

Regular Meeting
Monday, November 18, 2024 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and
551.072) Deliberation regarding real property
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
551.082) Considering discipline of a public school child, or complaint or charge against personnel
551.0821) To deliberate a matter regarding a public-school student if personally identifiable information about the student will necessarily be revealed by the deliberation unless an open meeting about the matter is requested in writing by the student's parent.
 IDA Intruder Detection Audits
 If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.
3. PUBLIC SESSION
3.A. Pledges

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: November 18, 2024

Presented by: Dr. Gerald B. Hudson, Superintendent of Schools

Subject: November 18 Board Pledge Leaders

Information - Student Pledge Leaders

BACKGROUND INFORMATION:

Texas Pledge Leader: Collegiate Academy High School -- Luis Pompa Jr.

Pompa Jr. is a dedicated senior at Cedar Hill Collegiate High School, set to graduate in May with an Associate’s Degree in Science. Over the past four years, he has proudly performed with the award-winning Cedar Hill Red Army Band, showcasing his musical talent and commitment.

As a high-performing scholar, Luis also serves as class president, demonstrating his leadership skills and dedication to his peers. He is the son of Yasmina Pompa and Luis Pompa Sr., and he takes pride in being Yanin Pompa's supportive big brother.

Luis plans to further his education at a four-year university, aspiring to earn a band scholarship and other accolades. His top choices are Howard University and Southern Methodist University, where he intends to study psychology and pre-medicine.

US Pledge Leader: Cedar Hill High School – Jerrin Goodwin. Goodwin is a senior who has demonstrated outstanding leadership, academic excellence and community involvement. He is a dedicated student-athlete who earned First Team All-District and All-District Academic honors in basketball.

Beyond the basketball court, Goodwin is deeply committed to service. He is the President of the Youth National Council of Negro Women, Secretary of the National Honor Society and a former class treasurer. Goodwin is also a member of the Youth Rotary Club and a Youth Worship singer at Oak Cliff Bible Fellowship. He’s contributed as an assistant teacher at Vacation Bible School and volunteered with the Special Olympics.

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

**Michael Sudhalter - CHISD Communications Coordinator
[Campus Principal]**

FUNDING SOURCE:

None

ENCLOSURES:

None

3.A.1. Pledge to the American Flag

Presenter: Jerrin Goodwin

3.A.2. Pledge to the Texas Flag

Presenter: Luis Pompa Jr.

3.B. Prayer

Presenter: Board Trustee

4. COMMUNICATIONS/RECOGNITIONS

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

6. PRESENTATIONS

6.A. 2024 Audit Report

Presenter: Mrs. Paula McBride

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: November 18, 2024
Presented by: Dr. Gerald Hudson, Superintendent of Schools
Subject: Presentation: Fiscal Year Ending June 30, 2024 Audited Annual Financial Report

Information

BACKGROUND INFORMATION:

The board shall have its district fiscal accounts audited annually at district expense by a certified or public accountant holding a permit from the State Board of Public Accountancy. The audit must be completed following the close of each fiscal year.

The independent audit must meet at least the minimum requirements and be in the format prescribed by the State Board of Education (SBOE), subject to review and comment by the state auditor. The audit shall include an audit of the accuracy of the fiscal information provided by the district through the Public Education Information Management System (PEIMS).

RECOMMENDATION:

Information only.

POLICY AUTHORIZATION:

CHISD POLICY CFC(LEGAL)-P and Texas Education Code, 44.008(a), (b)

CONTACT PERSON(S):

Paula McBride, Executive Director of Finance

ENCLOSURES:

Audit Presentation

6.B. May 2024 Bond Update
Presenter: Tierney Tinnin & Huckabee

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: November 18, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: May 2024 Bond Projects Update

Action Item

BACKGROUND INFORMATION:

In May 2024, the citizens of Cedar Hill ISD passed two bond referendums totaling \$282.4 million for capital improvements, the purchase of buses, and the improvement of technology. On June 17, 2024, the Cedar Hill ISD Board of Trustees approved the professional services agreement with Huckabee & Associates, Inc. to design the capital improvement projects related to the 2024 Bond. This presentation to the Board of Trustees includes an update on project timelines, planning progress, and the schematic design of High Pointe Elementary School. Timothy Brennan, Cedar Hill ISD's principal architect with Huckabee & Associates, will make a presentation.

