	000	332	Water	\$38.00
<b>17172 Total</b>										<b><u>\$616.93</u></b>
17173	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$924.00
17173	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$576.00
<b>17173 Total</b>										<b><u>\$1,500.00</u></b>
17174	DSGW	E	06	005	870	000	000	311	Prof Tech Services	\$5,070.00
<b>17174 Total</b>										<b><u>\$5,070.00</u></b>
17175	EDUCATORS BENEFIT CONSULTANTS	E	01	005	110	000	000	311	Prof Tech Services	\$260.81
<b>17175 Total</b>										<b><u>\$260.81</u></b>
17176	EDUTRAK LLC	E	02	005	770	000	701	311	Prof Tech Services	\$6,167.13
<b>17176 Total</b>										<b><u>\$6,167.13</u></b>
17177	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$8,213.82
17177	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$11,608.94
17177	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$1,402.55
<b>17177 Total</b>										<b><u>\$21,225.31</u></b>
17178	EMC INSURANCE COMPANIES	E	03	005	760	000	720	340		\$4,569.00
17178	EMC INSURANCE COMPANIES	E	01	005	940	000	000	340		\$31,894.00

17178	EMC INSURANCE COMPANIES	E	01	005	940	000	000	341		\$2,680.53
<b>17178 Total</b>										<b><u>\$39,143.53</u></b>
17179	EVELETH PUBLIC UTILITIES	E	03	005	760	000	720	333		\$70.60
17179	EVELETH PUBLIC UTILITIES	E	03	005	760	000	720	332		\$48.00
17179	EVELETH PUBLIC UTILITIES	E	01	118	810	000	000	334		\$110.87
17179	EVELETH PUBLIC UTILITIES	E	01	118	810	000	000	333		\$99.00
17179	EVELETH PUBLIC UTILITIES	E	01	118	810	000	000	332		\$119.25
17179	EVELETH PUBLIC UTILITIES	E	01	005	810	000	000	334	Garbage	\$94.00
17179	EVELETH PUBLIC UTILITIES	E	01	300	810	000	000	332		\$1,294.75
17179	EVELETH PUBLIC UTILITIES	E	01	005	810	000	000	334		\$1,645.00
17179	EVELETH PUBLIC UTILITIES	E	01	300	810	000	000	333		\$1,987.60
17179	EVELETH PUBLIC UTILITIES	E	01	302	810	000	000	332		\$84.00
17179	EVELETH PUBLIC UTILITIES	E	01	302	810	000	000	333		\$113.20
17179	EVELETH PUBLIC UTILITIES	E	01	101	810	000	000	330		\$755.15
17179	EVELETH PUBLIC UTILITIES	E	01	005	810	000	000	334		\$705.00
17179	EVELETH PUBLIC UTILITIES	E	01	005	810	000	000	334		\$32.56
17179	EVELETH PUBLIC UTILITIES	E	01	119	810	000	000	332		\$233.25
17179	EVELETH PUBLIC UTILITIES	E	01	119	810	000	000	333		\$354.60
<b>17179 Total</b>										<b><u>\$7,746.83</u></b>
17180	FACTS EDUCATION SOLUTIONS LLC	E	01	798	216	000	401	304	Purchased Services	\$1,649.57
<b>17180 Total</b>										<b><u>\$1,649.57</u></b>
17181	FERGUSON ENTERPRISES LLC #1657	E	01	117	810	000	000	350	Repairs Maint Serv	\$83.90
<b>17181 Total</b>										<b><u>\$83.90</u></b>
17182	FERGUSON LOIS	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
<b>17182 Total</b>										<b><u>\$2,096.40</u></b>
17183	FUN EXPRESS LLC	E	01	005	010	000	000	401	Fluffy Stuff Snowballs #14469496	\$34.19
17183	FUN EXPRESS LLC	E	01	116	620	000	000	401	Snowflake Sunglasses - #14325770	\$323.60
<b>17183 Total</b>										<b><u>\$357.79</u></b>
17184	FYRE WOODWORK & ENGRAVING	E	01	005	110	000	000	401	General Supplies	\$40.00
<b>17184 Total</b>										<b><u>\$40.00</u></b>
17185	GILBERT WATER & LIGHT DEPT	E	03	005	760	000	720	330	Water & Sewer	\$974.85
<b>17185 Total</b>										<b><u>\$974.85</u></b>
17186	GLUMACK DAVID J	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
<b>17186 Total</b>										<b><u>\$2,096.40</u></b>
17187	GRAINGER	E	01	300	810	000	000	350	Repairs Maint Serv	\$179.58
<b>17187 Total</b>										<b><u>\$179.58</u></b>
17188	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$559.44
17188	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$1.77
17188	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$154.88
17188	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$34.17
17188	GRANDE ACE HARDWARE	E	01	112	810	000	000	350	Repairs Maint Serv	\$22.87
17188	GRANDE ACE HARDWARE	E	01	005	810	000	000	420	Repair Supplies	\$15.15
<b>17188 Total</b>										<b><u>\$788.28</u></b>
17189	HANSEN DIANE M	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
<b>17189 Total</b>										<b><u>\$2,096.40</u></b>
17190	HART ELECTRIC OF NORTHERN MINNESOTA INC	E	06	005	870	000	000	520	Bldg Improvements	\$14,142.49
<b>17190 Total</b>										<b><u>\$14,142.49</u></b>
17191	HAUTAMAKI JENNA	E	01	005	110	000	000	820	Dues/Mbrshp/Lic Fee	\$250.00
<b>17191 Total</b>										<b><u>\$250.00</u></b>
17192	HERC-U-LIFT	E	01	300	810	000	000	350	Annual maintenance	\$159.00
17192	HERC-U-LIFT	E	01	300	810	000	000	350	Annual maintenance	\$156.00
17192	HERC-U-LIFT	E	01	101	810	000	000	350	Annual maintenance	\$159.00
<b>17192 Total</b>										<b><u>\$474.00</u></b>

