



SAINT PETER SCHOOL BOARD
Special Board Meeting
Friday, June 9, 2023
Saint Peter Middle School-Media Center, 100 Lincoln
Dr. , SAINT PETER, MN 56082
4:00 PM

- I. Call Meeting to Order**
- II. Adoption of the Agenda**
- III. Level III Grievance Hearing**
- IV. Adjournment**

2



ADDENDUM

REGULAR BOARD MEETING June 9, 2023 SPMS-Media Center 6:30PM

III. ACTION ITEMS

1. AGENDA ITEM #1

Subject: Level III Grievance Hearing

Action: Requires a Motion

Background: According to the Master Agreement between ISD 508 and the Saint Peter Education Association, Article 26, A teacher may file a grievance regarding a "dispute or disagreement between the grievant and the School District as to the interpretation, compliance, or application of terms and conditions of employment insofar as such matters are contained in the [this] Master Agreement"
Three levels of grievance are defined in the Master Agreement.
The grievance being discussed at this meeting is regarding a resolution proposing a tenured teacher be placed on unrequested leave of absence (ULA). The practice, process, and procedures for ULAs are defined by Article 19 of the Master Agreement.
This grievance was denied by the District HR Coordinator at Level I. Level II was denied by the Superintendent. This meeting serves as a Level III hearing of the grievance following which the School Board will either grant or deny the grievance.

Presentation: Superintendent Gronseth and Grievant, Paola Rodeback

Options/Recommendation: Upon hearing the presentation of the grievance, it is recommended the School Board pass a motion either granting or denying the grievance.