BOARD ACTION REQUIRED:

Yes

RECOMMENDATION:

CHISD administration recommends that the Board of Trustees approve Huckabee & Associates and their consultants to proceed to the project's next phase (Design Development).

POLICY AUTHORIZATION:

CCA Local, CHG Legal

CONTACT PERSON:

Dr. Gerald B. Hudson, Superintendent
Josh Skains, Executive Director of Maintenance and Operations

FUNDING SOURCE:

Bond Funds

ENCLOSURES:

Presentation

6.C. Employee Healthcare Plan
Presenter: Mrs. Paula McBride

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: November 18, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Employee Healthcare Plan Update

Information

BACKGROUND INFORMATION:

Due to healthcare plan losses in the prior risk pool CHISD participated in previously, CHISD was forced to look at other options for employee healthcare beginning September 1, 2024. A committee was formed and met to review the options provided and make a recommendation. Employees were made aware of approved change, provided education, and the had the opportunity to enroll during open enrollment. The transition to new plan has not gone as well as desired with complaints from employees, particularly those that were previously on a traditional PPO plan which is now not offered.

In response to the complaints, the Board of Trustees was made aware that district administration was looking at options for a plan exit that would be in compliance with Texas Education Code 44.031 that school district procurement, as well as review the exit terms of the current contracts.

After research by staff and Higginbotham, the district's current medical benefits consultant, it is being recommended CHISD remain with the current plan until August 31, 2025, work to improve communication and education for our employees on the plan, and solicit proposals for a September 1 plan start date. The proposals will look at all options for the district including fully insured, self-insured, and level funded. A presentation will be made at the meeting to review the information received by the review team and the recommendation.

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Paula McBride, Executive Director of Finance

FUNDING SOURCE:

None

ENCLOSURES:

Presentation

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

8. ACTION AGENDA

8.A. Policy Update CDA (Local)

Presenter: Mrs. Paula McBride

8.B. Investment Advisor Agreement

Presenter: Mrs. Paula McBride

8.C. Resolution Approving Participation in the Texas Connect Investment Pool

Presenter: Mrs. Paula McBride

8.D. Director, Community & Parent Involvement

Presenter: Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: November 18, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Director, Community/ Parent Involvement

Action

BACKGROUND INFORMATION:

Administration seeks to fill the position of the Director, Community/ Parent Involvement with the Superintendent's recommendation.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

Motion to approve **the Superintendent's recommendation** for position of Director, Community/Parent Involvement for the Cedar Hill Independent School District.

POLICY AUTHORIZATION:

DC (Local) Employment Practices

DFE (Local) Termination of Contract: Resignation

DCD (Local) Employment Practices: At-Will Employment

CONTACT PERSON:

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

199 General Fund

ENCLOSURES:

Under separate cover.

8.E. Proposed Termination for Board Approval
Presenter: Hallema Jackson

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: November 18, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Proposed Termination of Term Contract Employee

Action Items

BOARD GOAL:

Recruit, develop, and retain highly qualified employees in an environment that embraces diversity.

BACKGROUND INFORMATION:

The following action item, motion to propose contract termination of the term contract of a Cedar Hill ISD employee has been submitted for Board consideration.

RECOMMENDATION:

Administration recommends that the Board propose the contract termination of a Cedar Hill ISD employee in alignment with statutory procedures set forth in Texas Education Code Chapter 21.

BOARD ACTION REQUIRED:

Consider and take possible action regarding the proposed contract termination for good cause of a Cedar Hill ISD employee.

MOTION

I move that the Board of Trustees accept the Superintendent's recommendation and propose the termination of the term contract of a Cedar Hill ISD employee for good cause as determined by the Board and discussed in closed session, and to direct the Superintendent to deliver the appropriate notice of proposed termination to the employee.