17193	HHS CC BOOSTER CLUB	E	01	300	294	702	000	364		\$125.00
17193	HHS CC BOOSTER CLUB	E	01	300	296	702	000	364		\$125.00
<b>17193 Total</b>										<b><u>\$250.00</u></b>
17194	HILLYARD / HUTCHINSON	E	01	116	810	000	000	410	Custodial Supplies	\$42.65
<b>17194 Total</b>										<b><u>\$42.65</u></b>
17195	HOAG MIKE	E	01	300	810	000	000	410	Custodial Supplies	\$30.00
<b>17195 Total</b>										<b><u>\$30.00</u></b>
17196	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$141.75
17196	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$300.00
17196	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$409.50
<b>17196 Total</b>										<b><u>\$851.25</u></b>
17197	INAC INC	E	02	005	770	000	701	319		\$42,288.64
17197	INAC INC	E	02	005	770	000	701	495		\$11,153.33
17197	INAC INC	E	02	005	770	000	701	401		\$6,749.77
17197	INAC INC	E	02	005	770	000	701	311		\$9,618.75
17197	INAC INC	E	02	005	770	000	701	490		\$78,422.14
<b>17197 Total</b>										<b><u>\$148,232.63</u></b>
17198	INFINITY ONLINE	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$8,600.00
<b>17198 Total</b>										<b><u>\$8,600.00</u></b>
17199	INNOVATIVE MARKETING	E	01	005	010	000	000	380	Print-Publish	\$1,660.00
<b>17199 Total</b>										<b><u>\$1,660.00</u></b>
17200	INTER CITY OIL INC	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$503.61
<b>17200 Total</b>										<b><u>\$503.61</u></b>
17201	INTERMEDIATE DISTRICT 287	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$9,928.23
<b>17201 Total</b>										<b><u>\$9,928.23</u></b>
17202	ISD #316	E	01	300	361	956	428	303		\$863.13
17202	ISD #316	E	01	300	361	956	475	303		\$621.56
<b>17202 Total</b>										<b><u>\$1,484.69</u></b>
17203	ISD #318	E	01	300	294	711	000	364	Entry Fees/Student Travel	\$150.00
<b>17203 Total</b>										<b><u>\$150.00</u></b>
17204	ISD #319	E	01	300	361	963	428	303	Purchased Services	\$1,293.47
<b>17204 Total</b>										<b><u>\$1,293.47</u></b>
17205	ISD #698	E	01	300	361	954	475	303	Purchased Services	\$1,658.09
<b>17205 Total</b>										<b><u>\$1,658.09</u></b>
17206	ISD #701	E	01	300	361	957	428	303	Purchased Services	\$3,527.04
<b>17206 Total</b>										<b><u>\$3,527.04</u></b>
17207	ISD #709	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$6,921.29
<b>17207 Total</b>										<b><u>\$6,921.29</u></b>
17208	JAMAR COMPANY	E	06	005	870	000	000	520	Bldg Improvements	\$43,499.67
<b>17208 Total</b>										<b><u>\$43,499.67</u></b>
17209	JANKILA EMILY	E	01	300	211	000	320	430	Instruct Supplies	\$153.72
<b>17209 Total</b>										<b><u>\$153.72</u></b>
17210	JM AUTO SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$523.45
<b>17210 Total</b>										<b><u>\$523.45</u></b>
17211	JW PEPPER	E	01	300	259	001	000	430	Inv. 367287578 3 Judges Scores for Apache Pea	\$70.99
17211	JW PEPPER	E	01	300	259	001	000	430	Inv. 367289255 Sahara Crossing-Orchestra Arr	\$50.00
<b>17211 Total</b>										<b><u>\$120.99</u></b>
17212	KALLBERG ESTHER	E	01	300	259	001	000	311	Prof Tech Services	\$269.30
<b>17212 Total</b>										<b><u>\$269.30</u></b>
17213	KRAUS-ANDERSON	E	06	116	870	000	000	311	Prof Tech Services	\$8,516.26
17213	KRAUS-ANDERSON	E	06	005	870	000	000	311	Prof Tech Services	\$9,740.80
17213	KRAUS-ANDERSON	E	06	005	870	000	000	311	Prof Tech Services	\$5,405.24
<b>17213 Total</b>										<b><u>\$23,662.30</u></b>

