

Regular Meeting
Tuesday, January 21, 2025 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
 - 1.A. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and
551.072) Deliberation regarding real property
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
551.082) Considering discipline of a public school child, or complaint or charge against personnel
 1. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.
2. PUBLIC SESSION
 - 2.A. Pledges
 - 2.A.1. Pledge to the American Flag
 - 2.A.2. Pledge to the Texas Flag
 - 2.B. Prayer
Presenter: Board Trustee
3. COMMUNICATIONS/RECOGNITIONS
 - 3.A. Board Appreciation
4. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.
5. PRESENTATIONS

5.A. CHEF Annual Report

Presenter: Mrs. Denise Root

6. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

6.A. LSG Goal 1 Presentation

Presenter: Dr. Courtney Jackson

7. ACTION ITEMS

7.A. Order to Call Trustee Election 2025

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: January 21, 2025
Presented by: Dr. Gerald Hudson, Superintendent of Schools
Subject: Approve an Order to Call a Trustee Election

Action Item

BOARD GOAL:

N/A

BACKGROUND INFORMATION:

As prescribed in the Texas Election Code, the Board of Trustees of an independent school district must pass an Order calling for a Board of Trustees election.

RECOMMENDATION:

Administration recommends that the CHISD Trustees call a Board of Trustees election for May 3, 2025, for the purpose of filling Places 1 and 2 as prescribed by law.

BOARD ACTION REQUIRED:

Motion to approve an order to call a Board of Trustees election for Saturday, May 3, 2025.

CONTACT PERSON(S):

Courtney Lackey Wilson
Diana Dominguez

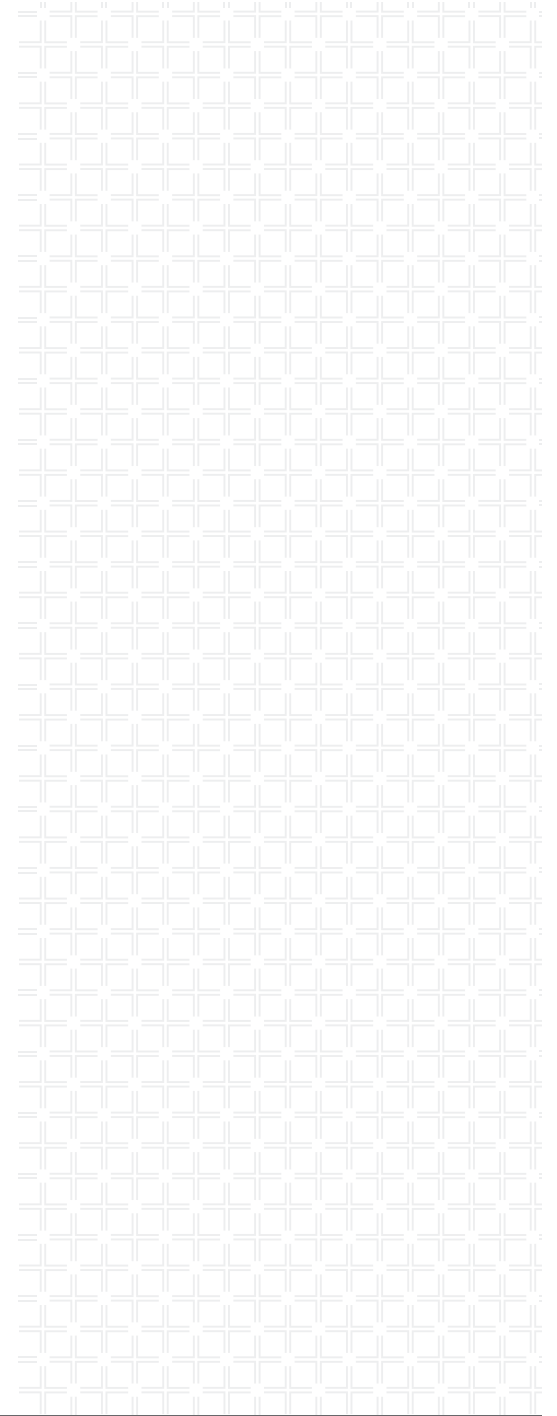
FUNDING SOURCE:

There are no costs associated with the order to call an election.

ENCLOSURE:

N/A

7.B. Bond Projects Update
Presenter: Josh Skains

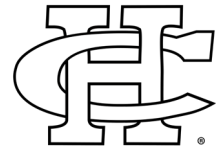


CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY SCHOOL RENOVATIONS
JANUARY 21, 2025

DESIGN DEVELOPMENT PRESENTATION



ACKNOWLEDGMENTS	01
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INTERIOR RENDERING - CORRIDOR	08
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INTERIOR RENDERING - CAFETORIUM	11
INTERIOR RENDERING - DANCE	12
SCHEDULE	13



CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



CEDAR HILL ISD BOARD OF TRUSTEES

Ms. Gayle Sims / Board President
Dr. Denise Roache-Davis/ Board Vice-President
Mrs. Ramona Ross-Bacon / Board Secretary
Mrs. Ayanna Cabrera-Cook / Board Trustee
Dr. Lester Singleton / Board Trustee
Mrs. Carma Morgan / Board Trustee
Ms. Denisha Williams / Board Trustee

CEDAR HILL ISD LEADERSHIP

Dr. Gerald B. Hudson / Superintendent of Schools
Dr. Shemeka Millner / Assistant Superintendent of Curriculum & Instruction
James Hawthorne / Chief of Police
Tierney Tinnen / Chief of Communications & Marketing
Dr. Norbert Whitaker / Executive Director of Student Services
Hallema Jackson / Assistant Superintendent of Human Resources
Heath Koenig / Executive Director of School Leadership
Tyesha Lowe-Smith / Executive Director of Choice School Leadership
Josh Skains / Executive Director of Maintenance & Operations
Paula McBride / Executive Director of Finance
Chris Malone / Executive Director of Technology

CEDAR HILL ISD HIGH POINTE ELEMENTARY SCHOOL LEADERSHIP COMMITTEE

Dr. Coletha Johnson - Principal
Elizabeth Judd
Bethany Kennedy
Derrick Walker
Tracey Willyard
Courtney Jackson
Shentrell Morris
Mila McQueen
Derica Turner

PROJECT DESIGN TEAM

ARCHITECTURE / INTERIOR DESIGN

HUCKABEE
Plano, TX

Timothy Brennan / Principal
Holly Teague / Planner
Aaron Lindsey / Director of Design
Ashley Tessem / Senior Interior Designer
Jimmy Strohmeyer / Senior Project Architect

CIVIL ENGINEER & LANDSCAPE

TNP – Teague Nall & Perkins Inc.
Fort Worth, TX

MECHANICAL / ELECTRICAL / PLUMBING

IEG – Innovative Engineering Group
Fort Worth, TX

ENVELOPE / ROOFING

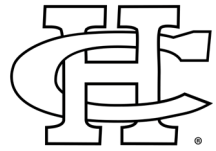
WJE – Wiss, Janney, Elstner Associates, Inc.
Irving, TX

TECHNOLOGY / SECURITY

WJHW – Wrightson, Johnson, Haddon & William, Inc.
Carrollton, TX

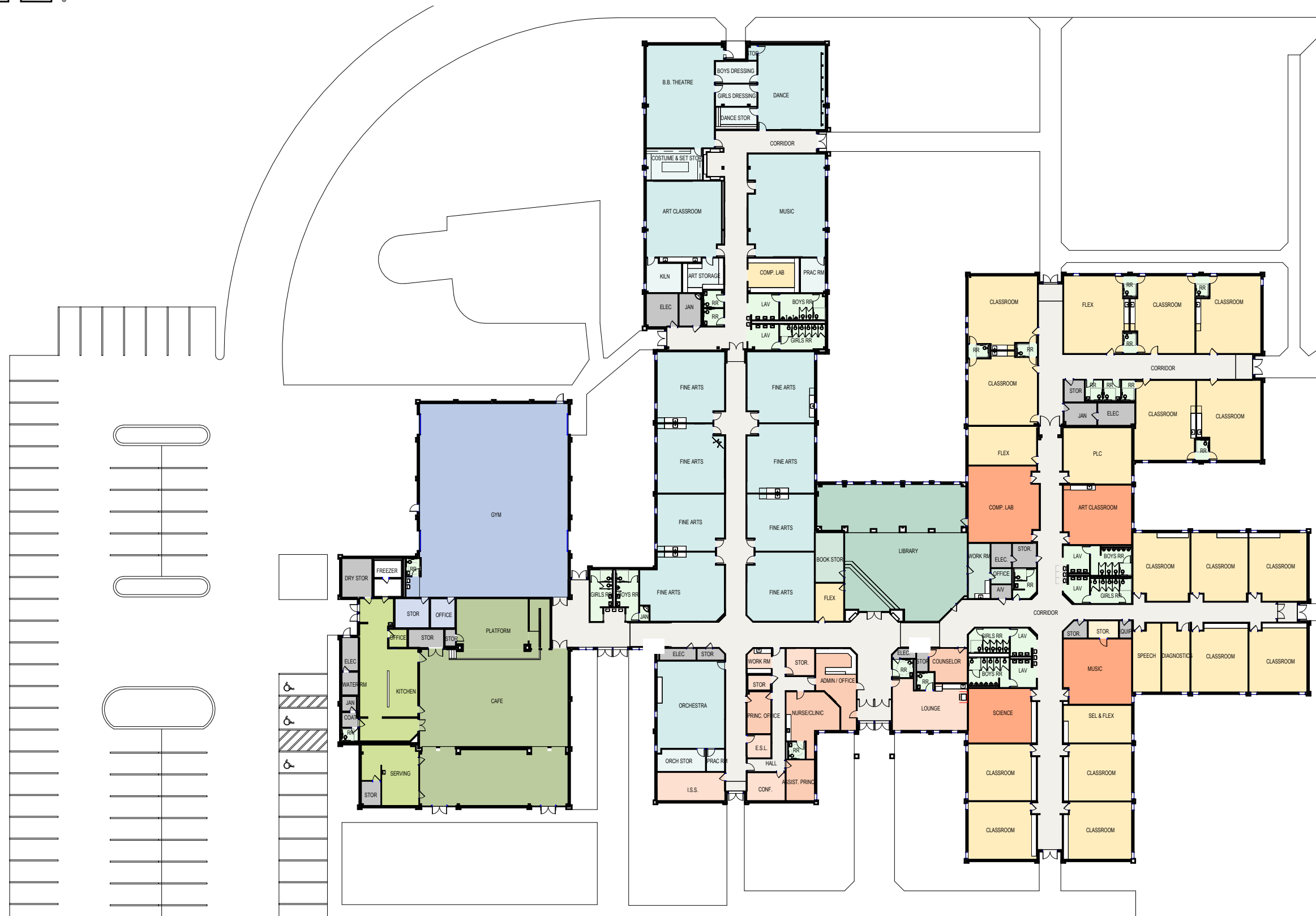
CONSTRUCTION MANAGER AT-RISK (CMAR)

CORE Construction
Frisco, TX



CEDAR HILL INDEPENDENT SCHOOL DISTRICT

HIGH POINTE ELEMENTARY / RENOVATION



COLOR LEGEND

- General Education Classrooms
- General Education Fine Arts Classrooms
- Academic Support
- Administration
- Administration Support
- Athletic Space
- Athletic Support
- Circulation
- Dining
- Dining Support (Kitchen)
- Fine Arts
- Fine Arts Support
- Library
- Support Space

