



**ROCK RIDGE PUBLIC SCHOOLS
411 SOUTH 5TH AVENUE
VIRGINIA MN 55792**

**Regular Meeting
Monday, April 10, 2023 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Construction:
 1. Discussion and possible action on District Administration Building Mechanical Upgrades Phase 1 Bid Results. 4
5. Consent Agenda:
 1. Approval of March 27, 2023 regular meeting minutes. 22
 2. Approval of hire of Andrew Larson for the Junior High Boys Track Coach position with a stipend of \$3,105 effective March 20, 2023.
 3. Approval of hire of Heather Johnsen for the Paraprofessional position at a rate of \$18.47/hour effective April 3, 2023.
 4. Approval of hire of Gary Kuoppala for the Custodian/General Maintenance/Grounds/Driver position at a rate of \$24.25/hour effective April 11, 2023.
 5. Approval of hire of Amanda Mathson for the School Aged Child Care Coordinator position with a salary of \$50,000 (prorated 2022-2023) and \$50,000 (2023-2024) effective April 11, 2023. 25
 6. Approval of hire of Holly Bachschneider for the Long-Term Substitute Elementary Teacher position at a daily rate of pay of \$250.47 (BA Step A \$45,085 prorated) effective approximately April 24, 2023 through the end of the 2022-2023 school year.
 7. Acceptance of resignation of McKenzi Lageson from the Paraprofessional position effective March 15, 2023.

8. Approval of termination of employment of Ellie Krummi from the Paraprofessional position effective April 5, 2023.
9. Approval of stipend for Chris Chad, Co-Advisor Spring Play - \$2,388.50 and Jeremy Liimatta, Co-Advisor Spring Play - \$2,388.50.
10. Approval of out-of-state travel for Kyle Hammer to Orlando, FL from April 22-26, 2023 to attend the DECA International Career Development Conference. This is fully funded by the Perkins V Grant.
11. Approval of out-of-state travel for Jade Andrie to attend the 2023 ProStart Professional Development training in Dallas, Texas, July 9-13, 2023. Total cost: \$2,500. Grant received: \$1,500. Cost to the district: approximately \$1,000.
12. Acceptance and appreciation of a donation from the Golden Bear Foundation in the amount of \$352.00 for art supplies for the classroom of Althea Kure.

6. Reports:

1. Goodman Auditorium Farewell Concert update.
2. Presentation by Northern Minnesota Meat Company.
3. North Star Principal's Report.
4. Co-op sports. 27
5. Ice time recommendation. 28
6. Discussion on the 2023-2024 school calendar. 29
7. Discussion of Minnesota open meeting laws and school board committees.
8. Treasurer's Report. 30
9. 2023-24 Preliminary Budget Information 41
10. Superintendent.
 1. Closing Ceremonies:
 Eveleth Gilbert High School: June 1, 6:00 p.m.
 Virginia High School: May 25, 5:30 p.m.

Opening Ceremony:

Rock Ridge High School: Thursday, May 11, 5:00 p.m.

7. Policies:

1. Policy 206 Public Participation In School Board Meetings/Complaints 93
 About Persons at School Board Meetings and Data Privacy Considerations.

8. Administration Items:

1. Consider approval of request from Tracy (Erickson) McMorrow, representing the Class of 1991, to take possession of the VHS Pride sign which was originally donated to the school by the Class of 1991.
2. Consider approving the update of account names and signers with the District's financial institutions to reflect "Rock Ridge Public Schools."

MidAmerica/AUL (OPEB Trust)
 Miners National Bank of Eveleth
 First National Bank of Gilbert
 Frandsen Bank

Signers:

Bill Addy, Board Chair
Nicole Culbert-Dahl, Treasurer
Dr. Noel Schmidt, Superintendent
Spencer Aune, Business Manager

3. Consider approval of Equity Plan.

106

9. Meeting Announcements:

1. The next regular board meeting will be held Monday, April 24, 2023 at 6:00 PM at the Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.

10. Adjournment.



Rock Ridge Public Schools:

School Board Meeting – 10 APR 2023

District Admin. Building Mechanical Upgrades Phase 1 Bid Results



Rock Ridge High School (RRHS)



North Star Elementary School (NSE)



District Administration Building Upgrades



Laurentian Elementary School (LES)



Parkview Learning Center

Virginia

Roosevelt Elementary

Virginia High

Structural Demolition & Abatement (DEMO)

Eveleth Gilbert Junior High

Nelle Shean Elementary

Franklin Elementary

Leonidas
Eveleth Gilbert High School

Eveleth



AGENDA



- 1. Why is this Mechanical Upgrade necessary?**
- 2. Scope of Work**
- 3. Bid Results**
- 4. Schedule Milestones**
- 5. Questions**
- 6. Approval**



Why is this Mechanical Upgrade necessary?

1. Existing ground-mounted RTUs are at the end of their useful life (significant costly maintenance required)
2. Improve reliability (current units have had several breakdowns)
3. Moisture and mold issues in existing units
4. School board direction to move units inside building to extend lifespan of new units
5. Improve indoor air quality
6. Energy efficiency of new modern units
7. Improved heating and cooling controls



Cunningham

SPECTRUM BUILDING HVAC UNITS REPLACEMENT STRATEGY

PHASE III

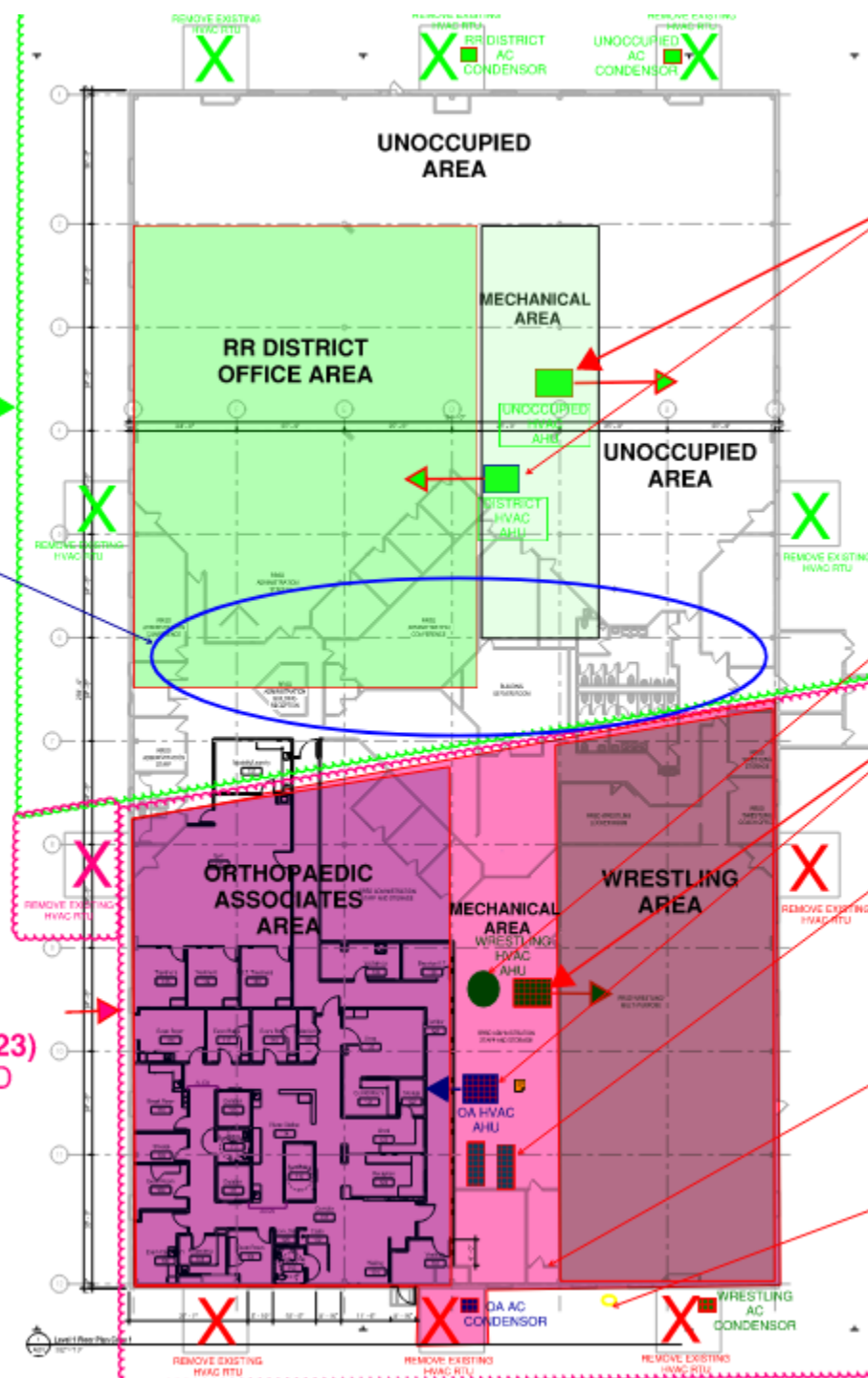
ABOVE CEILING SPLIT UNITS REPLACED BY NORTH AHU AND VAV SYSTEM

PHASE II

(Schedule TBD) 5 UNITS REPLACED

PHASE I

(MAY 2023 - JULY 2023) 5 UNITS REPLACED



NEW AHU'S WITH CONDENSORS ON ROOF ABOVE TO FEED VAV SYSTEM IN PH III AND OPEN OFFICE AREAS

HOT WATER HEATER SIZED FOR ENTIRE BUILDING (SUB-METER FOR OA)

NEW AHU'S WITH CONDENSORS ON ROOF ABOVE - SUBMETER AHU FOR OA
TWO ROTATING BOILERS SIZED TO HEAT THE ENTIRE BUILDING (SUBMETER FOR OA)

EXISTING FIRE SPRINKLER ROOM

EXISTING GAS METER

PRELIMINARY NOT FOR CONSTRUCTION

Scale: 1/8" = 1'-0"

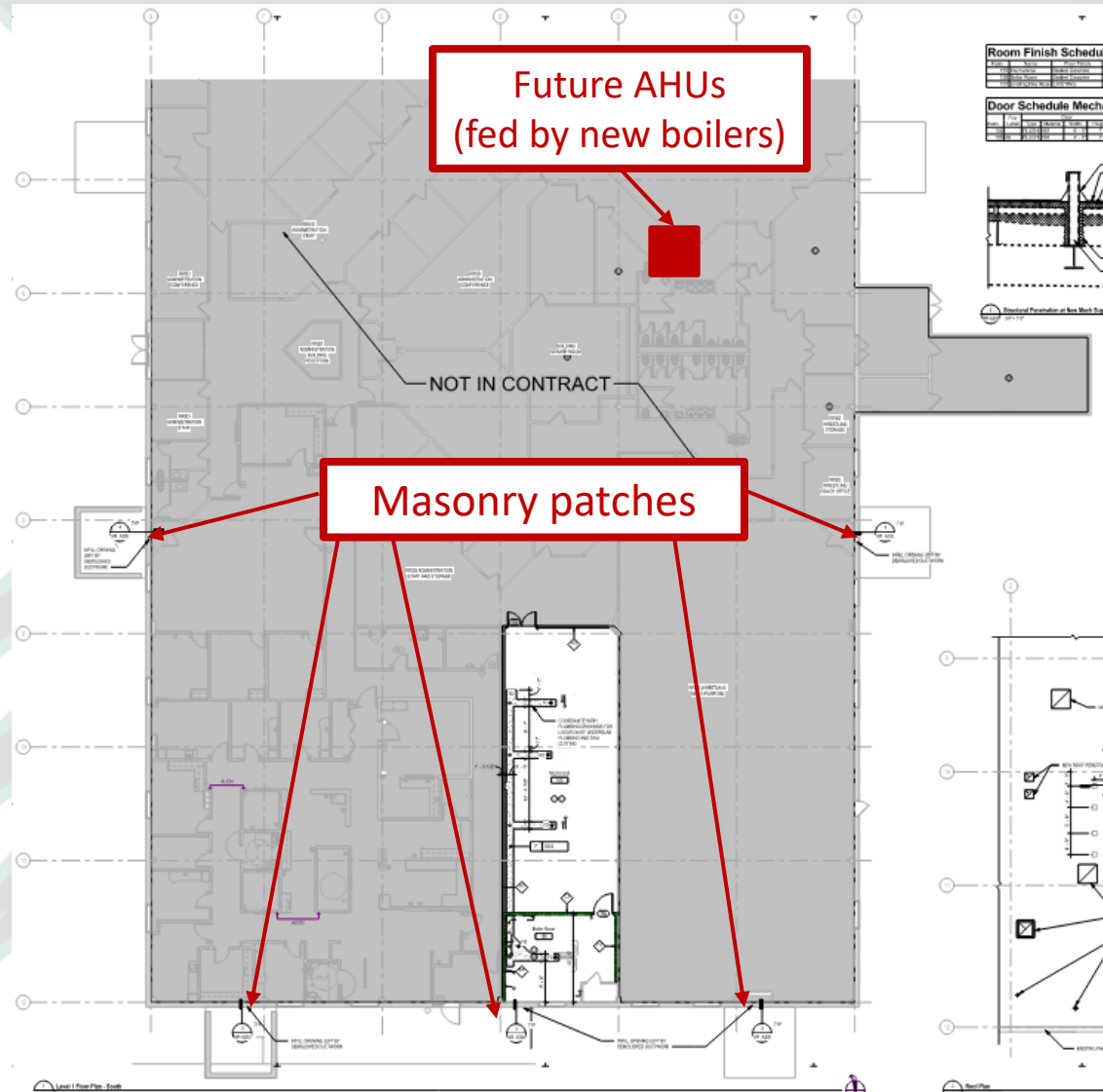
Project Information
Client: ORTHOPAEDIC ASSOCIATES OF DULUTH, P.A.

Sheet Title: Overall Building Plan

Sheet Number: A001



PROJECT LAYOUT:





PROJECT LAYOUT:

Added walls to create mechanical room

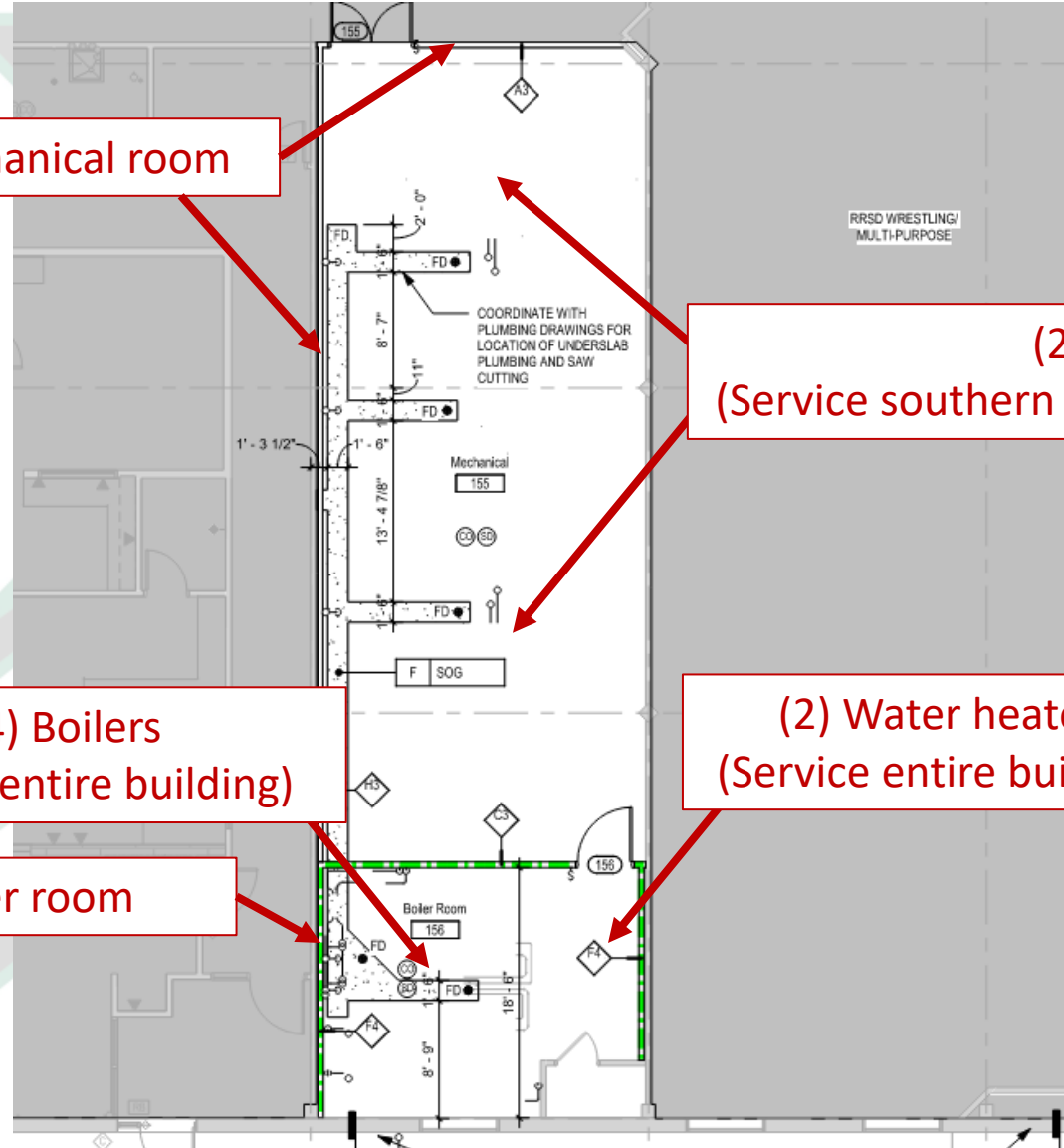
Reconfigure sprinkler system within this space

(2) AHUs
(Service southern portion of the building)

(4) Boilers
(Service entire building)

(2) Water heaters
(Service entire building)

Added walls to create boiler room

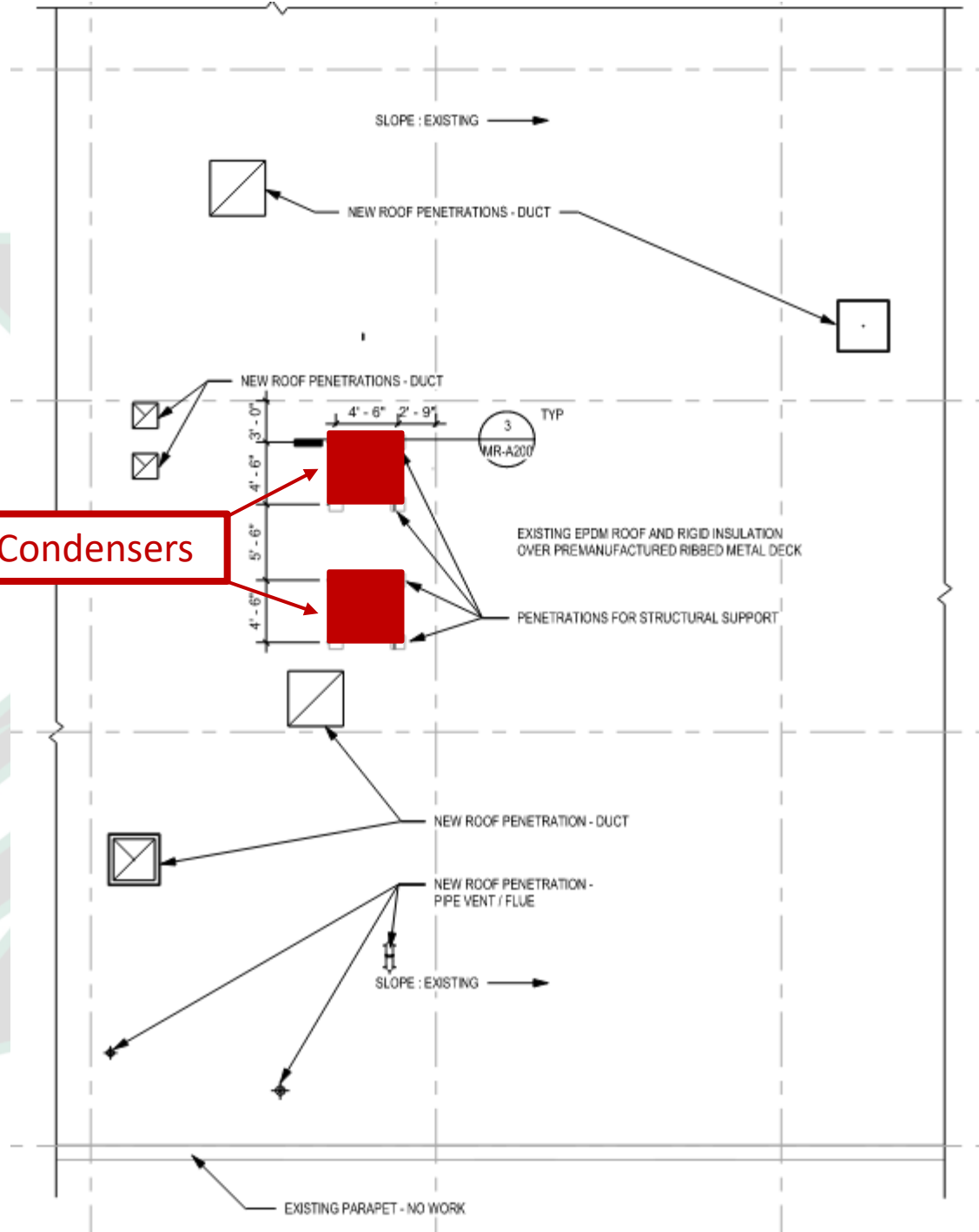




ROOF WORK

Condensers

Structural steel to support roof-mounted condensers





BID RESULTS:

Phase 1 Bids

WS #	Work Scope Description	Low Bid - Base	Low Bidder Name	# of Bids	2nd Low Bidder	2nd Low Number	Difference between low & 2nd #	REMARKS
04-A	Masonry	\$ 13,810.00	Harbor City Masonry, Inc.	2	Bedrock Flint, Inc	\$ 15,537	\$ (1,727)	
05-B.1	Combined Structural Steel	\$ 37,890.00	Red Cedar Steel Erectors, Inc.	2	Northern Industrial Erectors, Inc.	\$ 39,500	\$ (1,610)	
06-A	Carpentry	\$ 35,800.00	Lenci Enterprises, Inc.	1			\$ 35,800	
09-A	Drywall	\$ 39,950.00	Mulcahy Nickolaus, LLC	1			\$ 39,950	
09-K	Painting & Wall Covering	\$ 11,965.00	Swanson & Youngdale	2	Steinbrecher	\$ 24,700	\$ (12,735)	
21-A	Fire Protection	\$ 18,600.00	Absolute Fire Protection, Inc.	2	Summit Fire Protection	\$ 21,950	\$ (3,350)	
23-B	Combined Mechanical	\$ 898,000.00	Shannons, Inc.	3	Iron Range Plumbing & Heating	\$ 920,000	\$ (22,000)	
26-A	Electrical	\$ 46,914.00	Hunt Electric	3	Nelson Collie Electric	\$ 48,400	\$ (1,486)	
	Subtotal:	\$ 1,102,929.00						
	General Conditions, Contingency:	\$ 121,721.87						
	Fee	\$ 24,493						
	Total:	\$ 1,249,144						

- (2) New Hot Water Heaters
- (4) New Boilers
- (2) New Interior AHUs
- (2) New Roof-mounted Condensers
- Roof patching & Insulation
- All associated plumbing & duct work
- Mechanical control work

Funded by deferred maintenance/LTFM



Work Scope 04-A

Masonry

Harbor City Masonry
Base Bid: \$13,810

Bedrock Flint
Base Bid: \$15,537



Work Scope 05-B.1

Combined Structural Steel

Red Cedar Steel
Base Bid: \$37,890

Northern Industrial Erectors
Base Bid: \$39,500



Work Scope 06-A

Carpentry

Lenci Enterprises
Base Bid: \$35,800



Work Scope 09-A

Metal Studs & Drywall

Mulcahy Nickolaus LLC
Base Bid: \$39,950



Work Scope 09-K Painting

Swanson & Youngdale
Base Bid: \$11,965

Steinbrecher
Base Bid: \$24,700



Work Scope 21-A Fire Suppression

**Absolute Fire Protection
Base Bid: \$18,600**

**Summit Fire Protection
Base Bid: \$21,950**



Work Scope 23-B Combined Mechanical

Shannons, Inc.
Base Bid: \$898,000

Iron Range Plumbing & Heating
Base Bid: \$920,000

R.J. Mechanical, Inc.
Base Bid: \$1,084,000



Work Scope 26-A Combined Mechanical

Hunt Electric
Base Bid: \$46,914

Nelson-Collie Electric
Base Bid: \$48,400

Hart Electric
Base Bid: \$53,700



Milestone Schedule

Board Approval	10 April 2023
Project Start	May 2023
Substantial Completion	September 2023*

***to be determined by long-lead item delivery**



Questions?