17214	KREBSBACH ROBERT	E	01	005	810	000	000	291	Cont Employee Retiree Benefits	\$736.00
<b>17214 Total</b>										
17215	KREEGIER ROBERT	E	01	005	640	000	316	366	Travel	\$570.32
<b>17215 Total</b>										
17216	KURITA AMERICA INC	E	01	117	810	000	000	350	Boilershield James Madison	\$3,050.80
17216	KURITA AMERICA INC	E	01	117	810	000	000	350	Freight	\$160.93
<b>17216 Total</b>										
17217	KY INTERPRETING SERVICES INC	E	01	116	405	000	740	399	Spec Purchased Services	\$9,850.00
17217	KY INTERPRETING SERVICES INC	E	01	300	405	000	740	399	Spec Purchased Services	\$1,987.50
<b>17217 Total</b>										
17218	L & M SUPPLY INC	E	01	005	810	000	000	410	Custodial Supplies	\$7.98
17218	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$37.98
17218	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$24.99
17218	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$33.98
17218	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$129.84
17218	L & M SUPPLY INC	E	01	300	255	000	000	430	Instruct Supplies	\$10.40
17218	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$19.98
17218	L & M SUPPLY INC	E	05	300	865	000	347	401	General Supplies	\$155.99
17218	L & M SUPPLY INC	E	05	300	865	000	347	401	General Supplies	\$131.99
17218	L & M SUPPLY INC	E	01	005	810	000	000	410	Custodial Supplies	\$19.47
17218	L & M SUPPLY INC	E	05	300	865	000	347	401	General Supplies	\$155.99
<b>17218 Total</b>										
17219	LCS COACHES INC	E	01	300	298	722	733	361	DECA drop off for State	\$1,129.70
17219	LCS COACHES INC	E	01	300	294	710	733	361	Boys Hockey to DLH	\$1,271.60
17219	LCS COACHES INC	E	01	300	298	000	000	361	Orchestra to Cloquet HS	\$1,430.70
<b>17219 Total</b>										
17220	LEMIEUX STEPHEN	E	01	112	715	000	342	555	Technology Equip	\$542.50
<b>17220 Total</b>										
17221	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	tank rental for welding 1/20-2/20 Gilbert Gara	\$76.55
17221	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Misc	\$99.90
<b>17221 Total</b>										
17222	MACKIN EDUCATIONAL RESOURCES	E	01	300	620	000	000	470	Library Books	\$475.14
<b>17222 Total</b>										
17223	MACNEIL ENVIRONMENTAL INC	E	05	005	865	000	352	311	Prof Tech Services	\$2,000.00
<b>17223 Total</b>										
17224	MALOVRH SHANNON	E	01	300	361	000	428	366	Travel	\$439.81
<b>17224 Total</b>										
17225	MASBO	E	01	005	640	000	316	366	Travel	\$60.00
<b>17225 Total</b>										
17226	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$40.84
17226	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$224.70
17226	MENARDS	E	01	300	211	226	000	401	General Supplies	\$386.18
17226	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$55.62
17226	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$177.24
17226	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$14.91
17226	MENARDS	E	01	116	810	000	000	350	Repairs Maint Serv	\$23.98
17226	MENARDS	E	01	300	211	226	000	401	General Supplies	\$2.25
17226	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$49.12
<b>17226 Total</b>										
17227	MESABI SIGN CO INC	E	01	116	810	000	000	350	Repairs Maint Serv	\$24.00
<b>17227 Total</b>										
17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$47.80
17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$121.84

17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$7.49
17228	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$31.32
17228	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$16.69
17228	MINER'S INC	E	01	300	211	000	320	490	Food	\$173.36
17228	MINER'S INC	E	01	300	211	000	320	490	Food	\$315.84
17228	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$38.74
17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$87.15
17228	MINER'S INC	E	01	005	810	000	000	401	General Supplies	\$28.88
17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$27.25
17228	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$148.44
<b>17228 Total</b>										<b><u>\$1,044.80</u></b>
17229	MINNEAPOLIS OXYGEN COMPANY	E	01	300	255	000	000	430	Instruct Supplies	\$140.69
<b>17229 Total</b>										<b><u>\$140.69</u></b>
17230	MINNESOTA ENERGY RESOURCES	E	03	005	760	000	720	440	Fuel For Buildings	\$987.33
<b>17230 Total</b>										<b><u>\$987.33</u></b>
17231	MINNESOTA TELECOMMUNICATIONS	R	01	005	000	000	000	099	Miscellaneous	\$2,974.30
17231	MINNESOTA TELECOMMUNICATIONS	E	04	500	505	000	321	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	03	005	760	000	720	320		\$488.30
17231	MINNESOTA TELECOMMUNICATIONS	E	02	005	770	000	701	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	01	302	810	000	000	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	01	300	211	000	000	320		\$154.20
17231	MINNESOTA TELECOMMUNICATIONS	E	01	117	810	000	000	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	01	112	203	000	000	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	01	005	810	000	000	320		\$1,182.20
17231	MINNESOTA TELECOMMUNICATIONS	E	01	005	606	000	000	320		\$282.70
17231	MINNESOTA TELECOMMUNICATIONS	E	01	005	020	000	000	320		\$77.10
17231	MINNESOTA TELECOMMUNICATIONS	E	01	116	203	000	000	320		\$1,050.00
17231	MINNESOTA TELECOMMUNICATIONS	E	03	005	760	000	720	320		\$175.00
17231	MINNESOTA TELECOMMUNICATIONS	E	01	101	203	000	000	320		\$554.00
<b>17231 Total</b>										<b><u>\$7,323.30</u></b>
17232	MN DEPT OF LABOR & INDUSTRY	E	01	112	810	000	000	350	Elevator Annual Oper	\$100.00
<b>17232 Total</b>										<b><u>\$100.00</u></b>
17233	MOELLER THOMAS	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
<b>17233 Total</b>										<b><u>\$2,096.40</u></b>
17234	NELSON LUCAS C	E	06	005	870	000	000	520	Bldg Improvements	\$2,895.00
<b>17234 Total</b>										<b><u>\$2,895.00</u></b>
17235	NEW DOMINION SCHOOL	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$6,621.84
<b>17235 Total</b>										<b><u>\$6,621.84</u></b>
17236	NORTH CENTRAL INTERNATIONAL LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$583.02
<b>17236 Total</b>										<b><u>\$583.02</u></b>
17237	NORTHEAST SERVICE COOPERATIVE	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$4,595.11
<b>17237 Total</b>										<b><u>\$4,595.11</u></b>
17238	NORTHLAND LAWN AND SPORT	E	01	005	810	000	000	350	Repairs Maint Serv	\$58.58
<b>17238 Total</b>										<b><u>\$58.58</u></b>
17239	OSI ENVIRONMENTAL INC	E	03	005	760	000	720	420	Pick up used oil drums	\$137.50
<b>17239 Total</b>										<b><u>\$137.50</u></b>
17240	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
17240	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
17240	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$44.00
17240	PER MAR SECURITY SERVICES	E	01	119	810	000	000	350	Repair & Maint Service	\$1,323.86
<b>17240 Total</b>										<b><u>\$1,455.86</u></b>
17241	PETERSON LINDA E	E	04	701	590	000	350	311	Prof Tech Services	\$1,350.00
<b>17241 Total</b>										<b><u>\$1,350.00</u></b>