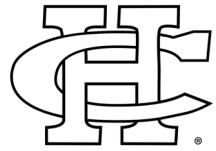


Huckabee

HIGH POINTE ELEMENTARY / CEDAR HILL INDEPENDENT SCHOOL DISTRICT

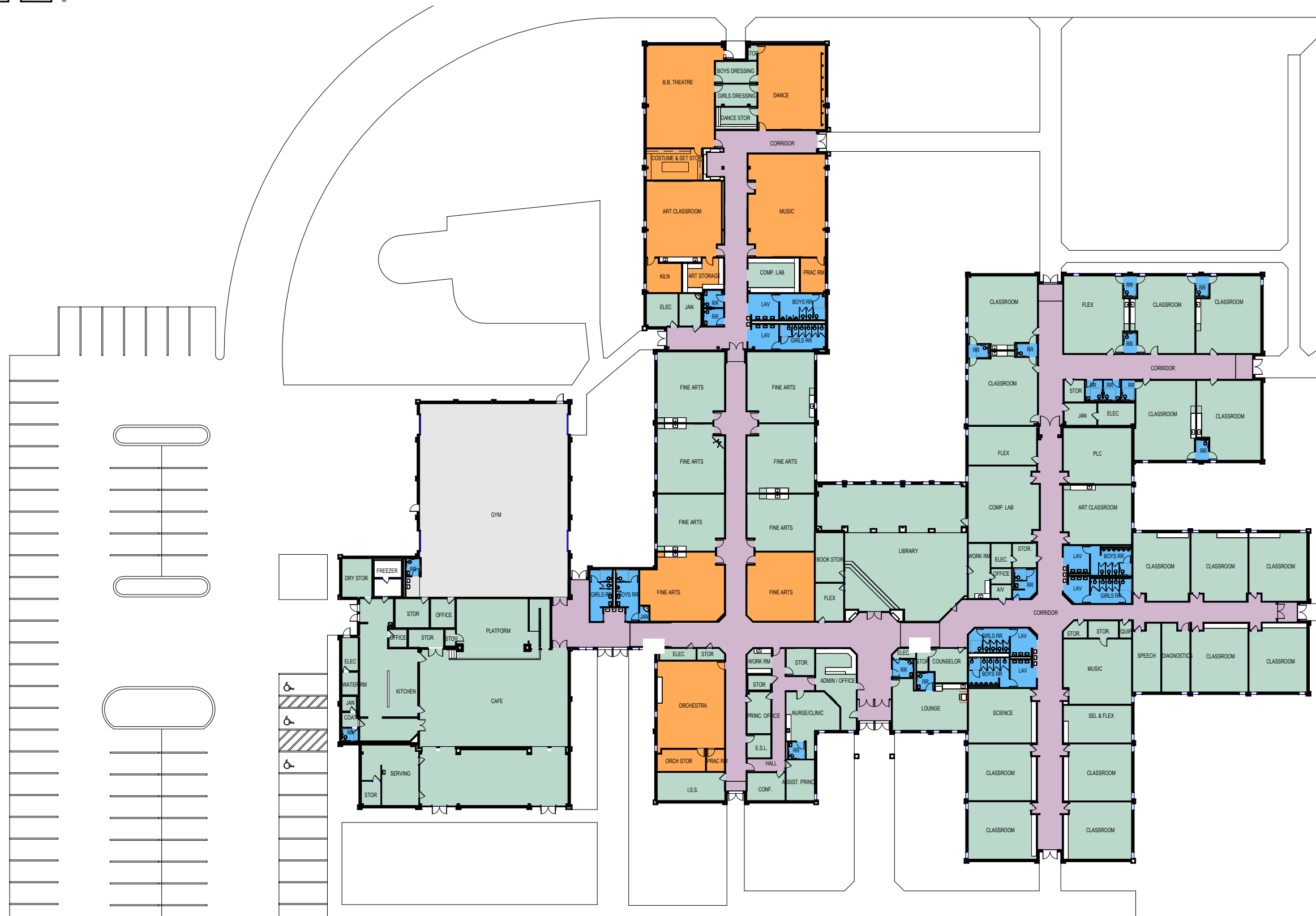
NOT FOR REGULATORY APPROVAL, PERMITTING OR CONSTRUCTION. TIMOTHY BRENNAN TX - 27734

FLOOR PLAN - INTERIOR PROGRAM



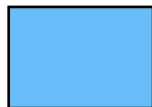



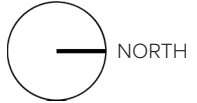
CEDAR HILL INDEPENDENT SCHOOL DISTRICT

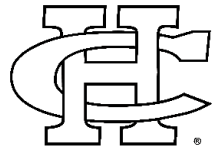
HIGH POINTE ELEMENTARY / RENOVATION



COLOR LEGEND

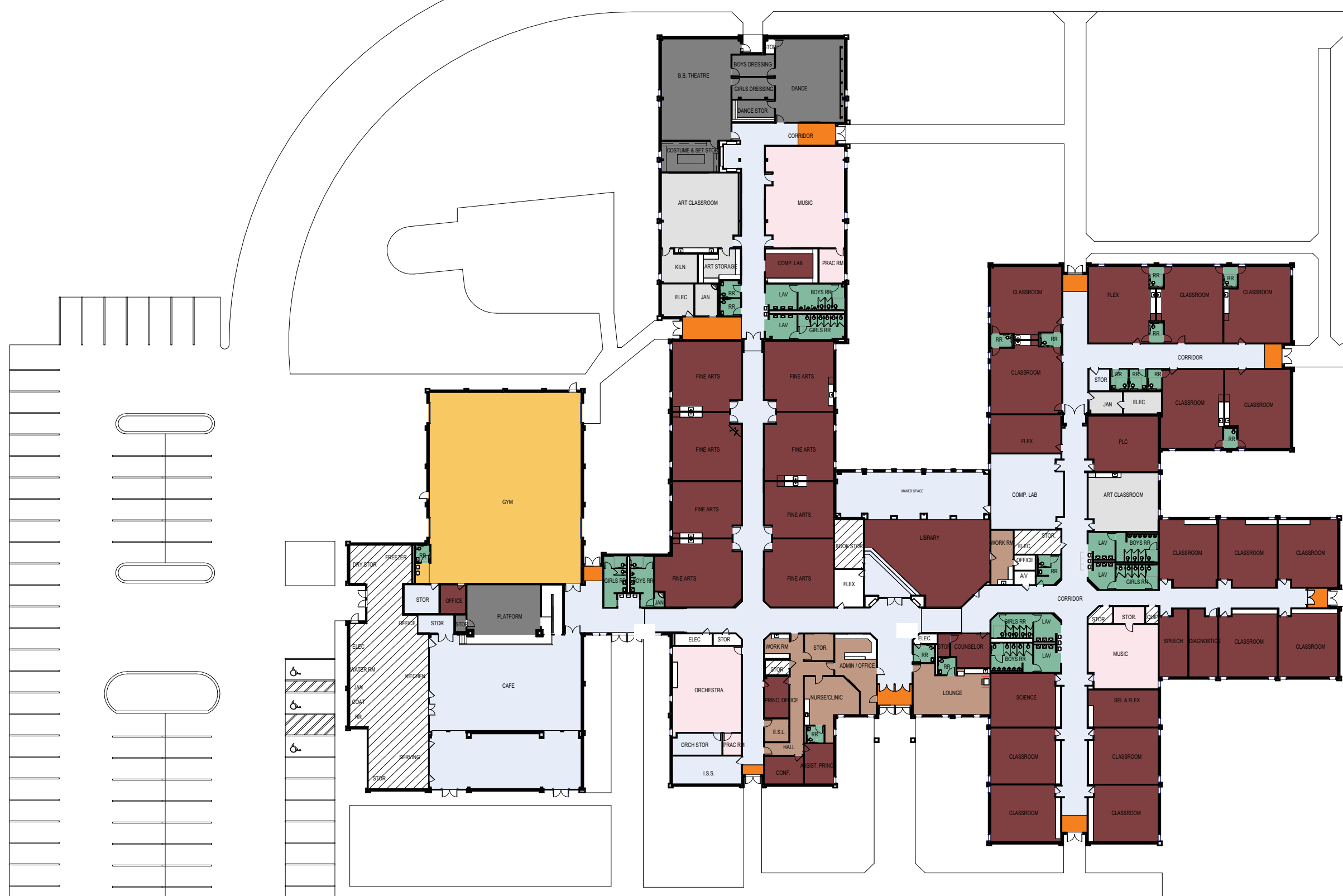
- 
Renovation - Alteration
 Minor space adjustments. New paint, wall base, millwork, ceiling tile, re-use of existing light fixtures
- 
Renovation - Corridors
 Minor space adjustments. New paint, wall wainscot, ceiling tile, re-use of existing light fixtures
- 
Renovation - Restrooms
 Existing restrooms upgraded with new plumbing fixtures with accessibility requirements, toilet partitions, floor/wall tile and ceiling replacement
- 
Renovation - Fine Arts
 Renovations include new partitions, paint, wall base, millwork and ceilings





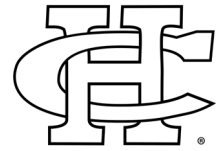
CEDAR HILL INDEPENDENT SCHOOL DISTRICT

HIGH POINTE ELEMENTARY / RENOVATION



- COLOR LEGEND**
- Main LVT01**
All classrooms, corridors, and storage rooms
 - Wood LVT02**
Admin
 - Fine Arts Tile LVT03**
Fine Arts BB, Dance, & Platform
 - RUBBER TILE RT01**
Music, Orchestra
 - Resinous Flooring RES01**
All Restrooms
 - Carpet CT01**
Library, Classrooms
 - Polished Concrete COP**
Art Classrooms
 - Resilient Athletic Flooring Vinyl RAFV01**
Gym
 - Walk-Off Carpet Tile WOT01**
At entry/exits
 - NOT IN SCOPE**
Remains the same

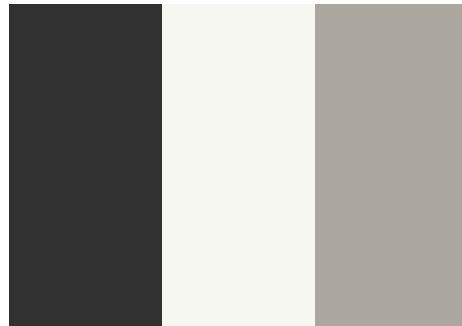




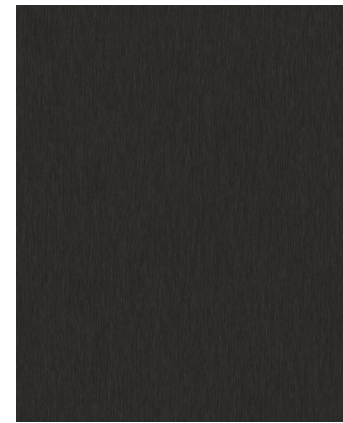
CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



