

Regular Meeting  
Monday, March 17, 2025 6:30 PM

Cannady Cedar Hill Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

## **Agenda**

1. CALL TO ORDER  
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
  - 1.A. CLOSED SESSION  
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:  
  
551.071) Private consultation with the board's attorney, and  
551.072) Deliberation regarding real property  
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.  
551.082) Considering discipline of a public school child, or complaint or charge against personnel
    1. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.
2. PUBLIC SESSION
  - 2.A. Pledges
    - 2.A.1. Pledge to the American Flag
    - 2.A.2. Pledge to the Texas Flag
  - 2.B. Prayer  
**Presenter:** Board Trustee
3. COMMUNICATIONS/RECOGNITIONS
  - 3.A. National Theatre in Our Schools Month Resolution  
**Presenter:** Tierney Tinnin
  - 3.B. Lady Longhorn Varsity Basketball State-Semi Finalists  
**Presenter:** Tierney Tinnin
  - 3.C. New Hire Introduction -JaKisha Jones  
**Presenter:** Tierney Tinnin
4. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This

section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

5. PRESENTATIONS

6. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7. ACTION ITEMS

7.A. Resolution Extending the Depository Contract

**Presenter:** Paula McBride

7.B. Schematic Design for L. Kim Lewis Auxiliary Services Center

**Presenter:** Josh Skains

8. CONSENT AGENDA

8.A. Minutes from Previous Board of Trustee Meetings

**Presenter:** Courtney Lackey Wilson

Regular Meeting  
Tuesday, February 18, 2025 6:30 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:30 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Trustees present Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Gayle Sims, Denishea Williams and Dr. Lester Singleton. Ayanna Cabrera-Cook arrives at 6:31 PM.**

**2. PUBLIC HEARING Dr. Millner presented the TAPR report and the hearing closed at 6:53 PM.**

**2.A. Texas Academic Performance Report (TAPR)**

**Recess to Closed Session at 6:54 PM.**

**3. CLOSED SESSION opened at 6:59 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Pursuant to Texas Government Code §551.071, to consult with attorney regarding pending litigation or other legal matters.

551.072) Deliberation regarding real property

551.074) Pursuant to Texas Government Code §551.074 (Personnel Matters), to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

Superintendent Evaluation and Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

**Closed Session closed at 7:54 PM.**

**4. PUBLIC SESSION reconvened at 7:58 PM.**

**4.A. Prayer**

**4.B. Pledges**

4.B.1. Pledge to the American Flag

4.B.2. Pledge to the Texas Flag

## 5. COMMUNICATIONS/RECOGNITIONS

5.A. New Hire Introduction

5.B. Board Recognitions

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were no Public Comments.**

## 7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7.A. Goals 2 & 3

8. ACTION ITEMS **The Board voted to adopt the recommendation from the Independent Hearing Examiner and findings of fact and conclusions of law. The Board moved to reinstate Nicole Rose to her position at Cedar Hill High School. The motion was made by Dr. Lester Singleton with a second made by Gayle Sims. Motion approved 6-0-1 with Carma Morgan abstaining.**

8.A. Proposed Termination

Consider and Take Action Regarding the Independent Hearing Examiner's Recommendation Regarding the Proposed Termination of the Term Contract of Nicole A. Rose.

## 9. CONSENT AGENDA

**Dr. Lester Singleton pulls Items 9C and 9D for further discussion. Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented with the exception of Items 9C and 9D. Gayle Sims seconds the motion. Unanimously approved 7-0.**

9.A. Minutes from Previous Board of Trustee Meetings

9.B. Adoption of Board Goals

9.C. 2025 District and Campus Improvement **Plans After further discussion Dr. Lester Singleton makes the motion to approve the 2025 DIP and CIPs. Denishea Williams seconds the motion. Unanimously approved 7-0.**

9.D. Budget Amendment No. 4- General Fund **Dr. Lester Singleton makes the motion to no approve the recommended Budget Amendment. Carma Morgan seconds the motion. The**

**motion to not approve was voted down 3-4 with Dr. Denise Roache-Davis, Gayle Sims, Denishea Williams and Ayanna Cabrera-Cook voting opposed. Denishea Williams made a motion to approve the Budget Amendment as presented. Ayanna Cabrera-Cook seconds the motion. Motion approved 4-3 with Carma Morgan, Ramona Ross-Bacon and Dr. Lester Singleton voting opposed.**

9.E. Consideration of Audit Firm for Financial Services FY 2025- Whitley Penn

9.F. Adoption of 2025-2026 District Calendar

9.G. Non-Business Public Information Days (HB3033)

