

VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5th AVENUE
VIRGINIA MN 55792

“Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future.”

Board of Education Regular Meeting
Monday, April 11, 2016
Board Room, Roosevelt 104, 6:00 PM

AGENDA

1. Call to Order of regular meeting.

The Chair will call the meeting to order using the gavel if necessary. **The Chair will request those with communication devices to either turn them off or place them on silent mode.** This may be a good time to introduce any special guests.

1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.

2. Meeting agendas are available for the public at the table at the side of the room.

3. The public may also access school board agendas by visiting the District web page and clicking on School Board: Agenda/Minutes.

2. Consider additions or deletions to the agenda.

ACTION

If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.

3. Recognition of visitors and public comment regarding the meeting agenda.

The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.

4. Consider Consent Agenda:

ACTION

The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.

4. 1. Minutes of the March 14, 2016, regular meeting.
Please call Jane prior to the meeting if you have any questions.
4. 2. Minutes of the March 28, 2016, working session.
Please call Jane prior to the meeting if you have any questions.
4. 3. Minutes of the April 4, 2016, special meeting.
Please call Jane prior to the meeting if you have any questions.
4. 4. Cash on Hand Finance Report.
Please call Spencer prior to the meeting if you have any questions.
4. 5. Electronic Transfer Report for February 2016.
Please call Spencer prior to the meeting if you have any questions.
4. 6. Payment of the bills.
Please call Spencer prior to the meeting if you have any questions.
4. 7. \$607.00 donation from Ink'd Graphix Plus for Roosevelt Elementary School.
We thank Ink'd Graphix Plus for the generous donation.
4. 8. \$100.00 donation from the Wells Fargo Community Support Campaign for Roosevelt Elementary School.
We thank the Wells Fargo Community Support Campaign for the generous donation.
4. 9. \$50.51 donation from Coca-Cola- Kula Foundation for Roosevelt Elementary School.
We thank Coca-Cola- Kula Foundation for the generous donation.
4. 10. \$500 from Lake Country Power's Operation Round-up for the Virginia Engineering Club's solar boat project.
We thank Lake Country Power's Operation Round-up program for the generous donation.
4. 11. Resignation of Evan Friedlieb from the assistant tennis coach position effective March 17, 2016.
Recommendation is to accept the resignation of Evan Friedlieb from the assistant tennis coach position. We thank him for his service with the tennis program.
4. 12. Resignation of David Hydukovich from the 0.6 FTE secondary jr. high band

teaching position effective at the end of the 2015-2016 school year.

Recommendation is to accept the resignation of David Hydukovich. We thank him for his service with the district.

4. 13. Resignation for the purpose of retirement of special education teacher Maureen Schaffer effective August 17, 2016.

Recommendation is to accept the resignation for the purpose of retirement from Maureen Schaffer . We thank her for her twenty-four years of service with the district and wish her the best in her retirement.

4. 14. Consider Leave of Absence for Elizabeth Sorlie, paraprofessional commencing April 14, 2016 through the end of 2015-2016 school year.

The leave request will be through end of the school year or in accordance with state, federal, and District policy. District policy, procedures, and the master agreement have been followed. Per State, Federal and Department of Labor guidelines administration recommends approval. Please contact Supt. Stender with any questions.

4. 15. Consider Unpaid Leave of Absence for Mary Lou Plantz from February 20, 2017 through April 13, 2017 for the 2016-2017 School Year.

Mrs. Plantz has requested a short term unpaid leave of absence (reduce contract by 39 days) to attend to personal matters in the spring of 2017. Please contact Mr. Stender with any questions.

4. 16. Hire Shanon Kush Jeffery for the ECFE Coordinator position for the 2016-2017 school year.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendation for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

4. 17. Hire Angela Tollefson for a Paraprofessional position effective April 4, 2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

4. 18. Hire Kimberly Bjork for a Paraprofessional position effective April 4, 2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. Recognition/Reports:

5. 1. Student Representative.

Jr. Student Representative M. Hillman's report is attached.

