

Called Meeting
Monday, July 7, 2025 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

- I. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- II. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

- III. PUBLIC COMMENTS
The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.
- IV. ACTION ITEMS
IV.A. Coleman Middle School Principal

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: July 7, 2025

Presented by: Dr. Maria Gamell, Superintendent of Schools

Subject: Bessie Coleman Middle School Principal

Action

BACKGROUND INFORMATION:

Administration seeks to fill the position of the Principal at Bessie Coleman Middle School with the Superintendent's recommendation.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

Motion to approve **the Superintendent's recommendation** for the position of Principal at Bessie Coleman Middle School for the Cedar Hill Independent School District.

POLICY AUTHORIZATION:

DC (Local) Employment Practices
DFE (Local) Termination of Contract: Resignation
DCD (Local) Employment Practices: At-Will Employment

CONTACT PERSON:

Ms. Judith Aguilar, Executive Director of Human Resources

FUNDING SOURCE:

199 General Fund

ENCLOSURES:

Under separate cover.

IV.B. Minutes from Previous Board Meetings

Called Meeting
Monday, April 14, 2025 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Dr. Lester Singleton and Gayle Sims. Carma Morgan, Denishea Williams and Ayanna Cabrera-Cook are absent.

2. CLOSED SESSION There is no Closed Session.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

1. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Carma Morgan arrives at 6:35 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There are no public comments.**

Denishea Williams arrives at 6:42 PM.

Ayanna Cabrera-Cook arrives at 6:57 PM.

4. PRESENTATIONS

4.A. 2025-2026 Compensation Manual

4.B. 2025-2026 Insurance Presentation

5. BUDGET WORKSHOP

6. ADJOURN **at 8:48 PM.**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on

_____, at _____.

For the Board of Trustees

Called Meeting
Tuesday, April 15, 2025 6:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Ayanna Cabrera-Cook, Dr. Lester Singleton and Gayle Sims. Denishea Williams is absent.

Council present is Mayor Stephen Mason, Daniel Haydin, Alan Sims and Chad McCurdy. Gregory Glover, Gerald Malone and Maranda Auzenne are absent.

2. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There is one public comment regarding city and district property.**

Gregory Glover arrives at 6:06 PM.

Maranda Auzenne arrives at 6:16 PM.

Denishea Williams arrives at 6:27 PM.

3. Introductions and Opening Remarks by Mayor Mason and School Board President Dr. Roache-Davis.

4. Discussion regarding opportunities for collaboration between the City and CHISD

5. ADJOURN **Mayor Mason adjourns at 8:00 PM.**

Dr. Denise Roache-Davis calls a recess for the board to Closed Session at 8:01 PM.

Closed Session opened at 8:14 PM.

Closed Session closed at 9:04 PM.

Reconvened to Public Session at 9:07 PM.

Adjourn at 9:07 PM.

Regular Meeting
Monday, April 21, 2025 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Gayle Sims.

Recess to Closed Session at 6:31 PM.

2. CLOSED SESSION opened at 6:35 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:30 PM.

3. PUBLIC SESSION

3.A. Pledges

3.A.1. Pledge to the American Flag

3.A.2. Pledge to the Texas Flag

3.B. Prayer was led by Carma Morgan.

Presenter: Board Trustee

4. COMMUNICATIONS/RECOGNITIONS

4.A. Business Professionals of America National Qualifiers

Presenter: Jacqueline Fields

4.B. CHISD Purchasing Department Recognition & Leadership & Service Awards Finalists
Presenter: Jaclyn West

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were three public speakers.**

6. PRESENTATIONS

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

8. ACTION ITEMS

8.A. RFP for Health Insurance 2025-2026 **Gayle Sims makes the motion to approve the recommendation for health insurance. Dr. Lester Singleton seconds the motion. Unanimously approved 7-0.**

Presenter: Ms. Jaclyn West

8.B. Consider Voluntary Retirement Agreement of Superintendent **Ramona Ross-Bacon makes the motion to accept the Voluntary Retirement Agreement of the Superintendent. Carma Morgan seconds the motion. Motion passes 5-1-1. With Gayle Sims voting opposed and Dr. Lester Singleton abstaining.**

9. CONSENT AGENDA

Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented. Carma Morgan seconds the motion. Unanimously approved 7-0.