POLICY AUTHORIZATION:

DC (Local) Employment Practices
DCB (Local) Term Contracts
DFB (Local) Term Contracts
DFBA(Legal) Termination of Term Contracts During Contract

CONTACT PERSON:

Dr. Gerald Hudson, Superintendent of Schools
Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

Local Budget

ENCLOSURES:

N/A

9. CONSENT AGENDA

9.A. Minutes from Previous Board of Trustee Meetings

Presenter: Courtney Lackey Wilson

Regular Meeting
Monday, September 16, 2024 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:31 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551. **Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Carma Morgan, Ayanna Cabrera-Cook and Dr. Lester Singleton. Denishea Williams and Ramona Ross-Bacon are absent.**

Recess to Closed Session at 6:33 PM.

2. CLOSED SESSION opened at 6:40 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072 Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

551.076 To conduct deliberations regarding security devices or security audits.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Denishea Williams arrived at 6:47 PM.

Closed Session closed at 7:35 PM.

3. PUBLIC SESSION reconvened at 7:38 PM.

3.A. Pledge to Flags

3.A.1. Pledge to the American Flag

3.A.2. Pledge to the Texas Flag

3.B. Prayer led by Ayanna Cabrera-Cook.

4. COMMUNICATIONS/RECOGNITIONS

4.A. Board Recognitions

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were two public comments regarding compensation.**

6. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

6.A. LSG Goal 1

7. PRESENTATIONS

7.A. Academics Department Efficiency Report

8. ACTION ITEMS

8.A. Dallas Central Appraisal District Board Nomination

Dr. Denise Roache-Davis makes the motion to nominate Trustee Carma Morgan for the DCAD Board. Dr. Lester Singleton seconds the motion. Unanimously approved 6-0.

8.B. Director of Emergent Bilingual Services

Dr. Denise Roache-Davis makes the motion to approve the new Director of Emergent Bilingual Services. Carma Morgan seconds the motion. Unanimously approved 6-0.

9. CONSENT AGENDA

Carma Morgan pulls Item C for further discussion.

Carma Morgan makes the motion to approve the Consent agenda with the exception of Item 9C. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 6-0.

9.A. Minutes from Previous Board of Trustee Meetings

9.B. Vendor List for - RFP # 24-25-02 Project Management Services

9.C. Budget Amendment

The budget amendment is pulled indefinitely and receives no vote.

9.D. Resolution - Designation of Investment Officers

9.E. Resolution - Designation of Treasury Management Administrator

9.F. T-TESS Appraiser and T-TESS Calendar

9.G. Contract Approval - ProCare Therapy

9.H. Contract Approval- Delta T

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. August/September 168 Reports

11.B. Employment Retirements Resignations Terminations

11.C. July 2024 Financial Report

11.D. Purchases Over \$50K

12. ADJOURN at **9:05 PM.**

Called Meeting
Thursday, September 19, 2024 6:00 PM
Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER - 6:00 PM

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan and Ayanna Cabrera-Cook. Dr. Lester Singleton and Denishea Williams are absent.

Recess to Closed Session at 6:01 PM.

2. CLOSED SESSION and Grievance begin at 6:15 PM.

2.A. CONDUCT LEVEL III EMPLOYEE GRIEVANCE

3. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

4. RECONVENE IN OPEN SESSION at 6:45 PM.

4.A. CONSIDER AND TAKE POSSIBLE ACTION ON A LEVEL III GRIEVANCE

Ramona Ross-Bacon makes the motion to uphold the administration's decision regarding the Level II Grievance. Dr. Denise-Roache Davis seconds the motion. Unanimously approved 5-0.

Close Hearing and Recess to Closed Session at 6:50 PM.

5. ADJOURN Closed Session and Adjourn at 7:35 PM.

Called Meeting
Monday, October 7, 2024 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:31 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551. **Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Carma Morgan, Denishea Williams, Dr. Lester Singleton and Ayanna Cabrera-Cook. Ramona Ross-Bacon is absent.**

Recess to Closed Session at 6:32 PM.