17242	POHAKI LUMBER CO	E	05	300	850	052	302	520	Bldg Improvements	\$706.87
17242	POHAKI LUMBER CO	E	01	300	211	226	000	401	General Supplies	\$1,385.46
<b>17242 Total</b>										<b><u>\$2,092.33</u></b>
17243	RADKO IRON & SUPPLY INC	E	01	300	211	226	000	401	General Supplies	\$443.00
<b>17243 Total</b>										<b><u>\$443.00</u></b>
17244	RANGE AUTO PARTS COMPANY	E	01	005	810	000	000	350	Repairs Maint Serv	\$218.83
17244	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	420	Repair Supplies	\$469.00
17244	RANGE AUTO PARTS COMPANY	E	01	005	810	000	000	350	Repairs Maint Serv	\$121.60
<b>17244 Total</b>										<b><u>\$809.43</u></b>
17245	RANGE COOPERATIVE INC	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$1,214.57
<b>17245 Total</b>										<b><u>\$1,214.57</u></b>
17246	RANGE PAPER CORPORATION	E	01	300	214	038	000	401	General Supplies	\$47.51
17246	RANGE PAPER CORPORATION	E	01	005	810	000	000	410	Custodial Supplies	\$195.78
17246	RANGE PAPER CORPORATION	E	01	116	810	000	000	410	Custodial Supplies	\$270.60
<b>17246 Total</b>										<b><u>\$513.89</u></b>
17247	RANTALA MARY	E	01	300	361	000	428	366	Travel	\$76.30
<b>17247 Total</b>										<b><u>\$76.30</u></b>
17248	RAPIDS RADIO	E	01	300	292	000	000	401	General Supplies	\$132.00
<b>17248 Total</b>										<b><u>\$132.00</u></b>
17249	RJ MECHANICAL INC	E	01	101	810	000	000	350	Ceiling unit vestibule	\$12,815.00
<b>17249 Total</b>										<b><u>\$12,815.00</u></b>
17250	SALMI NANCY	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
<b>17250 Total</b>										<b><u>\$2,096.40</u></b>
17251	SCHMIDT NOEL	E	01	005	640	000	316	366	Travel	\$2,868.41
<b>17251 Total</b>										<b><u>\$2,868.41</u></b>
17252	SCHMITT MUSIC CENTER	E	01	300	259	001	000	430	3 bass mutes	\$21.57
<b>17252 Total</b>										<b><u>\$21.57</u></b>
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	1437698 Scotch 810 Magic Tape Refill Pack, 0.7	\$28.98
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	1078084 Swingline Compact Standard Desk Sta	\$26.77
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	087472 Bostitch Magnetic Professional Staple f	\$5.19
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	075545 Post-it Note Cube, 2 x 2 Inches, Green V	\$8.57
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	1465020 BIC Intensity Advanced Dry Erase Low	\$8.38
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	1492310 BIC Intensity Advanced Dry Erase Low	\$25.15
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	088706 School Smart Ruled Index Cards, 3 x 5 Ir	\$1.41
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	1301559 Neenah Bright White Cardstock, 8-1/2	\$12.86
17253	SCHOOL SPECIALTY LLC	E	01	300	155	721	000	430	085267 School Smart Spiral Wide Ruled Notebc	\$38.00
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	2024603 wiggle seats	\$34.70
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	2133001 staples	\$1.41
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	1461995 1 inch masking tape	\$9.08
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	1369894 Scotch Painters tape	\$12.08
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	084473 School Smart 1 1/4 paper clips	\$2.20
17253	SCHOOL SPECIALTY LLC	E	01	101	203	405	000	430	081454 Elmer's glue sticks	\$17.35
<b>17253 Total</b>										<b><u>\$232.13</u></b>
17254	SHRED-N-GO_ 446138	E	01	101	203	000	000	401		\$78.93
17254	SHRED-N-GO_ 446138	E	01	112	203	000	000	401		\$78.93
17254	SHRED-N-GO_ 446138	E	01	300	211	000	000	401		\$78.93
17254	SHRED-N-GO_ 446138	E	01	005	110	000	000	401		\$78.93
17254	SHRED-N-GO_ 446138	E	01	116	203	000	000	401		\$78.93
<b>17254 Total</b>										<b><u>\$394.65</u></b>
17255	SHUBAT TRANSPORTATION	E	01	300	294	709	733	361	Boys Basketball to Hermantown	\$518.75
<b>17255 Total</b>										<b><u>\$518.75</u></b>
17256	SPELTS WILLIE	E	01	005	105	009	000	401	General Supplies	\$269.89
<b>17256 Total</b>										<b><u>\$269.89</u></b>