9.A. Minutes from Previous Board of Trustee Meetings

Presenter: Courtney Lackey Wilson

9.B. Transpar Contract Renewal 2025-2026

Presenter: Mr. Norbert Whitaker

9.C. Lease Agreement

Presenter: Jaclyn West

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

10.B.1. Board Credit Reporting

11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

Presenter: Ms. Hallema Jackson

11.B. Financial Report

Presenter: Mrs. Paula McBride

11.C. Bond Budget Update

Presenter: Mrs. Paula McBride

11.D. Purchases Over \$50,000

Presenter: Paula McBride

12. ADJOURN **at 8:06 PM.**

Called Meeting
Monday, May 5, 2025 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denishea Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Gayle Sims.

Recess to Closed Session at 6:31 PM.

2. CLOSED SESSION opened at 6:33 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

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The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:32 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

Reconvened to Public Session at 7:35 PM.

4. PRESENTATIONS

4.A. Youthtruth Presentation

Presenter: Mrs. Tierney Tinnin

4.B. Wellness and Social and Emotional Learning DER

Presenter: Dr. Courtney Jackson

4.C. 2024 Bond Program – High Pointe Elementary School Guaranteed Maximum Price (GMP)

4.D. 2025-2026 Professional Learning Plan

Presenter: Dr. Cherron Montgomery

5. ACTION

5.A. Proposed Termination of Employee - Dominique Henry

Presenter: Ms. Hallema Jackson

Carma Morgan makes the motion to approved the proposed termination of employee Dominique Henry. Ramona Ross-Bacon seconds the motion. Unanimously approved 7-0.

5.B. 2024 Bond Program – High Pointe Elementary School Guaranteed Maximum Price (GMP)

Ramona Ross-Bacon makes the motion to the bond program for High Pointe Elementary School as presented. Dr. Lester Singleton seconds the motion. Unanimously approved 7-0.

6. DISCUSSION ITEMS

6.A. TASB Policy Update 124

6.B. Policy FNCE(LOCAL)

7. SUPERINTENDENT'S REPORT

7.A. 2025-2026 TEKS Certification

Presenter: Dr. Shemeka Millner-Williams

7.B. Texas Department of Agriculture Administrative Review

Presenter: Jaclyn West

8. ADJOURN at 8:44 PM.

Called Meeting
Friday, May 16, 2025 5:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 5:02 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denishea Williams, Dr. Lester Singleton. Ayanna Cabrera-Cook and Gayle Sims are absent.

2. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

2.A. CLOSED SESSION **There was no Closed Session.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Ayanna Cabrera-Cook arrived at 5:07 PM.

3. BUDGET WORKSHOP

3.A. Compensation Manual

3.B. Child Nutrition

Presenter: Jaclyn West

3.C. Budget Presentation

Presenter: Jaclyn West

3.D. HB2 Update

Presenter: Jaclyn West

4. ADJOURN at **6:14 PM.**

Regular Meeting
Monday, May 19, 2025 6:00 PM

Cedar Hill ISD Performing Arts Center
1 Longhorn Blvd
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denishea Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Gayle Sims.

2. PUBLIC SESSION

2.A. Pledges

Presenter: Tierney Tinnin

2.A.1. Pledge to the American Flag

2.A.2. Pledge to the Texas Flag

2.B. Prayer led by Dr. Denise Roache-Davis.

Presenter: Board Trustee

3. BUSINESS ITEMS

3.A. Swearing in of Trustees **Dr. Jacquetta Haygood is sworn in and joins the meeting.**

4. COMMUNICATIONS/RECOGNITIONS

4.A. Spring Student Recognitions

Presenter: Tierney Tinnin

Recess to Closed Session at 6:58 PM.

5. CLOSED SESSION opened at 6:58 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

A. Review and Discuss Candidates Applications for the position of Superintendent of Schools.

If, during the course of the meeting, the Board of Trustees should determine that a closed session

is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 8:33 PM.

