

VIRGINIA PUBLIC SCHOOLS  
411 SOUTH 5<sup>th</sup> AVENUE  
VIRGINIA MN 55792

*“Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future.”*

**Board of Education Regular Meeting  
Monday, June 8, 2015  
Board Room, Roosevelt 104, 6:00 PM**

**AGENDA**

1. Call to Order of regular meeting.  
The Chair will call the meeting to order using the gavel if necessary. The Chair will request those with communication devices to either turn them off or place them on silent mode. This may be a good time to introduce any special guests.
  1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
  2. Meeting agendas are available for the public at the table at the side of the room.
  3. The public may also access school board agendas by visiting the District web page and clicking on School Board: Agenda/Minutes.
2. Pledge of Allegiance.  
The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.  
If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.  
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the

appropriate staff for discussion after the meeting

5. Consider Consent Agenda:

The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.

5. 1. Minutes of the May 26, 2015, regular meeting.

**Please call Jane prior to the meeting if you have any questions.**

5. 2. Minutes of the June 4, 2015, special meeting.

**Please call Jane prior to the meeting if you have any questions.**

5. 3. Payment of the bills.

**Please call Spencer prior to the meeting if you have any questions.**

5. 4. Resignation of Reed Larson as boys golf co-coach effective at the end of the 2015 season.

Recommendation is to accept the resignation of Reed Larson from the boys golf co-coaching position. We thank him for his coaching service..

5. 5. Resignation of John Weisbrod as girls track and field head coach effective at the end of the 2015 season.

Recommendation is to accept the resignation of John Weisbrod from the girls track and field head coaching position. We thank him for his coaching service..

5. 6. Resignation for the purpose of retirement of paraeducator Linda Wattnem effective June 3, 2015.

Recommendation is to accept the resignation of Linda Wattnem from the paraeducator position. We thank her for her service with the district.

5. 7. Hire Nichole Reid for a 1.0 FTE Elementary Teacher, Lane BA Step 1 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 8. Hire Amanda Faulkner for a 1.0 FTE Elementary Teacher. Lane BA Step 3 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 9. Hire Meggie Rentz for a 1.0 FTE Elementary Teacher, Lane BA Step 1 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 10. Hire Ashley Bonach for a 1.0 FTE Elementary Teacher, Lane BA Step 1 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 11. Hire Erik Dinsmore for a 1.0 FTE Elementary Special Education Teacher, Lane BA+20, Step 3 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 12. Hire Dave Hydukovich for the .6 FTE Jr High Band Teacher, Lane MA Step 3 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 13. Hire Sheila Takanen from .4 FTE to 1.0 FTE, English Teacher, Lane BA Step 3 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 14. Hire Mary Lou Plantz from .6 FTE to .8 FTE, High School Spanish Teacher, Lane BA Step 3 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 15. Hire Jill Oja from .5 FTE to 1.0 FTE, Guidance/Career Counselor, Lane MA Step 2 for 2015-2016.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

## 6. Recognition/Reports:

6. 1. Superintendent.

Mr. Stender will report on activity in the district. Please contact Mr. Stender

with any questions.

6. 2. 2014-2015 Open Enrollment Report.

Please find attached the Open Enrollment report for your information. The data is interesting and we do spend time analyzing it. Last fall we looked at each student who open enrolled out of the district to better understand why. With school choice, we do a very good job of satisfying students and parents but there are those we haven't been successful with.

6. 3. 2014-15 Teacher Evaluation Summary.

Mr. Krebsbach has prepared the attached teacher evaluation summary. Staff was very patient during the implementation of our teacher evaluation model. The team will work to make the necessary changes to make the program more efficient and effective. If you have any questions, please contact Mr. Krebsbach.

6. 4. 2014-2015 Four Year Old Program Summary.

Mr. Krebsbach has prepared the attached four year old summary. The four year old program has provided our students and families an opportunity for quality early learning opportunities. If you have any questions, please contact Mr. Krebsbach.

6. 5. Finance Committee.

The minutes from the May 28, 2015 Finance Committee meeting are attached for your review. Please contact Mr. Stender with any questions.

6. 6. Finance Advisory Committee.

The minutes from June 3, 2015 Finance Advisory Committee meeting are attached for your review. Please contact Mr. Stender with any questions.

6. 7. RAMS.

Director Stokes and Superintendent Stender attend the RAMS meeting on May 28 and can provide a oral report. The minutes from the meeting have not been released.

7. Administration:

7. 1. Consider Resolution of Applicant.

**ACTION**

This is a resolution with the Minnesota Department of Human Services for the Early Childhood Learning and Child Protection Facilities Grant that was submitted on January 07, 2015, and that Business Manager Spencer Aune is authorized to apply to the Department of Human Services for funding of this project on behalf of ISD 706 Virginia Public Schools.

Administration recommends approval. Please contact Mr. Stender with any questions.

7. 2. Consider awarding health insurance bid to the Northeast Service Cooperative for 2015-2017.

**ACTION**

The District has complied with HITA regulations and conferred with the VEA. As a result of the process, administration recommends awarding the 2015-2017 health insurance bid to the Northeast Service Cooperative. The plan offered by the Northeast Service Cooperative remains the same as last year but the premium will reflect a 2.5% decrease. Please contact Mr. Aune or Mr. Stender with any questions.

8. Policies:

8. 1. Reviewed Policies- no changes:

Policies classified as "reviewed" indicate that the committee has reviewed the policy with no changes. This is the first of three readings. Please contact Mr. Stender with any questions.

8. 1. 1. 104 School District Mission Statement

8. 1. 2. 514 Bullying Prohibition Policy

8. 1. 3. 522 Student Sex Nondiscrimination

8. 2. Revised Policies- changes:

Policies classified as "revised" have been reviewed and changes are recommended. This is the first of three readings. Please contact Mr. Stender with any questions.

8. 2. 1. 410 Family and Medical Leave Policy

8. 2. 2. 413 Harassment and Violence

8. 2. 3. 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse

8. 2. 4. 506 Student Discipline

8. 2. 5. 524 Technology Resource Acceptable Use Policy

8. 2. 6. 616 School District System Accountability

8. 2. 7. 806 Crisis Management Policy

9. Public comment regarding meeting agenda.

The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.

10. Meeting Announcements:

10. 1. Our next regular meeting will be on Monday, June 22, 2014, at 6:00 P.M. in the Board Room, Roosevelt 104.

11. Closed session for the purpose of evaluating the performance of Superintendent Stender in accordance with MN Statute 13D.05 Subdivision 3.

On May 26, the school board approved the process for evaluating the performance of Superintendent Stender. The school board will go into closed session in accordance with MN Statute 13D.05 Subdivision 3. "A public body may close a meeting to evaluate the performance of an individual who is subject to its authority. The public body shall identify the individual (Superintendent Deron Stender) to be evaluated prior to closing a meeting. At the next open meeting (June 22, 2015), the public body shall summarize its conclusions regarding the evaluation. A meeting must be open at the request of Superintendent Stender who is the subject of the meeting." In accordance with the Open Meeting Law, the meeting shall be recorded.

12. Adjournment.

The Chair will call for a motion and a second to adjourn the meeting.