17257	SPRY BOBBIE	E	01	005	640	000	316	366	Travel	\$134.58
<b>17257 Total</b>										<b><u>\$134.58</u></b>
17258	SQUIRES, WALDSPURGER & MACE PA	E	01	005	150	000	000	311	Prof Tech Services	\$2,563.00
<b>17258 Total</b>										<b><u>\$2,563.00</u></b>
17259	STEVE WEISS MUSIC	E	01	300	259	002	000	430	ADM-PBW15. Adams Wheel for Professional Gi	\$74.85
17259	STEVE WEISS MUSIC	E	01	300	259	002	000	430	ADM-PBW15. Adams Wheel for Professional Gi	\$49.90
<b>17259 Total</b>										<b><u>\$124.75</u></b>
17260	STRASSER TIM	E	04	500	560	000	321	430	Instruct Supplies	\$42.20
<b>17260 Total</b>										<b><u>\$42.20</u></b>
17261	SUMMIT FIRE PROTECTION	E	06	005	870	000	000	520	Bldg Improvements	\$1,706.96
<b>17261 Total</b>										<b><u>\$1,706.96</u></b>
17262	SURLA LARRY W	E	01	005	810	000	000	350	Snow plowing for February	\$12,590.00
<b>17262 Total</b>										<b><u>\$12,590.00</u></b>
17263	SWANSON & YOUNGDALE INC	E	06	005	870	000	000	520	Bldg Improvements	\$2,275.59
<b>17263 Total</b>										<b><u>\$2,275.59</u></b>
17264	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$79.74
17264	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$67.99
17264	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$691.56
17264	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$865.51
<b>17264 Total</b>										<b><u>\$1,704.80</u></b>
17265	TEACHERS ON CALL	E	01	101	420	000	740	307	Subs	\$194.78
17265	TEACHERS ON CALL	E	01	101	640	000	000	303	Subs	\$194.78
17265	TEACHERS ON CALL	E	01	101	203	000	000	305	Subs	\$2,019.22
17265	TEACHERS ON CALL	E	01	116	203	000	000	305	Subs	\$558.37
17265	TEACHERS ON CALL	E	01	116	640	000	000	303	Subs	\$746.65
17265	TEACHERS ON CALL	E	01	112	203	000	000	305	Subs	\$168.80
17265	TEACHERS ON CALL	E	01	300	420	000	740	307	Subs	\$973.90
17265	TEACHERS ON CALL	E	01	300	211	000	000	305	Subs	\$928.45
17265	TEACHERS ON CALL	E	01	101	640	000	000	303	Subs	\$389.56
17265	TEACHERS ON CALL	E	01	101	203	000	000	305	Subs	\$1,428.38
17265	TEACHERS ON CALL	E	01	116	420	000	740	307	Subs	\$350.60
17265	TEACHERS ON CALL	E	01	116	640	000	000	303	Subs	\$1,116.73
17265	TEACHERS ON CALL	E	01	116	203	000	000	305	Subs	\$389.56
17265	TEACHERS ON CALL	E	04	500	581	000	344	305	Subs	\$181.79
17265	TEACHERS ON CALL	E	01	112	203	000	000	305	Subs	\$282.43
17265	TEACHERS ON CALL	E	01	300	211	000	000	305	Subs	\$1,123.23
17265	TEACHERS ON CALL	E	01	300	420	000	740	307	Subs	\$370.08
17265	TEACHERS ON CALL	E	01	101	420	000	740	307	Laurentian Paras	\$533.56
17265	TEACHERS ON CALL	E	01	116	420	000	740	307	North Star Paras	\$1,852.47
17265	TEACHERS ON CALL	E	04	500	581	000	344	305	Parkview ECFE/SR Paras	\$551.54
17265	TEACHERS ON CALL	E	01	112	420	000	740	307	Parkview Paras	\$1,588.69
17265	TEACHERS ON CALL	E	01	300	420	000	740	307	Rock Ridge High School Paras	\$1,540.73
17265	TEACHERS ON CALL	E	04	500	581	000	344	305	Laurentian ECFE/SR Paras	\$95.92
17265	TEACHERS ON CALL	E	01	101	420	000	740	307	Laurentian Paras	\$851.30
17265	TEACHERS ON CALL	E	01	116	420	000	740	307	North Star Paras	\$1,618.66
17265	TEACHERS ON CALL	E	04	500	581	000	344	305	Parkview ECFE/SR Paras	\$1,199.01
17265	TEACHERS ON CALL	E	01	112	420	000	740	307	Parkview Paras	\$1,037.16
17265	TEACHERS ON CALL	E	01	300	420	000	740	307	Rock Ridge High School Paras	\$2,775.71
<b>17265 Total</b>										<b><u>\$25,062.06</u></b>
17266	THOMPSON ED	E	01	005	105	004	000	401	General Supplies	\$144.58
17266	THOMPSON ED	E	01	005	105	004	000	401	General Supplies	\$55.88
<b>17266 Total</b>										<b><u>\$200.46</u></b>

17267	TNT CONSTRUCTION GROUP LLC	E	06	116	870	000	000	520	Bldg Improvements	\$59,003.32
<b>17267 Total</b>										<b><u>\$59,003.32</u></b>
17268	VEEDA	E	01	119	810	000	000	331	Electricity	\$2,620.15
<b>17268 Total</b>										<b><u>\$2,620.15</u></b>
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$16.26
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	333		\$205.22
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	332		\$94.75
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	331		\$176.51
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	440		\$1,080.09
17269	VIRGINIA PUBLIC UTILITITES	E	01	117	810	000	000	334		\$390.96
17269	VIRGINIA PUBLIC UTILITITES	E	01	117	810	000	000	333		\$577.29
17269	VIRGINIA PUBLIC UTILITITES	E	01	117	810	000	000	332		\$238.30
17269	VIRGINIA PUBLIC UTILITITES	E	01	117	810	000	000	331		\$4,282.00
17269	VIRGINIA PUBLIC UTILITITES	E	01	117	810	000	000	440		\$6,821.00
17269	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$566.46
17269	VIRGINIA PUBLIC UTILITITES	E	01	116	810	000	000	333		\$686.26
17269	VIRGINIA PUBLIC UTILITITES	E	01	116	810	000	000	332		\$282.85
17269	VIRGINIA PUBLIC UTILITITES	E	01	116	810	000	000	331		\$3,434.49
17269	VIRGINIA PUBLIC UTILITITES	E	01	116	810	000	000	440		\$5,625.84
<b>17269 Total</b>										<b><u>\$24,478.28</u></b>
17270	VOSS ROBERT	E	03	005	750	000	720	311	Prof Tech Services	\$14.50
17270	VOSS ROBERT	E	03	005	760	000	720	820	Dues/Mbrshp/Lic Fee	\$23.00
<b>17270 Total</b>										<b><u>\$37.50</u></b>
17271	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$50.00
17271	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$140.00
<b>17271 Total</b>										<b><u>\$190.00</u></b>
17272	WIIRRE DEBBIE	E	01	005	110	000	000	329		\$21.00
17272	WIIRRE DEBBIE	E	01	005	110	000	000	401		\$5.64
17272	WIIRRE DEBBIE	E	01	005	110	000	000	329	Postage	\$93.15
<b>17272 Total</b>										<b><u>\$119.79</u></b>
17273	WINTER MARK	E	01	300	211	000	000	366	Travel	\$188.60
<b>17273 Total</b>										<b><u>\$188.60</u></b>
	PAYROLL 03/14/25									\$1,054,907.61
	OASDI									\$63,308.48
	MEDICARE									\$14,810.45
	PERA									\$23,859.95
	TRA									\$54,217.50
	TSA MATCH									\$5,603.64
									<b>TOTAL DISBURSEMENTS &amp; PAYROLL</b>	<b><u>\$2,716,606.08</u></b>

