

**VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5TH AVENUE
VIRGINIA MN 55792**

**Regular Meeting
Monday, March 12, 2018 at 6:00 PM
Board Room, Roosevelt 104**

AGENDA

1. Call to Order of regular meeting.
The Chair will call the meeting to order using the gavel if necessary. The Chair will request those with communication devices to either turn them off or place them on silent mode. This may be a good time to introduce any special guests.
 1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
 2. Meeting agendas are available for the public at the table at the side of the room.
 3. The public may also access school board agendas by visiting the District web page and clicking on **District Information-Board of Education-Agenda/Minutes**.
2. Pledge of Allegiance.
The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.
If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.
5. Consider Consent Agenda:
The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.
 5. 1. Minutes of the February 12, 2018, regular meeting.

Please call Jane prior to the meeting if you have any questions.

5. 2. Minutes of the February 26, 2018, working session.

Please call Jane prior to the meeting if you have any questions.

5. 3. Payment of the bills.

Please call Spencer prior to the meeting if you have any questions.

5. 4. Cash on Hand Finance Report.

5. 5. Electronic Transfer Report for January 2018.

5. 6. Resignation for the purpose of retirement of elementary teacher David Gunderson at the end of the 2017-2018 school year.

Recommendation is to accept the resignation for the purpose of retirement of David Gunderson. We thank him for thirty-three years of service with the district and wish him the best in his retirement.

5. 7. Resignation for the purpose of retirement of elementary teacher Michael Aro at the end of the 2017-2018 school year.

Recommendation is to accept the resignation for the purpose of retirement of Michael Aro. We thank him for twenty-nine years of service with the district and wish him the best in his retirement.

5. 8. Resignation of Mary Stanaway from the media aide position effective February 28, 2018.

Recommendation is to accept the resignation of Mary Stanaway. We thank her for thirty years of dedicated service with the district.

5. 9. Resignation of David Santelli from the temporary custodian position effective April 27, 2018.

Recommendation is to accept the resignation of David Santelli. We thank him for his service with the district.

5. 10. Hire Austin Campbell for the Assistant Boy's Track Coach position for the 2017-2018 school year.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.

5. 11. Hire Dominic Casareto for the Junior High Girls' Golf Coach position for the 2017-2018 school year.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.

5. 12. Hire Jamie Checco for the Senior High Speech Coach position for the 2017-2018 school year.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.

5. 13. Hire Darren Aho for the 8th Grade Softball Coach position for the 2017-2018 school year.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 14. Hire Dave Taus for the Assistant Girls' Track Coach position for the 2017-2018 school year.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 15. Hire Wendy Garman for the Temporary Custodian position effective March 6, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 16. Hire Kathleen Witzman for the Licensed Practical Nurse position effective February 26, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 17. Hire Shannon Baumann for a elementary long term substitute teacher position effective March 1, 2018 through May 31, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 18. Hire Deborah Filander for the long term elementary music substitute teacher effective February 20, 2018 through May 29, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 19. Hire Candice Berg for the School Readiness and ECFE aide position effective February 23, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 20. Hire Robert Petke for a bus driver position effective March 5, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.
5. 21. Hire Luanne Violette for the Title I Aide position effective March 12, 2018.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Superintendent Dr. Schmidt with any questions.

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5. 22. Adoption of the 2017-2018 Seniority List for those employees governed by the VEA Agreement.

In accordance with the VEA Master Agreement Article X Section 4. Sub. 1 the school board shall approve the VEA seniority list. Members of the VEA have been given advance notice and time to review and verify the data. The attached seniority list is recommended for school board approval.

6. Recognition/reports:

6. 1. Recognition of Senior Student Representative W. Keute and his report.
Sr. Student Representative W. Keute's last board report is attached. We thank Bill for his service to the school board and wish him well in his future educational pursuits.
6. 2. Activities Director J. Lamppa.
Activities Director Lamppa will be reporting on clay target that was recently added to our program offerings.
6. 3. Virginia High School Principal.
Ms. Perkovich has attached her report. Please contact Ms. Perkovich with any questions.
6. 4. Strategic Plan update.
6. 5. Superintendent.
 6. 5. 1. Update on Community Survey.
 6. 5. 2. Update on Academies Information, Dialogue, and Listening Sessions.

7. Administration:

7. 1. Consider the following donations/grants:
ACTION
Recommendation is to accept with gratitude all donations/grants (one motion) as presented.
 7. 1. 1. \$3,500.00 from Arcelor Mittal for the school forest.
 7. 1. 2. \$190.40 from Cargill via The Benevity Community Impact Fund for field trip funds for various groups.
7. 2. Consider lawsuit settlement donation of \$12,000.00 from U. S. Steel Corporation that must be used for the limited purposes of purchasing, updating and/or installing the following: (1) efficient lighting retrofits; (2) automation on/off for lighting, HVAC, computers, or other sources of electricity consumption; (3) energy efficient appliances; (4) high-efficiency boilers, furnaces, or water heaters; and/or (5) energy assessments from a certified energy efficiency assessor.
ACTION
7. 3. Consider revised 2018 Committee Membership and Roster.
ACTIONThe only change is Director Anderson will return to the Blue Pride Committee Representative position as he has completed the required training. Please approve.

