

Called Meeting
Monday, May 6, 2024 6:30 PM

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC COMMENTS
The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.
4. PRESENTATIONS
 - 4.A. May 2024 Bond Update
Presenter: Mrs. Tierney Tinnin

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: May 6, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: CHISD May 2024 Bond Update

Information

BACKGROUND INFORMATION: At a special-called school board meeting on February 12, the Cedar Hill ISD Board of Trustees voted unanimously to include a \$282.4 million bond proposal on the May 4, 2024 ballot. When residents consider the CHISD bond election this spring, they'll be choosing whether to fund projects for safety and security, capital improvements, technology upgrades, new elementary playgrounds, and renovations for Career & Technical Education (CTE), Science, Technology, Engineering & Math (STEM), fine arts, a new Transportation Facility and more. Results from the election will be shared during this update..

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Tierney Tinnin, CHISD Chief of Communications & Marketing

FUNDING SOURCE:

None

ENCLOSURES:

None

4.B. Budget Update

Presenter: Mrs. Carla Settle & Ms. Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: **May 6, 2024**

Presented by: **Dr. Gerald Hudson, Superintendent of Schools**

Subject: **Budget Update**

Information

BACKGROUND INFORMATION:

Board Policy DEA (LOCAL) defines that the Superintendent shall provide and recommend to the Board compensation plans for all District employees. The Administration submits the 2024-2025 Compensation Manual for your approval.

RECOMMENDATION:

NA

BOARD ACTION REQUIRED:

NA

POLICY AUTHORIZATION:

DEA (LOCAL)

CONTACT PERSON(S):

Ms. Carla Settle, Chief Financial Officer

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

The 2024-2025 budget contains provisions for the payment of wages, salary, stipends, benefits, and incentives as provided in the district budget per the CHISD compensation plan.

ENCLOSURES:

2024-2025 Compensation Manual- Summary of Changes

2024-2025 Compensation Manual Draft

4.C. K-12 Science Textbook Adoption

Presenter: Shemeka Millner-Williams

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: May 6, 2024

Presented by: Dr. Gerald B. Hudson, Superintendent of Schools

Subject: K-12 Science Textbook Adoption

Information - Recognition

BACKGROUND INFORMATION:

The State Board of Education (SBOE) issued Proclamation 2024 to call for new instructional materials. The proclamation lists the subject areas scheduled for review. It contains a schedule of adoption procedures, requirements, the Texas Essential Knowledge and Skills (TEKS), and instructions for providing electronic files for braille and large-type materials. Proclamations are named for the year the materials are available in the classroom.

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

Yes- Future Action May 20, 2024

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Dr. Shemeka Millner-Williams, Asst. Superintendent of Academics

FUNDING SOURCE:

Instructional Materials Allotment

ENCLOSURES:

Presentation

Proclamation 2024: K- 12 Science Textbook Adoption





- The State Board of Education (SBOE) issued Proclamation 2024 at its April 2022 meeting.
- A list of Adopted Instructional materials was developed in November 2023 by the Texas Education Agency.
- The adopted materials are scheduled to go into classrooms in the 2024–25 school year.



Review Process

- Textbook review committee assembled
- Committee included Curriculum Team Members, Principals, Teachers, Instructional Facilitators
- Multiple Vendors on the TEA approved list presented their products to the committee on February 29th
- Committee members reviewed and scored elements of each product based on a rubric
- Additional review of materials was made available to all staff from April 1st-12th, 2024



McGraw Hill Texas Science



- **Explicit focus on standards progression**
- **purposeful lesson structures to gauge student understanding**
- **Robust practice and assessment resources**
- **Emphasis on literacy acquisition and growth**
- **Application-based approach to teaching including TEKS, SEPs (Science & Engineering Practices) and RTCs (Recurring Themes & Concepts) to support deeper learning**



Anticipated Costs

\$333,021.13

(Instructional Materials Allotment)

Includes:

- 4 years of digital student resources for K-12 with print Teacher Resources & class sets
- 2024-2025 Implementation Training and Support
- 4 years of face-to face and online professional development support for teachers for K-12 teachers and new to district teachers
- Availability of both print and digital resources to all students and teachers in grades K-12
- Full integration with Schoology



Questions



5. ACTION

5.A. 2024-2025 Employment Contracts

Presenter: Ms. Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: May 6, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Consider and Approve 2024-2025 Administrator, Librarians, Nurses, Support Staff, and Teacher Contracts

Action

BACKGROUND INFORMATION:

Administrator, Librarians, Nurses, Support Staff, and Teachers are being recommended for contract approval.

RECOMMENDATION:

Administration recommends the Board of Trustees approve the contract approval of the employees on the list provided and that the approved contracts be issued to the employees accepting this offer.

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (Local) Employment Practices
DCA (Legal) Probationary Contracts
DCB (Local) Term Contracts

CONTACT PERSON:

Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

As provided in the district budget per the CHISD compensation plan.

ENCLOSURES:

Under separate cover.

5.B. Proposed Termination- Mona Davidson

Presenter: Ms. Hallema Jackson

6. ADJOURN