Seconded by

that the above resolution be adopted.

Resolution adopted March 24, 2025.

Clerk

Chairperson

**MEMORANDUM OF AGREEMENT:  
EARLY RETIREMENT OR RESIGNATION INCENTIVE PLAN**

This Memorandum of Agreement (“MOA”) is entered into by and between Independent School District No. 2909 and Education Minnesota Rock Ridge #7394.

WHEREAS, the Union and the District are parties to a collective bargaining agreement (“CBA”) governing the negotiated terms and conditions for teachers employed by the District; and

WHEREAS, the District would like to offer eligible teachers a one-time early retirement or resignation incentive that would be in addition to any retirement benefits, insurance benefits, or severance provided under the 2023-2025 CBA between the District and the Union; and

WHEREAS, the District’s reasons for offering a one-time early retirement or resignation incentive are to protect jobs, to provide greater stability in the workplace, to improve staff morale, and to improve the District’s financial status;

NOW, THEREFORE, the District and the Union agree as follows:

1. **Eligibility.** To be eligible for the severance payment provided under this MOA, a teacher must meet all of the following requirements:
  - a. On or before 4:00 p.m. on March 20, the teacher must use the attached form to apply for the severance or retirement payment and to submit an irrevocable notice of retirement or resignation, effective June 30, 2025, to the Superintendent.
  - b. The teacher must be one of the first ten (10) otherwise eligible teachers to submit the attached form to the Superintendent.
  - c. The teacher must have at least ten (10) years of teaching service in the District.
  - d. The teacher must be licensed, in good standing, and a member of the teachers collective bargaining unit through June 30, 2025. A teacher who is discharged for cause or who resigns after receiving notice that the District intends to initiate termination or discharge proceedings, is not in good standing for purposes of this MOA.
2. **Severance Payment.** On or before June 30, 2025, the District will make a one-time payment in the amount of ten thousand dollars and zero cents (\$10,000). This payment is in addition to any severance, retirement, insurance, or other benefits described in the CBA.
3. **Limitation.** The District’s obligation to make the payment described in the preceding paragraph of this MOA is subject to all Federal and State laws. If the payment under this MOA plus the amount of any severance under the CBA (excluding payments for accumulated sick leave, if any) exceeds the teachers annual pay for 2024-2025, the payment under this MOA will be reduced in compliance with Minnesota Statutes section 465.72 so that the total amount of severance does not exceed the teachers annual pay for 2024-2025

4. **Future Employment.** Teachers who accept the benefit provided under this MOA may apply for full-time employment with the District in the future.
5. **Sunset.** This MOA provides a “one-time” benefit and will sunset on March 21, 2025.
6. **Separate from CBA and No Precedent.** Nothing in this MOA may be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or relating to the CBA between the District and the Union. Neither the District nor the Union may refer to this MOA or submit it in any proceeding or case as evidence of a precedent or practice other than the enforcement of this MOA
7. **Entire Agreement.** This MOA constitutes the entire agreement between the parties related to the early retirement or resignation incentive provided under this MOA. Neither party has relied on any statements, promises, or representations that are not stated in this MOA. The terms of this MOA supersede any and all prior agreements between the parties related to the early retirement incentive provided under this MOA. No amendments or modifications of this MOA will be valid unless they are in writing and signed by both parties. A copy of this MOA will have the same legal effect as the original.

IN WITNESS WHEREOF, the parties have voluntarily entered into this MOA on the dates shown by their signatures. This MOA will not become effective unless and until it is approved by the District’s School Board and is signed by both parties.

**Education Minnesota Rock Ridge #7394**

\_\_\_\_\_  
 Union President

Date: \_\_\_\_\_

**INDEPENDENT SCHOOL DISTRICT NO. 2909**

\_\_\_\_\_  
 School Board Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
 School Board Clerk

Date: \_\_\_\_\_

Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION APPROVING RETIREMENT FOR THOSE TEACHERS WHO  
APPLIED FOR THE EARLY RETIREMENT INCENTIVE**

WHEREAS, Independent School District No. 2909 and Education Minnesota Rock Ridge #7394 entered into a Memorandum of Agreement (“MOA”) providing a voluntary, one-time early retirement or resignation incentive for teachers who meet specific eligibility requirements and retire effective at the end of the 2024-2025 school year; and

WHEREAS, the Board has reviewed the list of the eligible teachers who applied for the early retirement incentive and the amount of the benefit that will be paid to them;

NOW THEREFORE BE IT RESOLVED by the School Board of Independent School District No. 2909 as follows: The Board hereby approves the retirements or resignation of the following teachers who have applied for the early retirement incentive outlined in the MOA, with the retirements or resignations being effective at the end of the 2024-25 school year: [teacher NAMES].