FIELD PAINT OFFICE/
CLASSROOM
ACCENT ACCENT PAINTS



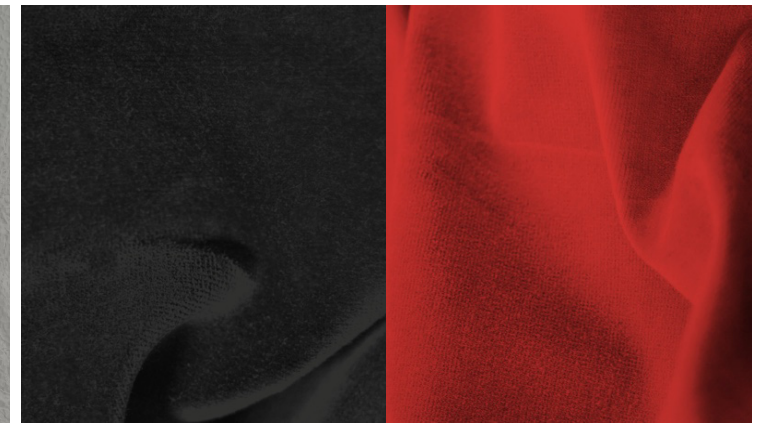
PLATFORM/
BLACK BOX CEILING -
FIELD EXPOSED
STRUCTURE



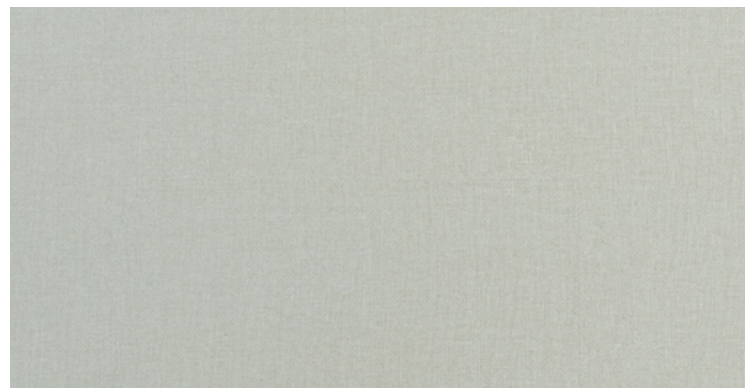
LVT - FINE ARTS



RUBBER TILE - ORCHESTRA
AND MUSIC



PLATFORM CURTAINS



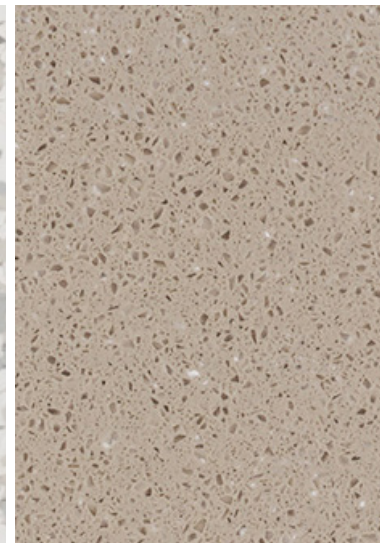
TILE WAINSCOT



ACCENT TILE



POURED RESINOUS FLOOR



SOLID SURFACE



CASEWORK LAMINATE



GYM FLOOR



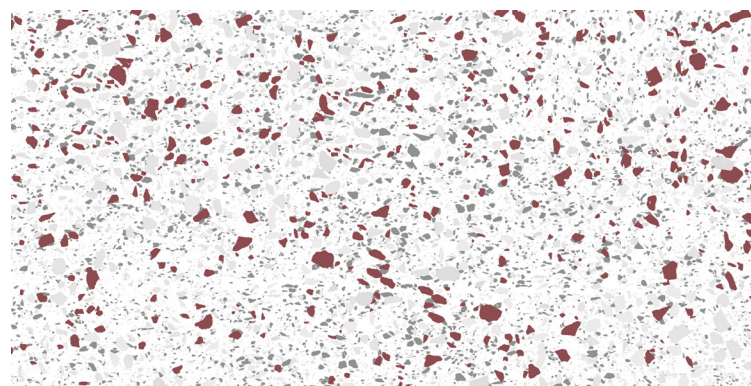
WALK-OFF CARPET TILE



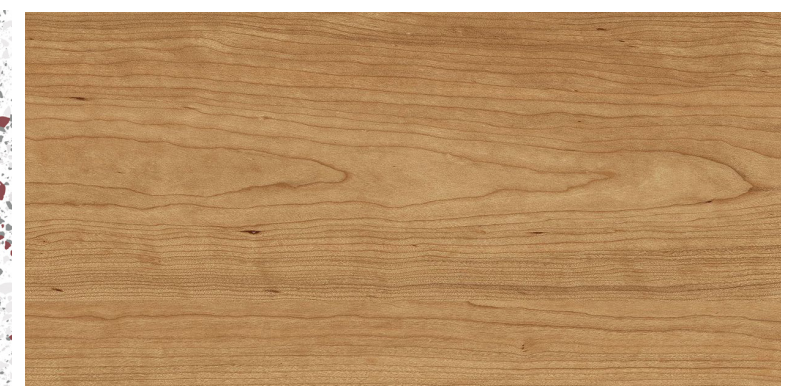
CARPET TILE - FIELD



CARPET TILE - ACCENT



LVT - FIELD



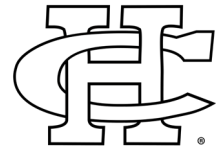
LVT - ACCENT

Huckabee

HIGH POINTE ELEMENTARY / CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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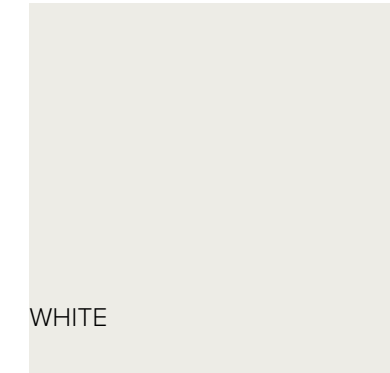
INTERIOR FINISHES



CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



PAIN**T**



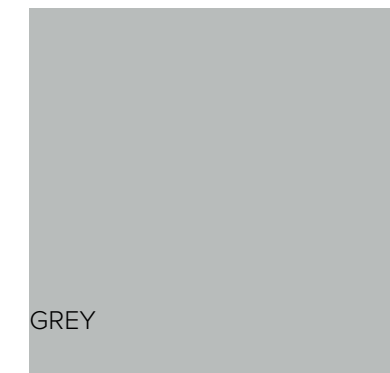
WHITE

CASEWORK



LAMINATE

PAIN**T ACCENT**



GREY

FLOOR FINISH

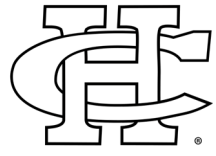


LVT-02

CASEWORK



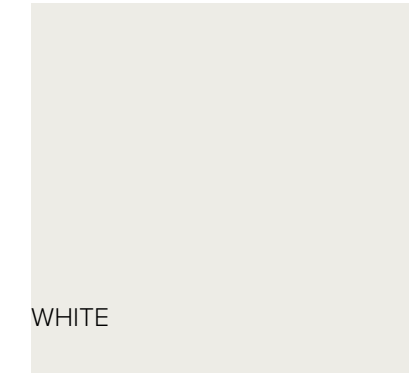
LAMINATE



CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



PAINT



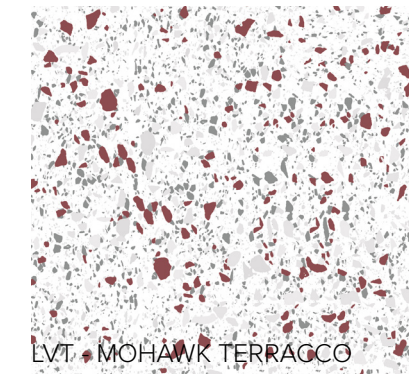
WHITE

WALL TILE



WAINSCOT

FLOOR FINISH



LVT - MOHAWK TERRAGCO

Huckabee

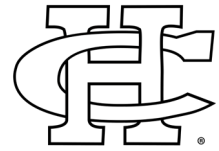
HIGH POINTE ELEMENTARY / CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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INTERIOR RENDERING - CORRIDOR



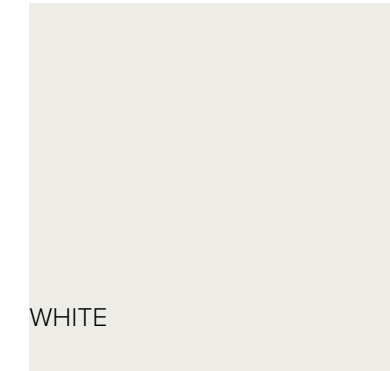
08



CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



PAINT



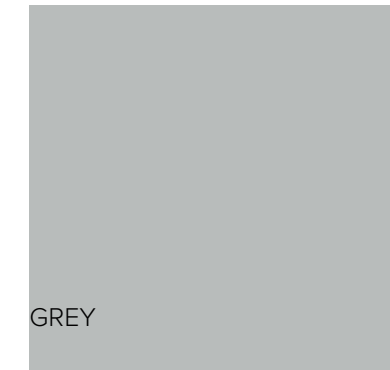
WHITE

CASEWORK



LAMINATE

PAINT



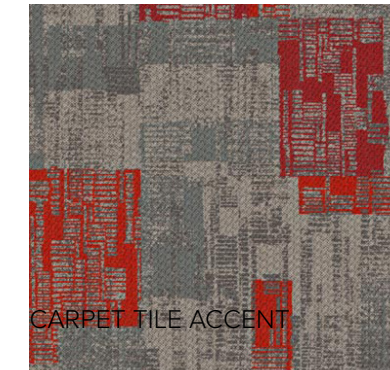
GREY

FLOOR FINISH



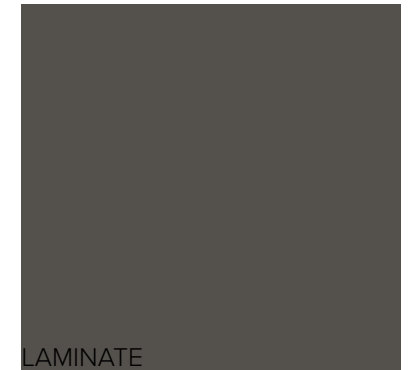
CARPET TILE

FLOOR FINISH

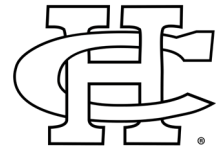


CARPET TILE ACCENT

CASEWORK



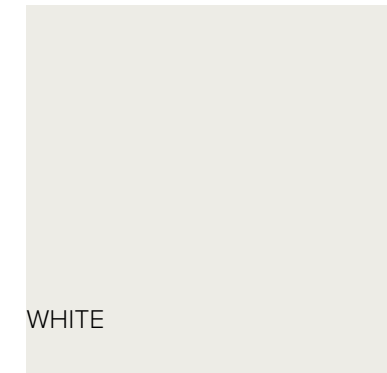
LAMINATE



CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION

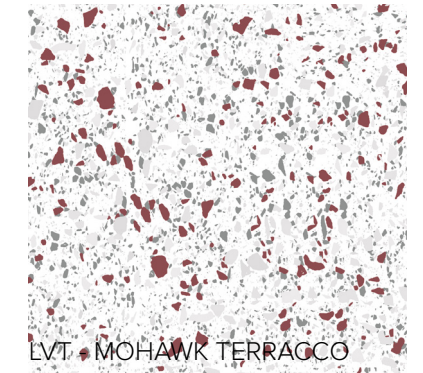


PAIN**T**



WHITE

FLOOR FINISH



LVT • MOHAWK TERRAZCO

PAIN**T**



RED ACCENT

FLOOR FINISH



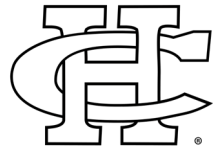
CARPET TILE

FLOOR FINISH



CARPET TILE ACCENT





CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION

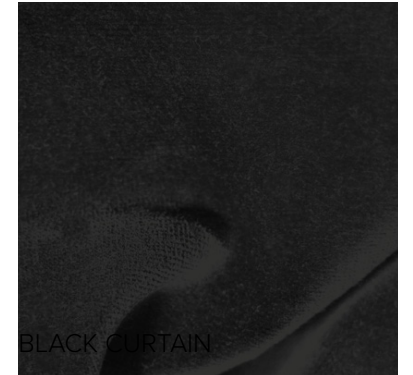


DRAPERY



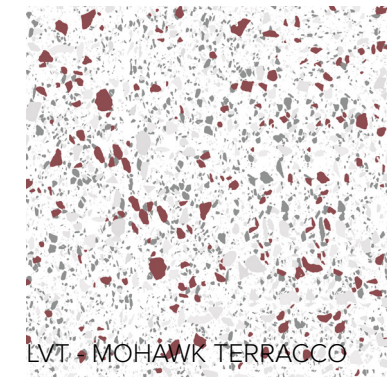
CRIMSON CURTAIN

DRAPERY



BLACK CURTAIN

FLOOR FINISH - CAFE



EVT. MOHAWK TERRAZZO

FLOORING - PLATFORM

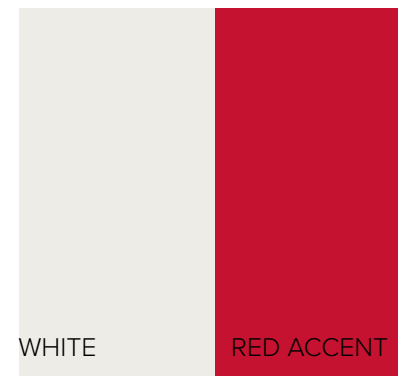


WALL TILE



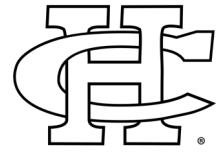
WAINSCOT

PAINT



WHITE

RED ACCENT



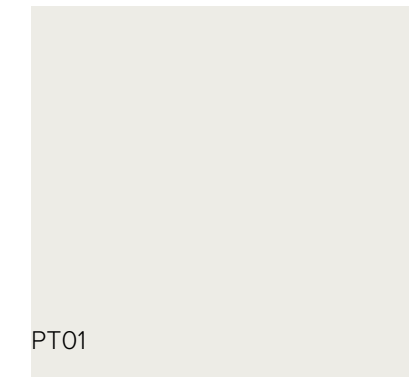
CEDAR HILL INDEPENDENT SCHOOL DISTRICT
HIGH POINTE ELEMENTARY / RENOVATION



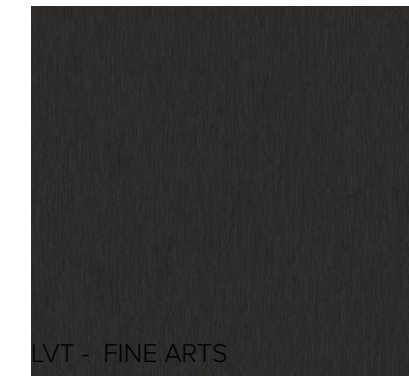
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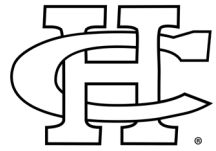


