

Regular Meeting
Tuesday, February 18, 2025 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. PUBLIC HEARING
 - 2.A. Texas Academic Performance Report (TAPR)
Presenter: Dr. Shemeka Millner-Williams
3. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Pursuant to Texas Government Code §551.071, to consult with attorney regarding pending litigation or other legal matters.
551.072) Deliberation regarding real property
551.074) Pursuant to Texas Government Code §551.074 (Personnel Matters), to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
551.082) Considering discipline of a public school child, or complaint or charge against personnel

Superintendent Evaluation and Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.
4. PUBLIC SESSION
 - 4.A. Prayer
Presenter: Board Trustee
 - 4.B. Pledges
 - 4.B.1. Pledge to the American Flag
 - 4.B.2. Pledge to the Texas Flag
5. COMMUNICATIONS/RECOGNITIONS
 - 5.A. New Hire Introduction
Presenter: Tierney Tinnin
 - 5.B. Board Recognitions

Presenter: Tierney Tinnin

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

- 7.A. Goals 2 & 3

Presenter: Dr. Shemeka Millner- Williams

8. ACTION ITEMS

- 8.A. Proposed Termination

Consider and Take Action Regarding the Independent Hearing Examiner's Recommendation Regarding the Proposed Termination of the Term Contract of Nicole A. Rose.

Presenter: Hallema Jackson

9. CONSENT AGENDA

- 9.A. Minutes from Previous Board of Trustee Meetings

Presenter: Courtney Lackey Wilson

Regular Meeting
Tuesday, January 21, 2025 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER open at 6:31 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Ramona Ross-Bacon, Carma Morgan, Denishea Williams, Ayanna Cabrera-Cook and Dr. Lester Singleton. Dr. Denise Roache-Davis is absent.

Recess to Closed Session at

2. CLOSED SESSION opened at PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

1. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Dr. Denise Roache-Davis arrived at PM.

Closed Session closed at PM.

3. PUBLIC SESSION reconvened at 7:48 PM.

3.A. Pledges led by Ramona Ross-Bacon.

3.A.1. Pledge to the American Flag

3.A.2. Pledge to the Texas Flag

3.B. Prayer led by Ayanna Cabrera-Cook.

4. COMMUNICATIONS/RECOGNITIONS

4.A. Board Appreciation

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **Lueretha Jones-Slaek regarding bond work.**

6. PRESENTATIONS

6.A. CHEF Annual Report

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7.A. LSG Goal 1 Presentation

8. ACTION ITEMS

8.A. Order to Call Trustee Election 2025 **Motion made by Dr. Denise Roache-Davis. Dr. Lester Singleton seconds the motion. Unanimously approved 7-0.**

8.B. Bond Projects Update **Motion made by Ramona Ross-Bacon. Carma Morgan seconds the motion. Unanimously approved 7-0.**

8.C. Agreement for Health Care Consultant Services **Motion made by Dr. Lester Singleton. Ayanna Carbrera-Cook seconds the motion. Unanimously approved 7-0.**

8.D. CHCHS International Travel Proposal **Motion made by Carma Morgan. Denisha Williams seconds the motion. Unanimously approved 7-0.**

8.E. Inclement Weather Resolution **Motion made by Ramona Ross-Bacon. Carma Morgan seconds the motion. Unanimously approved 7-0.**

8.F. Resolution to Join the TASB Benefits Cooperative **Motion made by Ayanna Cabrera-Cook. Carma Morgan seconds the motion. Unanimously approved 7-0.**

8.G. Energy Optimization Services **Motion made by . seconds the motion. Unanimously approved 7-0.**

8.H. Superintendent Contract **Motion made by Carma Morgan. Ramona Ross-Bacon seconds the motion. Unanimously approved 7-0.**

9. CONSENT AGENDA **approved 7-0.**

9.A. Minutes from Previous Board of Trustee Meetings

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

11.B. Financial Report

11.C. Bond Budget Update

11.D. Purchases Over \$50,000

12. ACTION ITEMS

12.A. Reorganization of the Board Officers **Motion and recommendation made by Ramona Ross-Bacon for Dr. Denise Roache-Davis as President. A second was made by Denishea Williams. Dr. Roache-Davis accepts the nomination. Unanimously approved 7-0.**

Motion and recommendation made by Dr. Lester Singleton for Carma Morgan as Vice President. Carma Morgan declines the nomination. A second nomination was made by Carma Morgan for Ramona Ross-Bacon as Vice President. A second comes from Denishea Williams. Unanimously approved 7-0.