2. CLOSED SESSION opened at 6:41 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:29 PM.

Reconvene to Public Session at 7:33 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **One public comment regarding teacher pay.**

4. PRESENTATIONS

4.A. Bond Update

4.B. Budget Update

4.C. Employee Group Healthcare Update

4.D. Policy Update 123

4.E. Special Education Update

4.F. Technology Academy at Waterford Oaks Elementary

5. ACTION ITEMS

5.A. Contract Approval - Transcend

Dr. Lester Singleton makes the motion to approve the Transcend contract. Denishea Williams seconds the motion. Unanimously approved 6-0.

5.B. Resolution Regarding Longevity Pay

Dr. Denise Roache-Davis makes the motion to approve the Resolution Regarding Longevity Pay. Denishea Williams seconds the motion. Unanimously approved 6-0.

5.C. Budget Amendment No. 2 General Fund

Dr. Lester Singleton makes the motion to approve the Budget Amendment. Ayanna Cabrera-Cook seconds the motion. Motion approved 4-2 with Dr. Denise Roache-Davis and Carma Morgan opposed.

6. DISCUSSION ITEMS

6.A. Board Operating Procedures: **the committee will meet to update the necessary changes and bring back to the board for final approval.**

7. ADJOURN at 9:47 PM.

Regular Meeting
Monday, October 21, 2024 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Denishea Williams, Ayanna Cabrera-Cook and Dr. Lester Singleton.

2. PUBLIC HEARING opens at 6:31 PM.

2.A. FIRST Report

Public Hearing closes at 6:44 PM.

Recess to Closed Session at 6:45 PM.

3. CLOSED SESSION opened at 6:52 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:35 PM.

Reconvene to Public Session at 7:39 PM.

4. PUBLIC SESSION

4.A. Pledges

4.A.1. Pledge to the American Flag

4.A.2. Pledge to the Texas Flag

4.B. Prayer led by Dr. Lester Singleton.

5. COMMUNICATIONS/RECOGNITIONS

5.A. Introduction of New Hires

5.B. Recognitions and Acknowledgments

5.C. Special Education DER

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7.A. LSG Goals 2 and 3

7.B. Campus Spotlights

7.B.1. Highlands Elementary

7.B.2. W. S Permenter MS

8. PRESENTATIONS

8.A. District and Campus Improvement Plans

9. CONSENT AGENDA

Carma Morgan pulls Items 9B and 9E for further discussion.

Ramona Ross-Bacon makes the motion to approve the Consent Agenda with the exception of Items B and E. Dr. Lester Singleton seconds the motion. Unanimously approved 7-0.

9.A. Request To The Texas Education Agency (TEA) For A Low Attendance Day Waiver

9.B. District & Campus Improvement Plans

Dr. Denise Roache Davis makes the motion to not accept the District & Campus Improvement Plan as presented. Carma Morgan seconds the motion. Unanimously approved 7-0.

9.C. TASB Policy Update 123

9.D. Proposed Contract Termination

9.E. Consideration of Project Management Services

Carma Morgan makes the motion to approve the Project Management Services as presented by the Superintendent. The motion does not receive a second. Item 9E is tabled due to lack of action.

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. 168 Reports

11.B. Employment Retirements Resignations Terminations

11.C. Financial Report

11.D. Purchases Over \$50,000

11.E. Transportation DER

Recess to a second Closed Session at 10:27 PM.

Closed Session opened at 10:29 PM.

Closed Session closed at 10:37 PM.

12. ADJOURN at 10:38 PM.

Called Meeting
Tuesday, October 29, 2024 6:00 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:03 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Denishea Williams and Ayanna Cabrera-Cook. Dr. Lester Singleton and Carma Morgan are absent.

Recess to Closed Session at 6:03 PM.

2. CLOSED SESSION opened at 6:05 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Carma Morgan arrived at 6:07 PM.

Closed Session closed at 6:44 PM.