WALL PAINT



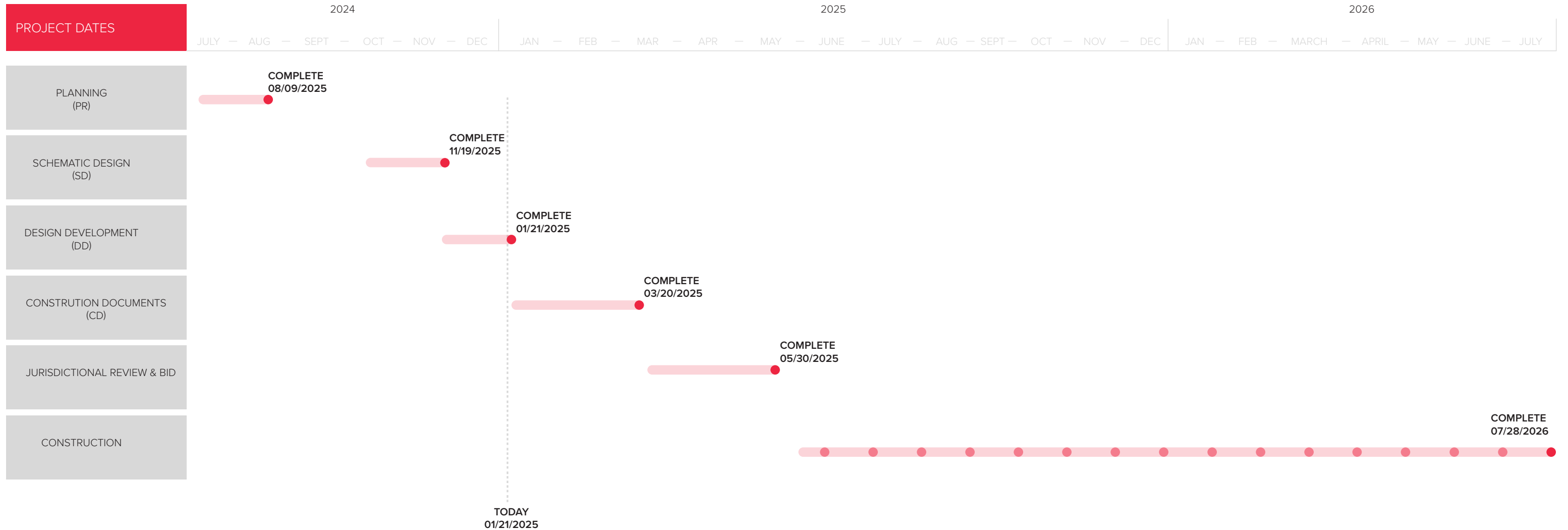
FLOOR FINISH

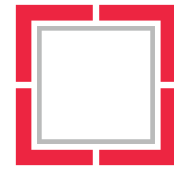




CEDAR HILL INDEPENDENT SCHOOL DISTRICT

HIGH POINTE ELEMENTARY / RENOVATION





MORE THAN ARCHITECTS

Huckabee



High Pointe Elementary Renovation DD Estimate

Cedar Hill ISD
High Pointe Elementary

January 10, 2025

1. Basis of Estimate
2. Cost Summary
3. Detailed Estimate
4. Scope Options Log
5. Corridor Finish Option Study



Basis of Estimate



January 10, 2025

VIA ELECTRONIC MAIL

Dr. Gerald B. Hudson
Superintendent of Schools
Cedar Hill Independent School District
285 Uptown Blvd.
Bldg 300
Cedar Hill, TX 75104

RE: DESIGN DEVELOPMENT PROPOSAL | Cedar Hill ISD – High Pointe Elementary

Dear Dr. Hudson,

On behalf of CORE Construction, I am pleased to submit our Design Development cost estimate for the Cedar Hill ISD High Pointe Elementary Renovation.

Design Development Summary:

Design Development	\$10,391,513
<i>Alternate #1 – Portable Swing Space – 8 Classrooms</i>	<i>Add \$1,477,949</i>
<i>Alternate #2 – New RTUs for Fine Arts Academy (Area B)</i>	<i>Add \$1,452,043</i>

Enclosed you will find the Basis of Design, Design Development Cost Summary, Detailed Estimate and Option Study for corridor finishes.

We look forward to a successful and enjoyable project together. Thank you for this opportunity, please do not hesitate to contact me directly with any questions or comments.

Respectfully submitted,

Connor Wade

Connor Wade
PreConstruction Manager
CORE Construction

ASSUMPTIONS, CLARIFICATIONS, & EXCLUSIONS

Owner Items

- Cedar Hill ISD and CORE each acknowledge that national and international markets, have been and will continue to be, affected by supply chain issues and other factors, impacting the availability of materials as well as pricing. In the event labor and/or materials or pricing are affected by unforeseen market factors, pandemic, port delays caused by labor shortages, shutdowns, or other factors, the parties shall negotiate an equitable adjustment to the Contract Price and Schedule as needed due to negative impacts to the Project arising from market conditions. Additionally, substitutions or materials, equipment, systems, etc. may be necessary or partially necessary if specified items are not available.
- This Design Development Budget is guaranteed for 30 calendar days. After such time, CORE reserves the right to adjust based upon market conditions in effect at the time of final acceptance.
- Testing, as well as and Special Inspections, are by Owner, and are not included.
- Third-party Commissioning is by Owner and is not included. CORE will provide coordination as required.
- Platting and/or re-platting, licensing agreements, land-use permitting, and site development permits as well as any cost related thereto, is not included.
- Building permit costs, plan expediter fees, plan check fees, impact fees and their associated permits, site development permits/fees, gas and electrical service charges, utility recovery or tap fees, and/or water meter fees shall be paid for by Owner and are not included.

Contingency, Fee, and Allowances

- **Construction Contingency of 2.5%** is included in this proposal – Construction Contingency is intended to be used at CORE’s discretion to cover costs that have not been identified as a trade specific scope on the GMP setting documents and may require further clarification or coordination. These costs may include scope gap, coordination issues between trades, and missed scope during the subcontractor bidding process. Construction Contingency does not account for design revisions or additional scope requests made by the Owner or Architect. Owner’s approval shall not be unreasonably withheld.
- **Owner Contingency of 2%** – is included in this proposal – Owner contingency is intended to be used at the owner’s discretion to cover unforeseen conditions, design revisions, or additional scope requests made by the Owner.
- **Design Contingency of 3%**– is included in this proposal – Design contingency is intended to be used at the owner’s discretion to cover unforeseen conditions, design revisions, or additional scope requests made by the Design team.
- **Construction Manager’s Fee 4.75%** - Upon the establishment of the Guaranteed Maximum Price (GMP) as set forth in AIA A133 Section 6.1.1, the Contractor's Fee shall convert to a fixed fee. This fixed fee shall be determined based on the agreed percentage of the Cost of the Work at the time the GMP is established. Once fixed, the Contractor’s Fee shall not be subject to adjustment, except as set forth in Section 6.3.

- **Escalation Allowance 2%** – Escalation Allowance is included in this proposal.
 This allowance shall account for an increase in price of materials equipment or products between the date of this proposal and the time when the job is ready for the installation of the affected material. The allowance shall be used at CORE’s discretion to reflect the additional cost to obtain the materials, provided that the Contractor gives the Owner written, indisputable notice and documentation of the increased costs.
- **Allowance #1 – Not Used**
- **Allowance #2 – Abatement - \$135,000**
- **Allowance #3 – Not Used**
- **Allowance #4 – Graphics/Branding - \$20,000**
- **Allowance #5 – Not Used**

Alternates

- **Alternate #1 – Portable Swing Space – 8 Classrooms – Add \$1,477,949**
- **Alternate #2 – New RTUs for Fine Arts Academy (Area B) - Add \$1,452,043**

General Assumptions

1. Price is based on documents Design Development Drawings issued by Huckabee Architects on 12/10/24.
2. We assume normal working hours. However, to maintain the schedule we may perform work outside of normal working hours. We will advise Owner when we plan to work outside of normal work hours.
3. Normal shrinkage cracking of the slab is expected and shall not be cause for removal or replacement of structurally sound slabs
4. The Contractor and the Owner agree that the following rates are fixed and will not be subject to change unless otherwise expressly stated in this contract or mutually agreed to and will be used to determine and define "Actual Costs".
 - o SDI is included at a fixed rate of 1.50% (include any anticipated rate increases and date it goes into effect)
 - o Payment and Performance Bond is included at a fixed rate of .67% (include any anticipated rate increases and date it goes into effect)
 - o GL Insurance is included at a fixed rate of 1.00% (include any anticipated rate increases and date it goes into effect)
 - o Labor Rates included below. The Actual Costs for each of the agreed to rates includes all normal and customary payroll paid by the Contractor plus all fringe benefits, taxes and insurances. Labor rates are subject to 3% increase annually, January 1st.

	<u>Standard Rate</u>	<u>Overtime Rate</u>
Project Management:		
Project Director	\$166.00	-
Sr. Project Manager	\$150.00	-
Project Manager	\$144.00	-



Scheduler	\$125.00	-
Asst. Project Manager	\$110.00	-
Construction Coordinator	\$104.00	-
Project Accountant	\$96.00	-
Project Engineer	\$92.00	-
Contracts Administrator	\$92.00	-
Information Systems Technician	\$92.00	-
Intern	\$39.00	\$50.00
Field Operations:		
Director of Field Operations	\$171.00	-
General Superintendent	\$166.00	-
Sr. Superintendent	\$150.00	-
Safety Director	\$126.00	-
Quality Control Director	\$126.00	-
Superintendent	\$126.00	-
Asst. Superintendent	\$109.00	-
Quality Control Manager	\$109.00	-
Warranty Manager	\$100.00	-
Safety Manager	\$100.00	-
Field Engineer	\$88.00	-
Carpenters	\$70.00	\$95.00
Painters	\$70.00	\$95.00
Laborers	\$60.00	\$80.00

Specific Exclusions to the Cost Estimate

1. Tariffs which may be imposed between when the project was bid and when materials are delivered to the site.
 - a. Asbestos Abatement (assumed by owner)
 - b. FF&E - Furniture, Fixtures, and Equipment
 - c. Repair or modification to existing spray fireproofing material currently installed on steel decking and/or structural steel.
 - d. Modification of any existing above ceiling items which may be needed to install new work and/or meet requirements of AHJ, but not shown on plans.
 - e. Warranty of newly installed adhered flooring material over existing slab, unless a water mitigation product is specified to be installed under the new flooring products.
 - f. If Type 1L Concrete is specified, or required by any Code Requirements, CORE Construction and their Trade Partners shall not be held responsible for any issues concerning hardness, flatness, flooring warranties, and/or failures in the concrete or properties of flooring adhesion in any way, for any amount of time.
 - g. The following are excluded and assumed to be by owner or owner's vendor:
 - o Packing, handling, unloading, or distributing FFE items of any kind, unless otherwise noted.
 - o Salvage and Relocation of any existing equipment or furnishings
 - o HVAC DDC Controls Systems
 - o Delivery and Installation of all above



Other Scope Specific Assumptions and Clarifications:

LINE ITEM 2 | Hazardous Material Abatement

1. We have included:
 - o An allowance of \$135,000 for Abatement

LINE ITEM 14 | Site Signage & Striping

1. We have included: Restripe existing lots affected by construction activities

LINE ITEM 15 | Landscaping & Irrigation

1. We have included: Resod disturbed areas

LINE ITEM 19 | Site Concrete

1. We have included: R&R for existing sidewalks as needed.

LINE ITEM 27 | Building Concrete

1. We have included: Moisture mitigation under all resilient flooring.

LINE ITEM 33 | Rough Carpentry

1. We have included: Miscellaneous blocking

LINE ITEM 55 | Finished Carpentry & Millwork

1. We have included: Typical Classroom to include two full height and 10' of lowers with plastic laminate countertops

LINE ITEM 56 | HM Frames, Doors, & Hardware

1. We have NOT included: New hardware at existing doors to remain

LINE ITEM 59 | Metal Studs & Drywall Package

1. We have included: Assumed 20,000SF of existing ceiling tile can be salvaged

LINE ITEM 61 | Painting

1. We have included: Paint new hollow metal leaves and frames, back of house only.

LINE ITEM 64 | Tile Package

1. We have included: Restroom tile at 6' height. Corridor tile wainscot at 4' height.

LINE ITEM 65 | Flooring package

1. We have included: Moisture mitigation under all soft flooring.

LINE ITEM 67 | Special Floors

1. We have NOT included: Resinous Flooring in kitchen or kitchen back of house.

LINE ITEM 73 | Signage Package

1. We have included: New signage throughout building, including non-renovated areas.
 - o An Allowance of \$20,000 for additional graphics/branding

LINE ITEM 98 | Plumbing Systems

1. We have included: Manual Flush Valves

LINE ITEM 109 | Structured Cabling Systems

1. We have included: An allowance per the narrative until further detail is provided.

LINE ITEM 111 | Audio Visual Systems

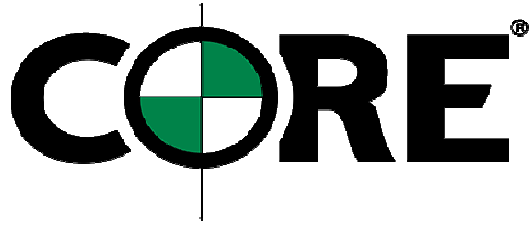
1. We have included: An allowance per the narrative until further detail is provided.