The motion for the adoption of this Resolution was made by \_\_\_\_\_, and was duly seconded by \_\_\_\_\_. Upon a vote being taken, the following voted in favor of the Resolution:

And the following voted against the Resolution:

Whereupon this Resolution was declared duly passed and adopted.

I, \_\_\_\_\_ retire or resign from the Rock Ridge Public Schools, effective after June 30, 2025.

I understand that I will receive a \$10,000 retirement or resignation payment by notifying the superintendent of the Rock Ridge Public Schools by 4:00 p.m. on Thursday, March 20, of my intention to retire or resign my position. I understand this decision on my part is irrevocable.

This retirement or resignation is contingent upon the school board approval of the MOA during their regularly scheduled board meeting on Monday, March 24.

\_\_\_\_\_

[Signed]

\_\_\_\_\_

[Date]

**MEMORANDUM OF AGREEMENT:  
EARLY RETIREMENT OR RESIGNATION INCENTIVE PLAN**

This Memorandum of Agreement (“MOA”) is entered into by and between Independent School District No. 2909 and the Rock Ridge Principals Association.

WHEREAS, the Union and the District are parties to a collective bargaining agreement (“CBA”) governing the negotiated terms and conditions for principals employed by the District; and

WHEREAS, the District would like to offer eligible principals a one-time early retirement or resignation incentive that would be in addition to any retirement benefits, insurance benefits, or severance provided under the 2023-2025 CBA between the District and the Union; and

WHEREAS, the District’s reasons for offering a one-time early retirement or resignation incentive are to protect jobs, to provide greater stability in the workplace, to improve staff morale, and to improve the District’s financial status;

NOW, THEREFORE, the District and the Union agree as follows:

1. **Eligibility.** To be eligible for the severance payment provided under this MOA, a principal must meet all of the following requirements:
  - a. On or before 4:00 p.m. on March 20, the principal must use the attached form to apply for the severance or retirement payment and to submit an irrevocable notice of retirement or resignation, effective June 30, 2025, to the Superintendent.
  - b. The principal must be one of the first two (2) otherwise eligible principals to submit the attached form to the Superintendent.
  - c. The principal must have at least two (2) years of teaching service in the District.
  - d. The principal must be licensed, in good standing, and a member of the principals collective bargaining unit through June 30, 2025. A principal who is discharged for cause or who resigns after receiving notice that the District intends to initiate termination or discharge proceedings, is not in good standing for purposes of this MOA.
2. **Severance Payment.** On or before June 30, 2025, the District will make a one-time payment in the amount of ten thousand dollars and zero cents (\$10,000) . This payment is in addition to any severance, retirement, insurance, or other benefits described in the CBA.
3. **Limitation.** The District’s obligation to make the payment described in the preceding paragraph of this MOA is subject to all Federal and State laws. If the payment under this MOA plus the amount of any severance under the CBA (excluding payments for accumulated sick leave, if any) exceeds the principals annual pay for 2024-2025, the payment under this MOA will be reduced in compliance with Minnesota Statutes section 465.72 so that the total amount of severance does not exceed the principals annual pay for 2024-2025

4. **Future Employment.** Principals who accept the benefit provided under this MOA may apply for full-time employment with the District in the future.
5. **Sunset.** This MOA provides a “one-time” benefit and will sunset on March 21, 2025.
6. **Separate from CBA and No Precedent.** Nothing in this MOA may be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or relating to the CBA between the District and the Union. Neither the District nor the Union may refer to this MOA or submit it in any proceeding or case as evidence of a precedent or practice other than the enforcement of this MOA.
7. **Entire Agreement.** This MOA constitutes the entire agreement between the parties related to the early retirement or resignation incentive provided under this MOA. Neither party has relied on any statements, promises, or representations that are not stated in this MOA. The terms of this MOA supersede any and all prior agreements between the parties related to the early retirement incentive provided under this MOA. No amendments or modifications of this MOA will be valid unless they are in writing and signed by both parties. A copy of this MOA will have the same legal effect as the original.

IN WITNESS WHEREOF, the parties have voluntarily entered into this MOA on the dates shown by their signatures. This MOA will not become effective unless and until it is approved by the District’s School Board and is signed by both parties.

**[UNION NAME]**

\_\_\_\_\_  
 Union President

Date: \_\_\_\_\_

**INDEPENDENT SCHOOL DISTRICT NO. \_\_\_\_**

\_\_\_\_\_  
 School Board Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
 School Board Clerk

Date: \_\_\_\_\_

Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION APPROVING RETIREMENT FOR THOSE PRINCIPALS WHO  
APPLIED FOR THE EARLY RETIREMENT INCENTIVE**

WHEREAS, Independent School District No. 2909 and Rock Ridge Principals Association entered into a Memorandum of Agreement (“MOA”) providing a voluntary, one-time early retirement or resignation incentive for principals who meet specific eligibility requirements and retire effective at the end of the 2024-2025 school year; and

WHEREAS, the Board has reviewed the list of the eligible principals who applied for the early retirement incentive and the amount of the benefit that will be paid to them;

NOW THEREFORE BE IT RESOLVED by the School Board of Independent School District No. 2909 as follows: The Board hereby approves the retirements or resignation of the following principals who have applied for the early retirement incentive outlined in the MOA, with the retirements or resignations being effective at the end of the 2024-25 school year: [PRINCIPAL NAMES].

The motion for the adoption of this Resolution was made by \_\_\_\_\_, and was duly seconded by \_\_\_\_\_. Upon a vote being taken, the following voted in favor of the Resolution:

And the following voted against the Resolution:

Whereupon this Resolution was declared duly passed and adopted.