**Approval of District Admin Building
Mechanical Upgrades
Phase 1?**

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, MARCH 27, 2023, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Bill Addy Tim Riordan
Nicole Culbert-Dahl Pollyann Sorcan
Brandi Lautigar John Uhan
 Lisa Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Todd Griepentrog, EGHS Principal
Bob Voss, Transportation Director
Shanon Kush-Jeffery, Early Childhood
 Coordinator

Members Absent:

None

- I. CHAIR ADDY called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by RIORDAN, seconded by UHAN. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** None.
- IV. **CONSENT AGENDA:** Motion to **approve the consent agenda** made by UHAN, seconded by RIORDAN.
 - A. WESTBY pulled 4.23 *Approval of out-of-state travel for training as required by the PCN Grant: June 20-23, Montana Summer Institute, Big Sky, MT. Attendees: Emily Jankila, Dianna Hazelton, Chad Hazelton, Cassandra Hainey and July 16-20, CADCA (Community Anti-Drug Coalitions of America) Dallas, TX. Attendee: Cassandra Hainey as well as 4.24 Approval of work agreement for Shanon Kush-Jeffery, ECFE Coordinator, for 2022-2023 (\$65,020) and 2023-2024 (\$66,320) for discussion.*
 - B. Motion passed unanimously.
 1. Approval of March 13, 2023 regular meeting minutes.
 2. Approval of hire of Brian Skadsem for the 7th Grade Baseball Coach position with a stipend of \$3,105 effective March 1, 2023.
 3. Approval of hire of John Stanaway for the Strength Coach position with a stipend of \$1,506.96 (prorated) effective March 13, 2023.
 4. Approval of hire of Marife Jenni for the Lunchroom/Playground Aide position at a rate of \$14.00/hour effective March 16, 2023.
 5. Approval of hire of Adam Roen for the Junior High Girls Track Coach position with a stipend of \$3,105 effective March 20, 2023.
 6. Approval of hire of Rose Walburn for the Paraprofessional position at a rate of \$18.47/hour effective March 27, 2023.
 7. Approval of hire of Breanna Peterson for the Lunchroom/Playground Aide position at a rate of \$14.00/hour effective March 27, 2023.
 8. Approval of additional duty of Helper/Patrol Advisor at North Star Elementary for the 2022-23 school year for Sarah Thyen with a stipend of \$955.
 9. Acceptance and appreciation of a donation of (10) \$10 gift certificates from The Rink for I Love to Read Month activities at Laurentian.
 10. Acceptance and appreciation of a donation of (600) Mini Murph gift certificates from Papa Murphy's for I Love to Read Month activities at Laurentian.
 11. Acceptance and appreciation of a donation of ice cream and toppings from Village Inn for I Love to Read Month activities at Laurentian.

12. Acceptance and appreciation of a donation of (12) large pizzas from Dominos for I Love to Read Month activities at Laurentian.
13. Acceptance and appreciation of a donation of (7) gift cards from Greens on 14th, (19) gift cards from Virginia Bowling Gardens, (360) bookmarks, and (8) packs of markers from the Eveleth-Gilbert Bears PTA for I Love to Read Month activities at Laurentian.
14. Acceptance and appreciation of a donation of (1) pair of Rock Ridge mittens, (2) Rock Ridge t-shirts, and (5) Rock Ridge stickers from Barber Graphics for I Love to Read Month activities at Laurentian.
15. Acceptance and appreciation of a donation of (12) gift certificates for mini-golf from Lundgren Motors for I Love to Read Month activities at Laurentian.
16. Acceptance and appreciation of a donation of a gift certificate from Pebble Spa Co. for I Love to Read Month activities at Laurentian.
17. Acceptance and appreciation of a donation of ice cream, ice cream toppings, and (19) cans of whip cream from Super One for I Love to Read Month activities at Laurentian.
18. Acceptance and appreciation of a donation of (12) t-shirts and (1) tote bag from Monsters Ink for I Love to Read Month activities at Laurentian.
19. Acceptance and appreciation of an anonymous donation in the amount of \$12,000 for the #RockRidgeRising Campaign.
20. Acceptance and appreciation of a donation from Komatsu Mining Corporation Foundation Inc. in the amount of \$15,000 for the #RockRidgeRising Campaign.
21. Acceptance and appreciation of a donation from Howard Siegel in the amount of \$100 for the #RockRidgeRising Campaign.
22. Acceptance and appreciation of a donation from Emily (Bezek) Andresivec in the amount of \$2,200 for the #RockRidgeRising Campaign - Bezek Career Center.
23. Approval of overnight/out-of-state Spring 2023 activities/athletics trips.

V. **ITEMS PULLED FOR DISCUSSION:**

- A. *4.23 Approval of out-of-state travel for training as required by the PCN Grant: June 20-23, Montana Summer Institute, Big Sky, MT. Attendees: Emily Jankila, Dianna Hazelton, Chad Hazelton, Cassandra Hainey and July 16-20, CADCA (Community Anti-Drug Coalitions of America) Dallas, TX. Attendee: Cassandra Hainey.* Following discussion, motion to **approve** made by LAUTIGAR, seconded by UHAN. Motion passed 6-1 with SORCAN voting NO.
- B. *4.24 Approval of work agreement for Shanon Kush-Jeffery, ECFE Coordinator, for 2022-2023 (\$65,020) and 2023-2024 (\$66,320).* Following discussion, motion to **approve** made by RIORDAN, seconded by UHAN. Motion passed unanimously.

VI. **CONSTRUCTION:** Following a presentation by Kraus-Anderson, motion to **approve Contract Amendment #08** made by UHAN, seconded by RIORDAN. Motion passed 6-1 with SORCAN voting NO.

VII. **REPORTS:**

- A. Tucker Nelson, Mesabi Musical Producer, discussed the recently approved rental fees for the new RRHS Performing Arts Center and asked that the board look into reducing the fees to more affordable amounts for groups who would potentially like to use the Performing Arts Center.
- B. Motion to **approve the Treasurer's Report as presented** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- C. Principal Todd Griepentrog provided details about events happening at EGHS.
- D. Dr. Schmidt had a conversation about the bathrooms at EGHS and the steps that have recently been taken to help reduce the issues of misbehavior including closing bathrooms during class times and reopening during passing times, as well as monitoring by staff members. The closing ceremonies of EGHS (June 1 @ 6PM) and VHS (May 25 @ 5:30PM) were announced, as well as the opening ceremony of RRHS (May 11 @ 5PM). Finally, the budget was discussed including the 2023-24 rough draft budget reallocations.

VII. **POLICIES – Non- Substantive Policy Changes – Series 100-600:**

- A. Motion to **table the non-substantive changes to all listed policies** made by SORCAN, seconded by WESTBY. Motion failed 3-4 with RIORDAN, LAUTIGAR, ADDY, and UHAN voting NO.
- B. Motion to **approve the non-substantive changes to all listed policies** made by UHAN, seconded by RIORDAN. Motion passed 5-2 with SORCAN and WESTBY voting NO.
 - 1. 104 School District Mission Statement.
 - 2. 404 Employment Background Checks.
 - 3. 420 Sexually Transmitted Infections.
 - 4. 508 ESY for Certain Students.
 - 5. 509 Enrollment of Nonresident Students.
 - 6. 517 Student Recruiting.
 - 7. 522 Title IX Sex Nondiscrimination.
 - 8. 525 Violence Prevention.
 - 9. 527 Student Use and Parking.
 - 10. 528 Student Parental and Family.
 - 11. 529 Staff Notification.
 - 12. 533 Wellness.
 - 13. 601 School District Curriculum.
 - 14. 602 Organization of School Calendar.
 - 15. 618 Student Achievement.
 - 16. 619 Staff Development.
 - 17. 7620 Credit for Learning.
 - 18. 624 Online Learning Options.

VIII. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the bus purchases along with trade-ins** made by RIORDAN, no second. Motion failed. Item will be discussed at a Finance Committee meeting.
- B. Motion to **approve the written request by Jeff Anderson to purchase the non-working BOSS plow owned by RRPS** made by UHAN, seconded by ADDY. Motion passed 6-1 with SORCAN voting NO.
- C. Motion to **approve the participation in the MN Centers of Excellence Classroom Engagement Model** made by LAUTIGAR, seconded by UHAN. Motion passed unanimously.
- D. Motion to **approve the request by the City of Eveleth for the school board to contribute \$50,000 to have Bob Streetar, a consultant, work on the Eveleth School redevelopment site** made by UHAN, seconded by ADDY. Motion passed unanimously.
- E. Motion to **approve the Clinical Learning Experience Agreement between The College of St. Scholastica – School of Nursing and RRPS** made by RIORDAN, seconded by UHAN. Motion passed unanimously.

IX. **MEETING ANNOUNCEMENTS** were made.

X. **ADJOURNMENT:** Meeting adjourned at 8:41 P.M.

CHAIR - BILL ADDY

CLERK – BRANDI LAUTIGAR

Signature of Employee _____

Date of Employee's Signature _____

Signature of Board Chair _____

Date of Chair's Signature _____

Signature of Board Clerk _____

Date of Clerk's Signature _____

Rock Ridge ice time options

Scenario 1: All practices and most games for boys and girls hockey are held at the Iron Trail Motors Event Center. Exception boys and girls hockey teams would each play 2-3 games during the 23-24 hockey season at the Hippodrome and practice there prior to playing a game.

Scenario 2: Continue with the model that was used during the 22-23 hockey season where 250 hours of ice time at the Hippodrome was divided equally between the boys and girls hockey programs. Approximately 3 weeks of practice and 5 games for each program. The Remainder of the season would be played, games and practices, at the Iron Trail Motors Event Center.

Scenario 3: Follow the model that was used during the 21-22 hockey season where time was split 50/50 for games and practices between the Hippodrome and the Iron Trail Motors Event Center.

After Speaking with the coaches of each program and listening to players and parents. The scenario that best fits the needs of the Rock Ridge Hockey programs is scenario 1 .

Rational:

Safety concerns around ice quality at the Hippodrome.

Lack of off ice training facilities at the Hippodrome.

Lack of Rock Ridge Branding at the Hippodrome.

Inequality between other sports at Rock Ridge all of whom have state of the art facilities.

ROUGH DRAFT

Rock Ridge Schools

2023-2024 School Calendar

July				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

August					T-4
	1	2	3	4	S-0
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		

September					T-20
				1	S-19
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

October					T-20
2	3	4*	5	6	S-20
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				

November					T-20
		1	2	3	S-20
6**	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29^	30		

December					T-15
				1	S-15
4	5	6	7	8*	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

January					T-21
1	2	3	4	5	S-20
8	9	10	11	12	
15	16	17	18	19**	
22	23	24	25	26	
29	30	31			

February					T-19
			1	2	S-19
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23*	
26	27	28	29		

March					T-19
				1	S-19
4^	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25**	26	27	28	29	

April					T-20
1	2	3	4	5	S-20
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30*				

May					T-22
		1	2	3	S-21
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

June					T-0
					S-0
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

	First & Last Pupil Days Graduation: May 30 @ 7:00
	No School
	Early Release
	Student Contact Days
	Conference Exchange Day
	Teacher Workshop Days

*Midterm (Quarter 1)	Oct. 4
**Quarter 1	Nov. 6
*Midterm (Quarter 2)	Dec. 8
**Quarter 2	Jan. 19
*Midterm (Quarter 3)	Feb. 23
**Quarter 3	Mar. 25
*Midterm (Quarter 4)	Apr. 30
**Quarter 4	May 30

^Trimester 1	Nov. 29
^Trimester2	Mar. 04
^Trimester 3	May. 30
Pupil Days	173
Conf. Exchange	1
Inservice days	6
Teacher Days	180

Graduation: May 30th @ 7:00

Note: The September 1st teacher inservice can be exchanged for 7 hours (7.5 hour day minus the 1/2 hour lunch) prior to the start of the first student day.

INDEPENDENT SCHOOL DISTRICT #2909
ROCK RIDGE PUBLIC SCHOOLS

TREASURER'S REPORT
BANK BALANCES
As of March 31, 2023

<u>Checking/Savings Accounts</u>	<u>Balance</u>
Miner's National Bank	\$4,515,429
Frandsen Bank	\$2,927,774
First National Bank of Gilbert	\$1,616,292
MNTrust/PMA Securities	\$653,284
MN School District Liquid Asset Funds (MSDLAF)	\$320,125
	<hr/>
	\$10,032,904
<u>Construction Bond Funds</u>	<u>Balance</u>
Ehlers Investment Partners:	\$18,437,878
<u>OPEB Funds</u>	<u>Balance</u>
MNTrust/PMA Securities	\$8,965,349
MidAmerica	\$5,095,639
	<hr/>
	\$14,060,988

April 10, 2023

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>UFARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
10552	MINNESOTA POWER	E 01 005 810 000 000 331	Electricity	\$5,559.95
10552 Total				<u>\$5,559.95</u>
10553	RAM	B 01 215 270	Payroll Deductions-WC	\$15,895.08
10553 Total				<u>\$15,895.08</u>
10554	VERIZON	E 01 005 690 000 000 320	Comm Telephone	\$105.14
10554 Total				<u>\$105.14</u>
10555	INTERNATIONAL THOUGHT LEADER NETWORK	E 01 005 640 000 316 366	Travel	\$9,980.00
10555 Total				<u>\$9,980.00</u>
10556	MINNESOTA POWER	E 01 005 810 000 000 331	Electricity	\$3,968.56
10556 Total				<u>\$3,968.56</u>
10557	ACME TOOLS	E 01 300 211 027 000 430	DCS361M1, DCS361M1 7-1/4 SINGLE BEVEL SLI	\$299.00
10557 Total				<u>\$299.00</u>
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$478.00
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$448.00
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$444.00
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$4,081.00
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$2,345.00
10558	AGI REPAIR INC	E 01 005 606 000 000 311	Prof Tech Services	\$189.00
10558 Total				<u>\$7,985.00</u>
10559	AMAZON CAPITAL SERVICES INC	E 01 112 203 000 000 401	General Supplies	\$127.18
10559	AMAZON CAPITAL SERVICES INC	E 01 005 810 000 000 401	General Supplies	\$307.75
10559	AMAZON CAPITAL SERVICES INC	E 01 005 216 000 401 366	Travel	\$301.83
10559	AMAZON CAPITAL SERVICES INC	E 01 112 203 000 000 401	General Supplies	\$559.92
10559	AMAZON CAPITAL SERVICES INC	E 03 005 760 000 720 420	Repair Supplies	\$46.56
10559	AMAZON CAPITAL SERVICES INC	E 01 112 408 000 740 433	Ind Instructnl Mtrls	\$2,603.69
10559	AMAZON CAPITAL SERVICES INC	E 01 112 203 000 000 401	General Supplies	\$67.12
10559	AMAZON CAPITAL SERVICES INC	E 01 300 361 000 428 430	Instruct Supplies	\$1,083.20
10559	AMAZON CAPITAL SERVICES INC	E 01 101 420 000 740 433	Sup/Mat Indiv Instr	\$84.90
10559	AMAZON CAPITAL SERVICES INC	E 01 300 255 045 000 430	Instructional Supply	\$304.96
10559 Total				<u>\$5,487.11</u>
10560	ANDY MARK	E 01 005 203 051 000 430	AS PER ATTACHED QUOTE EUY3E2Z	\$841.07
10560 Total				<u>\$841.07</u>
10561	APPLE INC	E 01 005 606 000 000 466	Instructional Technology	\$4,395.00
10561 Total				<u>\$4,395.00</u>
10562	ARROW AUTO GLASS & SUPPLY CO	E 03 005 760 000 720 420	Repair Supplies	\$509.96
10562	ARROW AUTO GLASS & SUPPLY CO	E 03 005 760 000 720 420	Repair Supplies	\$98.52
10562 Total				<u>\$608.48</u>
10563	BENCHMARK ENGINEERING INC	E 06 116 870 000 000 311	Prof Tech Services	\$2,741.25
10563 Total				<u>\$2,741.25</u>
10564	CARDMEMBER SERVICE	E 01 300 211 027 000 430		\$512.90
10564	CARDMEMBER SERVICE	E 01 005 606 000 000 401		\$52.99
10564	CARDMEMBER SERVICE	E 01 005 110 000 000 401		\$1,795.00
10564	CARDMEMBER SERVICE	E 01 005 010 000 000 380		\$749.00
10564 Total				<u>\$3,109.89</u>

10565	CE LLC	E	06	300	870	000	000	520	Bldg Improvements	\$4,909.45
10565 Total										<u>\$4,909.45</u>
10566	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$188.90
10566 Total										<u>\$188.90</u>
10567	CONINENTAL CLAY COMPANY	E	01	300	212	000	000	430	AS PER ATTACHED QUOTE NO. QTE000013984	\$805.62
10567 Total										<u>\$805.62</u>
10568	CONSOLIDATED COMMUNICATIONS	E	01	005	606	000	000	320	Comm Telephone	\$565.64
10568 Total										<u>\$565.64</u>
10569	DULUTH COATING SYSTEMS INC	E	06	300	870	000	000	520	Bldg Improvements	\$4,031.80
10569 Total										<u>\$4,031.80</u>
10570	EDEN PRAIRIE DECA	E	01	300	361	000	475	366	Travel	\$597.80
10570 Total										<u>\$597.80</u>
10571	FIRST EDUCATIONAL RESOURCES LLC	E	01	005	640	000	316	185	Standard Based Grading	\$750.00
10571 Total										<u>\$750.00</u>
10572	FUN EXPRESS LLC	E	01	005	216	000	401	366	Travel	\$930.36
10572 Total										<u>\$930.36</u>
10573	GALLOWAY AUGUST	E	01	300	361	000	475	366	Travel	\$146.72
10573 Total										<u>\$146.72</u>
10574	GRANDE ACE HARDWARE	E	03	005	760	000	720	350	Repairs Maint Serv	\$13.78
10574 Total										<u>\$13.78</u>
10575	H&B SPECIALIZED PRODUCTS INC	E	06	300	870	000	000	520	Bldg Improvements	\$6,949.92
10575 Total										<u>\$6,949.92</u>
10576	H2I GROUP INC	E	06	300	870	000	000	520	Bldg Improvements	\$2,184.29
10576 Total										<u>\$2,184.29</u>
10577	HALLBERG ENGINEERING	E	06	300	870	000	000	311	Prof Tech Services	\$5,301.00
10577 Total										<u>\$5,301.00</u>
10578	HAMMER KYLE	E	01	300	361	000	475	366	Travel	\$38.25
10578	HAMMER KYLE	E	01	300	361	000	475	366	Travel	\$179.93
10578 Total										<u>\$218.18</u>
10579	HARBOR CITY MASONRY INC	E	06	300	870	000	000	520	Bldg Improvements	\$25,158.32
10579 Total										<u>\$25,158.32</u>
10580	HEGGERTY	E	01	112	405	000	740	399	KINDERGARTEN CURRICULUM 2022	\$178.00
10580	HEGGERTY	E	01	112	405	000	740	399	PRIMARY CURRICULUM 2022	\$356.00
10580	HEGGERTY	E	01	112	405	000	740	399	SHIPPING	\$42.72
10580 Total										<u>\$576.72</u>
10581	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$600.25
10581	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$135.56
10581	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$17.34
10581	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$177.36
10581 Total										<u>\$930.51</u>
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$120.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$45.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$80.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$330.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$165.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$90.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$100.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00

10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$330.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$80.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$75.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$90.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$100.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$80.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$100.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$60.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$75.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$75.00
10582	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$90.00
10582 Total										<u>\$5,045.00</u>
10583	ISD #2711	E	01	300	361	961	428	303	Purchased Services	\$570.82
10583	ISD #2711	E	01	300	361	961	428	303	Purchased Services	\$542.51
10583	ISD #2711	E	01	300	361	961	475	303	Purchased Services	\$5,385.14
10583 Total										<u>\$6,498.47</u>
10584	ISD #316	E	01	300	361	956	428	303	Purchased Services	\$1,915.56
10584 Total										<u>\$1,915.56</u>
10585	ISD #696	E	01	300	361	953	428	303	Purchased Services	\$399.00
10585 Total										<u>\$399.00</u>
10586	I-STATE TRUCK CENTERS	E	03	005	760	000	720	350	Repairs Maint Serv	\$209.49
10586	I-STATE TRUCK CENTERS	E	03	005	760	000	720	350	Repairs Maint Serv	\$68.66
10586 Total										<u>\$278.15</u>
10587	J W PEPPER & SON INC	E	01	300	259	001	000	430	Instruct Supplies	\$39.74
10587 Total										<u>\$39.74</u>
10588	JAMAR COMPANY	E	06	300	870	000	000	520	Bldg Improvements	\$170,684.91
10588 Total										<u>\$170,684.91</u>
10589	KEN WASCHKE AUTO PLAZA	E	01	005	810	000	000	350	Repairs Maint Serv	\$583.42
10589 Total										<u>\$583.42</u>
10590	KRAMER DARREN	E	01	005	606	000	000	366	Travel	\$33.40
10590 Total										<u>\$33.40</u>
10591	KRAUS-ANDERSON	E	06	300	870	000	000	311	Prof Tech Services	\$217,418.62
10591	KRAUS-ANDERSON	E	06	116	870	000	000	311	Prof Tech Services	\$157,779.32
10591 Total										<u>\$375,197.94</u>
10592	KREEGIER ROBERT	E	01	005	640	000	316	366	Travel	\$467.43
10592 Total										<u>\$467.43</u>
10593	KUSH-JEFFERY SHANON	E	04	500	580	046	325	430	Instructional Supply	\$114.61
10593 Total										<u>\$114.61</u>
10594	KY INTERPRETING SERVICES INC	E	01	116	405	000	740	399	Spec Purchased Services	\$140.00
10594 Total										<u>\$140.00</u>
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$15.46
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$60.94
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$1.50
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$9.98
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$130.96
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$61.99
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$17.97
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$3.76
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$40.46
10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$13.97

10595	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$51.46
10595 Total										<u>\$408.45</u>
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$166.87
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$260.28
10596	MENARDS	E	01	302	255	000	000	430	Instructional Supply	\$96.65
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$754.33
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$299.98
10596	MENARDS	E	05	300	850	052	302	520	Bldg Improvements	\$81.96
10596	MENARDS	E	01	005	606	000	000	430	Instruct Supplies	\$208.97
10596	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$50.49
10596	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$9.98
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$8.44
10596	MENARDS	E	01	300	255	045	000	430	Instructional Supply	\$13.38
10596 Total										<u>\$1,951.33</u>
10597	MESABI BITUMINOUS INC	E	06	300	870	000	000	520	Bldg Improvements	\$29,450.00
10597 Total										<u>\$29,450.00</u>
10598	MESABI SIGN CO INC	E	03	005	760	000	720	420	Repair Supplies	\$30.15
10598 Total										<u>\$30.15</u>
10599	METRO SALES INC	E	05	005	850	000	302	386	Computer and Tech Hdwr Rental	\$1,059.26
10599 Total										<u>\$1,059.26</u>
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$4,280.00
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,681.22
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$991.33
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$325.36
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$3,904.45
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$374.16
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$2,630.89
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$494.09
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$89.64
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$452.50
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$594.66
10600	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$2,337.03
10600 Total										<u>\$18,155.33</u>
10601	MIDWEST BUS PARTS INC	E	03	005	760	000	720	420	Repair Supplies	\$91.75
10601 Total										<u>\$91.75</u>
10602	MINNEAPOLIS OXYGEN COMPANY	E	01	300	211	027	000	430	AS PER ATTACHED QUOTE NO. 1615505	\$179.45
10602 Total										<u>\$179.45</u>
10603	MN DECA	E	01	300	361	000	475	366	Travel	\$910.00
10603 Total										<u>\$910.00</u>
10604	NORTHERN INDUSTRIAL ERECTORS INC	E	06	300	870	000	000	520	Bldg Improvements	\$9,632.05
10604 Total										<u>\$9,632.05</u>
10605	NORTHERN STAR FOOD EQUIPMENT SALES & S	E	02	005	770	000	701	350	Repair/Maint Service	\$205.00
10605 Total										<u>\$205.00</u>
10606	NORTHLAND FIRE & SAFETY INC	E	05	005	865	000	363	311	Prof Tech Services	\$165.50
10606	NORTHLAND FIRE & SAFETY INC	E	05	005	865	000	363	311	Prof Tech Services	\$165.50
10606 Total										<u>\$331.00</u>
10607	NTS	E	06	005	870	000	000	311	Prof Tech Services	\$1,157.80
10607 Total										<u>\$1,157.80</u>
10608	PARKER BETTY	E	01	300	361	000	475	366	Travel	\$136.24
10608 Total										<u>\$136.24</u>
10609	R.E.W. SUPPLY LTD	E	06	300	870	000	000	520	Bldg Improvements	\$27,852.55
10609 Total										<u>\$27,852.55</u>

