VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5th AVENUE
VIRGINIA MN 55792

"Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future."

Board of Education Regular Meeting
Monday, September 28, 2015
Board Room, Roosevelt 104, 6:00 PM

AGENDA

1. Call to Order of regular meeting.
   The Chair will call the meeting to order using the gavel if necessary. **The Chair will request those with communication devices to either turn them off or place them on silent mode.** This may be a good time to introduce any special guests.

   The Chair will announce the following:

   1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.

   2. Meeting agendas are available for the public at the table at the side of the room.

   3. The public may also access school board agendas by visiting the District web page and clicking on the link labeled: School Board: Agenda/Minutes.
2. Pledge of Allegiance.
   The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.
   ACTION If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.
   The Chair will ask the audience if they have any comments on the items on the

agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.

5. Consider Consent Agenda:
   ACTION The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.

   5. 1. Minutes of the September 14, 2015, regular meeting.
   Please call Jane <u>prior</u> to the meeting if you have any questions.

   5. 2. Minutes of the September 22, 2015, working session.
   Please call Jane <u>prior</u> to the meeting if you have any questions.

   5. 3. Cash on Hand Finance Report.
   Please contact Mr. Aune with any questions.

   5. 4. Electronic Transfer Report for August 2015.
   Please contact Mr. Aune with any questions.

   5. 5. Annual MDE Assurance of Compliance.
   This is an annual MDE requirement.

   5. 6. Approve lane changes for the following:
   The following licensed staff have completed the necessary course work as approved by administration and qualify for a lane change in accordance with the Master Agreement. Please contact Supt. Stender with any questions.

   5. 6. 1. Stephanie Lutzka- BA to BA+20
   In accordance with the master agreement and district procedures, we verify that Ms. Lutzka is eligible for the requested lane change. Please contact Mr. Stender with any questions.

   5. 6. 2. Gina Anderson- BA+10 to BA+20
   In accordance with the master agreement and district procedures, we verify that Ms. Anderson is eligible for the requested lane change. Please contact Mr. Stender with any questions.

   5. 6. 3. Emily Heitke- BS+10 to BS+20
   In accordance with the master agreement and district procedures, we verify that Ms. Heitke is eligible for the requested lane change. Please contact Mr. Stender with any questions.

   5. 6. 4. Stephanie Aho- BA+20 to MA
   In accordance with the master agreement and district procedures, we verify that Ms. Aho is eligible for the requested lane change. Please

contact Mr. Stender with any questions.

5. 6. 5. Sarah Thyen- BA+20 to MA
In accordance with the master agreement and district procedures, we verify that Ms. Thyen is eligible for the requested lane change. Please contact Mr. Stender with any questions.

5. 6. 6. Amber King- MA to MA+10
In accordance with the master agreement and district procedures, we verify that Ms. King is eligible for the requested lane change. Please contact Mr. Stender with any questions.

5. 6. 7. Cara Pond-MA to MA+10
In accordance with the master agreement and district procedures, we verify that Ms. Pond is eligible for the requested lane change. Please contact Mr. Stender with any questions.

5. 7. Approve 2015-2016 Concurrent Enrollment Agreement with Mesabi Range College.
The attached agreement is an annual agreement for concurrent enrollment/PSEO students who attend Mesabi Range College. The contracted rate remains the same as the 2014-2015 school year ($1,500.) Please contact Supt. Stender with any questions.

5. 8. Minnesota Service Cooperative Online Learning Project District Letter of Agreement.
This is the annual contract for online education services. Please contact Supt. Stender with any questions.

5. 9. Resignation of Courtney Logan from the Title I aide position effective September 4, 2015.
Recommendation is to accept the resignation of Courtney Logan from the Title I aide position. We thank her for her service with the district.

5. 10. Resignation of Shelly Sandau from the Title I aide position effective September 8, 2015.
Recommendation is to accept the resignation of Shelly Sandau from the Title I aide position. We thank her for her service with the district.

5. 11. Resignation of Lisa Smith from the Title I aide position effective September 8, 2015.
Recommendation is to accept the resignation of Lisa Smith from the Title I aide position. We thank her for her service with the district.