6. ACTION ITEMS

6.A. Alignment of New Board Officers **Ayanna Cabrera-Cook made the nomination slate for officers and Denishea Williams second the motion. Unanimously approved 7-0.**

Dr. Denise Roache-Davis, President

Ramona Ross-Bacon, Vice President

Carma Morgan, Secretary

7. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

8. PRESENTATIONS

8.A. TASB Policy Update 124

Presenter: Ms. Hallema Jackson

8.B. Policy FNCE(LOCAL)

Presenter: Dr. Norbert Whitaker

8.C. Great Minds Contract (LASO 3- Strong Foundations Grant)

Presenter: Dr. Shemeka Millner-Williams

9. CONSENT AGENDA **Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented. Carma Morgan seconds the motion. Unanimously approved 7-0.**

9.A. Board Quarterly Report

Presenter: Jaclyn West

9.B. RFP 24-25-012 Landscape Maintenance

Presenter: Jaclyn West

9.C. 2025-2026 Compensation Manual

Presenter: Hallema Jackson

9.D. Great Minds Contract (LASO 3- Strong Foundations Grant)

Presenter: Shemeka Millner- Williams

9.E. 2025-2026 TEKS Certification

Presenter: Dr. Shemeka Millner- Williams

9.F. 2025-2026 Professional Learning Plan

Presenter: Dr. Cherron Montgomery

9.G. TASB Policy Update 124

9.H. Policy FNCE(LOCAL)

9.I. CHEF & CHISD MOU

Presenter: Tierney Tinnin

9.J. Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities of Cedar Hill Independent School District Investment Officers

Presenter: Jaclyn West

9.K. Resolution Approving Authorized Individuals to Calculate The No-New-Revenue Tax Rate, The Voter-Approval Tax Rate and Other Truth-In- Taxation Requirements

Presenter: Jaclyn West

9.L. Resolution to Designate Investment Officers

Presenter: Jaclyn West

9.M. Resolution to Re-Affirm Investment Policy

Presenter: Jaclyn West

9.N. Resolution for State Compensatory Funds Budget

Presenter: Jaclyn West

9.O. Approve Interlocal Agreement MRPC Reg 10

Presenter: Jaclyn West

9.P. Resolution Approving Brokers Authorized to Engage in Investment Transactions

Presenter: Jaclyn West

9.Q. Administrator, Librarian, Nurse, Professional, and Teacher Contracts

Presenter: Ms. Hallema Jackson

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

Presenter: Ms. Hallema Jackson

11.B. Financial Report

Presenter: Mrs. Paula McBride

11.C. Bond Budget Update

Presenter: Mrs. Paula McBride

11.D. Purchases Over \$50,000

Presenter: Paula McBride

12. ADJOURN at 9:03 PM.

Called Meeting
Tuesday, May 20, 2025 6:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, and Dr. Lester Singleton. Dr. Jacquetta Haygood is absent.

2. CLOSED SESSION opened at 6:01 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

Closed Session closed at 9:44 PM.

4. ADJOURN at 9:45 PM.

Called Meeting
Thursday, May 22, 2025 6:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION opened at 6:04 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 9:20 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

4. ADJOURN at 9:25 PM.

Called Meeting
Friday, May 23, 2025 6:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION opened at 6:03 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 8:58 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. ADJOURN at 9:03 PM.

Called Meeting
Tuesday, May 27, 2025 5:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 5:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION opened at 5:37 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 6:57 PM.

3. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

4. ADJOURN at 7:00 PM.

Called Meeting
Thursday, May 29, 2025 6:00 PM

L Kim Lewis Auxiliary Services Center
202 Belt Line Rd
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION opened at 6:00 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 8:11 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. ADJOURN at 8:13 PM.

Called Meeting
Monday, June 2, 2025 6:00 PM

L Kim Lewis Auxiliary Services Center
202 Belt Line Rd
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon (arrives at 6:03 PM), Carma Morgan, Denishea Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION **opened at 6:05 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 8:08 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. ADJOURN at 8:10 PM.

Called Meeting
Tuesday, June 3, 2025 6:00 PM

L Kim Lewis Auxiliary Services Center
202 Belt Line Rd
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION opened at 6:02 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

A. Interview Candidate(s) for the Superintendent of Schools Position

B. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:50 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. ADJOURN at 7:55 PM.

Called Meeting
Thursday, June 5, 2025 6:00 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Carma Morgan, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood. Denishea Williams and Ramona Ross-Bacon are absent.

Recess to Closed Session at 6:01 PM.

2. CLOSED SESSION opened at 6:04 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.

Pursuant to Texas Government Code § 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.

A. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Denishea Williams arrived at 6:04 PM.

Closed Session closed at 7:25 PM.

Reconvened to Public Session at 7:30 PM.

3. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student

discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

4. ACTION ITEM

4.A. Consider Naming Lone Finalist for the Position of Superintendent **Carma Morgan makes the motion to name Dr. Maria Gamell as the Lone Finalist for Superintendent. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 6-0.**

5. ADJOURN at 7:32 PM.

Called Meeting
Tuesday, June 10, 2025 6:00 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. CLOSED SESSION **There was no Closed Session.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. Outcomes Workshop

5. ADJOURN at 7:58 PM.

Regular Meeting
Monday, June 16, 2025 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:32 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

2. PUBLIC HEARING

2.A. 2026 Proposed Budget & Proposed Tax Rate

Presenter: Mrs. Jaclyn West

Public Hearing and Recess to Closed Session at 6:46 PM.

3. CLOSED SESSION opened at 6:52 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

Failed Audit at Lake Ridge Elementary

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:52 PM.

Reconvened to Public Session at 7:56 PM.

4. PUBLIC SESSION

4.A. Pledges

4.A.1. Pledge to the American Flag

4.A.2. Pledge to the Texas Flag

4.B. Prayer **led by Ayann Cabrera-Cook.**

Presenter: Board Trustee

5. COMMUNICATIONS/RECOGNITIONS

5.A. Recognitions and Acknowledgments

Presenter: Mr. Eduardo Conde

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There was one public comment.**

7. CONSENT AGENDA

Ayanna Cabrera-Cook pulls Item 7B for further discussion.

Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented. Dr. Lester Singleton seconds the motion. Motion approved 6-1 with Carma Morgan voting opposed.

7.A. Adoption of FY2026 Budget

Presenter: Mrs. Jaclyn West

7.B. Director of Nutrition

Presenter: Judith Aguilar

Dr. Lester Singleton makes the motion to approve the Director of Nutrition as presented.

Dr. Jacquetta Haygood seconds the motion. Motion approved 5-2 with Denishea Williams and Ayanna Cabrera-Cook voting opposed.

7.C. Adoption of FY 2025 Amended Budget

Presenter: Jaclyn West

7.D. Authorize Use of Purchasing Cooperatives and Interlocal Agreements

Presenter: Mrs. Jaclyn West

8. BOARD DISCUSSION

8.A. Upcoming Events

8.B. Training and Event Recaps

8.B.1. Board Credit Reporting

9. SUPERINTENDENT'S REPORT

9.A. Employment Retirements Resignations Terminations

Presenter: Mrs. Judith Aguilar

9.B. Financial Report

Presenter: Mrs. Jaclyn West

9.C. Bond Budget Update

Presenter: Mrs. Jaclyn West

9.D. Purchases Over \$50,000

Presenter: Mrs. Jaclyn West

10. ADJOURN at **8:36 PM.**

Called Meeting
Thursday, June 26, 2025 6:00 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denisha Williams, Ayanna Cabrera-Cook, Dr. Lester Singleton and Dr. Jacquetta Haygood.

Recess to Closed Session at 6:02 PM.

2. CLOSED SESSION opened at 6:03 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

Pursuant to Texas Government Code § 551.071 and Texas Government Code § 551.074

A. Discussion and Consideration of Candidate(s) for the Position of Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 6:32 PM.

Reconvened to Public Session at 6:35 PM.

3. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were no public comments.**

4. ACTION ITEM

4.A. Consider Hiring for the Position of Superintendent

Ramona Ross-Bacon makes the motion to approve Dr. Maria Gamell as the new Superintendent of Cedar Hill ISD. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 7-0.

5. ADJOURN at **6:45 PM.**

IV.C. 2025-2026 DCJJAEP MOU

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: July 7, 2025

Presented by: Dr. Maria Gamell, Superintendent of Schools

Subject: Consider Approval of the Dallas County Juvenile Justice Alternative Education Program (DCJJAEP) Memorandum of Understanding (MOU)

Consent

BACKGROUND INFORMATION:

Chapter 37 of the Texas Education Code requires that in those counties with a population of 125,000 or more, juvenile boards and independent school districts must work cooperatively to provide alternative education programs. The responsibilities of school districts and county juvenile boards as to the operation and funding of such programs must be outlined in a joint memorandum of understanding pursuant to Texas Education Code Section 37.011 (k). An expelled student shall, to the extent provided by law or by the MOU, immediately attend the educational program from the date of expulsion. Education Code 37.010(a) [See FOD].

RECOMMENDATION:

It is recommended that the Board of Trustees approve of the 2025-2026 DCJJAEP MOU.

