

VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5th AVENUE
VIRGINIA MN 55792

“Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future.”

Board of Education Regular Meeting
Monday, August 12, 2013
Board Room, Roosevelt 104, 6:00 PM

AGENDA

1. Call to Order of regular meeting.
The Chair will call the meeting to order using the gavel if necessary. **The Chair will request those with communication devices to either turn them off or place them on silent mode.** This may be a good time to introduce any special guests.
2. Pledge of Allegiance.
The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.
If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public input regarding the meeting agenda.
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action.
5. Consider Consent Agenda:
ACTION The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.
 5. 1. Minutes of the July 22, 2013, regular meeting.
Please call Jane prior to the meeting if you have any questions.
 5. 2. Payment of the bills.
Please call Spencer prior to the meeting if you have any questions.

5. 3. Consider approving Fall 2013 volunteer coaches.
This recommendation is provided by Activities Director Bidle. If you have any questions, please contact Mr. Bidle. Please approve.
5. 4. Consider Fall 2013 overnight/out of state activity trips.
This recommendation is provided by Activities Director Bidle. If you have any questions, please contact Mr. Bidle. Please approve.
5. 5. Teachers on Call Agreement Renewal from July 31, 2013 through July 30, 2015.
This is an annual agreement with Teachers on Call, the system used to coordinate and secure substitutes for our licensed staff. We are pleased with their services and recommend school board approval. The agreement reflects an increase 1% on administrative services (from 24% to 25%). Please contact Mr. Stender with any questions.
5. 6. Request for six (6) week unpaid leave of absence commencing around September 21, 2013, for paraeducator Maria Poderzay.
Please approve the request for leave in accordance with the Master Agreement and district practices. Please contact Mr. Stender with any questions.
5. 7. Resignation of paraeducator Tara Norri effective July 19, 2013.
Please accept the resignation of Tara Norri. We thank her for her time and service with the district.
5. 8. Resignation of paraeducator Lisa Wilson effective August 5, 2013.
Please accept the resignation of Lisa Wilson. We thank her for her time and service with the district.
5. 9. Resignation of paraeducator Emily Schultz effective effective August 6, 2013.
Please accept the resignation of Emily Schultz. We thank her for her time and service with the district.
5. 10. Resignation of part time bus driver Frederick Bussey effective July 31, 2013.
Please accept the resignation of Fred Bussey. We thank him for his time and service with the district.
5. 11. Hire Curtis Foxley for a 1.0 FTE secondary teaching position, Social Studies for 2013-2014, at BA 1.
The letter of recommendation for hire is attached. Administration recommends hiring Curtis Foxley as a 1.0 social studies teacher. Please contact Mr. Stender with any questions.

6. Reports/Recognition:

6. 1. Parkview Principal.

6. 2. Superintendent.

6. 3. VEA Negotiations Report.

Lead negotiator Riordan will report on the July 16 negotiations meeting with the VEA.

6. 4. Chair Tim Riordan, MSBA Conference.

7. Administration:

7. 1. Consider Less Than 14 Hours/Week Wage Schedule effective July 1, 2013 through June 30, 2014

The school board annually approves the compensation for employees who work less than 14 hours. Attached is the proposed compensation schedule for Less Than 14 hour employees. The schedule reflects a 1% increase over the 2012-2013 schedule. The schedule is effective July 1, 2013 through June 30, 2014.

Action

7. 2. Consider authorizing administration to hire additional licensed staff for the 2013-2014 school year to meet educational needs.

ACTION I am requesting that the school board please give administration the authority to consider hiring three additional elementary teachers to meet the educational needs of students and small class sizes, contingent upon warranted enrollment on August 26, 2013. Our enrollment is very fluid and continues to expand. Currently, the district is 28 students above the June enrollment projections. The three grade levels that we are watching and anticipating a need for an additional section are: kindergarten, sixth grade, and fifth grade. Plans have been developed to address the appropriate classroom space to meet this request. This action gives administration time to continue to plan and hire quality candidates. The school board will have the opportunity to decline hiring additional staff on August 26 if enrollment is not sufficient to warrant an additional section. Please see the enrollment trends attached to my report. Please approve this request and contact Mr. Stender with any questions.

8. Policies:

8. 1. Second reading:

8. 1. 1. Reviewed policies- no changes:

8. 1. 1. 1. 424 LICENSE STATUS
 8. 1. 2. Revised policies- changes:
 8. 1. 2. 1. 403 DISCIPLINE, SUSPENSION, AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES
 8. 1. 2. 2. 407 EMPLOYEE RIGHT TO KNOW – EXPOSURE TO HAZARDOUS SUBSTANCES
 8. 1. 2. 3. 408 SUBPOENA OF A SCHOOL DISTRICT EMPLOYEE
 8. 1. 2. 4. 409 EMPLOYEE PUBLICATIONS, INSTRUCTIONAL MATERIALS, INVENTIONS, AND CREATIONS
 8. 1. 2. 5. 416 DRUG AND ALCOHOL TESTING
 8. 1. 2. 6. 420 STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES AND CERTAIN OTHER COMMUNICABLE DISEASES AND INFECTIOUS CONDITIONS
 8. 1. 2. 7. 421 GIFTS TO EMPLOYEES
 8. 1. 2. 8. 203.5 SCHOOL BOARD MEETING AGENDA
 8. 1. 2. 9. 205 OPEN MEETINGS AND CLOSED MEETINGS
9. Public input regarding meeting agenda.

The Chair will request comments from the audience regarding actions on agenda items from tonight’s Board meeting.
10. Meeting Announcements:
 10. 1. VEA Negotiations| Board Committee Mtg. on August 22, 2013 at 12:30 P.M. in the Superintendent's Office.
 10. 2. VEA negotiations August 22, 2013, at 1:00 P.M. in the Board Room, Roosevelt 104.
 10. 3. School Board Working Session August 22, 2013, at 5:30 P.M. in the Board Room Roosevelt 104.
 10. 4. Our next regular meeting will be held on Monday, August 26 2013, at 6:00 P.M. in the Board Room, Roosevelt 104.
 10. 5. Employee Breakfast at 7:30 a.m. on Tuesday, August 27, 2013, in the high school cafeteria.
11. Adjournment.

The Chair will call for a motion and a second to adjourn the meeting.