Motion and recommendation made by Dr. Lester Singleton for Denishea Williams as Secretary. Ayanna Cabrera-Cook seconds the motion. Denishea Williams declines the nomination. A second nomination was made by Ramona Ross-Bacon for Carma Morgan as Secretary. A second comes from Denishea Williams. Unanimously approved 7-0.

New Board Officers:

President: Dr. Denise Roache-Davis

Vice President: Ramona Ross-Bacon

Secretary: Carma Morgan

13. ADJOURN at 10:05 PM.

Called Meeting
Monday, February 3, 2025 6:30 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:31 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Ayanna Cabrera-Cook and Dr. Lester Singleton. Gayle Sims and Denishea Williams are absent.

Recess to Closed Session at 6:32 PM.

2. CLOSED SESSION

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Denishea Williams arrives at 6:37 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

4. PRESENTATIONS

4.A. Bond Update

4.B. Budget Update

4.C. 2025 District & Campus Improvement Plans

4.D. 2025-2026 CHISD School Calendar and Proposed School Minutes

4.E. Academic Progress Update

5. ACTION ITEMS

5.A. Chief Financial Officer **Ayanna Cabrera-Cook** makes the motion to approved the recommended hire for the CFO position. **Ramona Ross-Bacon** seconds the motion. **Unanimously approved 6-0.**

6. CONSENT AGENDA **The Consent Agenda was approved unanimously 6-0.**

6.A. Agreement with Ideal Impact for Energy Optimization Services

6.B. Payment Plan Resolution with Ideal Impact for Energy Optimization Services

7. ADJOURN **at 10:27 PM.**

- 9.B. Adoption of Board Goals
 - Presenter:** Dr. Shemeka Millner-Williams
- 9.C. 2025 District and Campus Improvement Plans
 - Presenter:** Dr. Shemeka Millner-Williams, Heath Koenig, Tyesha Lowe
- 9.D. Budget Amendment No. 4- General Fund
 - Presenter:** Paula McBride
- 9.E. Consideration of Audit Firm for Financial Services FY 2025- Whitley Penn
 - Presenter:** Paula McBride
- 9.F. Adoption of 2025-2026 District Calendar
 - Presenter:** Dr. Shemeka Millner-Williams
- 9.G. Non-Business Public Information Days (HB3033)
 - Presenter:** Tierney Tinnin
- 10. BOARD DISCUSSION
 - 10.A. Upcoming Events
 - 10.B. Training and Event Recaps
- 11. SUPERINTENDENT'S REPORT
 - 11.A. Employment Retirements Resignations Terminations
 - Presenter:** Hallema Jackson

Resignations 01.01.25 to 01.31.25

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
GRAY JR, OBA BARRON	TEACHER	042 COLEMAN MIDDLE SCHOOL	01/31/2025	JOB DID NOT MEET EXPECTATIONS
GRESSETT, ELIZABETH A	PROFESSIONAL	999 FOOD SERVICES	01/31/2025	RETIRING
HODGES, ANGELE MIKELL	PROFESSIONAL	999 ADMINISTRATION	01/10/2025	CAREER CHANGE (Out of K-12)
MITCHELL, PAMELA JAI	TEACHER	001 CEDAR HILL HIGH SCHOOL	01/06/2025	RETIRING
ROBERTS, VALERIE MAE	TEACHER	104 HIGH POINT ELEMENTARY	01/21/2025	JOB DID NOT MEET EXPECTATIONS
WATSON, SERENA	TEACHER	105 HIGHLANDS ELEMENTARY	01/31/2025	CAREER CHANGE (Out of K-12)
WHITE JR, MICHAEL LEE	TEACHER	042 COLEMAN MIDDLE SCHOOL	01/03/2025	JOB DID NOT MEET EXPECTATIONS

11.B. Financial Report

11.C. Purchases Over \$50,000

11.D. Safety & Security Efficiency Report

Presenter: Chief James Hawthorne

11.E. Investment Report- Fiscal Year 25 Quarter 2

11.F. Bond Budget Update

Presenter: Paula McBride

12. ADJOURN