3. RECONVENE at 6:47 PM.

4. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There are no public comments.**

5. ACTION ITEMS

5.A. Consideration of Project Management Services

Dr. Denise Roache-Davis makes the motion to approve the Project Management Services recommended by the Superintendent. Ramona Ross-Bacon sends the motion. Motion approved 4-1-1 with Ayanna Cabrera-Cook voting opposed and Denishea Williams abstaining.

6. TEAM OF 8 TRAINING begins at 6:50 PM.

Dr. Lester Singleton arrives at 7:42 PM.

7. ADJOURN at 9:45 PM.

9.B. 2024 Audit

Presenter: Mrs. Paula McBride

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: November 18, 2024
Presented by: Dr. Gerald Hudson, Superintendent of Schools
Subject: Fiscal Year Ending June 30, 2024 Audited Annual Comprehensive Financial Report

Consent

BACKGROUND INFORMATION:

The board shall have its district fiscal accounts audited annually at district expense by a certified or public accountant holding a permit from the State Board of Public Accountancy. The audit must be completed following the close of each fiscal year.

The independent audit must meet at least the minimum requirements and be in the format prescribed by the State Board of Education (SBOE), subject to review and comment by the state auditor. The audit shall include an audit of the accuracy of the fiscal information provided by the district through the Public Education Information Management System (PEIMS).

RECOMMENDATION:

Approve the fiscal year ending June 30, 2024, audited annual comprehensive financial report as presented in the attached documents.

BOARD ACTION REQUIRED:

Motion to approve the fiscal year ending June 30, 2024, audited annual comprehensive financial report as presented in the attached documents.

POLICY AUTHORIZATION:

CHISD POLICY CFC(LEGAL)-P and Texas Education Code, 44.008(a), (b)

CONTACT PERSON(S):

Paula McBride, Executive Director of Finance

ENCLOSURES:

Audited Annual Comprehensive Financial Report

- 9.C. Budget Amendment No. 3 General Fund
 - Presenter:** Mrs. Paula McBride
- 9.D. Adult Meal Pricing
 - Presenter:** Mrs. Paula McBride
- 9.E.RFP 24-25-03 Electric Bus
 - Presenter:** Mrs. Paula McBride
- 9.F.EPA Clean School Bus Rebate- Pass-through Agreement
 - Presenter:** Mrs. Paula McBride
- 9.G. Resolution Approving Investment Agencies and Brokers
 - Presenter:** Mrs. Paula McBride
- 9.H. Election of DCAD Representative
- 10. BOARD DISCUSSION
 - 10.A. Upcoming Events
 - 10.B. Training and Event Recaps
- 11. SUPERINTENDENT'S REPORT
 - 11.A. 168 Reports- October/November
 - 11.B. Employment Retirements Resignations Terminations
 - Presenter:** Ms. Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: November 18, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Employment, Retirements, and Resignations
of Professional Staff

Information

BACKGROUND INFORMATION:

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (LEGAL and LOCAL) Employment Practices
DFE (LEGAL and LOCAL) Resignation

CONTACT PERSON:

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Under separate cover

New Hires 10.01.24 TO 10.31.24

Name	Position Plan	Position	Campus	Hire Date
ELMORE, LASHAWNDRA MONIQUE	EM 2024-2025	TEACHER	043 COLLEGIATE ACADEMY	10/16/2024

Resignations 10.01.24 to 10.30.24

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE		
CHITMAN, ANTANISHA DENISE	TEACHER	102 PLUMMER ELEMENTARY	10/21/2024		
HERRON, REGINA S	TEACHER	042 BESSIE COLEMON	10/09/2024		
MCDONALD, KISHA J	DIRECTOR FAMILY/COMMUNITY INVOLVEMENT	999 ADMINISTRATION	10/24/2024		

11.C. Bond Budget Update

11.D. Financial Report

Presenter: Paula McBride

11.E. Purchases Over \$50,000

11.F. Investment Report

11.G. Facilities DER

Presenter: Mr. Josh Skains

12. ADJOURN