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

FODA(LEGAL)

CONTACT PERSON(S):

Dr. Norbert Whitaker, Executive Director Student Services

FUNDING SOURCE:

General Operating Budget

ENCLOSURES:

DCJJAEP MOU

- V. WORKSHOP
 - V.A. Board of Trustees and Superintendent Planning and Communication Process
- VI. INFORMATION ITEMS
 - VI.A. Human Resources Report

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: July 7, 2025

Presented by: Dr. Maria Gamell, Superintendent of Schools

Subject: Employment, Retirements, and Resignations
of Professional Staff

Information

BACKGROUND INFORMATION:

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (LEGAL and LOCAL) Employment Practices
DFE (LEGAL and LOCAL) Resignation

CONTACT PERSON:

Ms. Judith Aguilar, Executive Director of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Under separate cover

Resignations May (updates) and June 2025

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
WILLIAMSON, SHELLY A	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	RETIRING
WILLIAMS, TIARA RACHAUN	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
WILLIAMS, REMINGTON DNAE	TEACHER	043 COLLEGIATE ACADEMY	05/23/2025	ANOTHER DISTRICT (LATERAL)
WILLIAMS, LILLIAN M	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	SUPERVISOR/EMPLOYEE RELATIONS
WILLIAMS, CHERYL LYNN	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
WILLIAMS, ANTHONY DEWAYNE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
WHITE, SONJA MARIE	TEACHER	110 COLLEGIATE PREPARATORY	05/23/2025	JOB DID NOT MEET EXPECTATIONS
WHITE, SALLY	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	RETIRING
VUONG, TUYET HA THI	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
VILLARREAL, MICHAEL	ADMINISTRATOR	999 MAINTENANCE SERVICES	06/13/2025	RETIRING
TURNER, TIARA	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	RELOCATING OUTSIDE DFW
TINNIN, TIERNEY MICHELLE	ADMINISTRATOR	999 ADMINISTRATION	06/30/2025	ANOTHER DISTRICT (LATERAL)
TAYLOR, KNIKOLE	ADMINISTRATOR	107 WATERFORD OAKS ELEMENTARY	06/06/2025	ANOTHER DISTRICT (LATERAL)
STUER JR, JAMES CHARLES	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	JOB DID NOT MEET EXPECTATIONS
SMITH, LISA LOUISE	TEACHER	110 COLLEGIATE PREPARATORY	05/23/2025	RELOCATING OUTSIDE DFW
SMITH, LASONDRA DENISE	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
SISK, CHELSEA CAMILLE	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
SINSOOK, SAWICHAYA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
SIMPSON, ASHLEY MARIE ANTANETTE	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
SENNET, BETHANY KAMILLE	PROFESSIONAL	042 COLEMAN MIDDLE SCHOOL	06/10/2025	ANOTHER DISTRICT (LATERAL)
SALAZAR, TOMAS	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	JOB DID NOT MEET EXPECTATIONS
ROBINSON, TIFFANY DANTE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	JOB DID NOT MEET EXPECTATIONS
ROBINSON, TIFFANY DANTE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	JOB DID NOT MEET EXPECTATIONS
REYES, JOANNA J	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	RELOCATING OUTSIDE DFW
POSEY, CAMERON	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
PORTLEY, MELINA DENISE	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)