10610	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$2,101.75
10610 Total										<u>\$2,101.75</u>
10611	RATWIK ROSZAK & MALONEY	E	01	005	150	000	000	311	Prof Tech Services	\$100.00
10611	RATWIK ROSZAK & MALONEY	E	01	005	150	000	000	311	Prof Tech Services	\$533.00
10611 Total										<u>\$633.00</u>
10612	RJ MECHANICAL INC	E	06	300	870	000	000	520	Bldg Improvements	\$38,314.45
10612 Total										<u>\$38,314.45</u>
10613	ROCK RIDGE EMERGING LEADERS BOOSTER CLL	E	01	300	361	000	475	366	Travel	\$75.00
10613 Total										<u>\$75.00</u>
10614	RTL CONSTRUCTION INC	E	06	300	870	000	000	520	Bldg Improvements	\$23,048.22
10614 Total										<u>\$23,048.22</u>
10615	RUDSTROM LISA	E	01	300	361	000	475	366	Travel	\$65.50
10615 Total										<u>\$65.50</u>
10616	SAAFE LLC	E	06	300	870	000	000	520	Bldg Improvements	\$11,195.56
10616 Total										<u>\$11,195.56</u>
10617	SCHMITT MUSIC CENTER	E	01	300	259	001	000	350	Repairs Maint Serv	\$95.00
10617 Total										<u>\$95.00</u>
10618	SHERWIN WILLIAMS	E	01	300	255	045	000	430	Instructional Supply	\$21.48
10618 Total										<u>\$21.48</u>
10619	SHUBAT TRANSPORTATION	E	01	300	294	709	733	361		\$580.70
10619	SHUBAT TRANSPORTATION	E	01	300	294	711	733	361		\$343.83
10619	SHUBAT TRANSPORTATION	E	01	300	294	711	733	361		\$529.17
10619	SHUBAT TRANSPORTATION	E	01	300	294	710	733	361		\$534.00
10619 Total										<u>\$1,987.70</u>
10620	SKALKO CLAUDIA	E	04	500	560	000	321	430	Instruct Supplies	\$425.00
10620 Total										<u>\$425.00</u>
10621	ST GERMAIN'S CABINET INC	E	06	300	870	000	000	520	Bldg Improvements	\$21,236.82
10621 Total										<u>\$21,236.82</u>
10622	STEFANICH SHEENA	E	01	112	203	000	000	401	General Supplies	\$69.49
10622 Total										<u>\$69.49</u>
10623	STEINBRECHER PAINTING COMPANY	E	06	300	870	000	000	520	Bldg Improvements	\$7,098.31
10623 Total										<u>\$7,098.31</u>
10624	STEVENS WELDING & FABRICATING LLC	E	06	300	870	000	000	530	ESTIMATE # EST-001092	\$1,780.00
10624	STEVENS WELDING & FABRICATING LLC	E	06	300	870	000	000	530	ESTIMATE # EST-001078	\$2,240.00
10624 Total										<u>\$4,020.00</u>
10625	STRUCTURAL APPLICATORS INC	E	06	300	870	000	000	520	Bldg Improvements	\$4,890.26
10625 Total										<u>\$4,890.26</u>
10626	SUMMIT FIRE PROTECTION	E	06	300	870	000	000	520	Bldg Improvements	\$27,645.62
10626 Total										<u>\$27,645.62</u>
10627	SUPER ONE	E	04	500	582	000	344	401	General Supplies	\$2.99
10627	SUPER ONE	E	04	500	580	000	325	401	General Supplies	\$83.25
10627	SUPER ONE	E	04	500	580	000	325	401	General Supplies	\$6.64
10627	SUPER ONE	E	04	500	580	000	325	401	General Supplies	\$21.66
10627	SUPER ONE	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$76.09
10627	SUPER ONE	E	01	300	214	038	000	401	General Supplies	\$5.45
10627	SUPER ONE	E	01	300	214	038	000	401	General Supplies	\$7.58
10627	SUPER ONE	E	01	005	107	050	000	401	General Supplies	\$28.13
10627 Total										<u>\$231.79</u>
10628	SUPERIOR HIGH SCHOOL	E	01	300	294	711	000	364	Entry Fees/Student Travel	\$250.00
10628 Total										<u>\$250.00</u>
10629	TACONITE TIRE SERVICE	E	01	005	810	000	000	350	Repairs Maint Serv	\$648.44
10629	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,964.68
10629	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$930.22

10629	TACONITE TIRE SERVICE	E	01	005	810	000	000	350	Repairs Maint Serv	\$71.99
10629	TACONITE TIRE SERVICE	E	01	005	810	000	000	350	Repairs Maint Serv	\$52.99
10629 Total										<u>\$3,668.32</u>
10630	TARACON PRECAST LLC	E	06	300	870	000	000	520	Bldg Improvements	\$264,764.10
10630 Total										<u>\$264,764.10</u>
10631	TEACHERS ON CALL	E	01	302	640	000	000	303		\$173.95
10631	TEACHERS ON CALL	E	01	300	640	000	000	303		\$386.56
10631	TEACHERS ON CALL	E	04	500	581	000	344	305		\$2,220.75
10631	TEACHERS ON CALL	E	01	302	420	000	740	307		\$380.80
10631	TEACHERS ON CALL	E	01	302	211	000	000	305		\$1,335.57
10631	TEACHERS ON CALL	E	01	101	420	000	740	307		\$941.54
10631	TEACHERS ON CALL	E	01	101	203	000	000	305		\$1,370.02
10631	TEACHERS ON CALL	E	01	300	420	000	740	307		\$2,678.22
10631	TEACHERS ON CALL	E	01	300	211	000	000	305		\$666.81
10631	TEACHERS ON CALL	E	01	116	420	000	740	307		\$383.68
10631	TEACHERS ON CALL	E	01	116	203	000	000	305		\$1,488.25
10631	TEACHERS ON CALL	E	01	112	420	000	740	307		\$285.60
10631	TEACHERS ON CALL	E	01	112	203	000	000	305		\$901.97
10631	TEACHERS ON CALL	E	01	302	640	000	000	303		\$940.63
10631	TEACHERS ON CALL	E	01	300	640	000	000	303		\$734.46
10631	TEACHERS ON CALL	E	04	500	581	000	344	305		\$2,323.83
10631	TEACHERS ON CALL	E	01	302	420	000	740	307		\$261.80
10631	TEACHERS ON CALL	E	01	302	211	000	000	305		\$386.56
10631	TEACHERS ON CALL	E	01	101	420	000	740	307		\$1,115.53
10631	TEACHERS ON CALL	E	01	101	203	000	000	305		\$341.44
10631	TEACHERS ON CALL	E	01	300	420	000	740	307		\$1,689.80
10631	TEACHERS ON CALL	E	01	300	211	000	000	305		\$367.23
10631	TEACHERS ON CALL	E	01	116	420	000	740	307		\$142.80
10631	TEACHERS ON CALL	E	01	116	203	000	000	305		\$2,757.45
10631	TEACHERS ON CALL	E	01	112	203	000	000	305		\$441.31
10631 Total										<u>\$24,716.56</u>
10632	TENNIS WAREHOUSE	E	01	300	294	705	000	430	Instruct Supplies	\$23.80
10632	TENNIS WAREHOUSE	E	01	300	294	705	000	430	Instruct Supplies	\$379.50
10632	TENNIS WAREHOUSE	E	01	300	294	705	000	430	Instruct Supplies	\$379.50
10632 Total										<u>\$782.80</u>
10633	TODD SIGNS	E	06	300	870	000	000	311	Prof Tech Services	\$124,562.28
10633 Total										<u>\$124,562.28</u>
10634	UNITED GLASS INC	E	06	300	870	000	000	520	Bldg Improvements	\$88,006.35
10634 Total										<u>\$88,006.35</u>
10635	US BANK EQUIPMENT FINANCE	E	05	005	850	000	302	386	Computer and Tech Hdwr Rental	\$2,498.00
10635 Total										<u>\$2,498.00</u>
10636	VIRGINIA PUBLIC UTILITITES	E	01	300	810	000	000	331		\$26,497.17
10636	VIRGINIA PUBLIC UTILITITES	E	01	300	810	000	000	440		\$22,801.79
10636	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$54.71
10636	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	333		\$79.50
10636	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	332		\$50.50
10636	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	331		\$475.47
10636	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	440		\$1,860.84
10636	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$585.30
10636	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	333		\$535.20
10636	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	332		\$234.25
10636	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	331		\$6,128.20
10636	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	440		\$6,649.79

10636	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	331	Electricity	\$56.52
10636	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	331	Electricity	\$353.23
10636 Total										<u>\$66,362.47</u>
10637	W A FISHER COMPANY	E	01	005	110	000	000	401	WINDOW ENVELOPES TO BE PRINTED WITH TH	\$220.00
10637 Total										<u>\$220.00</u>
10638	WENGER CORPORATION	E	01	005	105	000	000	530	AS PER ATTACHED QUOTE NUMBER 3263729	\$27,183.35
10638	WENGER CORPORATION	E	06	300	870	000	000	520	Bldg Improvements	\$40,962.10
10638 Total										<u>\$68,145.45</u>
10639	AIKEY ELECTRIC LLC	E	01	302	810	000	000	350	AIR HANDLER MAINT	\$290.00
10639 Total										<u>\$290.00</u>
10640	ALBIN ACQUISITION CORP	E	01	005	110	000	000	314	BACKGROUND CHECKS	\$250.00
10640 Total										<u>\$250.00</u>
10641	AMAZON CAPITAL SERVICES INC	E	01	101	203	000	000	401	PENCIL SHARPENER	\$22.39
10641	AMAZON CAPITAL SERVICES INC	E	01	101	203	000	000	401	BDAY AWARDS	\$7.45
10641	AMAZON CAPITAL SERVICES INC	E	01	101	405	000	740	433	THERAPY BRUSH	\$20.17
10641 Total										<u>\$50.01</u>
10642	ARAMARK	E	01	302	250	000	000	430	LINENS	\$45.45
10642 Total										<u>\$45.45</u>
10643	AT & T MOBILITY	E	01	005	690	000	000	320	TABLETS	\$73.23
10643 Total										<u>\$73.23</u>
10644	CHRISTENSEN PARTS	E	03	005	760	000	720	350	PARTS	\$4.47
10644	CHRISTENSEN PARTS	E	03	005	760	000	720	350	SWAY BAR KIT	\$19.12
10644 Total										<u>\$23.59</u>
10645	CONCORD THEATRICALS	E	01	302	298	183	000	401	THE ODD COUPLE	\$375.00
10645	CONCORD THEATRICALS	E	01	302	298	183	000	401	THE ODD COUPLE	\$92.05
10645 Total										<u>\$467.05</u>
10646	CONCORDIA COLLEGE	E	01	302	294	714	000	366	BOYS ENTRY	\$250.00
10646	CONCORDIA COLLEGE	E	01	302	296	714	000	366	GIRLS ENTRY	\$250.00
10646 Total										<u>\$500.00</u>
10647	CULBERT-DAHL NICOLE	E	01	005	010	000	000	366	EMP EXP	\$720.67
10647 Total										<u>\$720.67</u>
10648	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	FUEL	\$1,208.13
10648 Total										<u>\$1,208.13</u>
10649	FERGUSON ENTERPRISES LLC #1657	E	01	302	810	000	000	420	PLUMBER PARTS	\$84.94
10649 Total										<u>\$84.94</u>
10650	GRANDE ACE HARDWARE	E	01	302	810	000	000	350	PLUMBER PARTS	\$37.95
10650	GRANDE ACE HARDWARE	E	01	300	810	000	000	410	KEY	\$27.90
10650	GRANDE ACE HARDWARE	E	01	300	810	000	000	410	LEAF BLOWER	\$329.00
10650	GRANDE ACE HARDWARE	E	01	302	810	000	000	350	SUPPLIES	\$25.98
10650 Total										<u>\$420.83</u>
10651	GREAT LAKES ALARM	E	01	118	810	000	000	350	CENTRAL STATION MONITORING	\$59.85
10651 Total										<u>\$59.85</u>
10652	HENDRICKSON LARRY	E	01	302	810	000	000	350	BOILER CHECKS	\$350.00
10652 Total										<u>\$350.00</u>
10653	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	WIS TEE	\$450.00
10653	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	MISC PARTS	\$196.68
10653	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	BATTERY	\$824.09
10653	HILLYARD / HUTCHINSON	E	01	112	810	000	000	410	HOSE	\$102.98
10653 Total										<u>\$1,573.75</u>
10654	L & M SUPPLY INC	E	01	302	810	000	000	420	SALT	\$28.45
10654	L & M SUPPLY INC	E	01	302	810	000	000	420	PIPE	\$4.00
10654	L & M SUPPLY INC	E	01	005	810	000	000	350	SCRAPER	\$44.95

10654	L & M SUPPLY INC	E	01	116	810	000	000	420	SPRING	\$3.99
10654 Total										<u>\$81.39</u>
10655	SURLA LARRY W	E	01	112	810	000	000	350	SNOW REMOVAL	\$5,865.00
10655 Total										<u>\$5,865.00</u>
10656	LAUTIGAR BRANDI	E	01	005	010	000	000	366	EMP EXP	\$305.45
10656 Total										<u>\$305.45</u>
10657	LINDE GAS & EQUIPMENT INC	E	01	302	361	914	830	433	Cylinder Rental- EGHS	\$87.09
10657	LINDE GAS & EQUIPMENT INC	E	03	005	760	000	720	401	Cylinder Rental- Gilb Bus Garage	\$69.14
10657	LINDE GAS & EQUIPMENT INC	E	03	005	760	000	720	401	Cylinder Rental- Eve Bus Garage	\$87.09
10657 Total										<u>\$243.32</u>
10658	MEDICAREBLUE RX	E	01	005	810	000	796	291	RETIREE INSURANCE	\$607.60
10658	MEDICAREBLUE RX	E	01	100	203	000	796	291	RETIREE INSURANCE	\$607.60
10658	MEDICAREBLUE RX	E	01	301	211	000	796	291	RETIREE INSURANCE	\$437.10
10658 Total										<u>\$1,652.30</u>
10659	MENARDS	E	01	302	810	000	000	420	PLUMBER PARTS	\$24.54
10659	MENARDS	E	01	300	810	000	000	420	PLUMBER SUPPLIES	\$175.65
10659	MENARDS	E	01	302	810	000	000	420	PLUMBER SUPPLIES	\$18.51
10659	MENARDS	E	01	101	810	000	000	350	EXT CORD	\$28.08
10659	MENARDS	E	01	101	810	000	000	350	SUPPLIES	\$28.42
10659 Total										<u>\$275.20</u>
10660	METRO SALES INC	E	01	101	203	000	000	386	#114241 G676L400038	\$82.11
10660 Total										<u>\$82.11</u>
10661	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	ELECTRIC	\$1,334.76
10661	MID-STATE TRUCK SERVICE INC	E	03	005	760	000	720	350	CREDIT	\$667.38
10661 Total										<u>\$2,002.14</u>
10662	MINNESOTA POWER	E	03	005	760	000	720	330	UTILITIES	\$249.81
10662	MINNESOTA POWER	E	03	005	760	000	720	330	UTILITIES	\$85.98
10662	MINNESOTA POWER	E	01	302	810	000	000	330	UTILITIES	\$4,053.99
10662	MINNESOTA POWER	E	01	302	810	000	000	330	UTILITIES	\$4,199.49
10662	MINNESOTA POWER	E	01	302	810	000	000	330	UTILITIES	\$946.45
10662	MINNESOTA POWER	E	01	302	810	000	000	330	UTILITIES	\$15.26
10662	MINNESOTA POWER	E	01	302	810	000	000	330	UTILITIES	\$27.29
10662	MINNESOTA POWER	E	01	101	810	000	000	330	UTILITIES	\$40.14
10662 Total										<u>\$9,618.41</u>
10663	MN ENERGY RESOURCES CORP	E	01	005	810	000	000	440	UTILITIES	\$162.55
10663	MN ENERGY RESOURCES CORP	E	01	302	810	000	000	440	UTILITIES	\$233.65
10663	MN ENERGY RESOURCES CORP	E	01	101	810	000	000	440	UTILITIES	\$6,740.23
10663	MN ENERGY RESOURCES CORP	E	01	302	810	000	000	440	UTILITIES	\$55.29
10663	MN ENERGY RESOURCES CORP	E	01	302	810	000	000	440	UTILITIES	\$24.27
10663	MN ENERGY RESOURCES CORP	E	01	302	810	000	000	440	UTILITIES	\$912.35
10663 Total										<u>\$8,128.34</u>
10664	MN TELECOMMUNICATIONS	E	01	005	605	000	311	320	TECH	\$859.50
10664 Total										<u>\$859.50</u>
10665	MSBA	E	01	005	640	000	316	820	WESTBY, LISA	\$335.00
10665 Total										<u>\$335.00</u>
10666	NATIONAL INSURANCE SERVICES OF WI	B	01	215	004				23APRIL LTD	\$1,519.12
10666	NATIONAL INSURANCE SERVICES OF WI	B	01	215	003				23APRIL LIFE	\$797.72
10666 Total										<u>\$2,316.84</u>
10667	NDSU ATHLETICS	E	01	302	294	714	000	366	BOYS ENTRY	\$250.00
10667	NDSU ATHLETICS	E	01	302	296	714	000	366	GIRLS ENTRY	\$250.00
10667 Total										<u>\$500.00</u>
10668	NORTHSTAR STUDENT TRANSPORTATION	E	03	005	760	000	723	361	23JAN VAN	\$136,087.55
10668 Total										<u>\$136,087.55</u>

10669	O'DAY EQUIPMENT LLC	E	03	005	760	000	720	350	MAINT	\$320.50
10669 Total										<u>\$320.50</u>
10670	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	350	FLUID	\$101.70
10670 Total										<u>\$101.70</u>
10671	RANGE PAPER CORPORATION	E	01	302	810	000	000	401	PAPER	\$2,290.96
10671	RANGE PAPER CORPORATION	E	01	116	810	000	000	410	SUPPLIES	\$1,239.60
10671	RANGE PAPER CORPORATION	E	01	101	810	000	000	401	PAPER	\$1,114.00
10671 Total										<u>\$4,644.56</u>
10672	SCHMITT MUSIC CENTER	E	01	300	259	001	000	350	REPAIR	\$95.00
10672	SCHMITT MUSIC CENTER	E	01	300	259	001	000	350	REPAIR	\$65.00
10672 Total										<u>\$160.00</u>
10673	SUPER ONE	E	01	302	250	000	000	430	Supplies for FACS	\$15.60
10673	SUPER ONE	E	01	302	250	000	000	430	Supplies for FACS	\$32.71
10673	SUPER ONE	E	01	302	250	000	000	430	Supplies for FACS	\$66.72
10673 Total										<u>\$115.03</u>
10674	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	SUPPLIES	\$616.20
10674	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	SUPPLIES	\$208.32
10674	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	SUPPLIES	\$189.90
10674	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	SUPPLIES	\$750.26
10674	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	SUPPLIES	\$218.13
10674 Total										<u>\$1,982.81</u>
10675	UTILITY SYSTEMS OF AMERICA	E	01	101	810	000	000	350	SNOW REMOVAL	\$9,979.00
10675 Total										<u>\$9,979.00</u>
10676	VC3 INC	E	01	005	605	000	000	434	ANTIVIRUS	\$78.00
10676 Total										<u>\$78.00</u>
10677	VIKING ELECTRIC SUPPLY	E	01	112	810	000	000	350	VAC PARTS	\$162.74
10677 Total										<u>\$162.74</u>
10678	W A FISHER COMPANY	E	01	005	010	000	000	311	WEB MAINT	\$156.00
10678 Total										<u>\$156.00</u>
10679	WILLIAMS ELLEN	R	01	005	000	000	000	099	EMP EXP	\$500.00
10679 Total										<u>\$500.00</u>
10680	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	23April	\$5,111.00
10680 Total										<u>\$5,111.00</u>
10681	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	23April	\$18,376.00
10681 Total										<u>\$18,376.00</u>
10682	JARVINEN JON	E	01	300	211	000	000	291	2022 Reimb	\$2,041.20
10682 Total										<u>\$2,041.20</u>
10683	JARVINEN MARGARET	E	01	300	211	000	000	291	Reimb 2022	\$2,041.20
10683 Total										<u>\$2,041.20</u>
10684	MADISON NATIONAL LIFE	B	01	215	003				23March	\$1,155.77
10684	MADISON NATIONAL LIFE	B	01	215	004				23March	\$1,216.64
10684	MADISON NATIONAL LIFE	B	01	215	003				23April	\$2,580.20
10684	MADISON NATIONAL LIFE	B	01	215	004				23April	\$1,741.11
10684 Total										<u>\$6,693.72</u>
10685	MEDICAREBLUE RX	E	01	300	211	000	000	291	23Feb	\$28,834.10
10685	MEDICAREBLUE RX	E	01	300	211	000	000	291	23Jan	\$28,648.60
10685	MEDICAREBLUE RX	E	01	300	211	000	000	291	23April	\$28,834.10
10685 Total										<u>\$86,316.80</u>
10686	NORTHEAST SERVICE COOPERATIVE	B	01	215	001				23April	\$226,060.79
10686 Total										<u>\$226,060.79</u>

290760	PAYROLL 03/31/23	\$892,851.68
	OASDI	\$53,496.00
	MEDICARE	\$12,514.72
	PERA	\$23,776.99
	TRA	\$47,920.52
	TSA MATCH	\$4,437.06

TOTAL DISBURSEMENTS & PAYROLL \$3,127,982.16

Seconded by

that the above resolution be adopted.

Resolution adopted April 10, 2023.

Clerk

Chairperson

Rock Ridge Public Schools
2023-24 Preliminary Budget Information
March 13, 2023

ENROLLMENT ASSUMPTIONS

We can estimate enrollment for future years several different ways. In the past we have used either the “Carry Forward” method or the “Progression” method.

Carry Forward – Assumes all the students in first grade this year will all attend second grade next year and all the way down the line.

Progression – Looks at the three-year average of our ADM moving from first grade to second grade and so on. This is a report we can run from MDE.

Our current assumptions for the 2023-24 school year are utilizing the “Carry Forward” method. This results in an **estimated PK-12 ADM of 2,378** which is a decrease of 50 ADM from the 2022-23 budget PK-12 ADM of 2,428.

REVENUE ASSUMPTIONS

The Minnesota State Legislature are currently working on an education spending bill that will cover the 2023-24 and 2024-25 school years. We won’t know the final bill until May or June.

We are estimating that the basic student aid will increase by 3% per adjusted pupil unit. This per pupil aid increase would increase general fund revenue by **\$206,026** even with a decrease of 50 ADM.

Based on Fall 2022 figures, our Basic Skills/Compensatory aid will **increase by \$728,723** in 2023-24. If you remember, this aid category saw a sharp decrease over the past couple of years so this is great news. Most of these funds are calculated based on free and/or reduced meal counts within our district.

ESSER Funding. As you know, we are using \$1,160,000 of Federal ESSER funds to fill the funding gap that was in the 2022-23 school year. We saved enough ESSER funds to replace the gap again in 2023-24, however, after 2023-24 these funds are no longer available. We need to reduce expenditures or get additional revenue to cover this gap for the 2024-25 school year. One option is to reduce this \$1,160,000 gap over the next two years (\$580,000 each year).