7. 4. Consider Overnight/Out of State Extracurricular Trips for Spring 2018.

ACTION

Please contact Activities Director Lamppa if you have any questions.
Recommendation is to approve.

7. 5. Consider Volunteer Coaches for Spring 2018.

ACTION

The district conducts background checks on all volunteers before they are allowed to coach. Please contact Activities Director Lamppa if you have any questions.
Recommendation is to approve.

7. 6. Consider Director of Maintenance, Maintenance/Purchasing, Director of Transportation, and/or Custodian positions options.

ACTION

7. 7. Consider additional staffing requests for 2018-2019.

ACTION

7. 8. Consider 2018-2019 calendar option.

ACTION

7. 9. Consider 2018-2019 Concurrent Enrollment Agreement with Vermilion Community College.

ACTION

The attached agreement is an annual agreement for concurrent enrollment/PSEO students who attend Vermilion Community College. The contracted rate increased from \$2,000 to \$2,250 for each CEP course offered in a semester. Please contact Supt. Schmidt with any questions..

7. 10. Consider replacing the Roosevelt building roof at a cost of \$299,700.00.

ACTION

8. Policies:

8. 1. Consider School District General Records Retention Schedule- First Reading.

ACTION

First of three (3) readings.

8. 2. New Policies-First Reading:

ACTION (Motion and second to acknowledge the first reading of the included new policies.)

The attached policies are new and this is the first of three readings. Please contact Supt. Schmidt with any questions.

8. 2. 1. 620 CREDIT FOR LEARNING

8. 3. New Policies-Second Reading:

ACTION (Motion and second to acknowledge the second reading of the included new policies.)

This is the second of three readings. As no additional changes have been recommended since the first reading, the policies can be viewed on the February

12th meeting agenda. Please contact Supt. Schmidt with any questions.

8. 3. 1. 604 INSTRUCTIONAL CURRICULUM

8. 4. New Policies- Third and Final Reading. Consider adopting the following new policies:
ACTION (call for a motion and second to acknowledge third reading and adopt as presented.)

This is the final of three readings and they can now be adopted. As there have been no additional changes recommended, the policies may be viewed on the January 8th agenda. Recommendation is to adopt all of these new policies as presented.

8. 4. 1. 534 UNPAID MEAL CHARGES

8. 4. 2. 903 VISITORS TO SCHOOL DISTRICT BUILDINGS AND SITES

8. 5. Revised Policies-Second Reading:

ACTION (Motion and second to acknowledge the second reading of the included revised policies.)

This is the second of three readings. As no additional changes have been recommended since the first reading, the policies can be viewed on the February 12th meeting agenda. Please contact Supt. Schmidt with any questions.

8. 5. 1. 303 SUPERINTENDENT SELECTION

8. 5. 2. 405 VETERAN'S PREFERENCE

8. 5. 3. 425 STAFF DEVELOPMENT

8. 5. 4. 509 ENROLLMENT OF NONRESIDENT STUDENTS

8. 5. 5. 513 STUDENT PROMOTION, RETENTION, AND PROGRAM DESIGN

8. 5. 6. 524 TECHNOLOGY RESOURCE ACCEPTABLE USE POLICY

8. 5. 7. 525 VIOLENCE PREVENTION [APPLICABLE TO STUDENTS AND STAFF]

8. 5. 8. 601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS

8. 5. 9. 603 CURRICULUM DEVELOPMENT

8. 5. 10. 612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS

8. 5. 11. 806 CRISIS MANAGEMENT POLICY

8. 6. Revised Policies- Third and Final Reading. Consider adopting the following revised policies:

ACTION (call for a motion and second to acknowledge third reading and adopt as presented)

This is the final of three readings and they can now be adopted. As there have been no additional changes recommended, the policies may be viewed on the January 9th agenda. Recommendation is to adopt all of these policies as revised.

8. 6. 1. 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

9. Public comment regarding meeting agenda.

The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.

10. Meeting Announcements:

10. 1. Working session on Monday, March 26, 2018, at 6:00 P.M. in the Board Room, Roosevelt 104.

10. 2. Regular meeting on Monday, April 9, 2018, at 6:00 P.M. in the Board Room, Roosevelt 104.

11. Adjournment.

The Chair will call for a motion and a second to adjourn the meeting.