## 10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

## 11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

11.B. Financial Report

11.C. Purchases Over \$50,000

11.D. Safety & Security Efficiency Report

11.E. Investment Report- Fiscal Year 25 Quarter 2

11.F. Bond Budget Update

**The Board Recess to Closed Session for the Hearing in regards to Item 8A at 9:17 PM. The Hearing opened at 9:23 PM. After Hearing procedures the Board recesses to Executive Closed Session at 9:53 PM and Reconvenes at 10:23 PM. Votes to approve as stated on Item 8A.**

## 12. ADJOURN at 10:25 PM.

Called Meeting  
Monday, March 3, 2025 6:30 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:30 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551. **Trustees present are Dr. Denise Roache-Davis, Carma Morgan, Gayle Sims, Ayanna Cabrera-Cook and Dr. Lester Singleton. Denishea Williams and Ramona Ross-Bacon are absent.**

**Recess to Closed Session at 6:32 PM.**

**2. CLOSED SESSION opened at 6:35 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.  
Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

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**Denishea Williams arrived at 6:40 PM.**

**Closed Session closed at 7:34 PM.**

**Reconvened to Public Session at 7:40 PM.**

**3. PUBLIC COMMENTS**

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

**4. PRESENTATIONS**

**4.A. Bond Program Update**

4.B. Bond Program Playground Presentation

4.C. Medical Insurance RFP Presentation

4.D. Innovation Efficiency Report

4.E. Communications and Marketing Efficiency Report

5. DISCUSSION ITEMS

5.A. Board Quarterly Report by Committees

6. ADJOURN at **10:06 PM.**

## 8.B. Board Quarterly Report

## QUARTERLY PROGRESS TRACKER

School Board: Cedar Hill ISD - 4th Quarter 2024				Date: March 17, 2025		Quarter: 4
Framework	Three Quarters Ago	Two Quarters Ago	One Quarters Ago	Current Quarter	Next Quarter Targets	Total Points Possible
Vision and Goals 1	12			0	12	15
Vision and Goals 2	12			1	4	15
Vision and Goals 3	1			0	3	10
Vision and Goals 4	0			0	1	5
Progress and Accountability 1	4			4	12	15
Progress and Accountability 2	1			0	1	5
Systems and Processes	12			0	1	15
Advocacy and Engagement	10			0	9	10
Synergy and Teamwork	3			3	9	10
<b>Total</b>	<b>55</b>			<b>8</b>	<b>52</b>	<b>100</b>

**By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate**

<b>Board Member Signatures:</b>	<b>% Student Outcome Minutes</b>	<b>Vote Count for</b>	<b>Vote Count Against</b>

**EVALUATION NOTES**  
 The standard of evidence for items where board action is required will be the minutes of the meeting during which the board voted to take the described action. Where an opinion of the board is required, a resolution or vote passed by the board will meet the standard of evidence. Any board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to [LSG@tea.texas.gov](mailto:LSG@tea.texas.gov).

8.C. Resolution Designating Investment Officers

**Presenter:** Paula McBride

9. BOARD DISCUSSION

9.A. Upcoming Events

9.B. Training and Event Recaps

10. SUPERINTENDENT'S REPORT

10.A. Employment Retirements Resignations Terminations

**Presenter:** Ms. Hallema Jackson

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:**       **March 17, 2025**

**Presented by:**       **Dr. Gerald Hudson, Superintendent of Schools**

**Subject:**             **Employment, Retirements, and Resignations  
of Professional Staff**

**Information**

**BACKGROUND INFORMATION:**

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

**RECOMMENDATION:**

N/A

**BOARD ACTION REQUIRED:**

N/A

**POLICY AUTHORIZATION:**

DC (LEGAL and LOCAL) Employment Practices  
DFE (LEGAL and LOCAL) Resignation

**CONTACT PERSON:**

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

**FUNDING SOURCE:**

N/A

**ENCLOSURES:**

Under separate cover

## New Hires 02.01.25 to 02.28.25

<b>Name</b>	<b>Position Plan</b>	<b>Position</b>	<b>Campus</b>	<b>Hire Date</b>
CAUSEY, NICHOLAS	EM 2024-2025	TEACHER	042 BESSIE COLEMAN MIDDLE	02/06/2025
FIELDS, TIFFANY TESHAWN	EM 2024-2025	TEACHER	105 HIGHLANDS ELEMENTARY	02/03/2025
KING, TYMIR	EM 2024-2025	TEACHER	042 BESSIE COLEMAN MIDDLE	02/18/2025
RODRIGUEZ, AVILIO P	EM 2024-2025	AUXILIARY	999 TRANSPORTATION	02/11/2025

## Resignations 02.01.25 to 02.28.25

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	REASON
GALLOWAY, CANDICE MARIE	TEACHER	105 HIGHLANDS	02/07/2025	CAREER CHANGE (Out of K-12)

10.B. Financial Report

**Presenter:** Mrs. Paula McBride

10.C. Bond Budget Update

**Presenter:** Mrs. Paula McBride

10.D. Purchases Over \$50,000

**Presenter:** Paula McBride

11. ADJOURN