EXPENSE ASSUMPTIONS

Our largest expenditure is our employment contracts which are up for negotiations for the 2023-24 and 2024-25 school years. We are using a 2% salary increase and a 3.5% insurance benefit increase to estimate cost increases. These assumptions are based on our current staffing levels.

All other expenses are assumed to stay consistent with the 2022-23 budget amounts.

NEXT STEPS

School board thoughts on budget assumptions.

Continue to monitor the State Legislature on Education bills.

Work with Principals and Department Administrators on needed 2023-24 staffing levels.

School board recommendation on total dollar amount of expense reductions.

School Board Finance Committee Meeting

Big Picture General Fund Budget
 Estimated Revenue Changes vs Expense Changes
 March 03, 2023

Enrollment			
	<u>2022-23</u>	<u>2023-24</u>	<u>Change</u>
ADM	2,428.0	2,378.0	(50.0)
Pupil Units	2,661.0	2,612.6	(48.4)
Basic Aid/PU	\$6,863	\$7,069	\$206 3.0%

Revenue			
Basic Aid (3% Estimated Increase)	\$18,262,443	\$18,468,469	\$206,026
ESSER to fill funding gap	\$1,160,000	\$1,160,000	\$0
Categorical Aids	\$4,129,726	\$4,124,330	(\$5,396)
Basic Skills/Compensatory	\$849,564	\$1,578,287	\$728,723
Estimated Revenue Change	<u>\$24,401,733</u>	<u>\$25,331,086</u>	<u>\$929,354</u>

Expense (2%/2% Estimated Settlement)	
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Rock Ridge - EdMN Contract	\$655,000
AFSCME Contract	\$230,000
Other Contracts	\$50,000

Estimated Expense Change	<u>\$935,000</u>
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Reductions Needed for a Balanced Budget	<u>(\$5,646)</u>
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*Reduce expenses to prepare for the end of ESSER funds in 2024-25	(\$580,000)
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REDUCTIONS NEEDED INCLUDING THE LOSS OF ESSER IN 2024-25	<u>(\$585,646)</u>
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*ESSER funding expires after 2023-24. We will need to reduce expenditures by \$1,160,000 for the 2024-25 Budget. One option is to reduce by half over the next two years.

ROCK RIDGE PUBLIC SCHOOLS - ISD 2909

2022-23 TODAY ACTUAL ENROLLMENT

as of: 03/03/2022

	Laurentian Elementary	Parkview Elementary	North Star Elementary	EGHS	VHS	TUITION*	Total ADM	Weight	Total Pupil Units
EC	5.0	15.0				0.0	20.0	1.00	20.0
PK	12.0	43.0				0.0	55.0	1.00	55.0
HK	7.0	15.0				0.0	22.0	1.00	22.0
K	55.0	76.0				0.0	131.0	1.00	131.0
KGN	62.0	91.0	0.0	0.0	0.0	0.0	153.0	1.00	153.0
GR 1	72.0	98.0				2.0	172.0	1.00	172.0
GR 2	53.0	98.0				2.0	153.0	1.00	153.0
GR 3	83.0		89.0			2.0	174.0	1.00	174.0
GR 4	63.0		107.0			2.0	172.0	1.00	172.0
GR 5	65.0		92.0			2.0	159.0	1.00	159.0
GR 6	71.0		120.0			2.0	193.0	1.00	193.0
GR 7				63.0	118.0	8.0	189.0	1.20	226.8
GR 8				51.0	120.0	8.0	179.0	1.20	214.8
GR 9				81.0	144.0	8.0	233.0	1.20	279.6
GR 10				45.0	125.0	8.0	178.0	1.20	213.6
GR 11				57.0	130.0	8.0	195.0	1.20	234.0
GR 12				76.0	101.0	8.0	185.0	1.20	222.0
	486.0	345.0	408.0	373.0	738.0	60.0	2,410.0		2,641.8

*Tuition: Rock Ridge Residents attending other ISD and Rock Ridge is responsible to pay that district. These students are typically special education students or in care & treatment facilities.

ROCK RIDGE PUBLIC SCHOOLS - ISD 2909

2023-24 ESTIMATED ENROLLMENT - USING 100% CARRY FORWARD METHOD

as of: 03/03/2023

	Carry Fwd Rate	Laurentian Elementary	Parkview Elementary	North Star Elementary	RRHS	TUITION*	Total ADM	Weight	Total Pupil Units
EC		5.0	10.0			0.0	15.0	1.00	15.0
PK		12.0	43.0			0.0	55.0	1.00	55.0
HK		5.0	15.0			0.0	20.0	1.00	20.0
K		55.0	75.0			0.0	130.0	1.00	130.0
KGN		60.0	90.0	0.0	0.0	0.0	150.0	1.00	150.0
GR 1	1.000	62.0	91.0			2.0	155.0	1.00	155.0
GR 2	1.000	72.0	98.0			2.0	172.0	1.00	172.0
GR 3	1.000	53.0		98.0		2.0	153.0	1.00	153.0
GR 4	1.000	83.0		89.0		2.0	174.0	1.00	174.0
GR 5	1.000	63.0		107.0		2.0	172.0	1.00	172.0
GR 6	1.000	65.0		92.0		2.0	159.0	1.00	159.0
GR 7	1.000				191.0	8.0	199.0	1.20	238.8
GR 8	1.000				181.0	8.0	189.0	1.20	226.8
GR 9	1.000				171.0	8.0	179.0	1.20	214.8
GR 10	1.000				225.0	8.0	233.0	1.20	279.6
GR 11	1.000				170.0	8.0	178.0	1.20	213.6
GR 12	1.000				187.0	8.0	195.0	1.20	234.0
		475.0	332.0	386.0	1,125.0	60.0	2,378.0		2,612.6

*Tuition: Rock Ridge Residents attending other ISD and Rock Ridge is responsible to pay that district. These students are typically special education students or in care & treatment facilities.

KGN estimates received from building Principals

ROCK RIDGE PUBLIC SCHOOLS - ISD 2909

SUMMARY ADM ENROLLMENT DATA

as of: 03/03/2022

Enrollment Estimation Method: Carry Fwd

Carry Fwd

Carry Fwd

Carry Fwd

Grade	2021-22 FINAL	2022-23 ADOPTED	2022-23 DAY 1	2022-23 CURRENT	2022-23 CHANGE vs ADOPTED	2022-23 CHANGE vs CURRENT	2022-23 ADOPTED	2022-23 DAY 1	2022-23 CURRENT	2022-23 CHANGE vs ADOPTED	2022-23 CHANGE vs CURRENT	2022-23 ESTIMATE	2022-23 CHANGE vs ESTIMATE	2023-24 ESTIMATE	2023-24 CHANGE vs ESTIMATE	2023-24 ESTIMATE	2023-24 CHANGE vs ESTIMATE	2024-25 ESTIMATE	2024-25 CHANGE vs ESTIMATE	2024-25 ESTIMATE	2024-25 CHANGE vs ESTIMATE	2025-26 ESTIMATE	2025-26 CHANGE vs ESTIMATE	2025-26 ESTIMATE	2025-26 CHANGE vs ESTIMATE
EC	22.2	20.0	20.0	20.0	0.0	0.0	15.0	15.0	15.0	(5.0)	(5.0)	15.0	0.0	15.0	0.0	15.0	0.0	15.0	0.0	15.0	0.0	15.0	0.0	15.0	0.0
PK	55.3	55.0	55.0	55.0	0.0	0.0	55.0	55.0	55.0	0.0	0.0	55.0	0.0	55.0	0.0	55.0	0.0	55.0	0.0	55.0	0.0	55.0	0.0	55.0	0.0
HK	23.9	20.0	20.0	22.0	2.0	2.0	20.0	20.0	22.0	(2.0)	(2.0)	20.0	0.0	20.0	0.0	20.0	0.0	20.0	0.0	20.0	0.0	20.0	0.0	20.0	0.0
K	145.3	140.0	140.0	131.0	(9.0)	(9.0)	130.0	130.0	131.0	(1.0)	(1.0)	130.0	0.0	130.0	0.0	130.0	0.0	130.0	0.0	130.0	0.0	130.0	0.0	130.0	0.0
KGN	169.2	160.0	160.0	153.0	(7.0)	(7.0)	150.0	150.0	153.0	(3.0)	(3.0)	150.0	0.0	150.0	0.0	150.0	0.0	150.0	0.0	150.0	0.0	150.0	0.0	150.0	0.0
GR 1	158.0	165.0	167.0	172.0	7.0	7.0	155.0	155.0	172.0	(17.0)	(17.0)	152.0	(3.0)	152.0	(3.0)	152.0	(3.0)	152.0	0.0	152.0	0.0	152.0	0.0	152.0	0.0
GR 2	183.6	150.0	158.0	153.0	3.0	3.0	172.0	172.0	153.0	19.0	19.0	155.0	(17.0)	155.0	(17.0)	152.0	(3.0)	152.0	(3.0)	152.0	(3.0)	152.0	(3.0)	152.0	(3.0)
GR 3	176.3	184.0	174.0	174.0	(10.0)	(10.0)	153.0	153.0	174.0	(21.0)	(21.0)	172.0	19.0	172.0	19.0	155.0	(17.0)	155.0	(17.0)	155.0	(17.0)	155.0	(17.0)	155.0	(17.0)
GR 4	166.3	170.0	171.0	172.0	2.0	2.0	174.0	174.0	172.0	2.0	2.0	153.0	(21.0)	153.0	(21.0)	172.0	19.0	172.0	19.0	172.0	19.0	172.0	19.0	172.0	19.0
GR 5	193.6	165.0	160.0	159.0	(6.0)	(6.0)	172.0	172.0	159.0	(13.0)	(13.0)	174.0	2.0	174.0	2.0	153.0	(21.0)	153.0	(21.0)	153.0	(21.0)	153.0	(21.0)	153.0	(21.0)
GR 6	189.4	194.0	193.0	193.0	(1.0)	(1.0)	159.0	159.0	193.0	(34.0)	(34.0)	172.0	13.0	172.0	13.0	174.0	2.0	174.0	2.0	174.0	2.0	174.0	2.0	174.0	2.0
GR 7	167.5	193.0	192.0	189.0	(4.0)	(4.0)	199.0	199.0	189.0	10.0	10.0	165.0	(34.0)	165.0	(34.0)	178.0	13.0	178.0	13.0	178.0	13.0	178.0	13.0	178.0	13.0
GR 8	230.2	175.0	177.0	179.0	4.0	4.0	189.0	189.0	179.0	10.0	10.0	199.0	10.0	199.0	10.0	165.0	(34.0)	165.0	(34.0)	165.0	(34.0)	165.0	(34.0)	165.0	(34.0)
GR 9	202.8	231.0	237.0	233.0	2.0	2.0	179.0	179.0	233.0	(54.0)	(54.0)	189.0	10.0	189.0	10.0	199.0	10.0	199.0	10.0	199.0	10.0	199.0	10.0	199.0	10.0
GR 10	187.2	189.0	189.0	178.0	(11.0)	(11.0)	233.0	233.0	178.0	55.0	55.0	179.0	(54.0)	179.0	(54.0)	189.0	10.0	189.0	10.0	189.0	10.0	189.0	10.0	189.0	10.0
GR 11	157.7	195.0	202.0	195.0	0.0	0.0	178.0	178.0	195.0	(17.0)	(17.0)	233.0	55.0	233.0	55.0	179.0	(54.0)	179.0	(54.0)	179.0	(54.0)	179.0	(54.0)	179.0	(54.0)
GR 12	2,456.5	182.0	185.0	185.0	3.0	3.0	195.0	195.0	185.0	10.0	10.0	178.0	(17.0)	178.0	(17.0)	233.0	55.0	233.0	55.0	233.0	55.0	233.0	55.0	233.0	55.0
		2,428.0	2,440.0	2,410.0	(18.0)	(18.0)	2,378.0	2,378.0	2,410.0	(32.0)	(32.0)	2,341.0	(37.0)	2,341.0	(37.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)

School	2021-22 FINAL	2022-23 ADOPTED	2022-23 DAY 1	2022-23 CURRENT	2022-23 CHANGE vs ADOPTED	2022-23 CHANGE vs CURRENT	2022-23 ADOPTED	2022-23 DAY 1	2022-23 CURRENT	2022-23 CHANGE vs ADOPTED	2022-23 CHANGE vs CURRENT	2022-23 ESTIMATE	2022-23 CHANGE vs ESTIMATE	2023-24 ESTIMATE	2023-24 CHANGE vs ESTIMATE	2023-24 ESTIMATE	2023-24 CHANGE vs ESTIMATE	2024-25 ESTIMATE	2024-25 CHANGE vs ESTIMATE	2024-25 ESTIMATE	2024-25 CHANGE vs ESTIMATE	2025-26 ESTIMATE	2025-26 CHANGE vs ESTIMATE	2025-26 ESTIMATE	2025-26 CHANGE vs ESTIMATE
LES	420.1	401.0	481.0	486.0	85.0	85.0	475.0	475.0	486.0	(11.0)	(11.0)	470.0	(5.0)	470.0	(5.0)	467.0	(3.0)	467.0	(3.0)	467.0	(3.0)	467.0	(3.0)	467.0	(3.0)
PLC	398.0	389.0	354.0	345.0	(44.0)	(44.0)	332.0	332.0	345.0	(13.0)	(13.0)	324.0	(8.0)	324.0	(8.0)	323.0	(1.0)	323.0	(1.0)	323.0	(1.0)	323.0	(1.0)	323.0	(1.0)
NSE	476.7	461.0	411.0	408.0	(53.0)	(53.0)	386.0	386.0	408.0	(22.0)	(22.0)	392.0	6.0	392.0	6.0	376.0	(16.0)	376.0	(16.0)	376.0	(16.0)	376.0	(16.0)	376.0	(16.0)
RRHS	1,104.0	1,117.0	1,134.0	1,111.0	(6.0)	(6.0)	1,125.0	1,125.0	1,111.0	14.0	14.0	1,095.0	(30.0)	1,095.0	(30.0)	1,095.0	0.0	1,095.0	0.0	1,095.0	0.0	1,095.0	0.0	1,095.0	0.0
Tuition	57.7	60.0	60.0	60.0	0.0	0.0	60.0	60.0	60.0	0.0	0.0	60.0	0.0	60.0	0.0	60.0	0.0	60.0	0.0	60.0	0.0	60.0	0.0	60.0	0.0
	2,456.5	2,428.0	2,440.0	2,410.0	(18.0)	(18.0)	2,378.0	2,378.0	2,410.0	(32.0)	(32.0)	2,341.0	(37.0)	2,341.0	(37.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)	2,321.0	(20.0)

*Tuition: Rock Ridge Residents attending other ISD and Rock Ridge is responsible to pay that district. These students are typically special education students or in care & treatment facilities.

ROCK RIDGE PUBLIC SCHOOLS - ISD 2909

SUMMARY ADM ENROLLMENT DATA

as of: 03/03/2022

Enrollment Estimation Method:

Progression

Progression

Progression

Grade	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2024-25	2024-25	2025-26	2025-26	2025-26
	FINAL	ADOPTED	DAY 1	CURRENT	ADOPTED	ADOPTED	CURRENT	ADOPTED	ADOPTED	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
EC	22.2	20.0	20.0	20.0	20.0	20.0	20.0	20.0	0.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
PK	55.3	55.0	55.0	55.0	55.0	55.0	55.0	55.0	0.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0
HK	23.9	20.0	20.0	22.0	2.0	2.0	2.0	2.0	(2.0)	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
K	145.3	140.0	140.0	131.0	(9.0)	(9.0)	(9.0)	(9.0)	(1.0)	130.0	130.0	130.0	130.0	130.0	130.0	130.0	130.0
KGN	169.2	160.0	160.0	153.0	(7.0)	(7.0)	(7.0)	(7.0)	(3.0)	150.0	150.0	150.0	150.0	150.0	150.0	150.0	150.0
GR 1	158.0	165.0	167.0	172.0	7.0	7.0	7.0	7.0	(27.0)	145.0	145.0	142.0	142.0	142.0	142.0	142.0	142.0
GR 2	183.6	150.0	158.0	153.0	3.0	3.0	3.0	3.0	9.0	162.0	162.0	137.0	137.0	134.0	134.0	134.0	(3.0)
GR 3	176.3	184.0	174.0	174.0	(10.0)	(10.0)	(10.0)	(10.0)	(25.0)	149.0	149.0	157.0	157.0	134.0	134.0	134.0	(23.0)
GR 4	166.3	170.0	171.0	172.0	2.0	2.0	2.0	2.0	(4.0)	168.0	168.0	143.0	143.0	152.0	152.0	152.0	9.0
GR 5	193.6	165.0	160.0	159.0	(6.0)	(6.0)	(6.0)	(6.0)	10.0	169.0	169.0	166.0	166.0	140.0	140.0	140.0	(26.0)
GR 6	189.4	194.0	193.0	193.0	(1.0)	(1.0)	(1.0)	(1.0)	(36.0)	157.0	157.0	167.0	167.0	164.0	164.0	164.0	(3.0)
GR 7	167.5	193.0	192.0	189.0	(4.0)	(4.0)	(4.0)	(4.0)	4.0	193.0	193.0	158.0	158.0	168.0	168.0	168.0	10.0
GR 8	230.2	175.0	177.0	179.0	4.0	4.0	4.0	4.0	(56.0)	185.0	185.0	189.0	189.0	154.0	154.0	154.0	(35.0)
GR 9	197.2	231.0	237.0	233.0	2.0	2.0	2.0	2.0	5.0	177.0	177.0	182.0	182.0	186.0	186.0	186.0	4.0
GR 10	202.8	189.0	189.0	178.0	(11.0)	(11.0)	(11.0)	(11.0)	45.0	223.0	223.0	170.0	170.0	174.0	174.0	174.0	4.0
GR 11	187.2	195.0	202.0	195.0	0.0	0.0	0.0	0.0	(21.0)	174.0	174.0	217.0	217.0	166.0	166.0	166.0	(51.0)
GR 12	157.7	182.0	185.0	185.0	3.0	3.0	3.0	3.0	2.0	187.0	187.0	167.0	167.0	208.0	208.0	208.0	41.0
	2,456.5	2,428.0	2,440.0	2,410.0	(18.0)	(18.0)	(18.0)	(18.0)	(96.0)	2,314.0	2,314.0	2,220.0	2,220.0	2,147.0	2,147.0	2,147.0	(73.0)

School	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2023-24	2023-24	2023-24	2024-25	2024-25	2025-26	2025-26	2025-26
	FINAL	ADOPTED	DAY 1	CURRENT	ADOPTED	ADOPTED	CURRENT	ADOPTED	ADOPTED	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
LES	420.1	401.0	481.0	486.0	85.0	85.0	85.0	85.0	(25.0)	461.0	461.0	444.0	444.0	431.0	431.0	431.0	(13.0)
PLC	398.0	389.0	354.0	345.0	(44.0)	(44.0)	(44.0)	(44.0)	(20.0)	325.0	325.0	312.0	312.0	311.0	311.0	311.0	(1.0)
NSE	476.7	461.0	411.0	408.0	(53.0)	(53.0)	(53.0)	(53.0)	(31.0)	377.0	377.0	369.0	369.0	337.0	337.0	337.0	(32.0)
RRHS	1,104.0	1,117.0	1,134.0	1,111.0	(6.0)	(6.0)	(6.0)	(6.0)	(20.0)	1,091.0	1,091.0	1,035.0	1,035.0	1,008.0	1,008.0	1,008.0	(27.0)
Tuition	57.7	60.0	60.0	60.0	0.0	0.0	0.0	0.0	0.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0	0.0
	2,456.5	2,428.0	2,440.0	2,410.0	(18.0)	(18.0)	(18.0)	(18.0)	(96.0)	2,314.0	2,314.0	2,220.0	2,220.0	2,147.0	2,147.0	2,147.0	(73.0)

*Tuition: Rock Ridge Residents attending other ISD and Rock Ridge is responsible to pay that district. These students are typically special education students or in care & treatment facilities.

2023-24 Rock Ridge Expenditure Budget - Estimate 04/05/23

<u>Description</u>	<u>General Fund 01</u>	<u>%</u>
<u>All District Personell</u>		
Employee Wages	\$18,523,886	53.69%
Employee Benefits	\$6,773,798	19.63%
Estimated 2% salary / 3.5% health ins Increase on current employees	\$935,000	2.71%
Proposed Net Budget Adjustments from 3/27/23 board meeting	(\$596,000)	-1.73%
<u>Non-Personell Operations/Maintenance/District Wide</u>		
Utilities	\$1,549,000	4.49%
Property / Liability Insurance	\$320,000	0.93%
Building Repairs & Maintenance	\$230,000	0.67%
Custodial / Repair Supplies	\$164,000	0.48%
Internet/Phone	\$140,000	0.41%
Audit & Actuarial Fees	\$55,000	0.16%
Attorney Fees	\$50,000	0.14%
Technology (PowerSchool, BrightArrow, iPad Repairs)	\$100,000	0.29%
Legislative Consultant	\$42,000	0.12%
ARCC (Finance HR Software/Support)	\$100,000	0.29%
Other Services - Background checks, Postage, Graduation, Elections	\$31,000	0.09%
Publishing/Advertising	\$50,000	0.14%
Copier Supplies	\$10,000	0.03%
Channel 12 Fees (reimbursed)	\$25,000	0.07%
Boiler Checks	\$23,000	0.07%
Parking Lot Plowing	\$125,000	0.36%
District Supplies	\$10,000	0.03%
Technology Hardware/Software (Servers, Cameras, Software, Etc)	\$75,000	0.22%
Membership/Dues (Rschool, MSBA,MSHSL,Etc)	\$30,500	0.09%
<u>Students/Classrooms/Staff Supplies</u>		
Tuition Payments (PSEO, NLC)	\$763,000	2.21%
Special Education Shared Services (NSEC)	\$1,136,000	3.29%
Employee Staff Development/Mileage (2% of Basic Aid)	\$383,777	1.11%
Teachers on Call (Sub Teachers/Paras)	\$550,000	1.59%
Grant Expenses (Perkins Grant, etc, Title, PCN) (Reimbursed)	\$178,972	0.52%
Curriculum	\$200,000	0.58%
Health / Nurse Supplies	\$8,000	0.02%
Classroom Supply Budget	\$235,285	0.68%
Activities Budget	\$92,000	0.27%
Uniforms	\$50,000	0.14%
Extracurricular Officials/Game Workers	\$75,000	0.22%
Student Travel/Extracurricular	\$178,000	0.52%
Total Fund 01 Expenditure	\$32,616,218	
Overall Expense Increase over 2022-23	\$339,000	1.04%
Increase to Fund Balance:	\$590,354	
<i>New Revenue \$929,354 - New expense \$935,000 + Exp Reductions \$596,000 = \$590,354</i>		