LINE ITEM 112 | Intercom Systems

1. We have included: An allowance per the narrative until further detail is provided.



Cost Summary



High Pointe ES Renovation

Design Development - 1/10/25

LOCATION: Cedar Hill, TX

ARCHITECT: Huckabee

SQUARE FOOTAGE: 68000

Current Status	Description	All Costs For Reference	Total Accepted Construction Costs
BASE PRICE			
Accepted	Base Price	\$10,391,513	\$10,391,513

BREAKOUTS		
In Base Price	Site	\$314,842
In Base Price	Renovation	\$9,498,798
In Base Price	Demolition	\$174,599

ALTERNATES			
Not Accepted	ALT #1 - Portable Swing Space - 8 Classrooms	\$1,477,949	Not Accepted
Not Accepted	ALT #2 - New RTUs for Fine Arts Academy (Area B)	\$1,452,043	Not Accepted

Estimate Total			\$10,391,513
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Detailed Estimate



High Pointe ES Renovation

Design Development - 1/10/25

LOCATION: Cedar Hill, TX

ARCHITECT: Huckabee

SQUARE FOOTAGE: 68,000

#	Description	Base Price	Previous Schematic Design Estimate	Variance
GENERAL REQUIREMENTS		\$573,391	\$573,391	(\$0)
GR1	General Requirements	\$505,391	\$505,391	(\$0)
MT	Material Testing / Special Inspections	By Owner		
FC	Construction Clean	\$68,000	\$68,000	\$0
DEMOLITION/ OFF-SITE INFRASTRUCTURE		\$91,566	\$117,597	(\$26,032)
1	Demolition	\$91,566	\$117,597	(\$26,032)
2	Hazardous Material Abatement	See Allowance		
4	Portable Swing Space	See Alternate		
SITE WORK (ROUGH)		\$100,570	\$186,190	(\$85,620)
7	Earthwork	\$45,790	\$100,160	(\$54,370)
8	Utilities	\$54,780	\$86,030	(\$31,250)
SITE WORK (FINISH)		\$49,500	\$434,392	(\$384,892)
14	Site Signage and Striping	\$4,500	\$4,500	\$0
15	Landscaping and Irrigation	\$45,000	\$45,000	\$0
16	Artificial Turf	\$0	\$112,410	(\$112,410)
22	Shade Structures	\$0	\$100,000	(\$100,000)
23	Playground Equipment	\$0	\$172,482	(\$172,482)
STRUCTURE		\$101,064	\$139,338	(\$38,274)
27	Concrete Package	\$67,064	\$95,138	(\$28,074)
33	Rough Carpentry	\$34,000	\$44,200	(\$10,200)
ENCLOSURE		\$533,216	\$385,015	\$148,201
37	Masonry Restoration	\$77,200	\$77,200	\$0
40	Glass and Glazing	\$451,016	\$302,815	\$148,201
47	Membrane Roofing	\$5,000	\$5,000	\$0
INTERIOR FINISHES		\$2,303,413	\$1,997,334	\$306,079
55	Finished Carpentry and Millwork	\$276,574	\$248,940	\$27,634
56	Doors, Frames, and Hardware	\$248,525	\$107,200	\$141,325
57	Overhead Coiling Doors	\$22,000	\$22,000	\$0
59	Metal Studs and Drywall Package	\$584,306	\$700,065	(\$115,760)
61	Painting	\$255,105	\$250,733	\$4,372
64	Tile Package	\$207,717	\$170,803	\$36,914
65	Flooring Package	\$631,365	\$497,593	\$133,772
66	Concrete Sealing, Grinding & Polishing	\$7,734	\$0	\$7,734
67	Epoxy Flooring	\$70,088	\$0	\$70,088
SPECIALTIES		\$98,399	\$44,997	\$53,402
73	Signage Package	\$24,559	\$3,000	\$21,559
75	Toilet Partitions and Accessories	\$62,840	\$30,997	\$31,843
76	Cubicle Track and Curtain	\$6,000	\$6,000	\$0
77	Wall Protection and Corner Guards	\$5,000	\$5,000	\$0
EQUIPMENT		\$390,000	\$165,000	\$225,000
90	Theater Equipment	\$390,000	\$165,000	\$225,000
92	FF&E	By Owner		
MEP SYSTEMS		\$2,085,042	\$2,707,726	(\$622,684)
97	Fire Sprinkler Systems	\$221,000	\$306,000	(\$85,000)
98	Plumbing Systems	\$733,200	\$944,700	(\$211,500)
99	HVAC Systems	\$284,016	\$385,620	(\$101,604)
101	Test & Balance	By Owner	\$0	
102	Electrical Systems	\$676,826	\$935,406	(\$258,580)
103	Fire Alarm Systems	\$170,000	\$136,000	\$34,000
SPECIAL SYSTEMS		\$1,172,260	\$1,138,940	\$33,320
109	Structured Cabling Systems	\$158,500	\$158,500	\$0
110	Security/Access Control Systems	\$301,920	\$268,600	\$33,320
111	Audio Visual Systems	\$416,840	\$416,840	\$0
112	Intercom Systems	\$295,000	\$295,000	\$0

CONTINGENCIES & ALLOWANCES			\$1,142,194
2.5%	Construction Contingency		\$259,788
3.0%	Design Contingency		\$311,745
2.0%	Escalation Allowance		\$207,830
2.0%	Owner Contingency		\$207,830
AL1	Allowance #1 - Update Hallway Panelling		\$0
AL2	Allowance #2 - Abatement		\$135,000
AL3	Allowance #3 - Outdoor Learning Area		\$0
AL4	Allowance #4 - Graphics/Branding		\$20,000
AL5	Allowance #5 - Sidewalk Improvements R&R		\$0

\$1,703,250	(\$561,056)
\$347,062	(\$87,274)
\$462,750	(\$151,005)
\$289,219	(\$81,389)
\$289,219	(\$81,389)
\$25,000	(\$25,000)
\$135,000	\$0
\$100,000	(\$100,000)
\$20,000	\$0
\$35,000	(\$35,000)

Subtotal			\$8,640,615
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\$9,593,170	(\$952,555)
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GENERAL CONDITIONS			SUB TOTAL
REQUIRED	General Conditions		\$946,147

SUB TOTAL	Variance
\$1,053,251	-\$107,104

Subtotal (with General Conditions)			\$9,586,762
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\$10,646,421	(\$1,059,659)
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INSURANCE, BONDS, AND BUILDERS RISK			SUB TOTAL
REQUIRED	General Liability		\$103,915
REQUIRED	Subcontractor Insurance		\$122,028
REQUIRED	Payment and Performance Bond		\$69,623
REQUIRED	Builders Risk Insurance		\$15,587

SUB TOTAL	Variance
\$115,687	-\$11,772
\$136,700	-\$14,672
\$77,511	-\$7,888
\$17,353	-\$1,766

Subtotal (with GC's & Insurance)			\$9,897,916
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\$10,993,672	(\$1,095,756)
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RATE	CONTRACTOR'S FEE		SUB TOTAL
4.75%	Construction Manager At Risk Fee		\$493,597

SUB TOTAL	Variance
\$549,515	-\$55,918

Subtotal (GC's, Insurance & Fee)			\$10,391,513
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\$11,543,187	-\$1,151,674
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		Cost Estimate Amount	
DD Cost Estimate Total		\$10,391,513	
	\$/SF	\$152.82	

Prev. Est. Total	Variance
\$11,543,187	(\$1,151,674)

	Target Budget	Over / (Under)
Construction Budget Target	\$9,900,000	\$491,513
	\$/SF	\$145.59



DETAILED ESTIMATE
Schematic Design
 High Pointe Elementary Renovation

11/6/24

DESCRIPTION	QUANTITY	UNIT COST	TOTAL	CHECK	BREAKOUTS & ALTERNATES	COMMENTS
GROSS BUILDING AREA			68,000 SF			
Building Area Breakdown						
Existing Area	68,000	SF				
GENERAL REQUIREMENTS			\$505,391			
GR1 General Requirements			\$505,391			
MT Material Testing / Special Inspections			By Owner			
FC Construction Clean			\$68,000			
Cleaning	68,000	SF	1.00	68,000	68,000	Renovation
DEMOLITION/ OFF-SITE INFRASTRUCTURE			\$91,566			
1 Demolition			\$91,566			
Demo existing partitions	748	LF	15.00	11,220	11,220	Demolition
Demo existing ceiling and grid	53,000	SF	0.65	34,450	34,450	Demolition
Demo existing flooring	19,240	SF	1.00	19,240	19,240	Demolition
Demo all millwork	68,000	SF	0.25	17,000	17,000	Demolition
Dumpsters	10	EA	750.00	7,500	7,500	Demolition
Demo Existing PLAM and Drywall	1,437	LF	1.50	2,156	2,156	Demolition
			0	0	0	
4 Portable Swing Space			\$0			
Classrooms						
12 Month rental - 4 trailers (8 classrooms)	4	EA	60,000.00	See Alternate / 240000	See Alternate / 240000.T #1 - Portable Swing Space - 8 Classrooms	
24x68 Doublewide Classrooms		LS		Included	Included	
Personal property recovery fees		LS		Included	Included	
Delivery		LS		Included	Included	
Set, seam and seal		LS		Included	Included	
Dismantle		LS		Included	Included	
pickup		LS		Included	Included	
Skirting installation		LS		Included	Included	
Skirting removal		LS		Included	Included	
HVAC Filter		LS		Included	Included	
Pump restrooms twice a week for 13 months	12	MO	4,400.00	See Alternate / 52800	See Alternate / 52800.T #1 - Portable Swing Space - 8 Classrooms	
Temporary trailored restrooms - Students 4	12	MO	10,600.00	See Alternate / 127200	See Alternate / 127200.T #1 - Portable Swing Space - 8 Classrooms	
Utilities						
Electric (includes restrooms)	12	MO	5,000.00	See Alternate / 60000	See Alternate / 60000.T #1 - Portable Swing Space - 8 Classrooms	
Temp power		LS		Included	Included	
Exterior Lighting	8	EA	3,125.00	See Alternate / 25000	See Alternate / 25000.T #1 - Portable Swing Space - 8 Classrooms	
Low voltage	1	LS	50,000.00	See Alternate / 50000	See Alternate / 50000.T #1 - Portable Swing Space - 8 Classrooms	
Life Safety	1	LS	50,000.00	See Alternate / 50000	See Alternate / 50000.T #1 - Portable Swing Space - 8 Classrooms	
Water	12	MO	5,000.00	See Alternate / 60000	See Alternate / 60000.T #1 - Portable Swing Space - 8 Classrooms	
Miscellaneous						
Preparation for portable pad	8,000	sf	5.00	See Alternate / 40000	See Alternate / 40000.T #1 - Portable Swing Space - 8 Classrooms	
Security fence around portables	572	lf	35.00	See Alternate / 20020	See Alternate / 20020.T #1 - Portable Swing Space - 8 Classrooms	
Gates and panic hardware	4	ea	5,000.00	See Alternate / 20000	See Alternate / 20000.T #1 - Portable Swing Space - 8 Classrooms	
Concrete walk	1,000	sf	10.00	See Alternate / 10000	See Alternate / 10000.T #1 - Portable Swing Space - 8 Classrooms	
Temp covered walkway	2,000	sf	125.00	See Alternate / 250000	See Alternate / 250000.T #1 - Portable Swing Space - 8 Classrooms	
District door hardware and keying install	16	ea	750.00	See Alternate / 12000	See Alternate / 12000.T #1 - Portable Swing Space - 8 Classrooms	
Irrigation repair and sod replacement	10,000	sf	3.00	See Alternate / 30000	See Alternate / 30000.T #1 - Portable Swing Space - 8 Classrooms	
Replace existing trees	2	ea	750.00	See Alternate / 1500	See Alternate / 1500.T #1 - Portable Swing Space - 8 Classrooms	
SITE WORK (ROUGH)			\$100,570			
7 Earthwork			\$45,790			
SWPPP						
Plan, NOI	1	LS	2,200.00	2,200	2,200	Site
Inspections	28	EA	150.00	4,200	4,200	Site
Maintenance	14	MO	500.00	7,000	7,000	Site
Install Silt Fence	1,000	LF	2.50	2,500	2,500	Site
Inlet Protection - place and remove	1	LS	2,500.00	2,500	2,500	Site
Street sweeper	3	MO	2,000.00	6,000	6,000	Site
Paving / Pad Prep						
Remove existing playgrounds and surfacing	2	EA	5,000.00	See Alternate / 10000	See Alternate / 10000	ALT #3 - Playgrounds
Dirt excavation - cut to fill	2,361	CY	10.00	Alternate / 23611.111111111111	Alternate / 23611.111111111111	ALT #3 - Playgrounds
Scarify and recompact subgrades at concrete risers / stage area	1,845	SF	2.00	3,690	3,690	ALT #4 Enter Description
Excavate for sidewalks	1,250	SF	6.00	7,500	7,500	Site
Machine grade site	68,000	SF	0.15	10,200	10,200	Site
8 Utilities			\$54,780			
Miscellaneous						
Mobilization	1	LS	5,000.00	5,000	5,000	Site
Haul off spoils	345	CY	30.00	10,338	10,338	Site
City maintenance bond	1	LS	2,500.00	2,500	2,500	Site
Layout	1	LS	1,250.00	1,250	1,250	Site
Cut, cap, and abandon existing utilities as required	1	LS	2,000.00	2,000	2,000	Site
Demo and dispose of paving	1,314	SF	4.00	5,255	5,255	Site
Sawcut and demo curbs	51	LF	10.00	510	510	Site
Subsurface Utility Locating	1	LS	3,000.00	3,000	3,000	Site
Water						
6" PVC Water line	165	LF	100.00	16,519	16,519	Site
6"x6" Tap sleeve and valve	1	EA	7,500.00	7,500	7,500	Site
Testing	165	LF	3.00	496	496	Site
Trench safety	165	LF	2.50	413	413	Site
Storm drainage						
6" HDPE connection from playground drainage to storm main	300	LF	90.00	See Alternate / 27000	See Alternate / 27000	ALT #3 - Playgrounds
Storm Connection	1	LS	3,500.00	See Alternate / 3500	See Alternate / 3500	ALT #3 - Playgrounds