Resignations May (updates) and June 2025

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
PONDER, LACONYA NICOLE	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	JOB DID NOT MEET EXPECTATIONS
PLEASANT, PAULA R	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	SUPERVISOR/EMPLOYEE RELATIONS
PERRY JR, DWIGHT A	ADMINISTRATOR	042 COLEMAN MIDDLE SCHOOL	06/30/2025	ANOTHER DISTRICT (LATERAL)
OROZCO, JOSE F	ADMINISTRATOR	999 ADMINISTRATION	06/27/2025	JOB DID NOT MEET EXPECTATIONS
ORNELAS, NOAH EMMANUEL	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
NUNEZ, STEPHANIE JANET	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
NORICE, TRINA KAY	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	RETIRING
NEALY, YASMEEN	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
NAJARRO-ESCOTO, GABRIEL ANTONIO	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)
MIRALDA, MONSERRAT	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
MILLNER, SHEMEKA SHANETTE	ADMINISTRATOR	999 ADMINISTRATION	06/30/2025	ANOTHER DISTRICT (PROMOTION)
MCBRIDE, PAULA RAYLENE	PROFESSIONAL	999 ADMINISTRATION	06/13/2025	ANOTHER DISTRICT (LATERAL)
MATTHEWS, ROBIN COLETTE	PROFESSIONAL	001 CEDAR HILL HIGH SCHOOL	06/27/2025	ANOTHER DISTRICT (LATERAL)
MATTHEWS, ROBIN COLETTE	ADMINISTRATOR	001 CEDAR HILL HIGH SCHOOL	06/06/2025	ANOTHER DISTRICT (LATERAL)
MALONE, CHRISTOPHER F	ADMINISTRATOR	999 ADMINISTRATION	05/30/2025	ANOTHER DISTRICT (LATERAL)
LITTLEJOHN, TADAIZA NASHAYLA	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)
KING, BRYAN ANTHONY	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
KILGORE, PATRICIA ANN	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
KIDD, JASMINE	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
KELLEY, ROSHUA DENISE	TEACHER	110 COLLEGIATE PREPARATORY	05/23/2025	CAREER CHANGE (Out of K-12)
KELLER, GABRIELLE ALEXANDRIA	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
JOSEPH, DASHUNDA CASHALLE	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	ANOTHER DISTRICT (PROMOTION)
JOSEPH JR, WAYNE ANTHONY	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
JONES, LEIGHANNE MARIE	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)
JONES, DENALDA FAY	ADMINISTRATOR	042 COLEMAN MIDDLE SCHOOL	06/10/2025	RETIRING
JONES, ARIEL LERNICE	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)

Resignations May (updates) and June 2025

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
JAMES, DONISHA RENEA	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
JAMES, CYNTHIA R	PROFESSIONAL	001 CEDAR HILL HIGH SCHOOL	05/28/2025	RETIRING
JACKSON, TAMIKA R	PROFESSIONAL	999 SPECIAL EDUCATION	05/30/2025	ANOTHER DISTRICT (LATERAL)
JACKSON, HALLEMA MICHELLE	ADMINISTRATOR	999 ADMINISTRATION	06/30/2025	ANOTHER DISTRICT (LATERAL)
ISAAC, AMAYAH RENEE	TEACHER	043 COLLEGIATE ACADEMY	05/23/2025	CAREER CHANGE (Out of K-12)
HOWARD, MONICA DENISE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
HOWARD, IRMA D	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
HOUSTON, KATHY D	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	RETIRING
HOLLAND, MAKEYAH I	TEACHER	043 COLLEGIATE ACADEMY	05/23/2025	CAREER CHANGE (Out of K-12)
HILL, ERICA	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
HIBBITTS, ASHLEY RHAЕ	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
HERNANDEZ, SHELLY RENE	TEACHER	110 COLLEGIATE PREPARATORY	05/23/2025	RETIRING
HERNANDEZ, MARITZA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
HENDON, CHYNA PILAR	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	JOB DID NOT MEET EXPECTATIONS
HENDERSON, FELICITY LEAYESHA	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
HAWKINS, OMARI LARON	TEACHER	043 COLLEGIATE ACADEMY	05/23/2025	CAREER CHANGE (Out of K-12)
HARRISON, TIANТА NICOLE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
HARRIS, ZACHARIA	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
HAMPTON, AMBER RONAE	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
HAMMONS, SAMANTHA DANEEN	PROFESSIONAL	999 SPECIAL EDUCATION	05/30/2025	RELOCATING OUTSIDE DFW
GRIFFIN, BRITTANI FELICIA	PROFESSIONAL	042 COLEMAN MIDDLE SCHOOL	05/30/2025	ANOTHER DISTRICT (LATERAL)
GRAHAM, SABRINA	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
GONZALEZ-ROLAND, ANGIE PEREZ	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
GONZALEZ, CARINA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
GERMAN, MELONIE N	ADMINISTRATOR	102 PLUMMER ELEMENTARY	06/06/2025	ANOTHER DISTRICT (LATERAL)
GATT, MYASIA ELEXIA	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)