Eveleth-Gilbert-Virginia School Districts

Community Survey Results

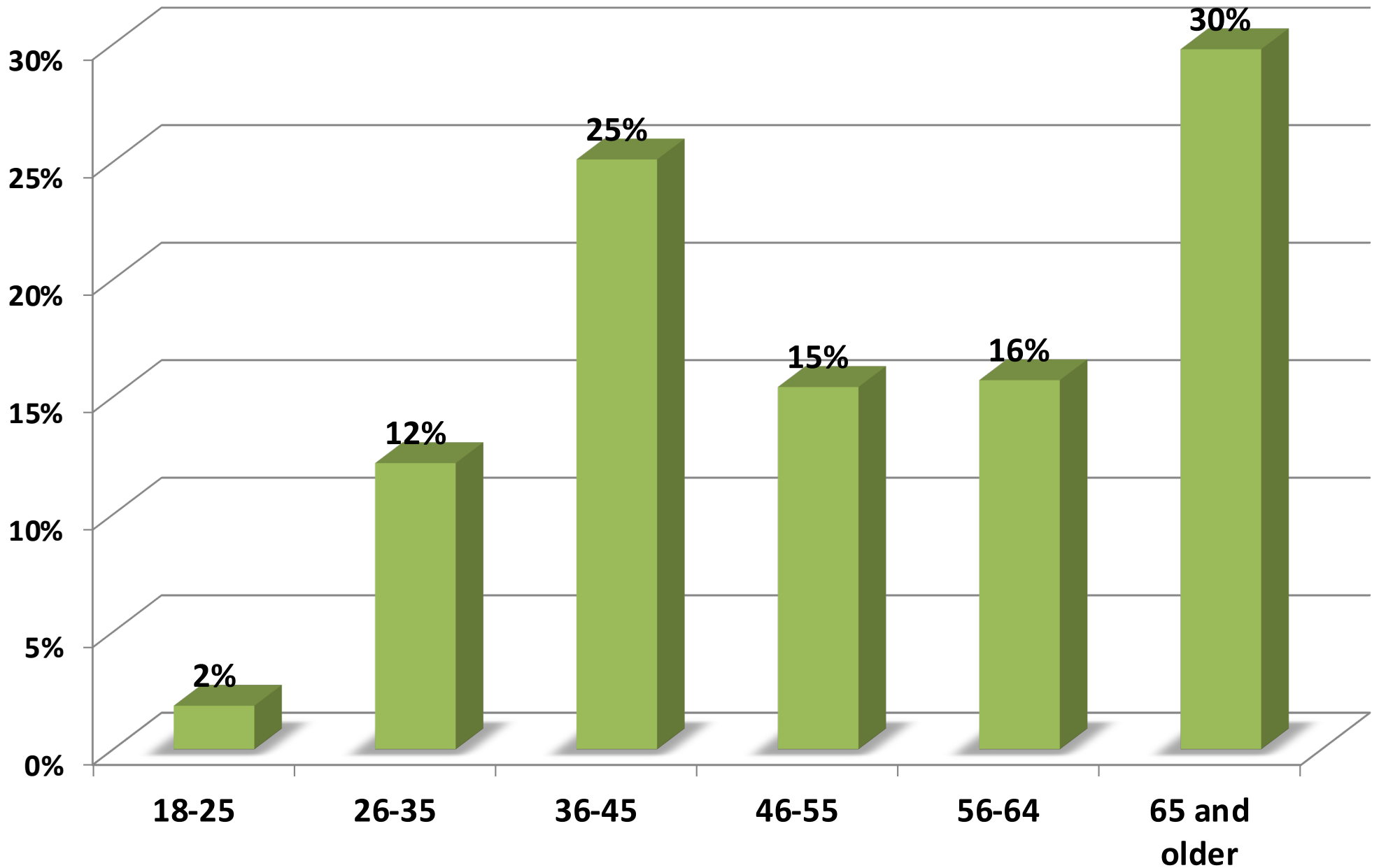
Winter 2018-2019

Survey Summary

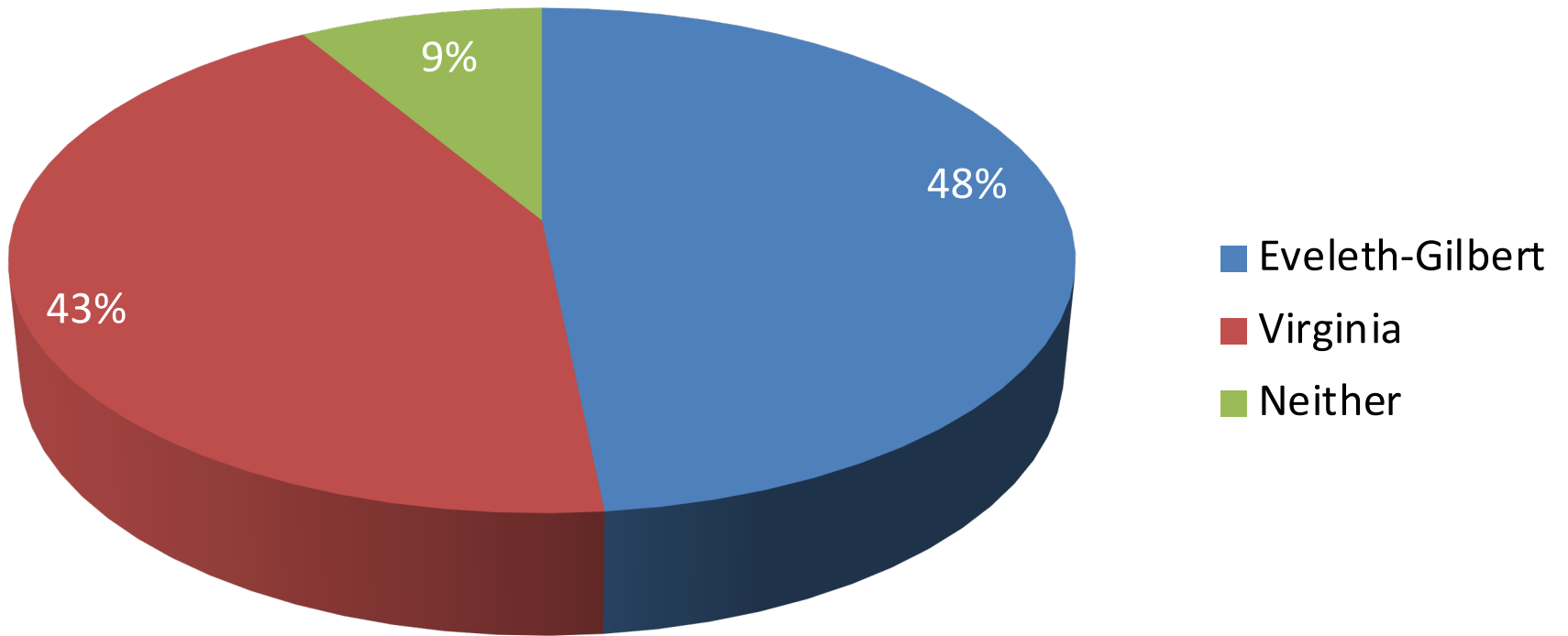
- The survey was conducted in late December/early January of 2018-2019.
- Residents within the Districts were mailed a paper survey. Each survey included a unique survey access code for those who preferred to take the survey online.
- Total responses = 1,855 (851 paper)
- Participation rate = 18%
- Margin of error = +/- 2.3%

Respondent Information

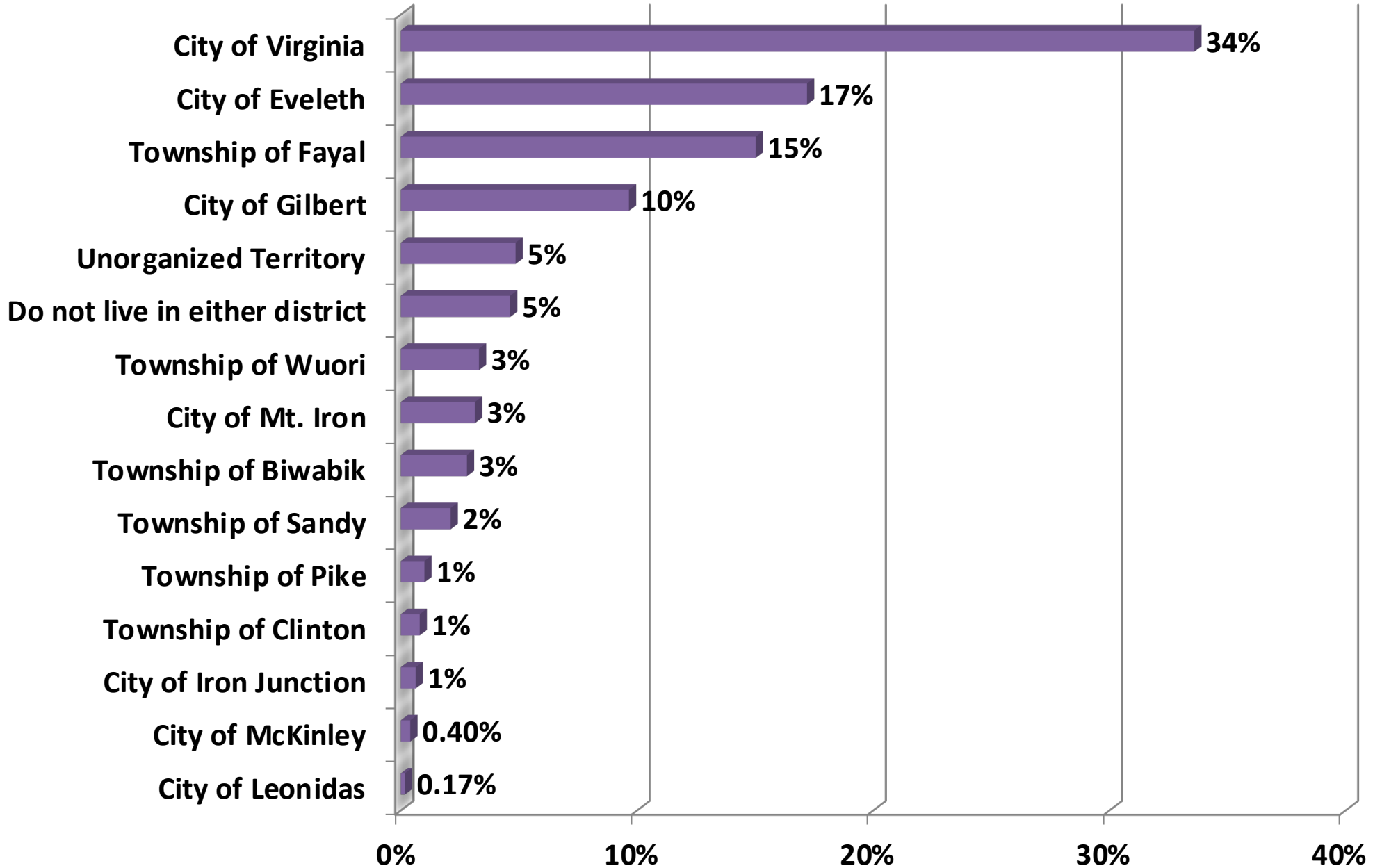
What is your age?



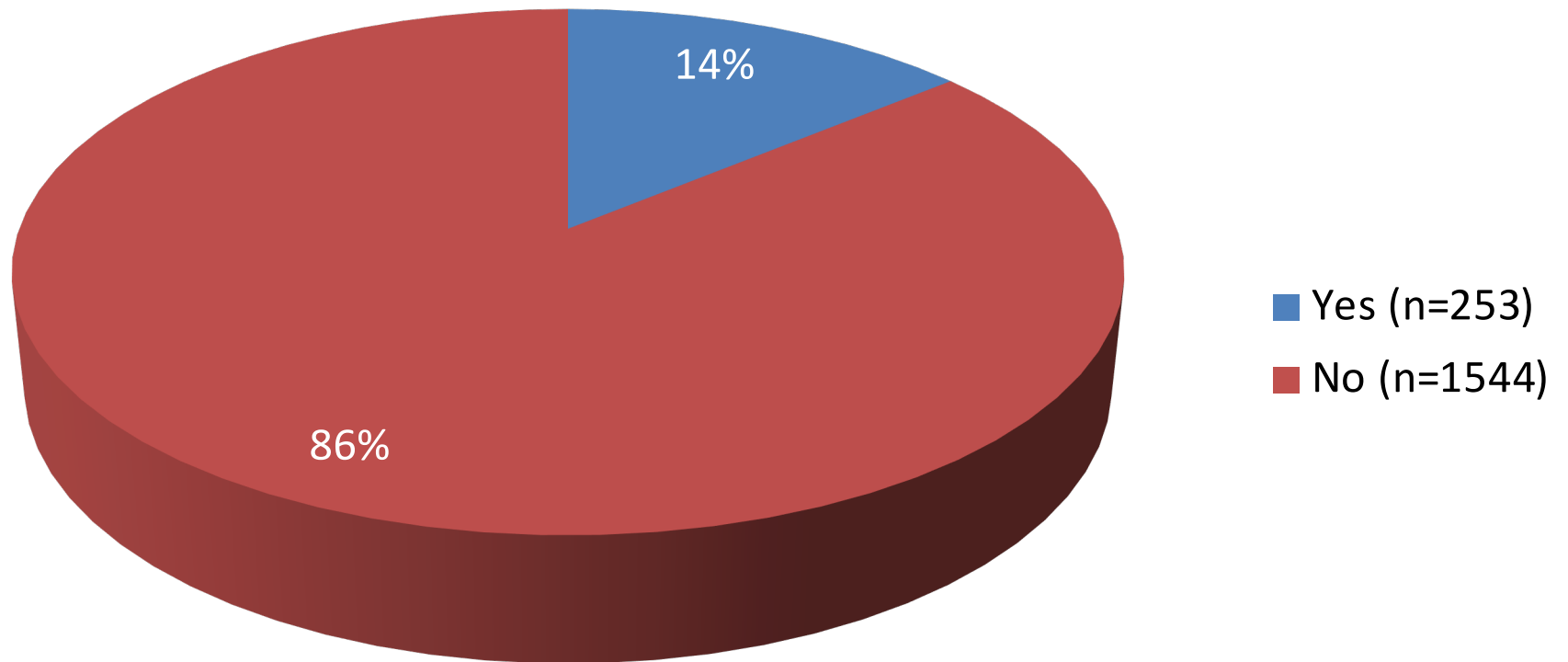
In which district do you live?



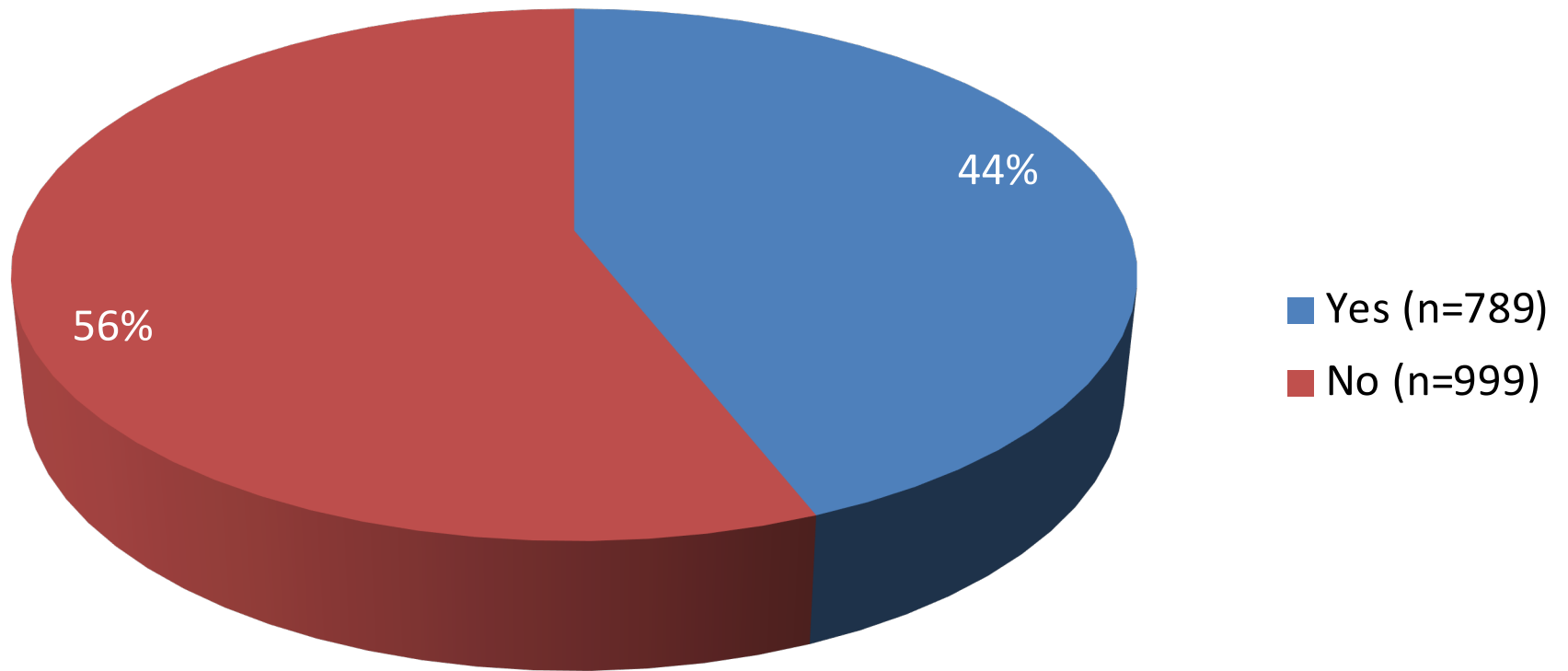
In which municipality do you reside?



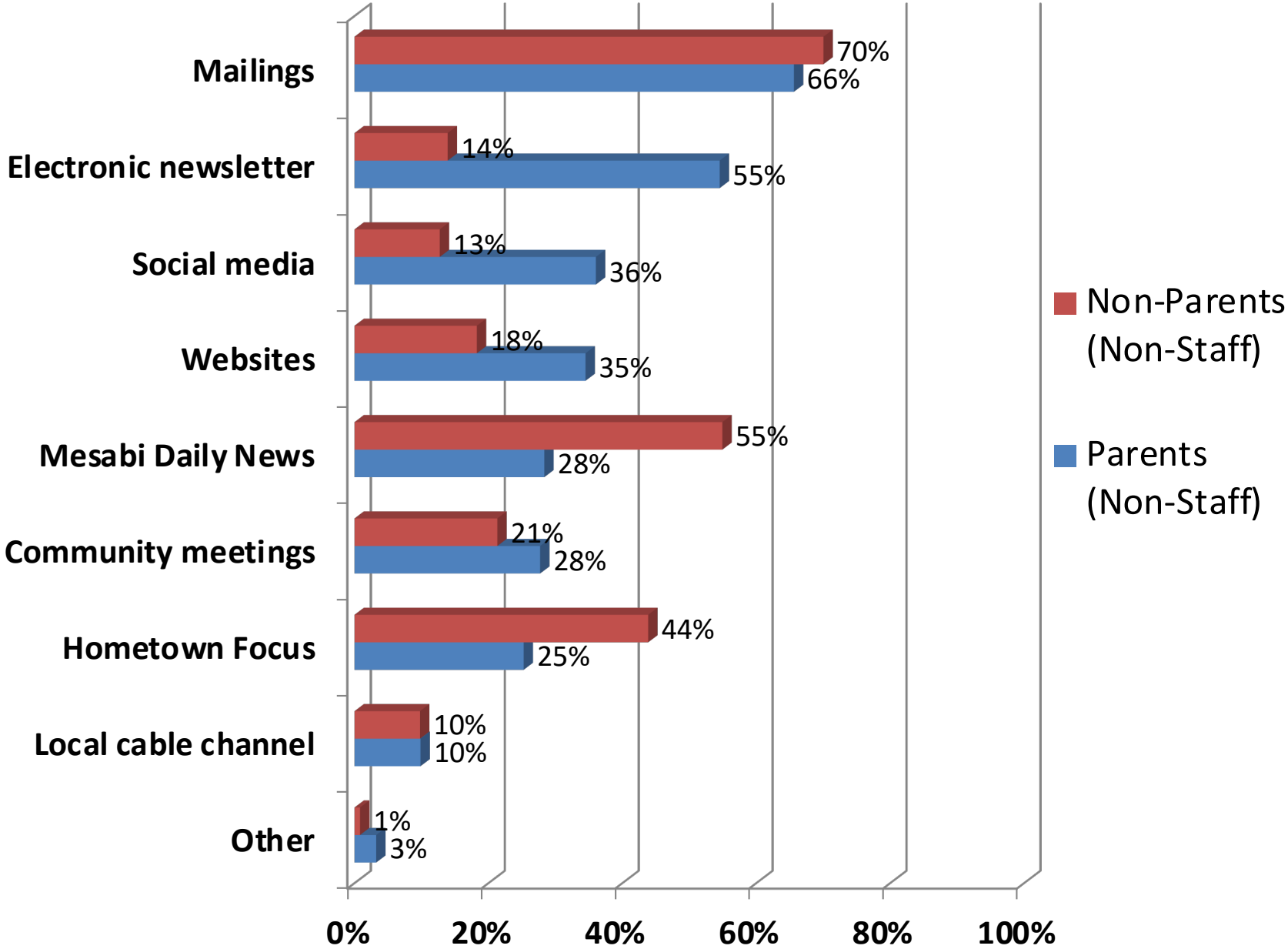
Are you an employee of either school district?



Do you have children attending school in either district?



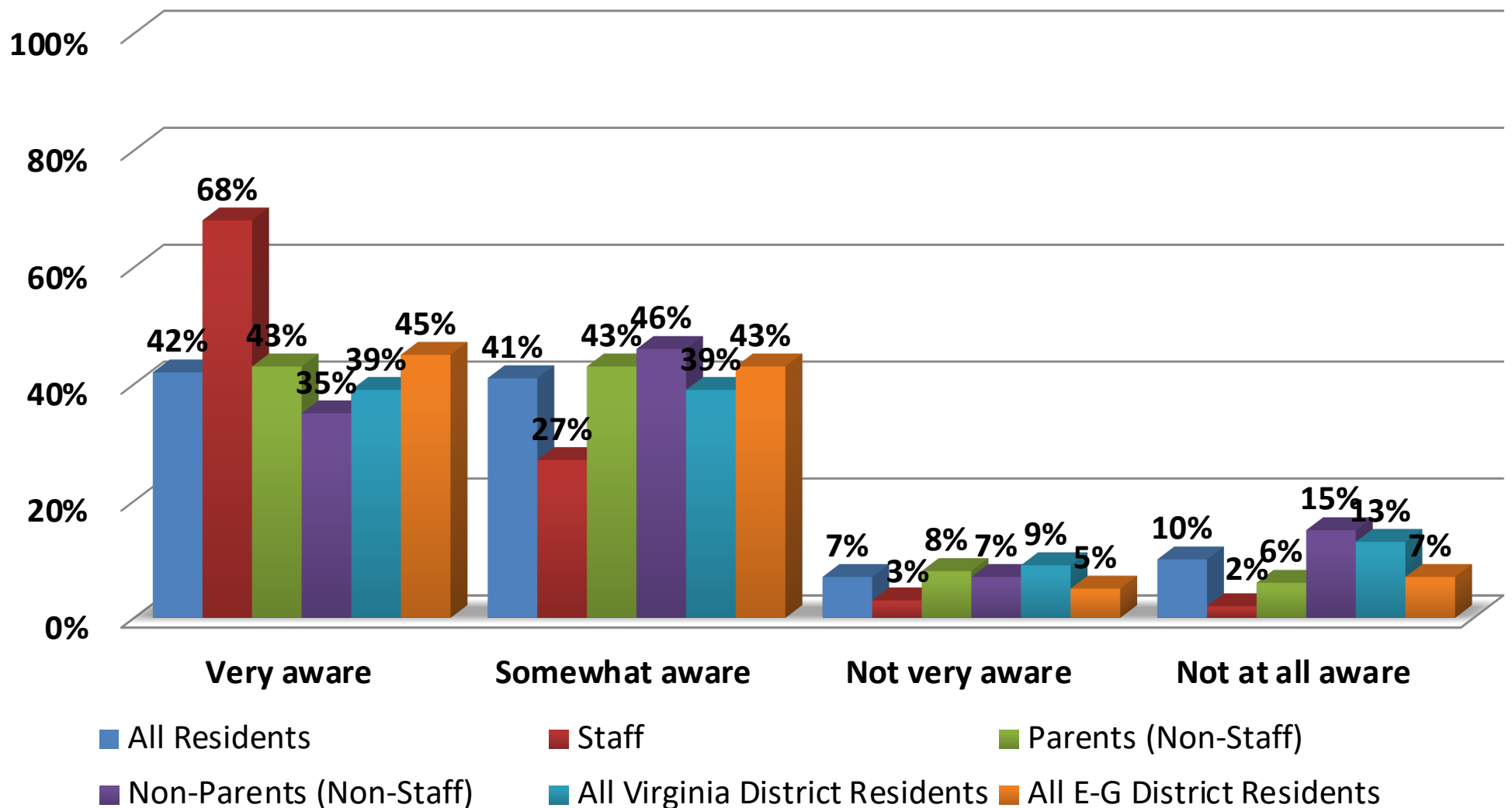
How would you like to receive information regarding the district's facility plan?



**Eveleth-Gilbert and
Virginia Public Schools
Partnership**

How aware are you of the facility planning discussions taking place between Eveleth-Gilbert and Virginia Public Schools Districts?