5. 12. Resignation of Dawn Trexel-Kroll from the Title I aide position effective September 23, 2015.
Recommendation is to accept the resignation of Dawn Trexel-Kroll from the Title I aide position. We thank her for her service with the district.

5. 13. Hire Michelle Matteson for a Lunchroom/Playground Aide at Roosevelt Elementary effective September 14, 2015.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 14. Hire Jody Koschak for a Playground Aide at Parkview Learning Center effective September 14, 2015.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 15. Hire Ann Voss for a Title I aide position at Roosevelt Elementary.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 16. Hire Michelle Pietila for a ECFE/LR Aide position effective September 28, 2015.
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

6. Reports/Recognition:

6. 1. Report on campaign to renovate Goodman auditorium.
Mr. Krage will give a report on the proposed campaign to renovate Goodman auditorium.

6. 2. Student Representative.

6. 3. High School Principal.
Ms. Perkovich's report is attached. Please contact Ms. Perkovich with any questions.

6. 4. Superintendent.

6. 5. Facilities Committee Report.
Committee Chair Hafdahl and or members of the committee will report on the meeting.

6. 6. Policy Committee Report.

Committee Chair Sundquist or members of the committee will report on the meeting.

6. 7. Finance Committee Report.
Committee Chair Stokes and or members of the committee will report on the meeting.

6. 8. MSBA Fall Advocacy Tour Report
Directors Stokes and Manninen and Superintendent Stender attended the MSBA Fall Advocacy Tour in Grand Rapids on September 23 and will report on the meeting.

6. 9. RAMS Report.
Director Stokes or Superintendent Stender will report on the September 24, 2015 RAMS meeting.

7. Administration:

7. 1. Consider approving 2015-2017 AFSCME 85 Master Agreement.
ACTION
Attached is the 2015-2017 AFSCME Master Agreement for school board review and approval. The contract reflects a 3% wage increase in 2015-2016 and a 2.5% wage increase for 2016-2017. Please contact Mr. Stender with any questions.

7. 2. Consider authorizing the School District Attorney and Superintendent to commence a declaratory action in the District Court against AFSCME Local 85 to clarify the language in the Collective Bargaining Agreement regarding paraprofessional assignments.
ACTION
Please contact Mr. Stender with any questions.

7. 3. Consider approving revised Teacher Development and Evaluation Plan.
ACTION
The Teacher Evaluation team has reviewed the model and process and has revised the plan to meet our District needs. Please contact Mr. Stender with any questions.

7. 4. Consider Agreement for the Provision of Sports Medicine Services with Essentia Health System 2015-2017.
ACTION
Consider approving a contract for sports medicine services. The activities budget is covering the expense of this contract. Mr. Bidle has reviewed the contract and recommends approval. Please contact Mr. Bidle if you have any

questions.

8. Finance:

   8. 1. Consider certification of preliminary levy for pay 2016.

   ACTION

   The District is required to certify the preliminary levy by October . The Finance Committee has reviewed the preliminary levy and recommends approving the maximum. The board will approve the final levy in December. Typically, the Board certifies the preliminary levy at "Maximum." Updates to the levy can continue through September 30 as the Department of Education often updates figures throughout the month. By approving "maximum," it insures these changes will be included in the preliminary levy. Please approve and contact Mr. Aune with any questions.

9. Public comment regarding meeting agenda.

   The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.

10. Meeting Announcements:

    10. 1. VEA Meet & Confer Committee meeting on Tuesday, September 29, 2015, at 3:30 P.M. in the Board Room, Roosevelt 104.

    10. 2. Community Education Advisory meeting on Wednesday, October 6, 2015, in the Board Room.

    10. 3. Our next regular meeting will be held on Monday, October 12, 2015, at 6:00 P.M. in the Board Room, Roosevelt 104.

    10. 4. Finance Committee meeting on Thursday, October 22, 2015, at 7:00 A.M. in the Superintendent's office.

    10. 5. Community Finance Advisory Committee meeting on Friday, October 23, 2015, at noon in the Board Room, Roosevelt 104.

    10. 6. MREA Annual Conference, November 15-17, 2015, Brainerd, MN.

11. Adjournment.

    The Chair will call for a motion and a second to adjourn the meeting.