Resignations May (updates) and June 2025

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
GARZA, ALEJANDRA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
GARRETT, TANNER SCOTT	TEACHER	003 COLLEGIATE HIGH SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
FRICKLE, SAMUEL JOSEPH	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
FREEMAN, BAILEY ALEXIS	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
FLUCAS, KAIESHA LASHA	PROFESSIONAL	001 CEDAR HILL HIGH SCHOOL	05/30/2025	JOB DID NOT MEET EXPECTATIONS
DONALDSON, MARY B	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	RETIRING
DIKE, NKEIRUKA IJEOMA CHRISTY	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
DIABY, MORGAN	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	RELOCATING OUTSIDE DFW
DIABY, IBRAHIM	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)
DELEON, ANGEL MARI	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
DEKLE, TAMI RENAY	TEACHER	105 HIGHLANDS ELEMENTARY	05/28/2025	RETIRING
DAVIS, ZACHARY KEITH	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
DAVIS, JAALA NICOLE	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
DAVIS, DORSHEA LASHELL	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
DASTE, ANA ESMERALDA	PROFESSIONAL	999 SPECIAL EDUCATION	05/30/2025	ANOTHER DISTRICT (LATERAL)
DANIELS, EVERETT RAKEEM	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
CULLISON, ALICKA VICTORIA	TEACHER	110 COLLEGIATE PREPARATORY	05/23/2025	CAREER CHANGE (Out of K-12)
CROW, BRUCE ALLEN	TEACHER	003 COLLEGIATE HIGH SCHOOL	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
CROCKETT, FRANCHAN T	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
COLLIER, KAYTLYN	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)
CAMPBELL, RYANN NICOLE	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/30/2025	ANOTHER DISTRICT (LATERAL)
BUTLER, AARON CHARLES	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	JOB DID NOT MEET EXPECTATIONS
BURNS, DEVONTA N	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)
BRYANT, KIMBERLY DAWN	PROFESSIONAL	102 PLUMMER ELEMENTARY	06/10/2025	ANOTHER DISTRICT (LATERAL)
BROWN, ASHLEY JANAY	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
BRISTER, INGER G	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (PROMOTION)

Resignations May (updates) and June 2025

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
BOURGEOIS, ARIEL BRIANA	TEACHER	108 LAKE RIDGE ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
BOSTON, CHEVAKIA DAVIS	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	JOB DID NOT MEET EXPECTATIONS
BEAL, MECHANDA TRACY	TEACHER	102 PLUMMER ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
BARRAGAN AYALA, ARIADNA YANNETH	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
BACA, JORGE ALBERTO	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/23/2025	ANOTHER DISTRICT (LATERAL)
AYALA, MINERVA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	HEALTH OR FAMILY CIRCUMSTANCES
ANZURES SANDOVAL, SYLVIA P	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
ANDERSON, TIFFANY WILANDREA	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	ANOTHER DISTRICT (LATERAL)
ALVARADO, JAVIER ALEJANDRO	TEACHER	104 HIGH POINT ELEMENTARY	05/23/2025	JOB DID NOT MEET EXPECTATIONS
ALLEN, NYKEL BRIONE	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/23/2025	CAREER CHANGE (Out of K-12)
ALLEN, AMANDA GENITA	TEACHER	105 HIGHLANDS ELEMENTARY	05/23/2025	RELOCATING OUTSIDE DFW
ADAIR, TYRA NAKIA	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/23/2025	CAREER CHANGE (Out of K-12)

VI.B. SB401 UIL Participation

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: July 7, 2025

Presented by: Dr. Maria Gamell, Superintendent of Schools

Subject: HB 401 Homeschool Participation in UIL Activities

Information Item

BOARD GOAL:

N/A

BACKGROUND INFORMATION:

During the 89th Legislative session, SB 401 was passed into law related to homeschool students participating in UIL activities.

RECOMMENDATION:

Administration recommends that the CHISD Trustees vote in opposition of allowing homeschool students to participate in UIL activities.

BOARD ACTION REQUIRED:

Motion to opt out of allowing homeschool participation in UIL activities to students that would be able to attend based on residential address.

CONTACT PERSON(S):

Melanie Benjamin

FUNDING SOURCE:

There are no costs associated with the order to call an election.

ENCLOSURE:

N/A

SB 401 - 89th Legislature Regular Session

Participation of non-enrolled students in University Interscholastic League (UIL) activities. The bill allows public schools to permit non-enrolled students, including homeschoolers, to participate in UIL activities if they meet the standard eligibility requirements, unless the school district or charter school adopts a policy to decline participation. The bill clarifies that non-enrolled students can participate in UIL activities for the school they would be eligible to attend based on their residential address. If the default school adopts a policy declining participation, the student can participate in the closest school that hasn't adopted such a policy.

CONS:

- Keeping up and gaining access to grades
- Immunizations
- Being a part of the school community
- No resources for the student



VII. ADJOURN