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



Facility Conditions

Although the school buildings have served both districts well, a major investment will be needed to address the following issues:

- ***Aging Building Infrastructure:*** Portions of some schools are over 100 years old. While the districts have worked diligently to maintain these buildings, many of the major operating systems are failing, inefficient and in need of replacement.
- ***Americans with Disabilities Act (ADA) Accessibility:*** The schools have significant accessibility challenges and are not compliant with ADA code requirements.
- ***Educational Inadequacies:*** Teaching and learning have changed significantly in the last 50 years. Our classrooms need to be renovated to meet the needs of students today and in the decades to come. Many of our classrooms lack the space needed for student collaboration and project-based learning. Today's classrooms require greater electrical capacity to meet technology demands as well as additional space for special education programming. Some elementary schools lack dedicated classrooms for music and art.
- ***Inadequate Support Spaces (Cafeterias, Libraries, Larger Group Instruction):*** The schools' kitchens need to be redesigned to improve efficiencies, and equipment that has exceeded its service life needs to be replaced. The cafeterias require updating to serve as a large group instruction space or community gathering area. Many of the support areas have not been updated since original construction and are not designed to meet the collaborative learning and technology needs of today's students.

Based on an independent facilities assessment, a significant investment will be needed in each district in the near future, regardless of what the two districts do together.

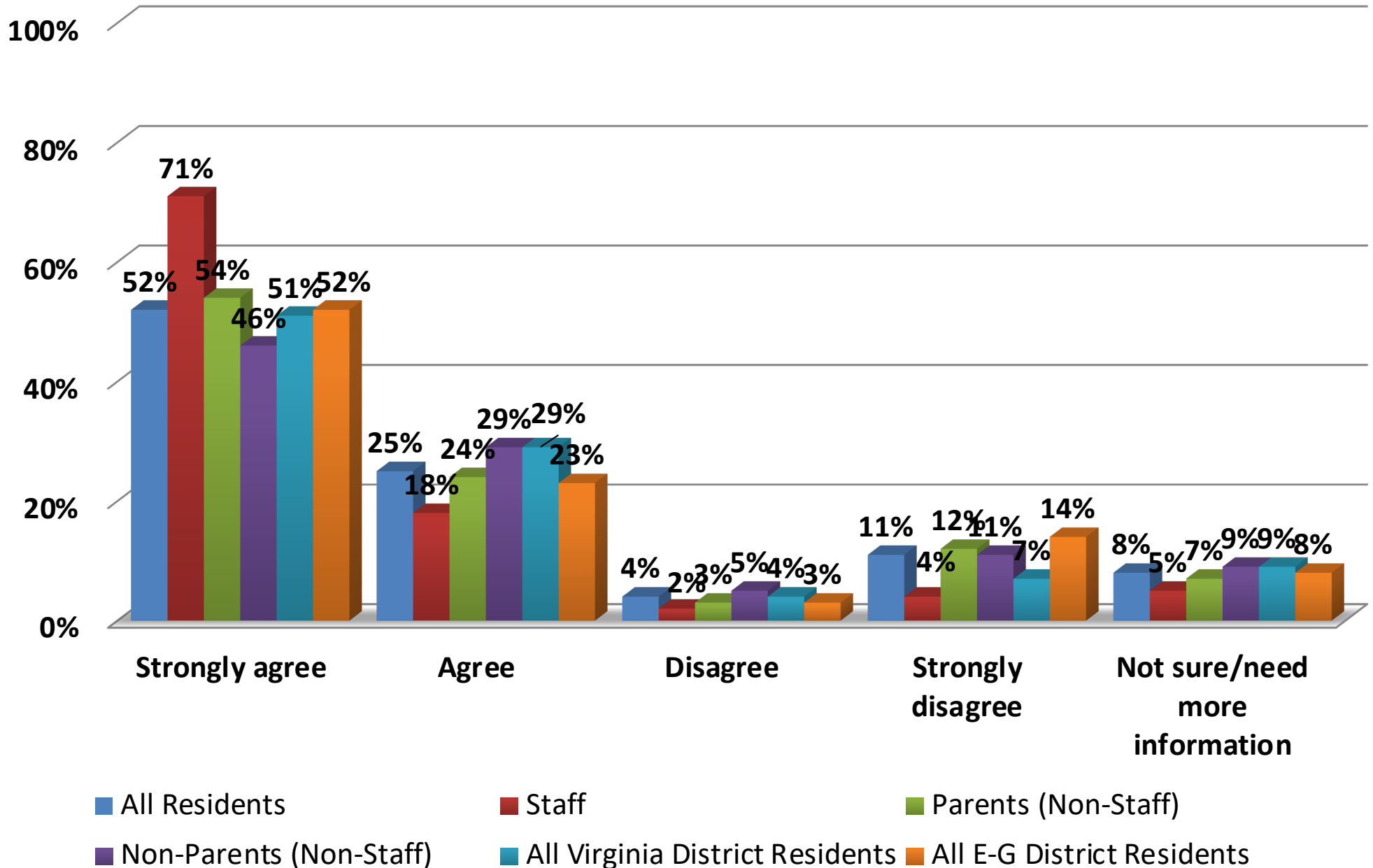
Options to Consider

Option 1: Eveleth-Gilbert and Virginia Public Schools Districts could work together to form a formal partnership to build a High School Career Academy and update the elementary schools. This would allow the districts to access funding from the state as well as the Iron Range Resources and Rehabilitation Board (IRRRB), which significantly reduces the impact on local tax payers. *Please note: This opportunity is only available if voters in both districts support a bond referendum.*

Option 2: Eveleth-Gilbert and Virginia Public Schools Districts would remain independent, and local taxpayers would need to fund 100% of the costs to maintain and update the existing school buildings. This continues the status quo.

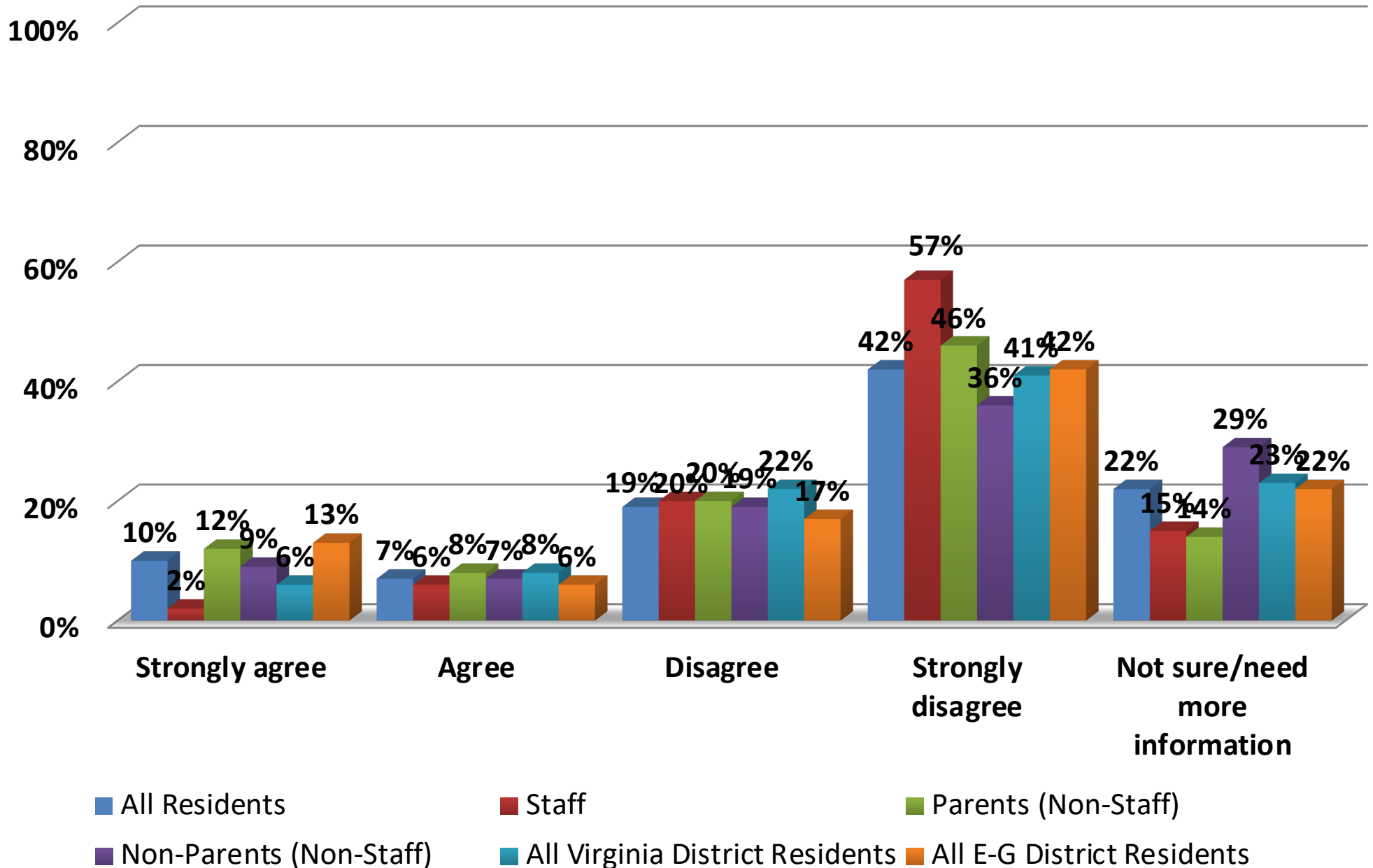
I would support Option 1.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



I would support Option 2.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



Partnership vs. Consolidation

If Eveleth-Gilbert and Virginia residents support the districts working together (Option 1), the relationship could be structured three different ways:

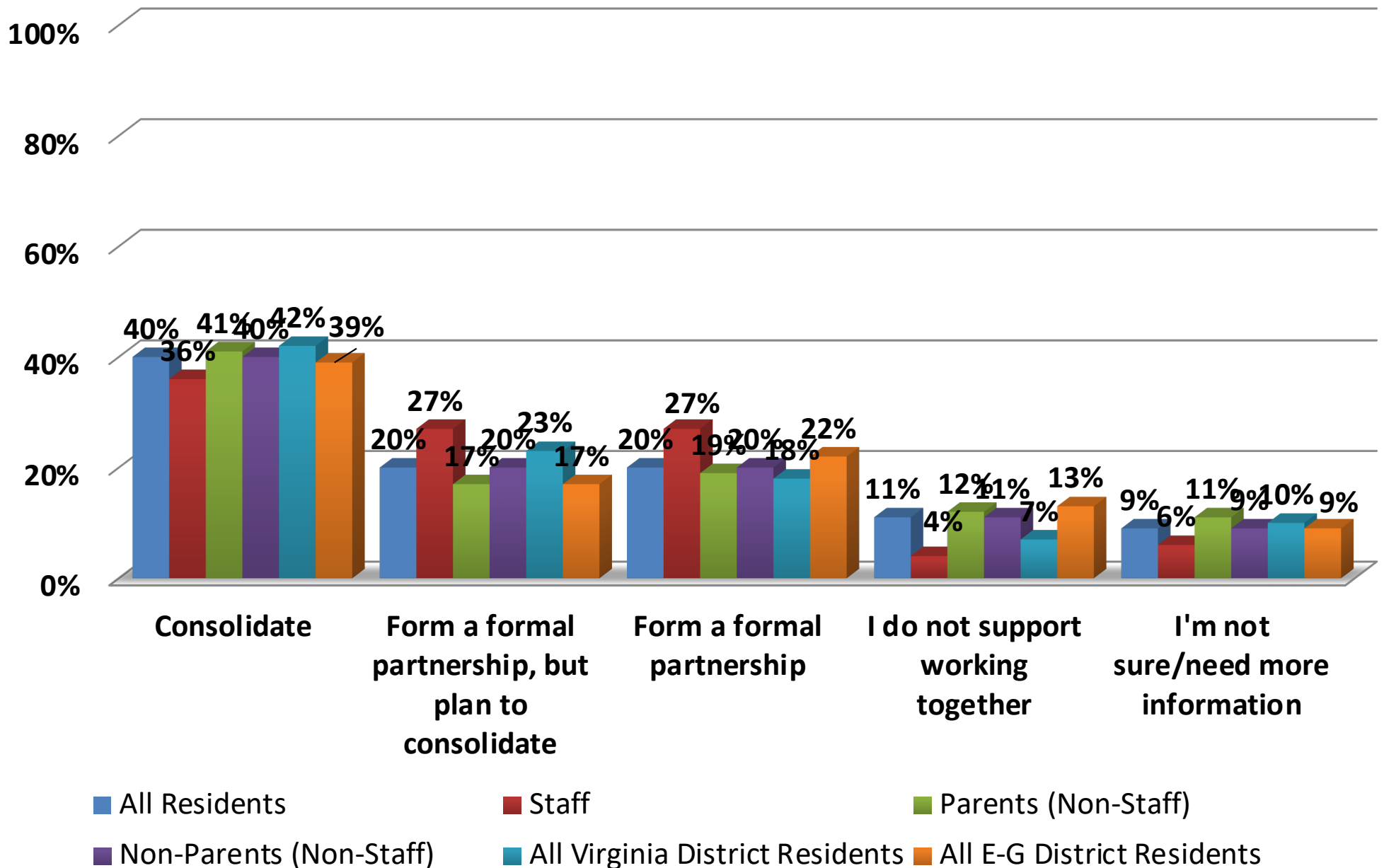
Form a formal partnership: This approach would be a legal agreement that would allow both districts to remain as independent school districts, but cooperate to build and operate a 7-12 High School Career Academy and update the elementary schools. Under the partnership, all 7-12 co-curricular/athletic teams would also combine.

Form a formal partnership, but plan to consolidate: This approach still requires a legal agreement but would be designed with the goal to consolidate the districts over the next 2 to 5 years.

Consolidate: This approach would start the consolidation conversations immediately, with the goal of having one school district providing services for all students (pre-kindergarten through 12th grade) who live in the Eveleth, Gilbert and Virginia communities.

Which do you support?

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



High School Career Academy

If Eveleth-Gilbert and Virginia voters support the districts working together, a High School Career Academy could be built. The Career Academy would still offer classes in English, math, science, social studies, physical education and other electives, but do so in a more personalized/flexible way that allows students to explore careers or education pathways that interest the student. In a Career Academy, students:

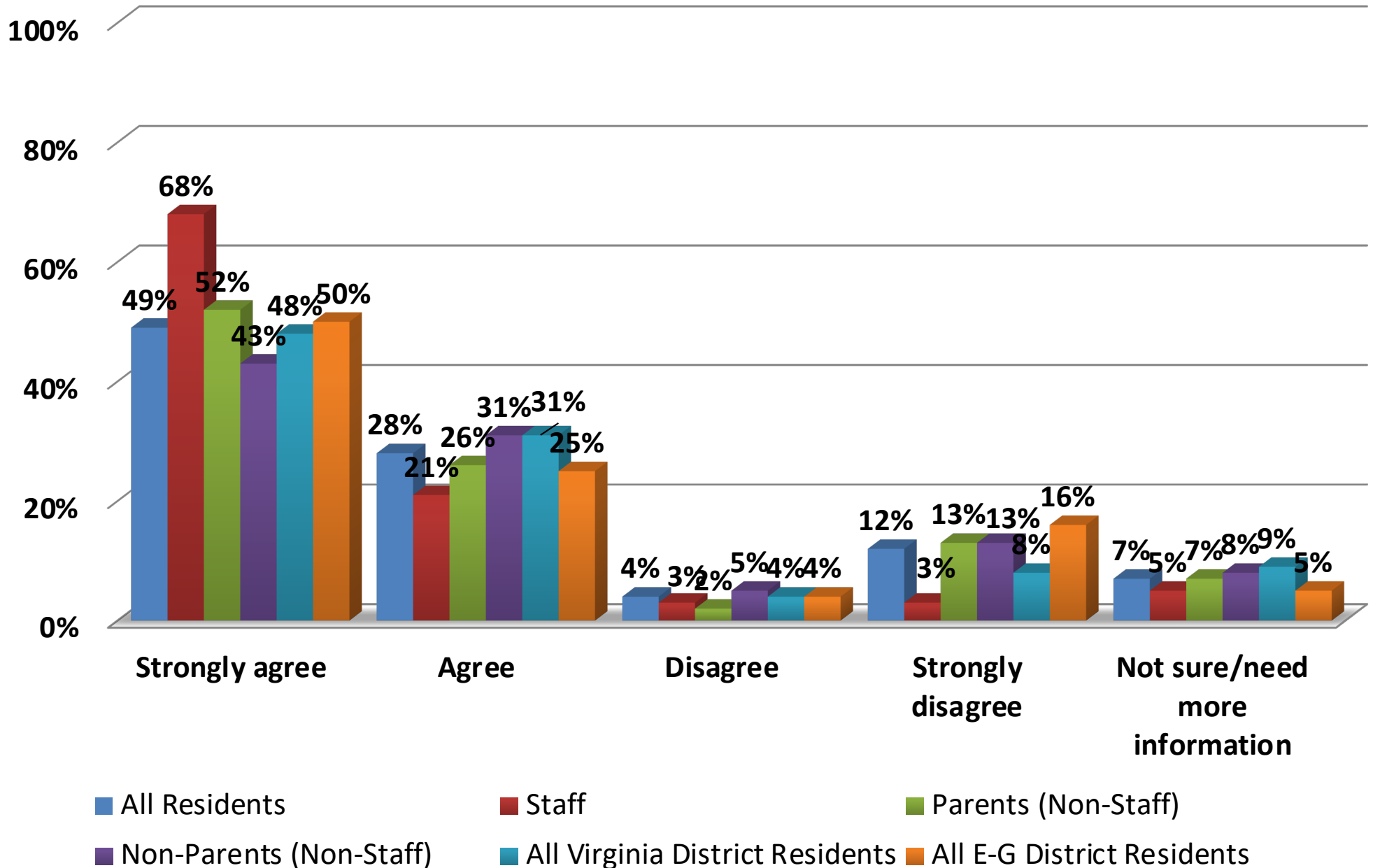
- Take classes that are linked to their personal interests and aspirations
- Participate in project-based learning as part of their educational experience
- Better connect with local business professionals and participate in “real-world” experiences
- Have a greater number of course offerings in the trades, College in the Schools and Advance Placement classes

The school would serve students in 7th through 12th grade and be designed with:

- Flexible classrooms and spaces for student collaboration and project-based learning
- Modern technical education (shop) areas to support class offerings in engineering, mining, manufacturing, agriculture, woods, welding and electronics
- Specialized areas for family/consumer science (FACS), music, art, etc.
- Competition and physical education gyms
- A basic 600-seat auditorium for performances
- Energy efficient systems and more natural lighting

I would support building a High School Career Academy.

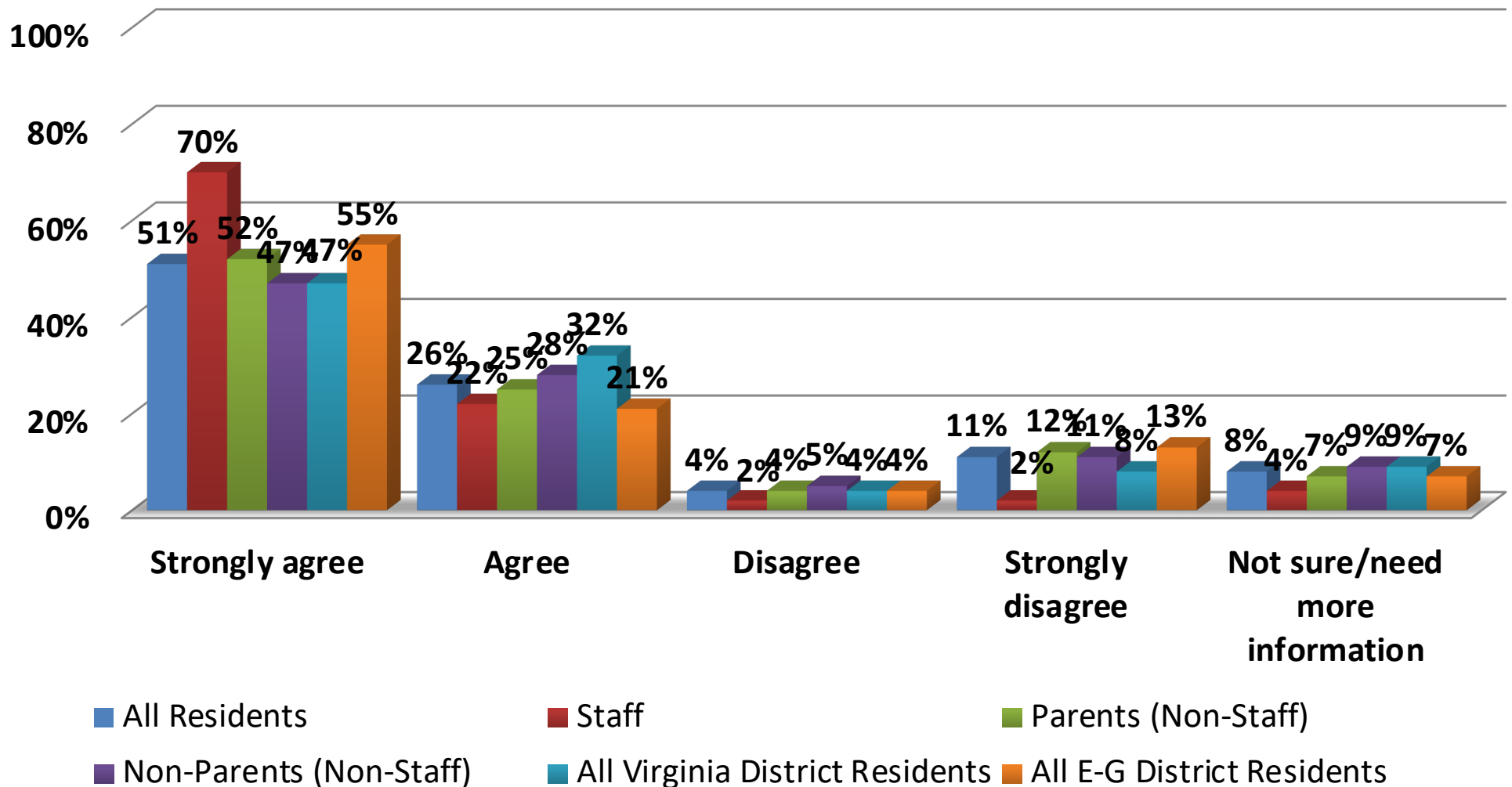
(Virginia and Eveleth-Gilbert Public Schools Residents Only)



If a High School Career Academy is built, the task force suggests locating the new school at a neutral site, between the three communities.

I would support building a High School Career Academy at a neutral site.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



High School Career Academy Features

Performing Arts Center

If a Career Academy is built, the auditorium could be expanded to create a Performing Arts Center with seating for up to 1,500. This could benefit both school districts and communities by allowing for more theater and musical opportunities and attractions.