5. 2. Virginia High School Principal.
Ms. Perkovich has attached her report. Please contact Ms. Perkovich with any questions.
 5. 3. MDE Rubric for 2014-2015 World's Best Workforce Report Summary.
Mr. Vukmanich will review the WBWF summary from MDE. Please contact Supt. Stender with any questions.
 5. 4. Superintendent.
Supt. Stender will report on activity in the district. Please contact Supt. Stender with any questions.
 5. 5. Facilities Committee.
Facilities committee minutes are attached for your review. A committee member will report at the board meeting. Please contact Supt. Stender with any questions.
 5. 6. Finance Committee
Finance committee minutes are attached for your review. A committee member will report at the board meeting. Please contact Supt. Stender with any questions.
 5. 7. Finance Advisory Committee
The Finance Advisory Committee minutes are attached for your review. A committee member will report at the board meeting. Please contact Supt. Stender with any questions.
 5. 8. Policy Committee
The Policy Committee minutes are attached for your review. A committee member will report at the board meeting. Please contact Supt. Stender with any questions.
 5. 9. RAMS
Director Stokes and Superintendent Stender attended the RAMS meeting on Thursday, March 24, 2016 and will provide a report at the table. Please contact Director Stokes or Superintendent Stender with any questions.
6. Administration:
6. 1. Consider resolution supporting mining exploration and access to state lands.
ACTION Attached, is a resolution supporting mining exploration and access to state lands. The resolution supports Iron Range economic growth and development. Please contact Superintendent Stender with any questions.
 6. 2. Consider 2016-2017 calendar.

ACTION

The 2016-2017 school calendar is being presented for approval.

Administration has conferred with the VEA as per the master agreement. The calendar reflects 174 student contact days and 6 non-instructional days for a total of 180 contracted days. Please contact Supt. Stender with any questions.

- 6. 3. Consider locker room project for summer 2016.

ACTION

ARI had provided the District with several options/concepts to provide individual privacy. Board approval allows administration to move forward with bids and completing the project. Estimated cost is \$50,000-\$60,000.

Recommendation for approval. Please contact Superintendent Stender with any questions.

- 6. 4. Consider the FY 2016-2017 Five Year Capital Outlay Plan.

ACTION

The Facility and Finance Committees have met and reviewed the proposed 2016-2017 Five Year Capital Outlay Plan and recommend school board approval. School board approval allows the District to begin the process of securing bids for work so projects do not interfere with school. Approval is recommended. Please contact Mr. Stender with any questions.

- 6. 5. Consider committing \$500,000 from the committed severance pay fund to the four year old program.

ACTION

In 2011, the school board made a resolution to commit \$1,036,435 of fund balance for severance and retiree health insurance obligations. At the time of this commitment, the District had a \$27,373,035 post employment benefits liability compared to \$10,759,270 in fund assets to help pay for this liability. As of the most recent audit, the District has a 12,049,224 liability compared to \$11,354,101 in fund assets to pay for this liability. This unfunded liability gap has been closed significantly over the years by economic, health insurance policy, and mortality changes.

At this time, the Finance Committee recommends recommitting \$500,000 of the \$1,036,4365 to a Committed Fund Balance for Four Year Old Program. This would leave committed fund balances in the district to be as follows:

Committed Fund Balance – Severance / OPEB	\$536,435
---	-----------

8. Meeting Announcements:

8. 1. Special meeting on Tuesday, April 12, 2016, at 6:00 P.M. in the Board Room, Roosevelt 104, to consider superintendent search options with consulting firm.

8. 2. Our next regular meeting will be held on Monday, April 25, 2016, at 6:00 P.M. in the Board Room, Roosevelt 104.

9. Consider closed session for attorney-client privilege for pending litigation with AFSCME in accordance with Minnesota Statute 13D.05, subdivision 3(b).

ACTION

The Chair will call for a motion and a second to close the meeting. The school board will go into closed session in accordance with Minn. Statute 13D.05 Subdivision 3(b).

Mr. Colosmio will review the pending case with AFSCME. Please contact Superintendent Stender with any questions.

10. Reopen meeting for adjournment.

ACTION

The Chair will call for a motion and a second to reopen the meeting for the purpose of adjournment.

11. Adjournment.

The Chair will call for a motion and a second to adjourn the meeting.