DETAILED ESTIMATE
Schematic Design
 High Pointe Elementary Renovation

11/6/24

DESCRIPTION	QUANTITY	UNIT	COST	TOTAL	CHECK	BREAKOUTS & ALTERNATES	COMMENTS
Trench safety	300	LF	2.50	See Alternate / 750	See Alternate / 750	ALT #3 - Playgrounds	
SITE WORK (FINISH)				\$49,500			
14 Site Signage and Striping				\$4,500			
Restripe existing lots affected by construction activities	1	LS	4,500.00	4,500	4,500	Site	
15 Landscaping and Irrigation				\$45,000			
Resod disturbed areas	30,000	SF	1.50	45,000	45,000	Site	
STRUCTURE				\$101,064			
27 Concrete Package				\$67,064			
Replace paving demo'd by others - 6"	1,314	SF	7.00	9,196	9,196	Site	
Replace curbs demo'd by others	51	LF	15.00	765	765	Site	
Sidewalks	1,250	SF	9.00	11,250	11,250	Site	Split out Playground Associated Sidewalks
Mow curbs at turf	494	LF	50.00	See Alternate / 24677.5	See Alternate / 24677.5	ALT #3 - Playgrounds	
Footings for fabric shade structures	8	EA	600.00	See Alternate / 4800	See Alternate / 4800	ALT #3 - Playgrounds	
Pourback slabs at restroom finish outs - Assumes Slab on Grade	3,057	SF	15.00	45,854	45,854	Renovation	Assumes Slab on Grade
33 Rough Carpentry				\$34,000			
Rough capentry - misc blocking	68,000	SF	0.50	34,000	34,000	Renovation	
ENCLOSURE				\$533,216			
37 Masonry Restoration				\$77,200			
Scrape existing joint sealants - replace all building joint sealants	68,000	SF	0.50	34,000	34,000	Renovation	
Power wash exterior walls	1	LS	15,000.00	15,000	15,000	Renovation	
Brick-back and repair at OH Door openings	240	SF	55.00	13,200	13,200	Renovation	
Through wall flashing replaced as required	1,000	LF	15.00	15,000	15,000	Renovation	
40 Glass and Glazing				\$451,016			
TKK AP YES 45 TU Storefront Window	90	EA	1,250.00	112,500	112,500	Renovation	
Primary / secondary sealants for system	2,250	LF	3.00	6,750	6,750	Renovation	
YKK AP 50D Wide style Door	45	EA	3,200.00	144,000	144,000	Renovation	
Storefront @ New Exterior Doors	1,115	SF	55.00	61,325	61,325	Renovation	
Hardware for Storefront	1	LS	98,901.00	98,901	98,901	Renovation	
Door lites for new doors	68	EA	80.00	5,440	5,440	Renovation	
Double Doors	3	EA	4,200.00	12,600	12,600	Renovation	
Admin Glazing	1	EA	3,500.00	3,500	3,500	Renovation	
Side lite	2	EA	3,000.00	6,000	6,000	Renovation	
47 Membrane Roofing				\$5,000			
Camera Scope Roof Drains for blockages	1	LS	5,000.00	5,000	5,000	Renovation	
Temporary opening protecting at RTU curbs	10	EA	250.00	See Alternate / 2500	See Alternate / 2500	ALT #2 - New RTUs for Fine Arts Academy (Area B)	
Cap and flash, repair membranes around curb adapters	10	EA	1,500.00	See Alternate / 15000	See Alternate / 15000	ALT #2 - New RTUs for Fine Arts Academy (Area B)	
INTERIOR FINISHES				\$2,303,413			
55 Finished Carpentry and Millwork				\$276,574			
New SS window sills	144	LF	60.00	8,640	8,640	Renovation	
Typ Class Room	22	EA		Included	Included	Renovation	
Pre-K Classroom	5	EA		Included	Included	Renovation	
Plastic Laminate Casework / Countertops	1	LS	267,934.00	267,934	267,934		
Orchestra	1	EA		Included	Included		
Work Room	2	EA		Included	Included		
Admin/Office	1	EA		Included	Included		
Nurse/Clinic	1	EA		Included	Included		
Fine Arts	6	EA		Included	Included		
Dance Storage	1	EA		Included	Included		
Corridor Banquettes	1	EA		Included	Included		
Costume and Set Storage	1	EA		Included	Included		
Lounge	1	EA		Included	Included		
56 Doors, Frames, and Hardware				\$248,525			
Hollow metal doors	40	EA	950.00	38,000	38,000	Renovation	
Hollow metal frames	23	EA	850.00	19,550	19,550	Renovation	
Flush Wood doors	39	EA	1,200.00	46,800	46,800	Renovation	
Allegion hardware sets	79	EA	1,500.00	118,500	118,500	Renovation	
Install doors and hardware into existing frames and new frames	79	EA	325.00	25,675	25,675	Renovation	
57 Overhead Coiling Doors				\$22,000			
New 8'x12' Coiling doors at Gym	4	EA	5,500.00	22,000	22,000	Renovation	
59 Metal Studs and Drywall Package				\$584,306			
New gyp ceilings at restroom finish outs	5,000	SF	3.00	15,000	15,000	Renovation	
ACT new grid per Note 17	48,000	SF	7.00	336,000	336,000	Renovation	Reflected Ceiling plan - Note 17
Interior partitions	9,615	SF	12.50	120,188	120,188	Renovation	
Replace FRP where required	1	LS	3,000.00	3,000	3,000	Renovation	
Temp Partitions and Enclosures	1	ALW	35,000.00	35,000	35,000	Renovation	
Additional grid at salvage ACT locations	20,000	SF	2.75	55,000	55,000	Renovation	Assumes 20,000 SF can be salvaged
Replace drywall at existing PLAM locations	1,437	LF	14.00	20,118	20,118	Renovation	
Sound Batt: R11 & R19 at interior walls as shown				Included	Included		
61 Painting				\$255,105			
Paint new gyp board ceilings	5,000	SF	2.25	11,250	11,250	Renovation	
Paint new partitions	19,230	SF	1.95	37,499	37,499	Renovation	



DETAILED ESTIMATE
Schematic Design
 High Pointe Elementary Renovation

11/6/24

DESCRIPTION	QUANTITY	UNIT	UNIT COST	TOTAL	CHECK	BREAKOUTS & ALTERNATES	COMMENTS
Paint existing partitions	105,516	SF	1.95	205,756	205,756	Renovation	
Paint new HM leaves	2	EA	200.00	400	400	Renovation	Back of house only
Paint existing HM frames		EA	100.00	0	0	Renovation	
Paint new HM frames	2	EA	100.00	200	200	Renovation	Back of house only
Paint new gas piping	1	alw	5,000.00	See Alternate / 5000	See Alternate / 5000 #2 - New RTUs for Fine Arts Academy (Area B)		
64 Tile Package				\$207,717			
Floor tile	3,057	SF	9.00	27,512	27,512	Renovation	
Restroom Wall Tile	10,188	SF	9.00	91,692	91,692	Renovation	Clarify height and locations
Schluter metal edging	1,132	LF	4.00	4,528	4,528	Renovation	
Thinset latex	84	EA	12.00	1,008	1,008	Renovation	
Waterproof membrane	3,057	SF	2.25	6,878	6,878	Renovation	
Grout polymer	50	EA	25.00	1,250	1,250	Renovation	
Grout caulking	25	EA	5.00	125	125	Renovation	
Corridor Tile Wainscoat	5,748	SF	13.00	74,724	74,724	Renovation	Assumes 4' Height
65 Flooring Package				\$631,365			
Scrape leftover glue after flooring demo completed by others	45,612	SF	0.30	13,684	13,684	Renovation	
LVT	19,240	SF	6.50	125,060	125,060	Renovation	
Carpet Tile CT01	22,566	SF	5.00	112,830	112,830	Renovation	
Walk Off Tile Carpeting	456	SF	4.00	1,824	1,824	Renovation	
Rubber Tile Flooring	3,350	SF	14.50	48,575	48,575	Renovation	
4" Rubber Cove Base	4,916	LF	3.00	14,748	14,748	Renovation	
Floor prep	45,612	SF	0.55	25,087	25,087	Renovation	
Moisture mitigation under all soft goods - ardex product	45,612	SF	5.00	228,060	228,060	Renovation	
RAFV01 - Mondo Advance 8mm	4,927	SF	11.71	57,695	57,695	Renovation	
Painted Striping (Basketball and Volleyball)	1	LS	2,675.00	2,675	2,675	Renovation	
4" Cove Base at the Gym	250	LF	3.00	750	750	Renovation	
Transitions	54	LF	7.00	378	378	Renovation	
66 Concrete Sealing, Grinding & Polishing				\$7,734			
Polished Concrete	1,273	SF	4.15	5,283	5,283	Renovation	
Mockup	1	LS	1,100.00	1,100	1,100	Renovation	
Floor Protection	1,410	SF	0.50	705	705	Renovation	
Sealed Concrete	680	SF	0.95	646	646	Renovation	
67 Epoxy Flooring				\$70,088			
Epoxy Floors at Restrooms	3,115	SF	22.50	70,088	70,088	Renovation	
SPECIALTIES				\$98,399			
73 Signage Package				\$24,559			
Type A - Room IDs w/ window and insert	42	EA	122.00	5,124	5,124	Renovation	
Type B - Room IDs	46	EA	77.00	3,542	3,542	Renovation	
Door IDs (Vinyl)	20	EA	20.00	400	400	Renovation	
Type B - Max Occupancy	5	EA	84.00	420	420	Renovation	
Type B - Roof Access ID	5	EA	77.00	385	385	Renovation	
Type C - Restroom IDs	27	EA	89.00	2,403	2,403	Renovation	
Type D - Assistive Listening	4	EA	90.00	360	360	Renovation	
Type X - Exit IDs	25	EA	77.00	1,925	1,925	Renovation	
Installation	1	LS	10,000.00	10,000	10,000	Renovation	
75 Toilet Partitions and Accessories				\$62,840			
Independent Bathroom A (A-406)	5	LS	605.00	3,025	3,025	Renovation	
Independent Bathroom B (A-439) (255 & 256) (C621 & C-622)	5	LS	755.00	3,775	3,775	Renovation	
Group Bathroom A (C-669 & 668)	1	LS	8,040.00	8,040	8,040	Renovation	
Group Bathroom B (C-607/8 & C-605/6)	1	LS	16,175.00	16,175	16,175	Renovation	
Group Bathroom C (B517/8 & B515/6) (B-538/9 & B540/9)	2	LS	13,475.00	26,950	26,950	Renovation	
R.R (B-513)	1	LS	3,265.00	3,265	3,265	Renovation	
Toilet (C-623) (Classroom Restrooms)	7	LS	230.00	1,610	1,610	Renovation	
76 Cubicle Track and Curtain				\$6,000			
Cubicle curtain and track	1	LS	6,000.00	6,000	6,000	Renovation	
77 Wall Protection and Corner Guards				\$5,000			
Corner guards at new partitions	1	LS	5,000.00	5,000	5,000	Renovation	
EQUIPMENT				\$390,000			
90 Theater Equipment				\$390,000			
Cafeteria lighting system	1	alw	115,000.00	115,000	115,000	Renovation	Potential for VE - WJHW Input Needed
Cafeteria rigging and drapery system	1	alw	50,000.00	50,000	50,000	Renovation	Potential for VE - WJHW Input Needed
Black Box Theatre Lighting	1	alw	175,000.00	175,000	175,000	Renovation	Potential for VE - WJHW Input Needed
Black Box Curtains	1	alw	50,000.00	50,000	50,000	Renovation	Potential for VE - WJHW Input Needed
Dance Lighting				None Shown	None Shown		Only Shows 2x4 Lighting
Dance Curtain				None Shown	None Shown		No Track or Curtains Shown
92 FF&E				By Owner			
MEP SYSTEMS				\$2,085,042			
97 Fire Sprinkler Systems				\$221,000			
New wet pipe sprinkler system	68,000	SF	3.25	221,000	221,000	Renovation	Per SFS
98 Plumbing Systems				\$733,200			
Remove existing plumbing fixtures	141	EA	200.00	28,200	28,200	Demolition	
Replace existing plumbing fixtures	141	EA	5,000.00	705,000	705,000	Renovation	Manual Flush Valves
Modify / extend domestic water piping as required for areas of renovation and the life cycle of replaced plumbing fixtures				Included	Included		
Modify sanitary waste piping and accessories as required for new fixture install				Included	Included		