Outdoor Athletic Competition Fields

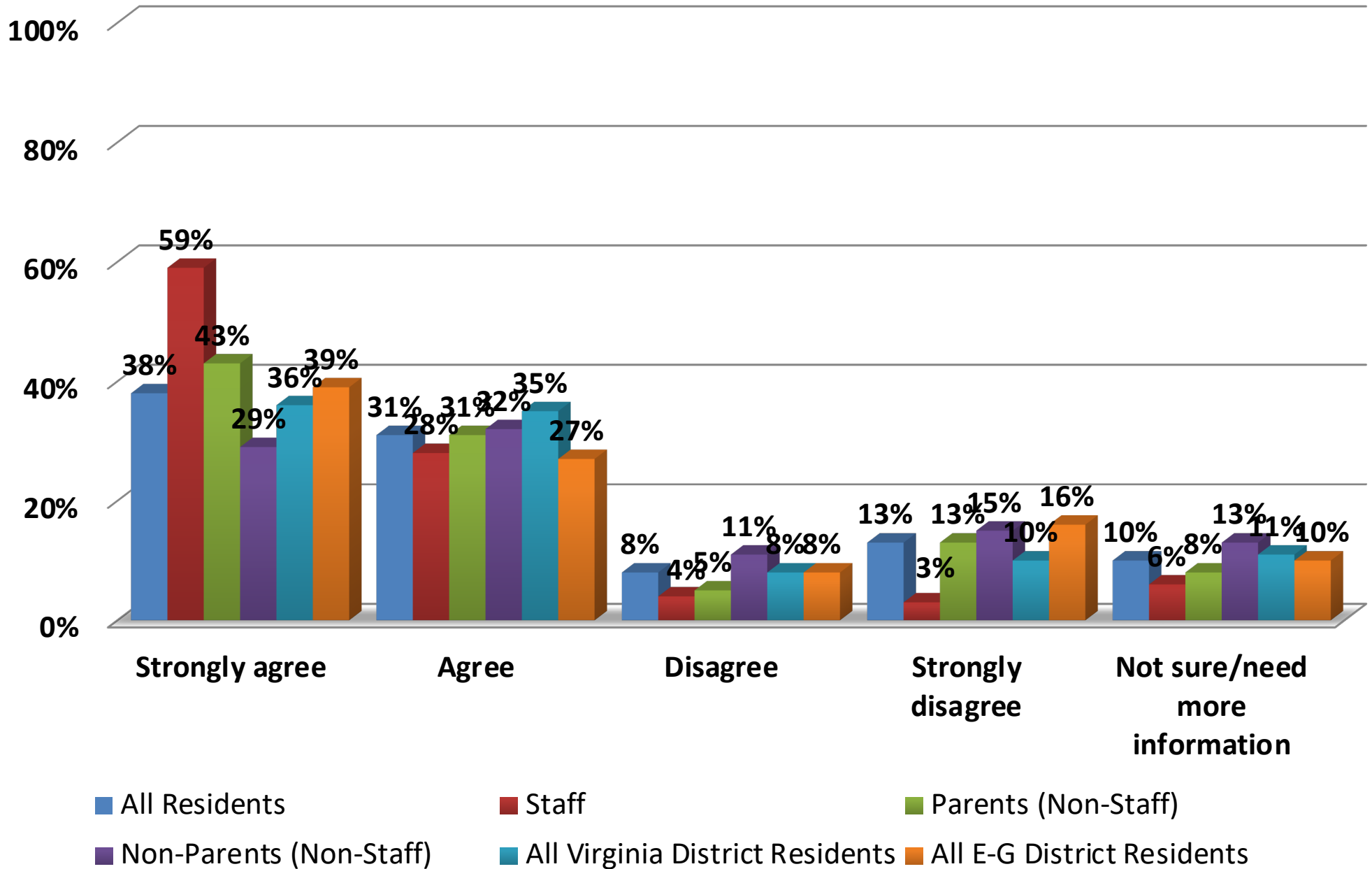
If a Career Academy is built, competition fields and facilities could be built for baseball, football, track, soccer, softball and tennis. If these are not built, students would need to travel to the existing fields and facilities for competitions, which will increase busing costs.

Swimming Pool

An indoor swimming pool for school and community use could be included in the final project. The concept includes an 8-lane, 25-yard competition pool as well as other amenities for younger children, families and seniors. If this is not built, students on the swim team would need to travel to an existing older pool for practice and competitions, which will increase busing costs. This older pool would also need to be maintained and updated.

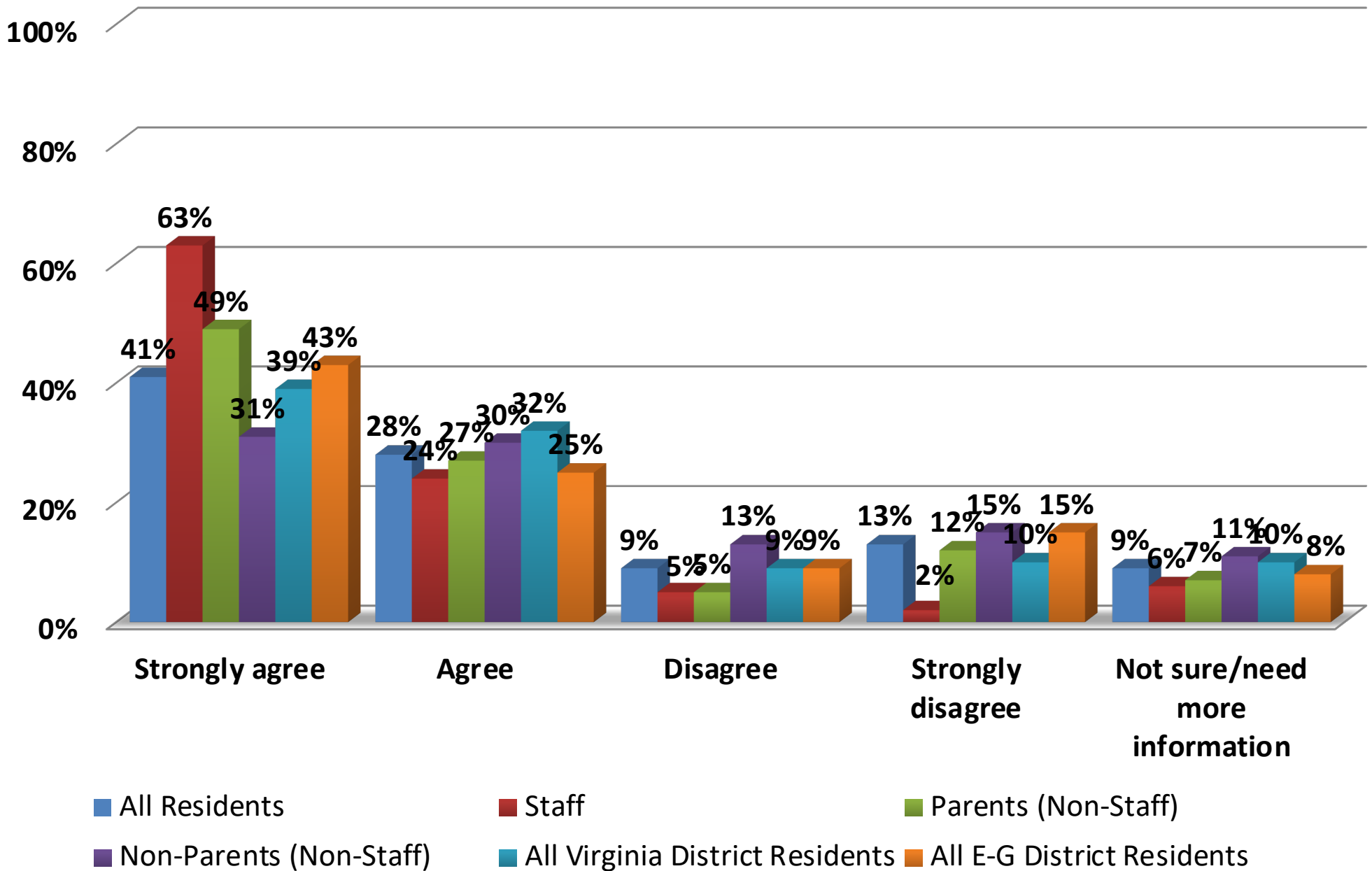
I would support building a Performing Arts Center.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



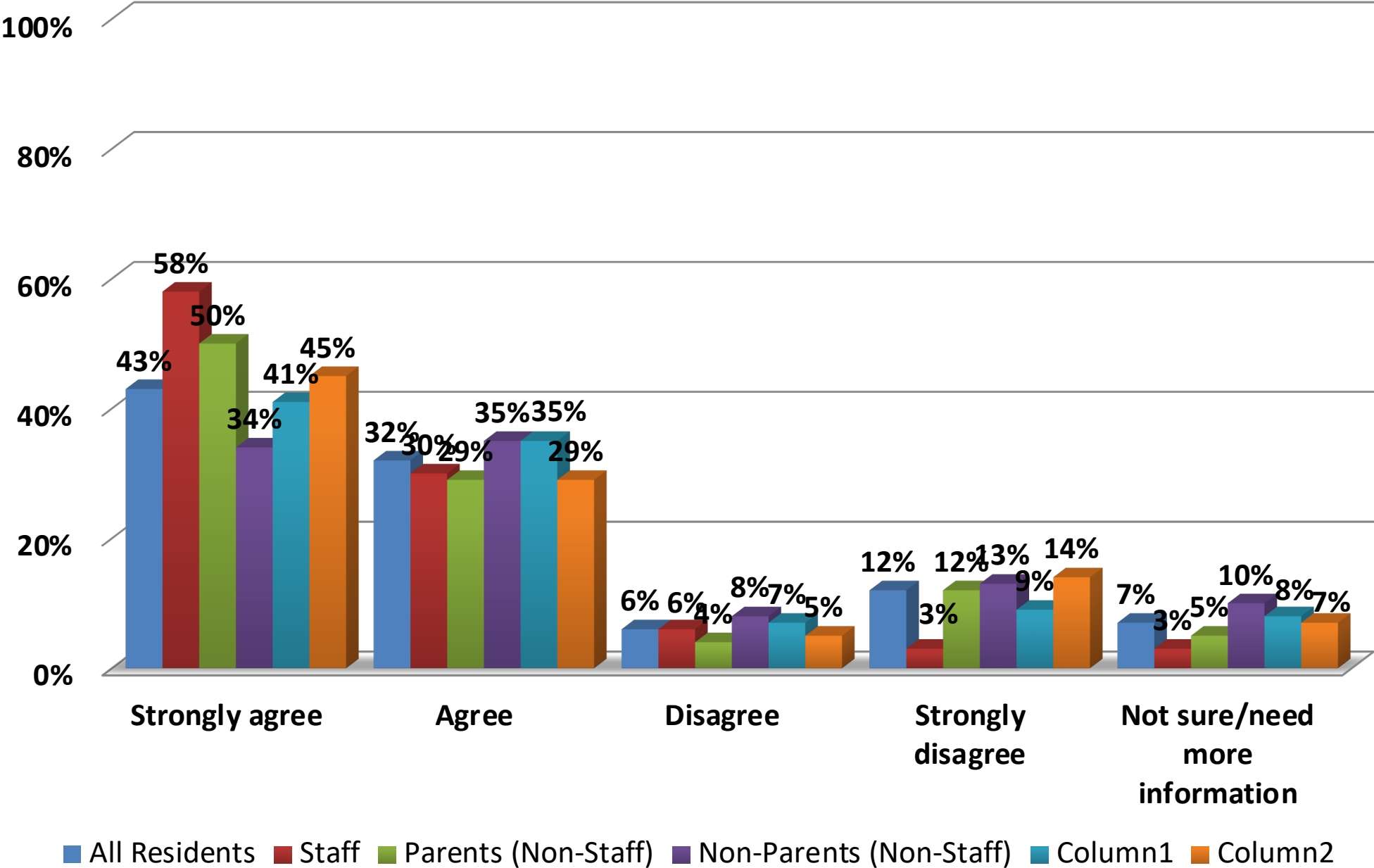
I would support building outdoor athletic competition fields.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



I would support building an indoor swimming pool.

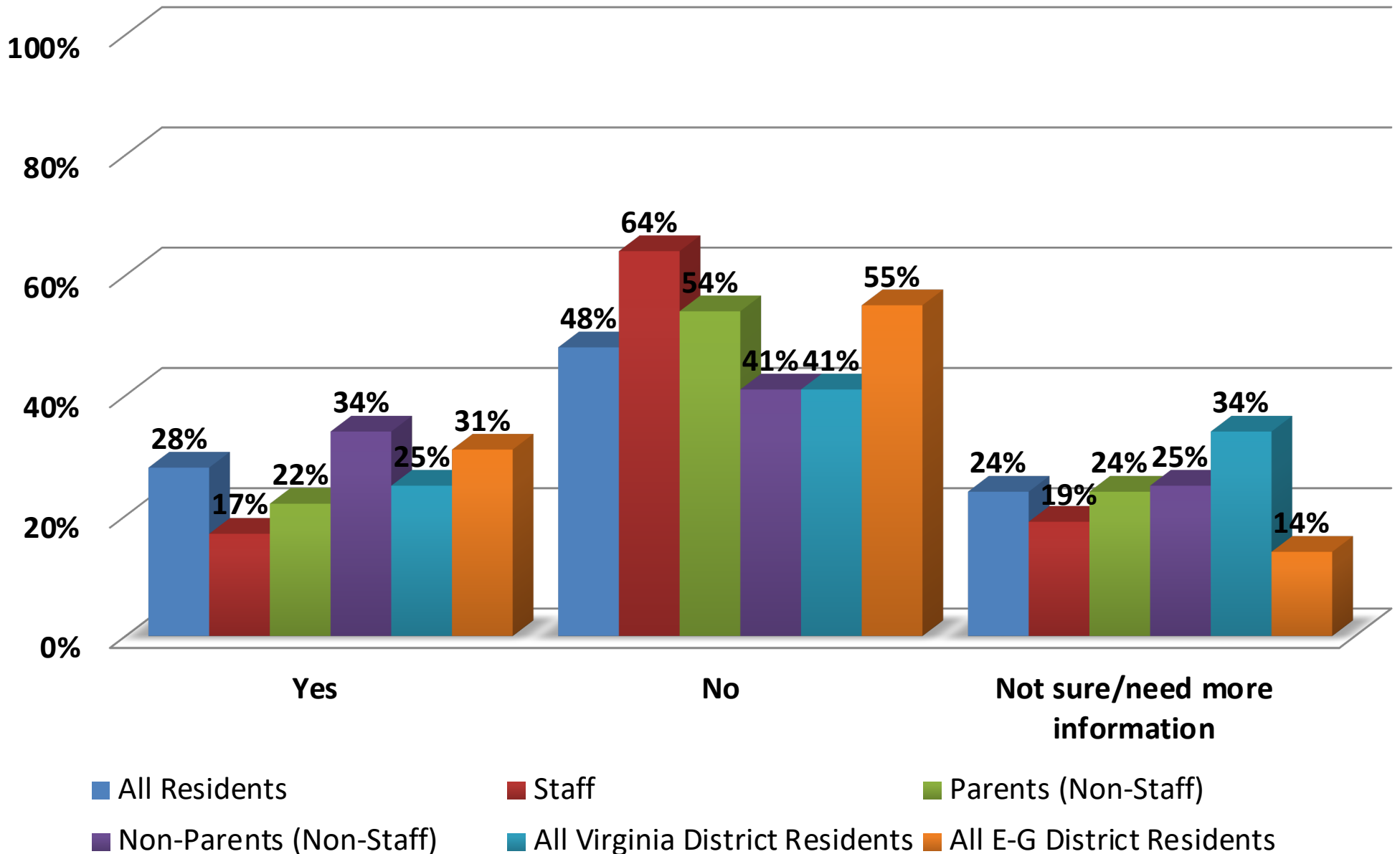
(Virginia and Eveleth-Gilbert Public Schools Residents Only)



Eveleth and Gilbert Elementary School Updates

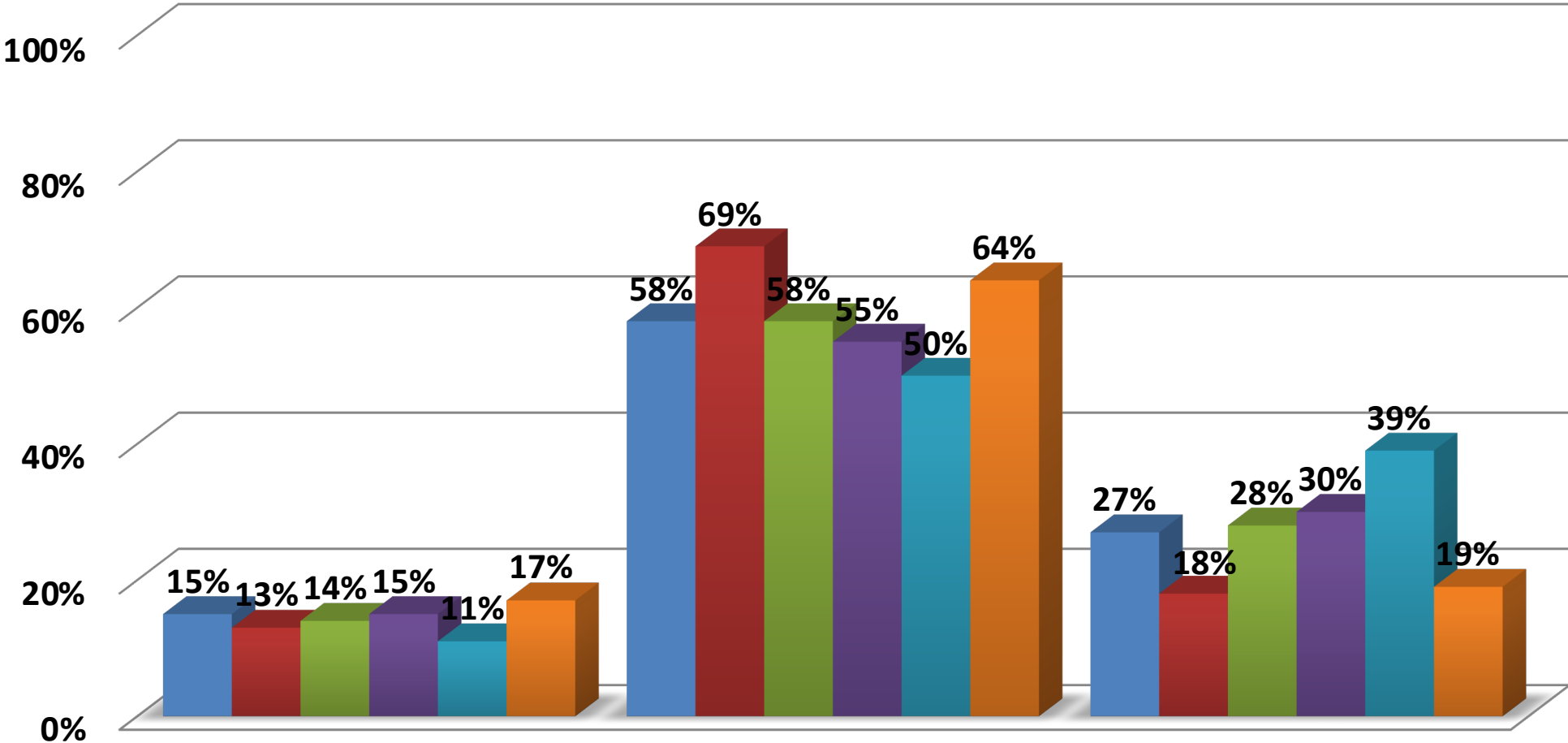
Would you support keeping an elementary school on both the Eveleth and Gilbert campuses?

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



If "no," which school would you recommend closing?

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



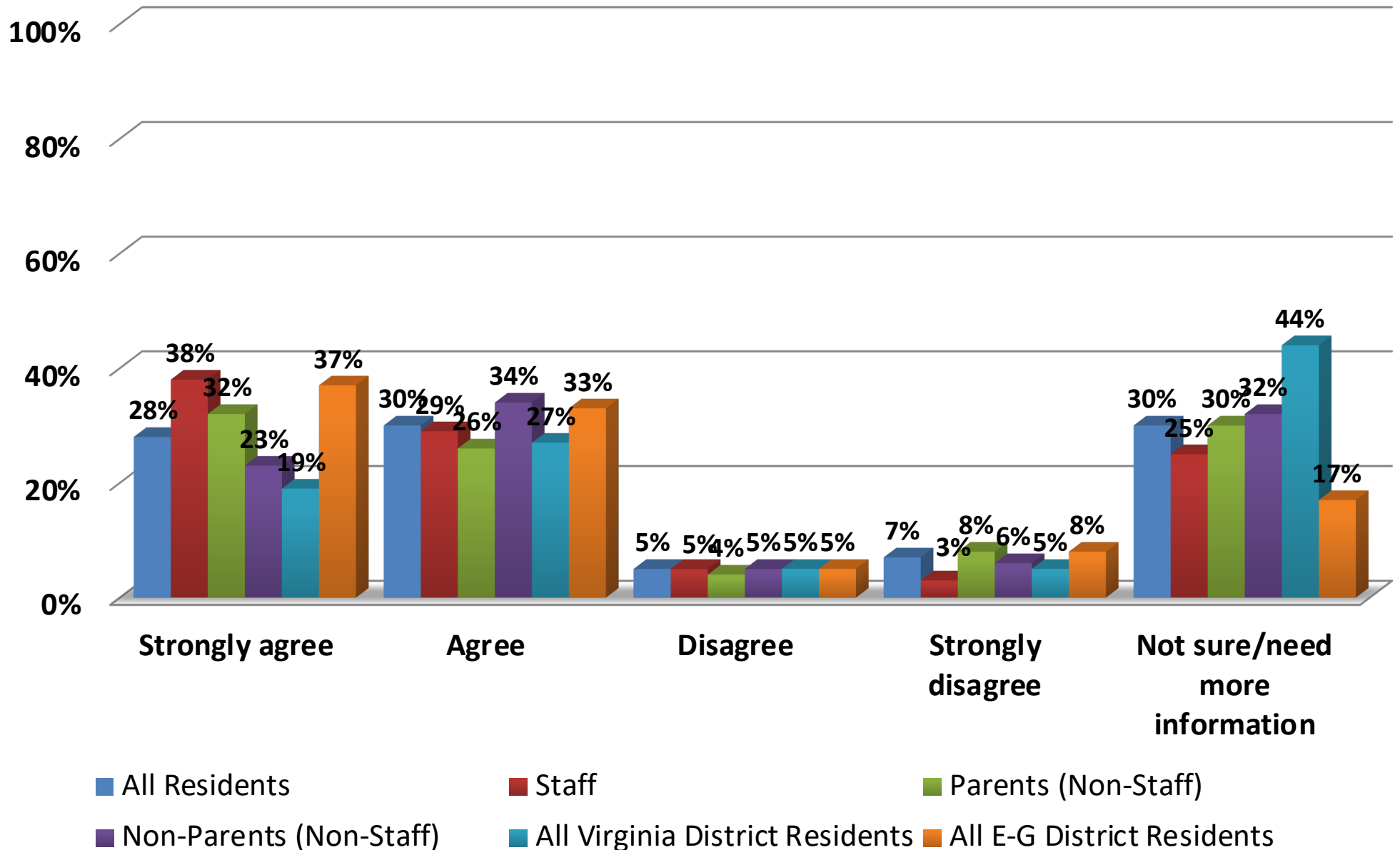
- All Residents
- Staff
- Parents (Non-Staff)
- Non-Parents (Non-Staff)
- All Virginia District Residents
- All E-G District Residents

Eveleth: Franklin Elementary

- Update entrance to better control visitor access
- Update classrooms to create student collaboration and small group instruction spaces
- Update building systems (electrical, plumbing, heating/ventilation)
- Address maintenance needs
- Create dedicated drop-off/pick-up lanes to improve traffic flow and pedestrian safety

I would support updating Franklin Elementary School.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)

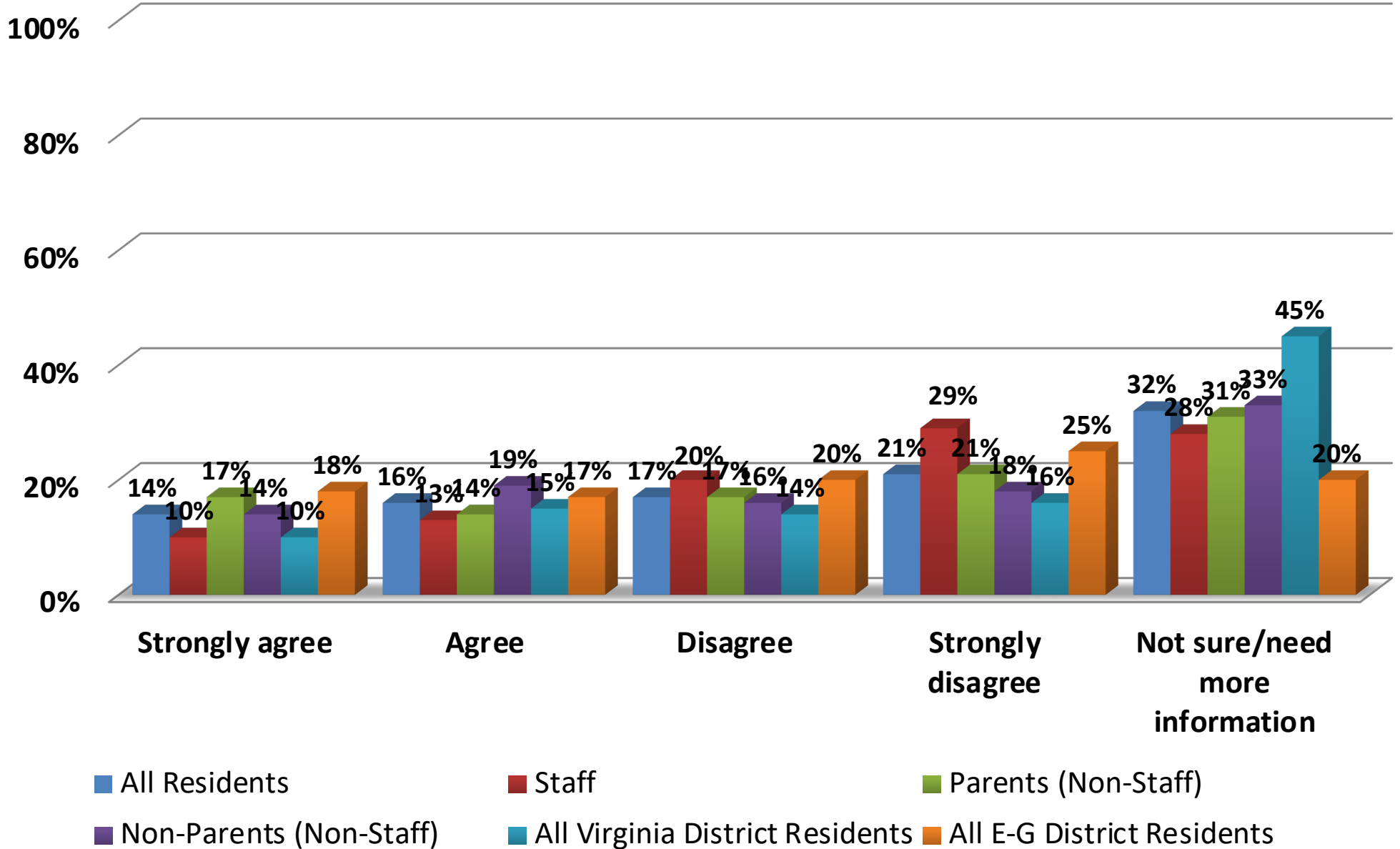


Gilbert: Nelle Shean Elementary

- Build a kitchen and repurpose space to create a cafeteria
- Update classrooms and support spaces and create a dedicated music room
- Replace failing building systems (electrical, plumbing, heating/ventilation)
- Address maintenance needs and add a boiler plant