I, \_\_\_\_\_ retire or resign from the Rock Ridge Public Schools, effective at the end of the 2024-2025 school year.

I understand that I will receive a \$10,000 retirement or resignation payment by notifying the superintendent of the Rock Ridge Public Schools by 4:00 p.m. on Thursday, March 20, of my intention to retire or resign my position. I understand this decision on my part is irrevocable.

This retirement or resignation is contingent upon the school board approval of the MOA during their regularly scheduled board meeting on Monday, March 24.

\_\_\_\_\_

[Signed]

\_\_\_\_\_

[Date]

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
GENA FLANK, A PROBATIONARY TEACHER**

WHEREAS, Gena Flank, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Gena Flank, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Gena Flank  
1156 Hwy 5  
Cook MN 55723

Dear Ms. Flank:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

RESOLUTION #25-\_\_\_\_\_

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
HALEY HALLS, A PROBATIONARY TEACHER**

WHEREAS, Haley Halls, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Haley Halls, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Haley Halls  
2657 Autumn Dr  
Eveleth MN 55734

Dear Ms. Halls:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
SHANE WETZEL, A PROBATIONARY TEACHER**

WHEREAS, Shane Wetzel, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Shane Wetzel, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Shane Wetzel  
817 Cody Dr  
Bismarck ND 58503

Dear Mr. Wetzel:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd. 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,  
*/s/Nicole Culbert Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
TARYN GREINER, A PROBATIONARY TEACHER**

WHEREAS, Taryn Greiner, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Taryn Greiner, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Taryn Greiner  
3987 Bodas Tr  
Eveleth MN 55734

Dear Ms. Greiner:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because you are on an Out of Field Placement.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

RESOLUTION #25-\_\_\_\_\_

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
LEE COSTLEY, A PROBATIONARY TEACHER**

WHEREAS, Lee Costley, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Lee Costley, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Lee Costley  
110 N Van Buren #201W  
Eveleth MN 55734

Dear Mr. Costley:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
AMANDA SPOTTS, A PROBATIONARY TEACHER**

WHEREAS, Amanda Spotts, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Amanda Spotts, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Amanda Spotts  
10 8<sup>th</sup> St NW  
Chisholm MN 55719

Dear Ms. Spotts:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
LAURA BAHKTIARI, A PROBATIONARY TEACHER**

WHEREAS, Laura Bahktiari, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Laura Bahktiari, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Laura Bahktiari  
1121 12<sup>th</sup> St S  
Virginia MN 55792

Dear Ms. Bahktiari:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
DREW AHO, A PROBATIONARY TEACHER**

WHEREAS, Drew Aho, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Drew Aho, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Drew Aho  
813 11<sup>th</sup> St N  
Virginia MN 55792

Dear Mr. Aho:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
KATIE HUNTER, A PROBATIONARY TEACHER**

WHEREAS, Katie Hunter, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Katie Hunter, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Katie Hunter  
5608 Falcon Ave  
Mt Iron MN 55768

Dear Ms. Hunter:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
ADAM TRITT, A PROBATIONARY TEACHER**

WHEREAS, Adam Tritt, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Adam Tritt, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Adam Tritt  
400 3<sup>rd</sup> St NW  
Chisholm MN 55719

Dear Mr. Tritt:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

RESOLUTION #25-\_\_\_\_\_

March 24, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
CHRIS FETTIG, A PROBATIONARY TEACHER**

WHEREAS, Chris Fettig, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Chris Fettig, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL  
FOR A PROBATIONARY TEACHER**

Chris Fettig  
12917 Cattail Lane E  
Bemidji MN 56601

Dear Mr. Fettig:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

RESOLUTION #25-\_\_\_\_\_

March 24, 2025

**RESOLUTION RELATING TO THE REDUCTION  
OF THE TEACHING CONTRACT OF  
ANITA LEANDER FLORES, A PROBATIONARY TEACHER**

WHEREAS, Anita Leander Flores, is a 0.32 FTE probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Anita Leander Flores, a 0.32 FTE probationary teacher in Independent School District #2909, is hereby reduced by 0.12 FTE at the start of the 2025-2026 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding reduction of FTE of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF REDUCTION  
FOR A PROBATIONARY TEACHER

Anita Leander Flores  
9059 E Leander Rd  
Cook MN 55723

Dear Ms. Flores:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on March 24, 2025, a resolution was adopted by a majority roll call vote to reduce your contract effective at the end of the current school year and renew your contract for the 2025-2026 school year at a 0.12 FTE reduction. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the reduction of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,  
*/s/ Nicole Culbert-Dahl*  
Nicole Culbert-Dahl  
School Board Clerk  
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION PROPOSING PLACEMENT OF BENJAMIN NORMAN  
A CONTINUING CONTRACT/TENURED TEACHER  
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 1.0 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that BENJAMIN NORMAN, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 1.0 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

**VOTING RECORD**

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION PROPOSING PLACEMENT OF JULIA HOLIEN  
A CONTINUING CONTRACT/TENURED TEACHER  
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 0.1 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that JULIA HOLIEN, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 0.1 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

**VOTING RECORD**

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl

Director \_\_\_\_\_ introduced the following resolution and Director \_\_\_\_\_ moved its adoption:

**RESOLUTION #25-\_\_\_\_\_**

**March 24, 2025**

**RESOLUTION PROPOSING PLACEMENT OF KATE BARNES  
A CONTINUING CONTRACT/TENURED TEACHER  
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 1.0 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that KATE BARNES, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 1.0 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

**VOTING RECORD**

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Chair John Uhan

\_\_\_\_\_  
Clerk Nicole Culbert-Dahl