DETAILED ESTIMATE
Schematic Design
 High Pointe Elementary Renovation

11/6/24

DESCRIPTION	QUANTITY	UNIT	UNIT COST	TOTAL	CHECK	BREAKOUTS & ALTERNATES	COMMENTS
Modify existing storm drain piping as required for building renovation				Included	Included		
Modify / extend gas piping as required for	9,388	SF	5.00	See Alternate / 46940	See Alternate / 46940 #2 - New RTUs for Fine Arts Academy (Area B)		
New site gas piping	500	LF	50.00	See Alternate / 25000	See Alternate / 25000 #2 - New RTUs for Fine Arts Academy (Area B)		
99 HVAC Systems				\$284,016			
New RTUs for 8-classroom wing (area B)	10	EA	95,000.00	See Alternate / 950000	See Alternate / 950000 #2 - New RTUs for Fine Arts Academy (Area B)		
Curb adapters at new RTUs	10	EA	2,500.00	See Alternate / 25000	See Alternate / 25000 #2 - New RTUs for Fine Arts Academy (Area B)		
Rework ductwork in area B for new cooling / heating capacity	9,388	SF	12.00	112,656	112,656	Renovation	
Remove, store, and clean existing air devices. Reinstall in the same location.	61,200	SF	2.00	122,400	122,400	Renovation	
Replace 10% of air devices that can't be reinstalled	6,120	SF	8.00	48,960	48,960	Renovation	
102 Electrical Systems				\$676,826			
Remove, clean, and reinstall existing light fixtures where required.	58,612	SF	6.75	395,631	395,631	Renovation	
Reinstall existing light fixtures to revised layout in area B	9,388	SF	13.00	122,044	122,044	Renovation	
FA system rough in / raceways at Area B	9,388	SF	2.00	18,776	18,776	Renovation	
AV empty raceway where required	68,000	SF	0.75	51,000	51,000	Renovation	
Security empty raceway where required	68,000	SF	0.75	51,000	51,000	Renovation	
Lightning protection above stage area only	1	LS	12,500.00	12,500	12,500	Renovation	
(4) 4" underground conduits to property line for carrier connection	750	LF	22.50	16,875	16,875	Site	
(2) 4" conduits to the multipurpose / parlor building	400	LF	22.50	9,000	9,000	Site	
103 Fire Alarm Systems				\$170,000			
Fire alarm system upgrades - Silent Knight	68,000	SF	2.50	170,000	170,000	Renovation	
Make safe for renovated area. move fire alarm devices out of way of construction		LS		Included	Included		
Class A wiring for SLC		LS		Included	Included		
Ceiling and wall mounted devices		LS		Included	Included		
Carbon monoxide detectors in all		LS		Included	Included		
Sprinkler system monitoring		LS		Included	Included		
Fire alarm system design drawings, and		LS		Included	Included		
Permit, plan review, inspection fees		LS		Included	Included		
Insert Scope		LS		Included	Included		
Insert Scope		LS		Included	Included		
Demolition of existing fire alarm system when new system is accepted by AHJ		LS		Included	Included		
Design / build fire alarm for portables (price per trailer)	4	EA	10,000.00	See Alternate / 40000	See Alternate / 40000.T #1 - Portable Swing Space - 8 Classrooms		
SPECIAL SYSTEMS				\$1,172,260			
109 Structured Cabling Systems				\$158,500			
Structured cabling systems - panduit	68,000	SF	2.00	136,000	136,000	Renovation	
MDF / IDF Buildouts		LS		Included	Included		
Fiber backbone extending from the MDF to each new IDF		LS		Included	Included		
Copper backbone from the MDF to each new IDF		LS		Included	Included		
OFCI - Wireless LAN access points		LS		Included	Included		
Backbone wire pulls through site conduits by others	750	LF	30.00	22,500	22,500	Site	
110 Security/Access Control Systems				\$301,920			
Video surveillance	68,000	alw	2.75	187,000	187,000	Renovation	\$125,000 Per SD Narrative
Dome Camera	48	EA		Included	Included		
Dual Lens Camera	11	EA		Included	Included		
Multi Sensor Camera	4	EA		Included	Included		
Camera Channel Licenses	63	EA		Included	Included		
Access control	68,000	alw	1.15	78,200	78,200	Renovation	\$145,000 Per SD Narrative
Main Controller	1	EA		Included	Included		
Sub Controller	10	EA		Included	Included		
Card Reader HID Signno40	21	EA		Included	Included		
Power Supply and Contoller Enclosure	3	EA		Included	Included		
Door Release Button	2	EA		Included	Included		
Door Licenses	21	EA		Included	Included		
Intrusion detection	68,000	SF	0.54	36,720	36,720	Renovation	\$30,000 Per SD Narrative
Main Panel	1	EA		Included	Included		
Zone Expander	5	EA		Included	Included		
Keypad	3	EA		Included	Included		
Motion Detectors	29	EA		Included	Included		
Overhead Door Contact	5	EA		Included	Included		
111 Audio Visual Systems				\$416,840			
Cafeteria AV	68,000	alw	1.15	78,200	78,200	Renovation	\$78,000 Per SD Narrative
Gym AV	68,000	alw	1.15	78,200	78,200	Renovation	\$78,000 Per SD Narrative
Library AV	68,000	alw	0.68	46,240	46,240	Renovation	\$45,000 Per SD Narrative
Cafeteria sound system	68,000	alw	1.75	119,000	119,000	Renovation	\$120,000 Per SD Narrative
Gym sound system	68,000	alw	1.40	95,200	95,200	Renovation	\$95,000 Per SD Narrative
112 Intercom Systems				\$295,000			
Paging / intercom / clocks - entire campus	68,000	SF	4.34	295,000	295,000	Renovation	\$295,000 Per SD Narrative
CONTINGENCIES & ALLOWANCES				\$1,122,194			
Contingencies				\$987,194			
Construction Contingency	2.50%			259,788	259,788		
Design Contingency	3.00%			311,745	311,745		
Escalation Contingency	2.00%			207,830	207,830		



DETAILED ESTIMATE
Schematic Design
High Pointe Elementary Renovation

11/6/24

DESCRIPTION	QUANTITY	UNIT COST	TOTAL	CHECK	BREAKOUTS & ALTERNATES	COMMENTS
Owner Contingency	2.00%		207,830	207,830		
Allowances			\$135,000			
Allowance #1 - Update Hallway Panelling			0	0		
Allowance #2 - Abatement			135,000	135,000		
SUBTOTAL			\$8,552,615	\$8,115,224		
General Conditions			946,147	946,147		
Subtotal (with GC's & Insurance)			\$9,897,916			
Subtotal (GC's, Insurance & Fee)			\$10,391,513			
TOTAL CONSTRUCTION COST			\$10,391,513			



Scope Options Log



Scope Options Log

Cedar Hill ISD - High Pointe ES - Design Development

1/10/2025

#	DESCRIPTION	QTY	UNIT	COST	TOTAL	STATUS	ACCEPTED	POTENTIAL	REJECTED	COMMENTS
GENERAL ITEMS										
DEMOLITION/ OFF-SITE INFRASTRUCTURE										
SITE WORK (ROUGH)										
SITE WORK (FINISH)										
STRUCTURE										
ENCLOSURE										
01	Change Storefront Windows to Hollow Metal Windows TBD					POTENTIAL				
02	Change Storefront Openings to Hollow Metal Frame openings TBD					POTENTIAL				
								(\$285,254)		
INTERIOR FINISHES										
01	Stockpile of existing 2x2 tile for sprinkler install ilo replacement Stockpile an additional 20000 SF of ACT (Target Savings)	20000	SF	(\$4.00)	(\$80,000)	POTENTIAL		(\$80,000)		
02	Remove Moisture Mitigation at Soft Flooring If Not Needed Remove Moisture Mitigation if tests confirm it is not needed under soft flooring ***Removal of this scope may void the warranty of new flooring over the existing slab conditions***	1	LS	(\$205,254.00)	(\$205,254)	POTENTIAL		(\$205,254)		
03	Save and patch Existing Carpet tile as available Target to reduce need for new carpet in classrooms that are not being reconfigured Potential for savings on new carpet Carpet Patching and rework as needed	20000	SF	(\$5.00)	(\$100,000)	POTENTIAL		(\$65,000)		
		5000	SF	\$7.00	\$35,000					
04	Save and Reuse Interiors Doors as available Target to reuse existing doors where determined they are able to be reused ILO new doors Removal of New Doors, currently assumed	20	EA	(\$850.00)	(\$17,000)	POTENTIAL		(\$17,000)		
SPECIALTIES										
EQUIPMENT										
01	Theater Equipment Reduction of Black Box to be in alignment with new ES Standard - TARGET Reduction of Cafeteria Stage to be in Alignment with new ES Standard - TARGET	1	LS	(\$50,000.00)	(\$50,000)	POTENTIAL		(\$100,000)		
		1	LS	(\$50,000.00)	(\$50,000)					
02										
MEP SYSTEMS										
SPECIAL SYSTEMS										
							ACCEPTED	POTENTIAL	REJECTED	
Direct Cost SO Savings								(\$385,254)		
TOTAL SO Savings								(\$443,042)		
Estimate Total		\$10,391,513	TOTAL w/ SO Savings			\$10,391,513	\$9,948,470	\$10,391,513		
						Target	ACCEPTED	POTENTIAL	REJECTED	
Variance from Project Budget Target (if Accepted)						\$9,900,000	\$491,513	\$48,470	\$491,513	
						4.96%	0.49%	4.96%		



Corridor Finish Option Study



Cedar Hill ISD – High Pointe ES

Construction Feasibility Option Study





AGENDA

- 01** PURPOSE/ASSUMPTIONS
- 02** OPTIONS SUMMARY
- 03** DETAILS FOR EACH OPTION
- 04** COMPARISON/RECOMMENDATION



PURPOSE / ASSUMPTIONS





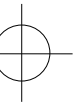
CONSTRUCTION FEASIBILITY BACKGROUND

PURPOSE

CORE has compared 3 factors for each corridor finish option: schedule, durability, and costs for each design option. The factors are scored 1-5 with 5 being the best score, and 1 being the lowest.

ASSUMPTIONS

Tile, Plastic Laminate, and Rampart products are all suitable finish applications for finishes in the corridors. Each option has its advantages and disadvantages, which we compare by considering factors such as schedule, durability and cost.





OPTIONS SUMMARY



OPTIONS SUMMARY

OPTION #1

**Remove Existing PLAM,
Replace with Ceramic Tile**

Scope of work for this option includes removing existing plastic laminate throughout corridors and replacing the wall structure with new drywall. The new drywall would require tape and bed prior to ceramic tile installation.

OPTION #2

**Remove Existing PLAM,
Replace with new PLAM**

Scope of work for this option includes removing existing plastic laminate throughout corridors and replacing the wall structure with new drywall. The new drywall would require tape and bed prior to new plastic laminate installation.

OPTION #3

**Leave Existing PLAM,
Cover with Rampart**

Scope of work for this option would include covering existing plastic laminate throughout corridors with Rampart, a stain and impact resistant wall covering manufactured for heavy traffic interiors.





DETAILS FOR EACH OPTION



OPTION #1: REMOVE PLAM, INSTALL TILE



SCHEDULE

Ceramic tile has a lead time of approximately 6-8 weeks. The installation process of ceramic tile requires more labor than plastic laminate or Rampart, resulting in a longer duration to install. This option would add days to our current schedule.

DURABILITY / MAINTENANCE

Ceramic tile is known for its longevity in high traffic areas such as school corridors. Ceramic tile is easy to clean, and its non-porous surface makes it hygienic. Ceramic tile is more susceptible to crack or chip if a significant amount of impact occurs. Over time, grout lines can become stained requiring additional maintenance.

COST

Ceramic tile has a current market value of approximately \$13.00/square foot. Metal edging required for wall tile is valued at \$5.00/linear foot. The scope of work to remove existing finishes, replace drywall and install tile and edging would be **\$28.50** per square foot.

SCHEDULE: ○ ○ ○

DURABILITY: ○ ○ ○

COST: ○ ○ ○ ○

10
TOTAL SCORE

OPTION #2: REMOVE PLAM, INSTALL PLAM



SCHEDULE

Plastic Laminate has a current lead time of 4-6 weeks after submittal approval. This material requires certified installers but is fairly quick to install overall.

DURABILITY / MAINTENANCE

High-Pressure Plastic Laminate provides a scratch and impact resistant corridor finish application. The non-porous surface offers stain and graffiti resistance and can be cleaned with non-abrasive cleansers. While it is easy to clean, panels are not as easy to replace as other finishes. If damage occurs, the full panel will need to be replaced.