I would support updating Nelle Shean Elementary.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



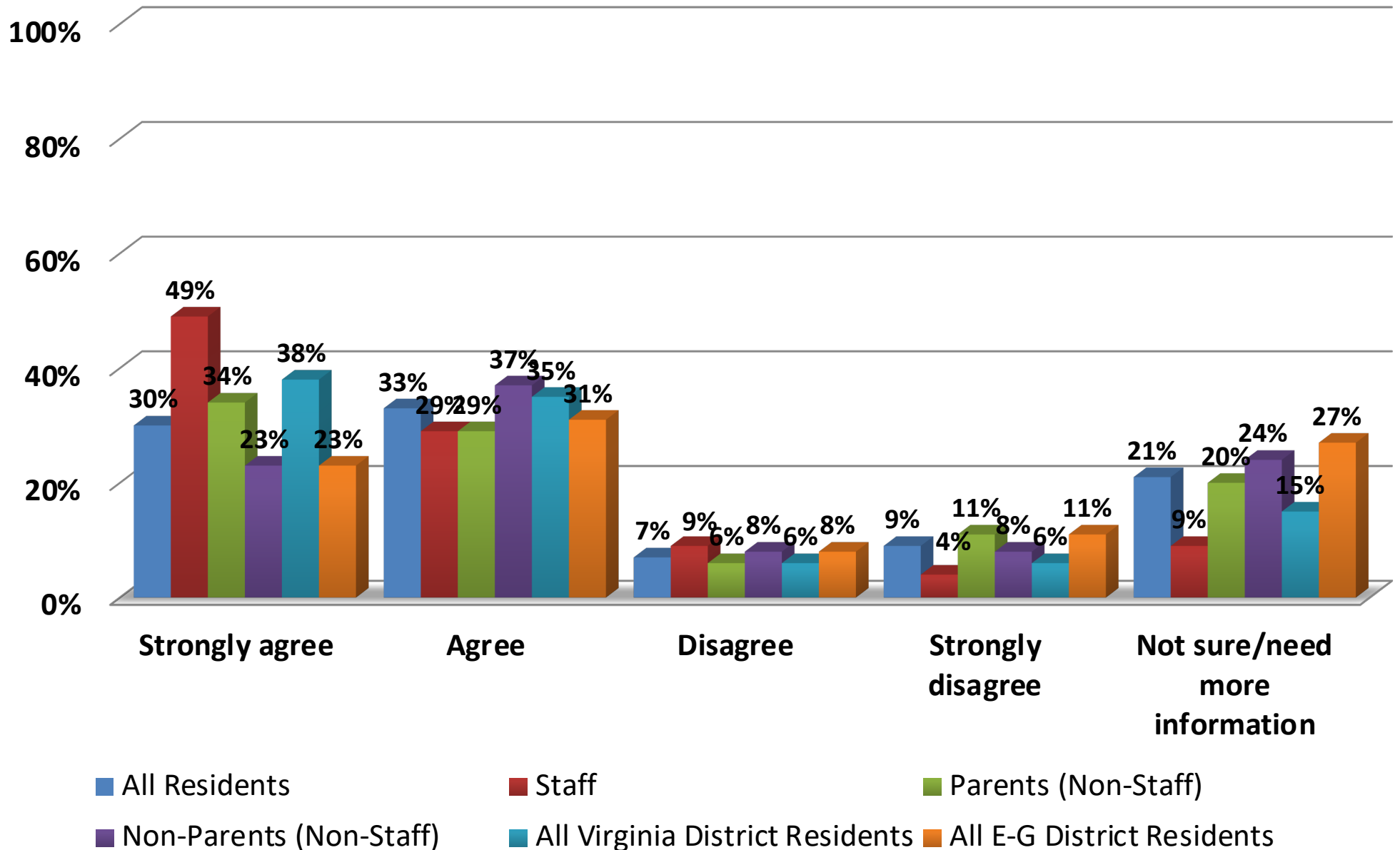
Virginia Elementary School Updates

Virginia: Roosevelt Elementary School

- Update entrance to better control visitor access
- Relocate and renovate the kitchen and cafeteria
- Update classrooms to create student collaboration and small group instruction spaces
- Replace failing building systems (electrical, plumbing, heating/ventilation)
- Address maintenance needs
- Create dedicated drop-off/pick-up lanes to improve traffic flow and pedestrian safety

I would support updating Roosevelt Elementary School.

(Virginia and Eveleth-Gilbert Public Schools Residents Only)



What did we learn?

A majority of all subgroups and 77% of all respondents support the Districts working together to form a formal partnership to build a High School Career Academy at a neutral site, between the three communities and update the elementary schools.

If the High School Career Academy is built, there is also majority support for:

- Performing Arts Center
- Outdoor Athletic Competition Fields
- Swimming Pool

What did we learn?

- A greater number of respondents from each subgroup realize there is a need to only operate one elementary school in the Eveleth and Gilbert School District.
- A majority of respondents support updating Franklin Elementary and Roosevelt Elementary School.
- There is less support for updating Nelle Shean Elementary.

Thank you!

Adopted: _____

MSBA/MASA Model Policy 206

Orig. 1995

Revised: _____

Rev. 2012~~27~~

206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS

I. PURPOSE

- A. The school board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the school board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.
- B. The purpose of this policy is to provide procedures to assure open and orderly public discussion as well as to protect the due process and privacy rights of individuals under the law.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school board is to encourage discussion by persons of subjects related to the management of the school district at school board meetings. The school board may adopt reasonable time, place, and manner restrictions on public expression in order to facilitate free discussion by all interested parties.
- B. The school board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students.

III. DEFINITIONS

- A. "Personnel data" means government data on individuals maintained because the individual is or was an employee or applicant for employment. For purposes of this policy, "employee" includes a volunteer or an independent contractor.
- B. Personnel data on current and former employees that is "public" includes:
 - Name; employee identification number, which must not be the employee's social security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary action as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the complete terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minn. Stat. § 123B.143, Subd. 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money; work location; work telephone number; badge number; work-related continuing education; honors and

awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

- C. Personnel data on current and former applicants for employment that is "public" includes:

Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

- D. "Educational data" means data maintained by the school district which relates to a student.

- E. "Student" means an individual currently or formerly enrolled or registered in the school district, or applicants for enrollment, or individuals who receive shared time services.

- F. Data about applicants for appointments to a public body, including a school board, collected by the school district as a result of the applicant's application for appointment to the public body are private data on individuals, except that the following are public: name; city of residence, except where the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; prior government service; any data required to be provided or that is voluntarily provided in an application to a multimember agency pursuant to Minn. Stat. § 15.0597; and veteran status. Once an individual has been appointed to a public body, the following additional items of data are public: residential address; either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee; the first and last dates of service on the public body; the existence and status of any complaints or charges against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee, the final investigative report unless access to the data would jeopardize an active investigation. Any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

IV. RIGHTS TO PRIVACY

- A. School district employees have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
1. right to a private hearing for teachers, pursuant to Minn. Stat. § 122A.40, Subd. 14 (Teachers Discharge Hearing);
 2. right to privacy of personnel data as provided by Minn. Stat. § 13.43 (Personnel Data);
 3. right to consideration by the school board of certain data treated as not public as provided in Minn. Stat. § 13D.05 (Not Public Data);

4. right to a private hearing for licensed or nonlicensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minn. Stat. § 122A.33, Subd. 3.
- B. School district students have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
1. right to a private hearing, Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing);
 2. right to privacy of educational data, Minn. Stat. § 13.32 (Educational Data); 20 U.S.C. § 1232g (FERPA);
 3. right to privacy of complaints as provided by child abuse reporting and discrimination laws, Minn. Stat. [Ch. 260E §-626.556](#) (Reporting of Maltreatment of Minors) and Minn. Stat. Ch. 363A (Minnesota Human Rights Act).

V. THE PUBLIC'S OPPORTUNITY TO BE HEARD

The school board will strive to give all persons an opportunity to be heard and to have complaints considered and evaluated, within the limits of the law and this policy and subject to reasonable time, place, and manner restrictions. Among the rights available to the public is the right to access public data as provided by Minn. Stat. § 13.43, Subd. 2 (Public Data).

VI. PROCEDURES

A. Agenda Items

1. Persons who wish to have a subject discussed at a public school board meeting are encouraged to notify the superintendent's office in advance of the school board meeting. The person should provide his or her name, ~~address~~, the name of group represented (if any), and the subject to be covered or the issue to be addressed.
2. Persons who wish to address the school board on a particular subject should identify the subject and identify agenda item(s) to which their comments pertain.
3. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the school board, or the proceedings may be directed to leave.
4. The school board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the school board. If a group or organization wishes to address the school board on a topic, the school board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization.
5. Matters proposed for placement on the agenda which may involve data privacy concerns, which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall not be considered in public, but shall be processed as determined by the school board in accordance with

governing law.

6. The school board chair shall promptly rule out of order any discussion by any person, including school board members, that would violate the provisions of state or federal law, this policy or the statutory rights of privacy of an individual.
7. Personal attacks by anyone addressing the school board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the school board.
8. Depending upon the number of persons in attendance seeking to be heard, the school board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient, and fair opportunity for those present to be heard.

B. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.
2. If the complaint is against an employee relating to child abuse, discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the superintendent.
3. Unresolved complaints from Paragraph 1. of this section or problems concerning the school district should be directed to the superintendent's office.
4. Complaints which are unresolved at the superintendent's level may be brought before the school board by notifying the school board in writing.

C. Open Forum

The school board shall normally provide a specified period of time when persons may address the school board on any topic, subject to the limitations of this policy. The school board reserves the right to allocate a specific period of time for this purpose and limit time for speakers accordingly.

The school board may decide to hold certain types of public meetings where the public will not be invited to address the school board. Possible examples are work sessions and board retreats. The public will still be entitled to notice of these meetings and will be allowed to attend these meetings, but the public will not be allotted time during the meeting to address the board.

D. No Board Action at Same Meeting

Except as determined by the school board to be necessary or in an emergency, the school board will not take action at the same meeting on an item raised for the first time by the public.

VII. PENALTIES FOR VIOLATION OF DATA PRIVACY

- A. The school district is liable for damages, costs and attorneys' fees, and, in the event of a willful violation, punitive damages for violation of state data privacy laws. (Minn. Stat. § 13.08, Subd. 1)
- B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. (Minn. Stat. § 13.09)
- C. In the case of an employee, willful violation of the Minnesota data practices law, Chapter 13, and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. (Minn. Stat. § 13.09)

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointment)
Minn. Stat. § 13D.05 ([Meetings Having Data Classified as Public](#)) ~~Open Meeting Law~~
Minn. Stat. § 121A.47, Subd. 5 ([Exclusion and Expulsion Procedures; Closed or Open Meeting](#)) ~~Student Dismissal Hearing~~
Minn. Stat. § 122A.33, Subd. 3 ([License and Degree Exemption for Head Coach; Notice of Nonrenewal; Opportunity to Respond](#)) ~~Coaches; Opportunity to Respond~~
Minn. Stat. § 122A.40, Subd. 14 ([Employment; Contracts; Termination; Hearing Procedures](#)) ~~Teacher Discharge Hearing~~
Minn. Stat. § 122A.44 (Contracting with Teachers; [Substitute Teachers](#))
Minn. Stat. § 123B.02, Subd. 14 ([General Powers of Independent School Districts](#); Employees; Contracts for Services)
Minn. Stat. § 123B.143, Subd. 2 ([Superintendents](#); Disclose Past Buyouts or Contract is Void)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. ~~Ch. 260E § 626.556~~ (Reporting of Maltreatment of Minors)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
Minn. Op. Atty. Gen. 852 (July 14, 2006)

Cross References: MSBA/MASA Model Policy 205 (Open Meetings and Closed Meetings)
MSBA/MASA Model Policy 207 (Public Hearings)
MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
MSBA ~~Service Manual, Chapter 13,~~ School Law Bulletin "C" (Minnesota's Open Meeting Law)
MSBA ~~Service Manual, Chapter 13,~~ School Law Bulletin "I" (School Records – Privacy – Access to Data)



Rock Ridge Public Schools

1405 Progress Parkway

Adopted: September 28, 2020

Revised: December 14, 2020

Revised: June 28, 2021

Revised: March 13, 2023

206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS

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- A. The school board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the school board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.
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III. DEFINITIONS

- A. "Personnel data" means government data on individuals maintained because the individual is or was an employee or applicant for employment. For purposes of this policy, "employee" includes a volunteer or an independent contractor.

- B. Personnel data on current and former employees that is "public" includes:

Name; employee identification number, which must not be the employee's social security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work

experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary action as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the complete terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minn. Stat. § 123B.143, Subd. 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money; work location; work telephone number; badge number; work-related continuing education; honors and awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

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Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

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 - 2. right to privacy of personnel data as provided by Minn. Stat. § 13.43 (Personnel Data);
 - 3. right to consideration by the school board of certain data treated as not public as provided in Minn. Stat. § 13D.05 (Not Public Data);
 - 4. right to a private hearing for licensed or nonlicensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minn. Stat. § 122A.33, Subd. 3.

- B. School district students have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
 - 1. right to a private hearing, Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing);
 - 2. right to privacy of educational data, Minn. Stat. § 13.32 (Educational Data); 20 U.S.C. § 1232g (FERPA);
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VI. PROCEDURES

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2. Persons who wish to address the school board on a particular subject should identify the subject and identify agenda item(s) to which their comments pertain.
3. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the school board, or the proceedings may be directed to leave.
4. The school board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the school board. If a group or organization wishes to address the school board on a topic, the school board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization. The school board will allow a maximum of three (3) minutes speaking time for an individual or spokesperson for a group or organization during Visitor Input.
5. Matters proposed for placement on the agenda which may involve data privacy concerns, which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall not be considered in public, but shall be processed as determined by the school board in accordance with governing law.
6. The school board chair shall promptly rule out of order any discussion by any person, including school board members, that would violate the provisions of state or federal law, this policy or the statutory rights of privacy of an individual.
7. Personal attacks by anyone addressing the school board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the school board and potentially removed from the meeting.

8. Depending upon the number of persons in attendance seeking to be heard, the school board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient, and fair opportunity for those present to be heard.

B. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.
2. If the complaint is against an employee relating to child abuse, discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the superintendent.
3. Unresolved complaints from Paragraph 1. of this section or problems concerning the school district should be directed to the superintendent's office.
4. Complaints which are unresolved at the superintendent's level may be brought before the school board by notifying the school board in writing.

C. Visitor Input

The school board shall normally provide a specified period of time when persons may address the school board on any topic, subject to the limitations of this policy. If a person wishes to address the school board, a request must be submitted to the district office or school board chair or on an official form created by the district. The school board reserves the right to allocate a specific period of time for this purpose and limit time for speakers accordingly. The school board will allow a maximum of three (3) minutes speaking time for an individual or spokesperson for a group or organization during Visitor Input.

All those wishing to address the school board shall notify the district office or school board chair at least three hours prior to the start of the school board meeting. The school board chair may make exceptions and is authorized to use his/her discretion if a request is submitted less than three hours prior to the start of the school board meeting.

The school board may decide to hold certain types of public meetings where the public will not be invited to address the school board. Possible examples are work sessions and board retreats. The public will still be entitled to notice of these

meetings and will be allowed to attend these meetings, but the public will not be allotted time during the meeting to address the board.

A maximum of ten (10) individuals will be allowed to speak at any regular meeting.

D. No Board Action at Same Meeting

Except as determined by the school board to be necessary or in an emergency, the school board will not take action at the same meeting on an item raised for the first time by the public.

VII. PENALTIES FOR VIOLATION OF DATA PRIVACY

- A. The school district is liable for damages, costs and attorneys' fees, and, in the event of a willful violation, punitive damages for violation of state data privacy laws. (Minn. Stat. § 13.08, Subd. 1)
- B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. (Minn. Stat. § 13.09)
- C. In the case of an employee, willful violation of the Minnesota data practices law, Chapter 13, and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. (Minn. Stat. § 13.09)

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointment)
Minn. Stat. § 13D.05 (Meetings Having Data Classified as Public)
Minn. Stat. § 121A.47, Subd. 5 (Exclusion and Expulsion Procedures; Closed or Open Meeting)
Minn. Stat. § 122A.33, Subd. 3 (License and Degree Exemption for Head Coach; Notice of Nonrenewal; Opportunity to Respond)
Minn. Stat. § 122A.40, Subd. 14 (Employment; Contracts; Termination; Hearing Procedures)
Minn. Stat. § 122A.44 (Contracting with Teachers; Substitute Teachers)
Minn. Stat. § 123B.02, Subd. 14 (General Powers of Independent School Districts; Employees; Contracts for Services)
Minn. Stat. § 123B.143, Subd. 2 (Superintendents; Disclose Past Buyouts or Contract is Void)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
Minn. Op. Atty. Gen. 852 (July 14, 2006)

Cross References: Policy 205 (Open Meetings and Closed Meetings)
Policy 207 (Public Hearings)
Policy 406 (Public and Private Personnel Data)
Policy 515 (Protection and Privacy of Pupil Records)
MSBA School Law Bulletin “C” (Minnesota’s Open Meeting Law)
MSBA School Law Bulletin “I” (School Records – Privacy – Access to Data)



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Rock Ridge Guidelines For Visitor Input at School Board Meetings

In the interest of open communications, Rock Ridge Public Schools wishes to provide an opportunity for the public to address the School Board. That opportunity is provided at every regular School Board meeting during *Visitor Input*.

1. Anyone indicating a desire to speak to the school board during *Visitor Input* will be acknowledged by the Board Chair. When called upon to speak, please state your name, address, and topic. All remarks shall be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board.

Reminder: *If you would like to address the school board, a request must be submitted to the district office or school board chair or on an official form created by the district at least three (3) hours before the meeting. The school board chair may make exceptions and is authorized to use his/her discretion if a request is submitted less than three hours prior to the start of the school board meeting.*

2. If there are a number of individuals present to speak on the same topic, please designate a spokesperson that can summarize the issue.
3. Please keep your comments to a maximum of three minutes. Longer time may be granted at the discretion of the Board Chair.
4. During *Visitor Input*, the Board and administration listen to comments and respond immediately if necessary. *Visitor Input* is a time for the Board to listen to community input. It is not a time of discussion.
5. Please be aware that personal attacks or comments of a personal nature, directed at an individual either by name or inference, will not be allowed. Personnel concerns should be directed first to the teacher or employee, the principal, the Executive Director of Human Resources, the Superintendent, and finally, in writing to the Board.



We will have equal opportunities for students.

Philosophy:

Rock Ridge is committed to having students thrive and grow as unique individuals.
 Rock Ridge acknowledges, accepts, and embraces that our students and staff live in a community of adults and students.
 Rock Ridge is committed to creating a community that embraces a diversity of thought and action

Resources:

- Student diversity group
- Relationship building
- MSHSL: Together We Make a Difference
- Dr. Martin Luther King Day and Inclusivity Week (Jan. 16-20)
- Traditional discipline measures (suspensions, detentions, time-outs) and options for Restorative Circles, justice, discipline, practices
- Staff restorative conversations
- Mental health consultation
- Equity literacy
- Anonymous Reporting
- Anti-racism policies
- Positive Community Norms
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EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"> • Some students will have equal access and opportunities to all academic classes, including after school activities • Some students will thrive and grow as unique individuals • Some students and staff acknowledge, accept, and embrace that we live in a community of adults and students • Some students and staff create a community that embraces a diversity of thought and action 	<ul style="list-style-type: none"> • Most students will have equal access and opportunities to all academic classes, including after school activities • Most students will thrive and grow as unique individuals • Most students and staff acknowledge, accept, and embrace that we live in a community of adults and students • Most students and staff create a community that embraces a diversity of thought and action 	<ul style="list-style-type: none"> • All students will have equal access and opportunities to all academic classes, including after school activities • All students will thrive and grow as unique individuals. • All students and Staff acknowledges, accepts, and embraces that we live in a community of learners • All students and staff create a community that embraces a diversity of thought and action 	<ul style="list-style-type: none"> • Student access and opportunities to all academic classes, including after school activities, exceeds all expectations • Students thriving and growing as unique individuals exceeds all expectations • Students and staff acknowledging, accepting, and embracing that we live in a community of learners exceeds all expectations • Students and staff create a community that embraces diversity of thought and action which exceeds all expectations

Kids feel safe. Have pride. Parents and staff feel safe. Have pride. Students feel safe and be safe
Consistent celebration of diversity, school wide
Recognizing utilizing different staff. Intentional hiring and retention for diversity.
Tracking of complaints, grievances, etc. (End of year check) (Physical box). No behavioral issues related to diversity, Less discipline referrals
Curriculum multicultural. Intentional curriculum. Curriculum embedded with diversity. We have a desire to share culture. Respect for languages

Leading Indicator

- Student attendance
- Inclusive Classes
- Tracking Discipline
- Participation in athletics, activities
- Consistently integrating activities and celebrations
- Consistently bringing in speaker and staff development activities
- Hiring specific individuals (teams) for equity
- Embedding multicultural curriculum
- Calendars with special events listed
- Safe and anonymous reporting methods
- Having a budget and following it

Our Students and Staff will have and demonstrate the skills to be respectful of individuals from other cultures and backgrounds

Philosophy:

- Rock Ridge acknowledges and appreciates we live in an increasingly diverse community.
- Rock Ridge believes we are stronger together.
- Rock Ridge believes we should appreciate and celebrate our differences and similarities.

Resources:

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- [Link inserted here in blue color](#)

EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"> • Some students and Staff appreciate and celebrate our differences and similarities • Some students and staff will be culturally competent and appreciate we live in an increasingly diverse community • Some students and staff will believe and act that we are stronger together 	<ul style="list-style-type: none"> • Most students and Staff appreciate and celebrate our differences and similarities • Most students and staff will be culturally competent and appreciate we live in an increasingly diverse community • Most students and staff will believe and act that we are stronger together 	<ul style="list-style-type: none"> • All Students and Staff appreciate and celebrate our differences and similarities • All our students and staff will be culturally competent and appreciate we live in an increasingly diverse community • All our students and staff will believe and act that we are stronger together 	<ul style="list-style-type: none"> • Students and Staff appreciating and celebrating our differences and similarities will exceed expectations • Our students and staff who are culturally competent and appreciative that we live in an increasingly diverse community will exceed expectations • Our students and staff who believe and act that we are stronger together will exceed expectations

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- Having a budget and following it