COST

High Pressure Plastic Laminate does have a higher square footage price than ceramic tile. Realistic woodgrain patterns and textures are low-cost alternatives to natural materials. Currently, plastic laminate has a market value of \$30.00 / square foot, making the entire installation system approximately \$45.50

SCHEDULE: ○ ○ ○

DURABILITY: ○ ○ ○

COST: ○ ○

8
TOTAL SCORE



OPTION #2: LEAVE PLAM, INSTALL RAMPART



SCHEDULE

The installation of Rampart over the existing plastic laminate serves as a time-saver in the overall duration of the project. Without having to remove the existing finish, time and money are saved.

DURABILITY / MAINTENANCE

Rampart is tested to withstand the same abrasion and impact as rigid sheet good and is classified as "heavy duty". Rampart is protected by a proprietary, stain and scuff resistant coating which provides an easy-to-clean surface. This product requires minimal upkeep.

COST

Rampart has a current value of \$3.44/square foot. There is also cost savings found in not having to demolish or repair the existing drywall. This product reduces long-term maintenance costs as compared to plastic laminate or tile.

SCHEDULE: ○○○○○

DURABILITY: ○○○○

COST: ○○○○

14
TOTAL SCORE



COMPARISON/RECOMMENDATION



CORE RECOMMENDATION:

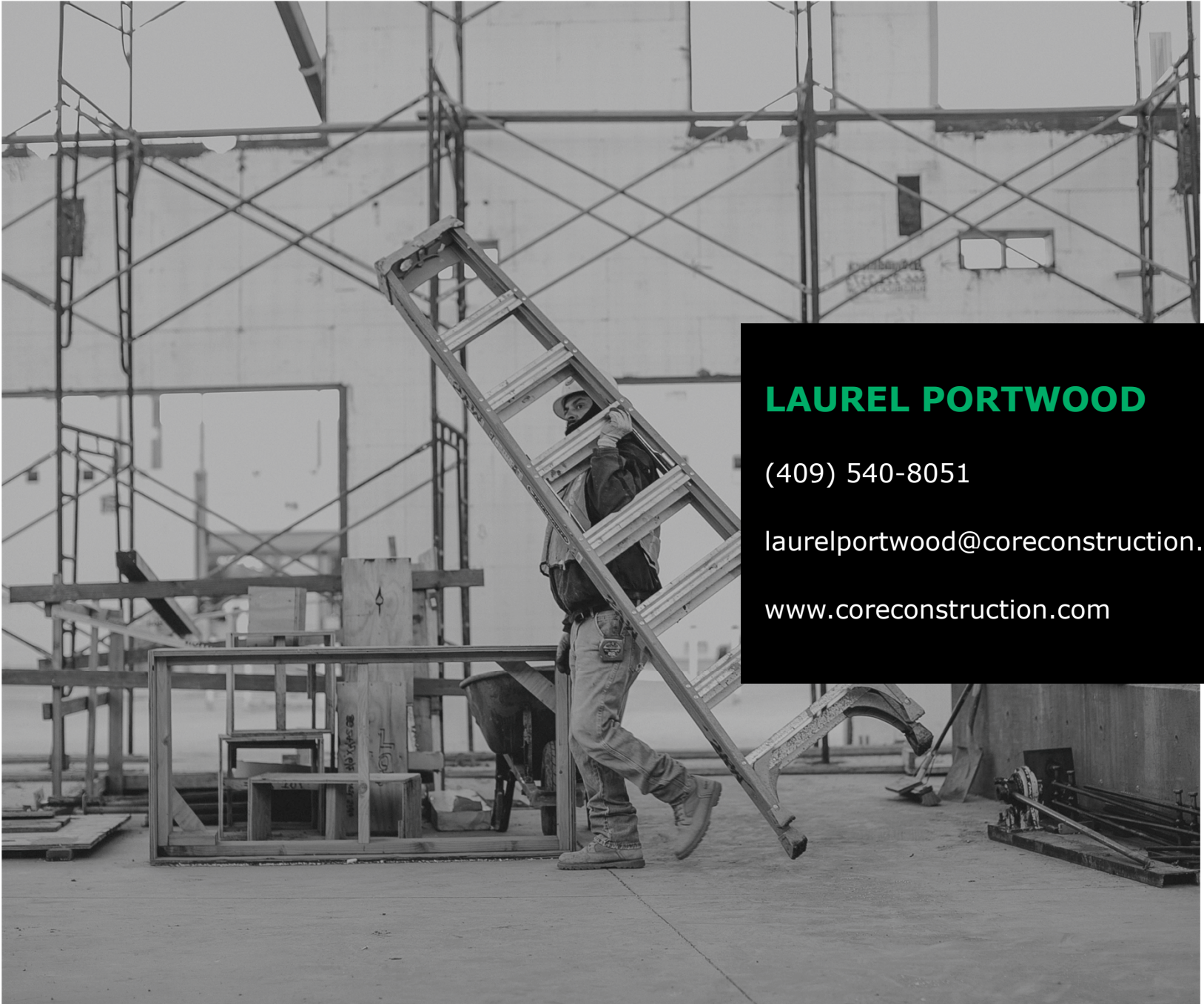
- **Cost:** Rampart proves to be the material with the lowest cost per square foot between the three options. Plastic laminate is the highest material cost, which impacts the overall installation cost as well. Ceramic tile is a good middle ground and continues to be a more common choice for school corridors.
- **Schedule:** Rampart would allow CORE to lessen the duration of installing finishes throughout the corridors. Ceramic tile would take the longest to install.
- **Durability and Maintenance:** Rampart proves to be the easiest product to maintain and replace if damage does occur. Ceramic tile does have a long lifespan, if no significant impacts occur. Plastic laminate finish can peel if certain temperatures aren't maintained and are more susceptible to scratches.
- **Conclusion:** CORE would recommend the installation of Rampart throughout the corridors.

DESCRIPTION		TOTAL SCORE
OPTION #1	Remove PLAM, Install Tile	10
OPTION #2	Remove PLAM, Install PLAM	8
OPTION #3	Leave PLAM, Install Rampart	14

COMPARISON/ RECOMMENDATION



THANK YOU



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CORE

The word "CORE" is rendered in a bold, black, sans-serif font. The letter "O" is a circle with a vertical line passing through its center and a horizontal line passing through its center, creating a crosshair. The top-right and bottom-left quadrants of the circle are filled with a vibrant green color. The entire logo is centered horizontally and is framed by two thin, wavy green lines, one above and one below.

- 7.C. Agreement for Health Care Consultant Services
Presenter: Mrs. Paula McBride
- 7.D. CHCHS International Travel Proposal
Presenter: Mr. John Edmun & Mrs. Irene Cardoso
- 7.E. Inclement Weather Resolution
Presenter: Ms. Hallema Jackson
- 7.F. Resolution to Join the TASB Benefits Cooperative
Presenter: Mrs. Paula McBride
- 7.G. Energy Optimization Services
Presenter: Mr. Josh Skains
- 7.H. Superintendent Contract
- 8. CONSENT AGENDA
 - 8.A. Minutes from Previous Board of Trustee Meetings
Presenter: Courtney Lackey Wilson

Called Meeting
Monday, November 4, 2024 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:32 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Ayanna Cabrera-Cook, and Dr. Lester Singleton. Denisha Williams is absent.

Recess to Closed Session at 6:32 PM.

2. CLOSED SESSION opened at 6:34 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

1. Superintendent Evaluation

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

Denisha Williams arrives at 7:16 PM.

Closed Session closed at 9:42 PM.

Reconvened to Public Session at 9:42 PM.

4. DISCUSSION ITEMS

4.A. Superintendent Evaluation

5. **ADJOURN Ayanna Cabrera-Cook makes the motion to adjourn at 9:42 PM. Carma Morgan seconds the motion. Unanimously approved 7-0.**

Gayle Sims, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

Called Meeting
Monday, December 2, 2024 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:34 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Ayanna Cabrera-Cook, and Dr. Lester Singleton. Denisha Williams is absent.

Recess to Closed Session at 6:35 PM.

2. CLOSED SESSION opens at 6:37 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

1. Superintendent Evaluation

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Denisha Williams arrives at 6:38 PM.

Closed Session closed at 9:23 PM.

Reconvene to Public Session at 9:23 PM.

3. PUBLIC COMMENTS there are no public comments.

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. DISCUSSION ITEMS

4.A. Superintendent Evaluation

5. ADJOURN **at 9:23 PM.**

Gayle Sims, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

Regular Meeting
Monday, December 16, 2024 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, and Dr. Lester Singleton. Ayanna Cabrera-Cook and Denisha Williams are absent.

Ayanna Cabrera-Cook arrives at 6:30 PM.

Recess to Closed Session at 6:31 PM.

Denisha Williams arrives at 6:36 PM.

2. CLOSED SESSION opened at 6:40 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

1. Superintendent Evaluation

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:36 PM.

3. PUBLIC SESSION reconvened at 7:38 PM.

3.A. Pledges

3.A.1. Pledge to the American Flag

Presenter: Aaron Carswell

3.A.2. Pledge to the Texas Flag

Presenter: Akeelah Adefolami Lawa

3.B. Prayer **led by Trustee Carma Morgan**

Presenter: Board Trustee

4. COMMUNICATIONS/RECOGNITIONS

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There are no public comments.**

6. PRESENTATIONS

6.A. Food Service Department Efficiency Report

Presenter: Paula McBride

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

8. ACTION ITEMS

8.A. Chief Financial Officer

Presenter: Hallema Jackson

Dr. Lester Singleton makes the motion to approve the Superintendent’s recommendation for the CFO. Ayanna Cabrera-Cook seconds the motion. Motion does not pass 2-5 with Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Ayanna Cabrera-Cook and Denishea Williams voting opposed.

9. CONSENT AGENDA **Dr. Denise Roache-Davis makes the motion to approve the Consent Agenda as presented. Ayanna Cabrera-Cook seconds the motion. Motion passes 6-0-1 with Dr. Lester Singleton abstaining.**

9.A. Minutes from Previous Board of Trustee Meetings

Presenter: Courtney Lackey Wilson

9.B. Superintendent Evaluation

9.C. Memorandum of Understanding with Cedar Hill Action Team

Presenter: Tierney Tinnin

9.D. Resolution to Acquire Property

Presenter: Dr. Gerald Hudson

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

Presenter: Ms. Hallema Jackson

11.B. Financial Report

Presenter: Mrs. Paula McBride

11.C. Purchases Over \$50,000

Presenter: Mrs. Paula McBride

11.D. Bond Budget Update

Presenter: Mrs. Paula McBride

12. ADJOURN at **8:30 PM.**

Gayle Sims, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

9. BOARD DISCUSSION

9.A. Upcoming Events

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10. SUPERINTENDENT'S REPORT

10.A. Employment Retirements Resignations Terminations

Presenter: Ms. Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: January 21, 2025

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Employment, Retirements, and Resignations
of Professional Staff

Information

BACKGROUND INFORMATION:

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (LEGAL and LOCAL) Employment Practices
DFE (LEGAL and LOCAL) Resignation

CONTACT PERSON:

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Under separate cover

New Hires 12.01.24 to 12.31.24

Name	Position Plan	Position	Campus	Hire Date
CONDE, EDUARDO	EM 2024-2025	DIRECTOR - COMMUNITY/PARENT INVOLVEMENT	999 ADMINISTRATION	12/9/2024
FORD, DANIELLE	EM 2024-2025	TEACHER	042 BESSIE COLEMAN MIDDLE	12/9/2024
JOSHUA, ORLANDRA MANELLE	EM 2024-2025	TEACHER	107 WATERFORD OAKS ELEMENTARY	12/02/2024

Resignations 12.01.24 to 12.31.24

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE
AKINOLA, OLUFEYISOLA KEHINDE	TEACHER	042 COLEMAN MIDDLE SCHOOL	12/27/2024
BALBOA, FLORA R	TEACHER	105 HIGHLANDS ELEMENTARY	12/13/2024
BELCHER, KIMBERLY LESHUN	PROFESSIONAL	999 SPECIAL EDUCATION	12/31/2024
GALLOWAY, CANDICE MARIE	TEACHER	105 HIGHLANDS ELEMENTARY	12/20/2024
GAMBLE, KIMBERLYN BERRY	TEACHER	104 HIGH POINT ELEMENTARY	12/19/2024
MOORE, JONQUEZ	ADMINISTRATOR	999 STUDENT SERVICES	12/31/2024
SLACK, JEANNETTE ELLA	PROFESSIONAL	999 ADMINISTRATION	12/06/2024
WASHINGTON III, ROBERT LEE	TEACHER	042 COLEMAN MIDDLE SCHOOL	12/20/2024
WHITE, KAMIYA DANNIELLE	PROFESSIONAL	001 CEDAR HILL HIGH SCHOOL	12/20/2024

10.B. Financial Report

Presenter: Mrs. Paula McBride

10.C. Bond Budget Update

Presenter: Mrs. Paula McBride

10.D. Purchases Over \$50,000

11. ACTION ITEMS

11.A. Reorganization of the Board Officers

12. ADJOURN